

**HACKENSACK BOARD OF EDUCATION, 191 Second Street, Hackensack, NJ 07601
OCTOBER 28, 2019**

MINUTES

Minutes of the proceedings of the **JOINT BOARDS MEETING** (Hackensack, Maywood, Rochelle Park, South Hackensack) held on October 28, 2019, in the Hackensack High School Auditorium, at 6:15 pm. *Lance Powell, Board President presided.*

I. Flag Salute / Moment of Silence / National Anthem (by Michelle Galvis)
Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and Chronicle, and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Joint Boards Meeting, Monday, October 28, 2019, in the Hackensack High School Auditorium, at 6:15 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Amirhamzeh (Leila)	X	
Ms. Calle (Johanna)		X
Ms. Cogelja (Frances)	X	
Ms. Coles (Robin)	X	
Mr. Goodman (Ira)	X	
Ms. Rodriguez (Lara)		X
Mr. Velez (Carlos)	X	
Ms. Wiebe (Lynn)	X	
Mr. James-Vickery (Scott), Vice President	X	
Mr. Powell (Lancelot), President	X	
Mr. Taylor (Kevin), Maywood Bd President	X	
Mr. Jordan (Michael), Maywood Superintendent	X	
Ms. Pfohl (Jennifer), Maywood SBA/Bd Secretary	X	
Ms. Judge Cravello (Teresa), Rochelle Pk Bd President	X	
Ms. Holz (Christina) Rochelle Pk Trustee	X	
Mr. Maceri (Gregorio), So Hackensack Superintendent	X	

II. Presentation “High School Community Involvement”
James Montesano, Principal

III. Recognitions *by Robert Sanchez, Superintendent*

Recognition Michelle Galvis, HMS student, for her participation at the Bergen County Hispanic Heritage Celebration sponsored by County Executive James Tedesco and the Board of Chosen Freeholders, Germaine Ortiz, Chair

Recognition Keira Gotrell, member of the Hackensack High School Rowing Club, was selected to represent Hackensack High School in competition at the Head of the Charles Regatta rowing competition in Boston, MA, on October 19-20, 2019. This race is a three (3) mile race upstream. We are honored to have Keira represent Hackensack.

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The “Future Ready Schools” school certification program is a joint program between the New Jersey Department of Education, the New Jersey Institute of Technology and the New Jersey School Boards Association “designed to promote transformational change in schools and districts throughout New Jersey.” The program is based on the work of the national Future Ready Schools initiative. In order to achieve certification, schools must undergo a comprehensive application and review process that demonstrates their commitment to preparing their students for success in the digital age through innovative best practices in each of the following categories: Leadership, Education and Classroom Practice and Technology. Tonight, we recognize the Future Ready Teams at our schools that have achieved either Bronze or Silver Level Distinction. It is worth noting that these distinctions are not equivalent to second and third place. Rather, they are meant to show the level of achievement. In order for a school to qualify for Silver, they must first qualify for Bronze. Further, a Gold level does not yet exist.

High School Silver Level Distinction, James Montesano, Principal and Team Members:

- Celso King, Assistant Principal
- Carolina Betances, Math
- Dr. Tara Jakubik, English
- Johany Grullon, World Language
- Tania Feliz, STEM
- Minna Schmitz, ELL
- Tonia Andrews, Graphic Design
- Kimberly King, English
- Ashley DeSclafani, Science
- Lynrick Rhymer, Math

Middle School Silver Level Distinction, Damen Cooper, Principal and Team Members:

- Maureen Carroll, Library Media Specialist
- Daniella Pitasi, Special Education
- Dee Kalman, STEM
- Ericka Hernandez, World Language
- Rick Flynn, Science
- Tom Harrington, Science
- Ted Malin, STEM
- Noelle Ciumei, STEM
- Jennifer Perez, Math
- Alice Rodriguez, Student Representative
- Adi Madden, Assistant Principal
- Damen Cooper, Principal

Fairmount Elementary School Bronze Level Distinction, Rhonda Ashton-Loeb, Principal and Team Members:

- Dr. Anibal Galiana, Assistant Principal
- Sara Picone, Library Media Specialist
- Leslie Montone, 4th Grade Teacher

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- Danielle Jackson, 1st Grade Teacher
- Kathryn Seborowski, Art Teacher
- Pedra Delvecchio, 1st Grade Teacher
- Alyssa Frascatore, Special Education Teacher

The next two schools achieved Bronze Level Distinction last year, which is good for three years, hence, they will not be receiving a banner tonight.

Parker Elementary School Bronze Level Distinction, Lillian Whitaker, Principal and Team Members:

- Jaclyn Overton, 1st Grade Teacher
- Chrissy Romano, 4th Grade Teacher
- Tracy Puntasecca, 3rd Grade Teacher
- Toney Jackson, 4th Grade Teacher
- Donna Petrin-Wall, Assistant Principal
- Terrell Lampley, Library Media Specialist
- Pat Chandler, Para Educator
- Penne Lockwood, Para Educator
- Vivian King, Kindergarten Teacher

Hillers Elementary School Bronze Level Distinction, Joy Dorsey-Whiting, Principal and Team Members:

- Judy Soto-Holland, Assistant Principal
- Lena Hayek, Library Media Specialist
- Jeffrey Bock, Teacher
- Tianna Robinson, Resource Teacher

The New Jersey Dept of Education ran a New Jersey School Spirit Twitter Competition where participants posted a 30 second video that demonstrates how their school celebrates teamwork, collaboration and school pride. Winning schools receive a visit from Dr. Lamont Repollet, Commissioner of Education. Two of our schools submitted entries. They are Hillers Elementary School and Parker Elementary School. Only one school won, but both videos are truly outstanding. We will play both videos for you and let you watch Commissioner Repollet's selection video to hear straight from him who our winner is . . .

The High Schools' Culinary Arts Program was one of the few schools selected to participate in the New Jersey Dept of Education's Hispanic Heritage Month Celebration focusing on the New Jersey State Seal of Biliteracy and advocacy. The event will take place tomorrow, October 29 in Trenton. Our Culinary Arts Program will be volunteering their culinary skills to prepare a few dishes for the event.

IV. Recess (Refreshments)

V. Presentation "District Student Performance Data"
(Andrea Parchment, Asst. Superintendent)

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VI. Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the minutes of the Board Retreat held on September 14, 2019 and the Regular Meeting held on September 16, 2019, as submitted.

Trustee Goodman motioned to approve the minutes, as submitted; seconded by Trustee Cogelja; carried by the following roll call vote: Trustees Cogelja, Coles, Goodman, Velez, Wiebe, James-Vickery, Powell voting YES; Trustee Amirhamzeh ABSTAINING.

VII. Student Board Member Report by Daniel Mai

VIII. Superintendent's Report

A. Enrollment Report

Enrollment as of September 30, 2019	Enrollment	Attendance (%)
High School	1,919	96.42
Middle School	1,568	97.12
Fairmount	574	97.09
Hillers	493	97.14
Jackson	373	95.79
Parker	485	96.82
ECDC	225	92.78
Total	5,637	96.59

B. Residency Report

	June-Sept. 2019	Year to Date
Number of Residency Cases Received	15	15
Residency Cases Completed	5	5
Recommended for Dismissal	5	5
Re-Registration Checks	0	0

C. Harassment, Intimidation, and Bullying Report

Completed Investigations September 1 - October 15, 2019					
SCHOOL	Bullying Fits HIB Definition	Inconclusive	No Evidence of Bullying	Does not Fit Bullying Definition	TOTALS
Fairmount	0	0	0	0	0
Parker	0	0	0	0	0
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle School	0	0	2	1	3
High School	2	0	1	1	4
Totals	2	0	3	2	7

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Trustee Amirhamzeh motioned to accept the Superintendent's Report; seconded by Trustee Powell; carried by unanimous roll call vote.

IX. Public Comment

X. Resolutions

- A. Personnel
- B. Policy
- C. Curriculum/Sp Ed
- D. Finance Budget
- E. Buildings/Grounds

XI. Public Comment.

XII. Board Comments

XIII. Executive Session

Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, October 28, 2019, to discuss **Legal** and **Personnel** matters; and **Be It Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Powell motioned to convene into Executive Session at 9:25 pm; seconded by Trustee Goodman; carried by unanimous vote.

Trustee Coles motioned to adjourn Executive Session and reconvene the regular meeting at 10:20 pm; seconded by Trustee Amirhamzeh; carried by unanimous vote.

XIV. Adjournment

Trustee Amirhamzeh motioned to adjourn at 10:25 pm; seconded by Trustee Coles; carried by unanimous vote.

Respectfully submitted,

Dennis R. Frohnapfel, Ed.D.
Interim SBA/Board Secretary

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A. Personnel

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A1 thru A16:

A1 Approve certificated staff for the 2019/20 school year, pending review of employment history pursuant to P. L. 2018, c.5 and N.J.S.A. 18A: 6-7.7(b):

1. Audrena Campagna, Media Specialist, Jackson School, salary \$72,070 (MA/BA32/Step 8, effective start date TBD thru June 30, 2020, replacing L. Carter.
2. Shayna Lebovic, Social Worker, Drop-in/High School, salary \$57,000 prorated, Grant Funded, effective start date TBD thru June 30, 2020.
3. Penny Mandara, Teacher/Sp Ed, High School, salary \$81,380 (BA/MA32/Step 11) effective start date TBD thru June 30, 2020, replacing E. Podgorny.
4. Courtney Ortiz, P/T Athletic Trainer, High School, salary \$TBD effective start date TBD thru June 30, 2020, replacing A. Laurente.
5. Nia Watson, Leave Replacement Teacher, Fairmount School, salary \$56,450 (BA/Step 1), effective start date TBD thru June 30, 2020, replacing C. Hochstaedt.

A2 Approve the following non-certificated staff for the 2019/20 school year, pending review of Employment history pursuant to P. L. 2018, c.5 and N.J.S.A. 18A: 6-7.7(b):

1. Hope Gatto, PreK paraprofessional, 0.5 FTE, Fairmount School, \$20.00 per hour, not to exceed 28.75 hours per week, effective start date TBD thru June 30, 2020, replacing A. Crosby.
2. Keyon Murray, One-to-One Paraprofessional, 0.50 FTE, Middle School, \$20.00 per hour, not to exceed 28.75 hours per week, effective start date TBD thru June 30, 2020.
3. Andrea Cutrona, Custodian, Middle School, salary \$47,151 (Grade1/Step 1), effective start date TBD thru June 30, 2020, replacing W. Podymski.
4. Jonathan Rodriguez, Custodian, Middle School, salary \$47,151 (Grade 1/Step 1) effective start date TBD thru June 30, 2020, replacing J. Rodriguez.
5. Karen Cabral, Administrative Assistant, Hillers School, salary \$47,480, (Step A-1) effective start date TBD June 30, 2020, replacing A. Fertig.
6. Vinnetta Singletary, Substitute Administrative Assistant, \$18.00 per hour, effective start date TBD thru June 30, 2020.

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7. Cassandra Alberto-Lopez, Pre-K/Lunch Aide, Fairmount School, Pre-K Grant Funded, \$15.00 per hour, two (2) hours per day, effective start date (pending fingerprints) thru June 30, 2020.
8. Elsa Garcia, Prek/Lunch Aide, Fairmount School, Pre-K Grant Funded, \$15.00 per hour, two (2) hours per day, effective start date TBD thru June 30, 2020.

A3 Approve the following **separations**:

Staff Member	Position	Location	Reason	Effective Date
Alyssa Crosby	P/T Para	Fairmount	Resignation	09/30/2019
Leidy Echeverri	Lunch Aide	ECDC	Resignation	10/11/2019
Sara Every	Social Worker	Drop-in/High School	Rescind	09/18/2019
Adeline Laurente	Athletic Trainer	High School	Resignation	10/21/2019
Mary McMorrow	F/T Para	Fairmount	Retirement	07/01/2020
Raymond Menne	P/T Para	ECDC	Resignation	12/05/2019
John Neal	P/T Para	Parker	Rescind	09/19/2019
Ebelin Rubio	P/T Para	ECDC	Termination	10/21/2019
Felicia South	P/T Para	ECDC	Resignation	11/07/2019
Ana Thavarajah	F/T Para	Hillers	Retirement	01/01/2020
Beatriz Vargas	Lunch Aide	Jackson	Resignation	10/11/2019
Tanisha Williams	Teacher	Parker	Resignation	12/21/2019

A4 Approve the following staff **transfers**:

Staff Member	Position	FROM/Location	TO/Location	Effective Date
Lauren Alberta	Speech Therapist	HHS	HHS/HMS	09/01/2019
Jodi Brill	Speech Therapist	Jackson/Hillers	Parker	09/01/2019
Lori Franklin	Speech Therapist	HMS	HMS/HHS	09/01/2019
Lucilo Santos	Asst Head Custodian	Fairmount	Parker	09/01/2019
Alexis Walling	Speech Therapist	Parker	ECDC	09/01/2019

A5 Approve the following **Leaves of Absence**:

1. Jose Barrio, Custodian, Middle School, from Oct 4 thru Nov 15, 2019, paid w/benefits
2. Glenn Chiappone, Counselor, Middle School, FMLA from Sept 1 thru Nov 30, 2019, unpaid w/benefits, subject to EBC
3. Nicole Corrado, Teacher, Hillers School, from Feb 24 thru April 17, 2020, paid w/benefits; FMLA from April 18 thru June 30, 2020, unpaid w/benefits, subject to EBC
4. Rosalia Davi, P/T paraprofessional, Fairmount School, from Feb 24 thru April 16, 2020; FMLA from April 17 thru June 30, 2020, unpaid, no benefits (revised)
5. Johanna Espinal, Teacher, High School, from Nov 21, 2019 thru March 11, 2020, paid w/benefits; FMLA from March 12 thru April 30, 2020, unpaid w/benefits, subject to EBC

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6. Cynthia Hochstaedt, Teacher, Fairmount School, from Nov 18, 2019 thru Jan 29, 2020, paid w/benefits; FMLA from Jan 30 thru June 30, 2020, unpaid no benefits (revised)
7. Sharon Lewis, F/T paraprofessional, Middle School, from Oct 8, 2019 thru Dec 2, 2019 sick days, Dec 3, 2019 thru Feb 29, 2020, unpaid w/benefits, subject to EBC
8. Kevin Moran, Teacher, Middle School, from April 13-14-15, 2020, unpaid
9. Brianna Perry, Teacher, Middle School, extended unpaid leave thru June 30, 2020
10. Rosalia Petrocelli, Teacher, Hillers School, from Dec 9, 2019 thru Jan 3, 2020, paid with benefits; FMLA from Jan 4 thru April 3, 2020, unpaid w/ benefits, subject to EBC; from April 4 thru June 30, 2020, unpaid no benefits
11. Edilberto Sami, Custodian, Jackson School, from Aug 21 thru Oct 25, 2019, paid w/benefits
12. Jean Zisa, F/T paraprofessional, Middle School, from Sept 3 thru Oct 31, 2029, unpaid w/benefits

A6 Approve the following Middle School Extracurricular/Advisory Positions for the 2019/20 school year, compensation in accordance with HBOE/HEA Agreement:

<i>Name</i>	<i>Position</i>	<i>Stipend</i>
Bradley Allen	6 th Grade Camp Director	\$4,246
Tom Harrington	Robotics Club, Assistant	\$1,256
Mary Jones	Drama Club, Head	\$3,588
Ted Malin	TV Studio	\$3,708
Lori Manning	Dance Crew Advisor	\$1,794
Mike Mocera	Robotics Club, Head	\$2,512
Antonia Pitasi	Student Council	\$2,033
Abigail Ronberg	Yearbook	\$3,588
Rebecca Siper	Drama Club, Assistant	\$2,512
Crista Tiboldo	National Junior Honor Society	\$2,033

A7 Approve the following Middle School Saturday Detention Teachers, two (2) hours per session, not to exceed 20 hours per teacher, total hours not to exceed 40, for the 2019/20 school year, compensation in accordance with the HBOE/HEA Agreement:

<i>Name</i>	<i>Position</i>	<i>Stipend</i>
Christopher Green	Saturday Detention	\$56.19 per hour

A8 Approve the following Middle School Breakfast Supervision Teachers for the 2019/020 school year, not to exceed 40 minutes per session, compensation in accordance with HBOE/HEA Agreement:

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<i>Name</i>	<i>Position</i>	<i>Stipend</i>
Todd Colombo	Breakfast 5/6 alternate	\$24.75 / 40 minutes
Janet Davis	Breakfast 7/8 alternate	\$24.75 / 40 minutes
Brian Gaccione	Breakfast 7/8	\$24.75 / 40 minutes
Francis Stierle	Breakfast 7/8 alternate	\$24.75 / 40 minutes
Joseph Urban	Breakfast 5/6	\$24.75 / 40 minutes

- A9** Approve the following High School Saturday Detention Teachers, four (4) hours per session, not to exceed 40 hours per teacher, for the 2019/20 school year, compensation in accordance with the HBOE/HEA Agreement:

<i>Name</i>	<i>Position</i>	<i>Stipend</i>
Carolina Betances	Saturday Detention	\$56.19 per hour
Tonia Andrews	Saturday Detention alternate	\$56.19 per hour
Jacqueline Arias	Saturday Detention alternate	\$56.19 per hour

- A10** Approve the following High School coaching assignment, for the 2019/20 school year, stipend in accordance with HBOE/HEA Agreement:

- Michelle Hammond-Dudley, Head Coach, Girls' Basketball (Winter), stipend \$11,363
- Ricardo Carroll, Asst Coach, Girls' Basketball (Winter), stipend \$6,492

- A11** Approve Home Instruction and IEP mandated home-based and related services staff members for the 2019/20 school year; services and instruction will take place after regular school hours; compensation in accordance with HBOE/HEA Agreement:

<i>Teacher</i>	<i>Stipend</i>
Junekia Forrester	\$56.19 per hour
Marybeth Berndt	\$56.19 per hour
Raquel James	\$56.19 per hour

- A12** Approve the following staff for student supervision during the 2019/20 lunch periods, compensation in accordance with HBOE/HEA Agreement:

<i>Name</i>	<i>School</i>	<i>Position</i>	<i>Rate</i>
Aaron Bourcier	Hillers	Teacher/Lunch Supervision	\$24.75 / 40 minutes
Gary Gengo	Hillers	Teacher/Lunch Supervision	\$24.75 / 40 minutes

- A13** Abolish Payroll Coordinator position from the district's Table of Organization, effective January 1, 2020

- A14** Approve Earline Randolph, Volunteer for Yoga classes, Parker School, pending criminal history pursuant to P. L. 2018, c.5 and N.J.S.A. 18A: 6-7.7(b):

- A15** Approve Ray Salter, Volunteer for Girls' Basketball coaching (Winter), High School, pending criminal history pursuant to P. L. 2018, c.5 and N.J.S.A. 18A: 6-7.7(b)

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A16 Approve suspension of Employee ID#1432 (non-certificated), effective October 15, 2019

Personnel actions A1 thru A16				
Motion: Trustee Coles		Second: Trustee Powell		
	Yes	No	Abstain	Absent
Ms. Amirhamzeh (Leila)	X			
Ms. Calle (Johanna)				X
Ms. Cogelja (Frances)	X			
Ms. Coles (Robin)	X			
Mr. Goodman (Ira)	X			
Ms. Rodriguez (Lara)				X
Mr. Velez (Carlos)	X			
Ms. Wiebe (Lynn)	X			
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

Approved November 25, 2019

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B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, approves the second reading of the following revised Bylaws, Policies and Regulations:

- P0164 (Bylaw) Conduct of Board Meeting (**AMENDED**)
- P0167 (Bylaw) Public Comment
- P1642 and R1642 Earned Sick Leave
- P7441 and R7441 Video Surveillance User Agreement
- P5756 Transgender Students (Revised)
- P5337 Service Animals (Revised)
- P8860 Memorials

B2 Be It Resolved, that the Hackensack Board of Education, approves the 2019/20 District Goals and 2019/20 Board Goals:

District Goals . . .

1. Strengthen rigorous inquiry-based learning opportunities, rooted in the standards, with an emphasis on student engagement and achievement.
2. Enhance district-wide safety and security infrastructure and practices.
3. To strengthen parent and community partnerships built upon trust, responsibility and the sharing of talents and resources to maximize student academic and social achievement, while maintaining a focus on fiscal responsibility.
4. Focused planning for priority-based facilities near-term and long-term needs.
5. To recruit, hire, retain and develop a diverse faculty that will implement best practices and demonstrate culturally responsive outreach, to address the diverse needs of students.

Board Goals . . .

1. Continue to engage in focused and strategic professional development opportunities to enhance each trustee's ability to serve as effective members of this governance body.
2. Engage the community in a strategic planning initiative to formulate a long-term roadmap for advancing student achievement in Hackensack schools.

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Policies resolutions B1 and B2 (P0164 Amended)				
Motion: Trustee Goodman		Second: Trustee Cogelja		
	Yes	No	Abstain	Absent
Ms. Amirhamzeh (Leila)	X	0164 / 0167		
Ms. Calle (Johanna)	X			
Ms. Cogelja (Frances)	X			
Ms. Coles (Robin)	X	0164 / 0167		
Mr. Goodman (Ira)	X			
Ms. Rodriguez (Lara)	X			
Mr. Velez (Carlos)	X			
Ms. Wiebe (Lynn)	X			
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

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C. Curriculum

- C1 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves travel expenses for staff members (Attachment C1).
- C2 Be It Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approves the following professional development (Attachment C2).
- C3 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following Field Trips:
1. High School (J. Muniz Lead Teacher), Last Minute Escape, Montclair, NJ, cost \$20.00 per student
 2. High School (E. Rusnack, J. Graziani, Lead Teachers), Holy Name Medical Center, Teaneck, NJ, November 2019
 3. High School (E Rusnak, T. Jimenez, Lead Teachers), Holy Name Medical Centre, Teaneck, NJ, November 2019
 4. High School (E. Rusnak, T. Jimenez, Lead Teachers), Aviation Hall of Fame, Teterboro, NJ, Nov 2019, cost \$8.00 per student
 5. High School (E. Rusnak, T. Jimenez, Lead Teachers), Paramus Park Mall, Paramus, NJ, Dec 2019
 6. High School (E. Renz, Lead Teacher), MetLife Stadium, E. Rutherford, NJ, Nov 2019, cost \$50.00 per student
 7. Middle School (J. Beck, Lead Teacher), Improv 4 Kids, NY, Dec 2019, cost \$12.00 per student
 8. Middle School (J. Clemente, Lead Teacher), Asbury Park Boardwalk Mural Project and Silverball Museum, Asbury Park, NJ, Oct 2019, cost \$10.00 per student
 9. Middle & High School (A. Brinson-Jones, Lead Teacher), Union High School, Union, NJ, Oct 2019
 10. Middle & High School (A. Brinson-Jones, Lead Teacher), Ramsey High School, Ramsey, NJ, Sept 2019
 11. Middle School (C. Tiboldo, Lead Teacher), Hackensack Performing Arts Center, Hackensack, NJ, October 2019
 12. Middle School (C. Tiboldo, Lead Teacher), Atlantic Street Park, Hackensack, NJ, October 2019
 13. Middle School (C. Tiboldo, Lead Teacher), Hackensack Performing Arts Center, Hackensack, NJ, April 2010
 14. Middle School (C. Tiboldo, Lead Teacher), Atlantic Street Park, Hackensack, NJ, April 2020
 15. High School (K. Carroll, Lead Teacher), George Washington Ballroom, Trenton, NJ, October 2019
- C4 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves participation in the following Band Competitions:
- ▶ Ramsey High School, Sept 2019
 - ▶ Rutherford High School, Oct 2019

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- ▶ Midland Park High School, Oct 2019
- ▶ Union High School, Oct 2019
- ▶ Bloomfield High School, Oct 2019

C5 Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent, approves/ratifies a contract for the 2019/20 school year between College Board and Hackensack Public Schools (Learning Partner) to pilot a course at Hackensack High School for the purpose of learning more about Advanced Placement teaching practices.

C6 Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent, approves 2019/20 salaries for Hackensack High School Drop-In Staff:

<i>Name</i>	<i>Position</i>	<i>Location</i>	<i>Salary not to exceed</i>
Doris De Jesus	Director SBYS	Drop-In Center	\$85,000
Audrey Irby	Administrative Assistant	Drop-In Center	\$44,346
Lisa Kelly	Youth Development Specialist	Drop-In Center	\$51,119
Alexandria Lopez	Outreach Counselor	Drop-In Center	30 hrs per week, \$29,000

C7 Be It Resolved, that the **Hackensack** Board of Education, the recommendation of the Superintendent, approves the following internships, field experience, and student teaching placements, for the 2019/20 school year:

<i>Sch</i>	<i>Administrator</i>	<i>Candidate</i>	<i>Observation/ Placement</i>	<i>Assignment</i>	<i>University</i>	<i>Dates</i>
JAS	C. Moran	L. Borges-Stellato	C. Moran	Principal Intern	Seton Hall	Fall 2019 Spring 2020
NKP	L. Whitaker	J. Johnson	T. Jackson	Elementary Observation	Bergen Community	Fall 2019
HHS	J. Montesano	E. Liller	M. Hogan	Health Office School Nurse	FDU	Fall 2019
NKP	L. Whitaker	A. Mujica	N. Emery	Elementary Observation	Kean University	Fall 2019
HHS	J. Montesano	L. Pecoraro	M. Hogan	Health Office School Nurse	FDU	Fall 2019
HHS	J. Montesano	D. Ribeiro	M. Hogan	Health Office School Nurse	FDU	Fall 2019
NKP	L. Whitaker	Saran Sinnette	L. Whitaker	Principal Intern	Seton Hall	Fall 2019
NKP	L. Whitaker	T. Watkins	S Sinnette	LDTTC	NJCU	Fall 2019 Spring 2020

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves Hackensack Meridian Health, Hackensack University Medical Center, to provide Wellness Presentations at all Hackensack Public Schools during the 2019/20 school year.

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C9 Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent, approves the New Jersey Devils LLC (Limited Liability Company), to provide assembly presentations and Field Hockey equipment for the Hackensack Middle School and all Hackensack Elementary Schools, to encourage students to explore Hockey.

C10 Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent, approves the adoption and re-adoption of the following course offerings (Attachment C10).

C11 Be It Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following professional development agreements for staff, Title I funded, acct #20-231-200-300-000-00 and acct #20-232-200-300-000-00:

Making Learning Visible: Literacy and Vocabulary, October 16, 2019 (full-day), High School ELA Teachers, Gravity Goldberg, LLC, total cost not to exceed \$3,000

C12 Be It Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following agreements for student and/or family services, Title I and Title IV funded:

1. District Social and Emotional Services, Care Plus, total cost not to exceed \$54,994, Title IV funded, acct #20-280-100-300-000-00

2. HHS Motivational Program for ELLs: The Mindset of Success, INSPIMIND, total cost not to exceed \$3,500.50, Title I funded, acct #20-231-100-300-000-00

3. YCS Holley Center After-school Tutorials, Mad Science, total cost not to exceed \$5,600, Title I funded, acct #20-231-100-300-010-00

4. HMS Zumba Family Night, Osiris Barcnas for ICAL, total cost not to exceed \$250, Title I funded, acct #20-231-200-300-000-00

C13 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following assignments, compensation in accordance with HBOE/HEA Agreement:

1. Soriya Gonzalez, K-4 Assessment Translation, \$56.19 per hour, not to exceed 15 hours

2. Jennifer Rama, K-4 Assessment Translation, \$56.19 per hour, not to exceed 15 hours

3. Albania Mejia, Jr Coach/Jackson Avenue First Lego League, 0.21 Stipend, no to exceed three (3) sessions

C14 Be It Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following assignments, compensation in accordance with HBOE/HEA Agreement, Title I funded, acct #20-231-100-100-000-00:

HACKENSACK BOARD OF EDUCATION, 191 Second Street, Hackensack, NJ 07601
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<i>Name</i>	<i>Position</i>	<i>Hourly Rate</i>	<i>Total hours not to exceed</i>
Laura Koepke	HHS Bilingual Homework Help	\$56.19	63
Minna Schmitz	HHS Bilingual Homework Help	\$56.19	63
Martha Martinez	HHS Bilingual Homework Help	\$56.19	63
Shannon Echeverria	Hillers Family Friendly Facilitator	\$56.19	27
Diane Ensuncho	Jackson Tutorials w/Data duties	\$56.19	19
Monique Mullen	Jackson Tutorials	\$56.19	19
Palek Patel	Jackson Tutorials	\$56.19	19
Titia Lomax	Jackson Tutorials	\$56.19	19
Bridget Delehanty	Jackson Tutorials	\$56.19	19
Timothy Kerrisk	Jackson Tutorials	\$56.19	19
Arlena Jones	Parker Tutorials w/data duties	\$56.19	18
Jane Kim	Parker Tutorials	\$56.19	13
Rhonda Wade	Parker Tutorials	\$56.19	13
Lori Manning	Parker Tutorials	\$56.19	13
Michelle Dudley	Parker Tutorials	\$56.19	13
Jessica Grimes	Parker Tutorials	\$56.19	13
Evelyn Moyano	Parker Tutorials	\$56.19	13
Melissa Saldana	Parker Tutorials	\$56.19	13

C15 Be It Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the following assignments, Title I Re-allocated and Title IV funded, acct #20-233-200-100-000-00, acct #20-280-200-100-000-90:

<i>Name</i>	<i>Position/Responsibility</i>	<i>Hourly Rate</i>	<i>Total hours not to exceed</i>
Melissa Saldana	PBL Unit Writing Grades 3-5	\$56.19	31
Alissa Frascatore	PBL Unit Writing Grades 3-5	\$56.19	31
Leslie Montone	PBL Unit Writing Grades 3-5	\$56.19	31
Lena Hayek	PBL Unit Writing Grades 3-5	\$56.19	31
Terrell Lampley	PBL Unit Writing Grades 3-5	\$56.19	31
Kate Seborowski	PBL Unit Writing Grades 3-5	\$56.19	31
Jessica Grimes	PBL Unit Writing Grades 3-5	\$56.19	31
Jeffrey Bock	PBL Unit Writing Grades 3-5	\$56.19	31
Maureen Carroll	PBL Unit Writing Grades 3-5	\$56.19	31
Sara Picone	PBL Unit Writing Grades 3-5	\$56.19	31
Theresa Jones	PBL Unit Writing Grades 3-5	\$56.19	31
Anamari Servis	PBL Unit Writing Grades 3-5	\$56.19	31
Danielle Parke	PBL Unit Writing Grades 3-5	\$56.19	31

C16 Be It Resolved that the Board of Education, upon the recommendation of the Superintendent, approves the District Nursing Plan.

C17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following out-of-district placements, for the 2019/20 school year, services shall be starting July 1, 2019 and ending June 30, 2020:

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Type	School	Tuition	ID#	Classified	Comment
Public	Morris Union JC	\$72,320.00	315176	X	Agency Placed
Nonpublic	IEA	\$101,019.60	483975	X	Mediation Decision
Public	Cresskill BOE	\$45,554.00	485276	X	18-21 Program
Nonpublic	Brook Field Acad	\$60,120.00	430361	X	Tuition Prorated
BCSSSD	B.E.L.A. Program	\$64,480.00	485727	X	Tuition Prorated
Nonpublic	High Point	\$70,568.16	483592	X	Tuition Prorated
Nonpublic	Glenview	\$60,846.40	485619	X	Tuition Prorated

C18 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following Home Instruction:

STUDENT	MEDICAL	PENDING PLACEMENT	COMMENTS
483386		X	
475241		X	
485991		X	
431028	X		
482436	X		Rochelle Park resident

C19 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following Agreements for student and/or family services, Title I and Title IV funded:

Activity	Consultant	Amount	Account
District Social/Emotional Services	Care Plus	\$54,994.00	Title IV 20-280-100-300-000-00
HHS Motivational Program for ELLs: The Mindset of Success	INSPIMIND	\$3,500.50	Title I 20-231-100-300-000-00
YCS Holley Center After-School Tutorials	Mad Science	\$5,600.00	Title I 20-231-100-300-010-00
HMS Zumba Family Night	Osiris Barcenas for ICAL	\$250.00	Title I 20-231-200-300-000-00

C20 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the purchase from Hudson United Glass Services, of a clear anodized, wide style aluminum, clear tempered glass, surface mounted door closers, exit panic bars, electric strikes, doors only (no frame) to be retrofitted into the existing frame; cost of all materials and installation \$13,900, funded with Nonpublic Security School Aid.

C21 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the Agreement with William Paterson University Professional Development & Schools/Community Partnership, to fund on-site consultation services of two (2) Professors in Residence, from September 2019 thru June 2020; fee \$21,400, to be paid with PEA funds.

MINUTES

Curriculum resolutions C1 thru C21				
Motion: Trustee Velez		Second: Trustee Powell		
	Yes	No	Abstain	Absent
Ms. Amirhamzeh (Leila)	X			
Ms. Calle (Johanna)				X
Ms. Cogelja (Frances)	X			
Ms. Coles (Robin)	X			
Mr. Goodman (Ira)	X			
Ms. Rodriguez (Lara)				X
Mr. Velez (Carlos)	X			
Ms. Wiebe (Lynn)	X			
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

Approved November 25, 2019

MINUTES

D. Finance/Budget

D1 Be It Resolved, that the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Interim SBA/Board Secretary, accepts and approves the Board Secretary’s Report and Cash Reconciliation Report for the month of August 2019 and September 2019; and

Be It Further Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for the 2019/20 school year.

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim SBA/ Board Secretary, approves the payment of bills and claims, September 13 thru October 24, 2019, in the total amount of \$17,720,803.15 (Attachment #D2):

Fund 10	General Fund	\$1,042,906.69
Fund 11	Current General Expense	\$15,078,633.87
Fund 12	Capital Outlay	\$825,385.57
Fund 20	Special Revenue	\$529,101.35
Fund 60	Enterprise Fund	\$244,775.67

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the attached List of Budget Transfers #7369 thru #7380 for the month of August 2019, in the total amount of \$396,565.00 (Attachment #D3).

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the 2019/20 Statement of Assurance Health & Safety Evaluation of School Buildings Checklists:

- ▶ Fairmount School
- ▶ Hillers School
- ▶ Jackson School
- ▶ Parker School
- ▶ Early Childhood Development Center (ECDC)
- ▶ Hackensack Middle School
- ▶ Hackensack High School

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the Settlement Agreement and Release, OAL Docket No: EDS, Agency Ref. No: 2019-30134, dated Sept 2, 2019.

D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, authorizes the Interim SBA/Board Secretary to enter into an Agreement with Zebra-Pay (Sports Officials Payment Service), 64 E. Uwchlan Ave., Suite 212, Exton, PA 19341, fees in accordance with Zebra-Pay Service Standard Terms and Conditions (ZWPay).

MINUTES

- D7** **Whereas**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and
Whereas, the required facilities of the Hackensack Board of Education are consistent with these requirements; and
Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use in their original condition and to keep their system warranties valid; now
Be It Resolved, that the Hackensack Board of Education hereby authorizes the Interim SBA/Board Secretary to submit the Comprehensive Maintenance Plan for the Hackensack Board of Education in compliance with Department of Education requirements; and
Be It Further Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the Comprehensive Maintenance Plan, for the 2019/20 school year.
- D8** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves Fund Raisers and Flyer Distributions (*Attachment D8*).
- D9** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, acknowledges the donation of a \$250 gift card, from Harbor Freight Tools for School (Prize for Teaching Excellence) to support the district’s skilled trades program and its students.
- D10** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, acknowledges the donation of a eight (8) pieces of Weight Room Equipment, estimated value \$4,800, from Savage Boxing (Boxing Gym), 754 Main St., Hackensack, NJ; and
Be It Further Resolved, that the Board extends heartfelt thanks to Councilman David Sims and the Savage Boxing Gym for this generous donation.
- D11** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, acknowledges the donation from MODESS of feminine hygiene products to the School Health Offices, estimated value \$190.00; and
Be It Further Resolved, that the Board extends heartfelt thanks to MODESS for this generous donation.
- D12** **Whereas**, in accordance with P.L. 2010 c65(A-355), the Choice School Law, the Hackensack Public School District is responsible to provide transportation TO/FROM School for Choice students attending the Dwight Morrow High School; and
Whereas, the Englewood Public School District will provide said transportation services and the Hackensack Public School District agrees to reimburse the Englewood Public School District the contracted amount specified for Route EA205, at \$816.34 per pupil/per year, for three (3) students; now
Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the Transportation Agreements for the Choice School students, total cost not to exceed \$2,449.02.

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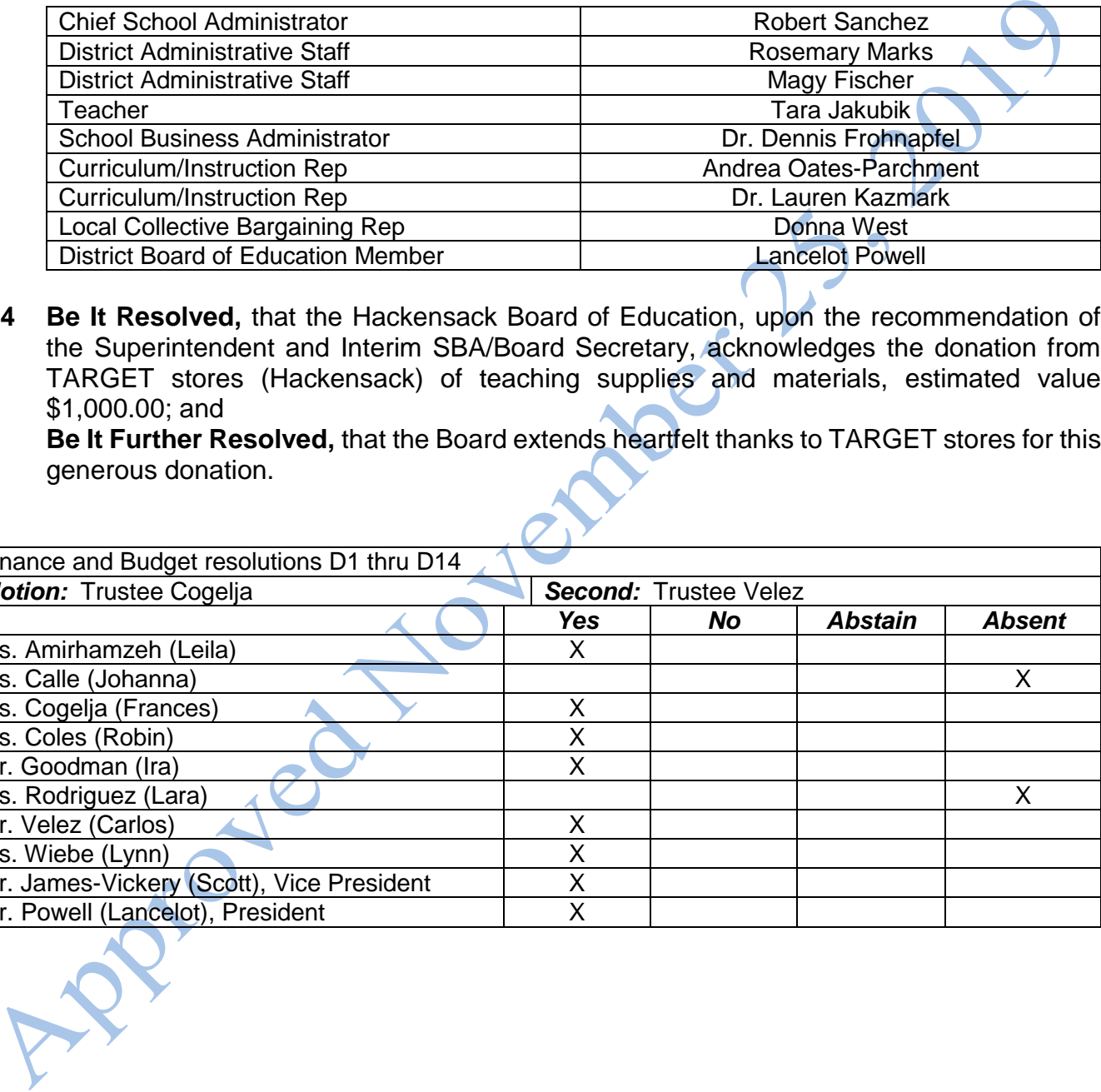
MINUTES

- D13 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the submission of the New Jersey Quality Single Accountability Continuum (NJQSAC) District Performance Review Documents (DPRs); and
Be It Further Resolved, the Board confirms the approval of the NJQSAC Committee . . .

Chief School Administrator	Robert Sanchez
District Administrative Staff	Rosemary Marks
District Administrative Staff	Magy Fischer
Teacher	Tara Jakubik
School Business Administrator	Dr. Dennis Frohnappel
Curriculum/Instruction Rep	Andrea Oates-Parchment
Curriculum/Instruction Rep	Dr. Lauren Kazmark
Local Collective Bargaining Rep	Donna West
District Board of Education Member	Lancelot Powell

- D14 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, acknowledges the donation from TARGET stores (Hackensack) of teaching supplies and materials, estimated value \$1,000.00; and
Be It Further Resolved, that the Board extends heartfelt thanks to TARGET stores for this generous donation.

Finance and Budget resolutions D1 thru D14				
Motion: Trustee Cogelja	Second: Trustee Velez			
	Yes	No	Abstain	Absent
Ms. Amirhamzeh (Leila)	X			
Ms. Calle (Johanna)				X
Ms. Cogelja (Frances)	X			
Ms. Coles (Robin)	X			
Mr. Goodman (Ira)	X			
Ms. Rodriguez (Lara)				X
Mr. Velez (Carlos)	X			
Ms. Wiebe (Lynn)	X			
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			



MINUTES

E. Buildings/Grounds

E1 Be It Resolved, that the Hackensack Board of Education, approves the Use of School Facilities, from Sept 4 thru Oct 18, 2019 (*Attachment #E1*).

Buildings and Grounds resolutions E1				
<i>Motion:</i> Trustee James-Vickery	<i>Second:</i> Trustee Powell			
	Yes	No	Abstain	Absent
Ms. Amirhamzeh (Leila)	X			
Ms. Calle (Johanna)				X
Ms. Cogelja (Frances)	X			
Ms. Coles (Robin)	X			
Mr. Goodman (Ira)	X			
Ms. Rodriguez (Lara)				X
Mr. Velez (Carlos)	X			
Ms. Wiebe (Lynn)	X			
Mr. James-Vickery (Scott) Vice President	X			
Mr. Powell (Lancelot) President	X			

Approved November 25, 2019