

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	4,904.0	4,781.0	4,555.0
On Roll Regular Shared-Time	23.0	21.0	21.0
On Roll Special Ed Full-Time	1,118.0	1,157.0	1,146.0
On Roll Special Ed Shared-Time	11.0	5.0	5.0
On Roll Subtotal	6,056.0	5,964.0	5,727.0
In Private School Placements	56.5	59.5	0.0
Sent to Other Districts Regular	3.0	0.0	0.0
Sent to Other Districts Special Ed	56.5	53.5	114.0
Received	495.0	508.0	502.0
In State Facilities	1.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed	
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	82,865,444	84,522,752	85,283,457	
	Total Tuition	10-1300	6,989,382	7,136,332	7,217,656	
	Rents and Royalties	10-1910	100,481	0	0	
	Unrestricted Miscellaneous Revenues	10-1XXX	437,861	400,000	400,000	
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	25	0	0	
	Interest Earned on Maintenance Reserve	10-1XXX	5,025	0	0	
	Interest Earned on Capital Reserve Funds	10-1XXX	37,388	10,000	10,000	
	Other Restricted Miscellaneous Revenues	10-1XXX	167,809	0	0	
	Total Revenues from Local Sources			90,603,415	92,069,084	92,911,113
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	682,382	682,382	682,382	
	Extraordinary Aid	10-3131	1,300,737	731,000	731,000	
	Categorical Special Education Aid	10-3132	4,787,838	4,787,838	4,787,838	
	Equalization Aid	10-3176	11,629,505	14,505,187	18,509,146	
	Categorical Security Aid	10-3177	2,121,557	2,121,557	2,121,557	
	Total Revenues from State Sources			20,522,019	22,827,964	26,831,923
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	222,763	210,497	209,758	
	Total Revenues from Federal Sources			222,763	210,497	209,758
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,950,832	3,020,945	
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,664,000	2,826,605	
	Withdrawal from Maintenance Reserve	10-310	0	761,306	0	
	Withdrawal from Current Expense Emergency Reserve	10-312	0	2,335	0	
	Adjustment for Prior Year Encumbrances		0	1,170,127	0	
	Actual Revenues (Over)/Under Expenditures			542,471	0	0
General Fund Revenues	Total Operating Budget			111,890,668	121,656,145	125,800,344
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	48,127	
	Preschool Education Aid	20-3218	1,667,387	2,422,069	2,982,917	
	Other Restricted Entitlements	20-32XX	420,995	447,505	421,976	
	Total Revenues from State Sources			2,088,382	2,869,574	3,453,020

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,251,740	1,402,898	1,052,170
	Title II	20-4451-4455	196,635	204,176	153,130
	Title III	20-4491-4494	131,669	128,463	96,345
	Title IV	20-4471-4474	76,162	76,985	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,531,933	1,544,160	1,158,120
	Vocational Education	20-4430	34,252	47,094	0
	Other	20-4XXX	0	91,174	0
	Total Revenues from Federal Sources		3,222,391	3,494,950	2,459,765
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	411,499	337,699	769,652
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	73,800	0
Special Revenue Fund Revenues	Total Grants and Entitlements		5,722,272	6,776,023	6,682,437
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	635,813	623,263	0
	Total Revenues from Local Sources		635,813	623,263	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		635,813	623,263	0
Debt Service Fund Revenues	Total Repayment of Debt		635,813	623,263	0
All Fund Revenues	Total Revenues/Sources		118,248,753	129,055,431	132,482,781
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	411,499	337,699	769,652
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	73,800	0
	Total Revenues/Sources Net of Transfers		117,837,254	128,643,932	131,713,129

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	32,744,782	31,689,482	35,059,366
	Special Education-Instruction	11-2XX-100-XXX	11,084,834	11,975,730	10,626,086
	Bilingual Education-Instruction	11-240-100-XXX	1,955,970	2,042,453	2,068,072
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	185,190	320,141	414,587
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,476,997	1,536,876	1,633,973
	Summer School	11-422-XXX-XXX	27,543	53,556	65,500
	Instructional Alternative Ed Program	11-423-XXX-XXX	82,431	55,016	35,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	8,075,929	10,888,034	10,949,800
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	1,042	5,400	5,400
	Undistributed Expenditures-Health Services	11-000-213-XXX	880,949	951,920	894,365
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,532,800	2,631,849	2,466,230
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,799,187	2,008,886	1,913,125
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,440,838	1,448,434	1,385,794
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	3,607,443	4,230,228	4,502,894
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,676,995	1,765,210	1,671,377
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	591,405	608,809	594,779
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	39,635	39,610	157,465
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	887,522	957,394	1,282,136
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	4,491,222	4,751,786	4,845,028
	Undistributed Expenditures-Central Services	11-000-251-XXX	733,719	1,067,492	1,192,555
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,017,180	2,474,926	1,802,987
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	8,603,342	10,685,335	10,713,947
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,984,539	3,684,074	3,677,549
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	16,270,865	18,980,389	19,608,344
		Total Undistributed Expenditures		55,634,612	67,179,776
General Fund Current Expenses	Total General Current Expense		103,192,359	114,853,030	117,566,359

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	313,830	452,883	273,804
	Facilities Acquisition and Construction Services	12-000-400-XXX	4,563,511	2,233,296	3,222,417
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		4,877,341	2,696,179	3,506,221
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	3,820,968	4,106,936	4,727,764
	General Fund Grand Total		111,890,668	121,656,145	125,800,344
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,501,197	1,806,280	2,645,322
	Support Services	20-218-200-XXX	553,771	826,873	1,155,374
	Facility Acquisition and Construction Services	20-218-400-XXX	23,918	200,415	0
	Total Preschool Education Aid	20-218-XXX-XXX	2,078,886	2,833,568	3,800,696
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	5,317	5,535	4,150
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	27,759	28,093	21,069
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	23,326	38,265	28,698
	Nonpublic Nursing Services	20-XXX-XXX-XXX	10,185	10,379	7,784
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,649	3,780	2,835
	Nonpublic Security Aid	20-XXX-XXX-XXX	7,875	16,050	12,037
	Other	20-XXX-XXX-XXX	342,884	345,403	345,403
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,499,881	3,281,073	4,222,672
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,251,740	1,402,898	1,052,170
	Title II	20-XXX-XXX-XXX	196,635	204,176	153,130
	Title III	20-XXX-XXX-XXX	131,669	128,463	96,345
	Title IV	20-XXX-XXX-XXX	76,162	76,985	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,531,933	1,544,160	1,158,120
	Vocational Education	20-XXX-XXX-XXX	34,252	47,094	0
	Other	20-XXX-XXX-XXX	0	91,174	0
	Total Federal Projects	20-XXX-XXX-XXX	3,222,391	3,494,950	2,459,765
Special Revenue Fund Expenses	Total Special Revenue Funds		5,722,272	6,776,023	6,682,437

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	635,813	623,263	0
	Total Debt Service Funds		635,813	623,263	0
All Fund Expenses	Total Expenditures/Appropriations		118,248,753	129,055,431	132,482,781
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	411,499	337,699	769,652
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	73,800	0
	Total Expenditures Net of Transfers		117,837,254	128,643,932	131,713,129

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	7,540,712	7,753,406	6,099,406	3,282,801
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,010,306	765,331	4,025	4,025
	Legal Reserve	4,864,922	4,663,197	1,712,365	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	2,310	2,335	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	2,134,123	2,788,550	3,718,300	2,409,720
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,801	\$16,396	\$18,772	\$18,105	\$18,490
Total Classroom Instruction	\$9,897	\$10,156	\$11,104	\$10,615	\$10,969
Classroom-Salaries and Benefits	\$9,178	\$9,387	\$10,691	\$10,181	\$10,115
Classroom-General Supplies and Textbooks	\$326	\$357	\$211	\$257	\$288
Classroom-Purchased Services	\$393	\$412	\$202	\$177	\$566
Total Support Services	\$2,475	\$2,695	\$3,088	\$3,072	\$3,092
Support Services-Salaries and Benefits	\$2,135	\$2,270	\$2,691	\$2,608	\$2,605
Total Administrative Costs	\$1,521	\$1,522	\$2,020	\$1,904	\$1,890
Administration Salaries and Benefits	\$1,349	\$1,334	\$1,529	\$1,454	\$1,560
Total Operations and Maintenance of Plant	\$1,574	\$1,679	\$2,133	\$2,108	\$2,095
Operations and Maintenance-Salaries and Benefits	\$817	\$845	\$1,050	\$973	\$982
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$331	\$341	\$420	\$400	\$439
Total Equipment Costs	\$105	\$59	\$61	\$116	\$48
Legal Costs	\$33	\$66	\$39	\$52	\$67
Employee Benefits as a percentage of salaries*	24.92%	26.07%	28.30%	28.37%	28.86%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Estimated Tax Rates

Municipality	Category	Amount
Hackensack City	(A) General Fund School Levy	84,903,105
	(D) Total School Levy	85,208,462
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	5,544,092,400
	(H) Estimated Equalized Valuation (as of 10/01/19)	5,951,151,138
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.5314
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.5369
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.4267
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4318

Employee Contract List for District

Name	Category	Measure
Adrian Cepero	Job Title	Information Technology
	Job Title II	Coordinator
	Base Annual Salary Amount	\$144,702
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,088
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240th per day/30 days carried forward
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Adrian Cepero	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Andrea Oates Parchment	Job Title	Assistant Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$192,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
Andrea Oates Parchment	Total Allowances Amount	\$11,408
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$59,307
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 60 vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Ceferino Tolentino	Job Title	Information Technology
	Job Title II	Technician
	Base Annual Salary Amount	\$129,392
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Ceferino Tolentino	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$36,145
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,783
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240th per day/20 days carried forward
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ceferino Tolentino	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lydia Singh	Job Title	Assistant Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$127,540
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,240
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,318
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement not to exceed \$15,000	

Employee Contract List for District

Name	Category	Measure
Lydia Singh	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th per day/30 days carried forward
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Magdalena Fischer	Job Title	Information Technology
	Job Title II	Technician
	Base Annual Salary Amount	\$104,550
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
Magdalena Fischer	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,121
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,890
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240th per day/25 days carried forward
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Margarita Medina	Job Title	Other
	Job Title II	Secretary
	Base Annual Salary Amount	\$85,408
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Margarita Medina	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patricia Iannacone	Job Title	Other
	Job Title II	Supts Office
	Base Annual Salary Amount	\$98,368
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Patricia Iannacone	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,157
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240th per day/20 days carried forward
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Ramona Shaulhameed	Job Title	Other
	Job Title II	Payroll
	Base Annual Salary Amount	\$84,933
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Ramona Shaulhameed	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$963
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Ramona Shaulhameed	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Sanchez	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$196,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	07/01/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$16,716
	Total Bonuses Amount	\$29,468
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$60,356	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max	

Employee Contract List for District

Name	Category	Measure
Robert Sanchez	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 60 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Rosemary Marks	Job Title	Assistant Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$196,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
Rosemary Marks	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$11,408
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$60,365
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 60 vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Rudolph D'Auria	Job Title	Information Technology
	Job Title II	Technician
	Base Annual Salary Amount	\$78,786
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Rudolph D'Auria	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Servet Kazazi	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings/Grounds
	Base Annual Salary Amount	\$127,497
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Servet Kazazi	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,937
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240th per day/30 days carried forward
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	