

Minutes of the proceedings of the **REGULAR PUBLIC MEETING** held on **AUGUST 19, 2019**, in the Hackensack High School Media Center, at 6:15 pm. *Lance Powell, Board President presided.*

I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and Chronicle and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting, Monday, August 19, 2019, in the Hackensack High School Media Center, at 6:15 pm.

| Board Member | Present | Absent |
|--|--------------------|---------------|
| Ms. Amirhamzeh (Leila) | X | |
| Ms. Calle (Johanna) | X | |
| Ms. Cogelja (Frances) | via Teleconference | X |
| Ms. Coles (Robin) | | X |
| Mr. Goodman (Ira) | X | |
| Ms. Rodriguez (Lara) | via Teleconference | X |
| Mr. Velez (Carlos) | via Teleconference | X |
| Mr. Taylor (Kevin) substituting for Ms. Wiebe (Lynn) | X | |
| Mr. James-Vickery (Scott) Vice President | X | |
| Mr. Powell (Lancelot) President | X | |

Attendance:

Robert Sanchez, Superintendent
 Dr. Dennis R. Frohnepfel, Interim SBA/Board Secretary
 John G Geppert, Jr., Esq., Board Counsel

II. Executive Session

Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, August 19, 2019, to discuss **Legal** and **Personnel** matters; and **Be It Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Goodman motioned to convene Executive Session at 6:16 pm; seconded by Trustee Powell; carried by unanimous vote.

Trustee James-Vickery motioned to recess Executive Session and reconvene the regular meeting at 7:50 pm; seconded by Trustee Calle; carried by unanimous vote.

Trustee James-Vickery motioned to reconvene Executive Session at 8:50 pm; seconded by Trustee Goodman; carried by unanimous vote.

Trustee Goodman motioned to adjourn Executive Session at 9:35 pm; seconded by Trustee Powell; carried by unanimous vote.

III. Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the minutes of the Regular Meeting held on June 17, 2019; the Special Meeting held on June 24, 2019; and the minutes of the Special Meeting held on July 8, 2019, as submitted.

Trustee Goodman motioned to approve the minutes, as submitted; seconded by Trustee James-Vickery; carried by the following roll call vote:

*Trustees Calle, Goodman, James-Vickery and Powell **YES** and Trustee Amirhamzeh **ABSTAIN** (June 17th).*

*Trustees Amirhamzeh, Calle, Goodman, James-Vickery and Powell **YES** (June 24th).*

*Trustees Amirhamzeh, Calle, Powell **YES** and Trustees Goodman and James-Vickery **ABSTAIN** (July 8th).*

*Trustee Taylor substituting for Trustee Wiebe (Maywood rep) **ABSTAIN** on all.*

- IV. Superintendent's Report**
- V. Public Comment**
- VI. Resolutions**

*Trustee Amirhamzeh motioned to table resolutions D7, D8, E2 and E3; seconded by Trustee Calle; carried by the following roll call vote: Trustees Amirhamzeh, Calle, Velez, Taylor (substituting for Trustee Wiebe) **YES**. Trustees Cogelja, Goodman, Rodriguez, James-Vickery and Powell **NO**.*

*Finance resolutions D7 and D8; Buildings/Grounds resolutions E2 and E3 **TABLED**.*

- VII. Public Comment**
- VIII. Board Comments**
- IX. Adjournment**

Trustee James-Vickery motioned to adjourn the regular meeting and reconvene Executive Session at 8:50 pm; seconded by Trustee Goodman; carried by unanimous vote.

Respectfully submitted.

Dennis R. Frohnappfel
Interim SBA/Board Secretary

A. Personnel

Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves the following personnel actions A1 thru A20:

A1 Approve the following **certificated staff** for the 2019/20 school year, pending review of employment history as per P. L. 2018, c.5 and N.J.S.A. 18A: 6-7.7(b):

1. Ronald Barahona, Teacher/Physical Ed, High School, salary \$64,295 (BA/Step 1), effective Sept 1, 2019 thru June 30, 2020, replacing G. Handy.
2. Darlene Claussen, Teacher, Middle School, salary \$78,995 (BA16/Step 12), effective Sept 1, 2019 thru June 30, 2020
3. Candace Coccaro, Director of Special Services, salary \$173,706 (HASA Guide 10/Step 1), effective Sep 1, 2019 thru June 30, 2020, replacing E. Cerilli-Levine.
4. Melissa Cobos, School Nurse, Hillers School, salary \$74,685. (MA+15/Step 8), effective October 1, 2019 thru June 30, 2020, replacing P. Grossano.
5. Michelle Davila, Teacher/Bilingual, Middle School, salary \$72,520 (MA/Step 8), effective September 1, 2019 thru June 30, 2020, replacing S. Omeljaniuk.
6. Bridget Delehanty, Teacher/Sp Ed, Jackson School, salary \$56,450 (BA/Step 1), effective Sept 1, 2019 thru June 30, 2020, replacing M. Kahn.
7. Evan Dolan, Leave Replacement Teacher, High School, salary \$306.79 per diem (BA/Step 1), effective September 1, 2019 thru June 30, 2020, replacing J. Pumilia.
8. Kristina Jimenez, School Nurse, ECDC, salary \$60,150. (BA/Step 5), effective September 1, 2019 thru June 30, 2020, replacing D. Meier.
9. Theresa Jimenez, Teacher/Sp Ed, High School, salary \$60,150 (BA/Step 5), effective September 1, 2019 thru June 30, 2020, new position.
10. Adeline Laurente, P/T Athletic Trainer, Hackensack High School, salary \$32. Per hour, not to exceed 20 hours per week, effective August 20, 2019 thru June 30, 2020, reappointment.
11. Miji Lee, Teacher, Hillers School, salary \$56,450 (BA/Step 1), effective Sept 1, 2019 thru June 30, 2020, replacing J. Minaya.
12. Cassidy Marks, Teacher/Sp Ed, Middle School, salary \$56,450 (BA/Step 1), effective Sept 1, 2019 thru June 30, 2020, new position.
13. Jennifer Mensing, Teacher/Sp Ed, Hillers School, salary \$56,450 (BA/Step 1), effective Sept 1, 2019 thru June 30, 2020, new position.

14. Monique Mullen, Teacher/Sp Ed, Jackson School, salary \$56,450 (BA/Step 1), effective September 1, 2019 thru June 30, 2020, new position.

15. Suzy Roushdy, Teacher English, High School, salary \$62,765 (BA16/Step 5, effective Sept 1, 2019 thru June 30, 2020, replacing R. Ali.

16. David Salazar, Teacher/Spanish 0.5 FTE, High School, salary \$32,597 (MA/Step 2), effective Sept 1, 2019 thru June 30, 2020, replacing R. Solano.

17. Rebecca Siper, Teacher/Dance, Middle School, salary \$56,450 (BA/Step 1), effective September 1, 2019 thru June 30, 2020, new position.

18. Shirley St. Luce, Leave Replacement Teacher, Hillers School, salary \$306.79 per diem (BA/Step 1), effective Sept 1, 2019 thru June 30, 2020, replacing M. Domzalski.

19. Keith Veltre, Director of Athletics, High School, salary \$167,320 (HASA Guide 6/Step 1), effective Sept 1, 2019 thru June 30, 2020, replacing D. Petrella.

20. Mariko Walker, Teacher/Sp Ed, Middle School, salary \$66,095 (BA+32/MA/Step 5), effective September 1, 2019 thru June 30, 2020, new position.

21. Joanne Winters, Supervisor/Special Services, salary \$160,010 (HASA Guide 6/Step 1), effective Sept 1, 2019 thru June 30, 2020, new position.

22. Max Xie, P/T Athletic Trainer, Hackensack High School, salary \$32. Per hour, not to exceed 20 hours per week, effective August 20, 2019 thru June 30, 2020, reappointment.

A2 Approve the following **salary adjustments** for the 2019/20 school year, effective September 1, 2019, pursuant to Article 21 of the HBOE/HEA Agreement:

1. Nicole Corrado, from \$90,380 (MA15/Step 12) to \$99,606 (MA+30/Step 12)

2. Daniel Excellent, from \$71,810 (MA+15/Step 6) to \$78,915 (MA+30/Step 6)

3. Rodney Lane, from \$106,420 (MA+15/Step 14) to \$116,040 (MA+30/Step 14)

4. Sandi Liberti, from \$66,100 (BA/Step 9) to \$73,945 (MA/Step 19)

5. Albania Mejia, from \$62,675 (BA/Step 7) to \$65,290 (BA+16/Step 7)

6. Anamari Servis, from \$87,380 (BA+32/MA/Step 12) to \$90,380 (MA+15/Step 12)

7. Thomas Weber, from \$58,250 (BA/Step 3) to \$66,095 (BA+32/MA/Step 3)

A3 Approve the following **non-certificated staff** for the 2019/20 school year, pending review of Employment history as per P. L. 2018, c.5 and N.J.S.A. 18A: 6-7.7(b):

1. Juan C. Feliz, Maintenance Supervisor, salary \$95,000, effective Sept 1, 2019 thru June 30, 2020, new position.
2. Frank F. Brand, Maintenance Worker, salary \$59,144 (Grade 4/Step 5), effective Sept 1, 2019 thru June 30, 2020, new position.
3. John S. Darmochwal, Maintenance Worker, salary \$59,144 (Grade 4/Step 5), effective Sept 1, 2019 thru June 30, 2020, new position.
4. Carlos M. Meneses, Maintenance Worker, salary \$59,144 (Grade 4/Step 5), effective Sept 1, 2019 thru June 30, 2020, new position/reclassified.
5. Jesus M. Rodriguez, Maintenance Worker, salary \$57,821 (Grade 4/Step 4), effective Sept 1, 2019 thru June 30, 2020, new position/reclassified.
6. Gerard DelPolito, Electrician (Licensed), salary \$77,131 (Grade 7/Step 10), effective Sept 1, 2019 thru June 30, 2020, new position.
7. Charles Field, Plumber (Licensed), salary \$77,131 (Grade 7/Step 10), effective Sept 1, 2019 thru June 30, 2020, salary adjustment from Grade 7/Step 4 to Step 10.
8. Benjamin Isles, P/T Custodian, High School, salary \$32,993 (Grade 1/Step 1) not to exceed 28 hours per week, Tuesday-Saturday, effective Sept 1, 2019 thru June 30, 2020, new position.
9. Majlinda Kapllani, substitute Custodial Worker, hourly rate \$23.58, assigned to ECDC, not to exceed five (5) hours per day, effective August 20, 2019 thru June 30, 2020.
10. Thomas H. Braley, Custodian, salary \$70,116 (Grade 2/Step 16), assigned to Hillers School (day shift 8:00 am - 4:30 pm), effective Sept 1, 2019 thru June 30, 2020, shift change.
11. Chris Montanaro, Custodian, salary \$53,818 (Grade 2/Step 5), assigned to Hillers School (shift 1:30 pm to 10:00 pm), effective Sept 1, 2019 thru June 30, 2020, shift change.
12. Francia Alvarez, Paraprofessional 0.5 FTE, Fairmount School, \$20.00 per hour, not to exceed 28.75 hours per week, effective Sept 1, 2019 thru June 30, 2020, replacing J. Gretkowski.
13. Lauren Blitz, Paraprofessional 0.5 FTE, ECDC, \$20.00 per hour, not to exceed 28.75 hours per week, effective Sept 1, 2019 thru June 30, 2020, new position.
14. Sonia Diaz, Paraprofessional 0.5 FTE, Parker School, \$20.00 per hour, not to exceed 28.75 hours per week, effective Sept 1, 2019 thru June 30, 2020, replacing W. Walden.
15. Jasmin Florentino, Paraprofessional 0.5 FTE, Middle School, \$20.00 per hour, not to exceed 28.75 hours per week, effective Sept 1, 2019 thru June 30, 2020, replacing W. Perez.

- 16.** Joshua Guida, Paraprofessional 0.5 FTE, Middle School, \$20.00 per hour, not to exceed 28.75 hours per week, effective Sept 1, 2019 thru June 30, 2020, replacing P. Dias.
- 17.** Madeline Hagen, Paraprofessional 0.5 FTE, ECDC, \$20.00 per hour, not to exceed 28.75 hours per week, effective Sept 1, 2019 thru June 30, 2020, replacing C. Winterberg.
- 18.** Isolina Herrmann, Paraprofessional 0.5 FTE, Fairmount School, \$20.00 per hour, not to exceed 28.75 hours per week, effective Sept 1, 2019 thru June 30, 2020, new position.
- 19.** Brandon Howell, Paraprofessional 0.5 FTE, Middle School, \$20.00 per hour, not to exceed 28.75 hours per week, effective Sept 1, 2019 thru June 30, 2020, replacing A. Hardwick.
- 20.** Bibi Kahn, Paraprofessional 0.5 FTE, Fairmount School, \$20.00 per hour, not to exceed 28.75 hours per week, effective Sept 1, 2019 thru June 30, 2020, replacing M. McMillan.
- 21.** Lisa Magloire, Paraprofessional 0.5 FTE, Hillers School, \$20.00 per hour, not to exceed 28.75 hours per week, effective Sept 1, 2019 thru June 30, 2020, new position.
- 22.** Prabha Pawaskar, Paraprofessional 0.5 FTE, ECDC, \$20.00 per hour, not to exceed 28.75 hours per week, effective Sept 1, 2019 thru June 30, 2020, replacing T. Hays.
- 23.** Yanibel Pena, Paraprofessional 0.5 FTE, Middle School, \$20.00 per hour, not to exceed 28.75 hours per week, effective Sept 1, 2019 thru June 30, 2020, replacing K. Rose.
- 24.** Ymoni Pettiford-Tittle, Paraprofessional 0.5 FTE, Parker School, \$20.00 per hour, not to exceed 28.75 hours per week, effective Sept 1, 2019 thru June 30, 2020, replacing S. Rao.
- 25.** Ebelin Rubio, Paraprofessional 0.5 FTE, ECDC, \$20.00 per hour, not to exceed 28.75 hours per week, effective Sept 1, 2019 thru June 30, 2020, replacing M. Fenner.
- 26.** Judy Ann Thomas, Paraprofessional 0.5 FTE, Middle School, \$20.00 per hour, not to exceed 28.75 hours per week, effective Sept 1, 2019 thru June 30, 2020, replacing J. Poggioli.
- 27.** Krista Doheny, Lunch Aide, ECDC, \$15.00 per hour, two (2) hours per day, effective Sept 1, 2019 thru June 30, 2020, new position.
- 28.** Leidy Echeverri, Lunch Aide, ECDC, \$15.00 per hour, two (2) hours per day, effective Sept 1, 2019 thru June 30, 2020, new position.
- 29.** Valerie Pettaway, Lunch Aide, Jackson School, \$15.00 per hour, two (2) hours per day, effective Sept 1, 2019 thru June 30, 2020, replacing A. Valle.
- 30.** Ketty Rugel, Lunch Aide, ECDC, \$15.00 per hour, two (2) hours per day, effective Sept 1, 2019 thru June 30, 2020, new position.

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31. Lourdes Yauri, Lunch Aide, Parker School, \$15.00 per hour, two (2) hours per day, effective Sept 1, 2019 thru June 30, 2020, new position.

A4 Approve the following **separations**:

| Staff Member | Position | Location | Reason | Effective Date |
|---------------------|-----------------|-----------------|-----------------------|-----------------------|
| Jessica Gretkowski | P/T Para | Fairmount | Resignation | 07/01/2019 |
| Jasmine Minaya | Teacher | Hillers | Resignation | 07/15/2019 |
| Dallas C. Phillips | Technician | District | Resignation | 09/15/2019 |
| Kerryann Rose | P/T Para | Middle School | Resignation | 08/31/2019 |
| Mary Gilmore | Custodian | Fairmount | Disability Retirement | 09/01/2019 |
| Maria Fenner | P/T Para | ECDC | Resignation | 08/06/2019 |
| Nicole Plumstead | P/T Para | Fairmount | Resignation | 08/15/19 |

A5 Approve the following **staff transfers**:

| Staff Member | Position | FROM/Location | TO/Location | Effective Date |
|-----------------------|-----------------|----------------------|--------------------|-----------------------|
| Yomaira Tarra | Admin Asst | Hillers | Business Office | 09/01/2019 |
| Lourdes Rosa | P/T Para | Parker | ECDC | 09/01/2019 |
| Shirley St. Luce | F/T Para | Jackson | Hillers | 02/01/2020 |
| Osiris Barcenás Olier | P/T Para | Hillers | Jackson | 09/01/2019 |
| Christina Rivera | Teacher | ECDC | Parker | 09/01/2019 |
| Abigail Florencio | Teacher | ECDC | Parker | 02/01/2020 |
| Maria Gonzalez | Teacher | ECDC | Parker | 09/01/2019 |

A6 Approve reimbursement of unused vacation days, \$150 per day, per HBOE/HASA Agreement, Article 9, Section C.

| Administrator | Number Vacation Days | Total Payment |
|----------------------|-----------------------------|----------------------|
| Stephanie Golam | 5 | \$750 |

A7 Approve 2018/19 **Terminal Leave** payments:

| Staff Member | Number/Days | Payment |
|---------------------|--------------------|----------------|
| Darryl Avery | 33 | \$3,036.00 |
| Patricia Grossano | 113.5 | \$7,122.13 |
| Gail Handy | 151 | \$9,475.25 |
| Judith Koenig | 243 | \$15,248.25 |
| Koran Lorelei | 139 | \$8,722.25 |
| Maritza McAllister | 77 | \$4,831.75 |
| Simon Omeljaniuk | 21 | \$1,371.75 |
| Cindy Ortiz | 156.5 | \$9,820.38 |
| Cheryl Parisi | 125 | \$7,843.75 |
| Carlos Pelaez | 185 | \$11,100.00 |
| Catherine Vazquez | 162 | \$10,165.00 |

A8 Approve the following Confidential Secretary (Executive Administrative Assistant) contracts for the 2019/20 school year:

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| <i>Administrative Assistant</i> | <i>Location</i> | <i>2019/20 Salary</i> |
|---------------------------------|------------------------------|-----------------------|
| Linda Fritz | Business Office | \$71,300 |
| Anna Venditti | Asst Superintendent's Office | \$71,300 |

A9 Approve the following District Technology Staff contracts for the 2019/20 school year:

| <i>Tech Staff Member</i> | <i>Assignment</i> | <i>2019/20 Salary</i> |
|--------------------------|-------------------|-----------------------|
| Audey Bautista | Technician | \$76,300 |
| Christopher Conte | Technician | \$71,900 |
| Rudolph D'Auria | Technician | \$79,300 |
| Stuard Santana | Technician | \$55,500 |

A10 Approve the following Child Study Team and Related Services providers for summer evaluations, case management, and IEP meetings, effective July 1 thru August 30, 2019, compensation in accordance with HEA Agreement:

| <i>Staff Member</i> | <i>Position</i> | <i>Additional Evaluations</i> | <i>Additional Hours</i> |
|----------------------|------------------|-------------------------------|-------------------------|
| Brandy Baucom | Social Worker | 8 evals @ \$337 ea | 31 hrs @ \$56.19 per |
| Lisa Borges-Stellato | Social Worker | 6 evals @ \$337 ea | 8 hrs @ \$56.19 per |
| Susan Carroll | LDTTC | 2 evals @ \$337 ea | |
| Andrew Cooper | Psychologist | 4 evals @ \$337 ea | |
| Diana DeJesus | Social Worker | 3 evals @ \$337 ea | 2 hrs @ \$56.19 per |
| Nicole Eckert | Speech Therapist | 8 evals @ \$337 ea | 4 hrs @ \$56.19 per |
| Lincy Joseph | Speech Therapist | 5 evals @ \$337 ea | 13 hrs @ \$56.19 per |
| Diana Lizardo | Psychologist | 12 evals @ \$337 ea | 26 hrs @ \$56.19 per |
| Lori Nichols | LDTTC | 11 evals @ \$337 ea | 26 hrs @ \$56.19 per |
| Lori Ann Patel | Speech Therapist | 7 evals @ \$337 ea | 16 hrs @ \$56.19 per |
| Patricia Piotrowski | Social Worker | 6 evals @ \$337 ea | 8 hrs @ \$56.19 per |
| Farrah Telemaque | Psychologist | | 6 hrs @ \$56.19 per |
| Linda Wicker | OT | 5 evals @ \$337 ea | |
| Jenna Kuligowski | Psychologist | 2 evals @ \$337 ea | 10 hrs @ \$56.19 per |
| Mindy Patrisso | Social Worker | 3 evals @ \$337 | 9 hrs @ \$56.19 per |
| Maylin Rodriguez | LDTTC | 5 evals @ \$337 ea | 17 hrs @ \$59.19 per |

A11 Approve the following ESY assignments, effective July 8 thru August 2, 2019, compensation in accordance with HEA Agreement, Article 26, Appendix H:

| <i>Staff Member</i> | <i>ESY Assignment</i> | <i>ESY Location</i> | <i>Total Hours</i> |
|---------------------|-----------------------|---------------------|--------------------|
| Chitura Iromuanya | Teacher | Jackson | 90 |
| Nikola Coleski | Teacher | Special Services | 8 |
| Iram Shah | Paraprofessional | Parker | 90 |

A12 Approve High School Credit Recovery Program staff, not to exceed 12 hours, compensation in accordance with HEA Agreement, Article 26, Appendix G:

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| | | |
|------------------------|-------------------|------------------|
| Jacqueline Arias-Roman | Megan Dowling | Kathleen Marrone |
| Philip Benanti | Beth Gilman | John Palumbo |
| Carolina Betances | Sandra Harrington | Thomas Picone |
| Philip Brophy | Caitlin Kropilak | Gerard Porto |
| Joseph Brunacki | Caroline Krueger | Lynrick Rhymer |
| Marissa Calfayan | Michelle Levy | Dawn Washburn |
| Russell Cohen | Guillermo Mercado | Anthony Zisa |
| Ralph Dass | | |

A13 Approve High School Saturday Detention Teacher and alternates for the 2019/20 school year, not to exceed four (4) hours per session, compensation in accordance with HEA Agreement, Article 26, Appendix G:

| | | |
|-------------------|--------------------|-----------------------------|
| Carolina Betances | Tonia Andrews, Alt | Jacqueline Arias-Roman, Alt |
|-------------------|--------------------|-----------------------------|

A14 Approve High School Central Detention Teacher and alternates for the 2019/20 school year, salary in accordance with HEA Agreement:

| | | | |
|----------------|-----------------|-------------------|---------------------|
| Meredith Resto | Greg Beebe, Alt | John Palumbo, Alt | Jennifer Sylva, Alt |
|----------------|-----------------|-------------------|---------------------|

A15 Approve High School Student Activity assignments, for the 2019/20 school year, compensation in accordance with HEA Agreement, Article 26, Appendix N:

| <i>Staff Member</i> | <i>High School Club</i> | <i>Comp Factor</i> |
|-------------------------------------|-------------------------------------|--------------------|
| Veronica Alvarez | House Manager for Play | 0.015 |
| Vacant | School Play Set Design/Construction | 0.035 |
| Hannahcrista Elarmo | Asst Marching Band (Comettes) | 0.062 |
| Marissa Calfayan & Jane Speilberger | Interact Club | 0.051 (.5 each) |
| Aaron Taylor | Weight Room (Semester 1) | 0.030 |
| Lynrick Rhymer | Weight Room (Semester 2) | 0.030 |
| Victoria Shaw | Junior Class Advisor | 0.035 |
| Joseph Brunacki & Caitlain Kropilak | Senior Class Advisor (2) | 0.052 |

A16 Approve the following Anti-bullying assignments for the 2019/20 school year, in accordance with Policy 5512:

| <i>Staff Member</i> | <i>Assignment</i> | <i>Location</i> |
|-----------------------|---------------------------|-----------------|
| Heather White-Coleman | Anti-bullying Coordinator | District |
| Donna Petrin-Wall | Anti-bullying Specialist | Parker |
| Marcela Moncloa | Anti-bullying Specialist | Jackson |
| Judy Soto-Holland | Anti-bullying Specialist | Hillers |
| Anibal Galiana | Anti-bullying Specialist | Fairmount |
| Heather White Coleman | Anti-bullying Specialist | Middle School |
| Iris Koonin | Anti-bullying Specialist | High School |

A17 Approve the following Summer 2019 assignments for School Nurses to update student health records, compensation in accordance with HEA Agreement, Article 26, Appendix G:

| <i>School Nurse</i> | <i>School Assignment</i> | <i>Total Hours</i> |
|---------------------|--------------------------|--------------------|
| Quasheema Bolds | Parker | 20 |

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| | | |
|------------------|--------------------|----|
| Wendy Lamparelli | Jackson | 20 |
| Jean Marie Shea | Hillers | 20 |
| Mary Sommers | Fairmount | 20 |
| Yvette Woolridge | Middle School/ECDC | 40 |
| Michele Hogan | High School | 20 |
| Dahiana DeFina | High School | 20 |

A18 Approve the following Fall 2019 volunteer coach assignments at Hackensack High School:

| Coach | Sport |
|---------------------------|-------------------|
| Buttafuoco, Michelle | Field Hockey |
| Cabo, Tani | Cheerleading |
| Deering, Eric | Football |
| Esposito, Nicholas | Girl's Volleyball |
| Jimenez, Miguel | Football |
| Johnson, Larry | Football |
| Knox, Terrence | Football |
| Moran, Jennifer | Cheerleading |
| Raccioppi, Jessica | Girl's Soccer |
| Ricks, Rashawn | Football |
| Scott, Kirk | Football |
| Smalls, Chris | Football |
| Solomon, Winston | Girl's Volleyball |
| Stevens-Edwards, Shaqerra | Cheerleading |
| Wells, David | Boy's Soccer |
| Whiting, Gordon | Football |
| Wimberly, Tremaine | Football |
| Yancey, Terrill | Football |

A19 Approve Lydia Singh, Assistant SBA, salary \$125,040, effective July 1, 2019 thru June 30, 2020.

A20 **Whereas**, the Hackensack Board of Education, upon the recommendation of the Acting Superintendent of Schools, approved the submission of the Interim School Business Administrator/Board Secretary's (SBA/Board Secretary) contract at a Special Meeting held on June 10, 2019, for the period July 1, 2019 thru June 30, 2020, to the Executive County Superintendent for approval; and

Whereas, said contract was approved by the Executive County Superintendent on June 28, 2019; now

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the appointment of Dr. Dennis R. Frohnafel, R.S.B.A., Interim SBA/Board Secretary, effective July 1, 2019 thru June 30, 2020, at \$760.00 per diem, total cost not to exceed \$190,000.

A21 Approve Wendy Lamparelli, District Lead Nurse, for the 2019/20 school year, stipend \$4,293.34.

A22 Approve District 2019/20 Job Descriptions.

A23 Approve revised District Table of Organization, effective SY 2019/20.

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- A24** Approve suspension of Employee ID#3340 (certificated), effective August 15, 2019.
- A25** Approve suspension of Employee ID#2287 (non-certificated), effective August 19, 2019.
- A26** Approve the following Summer 2019 Athletic Office assignments, compensation in accordance with HEA Agreement, Article 26, Appendix G:

| Name | Assignment | Location | Total Hours |
|----------------|-------------------|-----------------|--------------------|
| Danielle Skiba | Athletic Trainer | HHS | 200 |
| Michelle Hogan | Nurse | HHS | 50 |

| Personnel actions A1 thru A26 | | | | |
|---|------------------------------|-----------|----------------|---------------|
| Motion: Trustee James-Vickery | Second: Trustee Calle | | | |
| | Yes | No | Abstain | Absent |
| Ms. Amirhamzeh (Leila) | X | | | |
| Ms. Calle (Johanna) | X | | | |
| Ms. Cogelja (Frances) via Teleconference | X | | | |
| Ms. Coles (Robin) | | | | X |
| Mr. Goodman (Ira) | X | | | |
| Ms. Rodriguez (Lara) via Teleconference | X | | | |
| Mr. Velez (Carlos) via Teleconference | X | | | |
| Mr. Taylor (Kevin) substituting for Trustee Wiebe | X High School | | | |
| Mr. James-Vickery (Scott) Vice President | X | | | |
| Mr. Powell (Lancelot) President | X | | | |

Approved Sept 16, 2019

B. Policy (None)

Approved Sept 16, 2019

C. Curriculum

- C1** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves travel expenses for staff members listed.
- C2** **Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following field trip locations (see attachment C30) for the 2019/20 school year.
- C3.** Kathelin LaPaix, ESSA Instructional Coach (part-time), Fairmount School, salary \$35,260, effective Sept 1, 2019 thru June 30, 2020, new position, pending ESSA funding.
- C4.** Jacqueline Stone, ESSA Instructional Coach, High School, salary \$86,045 (MA+30/Step 10), effective September 1, 2019 thru June 30, 2020, new position, pending ESSA funding.
- C5** Approve Jacqueline Stone, High School Title I Teacher/Trainer (Cultural Responsiveness), not to exceed 20 hours, compensation in accordance with HEA Agreement, Article 26, Appendix G.
- C6** Approve High School Title I Instructional Advocacy Team Development and Training staff for Summer Planning College Workshop, July 1 thru August 30, 2019, not to exceed 20 hours, compensation in accordance with HEA Agreement, Article 26, Appendix G:

| | | |
|------------------|-------------------|------------------|
| Russell Cohan | Joseph Maselli | Stephanie Moreno |
| Caroline Krueger | Courtney Milewski | Thomas Picone |

- C7** Approve the following grant funded assignments for the 2019/20 school year:

| <i>Staff Member</i> | <i>Assignment</i> | <i>2019/20 Salary</i> |
|-----------------------------|------------------------------|-----------------------|
| Diana Bermudez * | Parent Outreach Facilitator | \$71,400 |
| Madeline Carrino ** | Curr/Prof Develop Specialist | \$118,320 |
| Melissa Sanzari-Stevens *** | Instruction/Data Coordinator | \$132,000 |
| Katty Ubilis **** | Parent Outreach Para | \$19,000 |

* Funded \$50,000 Title I and \$20,000 Preschool Ed ** Funded \$61,520 Title II and \$56,800 Preschool Ed
 *** Funded \$69,340 Title II and \$62,500 Preschool Ed **** Funded \$19,000 Title I

- C8** Approve Summer Planning College Workshop Facilitators, July 25 thru August 30, 2019, not to exceed 25 hours, compensation in accordance with HEA Agreement, Article 26, Appendix G, pending ESSA funding: **1)** Lucinda McConnachie; and **2)** Randall Stamm
- C9** Approve the following assignment for the 2019/20 school year, compensation in accordance with HEA Agreement, Article 26, Appendix G):

| <i>Staff Member</i> | <i>Assignment</i> | <i>Hours Not To Exceed</i> |
|---------------------|---------------------------------|----------------------------|
| Jason Koepke | Title I Data Analysis Reporting | 70 |

- C10 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement between the HBOE and Gravity Goldberg, LLC to provide two (2) full days of on-site professional development for the Middle School LinC Team (Literacy in Content) on August 14; and for “Vocabulary Instruction Grades 5-8” and “Data Analysis for ELA and Social Studies” on August 22, 2019; total cost not to exceed \$4,000 (\$2,000 per day); funded with ESSA Title I grant.
- C11 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an Agreement between the HBOE and Wilson Language Training Corporation Professional Learning Service to provide nine (9) professional development days for district Grade 1 teachers in Foundations Level 1; total cost not to exceed \$14,000; funded with ESSA Title I grant.
- C12 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an Agreement between the HBOE and Amplify Science to provide six (6) professional development workshops for Grade K-4 teachers; five (one for each grade level) will take place on October 14, 2019 and a follow-up will be scheduled later in the year; total cost not to exceed \$12,800; funded with ESSA Title II grant.
- C13 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement between the HBOE and Teaching Strategies, LLC to provide three (3) days of customized professional development on September 5-6 and October 14 for preschool teachers, para-professionals, and related service providers in the Creative Curriculum; total cost not exceed \$16,600; funded with Preschool Education Aid.
- C14 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a half-day of professional development for District Administrators on August 28, 2019 provided by Fernando Naiditch, Ph.D. (Educational Consultant); total cost not to exceed \$1,250; acct#11-000-221-320-003-01.
- C15 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement between the HBOE and Fernando Naiditch, Ph.D. (Educational Consultant) to provide five (5) full days of professional development during the 2019/20 school year; total cost not to exceed \$12,000; funded with ESSA Title III grant.
- C16 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an Agreement between the HBOE and Montclair Art Museum to provide professional development for district art teachers during the 2019/20 school year; total cost not to exceed \$2,800; funded with ESEA Title II grant.
- C17 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an Agreement between the HBOE and Fuel Education, LLC for the annual renewal of site licenses for Middlebury World Languages at each of the elementary schools; total cost not to exceed \$36,000 (\$9,000 per school); acct #11-190-100-610-003-01.

- C18 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an Agreement between the HBOE and the Association of Language Arts Teachers of New Jersey for the annual renewal of site licenses for the Expository Argument Writing Lessons Curriculum for Grades 3-5; total cost not to exceed \$12,000; acct#11-190-100-500-003-01.
- C19 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves all district curriculum, textbooks, and instructional resources in alignment with the New Jersey Student Learning Standards.
- C20 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the adoption of the following newly created and/or revised Curriculum in alignment with the New Jersey Student Learning Standards:

| Elementary Curriculum: Grades K-4 | |
|---|--|
| World Language Native Speakers: Grade 4 | Vocal Music Grades K-4 (revised) |
| English Language Arts Grades K-4 (revised) | Instrumental Music Grade 4 (revised) |
| Mathematics Grades K-4 (revised) | Gifted and Talented Year 2 |
| Science Grades K-4 (revised) | Physical Ed and Health Grades K-4 (revised) |
| Middle School Curriculum: Grades 5-8 | |
| Advanced Spanish Grades 5-8 (revised) | Personal Finance Grades 6-8 |
| Bilingual Mathematics Grades 5-8 | ELA Grades 5-8 (revised) |
| Grade 8 Mathematics | TV Studio |
| Grade 8 Italian | Journalism |
| Grade 8 French | Bilingual Social Studies Grades 5-8 |
| Bilingual Science Grades 5-8 | Physical Ed and Health Grades 5-8 (revised) |
| Instrumental Music Grades 5-8 | |
| High School Curriculum: Grades 9-12 | |
| Italian 1 | Honors Mythology |
| Italian 2 | Exploring Sports Literature |
| Italian 3 | True Crime Studies in Literature |
| AP Italian | Crime, Detective, Mystery Genre |
| CP Algebra 1 (revised) | Personal Finance |
| Bilingual CP Geometry | CP Biology (revised) |
| Introduction to Algebra 1 | Culinary Arts 2 |
| Medical Science 1 | Physics (revised) |
| French 1 | French 3 |
| French 2 | AP French |
| Pre-AP Music Theory | Music Appreciation |
| AP Art History | Bilingual CP Algebra 1 |
| Bilingual Introduction to Algebra 1 | TV Studio |
| The Horror Genre Through the Ages | Bilingual Environmental Science |
| Bilingual Social Studies | Bilingual Chemistry |
| Bilingual Biology | Medical Technology |
| Bilingual Physics | Physical Ed and Health Grades 9-12 (revised) |
| Chemistry (revised) | Introduction to Computer Science |

- C21 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the completion of a site release for photo publication to Redleaf Press to allow Hackensack preschool curriculum practices to be represented in the book Playful Experiences: Enhancing Children’s Visual Spatial Knowledge.
- C22 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement with Kindle Direct Publishing for the Hackensack High School Journalism class to publish their book, Warning: High School Ahead.
- C23 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, accepts Nonpublic State Aid for Bergen County Christian Academy as follows:

| <i>Type of Aid</i> | <i>Funding Amount</i> |
|----------------------------|-----------------------|
| Nursing Service Aid | \$10,379 |
| Technology Aid Entitlement | \$3,780 |
| Textbook Aid Entitlement | \$5,335 |
| Security Aid Entitlement | \$16,050 |

- C24 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, accepts ESSA Title Funds as follows:

| <i>Funding Source</i> | <i>Funding Amount</i> |
|-----------------------|-----------------------|
| Title I-A | \$1,209,073 |
| Title I Reallocated | \$91,174 |
| Title II-A | \$177,941 |
| Title III | \$107,306 |
| Title IV | \$75,426 |

- C25 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, accepts Perkins Secondary Consolidated funds, in the amount of \$47,094.
- C26 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the 2019/20 Non Public Nursing Services Agreement with the Department of Health for the City of Hackensack to provide nursing services for non-public school students; total cost not to exceed \$10,379 (\$97 per student); funded with Nonpublic State Aid.
- C27 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement with the New Milford Public School District (Special Services) to provide state funded Chapter 192 Speech Evaluations and Speech Services and Chapter 193 CST Evaluations and Annual Reviews for nonpublic students (Bergen County Christian Academy) for the 2019/20 school year; funded with Nonpublic State Aid (Chapters 192-193).
- C28 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement with Bergen County Region V to provide state funded Chapter 192 Compensatory Education, Chapter 193 Remedial Instruction

for nonpublic students (Bergen County Christian Academy), and to ensure equitable participation of parentally placed private school students with disabilities and/or other eligible students in programs assisted or carried out under Part B of the Individuals with Disabilities Education Act (IDEA) for the 2019/20 school year; funded with Nonpublic State Aid (Chapters 192-193) and IDEA Part B.

- C29 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the purchase of Chromebooks from CDW, Inc. for Bergen County Christian Academy, total cost not to exceed \$3,780; funded with Nonpublic Technology School Aid.
- C30 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the purchase of a reception window with laminated safety glass and a speak thru cover from Hudson United Glass Services, for Bergen County Christian Academy; total cost not to exceed \$2,150; funded with Nonpublic Security School Aid.
- C31 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the purchase of professional development entitled, "Reading Street: Program Activation Session" from Pearson for Bergen County Christian Academy teachers; total cost not to exceed \$1,900; funded with ESSA Title II grant.
- C32 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves and agreement with TEQ to develop and deliver targeted, on-going professional development and in-class coaching for teachers and administrators in order to effectively transform and personalize teaching and learning using educational technology; funded with ESSL Title I grant.
- C33 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions, compensation in accordance with HEA Agreement, Article 26, Appendix G; acct#11-000-221-104-001-90:

| <i>Staff Member</i> | <i>Position</i> | <i>Total Hours</i> |
|---------------------|-------------------------------|--------------------|
| Cynthia Hochstaedt | Mentoring Program Facilitator | 17.5 |
| Heather Mecka | Mentoring Program Facilitator | 35 |
| Jacqueline Stone | Mentoring Program Facilitator | 17.5 |
| Anthony Zisa | Mentoring Program Facilitator | 35 |

- C34 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to continue membership in School Transportation Supervisors of New Jersey for the 2019/20 school year; total cost not to exceed \$350.
- C35 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, designates Patricia Lozano, Assistant Principal, High School, as the District's School Safety Specialist, in accordance with State Law (P.L. 2017 c. 162).
- C36 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions, compensation in accordance with HEA Agreement, Article 25, Appendix G; funded with ESSA Title I grant:

HACKENSACK BOARD OF EDUCATION, 191 Second Street, HACKENSACK, NJ 07601
MINUTES **AUGUST 19, 2019** **MINUTES**

| <i>Staff Member</i> | <i>Position</i> | <i>Total Hours</i> |
|--------------------------|-------------------------------------|--------------------|
| Stephanie Moreno | HS IAT Team Development/Training | 20 |
| Russell Cohen | HS IAT Team Development/Training | 20 |
| Thomas Picone | HS IAT Team Development/Training | 20 |
| Joseph Maselli | HS IAT Team Development/Training | 20 |
| Caroline Krueger | HS IAT Team Development/Training | 20 |
| Courtney Milewski | HS IAT Team Development/Training | 20 |
| Randall Stamm | HS Summer Planning Facilitator | 20 |
| Lucinda McConnachie | HS Summer Planning Facilitator | 20 |
| Bradley Allen | MS Core Math Team/Data Analysis | 20 |
| Manuel Cordonero | MS Core Math Team/Data Analysis | 20 |
| Kristey Duardo | MS Core Math Team/Data Analysis | 20 |
| Jason Hansen | MS Core Math Team/Data Analysis | 20 |
| Mohamed Hassan | MS Core Math Team/Data Analysis | 20 |
| Melanie Keenan | MS Core Math Team/Data Analysis | 20 |
| Nicole Vilardo | MS Core Math Team/Data Analysis | 20 |
| Jason Koepke | MS Core Math Team/Data Analysis | 20 |
| Nora Maher | MS LinC Team | 20 |
| Mary McGuire | MS LinC Team | 20 |
| Patrick Flynn | MS LinC Team | 20 |
| Raquel James - Goodman | MS LinC Team | 20 |
| Heather Mecka | MS LinC Team | 20 |
| Stanley Membrano | MS LinC Team | 20 |
| Liliana Cuervo | MS LinC Team | 20 |
| Maureen Carroll | MS LinC Team | 20 |
| Kristey Duardo | MS LinC Team | 20 |
| Sara Grbic | MS LinC Team | 20 |
| Megan Carola | MS LinC Team | 20 |
| Stacy Wilkins | PBSIS Implementation Comm | 20 |
| Raquel James-Goodman | PBSIS Implementation Comm | 20 |
| Heather Coleman | PBSIS Implementation Comm | 20 |
| Heather Mecka | PBSIS Implementation Comm | 20 |
| Griselda Almonte-Delgado | PBSIS Implementation Comm | 20 |
| Matt Facella | MS Data Analysis/ELA/Social Studies | 20 |
| Janet Davis | MS Data Analysis/ELA/Social Studies | 20 |
| Laura Martin | MS Data Analysis/ELA/Social Studies | 20 |
| Raquel James-Goodman | MS Data Analysis/ELA/Social Studies | 20 |
| Heather Mecka | MS Data Analysis/ELA/Social Studies | 20 |
| Megan Carola | MS Data Analysis/ELA/Social Studies | 20 |
| Antonia Pitasi | MS Data Analysis/ELA/Social Studies | 20 |
| Nora Maher | MS Data Analysis/ELA/Social Studies | 20 |
| Jacqueline Stone | HS Trainer/Cultural Responsiveness | 20 |
| Diana Bermudez | Parent Outreach Planning | Stipend \$1,500 |

C37 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2019/20 school year; funded with ESSA Title I grant:

| <i>Staff Member</i> | <i>Location</i> | <i>Assignment</i> | <i>Funded Salary (%)</i> |
|---------------------|------------------|--------------------|--------------------------|
| Cynthia Hochstaedt | Fairmount School | Reading Specialist | \$36,035 (50%) |
| Shannon Echeverria | Hillers School | Reading Specialist | \$59, 983 (50%) |

HACKENSACK BOARD OF EDUCATION, 191 Second Street, HACKENSACK, NJ 07601
MINUTES **AUGUST 19, 2019** **MINUTES**

| | | | |
|----------------------|----------------|----------------------|-----------------|
| Diane Ensuncho | Jackson School | Reading Specialist | \$53,210 (50%) |
| Arlena Brinson-Jones | Parker School | Reading Intervention | \$51,638 (50%) |
| Jacqueline Stone | High School | Instructional Coach | \$84,045 (100%) |

C38 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves one (1) additional hour of compensation for each the following STEM Summer Camp Lead Teachers, compensation in accordance with HEA Agreement, Article 25, Appendix G; funded with ESSA Title I grant (Reallocated Funds):

| | |
|----------------------|------------------|
| Beth Gilman | High School |
| Corinne Carroll | High School |
| Stacey Wilkins | Middle School |
| Raquel James-Goodman | Middle School |
| Diane Ensuncho | Jackson School |
| Jeffrey Bock | Hillers School |
| Jung Yi | Fairmount School |
| Evelyn Moyano | Parker School |
| Jessica Grimes | Parker School |

C39 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions, compensation in accordance with HEA Agreement, Article 25, Appendix G; funded with ESSA Title I grant:

| <i>Staff Member</i> | <i>Position</i> | <i>Total Hours</i> |
|---------------------|-----------------------------|--------------------|
| Joyce Wickersheim | Fairmount ESSA Data Liaison | 25 |
| Danielle Jackson | Fairmount ESSA Data Liaison | 25 |
| Diane Eames | Fairmount ESSA Data Liaison | 25 |
| Pedra DelVecchio | Fairmount ESSA Data Liaison | 25 |
| Leslie Montone | Fairmount ESSA Data Liaison | 25 |
| Alissa Frascatore | Fairmount ESSA Data Liaison | 25 |

C40 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, provide prior approval for travel expenses for district administrators as follows:

| <i>Name</i> | <i>Description</i> | <i>Location</i> | <i>Date</i> | <i>Amount</i> |
|-------------------------|--|-----------------|---------------------|---------------------------------|
| District Administrators | NJDOE, State of NJ, County of Bergen, Professional Associations/Agencies, Measurement Inc., Computer Solutions Inc., NJSIAA, SBJC, NJSBA, NJASBO, NJASA, NJPSA/FEA | Various | 2019/20 School Year | Pursuant to NJ State Guidelines |

C41 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the Hackensack Public Schools District's Professional Development Plan and Mentoring Plan for the 2019/20 school, in accordance with N.J.A.C. 6A:9C-4.2 (b)(6) and N.J.A.C. 6A:9C-5.3.

HACKENSACK BOARD OF EDUCATION, 191 Second Street, HACKENSACK, NJ 07601
MINUTES **AUGUST 19, 2019** **MINUTES**

- C42 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the submission of the Statement of Assurance for the District’s Mentoring Plan for the 2019/20 school year.
- C43 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the submission of the Statement of Assurance for the District’s Professional Development Plan for the 2019/20 school year.
- C44 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following evaluation instruments for Principals, other Administrators (Directors, Assistant Principals, and Supervisors), Teachers and Special Services certificated staff for the 2019/20 school year, pursuant to the requirements of the New Jersey Department of Education, AchieveNJ:

| <i>Certificated Staff</i> | <i>Evaluation Instrument</i> |
|---|--|
| Teachers/Special Services certificated staff | Danielson Framework |
| Principals | New Jersey Principal Evaluation for Professional Learning (NJPEPL) Process and Evaluation Instrument |
| Directors/Assistant Principals Supervisors | New Jersey Principal Evaluation for Professional Learning (NJPEPL) Process and Evaluation Instrument |

- C45 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following out-of-district placements, for the 2019/20 school year, services shall be starting July 1, 2019 and ending June 30, 2020:

| Type | School | Tuition | ID# | Classified | Comment |
|-------------|------------------|----------------|------------|-------------------|------------------|
| BCSS | HIP Goodwin | \$86,216.00 | 484870 | X | Hearing Impaired |
| Nonpublic | Felician School | \$61,940.74 | 315071 | x | 18-21 program |
| Nonpublic | East Mountain | \$83,607.30 | 430361 | x | Residential |
| Nonpublic | Westbridge Acad | \$84,176.00 | 470971 | x | 200 days |
| Nonpublic | Eastwick College | \$ 9,900.00 | 442433 | x | Shared w/HS |
| Nonpublic | East Mountain | \$83,607.30 | 430361 | x | Residential |
| Nonpublic | Forum | \$72,210.60 | 481705 | x | |
| Nonpublic | New Beginnings | \$76,928.44 | 483654 | x | |
| Public | SBJC | \$3,600.00 | 484704 | x | ESY |
| Nonpublic | Windsor LC | \$67,200.00 | 471652 | x | ESY 10m |
| Nonpublic | Sage Day | \$3,440.00 | 471063 | x | ESY new |
| Nonpublic | New Beginnings | \$43,460.00 | 483654 | x | IEP/1:1 |
| Public | SBJC | \$4,300.00 | 315001 | x | IEP/2:1 ESY |
| Public | SBJC | \$2,150.00 | 483739 | x | IEP/1:1 ESY |
| Public | SBJC | \$44,100.00 | 470595 | x | IEP/1:1 10m |
| Public | SBJC | \$88,200.00 | 315001 | x | IEP/2:1 10m |
| Public | SBJC | \$44,100.00 | 483739 | x | IEP/1:1 10m |
| Nonpublic | David Gregory | \$49,998.60 | 485635 | x | |
| Nonpublic | High Point | \$70,568.16 | 485007 | x | |
| Nonpublic | Paradigm | \$75,240.00 | 471579 | x | |
| Nonpublic | Sage Mahwah | \$65,855.00 | 485736 | x | |
| Nonpublic | Sage Day RP | \$62,415.00 | 471063 | X | |
| Nonpublic | David Gregory | \$32,760.00 | 485635 | X | IEP/1:1 Nurse |
| Public | NVRHS | \$46,800.00 | 442920 | X | |

HACKENSACK BOARD OF EDUCATION, 191 Second Street, HACKENSACK, NJ 07601
MINUTES **AUGUST 19, 2019** **MINUTES**

C46 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following Practicums (Field Work):

| School/ Administrator | Candidate | Observation/ Placement | Assignment | University/ College | Dates |
|----------------------------------|-----------------------|-----------------------------------|-----------------------|--------------------------------|----------------------|
| Fairmount R. Ashton-Loeb | Nicole Fornal | J. Kim | Elem Ed Grades K-4 | FDU | Fall 2019 |
| Middle School D. Cooper | Carly Edelman | H. Mecka | English Grade 8 | FDU | Fall 2019 |
| Jackson W. Lamparelli | Nasim Bibi | W. Lamparelli | School Nurse | WPU | 9/17/19 9/24/19 |
| Jackson W. Lamparelli | Samantha Boonstra | W. Lamparelli | School Nurse | WPU | 10/1/19 10/8/19 |
| Jackson W. Lamparelli | Emily Banas | W. Lamparelli | School Nurse | WPU | 10/15/19 10/22/19 |
| Jackson W. Lamparelli | Kayla Jerome | W. Lamparelli | School Nurse | WPU | 11/5/19 |
| Jackson W. Lamparelli | Steve Maguire | W. Lamparelli | School Nurse | WPU | 11/12/19 11/19/19 |
| Jackson W. Lamparelli | Devin Hulme | W. Lamparelli | School Nurse | WPU | 11/26/19 |
| Jackson W. Lamparelli | Olivia Bolcar | M. Sommers | School Nurse | WPU | 9/17/19 9/24/19 |
| Jackson W. Lamparelli | Anjuman Akter | M. Sommers | School Nurse | WPU | 10/1/19 10/8/19 |
| Jackson W. Lamparelli | Alriz Benzon | M. Sommers | School Nurse | WPU | 10/15/19 |
| Jackson W. Lamparelli | Megan Bissonnette | M. Sommers | School Nurse | WPU | 10/22/19 |
| Jackson W. Lamparelli | Ryan Klawitter | M. Sommers | School Nurse | WPU | 11/5/19 |
| Jackson W. Lamparelli | Samantha Parente | M. Sommers | School Nurse | WPU | 11/12/19 11/19/19 |
| Jackson W. Lamparelli | Jacob Imbasciani | M. Sommers | School Nurse | WPU | 11/26/19 |
| Jackson W. Lamparelli | Jennifer Lewis | M. Sommers | School Nurse | WPU | 12/3/19 |
| Parker W. Lamparelli | Megan Bissonnette | Q. Bolds | School Nurse | WPU | 9/17/19 |
| Parker W. Lamparelli | Elena Bennett | Q. Bolds | School Nurse | WPU | 10/1/19 10/8/19 |
| Parker W. Lamparelli | Katrina Adap | Q. Bolds | School Nurse | WPU | 10/15/19 |
| Parker W. Lamparelli | Jagoda Kaczmarczyk | Q. Bolds | School Nurse | WPU | 11/5/19 |
| Parker W. Lamparelli | Krzell Palao | Q. Bolds | School Nurse | WPU | 11/12/19 11/19/19 |
| Parker W. Lamparelli | Patrick Kowalczyk | Q. Bolds | School Nurse | WPU | 12/3/19 |
| Drop In Ctr D. DeJesus-Levy | Keasha Pearson | D. DeJesus Levy | Social Worker | Ramapo | SY 2019/20 |

C47 Approve \$1,150 stipend for two (2) Advisors for the Hackensack Riverkeeper (Urban Watershed Education Program), for the 2018/19 school year, in accordance with Memorandum of Understanding between Hackensack Riverkeeper and Hackensack BOE, with regard to implementation of the Junior Stewardship Program at Hackensack Middle School (BOE to receive reimbursement under the terms of the MOU):

- 1) Rick Flynn; and
- 2) Crista Tiboldo.

| Curriculum resolutions C1 thru C47 | | | | |
|---|---------------|-----------------------------------|----------------|---------------|
| Motion: Trustee Calle | | Second: Trustee Amirhamzeh | | |
| | Yes | No | Abstain | Absent |
| Ms. Amirhamzeh (Leila) | X | | | |
| Ms. Calle (Johanna) | X | | | |
| Ms. Cogelja (Frances) via Teleconference | X | | | |
| Ms. Coles (Robin) | | | | X |
| Mr. Goodman (Ira) | X | | | |
| Ms. Rodriguez (Lara) via Teleconference | X | | | |
| Mr. Velez (Carlos) via Teleconference | X | | | |
| Mr. Taylor (Kevin) substituting for Trustee Wiebe | X High School | | | |
| Mr. James-Vickery (Scott) Vice President | X | | | |
| Mr. Powell (Lancelot) President | X | | | |

Approved Sept 16, 2019

D. Budget and Finance

D1 Be It Resolved, that the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Interim SBA/Board Secretary, accepts and approves the Board Secretary’s Report and Cash Reconciliation Report for the month of June 2019; and

Be It Further Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for the 2018/19 school year; and

Be It Further Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for the 2019/20 school year.

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim SBA/ Board Secretary, approves the payment of bills and claims, June 28 thru August 8, 2019, in the total amount of **\$6,288,419.46** (Attachment #D2):

| | | |
|---------|-------------------------|----------------|
| Fund 10 | General Fund | \$530,963.28 |
| Fund 11 | Current General Expense | \$4,948,553.18 |
| Fund 12 | Capital Outlay | \$134,238.13 |
| Fund 20 | Special Revenue | \$278,950.37 |
| Fund 60 | Enterprise Fund | \$395,714.50 |

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the attached List of Budget Transfers #7300 thru #7328 for the month of July 2019, in the total amount of **\$4,353,787.63** (Attachment #D3).

D4 Whereas, the Hackensack Board of Education would like to offer to the 2020 Senior Class of Hackensack High School a chance to purchase yearbook; and

Whereas, Walsworth Publishing Company, Inc., has in the past performed such yearbook services satisfactorily; and

Whereas, Walsworth Publishing Company, Inc., has proposed yearbook services for the High School Graduating Class of 2020, in accordance with the Walsworth Publishing Company, Inc. Purchase Agreement; now

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to execute a contract with Walsworth Publishing Company, Inc.

D5 Be It Resolved, the Hackensack Board of Education, upon the recommendation of the Superintendent, authorizes the Interim SBA/Board Secretary to renew the agreement between the YMCA and the Hackensack Board of Education, for the use of five buildings for the YMCA After School Program, at the rate of \$225.00 per school, per week, from September 1, 2019 thru June 30, 2019, total \$4,500 per month (separate Agreement to be provided for Summer use of facilities and use of swimming pool, if needed; and

Be It Further Resolved, that the Board approves a Before Care pilot program, at Fairmount School, Hillers School, Jackson Avenue School, Parker School, from 7:00 am to 8:15 am, for the 2019/20 school year.

D6 Be It Resolved, the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the following rate for bus drivers \$25.00 per hour, effective September 1, 2019 (CDL License required).

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves an Equipment Lease with TD Bank, to fund the purchase of (40) Ricoh Digital Copiers, in the amount of \$216,116.00; four (4) year Lease; Rate 2.39%; Amortization Schedule as follows:

| Date | Balance | Principal Payment | Interest Payment |
|-------------------|----------------|--------------------------|-------------------------|
| August 23, 2019 | \$216,116.00 | | \$9,424.48 |
| December 15, 2019 | \$161,369.05 | \$54,746.95 | \$1,638.17 |
| December 15, 2020 | \$108,846.62 | \$52,522.43 | \$3,862.69 |
| December 15, 2021 | \$55,066.96 | \$53,779.66 | \$2,605.46 |
| December 15, 2022 | \$0.00 | \$55,066.96 | \$1,318.16 |

Tabled

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the purchase of the following equipment from TGI Office Automation, 110 Fieldcrest Avenue, Suite 13, Edison, NJ 08837, under State Contract #T2075; All equipment comes with network printing and scanning (some units come with network faxing); Pricing includes PaperCut for MF V19 License for 40 Ricoh MFP's with 5 years support thru TGI's PaperCut-certified support team:

- (13) Ricoh MP7503SP Digital Copiers with Accessories
- (7) Ricoh IM C6000 Digital Color Copiers with Accessories
- (4) Ricoh IM C3500 Digital Color Copiers with Accessories
- (4) Ricoh MP5055SP Digital Copiers with Accessories
- (3) Ricoh MP301SP Digital Copiers with Accessories
- (2) Ricoh MP9003SP Digital Copiers with Accessories
- (2) Ricoh MP3555SP Digital Copiers with Accessories
- (2) Ricoh MP3055SP Digital Copiers with Accessories
- (1) Ricoh MPC8003 Digital Copier with Accessories
- (1) Ricoh 5210 Color Production Copier with Accessories
- (1) Ricoh 8210 Production System with Accessories
- (2) Buyout of (2) Canon Leases

Includes delivery, set-up and connection to network and unlimited training; TGI Office Automation will return current copiers to the leasing company at no additional charge. Account codes will be set up on all new copiers. These new copiers are replacing old District leased copiers. Purchase Price \$216,116.00; Service and Supply Program \$0.0032 cpc (black); \$0.04 cpc (color) **Tabled**

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, authorizes the Interim SBA/Board Secretary to renew the original Mainstreaming Agreement with Bergen County Special Services and extend the term of this program, from September 1, 2019 thru June 30, 2022 (3 Years).

- D10 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the Memorandum of Agreement between the City of Hackensack and the Hackensack Public School District to provide School Resource Officers, for the term of July 1, 2019 thru June 30, 2024.
- D11 Whereas**, the Hackensack Board of Education, approved Superintendent Merit Goals for the 2018/19 school year, as approved by the Executive County Superintendent; now **Be It Resolved**, that the Board authorizes the Interim SBA/Board Secretary to submit this resolution to the Executive County Superintendent for approval to issue payment of the successful completion of the Superintendent's Quantitative and Qualitative Merit Goals for the 2018/19 school year: Quantitative Goal #1 (3.33% of base salary \$6,546); Quantitative Goal #2 (3.33% of base salary \$6,546); Quantitative Goal #3 (3.33% of base salary \$6,546); Qualitative Goal #4 (2.5% of base salary \$4,914); total payment \$24,552.

| Finance and Budget resolutions D1, D2, D3, D4, D5, D6, D9, D10, D11; <i>D7, D8 Tabled</i> | | | | |
|---|--------------------------------------|-----------|----------------|---------------|
| <i>Motion:</i> Trustee Amirhanzeh | <i>Second:</i> Trustee James-Vickery | | | |
| | Yes | No | Abstain | Absent |
| Ms. Amirhamzeh (Leila) | X | | | |
| Ms. Calle (Johanna) | X | | | |
| Ms. Cogelja (Frances) via Teleconference | X | | | |
| Ms. Coles (Robin) | | | | X |
| Mr. Goodman (Ira) | X | | | |
| Ms. Rodriguez (Lara) via Teleconference | X | | | |
| Mr. Velez (Carlos) via Teleconference | X | | | |
| Mr. Taylor (Kevin) substituting for Trustee Wiebe | | | X | |
| Mr. James-Vickery (Scott) Vice President | X | | | |
| Mr. Powell (Lancelot) President | X | | | |

Approved Sept 16, 2019

E. Buildings and Grounds

E1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, authorizes the submission of a Renewal Application for Temporary Instructional Space, for the 2019/20 school year, at Padre Pio Catholic School/Early Childhood Development Center (ECDC), 100 South Main Street, Hackensack, NJ.

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to enter into an agreement with Boswell Engineering, 330 Phillips Ave, So Hackensack, NJ, to provide surveying and engineering services for Modular Classrooms Jackson Avenue School Project (Topographic Survey; Site Plan; Stormwater Management; Construction Administration); fees in accordance with Proposal dated July 26, 2019; project costs not to exceed \$28,200; contract approved as professional services pursuant to N.J.S.A. 40A:111-5(1)(a).

Tabled

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to enter into an agreement with DMR Architects, 777 Terrace Ave, Hasbrouck Heights, NJ, to provide architectural planning services for Modular Classrooms Jackson Avenue School Project (LRFP update; Educational Specifications; Schematic Design; NJDOE submission; Planning Board submission); fees in accordance with Proposal dated August 8, 2019; project costs not to exceed \$64,000; contract approved as professional services pursuant to N.J.S.A. 40A:111-5(1)(a).

Tabled

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to enter into an agreement with RIS Construction Corp, 143 N Fullerton Ave, Montclair, NJ, EDS#8543 to provide service and wiring the two 200amp panels for temporary modular classrooms at the Middle School, in accordance with Proposal dated August 5, 2019; projects costs not to exceed \$78,400.

| Buildings and Grounds resolutions E1 thru E4 | | | | |
|---|--------------------------------|-----------|----------------|---------------|
| Motion: Trustee James-Vickery | Second: Trustee Goodman | | | |
| | Yes | No | Abstain | Absent |
| Ms. Amirhamzeh (Leila) | X | | | |
| Ms. Calle (Johanna) | X | | | |
| Ms. Cogelja (Frances) via Teleconference | X | | | |
| Ms. Coles (Robin) | | | | X |
| Mr. Goodman (Ira) | X | | | |
| Ms. Rodriguez (Lara) via Teleconference | X | | | |
| Mr. Velez (Carlos) via Teleconference | X | | | |
| Mr. Taylor (Kevin) substituting for Trustee Wiebe | | | X | |
| Mr. James-Vickery (Scott) Vice President | X | | | |
| Mr. Powell (Lancelot) President | X | | | |