

**PERSONNEL COMMITTEE AGENDA - September 25, 2024**

**5:30 PM**

**Lissette Cordero - Outen - Chair**  
**Lance Powell**  
**Shivonnie Pringle**  
**Scott James - Vickery, Ex-Official**

**Dr. Thomas McBryde, Jr., Superintendent of Schools**  
**Yesenia Budhu-Howell, Executive Director of Human Resources**

**PERSONNEL**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motions **A.1** through **FF** as described below:

A.1 Motion to take action on personnel matters, as listed below; appoint and submit to the Executive County Superintendent applications for emergent hiring applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of appropriate teaching certifications, background results, and all salary placements are pending receipt of college transcripts verifying degree status and letters stating years of service in other districts.)

<b>A. CERTIFICATED STAFF</b>							
<b>Be It Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2024 - 2025 school year. <i>*Prorated salary based on employment dates.</i>							
	<b>Name</b>	<b>Position</b>	<b>Degree/Step</b>	<b>Salary*</b>	<b>Location</b>	<b>Effective Date(s)</b>	<b>Discussion</b>
<b>1.</b>	Shalonda Straughn 11-212-100-101-110-90	Special Education Teacher MD/ABA	BA+32/MA/1	\$70,295	Hillers	10/01/24 - 06/30/25	New Position
<b>2.</b>	Jasmine Morales 11-212-100-101-090-90	Special Education ABA Teacher	MA+30/6	\$85,270	Parker	10/28/24 - 06/30/25	Replacing: E. Owens
<b>3.</b>	Angelina Martinez 11-240-100-101-000-90	Supervisor of Multilingual Learners/WL/ESL	HASA 4/1	\$137,000	District	11/11/24 - 06/30/25	New Position
<b>4.</b>	Daniel Holzmann 11-130-100-101-300-90	Health and Physical Education Teacher	BA/2	\$63,030	Middle	09/01/24 - 06/30/25	Reappointment
<b>5.</b>	Rebecca Nasse 11-120-100-101-110-90	Art Teacher	BA/10	\$74,930	Hillers	09/01/24 - 06/30/25	Reappointment
<b>6.</b>	Danielle Parke 11-120-100-101-120-90	Elementary Teacher	BA+32/MA/12	\$93,880	Jackson	09/01/24 - 06/30/25	Reappointment
<b>7.</b>	Jessica Ronzetti 11-213-100-101-110-90	Special Education Teacher	MA+15/13	\$104,340	Hillers	09/01/24 - 06/30/25	Reappointment
<b>8.</b>	Laura West 11-130-100-101-300-90	Mathematics Teacher	MA+15/10	\$85,390	Middle	09/01/24 - 06/30/25	Reappointment
<b>9.</b>	Crystal Caesar 11-212-100-101-300-90	L/R Special Education Teacher	BA+16/1	\$65,065	Middle	09/16/24 - 06/30/25	Replacing: N. Cohen
<b>10.</b>	Natalie Soto 11-130-100-101-300-90	Mathematics Teacher	BA+32/MA/8	\$78,350	Middle	10/07/24 - 06/30/25	Revised Start Date

11.	Noel Segarra 11-212-100-101-100-90	ABA Special Education Teacher	MA+30/11	\$99,115	Fairmount	12/02/24 - 06/30/25	New Position
12.	Gabriella Genao 11-402-100-100-050-90	Athletic Trainer	BA+32/MA/1	\$70,295	High	10/07/24 - 06/30/25	Replacing: D. Skiba

**B. CERTIFICATED STAFF - SUBSTITUTES**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2024 - 2025 school year. *\*Prorated salary based on employment dates.*

	Name	Position	Salary*	Location	Effective Date(s)	Discussion
1.	Sophia Van Ess	Substitute Administrator	\$550/day	District	09/09/24 - 06/30/25	District Administrator Coverage as needed
2.	Daniel DiGuglielmo	Substitute Administrator	\$550/day	District	09/26/24 - 06/30/25	District Administrator Coverage as needed
3.	Christine Catona	Substitute Nurse	\$225/day	District	09/01/24 - 06/30/25	School Nurse Coverage as needed
4.	Mary Sommers	Substitute Nurse	\$225/day	District	09/01/24 - 06/30/25	School Nurse Coverage as needed
5.	Desiree Stallone	Substitute Nurse	\$225/day	District	09/01/24 - 06/30/25	School Nurse Coverage as needed
6.	Atiya Sharif	Substitute Nurse	\$225/day	District	09/01/24 - 06/30/25	School Nurse Coverage as needed
7.	Tehmina Islam	Substitute Nurse	\$225/day	District	09/26/24 - 06/30/25	School Nurse Coverage as needed

**C. NON - CERTIFICATED STAFF**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-Certificated staff for the 2024 - 2025 school year. \*Prorated salary based on employment dates.

	<b>Name</b>	<b>Position</b>	<b>Col/Step</b>	<b>Salary</b>	<b>Location</b>	<b>Effective Date(s)</b>	<b>Discussion</b>
1.	Steven Mezzina 11-000-261-100-004-90	Electrician	GRD 7/13	\$89,200	District	11/01/24 - 06/30/25	Replacing: G. Del Polito
2.	Sherry Fernandez 11-000-251-105-002-90 60-910-310-100-000-90	Bookkeeper/ Food Service Specialist	NA	\$70,000	Business Office	10/01/24 - 06/30/25	New Position
3.	Evelyn Jimenez 11-000-262-100-004-90	Custodian	GRD 1/1	\$52,965	ECDC	10/01/24 - 06/30/25	Replacing: A. Clarke
4.	Carlos Lora 11-000-262-100-004-90	Custodian	GRD 1/1	\$52,965	Middle	10/01/24 - 06/30/25	Replacing: J. Betances
5.	Ann Clarke 11-000-262-100-004-90	Custodian	GRD 1/5	\$56,165	High	10/01/24 - 06/30/25	Replacing: P. Malizia
6.	Peter Malizia 11-000-261-100-004-90	Mail Courier/ Maintenance	GRD 4/5	\$64,958	District	10/01/24 - 06/30/25	Replacing: P. Porter
7.	Vanessa McCue 20-231-200-100-050-90	Attendance Officer	N/A	\$60,000	High	12/02/24 - 06/30/25	New Position Grant Funded
8.	Mabelis Garcia 60-910-310-100-009-90	Lunch Assistant	N/A	\$22/hr.	ECDC	09/26/24 - 06/30/25	Replacing: S. Hdaib
9.	Maria Hernandez 60-910-310-100-009-90	Lunch Assistant	N/A	\$22/hr.	ECDC	09/26/24 - 06/30/25	Replacing: R. Ayan
10.	Evelicia Hernandez 60-910-310-100-120-90	Lunch Assistant	N/A	\$22/hr.	Jackson	09/26/24 - 06/30/25	Replacing: A. Catusus
11.	Ana Diaz 60-910-310-100-120-90	Lunch Assistant	N/A	\$22/hr.	Jackson	09/30/24 - 06/30/25	Replacing: Y. Yaseen

**D. NON-CERTIFICATED STAFF REAPPOINTMENTS**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Non-Certificated Instructional Staff for the 2024 - 2025 school year. \*Prorated salary based on employment dates.

	<b>Name</b>	<b>Position</b>	<b>Salary*</b>	<b>Location</b>	<b>Effective Date(s)</b>	<b>Discussion</b>
1.	Debra Curtin 11-216-100-106-009-90	P/T Para	\$29.50/hr.	ECDC	09/01/24 - 06/30/25	Reappointment
2.	Jasmine Boone 20-219-100-106-009-90	P/T Para	\$27.00/hr.	ECDC	09/01/24 - 06/30/25	Reappointment
3.	Blaise Calandrillo 11-216-100-106-009-90	P/T Para	\$27.00/hr.	ECDC	09/01/24 - 06/30/25	Reappointment
4.	Susan White 11-212-100-106-110-90	F/T Para	\$49,279	Hillers	09/01/24 - 06/30/25	Reappointment

**E. RESCIND APPOINTMENTS**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves to rescind the following staff for the 2024 - 2025 school year.

	<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Date Effective</b>	<b>Discussion</b>
1.	Daniel Holzmann	Health and Physical Education Teacher	Middle	09/01/24	Salary Correction
2.	Rebecca Nasse	Art Teacher	Hillers	09/01/24	Salary Correction
3.	Danielle Parke	2nd Grade Teacher	Parker	09/01/24	Salary Correction
4.	Jessica Ronzetti	Special Education Teacher	Hillers	09/01/24	Salary Correction
5.	Laura West	Mathematics Teacher	Middle	09/01/24	Salary Correction

**F. STAFF SEPARATIONS/RESIGNATIONS/RETIREMENTS/TERMINATION**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following employee separation actions for the 2024 - 2025 school year.

	<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Date Effective</b>	<b>Discussion</b>
1.	Jennifer Perez	Mathematics Teacher	Middle	10/21/24	Resignation
2.	Theodore MacVicar	Music Teacher	Middle	01/01/25	Retirement
3.	Maureen Carroll	Media Specialist	Middle	11/01/24	Resignation
4.	Coleen Rullo	Special Education Teacher	Parker	01/01/25	Retirement
5.	Erica Owens	Special Education Teacher	Parker	07/01/24	Resignation
6.	Michael Dizenzo	PT Paraprofessional	High	08/21/24	Resignation
7.	Elizabeth Albanese	PT Paraprofessional	ECDC	08/27/24	Resignation
8.	Saeda Hdaib	Lunch Assistant	ECDC	09/06/24	Resignation
9.	Staff ID X824	Lunch Assistant	ECDC	09/05/24	Termination
10.	Marilyn Hufnagel	ESL Teacher	High	09/17/24	Resignation
11.	Vanda Esposito	Assistant Business Administrator	Business Office	11/01/24	Resignation
12.	Aida Catusus	Lunch Assistant	Jackson	07/01/24	Resignation
13.	Staff ID X706	Head Girls Soccer Coach	District	09/17/24	Termination
14.	Staff ID X027	PT Paraprofessional	ECDC	09/23/24	Termination

<b>G. LEAVE OF ABSENCES</b>				
<b>Be It Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Leave of Absences for the 2024 -2025 school year.				
	<b>Name</b>	<b>Position</b>	<b>Date Effective</b>	<b>Discussion</b>
1.	Staff ID X633	Teacher	09/01/24	Sick Leave 09/01/24 - 10/14/24 paid using sick days w/ benefits
2.	Staff ID X990	Student Assistance Coordinator	09/01/24	FMLA 09/01/24 - 11/22/24 unpaid w/ EBC Unpaid Leave 11/25/24 - 02/25/25 unpaid w/o EBC
3.	Staff ID X584	Teacher	10/15/24	Sick Leave 10/15/24 - 11/13/24 paid using sick days w/ benefits FMLA 11/14/24 - 02/12/25 unpaid w/ EBC Sick Leave 02/13/25 - 03/14/25 paid using sick days w/ benefits
4.	Staff ID X742	Teacher	09/16/24	Sick Leave 09/16/24 - 10/28/24 paid using sick days w/ benefits
5.	Staff ID X063	Teacher	10/17/24	Sick Leave 10/17/24 - 11/27/24 paid using sick days w/ benefits
6.	Staff ID X938	Teacher	11/18/24	Sick Leave 11/18/24 - 12/13/24 paid using sick days w/ benefits FMLA 12/16/24 - 03/14/25 unpaid w/ EBC
7.	Staff ID X741	Administrative Assistant	12/12/24	Sick Leave 12/12/24 - 01/23/24 paid using sick days w/ benefits FMLA 01/24/24 - 02/19/25 unpaid w/ EBC
8..	Staff ID X026	Teacher	10/16/24	FMLA 10/16/24 - 12/13/24 unpaid w/ EBC
9.	Staff ID X333	Lunch Assistant	09/19/24	FMLA 09/19/24 - 10/04/24 unpaid leave w/o EBC
10.	Staff ID X872	Lunch Assistant	09/23/24	Sick Leave 09/23/24 - 10/01/24 paid using sick days w/o EBC FMLA 10/02/24 - 10/23/24 unpaid leave w/o EBC
11.	Staff ID X072	Custodian	09/13/24	Sick Leave 09/13/24 - 09/30/24 paid using sick days w/ benefits

<b>H. REASSIGNMENTS</b>						
<b>Be It Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following reassignments for the Certified Instructional staff for the 2024 - 2025 school year.						
	<b>Name</b>	<b>Location</b>	<b>From Position</b>	<b>To Position</b>	<b>Date Effective</b>	<b>Discussion</b>
1.	Kim Miranda	Fairmount	2nd Grade Teacher	Reading Specialist	09/01/24	Position Correction

<b>I. Be It Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Perfect Attendance Compensation per the HBOE/HEA Agreement, Article 7 (E)				
	<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Amount</b>
1.	Emel Ekici	Teacher	Hillers	\$500

**J. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratify the following positions and additional hours for the 2024 - 2025 school year.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Glenny Chiappone	Middle School Summer Scheduling	Appendix G	40 hours
2.	Rasheeda Odomuso	Middle School Summer Scheduling	Appendix G	40 hours
3.	Lourdes McCain	Middle School Summer Scheduling	Appendix G	40 hours
4.	Amber Barranco	Middle School Summer Scheduling	Appendix G	40 hours

**K. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions and additional hours for the 2024 - 2025 school year paid from account 20-437-200-100-000-90.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Brittany Coleman	AP Summer Institute Training	Appendix G	6

**L. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the reclassification of the Title and Job Description for the 2024 - 2025 school year.

1.	Executive Director of Technology (Reclassifying Technology Coordinator)
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**M. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratify the following Athletic Game Help for the Middle School and High School for the 2024 - 2025 school year:

	Name		Name
1.	Courtney Banks	11.	Veronica Alvarez
2.	Donald Osbourne	12.	Philip Benanti
3.	David Sims	13.	Aaron Taylor
4.	Pene Lockwood	14.	Sonya McFadden
5.	Michelle Canestrino	15.	Marissa Calfayan
6.	Colin Church	16.	Tatiana Campos-Naranjo
7.	Ralph Dass	17.	Michelle Hammond-Dudley
8.	Haris Brkovic	18.	Jared Wexler
9.	Lisa Magloire	19.	Brett Ressler
10.	Antonia Pitasi	20.	Ronald Barahona

**N. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account # 20-231-100-100-300-00.

	<b>Name</b>	<b>Position</b>	<b>HBOE/HEA Agreement</b>	<b>Hours Not to Exceed</b>
1.	Daniel Anderson	Hackensack Middle School Math Tutorial Lead Teacher	Appendix G	65 hours
2.	Sheila Bonilla	Hackensack Middle School Math Tutorial Teacher	Appendix G	60 hours
3.	Andrew Goodman	Hackensack Middle School Math Tutorial Teacher	Appendix G	60 hours
4.	Damon Leeper	Hackensack Middle School Math Tutorial Teacher	Appendix G	60 hours

**O. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for student supervision during the 2024 - 2025 school year lunch periods, compensation in accordance with HBOE/HEA Agreement:

	<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Rate</b>
1.	Walter King	Fairmount	Teacher/Lunch Supervision	\$24.75/ 40 minutes
2.	Kathryn Seborowski	Fairmount	Teacher/Lunch Supervision	\$24.75/ 40 minutes
3.	Paul Serrano	Fairmount	Teacher/Lunch Supervision	\$24.75/ 40 minutes
4.	Anthony Bennett	Parker	Teacher/Lunch Supervision	\$24.75/ 40 minutes
5.	Pene Lockwood	Parker	F/T Para/Lunch Supervisor	\$24.75/ 40 minutes
6.	Vanessa Taylor	Parker	F/T Para/Lunch Supervisor	\$24.75/ 40 minutes
7.	Laura Mujica	Parker	F/T Para/Lunch Supervisor	\$24.75/ 40 minutes
8.	Siomaris Ulloa	Parker	F/T Para/Lunch Supervisor	\$24.75/ 40 minutes

**P. Be It Resolved**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and ratifies the following staff at Hackensack High School 2024-2025, for compensation in accordance with the HBOE/HEA Agreement, Article 26, Schedule G.

	<b>Name</b>	<b>Position</b>	<b>Step</b>	<b>Stipend</b>
1.	Destinee Hall	Head Girls Basketball	1	\$10,282



**Q. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteers for Student Activities for the 2024 - 2025 school year:

	<b>Name</b>	<b>Sport</b>	<b>Location</b>
<b>1.</b>	Marc Perdon	Marching Band	High School
<b>2.</b>	Jeison Campoverde-Yunganaula	Marching Band	High School

**R. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account # 20-231-200-600-100-00.

	<b>Name</b>	<b>Position</b>	<b>HBOE/HEA Agreement</b>	<b>Hours Not to Exceed</b>
<b>1.</b>	Jennifer Reyes	Fairmount School Teacher for Community Events/ Family Workshops	Appendix G	3.5 hours
<b>2.</b>	Jennifer Zance	Fairmount School Teacher for Community Events/ Family Workshops	Appendix G	3.5 hours
<b>3.</b>	Danielle Cocuzza	Fairmount School Teacher for Community Events/ Family Workshops	Appendix G	3.5 hours
<b>4.</b>	Pedra Del Vechio	Fairmount School Teacher for Community Events/ Family Workshops	Appendix G	3.5 hours
<b>5.</b>	Rosaria Luciano	Fairmount School Teacher for Community Events/ Family Workshops	Appendix G	3.5 hours
<b>6.</b>	Kelly Collazo	Fairmount School Teacher for Community Events/ Family Workshops	Appendix G	3.5 hours

**S. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account # 20-231-200-100-100-00.

	<b>Name</b>	<b>Position</b>	<b>HBOE/HEA Agreement</b>	<b>Hours Not to Exceed</b>
1.	Rosaria Luciano	Fairmount School Grade Level Lead Teacher	Appendix G	8 hours
2.	Jenise Collins	Fairmount School Grade Level Lead Teacher	Appendix G	8 hours
3.	Karoleena Padron	Fairmount School Grade Level Lead Teacher	Appendix G	8 hours
4.	Shawna Shortridge	Fairmount School Grade Level Lead Teacher	Appendix G	8 hours
5.	Adriann McKinnon	Fairmount School Grade Level Lead Teacher	Appendix G	8 hours

**T. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account # 20-231-100-100-100-00.

	<b>Name</b>	<b>Position</b>	<b>HBOE/HEA Agreement</b>	<b>Hours Not to Exceed</b>
1.	Kim Miranda	Fairmount School Lead ELA Tutorial Teacher	Appendix G	30 hours
2.	Johanna Romano Clemente	Fairmount School ELA Tutorial Teacher	Appendix G	30 hours
3.	Patricia Burleson	Fairmount School ELA Tutorial Teacher	Appendix G	30 hours
4.	Walter King	Fairmount School ELA Tutorial Teacher	Appendix G	30 hours
5.	Leslie Montone	Fairmount School ELA Tutorial Teacher	Appendix G	30 hours
6.	Kim Miranda	Fairmount School Lead Math Tutorial Teacher	Appendix G	30 hours
7.	Walter King	Fairmount School Math Tutorial Teacher	Appendix G	30 hours
8.	Patricia Burleson	Fairmount School Math Tutorial Teacher	Appendix G	30 hours
9.	Leslie Montone	Fairmount School Math Tutorial Teacher	Appendix G	30 hours

**U. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account #20-231-200-100-100-00.

	<b>Name</b>	<b>Position</b>	<b>HBOE/HEA Agreement</b>	<b>Hours Not to Exceed</b>
1.	Jennifer Zanca	Fairmount School Restorative Lead Teachers	Appendix G	24 hours

**V. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account #20-231-100-100-100-00.

	<b>Name</b>	<b>Position</b>	<b>HBOE/HEA Agreement</b>	<b>Hours Not to Exceed</b>
1.	Kathryn Seborowski	Fairmount School After School Club Teacher	Appendix G	30 hours
2.	Patricia Burleson	Fairmount School After School Club Teacher	Appendix G	30 hours
3.	Johanna Romano Clemente	Fairmount School After School Club Teacher	Appendix G	30 hours
4.	Leslie Montone	Fairmount School After School Club Teacher	Appendix G	30 hours
5.	Bernadette Flood	Fairmount School After School Club Teacher	Appendix G	30 hours
6.	Anne Bonnefoi	Fairmount School After School Club Teacher	Appendix G	30 hours

**W. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account #20-231-200-100-100-00.

	<b>Name</b>	<b>Position</b>	<b>HBOE/HEA Agreement</b>	<b>Hours Not to Exceed</b>
1.	Jennifer Reyes	Fairmount School Student Activities Teacher	Appendix G	1.5 hours
2.	Bernadette Flood	Fairmount School Student Activities Teacher	Appendix G	1.5 hours
3.	Danielle Cocuzza	Fairmount School Student Activities Teacher	Appendix G	1.5 hours
4.	Erin Scordo	Fairmount School Student Activities Teacher	Appendix G	1.5 hours

**X. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account # 20-280-200-100-000-00.

	<b>Name</b>	<b>Position</b>	<b>HBOE/HEA Agreement</b>	<b>Hours Not to Exceed</b>
1.	Lucinda Harris	Hackensack High School College Planning Workshops	Appendix G	25 hours
2.	Randall Stamm	Hackensack High School College Planning Workshops	Appendix G	25 hours
3.	Lucinda Harris	Hackensack High School Summer Workshops	Appendix G	30 hours
4.	Randall Stamm	Hackensack High School Summer Workshops	Appendix G	30 hours

**Y. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratify the following positions for the 2024-2025 school year. The total cost will be paid for with account #11-000-221-102-001-90.

	<b>Name</b>	<b>Position</b>	<b>HBOE/HEA Agreement</b>	<b>Hours Not to Exceed</b>
1.	Jennifer Williams	ELA Unit Writing	Appendix G	10 hours
2.	Shawna Hill-Shortridge	ELA Unit Writing	Appendix G	20 hours
3.	Tina Belfiore	ELA Unit Writing	Appendix G	20 hours

**Z. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions, 100% grant funded by the School-Based Mental Health Grant, account #20-460-200-100-000-00, September 26, 2024 - December 31, 2024, pending certification/license.

	<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Hours Not to Exceed</b>	<b>Rate Per Hour</b>
1.	Jessica Rodriguez	P/T Licensed Social Worker	Middle/High	25 hours per week	\$57.85

**AA. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions to support mental health screening, 100% funded by the Mental Health Screening in School Grant, account 20-431-200-100-000-00, September 1, 2024 - December 31, 2024, pending certification.

	<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Hours Not to Exceed</b>	<b>Rate</b>
1.	Joseph Barreto	P/T Mental Health Parent Outreach Coordinator	District	15 hours per week	\$57.85

**BB. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following position, 100% funded by the School-Based Mental Health Services Grant, 20-460-200-100-000-00 September 1, 2024 - December 31, 2024.

	<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Hours Not to Exceed</b>	<b>Rate</b>
1.	Ryan Levy	Grant Co-Coordinator	District	8 hours per week	\$57.85

**CC. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following before/after-school positions, 100% funded by the School-Based Mental Health Services Grant, account 20-460-200-100-000-00 September 1, 2024 - December 31, 2024.

	<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Hours Not to Exceed</b>	<b>Rate</b>
1.	Lucinda Harris	Counselor	High	4 hours per week	\$57.85
2.	Ryan Levy	Social Worker	High	4 hours per week	\$57.85
3.	Monique Mighty	Social Worker	High	4 hours per week	\$57.85
4.	Lynda McGowan	Social Worker	Middle	4 hours per week	\$57.85
5.	Rasheeda Odumosu	Counselor	Middle	4 hours per week	\$57.85
6.	Brittany Ritterman	Social Worker	Middle	4 hours per week	\$57.85
7.	Jennifer Zanca	Counselor	Fairmount	4 hours per week	\$57.85
8.	Deija Pullar	Social Worker	Parker	4 hours per week	\$57.85
9.	Dalia Rodriguez	Social Worker	Parker	4 hours per week	\$57.85

**DD. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following SEL Parent Outreach/Wellness Workshop Facilitators, 100% grant funded and based on School-Based Mental Health Grant funding, for the 2024-2025 school year.

	<b>Name</b>	<b>Position/Parent Outreach</b>	<b>School</b>	<b>Hours Not to Exceed</b>	<b>Rate</b>
1.	Jennifer Reyes	Teacher	Fairmount	6 hours	\$57.85
2.	Jennifer Zanca	Counselor	Fairmount	6 hours	\$57.85

**EE. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Interns, 100% grant funded and based on School-Based Mental Health Grant funding, for the 2024-2025 school year.

	<b>Intern</b>	<b>Intern Supervisor</b>	<b>Placement</b>	<b>College/ University</b>	<b>Hours Not to Exceed</b>	<b>Rate*</b>
<b>1.</b>	Elizabeth Martinez	Monique Mighty	High	Ramapo	21 hours per week	\$25/hr.
<b>2.</b>	Natalie Sirignano	Lynda McGown Mindy Patrisso	Special Services	Ramapo	21 hours per week	\$25/hr.
<b>3.</b>	Patricia Solares	Jackelin Alerte	Parker	Ramapo	21 hours per week	\$25/hr.
<b>4.</b>	Erik Varela Balcazar	Martha Mairena	Middle	Ramapo	21 hours per week	\$25/hr.
<b>5.</b>	Yamaris Cajamarca	Jackelin Alerte	District	Rutgers	21 hours per week	\$25/hr.
<b>6.</b>	Connie Mitchell	Brittany Ritterman	Middle	Rutgers	21 hours per week	\$25/hr.

**FF. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Middle School Student Activity assignments, for the 2024-2025 school year, compensation as per HBOE/HEA Agreement, Article 26, (N):

	<b>Name</b>	<b>Activity and Club Position</b>
<b>1.</b>	Bradley Allen	6th Grade Camp Advisor
<b>2.</b>	Mary Jones	Dramatics Head
<b>3.</b>	Mary Jones	Chorus/Musical Director
<b>4.</b>	Rebecca Grant	Dance Club
<b>5.</b>	Dee Kalman	Gay-Straight Student Alliance (GSSA)
<b>6.</b>	Crista Tiboldo	Junior Honor Society
<b>7.</b>	Antonia Pitasi	Newspaper
<b>8.</b>	Theodore Malin	Educational TV & Media
<b>9.</b>	Theodore Malin	Chess Club
<b>10.</b>	Michael Mocera	Robotics Club Head
<b>11.</b>	Thomas Harrington	Robotics Club Assistant