

PERSONNEL AGENDA

JANUARY 23, 2023

7:00 pm

Christopher Coleman – Chair
Lissette Cordero-Outen
Jennifer Maury

Robert Sanchez, Superintendent of Schools
Tunde Adedoyin, Human Resources Manager
Scott James-Vickery, Ex Officio

A. PERSONNEL

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions A.1, A. through Y., as described below:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

| A. CERTIFICATED STAFF | | | | | | | | |
|---|-------------------|--|-----------------|---------------|-----------------|-----------------------|-----------------|--|
| Be it Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional Staff for the 2022-2023 school year. | | | | | | | | |
| | Name | Position/Control Number | Deg/Step | Salary | Location | Date Effective | Date End | Discussion |
| 1. | Jin Park | Supervisor of Mathematics & Business 5-12 50-06-70/abi | HASA 4/1 | \$137,000 | District | 2/9/23* | 6/30/23 | Replacing A. Grossi *Update on start date |
| 2. | Miriam Diaz | Mathematics Teacher 10-06-90/ayz | BA+32/MA 12 | \$90,900 | High | 2/1/23 | 6/30/23 | Replacing R. Zitelli |
| 3. | Marcela Moncloa | Director of World Language, Bilingual, ESL 50-82-71/abc | HASA 4A/10 | \$181,772 | District | TBD | 6/30/23 | Replacing M. Messina |
| 4. | Stephanie Pittaro | Speech-Language Specialist | MA+30/7 | \$83,760 | Middle | 3/27/23 | 6/30/23 | New Position |
| 5. | John Spadafino | LR Special Education Math Teacher | N/A | \$90,000* | High | 2/1/23 | 6/30/23 | Leave Replacement for J. Pappas *Retired Teacher Program Pending Approval by the Executive County Superintendent |

B. NON-CERTIFICATED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2022-2023 school year.

| | Name | Position/Control Number | Col/Step | Salary | Location | Date Effective | Date End | Discussion |
|----|----------------------|---|-----------------------------|------------------|----------|----------------|----------|-----------------------|
| 1. | Dylan Stone | P/T Custodian 40-06-06/crh | .70 of Grade 1 Step 1 | \$35,336 | High | TBD | 6/30/23 | Replacing K. Dayle |
| 2. | Emmanuel Pena Garcia | Substitute Custodian | N/A | \$18 per hour | District | TBD | 6/30/23 | New Position |
| 3. | Gregory Atkins | Substitute Custodian | N/A | \$18 per hour | District | TBD | 6/30/23 | New Position |
| 4. | Huzrie Kraj | Lunch Assistant | N/A | \$22 per hour | Hillers | TBD | 6/30/23 | Replacing T. Johnson |
| 5. | Yesenia Budhu-Howell | Human Resource Manager 50-80-80/csw | N/A | \$150,000 | District | 3/1/23 | 6/30/23 | Replacing T. Adedoyin |

C. PART-TIME PARAPROFESSIONAL STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part-Time Paraprofessional Staff for the 2022-2023 school year.

| | Name | Position/Control Number | Salary | Location | Date Effective | Date End | Discussion |
|----|--------------------------|--|------------------|-----------|----------------|----------|-----------------------|
| 1. | Bakisye Magee | P/T Shared Para 16-01-01/cyx | \$25 per hour | Parker | 2/15/23 | 6/30/23 | New Shared Position |
| 2. | Aliana Gatling-Hayes | P/T Special Education Para 16-05-08/cvt | \$25 per hour | Middle | 1/17/23 | 6/30/23 | Replacing E. Conforti |
| 3. | Barbara Peralta Valentin | P/T ABA Para 16-13-13/bvg | \$25 per hour | ECDC | TBD | 6/30/23 | Replacing P. Barillas |
| 4. | Jamileh Abbasi | P/T Classroom Para 16-04-04/cvv | \$25 per hour | Fairmount | 2/1/23 | 6/30/23 | New Position |
| 5. | Soribel Rodriguez | P/T ABA Para 16-13-13/cvh | \$25 per hour | ECDC | 2/1/23 | 6/30/23 | Replacing P. Galianos |
| 6. | Manal Barsoum | P/T 1:1 Para 16-04-04/cvw | \$25 per hour | Fairmount | 2/1/23 | 6/30/23 | New Position |
| 7. | Laigeht Feliz | P/T Shared Para 16-02-02/cvy | \$25 per hour | Jackson | 2/15/23 | 6/30/23 | New Position |

D. STAFF - TRANSFERS/REASSIGNMENTS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers or Reassignments for the 2022-2023 school year.

| | Name | Nature of Action | Current Assignment | From Location: | To Location: | Date Effective | New Assignment |
|----|----------------|-------------------------|-------------------------------|-----------------------|---------------------|-----------------------|----------------------------|
| 1. | Maria Karsos | Transfer | Special Ed Elementary Teacher | ECDC | Parker | 1/23/23 | Preschool Disabled Teacher |
| 2. | Luz Freay | Transfer | World Languages Teacher | Middle | Hillers/Jackson | 1/3/23 | Spanish Teacher |
| 3. | Stacy Montalto | Reassignment | Behaviorist | ECDC | ECDC | 1/26/23 | ABA Teacher |

| | Name | Nature of Action | Date Effective | Discussion |
|-----|----------------|-------------------------|-----------------------|---|
| 1. | Staff ID# XX60 | Leave of Absence | 1/4/23 | FMLA 1/4/23-1/31/23 unpaid w/ benefits |
| 2. | Staff ID# XX70 | Leave of Absence | 1/3/23 | FMLA 1/3/23-2/3/23 unpaid w/ benefits |
| 3. | Staff ID# XX03 | Leave of Absence | 1/11/23 | Sick Leave 1/11/23-2/8/23 paid w/ benefits |
| 4. | Staff ID# XX28 | Leave of Absence | 11/15/22 | Revised FMLA 11/15/22-2/1/23 unpaid w/ benefits |
| 5. | Staff ID# XX21 | Leave of Absence | 3/1/23 | Sick Leave 3/1/23-3/31/23 paid w/ benefits using sick days; FMLA 4/10/23-6/27/23 unpaid w/ benefits |
| 6. | Staff ID# XX26 | Leave of Absence | 11/21/22 | Revised Sick Leave 11/21/22-2/28/23 paid w/ benefits using sick days; Unpaid Leave 3/1/23-4/28/23 unpaid w/o benefits |
| 7. | Staff ID# XX | Leave of Absence | 11/28/22 | Revised Sick Leave 11/28/22-1/31/23 paid w/ benefits using sick days; FMLA 2/1/23-5/5/23 unpaid w/ benefits |
| 8. | Staff ID# XX20 | Leave of Absence | 1/12/23 | Revised Sick Leave 1/12/23-2/27/23 paid w/ benefits using sick days; FMLA 2/28/23-6/27/23 unpaid w/ benefits |
| 9. | Staff ID# XX00 | Leave of Absence | 9/28/22 | Revised Sick Leave 9/28/22-3/31/23 paid w/ benefits using sick days |
| 10. | Staff ID# XX88 | Leave of Absence | 9/1/22 | Revised Sick Leave 9/1/22 - 10/31/22 paid w/benefits using sick days FMLA 11/1/22 - 2/1/23 unpaid w/ benefits |
| 11. | Staff ID# XX19 | Leave of Absence | 3/22/23 | Sick Leave 3/22/23-4/12/23 paid w/ benefits using sick days |

F. RETIREMENTS/RESIGNATIONS/RESCISSIONS/TERMINATIONS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following actions for the 2022-2023 school year.

| | Name | Nature of Action | Position | Location | Date Effective |
|-----|---------------------|-------------------------|--|-----------------|-----------------------|
| 1. | Tunde Adedoyin | Resignation | Human Resource Manager | Central | 2/13/23 |
| 2. | EMPID# XX32 | Termination | Leave Replacement English Teacher | High | 12/22/22 |
| 3. | Donna Jackson | Resignation | Leave Replacement Social Studies Teacher | Middle | 12/23/22 |
| 4. | Francesco Pitasi | Retirement | Head Custodian | Jackson | 8/1/23 |
| 5. | Luz Lomeli | Resignation | Guidance Counselor | High | 6/27/23 |
| 6. | Jonathan Stolarz | End of Leave Assignment | Leave Replacement Social Studies Teacher | Middle | 12/23/22 |
| 7. | Leroy Montgomery | Retirement | Assistant Head Custodian | Jackson | 8/1/23 |
| 8. | Carlos Carangui | Rescind | P/T Bus Driver | Athletics | 1/4/23 |
| 9. | Crystal Caesar | Resignation | P/T Para | Middle | 1/4/23 |
| 10. | Paula Galianos | Resignation | P/T Para | ECDC | 1/9/23 |
| 11. | Sherece Mattis | Rescind | P/T ABA Para | ECDC | 12/26/22 |
| 12. | Carlos M. Meneses | Resignation | Custodian | High | 1/16/23 |
| 13. | Bernadette Lombardi | Retirement | Learning Disabilities Teacher Consultant | Middle | 6/30/23 |
| 14. | Karina Elmoazz | Rescind | P/T 1:1 Para | Fairmount | 1/20/23 |
| 15. | Geovana Pimentel | End of Leave Assignment | Leave Replacement P/T Para | Parker | 11/23/22 |

G. Approve/Ratify 2022/2023 Terminal Leave payments as per HBOE/HEA Agreement:

| | Staff Member | Position | Number/Days | Payment |
|--|---------------------|-----------------|--------------------|----------------|
|--|---------------------|-----------------|--------------------|----------------|

| | | | | |
|----|--------------|----------|---------------|----------|
| 1. | Stacey Brown | F/T para | 3 / sick days | \$139.89 |
|----|--------------|----------|---------------|----------|

H. GRADUATE COURSES/SALARY ADJUSTMENT

| | Name | Position | From: Col/Step | Current Salary | To: Col/Step | Salary | Location | Date Effective |
|----|-------------------|------------------------------|-------------------|-------------------|-----------------|-----------|------------|-------------------|
| 1. | Michaela Tenner | Preschool Teacher | BA+16 | \$66,285 | BA+32/MA/5 | \$71,515 | ECDC | 2/1/23 |
| 2. | Anthony Josso | Music Teacher | BA/2 | \$60,870 | BA+16/2 | \$63,485 | Jackson | 2/1/23 |
| 3. | Nicole Cutrona | Science Teacher | BA+16/6 | \$67,485 | BA+32/MA/6 | \$72,715 | Middle | 2/1/23 |
| 4. | Robyn Perkins | Math Coach | MA+15 /11 | \$87,020 | MA+30/11 | \$96,160 | Curriculum | 2/1/23 |
| 5. | Jackelin Alerte | Social Worker | BA+32/MA/ 9 | \$77,465 | MA+15/9 | \$80,080 | Parker | 2/1/23 |
| 6. | Darlene Bazell | Special Education Teacher | BA+16/14 | \$97,730 | BA+32/MA/14 | \$106,795 | Middle | 2/1/23 |
| 7. | Daniel Anderson | Special Education Teacher | BA+32/MA1 4 | \$106,795 | MA+15/14 | \$109,940 | Middle | 2/1/23 |
| 8. | Bridget Delehanty | Special Education Teacher | BA/4 | \$62,670 | BA+16/4 | \$65,285 | Jackson | 2/1/23 |
| 9. | Maria Karsos | Special Education Teacher | BA/4 | \$62,670 | BA+16/4 | \$65,285 | ECDC | 2/1/23 |

I. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteers for the Costco Reading Tutor Program, for the 2022-2023 school year at Nellie K. Parker Elementary School:

1. Francisco Vasquez
2. Irene Mooneyham
3. Cathy Oneil
4. Harmit Parmar

J. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following staff as Advisor of the GSSA Club (Gay/Straight Student Alliance) within the Middle School, for the 2022-2023 school year, compensation as per HBOE/HEA Agreement, Article 26, Section N:

1. Dee Kalman

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following Middle School student activities - drama club advisor and chorus director - for the 2022-2023 school year, compensation as per HBOE/HEA Agreement, Article 26, Section N:

1. Mary Jones

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following High School staff for the 2022-2023 school year Extra Compensation period(s), compensation in accordance with HBOE/HEA Agreement, Article 26, Schedule G:

| | Name | Class Period | Course Name | Effective Date |
|----|-----------------|--------------|------------------------|----------------|
| 1. | Joseph Brunacki | 9 | College Prep Algebra 2 | 1/4/23 |

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following High School Student Activity assignment, for the 2022-2023 school year, compensation in accordance with HBOE/HEA Agreement, Article 26, Section N:

| | Name | High School Club | Comp Factor |
|----|--------------|-----------------------------------|-------------|
| 1. | Aaron Taylor | Weight Room Monitor - Fall Season | 0.03 |

N. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2022-2023 school year. The total cost will be paid with ESSA Title I, account #20-231-100-100-050-00.

| | Name | Position | HBOE/HEA Agreement | Hours Not to Exceed |
|----|------------------|---|--------------------|---------------------|
| 1. | Stanley Membreno | Hackensack High School Homework Help Tutorial - ELA | Appendix G | 44 |

O. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid with ESSA Title I funds, account #20-231-100-100-120-00.

| | Name | Position | HBOE/HEA Agreement | Hours Not to Exceed |
|----|---------------|--|--------------------|---------------------|
| 1. | Albania Mejia | Jackson Avenue School Lead Teacher for Mentor Confidence Clubs | Appendix G | 25 |

P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid with CRSSA ESSER II funds, account #20-483-200-100-000-90, and ARP ESSER III Funds, account # 20-490-100-100-000-90.

| | Name | Position | HBOE/HEA Agreement | Hours Not to Exceed |
|----|----------------------|---|--------------------|---------------------|
| 1. | Albania Mejia | JAS Lead Teacher for After School Program | Appendix G | 40 for Cycle 2 |
| 2. | Titia Peterson-Lomax | JAS Lead Teacher for After School Program | Appendix G | 40 for Cycle 2 |
| 3. | Nikola Coleski | JAS Lead Teacher for After School Program | Appendix G | 40 for Cycle 2 |
| 4. | Evelyn Moyano | NKP Lead Teacher for After School Program | Appendix G | 40 for Cycle 2 |
| 5. | Melissa Saldana | NKP Lead Teacher for After School Program | Appendix G | 40 for Cycle 2 |

Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for Central, Friday, and Saturday Intervention within the Middle School, for the 2022-2023 school year, compensation as per HBOE/HEA Agreement, Article 26, Section N:

1. Amanda Miller
2. Heather White-Coleman

3. Brittany Ritterman
4. Brian Arrabito

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions at Jackson Avenue Elementary School, for the 2022-2023 school year. The total cost will be paid with ESSA Title I funds, account #20-231-200-100-120-00.

| | Name | Position | HBOE/HEA Agreement | Hours Not to Exceed |
|----|----------------|---------------------------------------|--------------------|---------------------|
| 1. | Nicole Breslin | Conquer Math Turnkey Training Teacher | Appendix G | 2 |
| 2. | Sarah Kim | Conquer Math Turnkey Training Teacher | Appendix G | 2 |

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following Middle School staff for the 2022-2023 school year Extra Compensation periods, compensation in accordance with HBOE/HEA Agreement, Article 26, Schedule G:

| | Name | Class Period | Course Name | Effective Date |
|----|---------------|--------------|------------------|----------------|
| 1. | Lauren Helwig | 1 | Reading Lab | 1/19/23 |
| 2. | Sara Grbic | 3 | Language Arts 8 | 1/18/23 |
| 3. | Kelly Morgan | 4 | Language Arts 8 | 1/18/23 |
| 4. | Megan Carola | 7 | Language Arts 8 | 1/18/23 |
| 5. | Jessica Cruz | 8 | Language Arts 8 | 1/18/23 |
| 6. | Amanda Miller | 4 | Science Resource | 1/20/23 |

T. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following coaching staff for Hackensack Middle School Athletic spring season 2022-2023 school year, compensation in accordance with HBOE/HEA Agreement, Article 26, Section N:

| | Name | Sport/Position | School | Step |
|----|----------------|--------------------------|--------|------|
| 1. | Kenneth Gubala | Boys Soccer / Head Coach | Middle | 2 |

U. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following volunteer wrestling coaching staff for Hackensack Middle School Athletic spring season 2022-2023 school year:

1. Vin DeGuzman

V. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid with ESSA Title I funds, account #20-231-100-100-090-00.

| | Name | Position | HBOE/HEA Agreement | Hours Not to Exceed |
|----|-------------|------------------------------|---------------------------|----------------------------|
| 1. | Jane Kim | NKP Tutorial Teacher Cycle 2 | Appendix G | 16 |
| 2. | Jane Kim | NKP Tutorial Teacher Cycle 3 | Appendix G | 16 |

W. Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part-Time Paraprofessional Support for Parent Outreach at the high school for the 2022-2023 school year. The total cost will be paid as a Stipend - Title III Immigrant, not to exceed 120 hours at \$25 per hour:

1. Ines Coronel

X. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratifies the following staff as Advisor for Gay-Straight Student Alliance (GSSA) Club at the High School, for the 2022-2023 school year, compensation as per HBOE/HEA Agreement, Article 26, Section N:

1. Julie Platte

Y. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached 2023-2024 School Year calendar.