

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
A G E N D A
JANUARY 23, 2023**

I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Monday, January 23, 2023, in the Hackensack High School Media Center, at 6:15 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		
Mr. Carroll (Demetrius)		
Mr. Coleman (Christopher)		
Ms. Cordero-Outen (Lissette)		
Mr. James-Vickery (Scott), President		
Ms. Maury (Jennifer)		
Mr. Oates (Michael)		
Mr. Powell (Lancelot)		
Mr. Rodriguez (Anthony), Vice President		
Ms. Sommerville (Marlene)		

II. Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, January 23, 2023, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Motion: _____ Second: _____

III. Presentations:

- **Start Strong 2022 Assessment Data Presentation** , presented by Andrea Oates-Parchment, Assistant Superintendent Curriculum & Instruction and Affirmative Action Officer

IV. Student Report - Ashraf Salem

V. Superintendent's Report

A. Enrollment Report

<i>Enrollment as of January 19, 2023</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1740	95.56
Middle School	1397	96.47
Fairmount	553	96.57
Hillers	414	95.10
Jackson	388	95.04
Parker	513	97.07
ECDC	192	92.53
Total	5197	95.47

B. Residency Report

	<i>December 2022</i>	<i>Year to Date</i>
Number of Residency Cases Received	3	8
Residency Verified	3	5
In-Home Visits Unverified	0	3
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	1

C. Harassment, Intimidation, and Bullying Report

Completed Investigations: December 16, 2022 - January 19, 2023					
SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
ECDC (and contracted PreK)	0	0	1	0	1
Fairmount	0	1	0	1	2
Parker	0	0	0	0	0
Hillers	0	0	1	0	1
Jackson	0	0	0	0	0
Middle	4	1	1	2	8
High	1	0	0	0	1
TOTALS	5	2	3	3	13

VI. Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

VII. Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the **Regular Meeting Minutes** and **Closed Session Minutes of December 19 2022** and **Annual Organization Meeting Minutes of January 4, 2023** as submitted.

Motion: _____ Second: _____

VIII. Resolutions

A. Personnel- separate document

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, **A - Y**:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

Personnel actions A.1, A - Y :				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Ms. Cordero-Outen (Lissette)				
Mr. James-Vickery (Scott)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Sommerville (Marlene)				

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations:

- P 1648.11 The Road Forward COVID-19 – Health and Safety (M) (Abolished)
- P 1648.13 School Employee Vaccination Requirements (M) (Abolished)
- P 0161 Call, Adjournment, and Cancellation (Revised)
- P 0162 Notice of Board Meetings (Revised)
- P & R 2423 Bilingual and ESL Education (M) (Revised)
- P 2425 Emergency Virtual or Remote Instruction Program (M) (Revised)
- R 2425 Emergency Virtual or Remote Instruction Program (M) (New)
- P & R 5200 Attendance (M) (Revised)
- P 8140 Student Enrollments (M) (Revised)
- R 8140 Enrollment Accounting (M) (Revised)
- P & R 8330 Student Records (M) (Revised)
- R 8420.2 Bomb Threats (M) (Revised)
- R 8420.7 Lockdown Procedures (M) (Revised)
- R 8420.10 Active Shooter (M) (Revised)

B2 Be it resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policies and Regulations:

None

Policy Actions B1				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Ms. Cordero-Outen (Lissette)				
Mr. James-Vickery (Scott)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Sommerville (Marlene)				

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Travel and Lodging Expense Reimbursements for Professional Development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/Meals/ Transportation /Airfare Total Amount	Account Number
Katarzyna Ferrone	Preschool Instructional Coach Mtg	1/11/2023	Trenton, NJ	\$108.72	20-219-200-580-000-00
Tina Belfiore (Replacing Lena Hayek)	Techspo' 23	1/25-1/27/2023	Atlantic City, NJ	\$342.50	11-000-252-500-007-03

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2022-2023 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Brandy Baucom	Embracing the Whole Child	3/13/2023	Mahwah, NJ	\$160.00	11-000-219-800-006-00
Tina Belfiore (Replacing Lena Hayek)	Techspo' 23	1/25-1/27/2023	Atlantic City, NJ	\$515.00	20-271-200-500-003-00

C3 Be it Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member	School	Trip Location
Heather Mecka and Christina Jimenez	Middle School	42 Jackie Robinson Museum 75 Varick Street New York, NY 10013

C4 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experience, classroom observation, and student practicums for the 2022-2023 school year:

School	Administrator	Candidate	Observation/ Placement with	Assignment	University	Dates
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High School	James Montesano	Sean Hernandez	Meredith Resto	Physical Education & Health	Kean University	Spring 2023
High School	James Montesano	Blair Kornblum	Vanessa Evans	E.S.L.	Fairleigh Dickinson University	Spring 2023
High School	James Montesano	Thomas Verga	Chris Capone	Social Studies	Fairleigh Dickinson University	Spring 2023

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent’s determination on the HIB investigation.

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following new courses to be offered at Hackensack High School starting in the 2023-2024 school year: *Reading and Writing for Social Justice*

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2022-23 school year, July 1, 2022 thru June 30, 2023:

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>	<u>Comment</u>
Non-Pub	The High Point School of Bergen County	\$43,205.40	XXX301	X	Tuition
Non-Pub	Cornerstone Day School	\$58,022.00	XXX334	X	Tuition
Non-Pub	The High Point School of Bergen County	\$35,040.60	XXX596	X	Tuition
Non-Pub	Windsor Bergen Academy	\$35,359.60	XXX656	X	Tuition

C8 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves the partnership with William Paterson University to participate in their Literacy for Empowerment in English and Spanish grant for the 2023-2024 school year.

C9 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement with Innovative Education Programs, LLC (Learning Alliances) to provide family engagement workshops and professional development for preschool teachers and families during the

2022-2023 school year. The total cost not to exceed \$8,980, will be paid for with Preschool Education Aid funds, account #20-218-200-329-009-00.

C10 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, acknowledges the sale of Appletree Preschool, a district preschool provider, to Bright Seedlings, LLC.

C11 Be It Further Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves a contract with Bright Seedlings, LLC as a district preschool provider for the 2022-2023 school year.

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the formation of a Hackensack High School (HHS) student club entitled Philosophy Club, which will meet at the High School every Monday. Mr. Russel Cohen will serve as the volunteer advisor.

C13 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent of Schools, approves an agreement for the 2022-2023 school year with Young Audiences of New Jersey and Eastern Pennsylvania, for a consultant to work with district music, dance, and theater teachers. The total cost not to exceed \$1,500 will be paid with 20-487-200-300-000-00.

Curriculum Resolutions C1 - C13					
Motion: Trustee		Second: Trustee			
		Yes	No	Abstain	Absent
Mr. Bendezu (Julio)					
Mr. Carroll (Demetrius)					
Mr. Coleman (Christopher)					
Ms. Cordero-Outen (Lissette)					
Mr. James-Vickery (Scott)					
Ms. Maury (Jennifer)					
Mr. Oates (Michael)					
Mr. Powell (Lancelot)					
Mr. Rodriguez (Anthony)					
Ms. Sommerville (Marlene)					

D. Finance and Budget

D1 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary’s Report and Cash Reconciliation Report for the month of [November](#) and [December 2022](#).

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2022-2023 school year (*Attachment D1*).

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, December 16, 2022 through January 20, 2023, in the total amount of \$14,070,244.30 (*Attachment D2*)

General Fund	Fund 10	\$1,002,254.73
Current General Expense	Fund 11	\$11,173,423.95
Capital Outlay	Fund 12	\$382,984.77
Special Revenue	Fund 20	\$620,124.43
Capital Projects	Fund 30	\$601,700.65
Debt Service	Fund 40	
Enterprise Fund	Fund 60	\$289,755.77

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers #8408 through # 8478 for the month of December 2022, total amount of \$5,994,314.50 ([Attachment D3](#)).

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves **Activities, Fundraisers and Flyers Distributions** ([Attachment D4](#)).

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves invoice for payment in the amount of \$184,320.00 for Flat Panel devices to CDW-G via lease purchase agreement.

D6 Be it Resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent of Schools and the School Business Administrator/Board Secretary, authorizes The Bright & Beautiful Therapy Dogs Inc. and the Therapy Dogs International to provide therapy dogs for visits at all schools, ECDC, Office of Special Services and the Padovano Center, February - June 2023, given scheduled visits approved by building administrators; services provided will be at no cost to the district.

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, rescinds the designation of Tricia Bailey as Custodian of School Monies effective December 31, 2022.

D8 Whereas, Chapter 39, P.L.2010 makes the position of Treasurer of School Monies optional; and

Whereas, the Assistant School Business Administrator possesses the appropriate certifications and qualifications to assume the duties of the Custodian of School Monies; now

Be It Resolved, that the Hackensack Board of Education, designates Lisa Abdul, Assistant School Business Administrator, as **Custodian of School Monies**, for the 2022-23 school year, effective January 1, 2023.

D9 Be It Resolved, that the Hackensack Board of Education, following the Organization meeting on January 04, 2023, approves the following committee for calendar year 2023,

- Finance and Facilities
- Curriculum and Instruction
- Personnel and Management

Finance and Budget Resolutions D1 – D9				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Ms. Cordero-Outen (Lissette)				
Mr. James-Vickery (Scott)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Sommerville (Marlene)				

E. Buildings and Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary authorizes DMR Architect to submit schematic designs to the DOE on behalf of the District for the Hackensack High School Auditorium renovation and Girls Locker Room renovation. Projects are district funded. No state funding is being requested.

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary approves the replace/upgrade of school surveillance systems and related equipment for use within the Hackensack Public School District,.

Therefore, Be It Resolved the Board authorizes the purchase of the Equipment as follows:

Location	Amount
Hackensack High School	\$38,007.67
Hackensack Middle School	\$30,249.76
BOE and ECDC	\$3,666.15
Total	\$71,923.58

Be It Further Resolved, the District will purchase the necessary equipment and installation services from Eastern DataComm, Inc. located at 44 Commerce Way, Hackensack, NJ 07601 pursuant to the Panasonic NASPO Master Contract #MNWNC-124 New Jersey Contract #89980. Acct: 11-000-266-610-007-00

E4 Whereas, bids were solicited and opened by the Hackensack Board of Education (“Board”) on January 18, 2023 for the Univent Systems upgrade project at the Fairmount School, DMR Project No.5065 (the “Project”) in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-1 et seq.; and

Whereas, GL Group, LLC. (“GL”) submitted the lowest numeric bid in the amount of \$2,432,025; and

Whereas, the Board seeks to enter into a contract for the Univent Systems upgrade at Fairmount Avenue School and related work and services to GL Group, LLC.

Now, Therefore, Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary approves award of the Contract for Univent Systems upgrade and related work and services to GL Group, LLC in the amount of \$2,432,025.

This Resolution shall take effect immediately.

Buildings and Grounds Resolutions E1 –E4				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Ms. Cordero-Outen (Lissette)				
Mr. James-Vickery (Scott)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Sommerville (Marlene)				

X. Old Business

XI. New Business

XII. Board Comments

XIII. Adjournment: Motion: _____ Second: _____