

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	4,935.0	4,930.0	4,685.0
Pupils On Roll Regular Shared-Time	10.0	15.0	15.0
Pupils On Roll Special Ed Full-Time	895.0	979.0	972.0
Pupils On Roll Special Ed Shared-Time	7.0	9.0	9.0
Pupils On Roll SUBTOTAL	5,847.0	5,933.0	5,681.0
Pupils in Private School Placements	51.5	45.0	45.0
Pupils Sent to Other Districts Regular	0.0	2.0	2.0
Pupils Sent to Other Districts Special Ed	54.0	56.0	91.0
Pupils Received	508.0	511.5	562.5
Pupils in State Facilities	1.0	2.0	0.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	74,857,383	79,062,039	81,256,564
Total Tuition	10-1300	7,943,156	8,292,425	8,466,275
Unrestricted Miscellaneous Revenues	10-1XXX	0	400,000	400,000
Interest Earned On Current Expense Emergency Res	10-1XXX	1,212	0	50
Interest Earned On Maintenance Reserve	10-1XXX	1,758	0	1,000
Interest Earned On Capital Reserve Funds	10-1XXX	7,816	9,000	9,000
Other Restricted Miscellaneous Revenues	10-1XXX	197,505	0	0
Subtotal - Revenues From Local Sources		83,008,830	87,763,464	90,132,889
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	92,175	120,857	120,857
Extraordinary Aid	10-3131	828,910	900,000	900,000
Categorical Special Education Aid	10-3132	2,812,756	2,875,902	2,875,902
Equalization Aid	10-3176	9,445,263	9,386,004	9,386,004
Categorical Security Aid	10-3177	363,386	424,121	424,121
Parcc Readiness Aid	10-3181	0	51,290	51,290
Per Pupil Growth Aid	10-3182	0	51,290	51,290
Professional Learning Community Aid	10-3183	0	54,210	54,210
Other State Aids	10-3XXX	102,580	0	0
Subtotal - Revenues From State Sources		13,645,070	13,863,674	13,863,674
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	407,275	211,901	171,154
ARRA/SEMI Revenue	10-4210	0	4,185	0
Subtotal - Revenues From Federal Sources		407,275	216,086	171,154
Budgeted Fund Balance - Operating Budget	10-303	3,491,931	1,452,235	2,063,893
Withdrawal From Cap Res-For Local Share	10-307	646,875	0	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	182,500	2,561,350
Withdrawal From Maint. Reserve	10-310	500,000	500,000	500,000
Withdrawal From Current Expense Emergency Rsv	10-312	650,000	0	0
Adjustment For Prior Year Encumbrances		0	615,459	0
Actual Revenues (Over)/Under Expenditures		-2,560,827	0	0
Total Operating Budget		99,789,154	104,593,418	109,292,960
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	1,080	2,000	0
Total Revenues From Local Sources	20-1XXX	1,080	2,000	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	0	7,536	8,622
Preschool Education Aid	20-3218	518,533	557,356	637,023
Other Restricted Entitlements	20-32XX	407,710	462,422	346,977
Total Revenues From State Sources		926,243	1,027,314	992,622
Revenues from Federal Sources:				
Title I	20-4411-4416	1,352,553	1,476,784	1,107,588
Title II	20-4451-4455	202,152	200,583	150,437
Title III	20-4491-4494	150,403	173,487	130,115
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,584,109	1,521,258	1,293,069
Vocational Education	20-4430	38,861	48,624	41,330
Other	20-4XXX	118,555	127,400	136,890
Total Revenues From Federal Sources		3,446,633	3,548,136	2,859,429
Transfers From Operating Budget-Prek	20-5200	388,929	377,450	411,499
Total Grants And Entitlements		4,762,885	4,954,900	4,263,550
Repayment of Debt:				

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Revenues from Local Sources:				
Local Tax Levy	40-1210	725,525	696,645	664,813
Total Revenues From Local Sources		725,525	696,645	664,813
Budgeted Fund Balance	40-303	0	18	0
Total Local Repayment Of Debt		725,525	696,663	664,813
Total Repayment Of Debt		725,525	696,663	664,813
Total Revenues/Sources		105,277,564	110,244,981	114,221,323
Deduct Transfer-Transfers From Operating Budget-Prek	20-5200	388,929	377,450	411,499
Total Revenues/Sources Net of Transfers		104,888,635	109,867,531	113,809,824

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	30,523,376	31,446,427	32,447,346
Special Education - Instruction	11-2XX-100-XXX	10,450,990	11,254,040	11,320,782
Bilingual Education - Instruction	11-240-100-XXX	2,234,337	2,286,025	2,252,995
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	172,208	222,546	221,851
School-Sponsored Athletics - Instruction	11-402-100-XXX	1,231,039	1,433,498	1,447,990
Summer School	11-422-XXX-XXX	18,021	40,000	39,660
Instructional Alternative Ed Program	11-423-XXX-XXX	89,679	47,760	193,200
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	6,044,410	7,575,501	8,007,186
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	10,000	10,000	10,000
Undist. Expenditures - Health Services	11-000-213-XXX	966,533	1,011,655	1,069,714
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	2,121,546	2,209,679	2,224,037
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,977,961	1,999,186	1,824,708
Undist. Expenditures - Guidance	11-000-218-XXX	1,262,208	1,334,839	1,416,385
Undist. Expenditures - Child Study Teams	11-000-219-XXX	3,446,558	3,494,681	3,496,840
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,570,370	1,756,889	1,544,701
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	630,868	615,559	606,356
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	51,152	100,645	73,970
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	872,452	1,194,732	1,097,898
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	3,705,997	4,120,255	3,904,945
Undist. Expend. - Central Services	11-000-251-XXX	968,952	1,001,070	921,109
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	737,350	889,712	906,518
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	8,065,046	8,609,934	8,669,963
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	2,768,977	2,799,695	2,578,131
Personal Services - Employee Benefits	11-XXX-XXX-2XX	13,556,417	15,454,054	16,484,740
Undistributed Expenditures-Food Services	11-000-310-930	5,504	0	0
Total Undistributed Expenditures		48,762,301	54,178,086	54,837,201

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Interest Earned On Maintenance Reserve	10-606	1,758	0	1,000
Increase In Maintenance Reserve	10-606	500,000	0	0
Interest Earned On Current Expense Emergency Res	10-607	1,212	0	50
Total General Current Expense		93,984,921	100,908,382	102,762,075
Capital Expenditures:				
Equipment	12-XXX-XXX-730	90,695	215,388	449,322
Facilities Acquisition And Const. Serv.	12-000-400-XXX	568,062	274,897	2,729,162
Increase In Capital Reserve	10-604	2,500,000	0	0
Interest Deposit To Capital Reserve	10-604	7,816	9,000	9,000
Total Capital Outlay		3,166,573	499,285	3,187,484
Transfer Of Funds To Charter Schools	10-000-100-56X	2,637,660	3,185,751	3,343,401
General Fund Grand Total		99,789,154	104,593,418	109,292,960
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	1,080	2,000	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	635,185	684,538	807,659
Support Services	20-218-200-XXX	272,277	257,804	249,485
Total Preschool Education Aid	20-218-XXX-XXX	907,462	942,342	1,057,144
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	6,213	7,147	0
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	30,457	0	0
Nonpublic Handicapped Services	20-XXX-XXX-XXX	30,231	0	0
Nonpublic Nursing Services	20-XXX-XXX-XXX	10,170	11,160	0
Nonpublic Technology Initiative	20-XXX-XXX-XXX	2,860	3,224	0
Nonpublic Security Aid	20-XXX-XXX-XXX	2,800	6,200	0
Other	20-XXX-XXX-XXX	324,979	434,691	346,977
Total Other State Projects		407,710	462,422	346,977
Total State Projects	20-XXX-XXX-XXX	1,315,172	1,404,764	1,404,121

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Federal Projects:				
Title I	20-XXX-XXX-XXX	1,352,553	1,476,784	1,107,588
Title II	20-XXX-XXX-XXX	202,152	200,583	150,437
Title III	20-XXX-XXX-XXX	150,403	173,487	130,115
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,584,109	1,521,258	1,293,069
Vocational Education	20-XXX-XXX-XXX	38,861	48,624	41,330
Other	20-XXX-XXX-XXX	118,555	127,400	136,890
Total Federal Projects	20-XXX-XXX-XXX	3,446,633	3,548,136	2,859,429
Total Special Revenue Funds		4,762,885	4,954,900	4,263,550
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	725,525	696,663	664,813
Total Debt Service Funds		725,525	696,663	664,813
Total Expenditures/Appropriations		105,277,564	110,244,981	114,221,323
Deduct Transfer-Local Contrib. - Trans To Special Rev- Regular	11-105-100-935	388,929	377,450	411,499
Total Expenditures Net of Transfers		104,888,635	109,867,531	113,809,824

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	4,218,403	2,118,131	2,118,131	2,079,559
--Repayment of Debt	18	18	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	3,857,248	5,718,189	4,568,689	2,016,339
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	1,000,845	1,002,603	502,603	3,603
--Legal Reserve	2,627,103	3,477,556	2,025,321	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	651,098	2,310	2,310	2,360
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,011	\$15,078	\$16,264	\$16,144	\$17,224
Total Classroom Instruction	\$9,678	\$10,137	\$9,996	\$9,861	\$10,722
Classroom-Salaries and Benefits	\$9,007	\$9,368	\$9,197	\$9,058	\$9,932
Classroom-General Supplies and Textbooks	\$321	\$484	\$497	\$456	\$361
Classroom-Purchased Services	\$350	\$285	\$302	\$347	\$429
Total Support Services	\$2,203	\$2,143	\$2,698	\$2,688	\$2,785
Support Services-Salaries and Benefits	\$1,950	\$1,813	\$2,326	\$2,307	\$2,434
Total Administrative Costs	\$1,301	\$1,117	\$1,450	\$1,549	\$1,549
Administration Salaries and Benefits	\$1,084	\$991	\$1,257	\$1,352	\$1,351
Total Operations and Maintenance of Plant	\$1,559	\$1,431	\$1,776	\$1,702	\$1,802
Operations and Maintenance-Salaries and Benefits	\$727	\$668	\$850	\$878	\$929
Board Contribution to Food Services	\$4	\$1	\$0	\$0	\$0
Total Extracurricular Costs	\$265	\$249	\$341	\$341	\$363
Total Equipment Costs	\$42	\$16	\$22	\$38	\$83
Legal Costs	\$39	\$31	\$37	\$37	\$36
Employee Benefits as a percentage of salaries*	23.06%	23.17%	25.57%	25.16%	26.29%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	29180	TUITION PAYABLE HAS BEEN ALLOCATED TO THE CURRENT ENROLLMENT AS WELL ESTIMATED	431,685	TUITION DUE ALLOCATED ACCORDING TO KNOWN AND UNKNOWN ENROLLMENT
1	100	TAX LEVY	528,158	OVER 2 % HEALTH CARE ADJ AND ENROLLMENT ADJ
1	190	TUITION REVENUE	7,822,385	DECLINING TUITION REVENUE FROM ENROLLMENT
1	300	USE OF FACILITIES ERATE	400,000	SAME PROJECTED AMOUNT AS LAST YEAR
1	340	INTEREST FROM CAP RESERVE	9,000	SAME BUDGETED AMOUNT NO EXPECTED INCREASE
1	140	MAINSTREAMING REVENUE BCSS	245,000	MONIES RECEIVED FROM STUDENTS RECEIVED FROM BCSS DURING THE COURSE OF THE SCHOOL DAY
1	30560	NURSE LEASE PURCHASE	21,000	DISTRICT WIDE AED REPLACEMENT LEASE
1	3040	PURCHASED TECH SERVICES	57,000	PER THE NEEDS OF THE DISTRICT TECHNOLOGY REPAIRS
1	3080	INSTRUCTIONAL SUPPLIES PER THE NEEDS OF THE BUILDINGS	656,976	ZERO BASED BUDGETING PER THE NEEDS OF EACH BUILDING
1	3100	WL LANGUAGE ADOPTION	12,600	WL BOOK ADOPTION HMS
1	7100	READ 180 PROGRAM FOR RESOURCE CENTER	55,000	READ 180
1	2040	TRANSFER FROM GF FOR LOCAL SHARE	34,049	BASED ON PRESCHOOL APPLICATION
1	2140	HS TEACHER SALARIES	606,519	NEW POSITIONS 2 TO IMPROVE INSTRUCTIONAL PROGRAMMING, TEACH TECHNICIAN
1	2100	ELEMENTARY INSTRUCTIONAL SALARIES	415,377	CONTRACT AGREEMENT MOVE WORLD LANGUAGE TEACHER TO ELEM TO IMPROVE INSTRUCTION AT THAT LEVEL
1	3000	OTHER SALARIES/PARAS	15,935	PER AGREEMENT AS WELL AS ASSIGNED PARA NEEDS FOR SCHOOL YEAR
1	3060	LEARNING AZ PUT AT THE BUILDING LEVEL OUT OF CURRICULUM	426,475	\$9000 PER ELEM SCHOOL FOR AZ LEARNING/ PROPERLY BUDGET FOR MUSICAL INSTRUMENT TUNING
1	9260	HOME INSTRUCTION SALARIES	30,000	TO MEET THE NEEDS
1	71180	HEALTH BENEFITS LESS EBC	718,652	TOTAL ESTIMATED INCREASE PER BROKER 13%
1	2000	PRESCHOOL SALARY DECREASE	36,522	DUE INCREASE IN PRESCHOOL AID FUNDING
1	2120	MS INSTRUCTIONAL SALARIES	193,605	5 ADDITIONAL TEACHERS TO IMPROVE PROGRAM AND INSTRUCTION AT THE MS
1	3020	SOURCE FOR TEACHERS NEEDS /504/	21,610	IN CLASS ASSEMBLIES SOURCE4TEACHERS NEEDS
2	3100	YABI FOR NATIVES	18,850	WL ADOPTION
3	3100	REPLACEMENT BOOKS MS	15,680	MS REPALCEMENT
4	3100	OTHER REPLACEMENT BOOKS	22,668	REPLACEMENT BOOKS

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Recycling	cITY OF hACKENSACK	0
Others	NJSIG INSURANCE	0
Others	BERGEN COUNTY SPECIAL SERVICES	0
Others	SOUTH BERGEN JOINTURE COMMISSION	0
Others	ED DATA	0
Others	PURCHASING HUNTERDON COUNTY ESC	0
Others	PURCHASING MIDDLESEX REGIONAL ESC	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	80,159,301
(B) Estimated Net Taxable Valuation (as of 10/01/16)	5,162,209,100
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.5528
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	80,840,020
(E) Estimated Net Taxable Valuation (as of 10/01/16)	5,162,209,100
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	1.5660

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	80,159,301
(H) Estimated Equalized Valuation (as of 10/01/16)	5,586,201,818
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.4350
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	80,840,020
(K) Estimated Equalized Valuation (as of 10/01/16)	5,586,201,818
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.4471

NAME=Adrian Cepero

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	\$134,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$31,740
Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT AS PERMITTED
Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON SEPARATION 1/240TH OF SALARY WILL BE PERMITTED TO ACCUMULATE
Contractual Post-Employment Benefit Description of Payout of Personal days	PERSONAL DAYS ROLL UP TO SICK
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	

NAME=Adrian Cepero

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=CEFERINO TOLENTINO

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	\$119,980
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$25,000
Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT AS PERMITTED BY NJ STATUES
Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON SEPARATION 1/240TH OF SALARY WILL BE PERMITTED TO ACCUMULATE EACH YEAR
Contractual Post-Employment Benefit Description of Payout of Personal days	PERSONAL DAYS ROLL INTO SICK DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	

NAME=CEFERINO TOLENTINO

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=EDWARD MCMANUS

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$92,520
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$1,400
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,565
Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 PER DAY ACCUMULATE NO MORE THAN \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYOUT OF 1/240 PER DAY MAX CCARRYOVER OF 5 PER YEAR
Contractual Post-Employment Benefit Description of Payout of Personal days	UNUSED PERSONAL ROLL UP TO SICK DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=EDWARD MCMANUS

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joseph Cicchelli

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$9,000
Total Bonuses Amount	\$25,125
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$50,176
Contractual Post-Employment Benefit Description of Payout of Sick days	per contract 406 sick days at rate of \$76 per day
Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 PER DIEM MAY ONLY BE CARRYOVER OVER FOR 1 YEAR
Contractual Post-Employment Benefit Description of Payout of Personal days	PERSONAL DAYS ROLL UP TO SICK
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Joseph Cicchelli

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=LYDIA SINGH

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$115,122
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$1,240
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$963
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,400
Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 PER DAY UP TO \$15000
Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON SEPARATIOIN 1/240TH PER DIEM SHALL BE PAID FOR EACH UNUSED DAY VACATION DAYS CAN ONLY BE CARRIED OVER FOR 1 YEAR
Contractual Post-Employment Benefit Description of Payout of Personal days	PERSONAL DAYS ROLL UP TO SICK DAYS

NAME=LYDIA SINGH

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=MADELINE CARRINO

CATEGORY	MEASURE
Job Title	Other
Job Title II	CURRICULUM
Base Annual Salary Amount	\$109,987
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$28,740
Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM PAY OUT FO R\$15,0000
Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON SEPARATION 1/240TH OF SALARY PER DAY
Contractual Post-Employment Benefit Description of Payout of Personal days	PERSONAL DAYS ROLL UP TO SICK DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=MADELINE CARRINO

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=MAGDALENA FISCHER

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	\$84,131
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$1,121
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,000
Contractual Post-Employment Benefit Description of Payout of Sick days	AFTER COMPLETING A MIN 10 YEARS \$62.13 PER DAY
Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON SEPARATION 1/240TH PER DIEM
Contractual Post-Employment Benefit Description of Payout of Personal days	PERSONAL DAYS ROLL UP TO SICK DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=MAGDALENA FISCHER

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=PATRICIA IANNACONE

CATEGORY	MEASURE
Job Title	Secretary
Job Title II	
Base Annual Salary Amount	\$93,639
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$0
Total Bonuses Amount	\$9,364
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,800
Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO \$15000 AT RATE OF \$60 PER DAY
Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON SEPARATION 1/240TH OF SALARY MAY ACCUM. UP TO 5 CARRY OVER PER YEAR
Contractual Post-Employment Benefit Description of Payout of Personal days	PERSONAL ROLL UP TO SICK DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	

NAME=PATRICIA IANNACONE

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Pamela Hinman

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$160,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$1,490
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$33,450
Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT UP TO \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON SEPARATION 1/260TH OF SALAR
Contractual Post-Employment Benefit Description of Payout of Personal days	PERSONAL DAYS ROLLS INTO SICK DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Pamela Hinman

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Robert Blanchard

CATEGORY	MEASURE
Job Title	Other
Job Title II	Buildings and Grounds Dir
Base Annual Salary Amount	\$118,220
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,821
Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 PER DAY NO MORE THAN \$15000 PAYOUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240TH OF SALARY CAN ACCUMULATE NO MORE THAN 5 CARRIED OVER PER YEAR
Contractual Post-Employment Benefit Description of Payout of Personal days	ROLL OVER INTO SICK DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	

NAME=Robert Blanchard

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Rosemary Marrks

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$174,039
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$6,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$35,070
Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT SHALL NOT EXCEED \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON SEPARATION 1/260TH OF SALARY PER 5 DAYS WILL BE PERMITTED TO ACCUMULATE EACH YEAR
Contractual Post-Employment Benefit Description of Payout of Personal days	PERSONAL DAYS ROLL INTO SICK
Contractual Post-Employment Benefit Description of Other Benefits 1	

NAME=Rosemary Marrks

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=SUSAN FENKER

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	YSC
Base Annual Salary Amount	\$87,380
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$25,920
Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT AS PERMITTED BY NJ STATUTES
Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON SEPARATION 1/240TH OF SALARY PER DIEM NO CARRYOVER
Contractual Post-Employment Benefit Description of Payout of Personal days	PERSONAL DAYS ROLL OVER INTO SICK DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=SUSAN FENKER

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	