

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
AGENDA
December 18, 2024**

I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meeting Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Wednesday, January 8, 2025, in the Hackensack High School Media Center, at 6:15 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Amirhamzeh (Leila)		
Mr. Carroll (Demetrius)		
Ms. Gilmore (Eugina "Gina")		
Ms. Harris (Jennifer)		
Mr. Martin (Kenneth)		
Ms. Pringle (Shivonnie)		
Mr. Stein (Mark)		
Ms. Cordero-Outen (Lissette)		
TBD- Vacancy		

II. Executive Session - N/A

Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, January 8, 2025, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

III. Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting Minutes and Executive Session Minutes of November 20, 2024.

IV. Presentations - NA

V. Superintendent's Report

A. Enrollment Report

<i>Enrollment as of November 19, 2024</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1824	94.54

Middle School	1406	95.39
Fairmount	551	96.09
Hillers	446	94.82
Jackson	381	95.7
Parker	531	95.38
ECDC	170	85.08
Total	5309	93.85

B. Residency Report:

	<i>November 2024</i>	<i>Year to Date</i>
Number of Residency Cases Received	4	13
Residency Verified	2	5
In-Home Visits Unverified	3	9
Parent Provided Updated In-District Proof of Residency	2	5
Students Withdrawn as a Result of Residency Investigation	1	1

C. Harassment, Intimidation, and Bullying Report:

Completed Investigations: November 16, 2024 - December 13, 2024					
SCHOOL	FOUNDED	UNFOUNDED	TOTAL	PENDING	PRELIMINARY DETERMINATION NOT HIB
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	1	1	0	0
Parker	0	0	0	0	0
Hillers	0	0	0	0	1
Jackson	0	0	0	0	0
Middle	0	4	4	4	1
High	0	0	0	2	0
TOTALS	0	5	5	6	2

VI. Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

VII. Committee Reports/Resolutions

A. Personnel- separate document

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, **A - S**:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

Personnel actions A.1, A - S :				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Amirhamzeh (Leila)				
Mr. Carroll (Demetrius)				
Ms. Gilmore (Eugina “Gina)				
Ms. Harris (Jennifer)				
Mr. Martin (Kenneth)				
Ms. Pringle (Shivonnie)				
Mr. Stein (Mark)				
Ms. Cordero-Outen (Lissette)				
TBD- Vacancy				

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policy: None

B2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policy: None

Policy Actions B1-B2				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Amirhamzeh (Leila)				
Mr. Carroll (Demetrius)				
Ms. Gilmore (Eugina “Gina)				
Ms. Harris (Jennifer)				

Mr. Martin (Kenneth)				
Ms. Pringle (Shivonnie)				
Mr. Stein (Mark)				
Ms. Cordero-Outen (Lissette)				
TBD- Vacancy				

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following travel and lodging expense reimbursements for professional development:

Staff Member's Name	Description of Workshop/ Conference	Date of Conference	Location	Lodging/ Meals/ Transportation/ Airfare Total Amount	Account Number
Angel Collado	*Quality Teaching for English Learners	January 26 - January 31, 2025	Washington D.C.	\$2,467.70	20-241-200-580-000-00
Eman Magableh	*Quality Teaching for English Learners	January 26 - January 31, 2025	Washington D.C.	\$2,467.70	20-241-200-580-000-00
Angelina Martinez	*Quality Teaching for English Learners	January 26 - January 31, 2025	Washington D.C.	\$2,467.70	20-241-200-580-000-00
Dr. Thomas McBryde	TECHSPO 2025	January 29 - January 31, 2025	Atlantic City, New Jersey	\$676.96	11-000-252-500-007-03
Adrian Cepero	TECHSPO 2025	January 29 - January 31, 2025	Atlantic City, New Jersey	\$676.96	11-000-252-500-007-03
Dee Kalman	TECHSPO 2025	January 29 - January 31, 2025	Atlantic City, New Jersey	\$676.96	11-000-252-500-007-03
Ted Malin	TECHSPO 2025	January 29 - January 31, 2025	Atlantic City, New Jersey	\$676.96	11-000-252-500-007-03
Jessica Cruz	TECHSPO 2025	January 29 - January 31, 2025	Atlantic City, New Jersey	\$676.96	11-000-252-500-007-03
Melissa Saldana	TECHSPO 2025	January 29 - January 31, 2025	Atlantic City, New Jersey	\$676.96	11-000-252-500-007-03

Tina Belfiore	TECHSPO 2025	January 29 - January 31, 2025	Atlantic City, New Jersey	\$676.96	11-000-252-500-007-03
Celso King	TECHSPO 2025	January 29 - January 31, 2025	Atlantic City, New Jersey	\$676.96	11-000-252-500-007-03

***Pending County approval**

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2024-2025 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Tracey Puntasecca	Helping Your English Language Newcomers: Strategies That Work!	February 3, 2025	Virtual	\$295.00	11-000-223-500-090-00
Jenny Rama	Helping Your English Language Newcomers: Strategies That Work!	February 3, 2025	Virtual	\$295.00	11-000-223-500-090-00
Angel Collado	*Quality Teaching for English Learners	January 26 - January 31, 2025	Washington D.C.	\$2,500.00	20-241-200-580-000-00
Eman Magableh	*Quality Teaching for English Learners	January 26 - January 31, 2025	Washington D.C.	\$2,500.00	20-241-200-580-000-00
Angelina Martinez	*Quality Teaching for English Learners	January 26 - January 31, 2025	Washington D.C.	\$2,500.00	20-241-200-580-000-00
Johanna Espinal	Building the Master Schedule for Middle and High Schools PSEL Standards: 4,9, and 10	January 13, 2025	Monroe Township, New Jersey	\$150.00	11-000-240-800-300-00
Dr. Thomas McBryde	TECHSPO 2025	January 29 - January 31, 2025	Atlantic City, New Jersey	\$590.00	20-219-200-329-009-00
Adrian Cepero	TECHSPO 2025	January 29 - January 31, 2025	Atlantic City, New Jersey	\$590.00	20-219-200-329-009-00
Dee Kalman	TECHSPO 2025	January 29 - January 31, 2025	Atlantic City, New Jersey	\$590.00	20-219-200-329-009-00
Ted Malin	TECHSPO 2025	January 29 - January 31, 2025	Atlantic City, New Jersey	\$590.00	20-219-200-329-009-00
Jessica Cruz	TECHSPO 2025	January 29 - January 31, 2025	Atlantic City, New Jersey	\$590.00	20-219-200-329-009-00

Melissa Saldana	TECHSPO 2025	January 29 - January 31, 2025	Atlantic City, New Jersey	\$590.00	20-219-200-329-009-00
Tina Belfiore	TECHSPO 2025	January 29 - January 31, 2025	Atlantic City, New Jersey	\$590.00	20-219-200-329-009-00
Celso King	TECHSPO 2025	January 29 - January 31, 2025	Atlantic City, New Jersey	\$590.00	20-219-200-329-009-00

***Pending County approval**

C3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

Lead Staff Member	School	Trip Location
Corinne Carroll	Hackensack High School	Rockefeller Center, New York, NY
Caseen Gaines	Hackensack High School	The Helen Hayes Theater, New York, NY

C4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the new Cybersecurity Course offering for Hackensack High School students for the 2024-2025 school year.

C5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following internships, field experiences, classroom observations, and student practicums for the 2024-2025 school year:

School(s)	Administrator(s)	Candidate(s) <i>(pending prints)</i>	Observation/ Placement with	Assignment	University	Dates
ECDC	Donna Petrin-Wall	Alexandra Calles	Dayana Quiroz-Paulino	SLP (Speech-Language Pathologist)	Rutgers University	January - June 2025
Hillers	Dr. Judith Soto-Holland	Ileana Moyano	Dr. Judith Sot-Holland Adi Madden	Educational Leadership	Montclair State University	January - June 2025
						January - June 2025
Central Office	Andrea Oates-Parchment	Ileana Moyano	Andrea Oates-Parchment	School Administration	Montclair State University	January - June 2025
						January - June 2025
Jackson Avenue	Sophia Van Ess	Isabella Cardenas	Roni Lovett	Speech Pathologist	The College of New Jersey	January - June 2025

High School	Gordon Whiting	Tyler A. Grieco	Dr. Daysia Black	Athletic Trainer	Montclair State University	January - June 2025
High School	Gordon Whiting	Elyse Ippolito	Dr. Daysia Black	Athletic Trainer	Montclair State University	January - June 2025
High School	Gordon Whiting	Samantha Hagenbush	Dr. Daysia Black	Athletic Trainer	Montclair State University	January - June 2025

C6 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent’s determination on the HIB investigation.

C7 Whereas, the New Jersey State Interscholastic Athletic Association (NJSIAA) created the Cooperative Sports Program to provide opportunities for participation when a school has declining enrollment in a particular program, and

Whereas, the Hackensack High School Swimming Girls and Boys Program is experiencing declining enrollment.

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the participation of the Hackensack High School Girls and Boys Swimming Program in the NJSIAA Girls and Boys Swimming Cooperative Sports Program with Teaneck Public Schools. The term of this Agreement shall be from July 1, 2024 through June 30, 2025. This Agreement shall automatically renew annually unless terminated in writing by either or both parties.

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement between the Hackensack Public Schools and The Danielson Group to provide for Professional Development services supporting the continued implementation of AchieveNJ evaluation training for administrators and staff for the 2024-2025 school year. The total cost of \$200.00, will be paid out of account #11-000-223-320-001-AS.

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby accepts the Mental Health Screening in Schools (MHSS) Grant (Period 2) from the New Jersey Department of Education, to implement mental health screening in grades 7-12, in the amount of \$68,398.00.

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby accepts the School-Based Mental Health Services (SBMHS) Grant (Period 3) from the New Jersey Department of Education, to support the recruitment, placement, hiring, and retention of school-based mental health professionals, in the amount of \$375,000.00.

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the requisitions below for attendance, tuition, tuition contracts, and specialized services, in order to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils non-classified or classified as eligible for special education and related

services by the Child Study Team, in accordance with N.J.S.A. 18A, Chapter 46, services for the 2024-2025 school year, July 1, 2024 thru June 30, 2025.

<u>Type</u>	<u>School</u>	<u>Tuition</u>	<u>ID #</u>	<u>Classified</u>
Public	BCSS-New Bridges-Woodridge	\$85,095.00	XXX983	X
Non-Pub	North Hudson Academy	\$52,198.46	XXX885	X
Non-Pub	Windsor Learning Center	\$51,048.00	XXX702	X
Non-Pub	Eastwick College	\$9,900.00	XXX158	X
Non-Pub	Eastwick College	\$9,900.00	XXX197	X
Non-Pub	Hohokus School	\$9,900.00	XXX816	X
Non-Pub	CTC Academy, Inc OK	\$87,677.78	XXX448	X
Non-Pub	ECLC of New Jersey, Ho-Ho-Kus Campus	\$88,078.00	XXX497	X
Public	River Dell Regional School	\$30,000.00	XXX049	X
Non-Pub	Westbridge Academy	0.00	XXX025	X
Non-Pub	High Point School	0.00	XXX924	X
Non-Pub	Essex Valley School	0.00	XXX596	X
Non-Pub	Essex Valley School	0.00	XXX430	X
Non-Pub	FedCap School	0.00	XXX009	X

<u>Type</u>	<u>School</u>	<u>1:1/Nurse</u>	<u>ID #</u>	<u>Classified</u>
Non-Pub	Windsor Learning Center	\$36,000.00	XXX702	X
Non-Pub	ECLC of New Jersey, Ho-Ho-Kus Campus	\$35,000.00	XXX497	X

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the submission of the Preschool Education Facility Waiver Application for the 2025-2026 school year.

C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the revision of C22 approved on the 7/24/24 Board Meeting to include the \$40,000.00 additional materials as follows: The Hackensack Board of Education, upon the recommendation of the

Superintendent of Schools, approves an agreement with Houghton Mifflin Harcourt for materials and professional development for the Into Reading, Into Literature, and Arriba la Lectura curriculum resource for the 2024-2025 school year. The total cost not to exceed, \$1,308,833.51 will be paid as follows:

Date	Payment	Funds
7/15/2024	\$400,000.00	11-190-100-610-003-01
12/19/2024	\$45,782.77	11-190-100-610-003-01 11-190-100-610-008-00 11-190-100-610-120-00
7/15/2025	\$431,525.00	11-190-100-610-003-01
7/15/2026	\$431,525.74	11-190-100-610-003-01
Total	1,308,833.51	

Curriculum Resolutions C1 - C13				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Amirhamzeh (Leila)				
Mr. Carroll (Demetrius)				
Ms. Gilmore (Eugina “Gina)				
Ms. Harris (Jennifer)				
Mr. Martin (Kenneth)				
Ms. Pringle (Shivonnie)				
Mr. Stein (Mark)				
Ms. Cordero-Outen (Lissette)				
TBD- Vacancy				

D. Finance

D1 **Whereas**, the Hackensack Board of Education, in accordance with *N.J.A.C. 23A:16-10*, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, accepts and approves the Board Secretary’s Report and Cash Reconciliation Report for the month October 2024

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2023/2024 school year Board Secretary Report.

D2 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the payment of bills and claims, November 15, 2024 through December 12, 2024, in the total amount of \$15,969,288.91 ([Attachment D2](#))

General Fund	Fund 10	\$1,076,369.22
Current General Expense	Fund 11	\$13,459,387.44

Capital Outlay	Fund 12	\$25,211.76
Special Revenue	Fund 20	\$1,055,600.44
Capital Projects	Fund 30	-
Debt Service	Fund 40	-
Enterprise Fund	Fund 60	\$352,720.05

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the attached List of Budget Transfers #9194 through #9215 for the month of October 2024, total amount of \$2,653,500.81.

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves Activities, Fundraisers and Flyers. Distributions [Attachment D4](#)

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves The Elan Catering & Events agreement for the Senior Performance Art Banquet/Award Event, at a total cost of \$2,450.00 for the 2024-2025 school year.

D6 Whereas, the Hackensack Public School District (“District”) has requested that the City of Hackensack provide sworn police officers to be utilized as School Resource Officers (“SRO’s”) and to provide Class III Special Law Enforcement Officers (“SLEO III’s”) to perform security duties at schools operated by the District; and

Whereas, the City and the District entered into a Shared-Services Agreement for the provision of SRO’s for the 2019/2020 through 2023/2024 school years on August 20, 2019, and

Whereas, said Shared-Services Agreement was amended to include SLEO III’s on October 20, 2020; and

Whereas, the City and District have engaged in discussions regarding the renewal of said Shared-Services Agreement; and

Be It Further Resolved, both the City and the District wish to extend the provisions of said Agreement for an additional year to June 30, 2025.

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, authorizes the request for an RFP for general counsel services for the Hackensack Board of Education.

Finance and Budget Resolutions D1 – D7				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Amirhamzeh (Leila)				
Mr. Carroll (Demetrius)				
Ms. Gilmore (Eugina “Gina”)				
Ms. Harris (Jennifer)				
Mr. Martin (Kenneth)				
Ms. Pringle (Shivonnie)				
Mr. Stein (Mark)				

Ms. Cordero-Outen (Lisette)				
TBD- Vacancy				

E. Buildings and Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and School Business Administrator/Board Secretary, approves the proposal to provide architectural services and submission to the NJDOE from DMR for the construction of a permanent wall in the Hackensack Middle School art room 201 to replace the temporary partition wall being used to divide the room into two classrooms in the amount of \$12,500.00. Paid from account #12-000-400-334-002-00

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the submission of the Preschool Education Facility Waiver Application for the 2025-2026 school year

Buildings and Grounds Resolutions E1-E3				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Amirhamzeh (Leila)				
Mr. Carroll (Demetrius)				
Ms. Gilmore (Eugina "Gina")				
Ms. Harris (Jennifer)				
Mr. Martin (Kenneth)				
Ms. Pringle (Shivonnie)				
Mr. Stein (Mark)				
Ms. Cordero-Outen (Lisette)				
TBD- Vacancy				

VIII. Board Comments:

IX. Adjournment: