

PERSONNEL COMMITTEE AGENDA - January 22, 2025 5:30 pm

Leila Amirhamzeh - Chair
 Mark Stein
 Kenneth Martin
 Jennifer Harris - Ex-Official

Dr. Thomas McBryde, Jr., Superintendent of Schools
 Yesenia Budhu-Howell, Executive Director of Human Resources

PERSONNEL

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions **A.1** through **O** as described below:

A.1 Motion to take action on personnel matters, as listed below; appoint and submit to the Executive County Superintendent applications for emergent hiring applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of appropriate teaching certifications, background results, and all salary placements are pending receipt of college transcripts verifying degree status and letters stating years of service in other districts.)

A. CERTIFICATED STAFF							
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2024 - 2025 school year. <i>*Prorated salary based on employment dates.</i>							
	Name	Position	Degree/Step	Salary*	Location	Effective Date(s)	Discussion
1.	Leidy Marte 11-120-100-101-100-90	Elementary Teacher	BA/10	\$74,930	Fairmount	03/03/2025 - 06/30/2025	Replacing: J. Collins
2.	Rasheedah Odumosu 11-000-218-104-300-90	LR Guidance Counselor	BA+32/MA/1	\$70,295	Middle	01/02/25 - 03/03/25	Replacing: J. Cirincione

B. NON-CERTIFICATED STAFF						
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Certificated Instructional Staff for the 2024 - 2025 school year. <i>*Prorated salary based on employment dates.</i>						
	Name	Position	Salary*	Location	Effective Date(s)	Discussion
1.	Sherene Peart 11-000-221-105-001-90	Executive Assistant	\$72,000	Human Resources	02/03/25	Replacing: J. Perez

C. STAFF SEPARATIONS/RETIREMENTS/RESIGNATION

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following employee separations for the 2024 - 2025 school year.

	Name	Position	Location	Date Effective	Discussion
1.	Tianna Velez	PT Paraprofessional	Hillers	01/17/25	Resignation
2.	Jose Jordan	Bilingual Teacher	Jackson	07/01/25	Retirement
3.	Kenneth McKaba	Physical Education Teacher	Middle	07/01/25	Retirement
4.	Kevin Moran	Social Studies Teacher	Middle	07/01/25	Retirement
5.	Claudette Jackson-Goodman	Lunch Assistant	Middle	12/31/24	Retirement
6.	Christine Romano	Elementary Teacher	Parker	07/01/25	Retirement

D. ADMINISTRATIVE STAFF

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints the following Acting Administrators, compensation with the HASA Side Bar/HBOE and the HEA Side Bar/HBOE Agreements.

	Name	Location	Assignment	Stipend*	Effective Date(s)	Discussion
1.	Dr. Anibal Galiana	Parker	Acting Principal	\$190,175 (Difference between current salary \$200,714) prorated or \$100/diem, whichever is greater	01/02/25 - 03/31/25	Replacing: L. Whitaker
2.	Saran Sinnette	Parker	Acting Assistant Principal	\$126,536 (Difference between current salary \$139,000) prorated or \$100/diem, whichever is greater	01/02/25 - 03/31/25	Replacing: A. Galiana

E. SALARY ADJUSTMENT

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustment for the 2024-2025 school year. **Prorated salary based on employment dates.*

	Name	Title	From Salary	To Salary*	Effective Date
1.	Christopher Conte	Systems Administrator	\$82,544	\$110,000	01/27/25

F. LEAVE OF ABSENCES			
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Leave of Absence for the 2024 -2025 school year.			
	Name	Date Effective	Discussion
1.	Staff ID X480	01/23/25	Sick Leave 01/23/25 - 02/24/25 paid using sick days w/benefits
2.	Staff ID X124	01/03/25	Sick Leave 01/03/25- 01/30/25 paid using sick days w/benefits
3.	Staff ID X493	01/10/25	Sick Leave 01/10/25 - 02/21/25 paid using sick days w/benefits
4.	Staff ID X957	01/06/25	Sick Leave 01/06/25 - 02/07/25 paid using sick days w/benefits
5.	Staff ID X611	01/06/25	Revised return date 01/06/25 from 01/31/25
6.	Staff ID X078	01/14/25	Rescind Sick Leave 01/14/25 - 01/29/25 paid using sick days w/benefits

G. REASSIGNMENTS								
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following reassignments for the Non-Certificated Staff for the 2024 - 2025 school year. <i>*Prorated salary based on employment dates.</i>								
	Name	From Location	From Position	To Position	To Location	Salary	Date Effective	Discussion
1.	Jose Vicioso	Hilliers	Custodian	Night Supervisor	Fairmount	Gr 2/4 \$58,529	01/23/25	Replacing: J. Ray

H. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2024-2025 school year. The total cost will be paid for with account #20-231-200-100-100-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Pedra DelVechio	Fairmount Workshop Student Activity	Appendix G	1.5 hours
2.	Jennifer Reyes	Fairmount Workshop Student Activity	Appendix G	1.5 hours

I. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves/ratifies the following positions for the 2024-2025 school year. The total cost will be paid for with accounts # 20-231-100-100-100-00.

	Name	Position	HBOE/HEA Agreement	Hours Not to Exceed
1.	Noel Segarra	Fairmount School ELA Tutorial Teacher	Appendix G	20 hours
2.	Pedra DelVechio	Fairmount School ELA Tutorial Teacher	Appendix G	20 hours

3.	Noel Segarra	Fairmount School Math Tutorial Teacher	Appendix G	20 hours
4.	Pedra DelVechio	Fairmount School Math Tutorial Teacher	Appendix G	20 hours
5.	Leslie Montone	Fairmount School Math Tutorial Teacher	Appendix G	10 hours (revised hours)

J. TERMINAL PAY

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves terminal payments in accordance with the HBOE/HEA/HASA/Employee Agreement for the 2024-2025 school year.

	Name	Position	Days	Payment
1.	Colleen Rullo	Special Education Teacher	283	\$17,758.25
2.	Dr. Lauren Kazmark	Director of Curriculum & Instruction	21	\$16,710.33
3.	Rhonda Wade	Elementary Teacher	40	\$2,510.00
4.	Jeani Perez	Executive Assistant	10	\$2,979.17
5.	Tricia Bailey	Grants Manager	21	\$7,875.00
6.	Jenna Kuligowski	Psychologist	25	\$1,568.75
7.	Ashley Paladino	Special Education Teacher	66	\$4,141.50

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Middle School Athletic Coaches for the 2024 - 2025 school year.

	Name	Sport	Location	Step	Stipend
1.	Mia Mitchell	Cheerleading	Middle	3	\$2,463
2.	Nicole Villardo	Cheerleading	Middle	3	\$2,463
3.	Marquis Easley	Boys Basketball	Middle	3	\$2,463
4.	Seth Brown	Boys Basketball	Middle	3	\$2,463
5.	Cortney Banks	Boys Basketball	Middle	3	\$2,463
6.	Eugene Marshall	Boys Basketball	Middle	1	\$2,093

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approve/ratify the following Athletic Game Help for the 2024 - 2025 school year.

	Name	Locations
1.	Henry Reyes	Middle/High

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following staff to oversee all School-Based Mental Health Services Grant implementation activities. 100% grant funded by the School-Based Mental Health Grant, account #20-461-200-100-000-00, January 24, 2025 - December 30, 2025.

	Name	Position	Not to Exceed
1.	Alyce Cusano	Implementation Coordinator/Administrator	\$15,000

N. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached 2025 - 2026 School Year District Calendar.

O. Memorial Resolution Honoring Lillian Kelly Whitaker

Whereas, Lillian Kelly Whitaker served with unwavering dedication as a Teacher and Principal of Nellie K. Parker School, leading with compassion, vision, and an abiding commitment to the education and well-being of students, faculty, and staff; and

Whereas, during Ms. Whitaker’s tenure as Principal, she exemplified excellence in leadership, fostering an environment of academic achievement, inclusion, and community engagement; and

Whereas, Ms. Whitaker touched the lives of countless students, parents, colleagues, and community members through her tireless efforts, kindness, and advocacy for quality education; and

Whereas, Ms. Whitaker remained steadfast in her commitment to Nellie K. Parker School until her untimely passing on December 31, 2024, leaving behind a profound legacy of service and a lasting impact on all who knew her; and

Whereas, Ms. Whitaker will be remembered not only as an exemplary leader but also as a person of integrity, compassion, and dedication to the values of education and community;

Now, Therefore, Be It Resolved, that the Hackensack Public Schools/Hackensack Board of Education hereby honors and commemorates the life and service of Ms. Whitaker, expressing our deepest gratitude for her contributions to our school and community; and

Be It Further Resolved, that we extend our heartfelt condolences to her family, friends, colleagues, and all those who mourn this profound loss, and we commit to preserving and advancing Ms. Whitaker’s vision for excellence in education; and

Be It Finally Resolved, a copy of this resolution should be presented to Ms. Whitaker’s family as a testament to her indelible mark on Hackensack Public Schools and the broader community.

Adopted this date: January 22, 2025

Presented by: Hackensack Board of Education