

MINUTES

Minutes of the proceedings of the **REGULAR PUBLIC MEETING** held on **SEPTEMBER 16, 2019**, in the Hackensack High School Media Center, at 6:15 pm. *Lance Powell, Board President presided.*

**I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call**

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting, Monday, September 16, 2019, in the Hackensack High School Media Center, at 6:15 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Amirhamzeh (Leila)		X
Ms. Calle (Johanna)	X	
Ms. Cogelja (Frances)	X	
Ms. Coles (Robin)	X	
Mr. Goodman (Ira)	X	
Ms. Rodriguez (Lara)	X	
Mr. Velez (Carlos) via Teleconference	X	
Ms. Wiebe (Lynn)	X	
Mr. James-Vickery (Scott), Vice President	X	
Mr. Powell (Lancelot), President	X	

Trustee James-Vickery motioned to approve the tabled resolutions from last month’s meeting D6 and D7, E2 and E3; seconded by Trustee Cogelja; carried by the following roll call vote: Trustees Cogelja, Goodman, Rodriguez, Velez, Wiebe, James-Vickery, Powell voting YES; Trustees Calle and Coles voting NO.

Subsequent motion by Trustee Rodriguez to reconsider her vote on resolutions D6 and D7 from yes to recuse; seconded by Trustee Calle; carried by unanimous roll call vote. Final disposition of action on resolutions D6 and D7; duly motioned and seconded; carried by Trustees Cogelja, Goodman, Velez, Wiebe, James-Vickery, Powell; resolutions D6 and D7 carried by majority roll call vote with Trustees Calle and Cole voting NO and Trustee Rodriguez RECUSED.

**II. Executive Session**

**Be It Resolved**, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, September 16, 2019, to discuss **Legal** and **Personnel** matters; and

**Be It Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

*Trustee Powell motioned to convene into Executive Session at 6:25 pm; seconded by Trustee Cogelja; carried by unanimous vote.*

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Trustee Goodman motioned to adjourn Executive Session and reconvene the regular meeting at 7:50 pm; seconded by Trustee James-Vickery; carried by unanimous vote.

III. Approve Minutes

**Be It Resolved**, that the Hackensack Board of Education approves the minutes of the Regular Meeting held on August 19, 2019, as submitted.

Trustee Powell motioned to approve the minutes, as submitted; seconded by Trustee Goodman; carried by unanimous roll call vote; exception Trustee Rodriguez to those parts of the minutes which occurred before/after her participation via teleconference.

IV. Presentation “Student Safety Data System” Year-End Report

*Andrea Parchment, Assistant Superintendent*

V. Presentation “Middle School Scheduling” 2019/20 school year

*Damen Cooper, Principal*

*Robert Greenwood, Asst Principal; Adi Madden, Asst Principal*

*Julio Morel, Asst Principal; Gordon Whiting, Asst Principal*

VI. Student Board Member Report

*Daniel Mai*

VII. Superintendent’s Report

A. Enrollment Report

<i>Enrollment as of September 12, 2019</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1,938	99.68
Middle School	1,573	97.13
Fairmount	571	99.82
Hillers	499	99.39
Jackson	372	98.38
Parker	497	98.79
ECDC	226	98.23
<b>Total</b>	<b>5,676</b>	<b>98.74</b>

B. Residency Report - none

C. Harassment, Intimidation, and Bullying Report - none

Trustee Powell motioned to accept the Superintendent’s Report; seconded by Trustee James-Vickery; carried by unanimous roll call vote.

VIII. Public Comment

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- IX. Resolutions
- X. Public Comment
- XI. Board Comments
- XII. Adjournment

*Trustee Powell motioned to adjourn at 10:10 pm; seconded by Trustee James-Vickery; carried by unanimous vote.*

Respectfully submitted,

Dennis R. Frohnapfel, Ed.D.  
Interim SBA/Board Secretary

Approved Oct 28, 2019

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A. Personnel

**Be It Resolved**, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves the following personnel actions A1 thru A13:

**A1** Approve the following **certificated staff** for the 2019/20 school year, pending review of employment history as per P. L. 2018, c.5 and N.J.S.A. 18A: 6-7.7(b):

1. Daniel Casasnovas, Teacher, Hillers School, salary \$76,325 (MA/BA32/Step 10), effective Sept 1, 2019 thru June 30, 2020.
2. Michelle Davila, Teacher/Bilingual, Middle School, salary \$72,070 (MA/Step 8), prorated, effective Oct 22, 2019 thru June 30, 2020 (salary adjustment).
3. Sara Every, Social Worker, Drop-in Center, High School, salary \$62,500 (off-guide) prorated, effective Sept 17, 2019 thru June 30, 2020, replacing D. DeJesus Levy.
4. Randi Goodrick, Teacher/Sp Ed, Middle School, salary \$59,150 (BA/Step 4), prorated, effective Sept 1, 2019 thru June 30, 2020, new position.
5. Monique Mullen, Teacher/Sp Ed, Jackson School, salary \$64,295 (MA/Step1), effective Sept 1, 2019 thru June 30, 2020 (salary adjustment).
6. Morgan Owens, Teacher/Sp Ed, Fairmount School, salary \$58,250 (BA/Step 3), prorated, start date TBD thru June 30, 2020, new position.
7. Darius Pemberton, Director of Special Services, salary \$173,706 (HASA Guide 10/Step 1), prorated, start date TBD thru June 30, 2020, replacing E. Cerilli-Levine.
8. David Salazar, Teacher/Spanish 0.5 FTE, High School, salary \$28,675, (BA/Step 2), effective Sept 1, 2019 thru June 30, 2020 (salary adjustment).
9. Jaime Yoo, ABA Teacher, ECDC, salary \$64,295 (MA/Step 1) effective Sept 1, 2019 thru June 30, 2020, replacing L. McBride (salary adjustment).

**A2** Approve the following salary guide adjustments for the 2019/20 school year, effective September 1, 2019, pursuant to Article 21 of the HBOE/HEA Agreement:

1. Caseen Gaines, from \$90,380 (MA+15/Step 12) to \$99,606 (MA+30/Step 12)
2. Andrea Kosoy, from \$60,865 (BA+16/Step 3) to \$66,095 (MA/BA32/Step 3)
3. Caitlin Kropilak, from \$65,290 (BA+16/Step 7) to \$70,520 (MA/BA32/Step 7)
4. Sandi Liberti, from \$66,100 (BA/Step 9) to \$73,945 (MA/BA32/Step 9)
5. Stanley Membreno, from \$67,995 (MA/BA32/Step5) to \$70,610 (MA+15/Step 5)

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6. Jaclyn Overton-DeSouza, from \$90,380 (MA+15/Step 12) to \$99,606 (MA+30/Step 12)
7. Cecilia Ruiz, from \$69,195 (MA/BA32/Step 6) to \$71,810 (MA+15/Step 6)

**A3** Approve the following **non-certificated staff** for the 2019/20 school year, pending review of Employment history as per P. L. 2018, c.5 and N.J.S.A. 18A: 6-7.7(b):

1. Erica DeSantis, Paraprofessional 0.5 FTE, ECDC, Grant Funded, \$20.00 per hour, not to exceed 28.75 hours per week, effective Sept 1, 2019 thru June 30, 2020, new position.
2. Donna Jackson, Pre-K/Paraprofessional 0.5 FTE, Parker School, \$20.00 per hour, not to exceed 28.75 hours per week, effective Sept 1, 2019 thru June 30, 2020, new position.
3. Sarah Kim, Paraprofessional 0.5 FTE, Jackson School, \$20.00 per hour, not to exceed 28.75 hours per week, effective Sept 1, 2019 thru June 30, 2020, replacing J. Valencia.
4. Jerell McFadden, Paraprofessional 0.5 FTE, Jackson School, \$20.00 per hour, not to exceed 28.75 hours per week, effective Sept 1, 2019 thru June 30, 2020, replacing T. Smith.
5. John Neal, One-to-One Paraprofessional 0.5 FTE, Parker School, \$20.00 per hour, not to exceed 28.75 hours per week, effective Sept 1, 2019 thru June 30, 2020, new position.
6. Mary Ellen Rizzo, One-to-One Paraprofessional 0.5 FTE, Parker School, \$20.00 per hour, not to exceed 28.75 hours per week, effective Sept 1, 2019 thru June 30, 2020, new position.
7. Ashraf Humira, PreK Lunch Aide, Parker School, Grant Funded, \$15.00 per hour, two (2) hours per day, effective Sept 1, 2019 thru June 30, 2020, replacing A. Gucciardi.
8. Joan Laval, Lunch Aide, Hillers School, \$15.00 per hour, two (2) hours per day, effective Sept 1, 2019 thru June 30, 2020, new position.
9. Laura Reyes, Lunch Aide, Parker School, \$15.00 per hour, two (2) hours per day, effective Sept 1, 2019 thru June 30, 2020, replacing S. Diaz.
10. Junior Swaby, Custodian, Parker School, salary \$47,151, (Grade 1/Step 1) effective Sept 17, 2019 thru June 30, 2020, replacing C. Meneses.
11. Henry Nasse, Maintenance Worker, salary \$59,144 (Grade 4/Step 5), effective start date TBD, new position.

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A4 Approve the following separations:

<b>Staff Member</b>	<b>Position</b>	<b>Location</b>	<b>Reason</b>	<b>Effective Date</b>
Laura Berardi	P/T Para	Fairmount	Resignation	9/5/2019
Lauren Blitz	P/T Para	ECDC	Rescind	9/4/2019
Candace Coccaro	Dir of Spec Services	Special Services	Rescind	8/26/2019
Marissa Conti	P/T Para	Fairmount	Resignation	8/26/2019
John Darmochwal	Maintenance Worker	District	Rescind	9/13/2019
Krista Doheny	Lunch Aide	ECDC	Rescind	9/1/2019
Arelis Espinal	P/T Para	Hillers	Resignation	8/29/2019
Kaitlyn Grassi	Teacher	High School	Resignation	8/20/2019
Young Lewis	Custodian	Parker	Retirement	9/11/2019
Kathleen McNally	Teacher	Fairmount	Resignation	8/14/2019
Jenette Pena	P/T Para	Fairmount	Rescind	8/30/2019
Yanibel Pena	P/T Para	Middle School	Rescind	8/23/2019
Violeta Villanueva	P/T Para	Parker	Resignation	8/27/2019

A5 Approve 2018/19 Terminal Leave payments:

<b>Staff Member</b>	<b>Number/Days</b>	<b>Payment</b>
Angela Fertig	21 vacation/45 sick	\$6066.48 + \$2925.00
Mary Gilmore	167 sick	\$10,020.00
Wieslaw Podymski	60 sick	\$3,780.00

A6 Approve the following Middle School Guidance Counselor extra summer hours at \$56.19 per hour.

<b>Staff Member</b>	<b>Extra Hours</b>
Amber Barraco	20
Jodi Cirincione	20
Lourdes McCain	20

A7 Approve the following High School Coaching Appointments for the 2019-2020 School Year, at salary per the HBOE/HEA Agreement, Appendices, Schedule N:

\*Recommendation did not carry by majority roll call vote

<b>Title</b>	<b># staff needed</b>	<b>Season</b>	<b>Position</b>	<b>Recommendation</b>	<b>Stipend</b>
Basketball (Men)	1	Winter	Head	Aaron Taylor	\$11,363
Basketball (Men)	1	Winter	Asst	Kirk Scott	\$7,386
Basketball (Men)	1	Winter	Asst	Bassel Saliba	\$7,386
*Basketball (Women)	1	Winter	Head	Donald Osbourne	\$9,987
Wrestling	1	Winter	Head	John Stallone	\$11,363
Wrestling	1	Winter	Asst	Ralph Dass	\$7,386
Wrestling	1	Winter	Asst	Michael Walker	\$7,386
Ice Hockey	1	Winter	Head	Colin Church	\$9,210
Swimming (Men & Women)	1.5	Winter	Head	Scott Davis	\$13,815
Swimming (Men & Women)	1.5	Winter	Asst	Greg Keller	\$8,980

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Winter Track	1	Winter	Asst	Walter King	\$5,986
Winter Track	1	Winter	Asst	Kaliym Hazel	\$5,986
Winter Track	0.5	Winter	Asst	Mario Santivanez	\$2,741
Winter Track	0.5	Winter	Asst	Gioser Torrealba	\$2,741
Bowling (Men & Women)	1.5	Winter	Head	Nancy Wallace	\$10,765
Cheerleading	1	Winter	Head	Kathleen Morrone	\$5,986
Cheerleading	1	Winter	Asst	Meaghan Harrington	\$2,993
Baseball	1	Spring	Head	Frank DiLorenzo	\$9,987
Baseball	1	Spring	Asst	Philip Benanti	\$6,492
Baseball	1	Spring	Asst	Christopher Sewell	\$6,492
Baseball	1	Spring	Asst	Nicholas Ramagli	\$6,259
Softball	1	Spring	Head	Robert Feehan	\$9,987
Softball	1	Spring	Asst	Keith Lamber	\$6,492
Softball	1	Spring	Asst	John Stallone	\$6,492
Softball	1	Spring	Asst	Colin Church	\$6,492
Spring Track	1	Spring	Asst	Walter King	\$6,492
Spring Track	1	Spring	Asst	Kaliym Hazel	\$6,492
Spring Track	1	Spring	Asst	Gioser Torrealba	\$6,259
Spring Track	1	Spring	Asst	Mario Santivanez	\$6,492
Spring Track	1	Spring	Asst	M. Hammond-Dudley	\$6,492
Tennis (Men)	1	Spring	Head	Ken McKaba	\$9,210
Tennis (Men)	1	Spring	Asst	Joseph Mocera	\$5,986
Golf	1	Spring	Head	Greg Keller	\$7,177
Volleyball (Men)	1	Spring	Head	Robert Bollerman	\$9,210
Volleyball (Men)	1	Spring	Asst	Greg Beebe	\$5,986
Volleyball (Men)	1	Spring	Asst	Lynrick Rhymer	\$5,986

**A8** Approve the following Athletic Event Support Staff (Game Help) for the 2019/20 School year; compensation/rates listed are as set by the Officials Associations and The Bergen County Director of Athletics Association:

<b>Staff Member</b>	<b>Athletic Event</b>	<b>Compensation/Rate</b>
Greg Beebe	Voice of comets for any	\$65
Philip Benanti	sport/event	\$65
David Bernardo	Football: Gate Workers & Ticket	
Haris Brkovic	Sellers	\$85
Marissa Calfayan	Site Manager	\$76
Michelle Canestrino	Field Hockey Timer	\$78
Ralph Dass	Soccer Timer	\$70
Jessica DosAjos	Volleyball Frosh Timer	\$110
Aysha Drakeford	Volleyball Varsity/JV Timer	\$58
Michelle Hammond Dudley	Basketball Timer JV or Frosh	\$79
Audrey Irby	Basketball Timer Varsity	\$65
Pene Lockwood	Basketball Ticket Sellers	\$85
Ashley Paladino	Basketball Site Manager	\$85
Meredith Resto		\$57

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David Sims	Wrestling Site Manager &	\$79
John Stallone	Tickets	\$85
Jennifer Sylva	Wrestling Timer JV	\$80
Siomaris Ulloa	Wrestling Timer Varsity	
Michael Walker	Ice Hockey Site Manager	
	Track Officials	

**A9** Approve ratify the following staff for student supervision during the 2019/20 lunch periods, salary per the HBOE/HEA Agreement:

<i>Name</i>	<i>School</i>	<i>Position</i>	<i>Rate</i>
Shawn Bennett	Fairmount	Teacher/Lunch Supervision	\$24.75/40 min
Walter King	Fairmount	Teacher/Lunch Supervision	\$24.75/40 min
Cheryl Donatuccio	Jackson	Teacher/Lunch Supervision	\$24.75/40 min
Brett Koenig	Jackson	Teacher/Lunch Supervision	\$24.75/40 min
Pene Lockwood	Parker	Para/Lunch Supervision	\$15.74/40 min

**A10** Approve the following **Leaves of Absence**:

<i>Position</i>	<i>Name</i>	<i>School</i>	<i>Leave Start Date</i>	<i>Leave End Date</i>	<i>Maintain Benefits</i>
Teacher	Cynthia Hochstaedt	Fairmount	11/18/19-1/29/20 w/pay; 1/30/20-3/20/20 w/o pay	3/20/20	Yes

**A11** Approve the following home instruction and IEP mandated home-based and related services staff members for the 2019/20 school year; services and instruction will take place after regular school hours; compensation \$56.19 per hour, per HBOE/HEA Agreement:

<i>Teacher</i>	<i>Teacher</i>	<i>Teacher</i>
Ken Gubala	Phil Brophy	Dan Excellent
Stefanie Moreno	Kathleen Morrone	Johanny Grullon
Michele Balik	Karina Perez	Lauren Januszewski
Beth Liosi	Philip Benanti	Abel Castaneda
Chitura Iromuanya	Randy Kenning	Barbara Kronyak
Marissa Calfayan	Jacquelin Arias-Roman	Mariko Walker
Janet Davis	Anamari Servis	Darlene Claussen
Crista Tiboldo	Melanie Keenan	Mary McGuire
Heather Mecka	Cori Carroll	Dawn Washburn
Jennifer Wills		

**A12** **Be It Resolved**, that the Hackensack Board of Education approves the 2019/20 contract of Rosemary M. Marks, Assistant Superintendent of Schools, effective July 1, 2019 thru June 30, 2020, annual salary of \$196,584.00 (Contract approved by the Executive County Superintendent).



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- A13 Be It Resolved**, that the Hackensack Board of Education approves the 2019/20 contract of Andrea Parchment, Assistant Superintendent of Schools, effective July 1, 2019 thru June 30, 2020, annual salary of \$192,000, (Contract approved by the Executive County Superintendent).
- A14** Approve termination of Employee ID#2385, effective September 13, 2019.

Personnel actions A1 thru A14				
	<b>Motion:</b> Trustee Coles		<b>Second:</b> Trustee Calle	
	Yes	No	Abstain	Absent
Ms. Amirhamzeh (Leila)				X
Ms. Calle (Johanna) A2 #1; A7 #4; A12; A13	X		Noted	
Ms. Cogelja (Frances)	X	A12		
Ms. Coles (Robin)	X	A4 #7		
Mr. Goodman (Ira)	X	A4 #7		
Ms. Rodriguez (Lara) A6 #1; A7 #23	X	A4 #7	Noted	
Mr. Velez (Carlos) via Teleconference	X	A4 #7		
Ms. Wiebe (Lynn)	X	A4 #7		
Mr. James-Vickery (Scott) Vice President	X	A4 #7		
Mr. Powell (Lancelot) President	X	A4 #7		

Approved Oct 20, 2019

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B. Policy

B1 **Be It Resolved**, that the Hackensack Board of Education, approves the first reading of the following revised Bylaws, Policies and Regulations:

- 1) P0164 (Bylaw) Conduct of Board Meeting
- 2) P0167 (Bylaw) Public Comment
- 3) P1642 and R1642 Earned Sick Leave
- 4) P7441 and R7441 Video Surveillance User Agreement
- 5) P5756 Transgender Students (Revised)
- 6) P5337 Service Animals (Revised)
- 7) P8860 Memorials

Policies and Regulations First Reading				
<b>Motion:</b> Trustee Powell		<b>Second:</b> Trustee James-Vickery		
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Amirhamzeh (Leila)				X
Ms. Calle (Johanna)	X	1 & 2		
Ms. Cogelja (Frances)	X			
Ms. Coles (Robin)	X	1 & 2		
Mr. Goodman (Ira)	X			
Ms. Rodriguez (Lara)	X	1 & 2		
Mr. Velez (Carlos) via Teleconference	X			
Ms. Wiebe (Lynn)	X			
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

Approved

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C. Curriculum

- C1 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves travel expenses for staff members listed (Attachment #C1).
- C2 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves/accepts the NJDOE Anti-Bullying Bill of Rights 2018/19 Self-Assessment data report, as follows:

SCHOOL Core Element (numbered)	HIB programs, approaches or other initiatives 1	Training on BOE-Approved HIB policy 2	Other Staff Instruction & Training 3	Curriculum Instruction on HIB & Related Information & Skills 4	HIB Personnel 5	School-Level HIB reporting procedure 6	HIB Investigations 7	HIB Reporting 8	School Total
HHS	9	6	14	4	9	6	11	6	65
HMS	8	8	13	5	9	6	10	6	65
Fairmount	12	8	10	6	8	6	12	4	66
Hillers	11	7	15	5	9	6	12	6	71
Jackson	13	8	14	6	7	6	11	6	71
Parker	13	8	12	6	9	6	12	6	72
<b>Totals</b>	66	45	78	32	51	36	68	34	District School Total 410 Avg:68.3

- C3 Be It Resolved**, that the Hackensack Board of Education, the recommendation of the Superintendent, approves the following internships, field experience, and student teaching placements, for the 2019/20 school year:

Sch	Administrator	Candidate	Observation/ Placement	Assignment	University	Dates
HHS	J. Montesano	Ashley Hagedorn	D. Skiba	Athletic Trainer	Montclair	Fall 2019
HHS	J. Montesano	Flavia Selimi	D. Skiba	Athletic Trainer	Montclair	Fall 2019

- C4 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the Career and Technical Education Health and Safety Plan, for the 2019/20 school year.
- C5 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves revisions to the Hackensack Public Schools Calendar (Attachment C#6).
- C6 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves Hackensack Public Schools' support of the Cancer Disparities Center at Hackensack University Medical Center to apply for the National Cancer Institute grant to create a summer research opportunity for Hackensack High School students, as well as curriculum development for Hackensack High School teachers.

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- C7 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the Hackensack Public Schools 2019/20 Safety and Security Plan in accordance with N.J.A.C. 6A:16-5.1.
- C8 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following out-of-district placements, for the 2019/20 school year, services shall be starting July 1, 2019 and ending June 30, 2020:

Type	School	Tuition	ID#	Classified	Comment
BCSS	Blesman	\$84,756.00	471037	X	Placed per IEP
Nonpublic	High Point	\$70,568.16	485007	X	
Nonpublic	David Gregory	\$49,998.60	485635	X	
Nonpublic	Paradigm	\$75,240.00	471579	X	
Nonpublic	Sage Mahway	\$65,855.00	485736	X	
Nonpublic	Sage Day RP	\$62,415.00	471063	X	
BCSS	Blesman	\$84,756.00	471037	X	
Nonpublic	Windsor Berg	\$65,233.38	484455	X	
Nonpublic	Windsor Prep	\$64,654.02	460182	X	
Nonpublic	Windsor Prep	\$55,547.82	460932	X	
Public	SBJC	\$69,100.00	483205	X	
Nonpublic	Windsor LC	\$67,200.00	480281	X	
Nonpublic	New Alliance	\$89,460.00	430436	X	
Nonpublic	David Gregory	\$32,760.00	485635	X	
Public	NVRHS	\$46,800.00	442920	X	
Nonpublic	Windsor Berg	\$25,709.10	484455	X	

- C9 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following Home Instruction:

STUDENT	MEDICAL	DISCIPLINE	PENDING PLACEMENT	COMMENTS
#430195	X			
#484223			X	Rochelle Park
#480246	X			
#471510	X			
#485069	X			
#443016	X			

- C10 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the services of Pascack Valley Council for Special Education Region II, to provide IEP mandated Occupational and Physical Therapy for special education students (ID#471671) currently placed out-of-district; service to be provided for the 2019/20 school year, rate not to exceed \$100/hour for 30 minutes per session; funds available acct #11-000-216-320-006-00.

- C11 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following Family Friendly positions, Jackson Avenue

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School, for the 2019/20 school year, at \$56.19 per hour per HBOE/HEA Agreement; funded by SBYS grant, total cost not to exceed \$45,964:

Job Code: 2440 - Family Friendly-Soccer Instructor (Internal Only)	Natalia Cayado	Not to exceed 63 hrs
Job Code: 2439 - Family Friendly-Talent Show Coordinators (3) (Internal Only)	Titia Lomax Jose Jordan	Not to exceed 24 hrs
Job Code: 2438 - Family Friendly-Art Enrichment Instructor (Internal Only) Art Enrichment	Cheryl Donatuccio	Not to exceed 63 hrs
Job Code: 2437 - Family Friendly-Mindfulness/Yoga Teacher (Internal Only)	Jessica Luciano	Not to exceed 63 hrs
Job Code: 2433 - Family Friendly-Fitness and Nutrition Instructor (Internal Only)	Letisia Rios	Not to exceed 69 hrs
Job Code: 2434 - Family Friendly-Program Coordinator (Internal Only)	Nicole DeLuca	Not to exceed 60 hrs
Job Code: 2432 - Family Friendly-Reader's Theater Teacher (Internal Only)	Jill Prins	Not to exceed 63 hrs
Job Code: 2429 - Family Friendly - Tessellations Teacher (Internal Only)	Patricia Giampietro	Not to exceed 63 hrs
Job Code: 2436 - Family Friendly-Administrative Assistant (Internal Only)	Luisa Pelaez	Not to exceed 80 hrs
Job Code: 2435 - Family Friendly-Para Educators (2) (Internal Only)	Adriana Cucchia Sonia Ensuncho	Not to exceed 103.5 hrs
Job Code: 2463 – Academic Intervention Teacher (Math and ELA) for Family	Allison Cammarata	Not to exceed 63 hrs
Job Code: 2464 - Family Friendly-Para Educators (2) (Internal Only) search extended		Not to exceed 103.5 hrs
Substitutes: Wendy Lamparelli, J. Clemente-Romano, Cheryl Genovese, Albania Mejia, Donna Fuscaldo, Danielle Parke		As needed

**C12 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, accepts the following Nonpublic School State Aid for Bergen County Christian Academy, for 2019/20 school year:

<b>State Aid</b>	<b>Service Provider</b>	<b>Funding Amount</b>
Chapter 192 Comp Ed/ELA/Math	Region V	\$26,769
Chapter 193 Supp Instruction	Region V	\$9,714
Chapter 193 Initial Exam/Class	New Milford Public Schools	\$10,397

HACKENSACK BOARD OF EDUCATION, 191 Second Street, HACKENSACK, NJ 07601  
 SEPTEMBER 16, 2019

MINUTES

Chapter 193 Annual Exam/Class	New Milford Public Schools	\$5,958
Chapter 193 Corrective Speech (Speech Evaluations and Services)	New Milford Public Schools	\$5,468

**C13 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions funded by ESSA Title I:

<i>Name</i>	<i>Position</i>	<i>Guide HEA</i>	<i>Not to exceed</i>
Randall Stamm	HHS College Workshop Facilitator (additional hours for summer planning)	Appendix G	2.5
Lucinda McConnachie	HHS College Workshop Facilitator (additional hours for summer planning)	Appendix G	2.5
Diane Eames	Fairmount Summer Curriculum Writing (additional hours)	Appendix G	2.5
Pedra DelVechio	Fairmount Summer Curriculum Writing (additional hours)	Appendix G	2.5
Cynthia Hochstaedt	Fairmount ESSA Schoolwide Community Fair, PreK-4 (Lead Teacher)	Appendix G	4
Alissa Frascatore	Fairmount ESSA Schoolwide Community Fair, PreK-4 (Lead Teacher)	Appendix G	4
Kim Long	Fairmount ESSA Schoolwide Community Fair, Pre K-4 (Teacher)	Appendix G	3
Pedra DelVechio	Fairmount ESSA Schoolwide Community Fair, PreK-4 - Teacher	Appendix G	3
Mindy Patrisso	Fairmount ESSA Schoolwide Community Fair, PreK-4 (Teacher)	Appendix G	3
Jennifer Zanca	Fairmount ESSA Schoolwide Community Fair, PreK-4 (Teacher)	Appendix G	3
Adriann Cimino	Fairmount ESSA Schoolwide Community Fair, PreK-4 - Teacher	Appendix G	3
Joyce Wickersheim	Fairmount ESSA Schoolwide Community Fair, PreK-4 (Teacher)	Appendix G	3
Ebony McBride	Fairmount ESSA Schoolwide Community Fair, PreK-4 (Teacher)	Appendix G	3

**C14 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the 2019/20 school year, stipends in accordance with HBOE/HEA Agreement:

<i>Name</i>	<i>Position/Location</i>	<i>Stipend</i>	<i>Sessions</i>
Dawn Thompson	Fairmount Lego League, Jr. Coach	0.021	3
Pedra DelVechio	Fairmount Lego League, Jr. Coach	0.021	3
Arlena Brinson-Jones	Parker Lego League, Jr. Coach	0.021	3
Dennis Henry	Parker Lego League, Jr. Coach	0.021	3
Anthony Hardwick	Jackson Ave. Lego League, Jr. Coach	0.021	3
Jeffrey Bock	Hillers Lego League, Jr. Coach	0.021	3
Anamari Servis	Hillers Lego League, Jr. Coach	0.021	3

MINUTES

- C15 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves Conquer Mathematics of Pompton Plains, NJ, as an approved provider to deliver professional development to Hackensack Public Schools' staff, for the 2019/20 school year, fee not to exceed \$160 per workshop.
- C16 Be It Resolved**, that the Hackensack Board of Education upon the recommendation of the Superintendent, approves an Agreement with Edulastic to provide two (2) full days of on-site professional development for Middle and High School Mathematics, English Language Arts and Social Studies Departments, September 26, 2019 and October 3, 2019; total cost not to exceed \$4,000 (\$2,000 per day), ESSA Title 1 funded.
- C17 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves seven (7) teachers at Jackson School to attend professional development workshops, sponsored by Conquer Mathematics, total cost not to exceed \$1,120, acct #11-000-223-500-120-00:

<i>Teachers</i>	<i>Date</i>	<i>Cost per teacher</i>
4 Grade 3 Teachers	September 16, 2019	\$160.00
3 Sp Ed Teachers	September 27, 2019	\$160.00

- C18 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the Hackensack High School Drop-In Center's Teen Health Fair in collaboration with Hackensack Meridian staff to be held Tuesday, September 17, 2019.
- C19 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, accepts the School Safety and Data System Year-End Report for the 2018/19 school year.

Curriculum resolutions C1 thru C19				
<i>Motion:</i> Trustee Calle	<i>Second:</i> Trustee Powell			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Amirhamzeh (Leila)				X
Ms. Calle (Johanna)	X			
Ms. Cogelja (Frances)	X			
Ms. Coles (Robin)	X			
Mr. Goodman (Ira)	X			
Ms. Rodriguez (Lara)	X			
Mr. Velez (Carlos) via Teleconference	X			
Ms. Wiebe (Lynn)	X			
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

MINUTES

D. Finance and Budget

D1 **Be It Resolved**, that the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Interim SBA/Board Secretary, accepts and approves the Board Secretary’s Report and Cash Reconciliation Report for the month of July 2019; and

**Be It Further Resolved**, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for the 2019/20 school year; and

D2 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Interim SBA/ Board Secretary, approves the payment of bills and claims, August 9 thru September 13, 2019, in the total amount of \$6,955,573.99 (Attachment #D2):

Fund 10	General Fund	\$385,055.95
Fund 11	Current General Expense	\$5,391,967.62
Fund 12	Capital Outlay	\$584,274.95
Fund 20	Special Revenue	\$542,374.67
Fund 60	Enterprise Fund	\$51,900.80

D3 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the attached List of Budget Transfers #7331 thru #7364 for the month of August 2019, in the total amount of \$3,086,962.00 (Attachment #D3).

D4 **Whereas**, the Hackensack Board of Education owns technology equipment which is no longer needed for educational purposes; and

**Whereas**, the equipment is declared to be obsolete, and of no use or value to the District; now

**Be It Resolved**, upon the recommendation of the Acting Superintendent of Schools and Interim SBA/Board Secretary, the Board authorizes the disposal of this technology equipment through an appropriate waste disposal site, or other such available and appropriate means (Attachment #D4).

D5 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves a contract with Action Data Services, 17 Sherwood Lane, Fairfield, NJ 07004, for payroll and accounting services, for the term of January 1, 2020 thru June 30, 2022, annual fees in accordance with proposal, dated August 13, 2019:

- Payroll and Tax Service
- Pension Service
- Agency Service
- Bank Rec/Trial Balance Service
- Access Data Base (Report Writer)
- ACA Reporting



MINUTES

ESS (Employee Self Service)

- D6 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves an Equipment Lease with TD Bank, to fund the purchase of (40) Ricoh Digital Copiers, in the amount of \$216,116.00; four (4) year Lease; Rate 2.39%; Amortization Schedule as follows:

<i>Date</i>	<i>Balance</i>	<i>Principal Payment</i>	<i>Interest Payment</i>
August 23, 2019	\$216,116.00		\$9,424.48
December 15, 2019	\$161,369.05	\$54,746.95	\$1,638.17
December 15, 2020	\$108,846.62	\$52,522.43	\$3,862.69
December 15, 2021	\$55,066.96	\$53,779.66	\$2,605.46
December 15, 2022	\$0.00	\$55,066.96	\$1,318.16

- D7 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the purchase of the following equipment from TGI Office Automation, 110 Fieldcrest Avenue, Suite 13, Edison, NJ 08837, under State Contract #T2075; All equipment comes with network printing and scanning (some units come with network faxing); Pricing includes PaperCut for MF V19 License for 40 Ricoh MFP's with 5 years support thru TGI's PaperCut-certified support team:

- (13) Ricoh MP7503SP Digital Copiers with Accessories
- (7) Ricoh IM C6000 Digital Color Copiers with Accessories
- (4) Ricoh IM C3500 Digital Color Copiers with Accessories
- (4) Ricoh MP5055SP Digital Copiers with Accessories
- (3) Ricoh MP301SP Digital Copiers with Accessories
- (2) Ricoh MP9003SP Digital Copiers with Accessories
- (2) Ricoh MP3555SP Digital Copiers with Accessories
- (2) Ricoh MP3055SP Digital Copiers with Accessories
- (1) Ricoh MPC8003 Digital Copier with Accessories
- (1) Ricoh 5210 Color Production Copier with Accessories
- (1) Ricoh 8210 Production System with Accessories
- (2) Buyout of (2) Canon Leases

Includes delivery, set-up and connection to network and unlimited training; TGI Office Automation will return current copiers to the leasing company at no additional charge. Account codes will be set up on all new copiers. These new copiers are replacing old District leased copiers. Purchase Price \$216,116.00; Service and Supply Program \$0.0032 cpc (black); \$0.04 cpc (color)

- D8 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, acknowledges the donation of a \$250 gift card, from Harbor Freight Tools for School (Prize for Teaching Excellence) to support the district's skilled trades program and its students.

MINUTES

- D9** **Whereas**, on August 8, 2019, the Maywood Board of Education filed a Petition with the Commissioner of Education seeking to terminate its sending-receiving relationship with the Hackensack Board of Education, so that Maywood could enter into a sending-receiving relationship with the Carlstadt-East Rutherford Board of Education to educate Maywood’s high school students at Becton Regional High School; and  
**Whereas**, on August 29, 2019, the Hackensack Board of Education filed an Answer to the Petition; and  
**Whereas**, the Board of Education of Maywood and Hackensack have agreed, out of respect for their taxpayers, that litigation of this matter would be unduly divisive and expensive, and that this Petition can be considered by the Commissioner of Education without contorted case; now  
**Be It Resolved**, that the Hackensack Board of Education, upon due consideration of the Maywood Petition to the Commissioner of Education consents to have the Commissioner consider the Petition, pursuant to N.J.S.A. 18A:38-13 following the public comment period set forth in N.J.A.C. 6A:3-6.1, and takes no position on the Feasibility Study submitted by the Maywood Board of Education.

Finance and Budget resolutions D1, D2, D3, D4, D5, D8, D9; D6 and D7 previously approved				
<b>Motion:</b> Trustee Cogelja		<b>Second:</b> Trustee Goodman		
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Amirhamzeh (Leila)				X
Ms. Calle (Johanna)	X			
Ms. Cogelja (Frances)	X			
Ms. Coles (Robin)	X			
Mr. Goodman (Ira)	X			
Ms. Rodriguez (Lara)	X			
Mr. Velez (Carlos) via Teleconference	X			
Ms. Wiebe (Lynn)	X			
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

Approved

MINUTES

E. Buildings/Grounds Committee Report

- E1 **Be It Resolved**, that the Hackensack Board of Education, approves the following amendments to the district's Long Range Facilities Plan (LRFP):
- Installation of Temp Modular Classrooms (3) at Middle School (300)
  - Installation of Field Turf at Middle School (300)
  - Installation of Modular Classrooms (32) at Jackson Avenue School (120)
- E2 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to enter into an agreement with Boswell Engineering, 330 Phillips Ave, So Hackensack, NJ, to provide surveying and engineering services for Modular Classrooms Jackson Avenue School Project (Topographic Survey; Site Plan; Stormwater Management; Construction Administration); fees in accordance with Proposal dated July 26, 2019; project costs not to exceed \$28,200; contract approved as professional services pursuant to N.J.S.A. 40A:111-5(1)(a).
- E3 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to enter into an agreement with DMR Architects, 777 Terrace Ave, Hasbrouck Heights, NJ, to provide architectural planning services for Modular Classrooms Jackson Avenue School Project (LRFP update; Educational Specifications; Schematic Design; NJDOE submission; Planning Board submission); fees in accordance with Proposal dated August 8, 2019; project costs not to exceed \$64,000; contract approved as professional services pursuant to N.J.S.A. 40A:111-5(1)(a).
- E4 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to enter into an agreement with DMR Architects, 777 Terrace Ave, Hasbrouck Heights, NJ, to provide architectural planning services for Temporary Modular Classrooms, Middle School Project (LRFP update; Educational Specifications; Schematic Design; NJDOE submission; Planning Board submission); fees in accordance with Proposal, dated August 27, 2019; fees in accordance with DMR Basic Service Fee Compensation; contract approved as professional services pursuant to N.J.S.A. 40A:111-5(1)(a).
- E5 **Be It Resolved**, that the Hackensack Board of Education, approves the submission of the Middle School (300) Installation of Temporary Modular Classrooms (NJDOE Project Application #1860-130-20-1000), to the NJ Department of Education, Office of School Facilities and Finance, as an "Other Capital Project" consistent with the District's Long Range Facilities Plan (LRFP), and not eligible for State aid, in accordance with N.J.A.C. 6A:10-2.
- E6 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Initial Application for Temporary Instructional Space, three (3) Modular Classrooms, for 2019/20 school year, to the Executive County Superintendent.

HACKENSACK BOARD OF EDUCATION, 191 Second Street, HACKENSACK, NJ 07601  
 SEPTEMBER 16, 2019

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Buildings and Grounds resolutions E1, E4, E5, E6; E2 and E3 previously approved				
<b>Motion:</b> Trustee James-Vickery		<b>Second:</b> Trustee Powell		
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Ms. Amirhamzeh (Leila)				X
Ms. Calle (Johanna)	X	E4		
Ms. Cogelja (Frances)	X			
Ms. Coles (Robin)	X	E4		
Mr. Goodman (Ira)	X			
Ms. Rodriguez (Lara)	X		E4	
Mr. Velez (Carlos) via Teleconference	X			
Ms. Wiebe (Lynn)	X			
Mr. James-Vickery (Scott) Vice President	X			
Mr. Powell (Lancelot) President	X			

Approved Oct 28, 2019