# HACKENSACK BOARD OF EDUCATION 191 Second Street, Hackensack, NJ 07601 REGULAR PUBLIC MEETING MINUTES

Minutes of the proceedings of the Regular Public Meeting held on May 27, 2020, in the Hackensack Board of Education Padovano Building and remotely via Zoom, at 6:15 pm. Lance Powell, Board President, presided.

# I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, <u>N.J.S.A.</u> 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the <u>Record</u> and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting, Wednesday, May 27, 2020, in the Hackensack High School Media Center, at 6:15 pm.

**Special Note:** As a result of the limitations placed on public assemblies due to the Corona Virus related restrictions, this meeting is being conducted via Zoom. The district website contains information on public participation.

Board Member	Present	Participating Via Remote Conference	Absent
Mr. Bendezu (Julio)			X
Ms. Cogelja (Frances)		X	
Mr. Coleman (Christopher)		X	
Mr. Goodman (Ira)		X	
Mr. Oates (Michael)		X	
Mr. Rodriguez (Anthony)		X	
Ms. Rodriguez (Lara)			X
Mr. Velez (Carlos)		X*	
Mr. James-Vickery (Scott), Vice President		X	
Mr. Powell (Lancelot), President		X	

<sup>\*</sup>Arrived at 6:30 p.m.

II. Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Wednesday, May 27, 2020, to discuss Legal Matters and Personnel; and Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Oates motioned to go into Executive Session at 6:20 p.m., seconded by Trustee Goodman

Public portion resumed at 7:05 p.m.

## **III.** Approve Minutes

**Be It Resolved,** that the Hackensack Board of Education approves the minutes of the Regular Meeting minutes of April 27, 2020, as submitted.

Trustee Goodman motioned to accept the Minutes of April 27, 2020, seconded by Mr. James-Vickery; Mr. Rodriguez abstained, all in favor - Minutes passed

# IV. Superintendent's Report

# A. Enrollment Report

Enrollment as of April 30, 2020	Enrollment	Attendance (%)
High School	1,895	99.60
Middle School	1,563	99.71
Fairmount	566	100.00
Hillers	497	99.45
Jackson	372	99.33
Parker	479	99.84
ECDC	257	100.00
Total	5,629	99.94

#### **B.** Residency Report - None

# C. Harassment, Intimidation and Bullying Report - None

Trustee Goodman motioned to accept the Superintendent's report, seconded by Trustee Powell

#### V. Public Comment

Public participation shall be governed by the following rules (will be adapted with specific directions to accommodate remote participation):

- A participant must sign the "sign-in" sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
- 2) Each statement made by a participant shall be limited to three (3) minutes' duration during the public session;
- All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and

4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

#### VI. Resolutions

#### A. Personnel

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions **A1** thru **A3**:

A1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (see attached)

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

**A2** Motion to approve and authorize payment of merit bonus to the Superintendent, Roberto Sanchez, for completion of Quantitative and Qualitative Merit Goals as follows:

Whereas, the Board of Education has now reviewed indicators of the achievement of those goals;

**Now, Therefore Be It Resolved,** that the Hackensack Board of Education hereby awards compensation for Merit Goal #1, #2, #3, #4 and #5 as outlined in the Superintendent's contract and detailed below, payable in the 2019-2020 school year and submitted to the Executive County Superintendent of School for approval before payment.

#### Goal #1

<u>X</u> Quant	itative	Qualitative
%	Dollar	APPROVED GOAL STATEMENT:
	Value	Strengthen rigorous inquiry-based learning opportunities rooted in the standards, with an
3.33%	\$6,546	emphasis on student engagement and achievement. Instructional Rounds will be conducted by
		the Superintendent and the District Administrative Team, with a minimum of 200 classroom visits
		being completed and related data collected/documented to provide data on standards based
		objectives, 3b-using questioning & discussion techniques and 3c engaging students in learning.

#### Goal #2

X Quantitative		titative	Qualitative					
	%	Dollar	APPROVED GOAL STATEMENT:					
		Value	To strengthen parent and community partnerships built upon trust, responsibility and the sharing of					
3.33	3%	\$6,546.	talents and resources to maximize student achievement and social achievement while maintaining					
	focus on fiscal responsibility. The Superintendent will increase the number of parent events, crea							
	visible social media presence, and publish at least two District newsletters to develop and strength							
			the relationship between the District, Parents, and Community.					

#### Goal #3

_X Quan	titative	Qualitative
%	Dollar	APPROVED GOAL STATEMENT:
	Value	Focused planning for priority-based facilities near-term and long-term needs.
3.33%	\$6,546.	

#### Goal #4

Quantita	ative	_X Qualitative
%	Dollar	APPROVED GOAL STATEMENT:
	Value	The Superintendent will enhance district-wide safety and security infrastructure and practices in
2.5%	\$4,914.	order to increase district-wide safety and security response time.

#### Goal #5

Quantita	ative	_X Qualitative
%	Dollar	APPROVED GOAL STATEMENT:
	Value	The Superintendent will recruit, hire, retain and develop a diverse faculty that will implement best
2.5%	\$4,914.	practices and demonstrate culturally responsive outreach, to address the diverse needs of students.

**A3** Authorize teacher Melanie Keenan to participate in the New Jersey Teach Stem Grant sponsored by the New Jersey Department of Education for the 2020-2021 school year.

Personnel actions A1-A3								
Motion: Trustee James-Vickery	Second: T	Second: Trustee Goodman						
	Yes	No	Abstain	Absent				
Mr. Bendezu (Julio)				X				
Ms. Cogelja (Frances)	X							
Mr. Coleman (Christopher)	X							
Mr. Goodman (Ira)	X							
Mr. Oates (Michael)	X							

Mr. Rodriguez (Anthony)	X		
Ms. Rodriguez (Lara)			X
Mr. Velez (Carlos)	X		
Mr. James-Vickery (Scott), Vice President	X		
Mr. Powell (Lancelot), President	X		

## B. Policy

None

- C. Curriculum
- C1 Travel Reimbursement (none)
- **C2** Professional Development (none)
- C3 Field Trips (none)
- **C4 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the *Engineering Design Course* for Hackensack Middle School, Grades 5-8, commencing for the 2020/21 school year.
- **C5 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves/ratifies the submission of the Harbor Freight Schools Scholarship application by the High School Power Mechanics teacher, William Vivona.
- **C6 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the following Waiver Application from Daycare Centers, in accordance with N.J.A.C. 6A:13A-7.1(a) Elements of High Quality Preschool Programs Chapter 7: Little Learners Child Development Center, 47 Essex Street.
- C7 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves and accepts the 2020/21 Preschool Education Aid to expand the district preschool program to better serve the population of (3) and (4) year-old children and parents of Hackensack
- **C8 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, authorizes the submission of the 2020/21 ESSA Grant application (Every Student Succeeds Act), which includes Title I (School-wide Plans), Reallocated Title I, Title III, Title III Immigrant and Title IV.
- **C9 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following services for the School Year 2020-2021. See table.

			Sp				# of		
BCSS 565	LID	SID	Ed	Ext Serv	20/21 Tuit	ESY	Days	Ant Tuit	Comments
BCSS Auditory	420426	6616965266	X		\$81,837.00			\$81,837.00	BCSS HIP MP
BCSS Auditory	483237	2490582007	X		\$81,837.00	\$5,789.00		\$87,626.00	HIP Highland
BCSS Auditory	484870	3313567568	X		\$81,837.00			\$81,837.00	BCSS HIP MP

Brookfield Academy	430361	9180291215	X		\$391.38		200	\$78,276.00	
BCCD	460709	6112578558	X		\$383.95		212	\$81,397.40	
NonPub 566	LID	SID	Sp Ed	Ext Serv	20/21 Tuit		Days	Anticipated Tuit	Ext Serv
			C				# of	Antioinstad	
	*				Ψ2,+00,004.00	φ201,020.00		Ψ2,010,404.00	11-000-100-303-000-00
	7				\$2,408,864.00	\$201,620.00		\$2,610,484.00	11-000-100-565-006-00
DCSS I Sycii	450911	700 <del>1</del> 040179	X		ψ23,234 <b>.</b> UU	ψ13,470.00		\$0.00	v citture
BCSS Psych	430270	9084046179			\$93,954.00	\$15,270.00		\$109,224.00	Venture
BCSS Psych	430270	8353779905	X		\$93,954.00	\$15,270.00		\$0.00 \$109,224.00	Venture
								\$0.00	
BCSS MD	315099	2515499151	X		\$64,260.00	\$5,565.00		\$69,825.00	Transition Cntr
BCSS MD	315087	8303542642	X		\$64,260.00	\$5,565.00		\$69,825.00	Visions Emerson
BCSS MD	420329	2771598797	X		\$64,260.00	\$5,565.00		\$69,825.00	Transition Cntr
BCSS MD	484675	3437756800	X		\$64,260.00	\$5,565.00		\$69,825.00	SpringBoard
D GGG 1 5D	101:		4			A =		\$0.00	
BCSS Bleshman	315069	3125218803	Х	70	\$21,983.00	\$5,565.00		\$27,548.00	Career Crossroads
					7			\$0.00	
BCSS Bleshman	442798	7038633146	X	NURSE	\$80,703.00	\$5,565.00		\$86,268.00	Bleshman
BCSS Bleshman	315154	8869065963	X		\$80,703.00	\$5,565.00		\$86,268.00	Bleshman
BCSS Bleshman	486189	2551904674	X		\$80,703.00	\$5,565.00		\$86,268.00	Bleshman
BCSS Bleshman	315203	3974422670	X	/	\$80,703.00	\$5,565.00		\$86,268.00	Bleshman
BCSS Bleshman	315043	6905141004	X		\$80,703.00	\$5,565.00		\$86,268.00	Bleshman
BCSS Bleshman	315034	2988621289	X		\$80,703.00	\$5,565.00		\$86,268.00	Bleshman
								\$0.00	
BCSS BD	112977	3399288987	X		\$65,205.00	\$5,843.25		\$71,048.25	SpringBoard
BCSS BD	484873	6891400336	X		\$65,205.00	\$5,843.25		\$71,048.25	Nova
BCSS BD	485232	1071138201	X		\$65,205.00	\$5,843.25		\$71,048.25	Gateway
BCSS BD	476695	1929765328	X		\$65,205.00	\$5,843.25		\$71,048.25	North Street
BCSS BD	471524	6497963057	X		\$65,205.00	\$5,843.25		\$71,048.25	Brownstone
BCSS BD	484455	2900484406	Х		\$65,205.00	\$5,843.25		\$71,048.25	Brownstone
BCSS Auditory	475716	5443882168	Х		\$65,205.00	\$5,843.25		\$71,048.25	Brownstone
BCSS BD	486286	8459021730	Х		\$65,205.00	\$5,843.25		\$71,048.25	Brownstone
Debb Autism	403727	0070133031	Λ		ψου,201.00	ψ0,170.00		\$0.00	ISBIT
BCSS Autism	485727	8078155031	X		\$86,961.00	\$8,190.00		\$95,151.00	PSD FT
DC33 Autisiii	313100	2204043030	X		\$80,901.00	\$6,190.00		\$0.00	New Blidge MS/HS
BCSS Autism BCSS Autism	450555 315160	2040790352 2284045858	X		\$86,961.00 \$86,961.00	\$8,190.00 \$8,190.00		\$95,151.00 \$95,151.00	New Bridge MS/HS
BCSS Autism	460602	4072106382	X		\$86,961.00	\$8,190.00		\$95,151.00	Washington Elem Washington Elem
BCSS Autism	315091	2438859316	X		\$86,961.00	\$8,190.00		\$95,151.00	New Bridge MS/HS
BCSS Autism	442619	2023105779	X		\$86,961.00	\$8,190.00		\$95,151.00	New Bridge MS/HS
BCSS Autism	315026	3399573617	X		\$86,961.00	\$8,190.00		\$95,151.00	New Bridge MS/HS
								\$0.00	
BCSS PD FT	483205	1443386193	X		\$81,837.00			\$81,837.00	HIP Godwin

May 27, 2020 Hackensack Regular Meeting Minutes Conducted Via Zoom Teleconference

Community HS	475587	1250327957	X		\$300.49	180	\$54,088.20	
Cornerstone Day	480244	6686351163	X		\$424.20	220	\$93,324.00	NAPLES
CTC FL	483539	7326460602	X		\$458.96	206	\$94,545.76	
CTC FL	480626	1245990140	X		\$458.96	206	\$94,545.76	
CTC FL	485917	9912402189	X	22,660.00	\$458.96	206	\$94,545.76	\$23,793.00
CTC FL	484463	6319862075	X		\$458.96	206	\$94,545.76	
CTC FL	485233	4466258284	X	NURSE	\$458.96	206	\$94,545.76	
CTC Oakland	475434	7452573620	X		\$448.02	206	\$92,292.12	
CTC Oakland	470893	9809556023	X		\$448.02	206	\$92,292.12	
CTC Oakland	315125	4544626419	X	22,660.00	\$448.02	206	\$92,292.12	\$23,793.00
David Gregory	481272	8214589028	X	38,220.00	\$279.70	210	\$58,737.00	\$40,131.00
David Gregory	476688	9907382095	X	38,220.00	\$279.70	210	\$58,737.00	\$40,131.00
David Gregory	482112	9572626317	X	38,220.00	\$279.70	210	\$58,737.00	\$40,131.00
David Gregory	482816	9759784749	X	38,220.00	\$279.70	210	\$58,737.00	\$40,131.00
David Gregory	485635	3156714290	X	38,220.00	\$279.70	210	\$58,737.00	\$40,131.00
Early Childhood LC	431155	2939452901	X		\$317.76	200	\$63,552.00	
EastWick Hack	430441	4363006072	X		\$60.63	180	\$10,913.40	
EastWick Hack	442433	2859107107	X		\$60.63	180	\$10,913.40	
Felician	460183	6298776350	X		\$324.02	199	\$64,479.98	
Felician	315063	4994484319	X		\$324.02	199	\$64,479.98	
Felician	300818	6771971916	X		\$324.02	199	\$64,479.98	
Forum	450508	5752997515	X		\$405.99	198	\$80,386.02	
Glenview/Gramon	485619	5948912407	X		\$411.35	212	\$87,206.20	
High Point	485735	3493601057	X		\$338.90	208	\$70,491.20	
High Point	484072	1577001183	X		\$338.90	208	\$70,491.20	
High Point	323016	2086581486	X		\$338.90	208	\$70,491.20	
High Point	450485	6157964390	X		\$338.90	208	\$70,491.20	
IEA	481489	2094719738	х		\$575.80	210	\$120,918.00	
IEA	481935	9207653511	х		\$575.80	210	\$120,918.00	
IEA	481934	2890306327	X		\$575.80	210	\$120,918.00	
IEA	430743	6495283328	X		\$575.80	210	\$120,918.00	
IEA	483975	2357250538	X		\$575.80	210	\$120,918.00	
Lakeview Learning	483155	6139211926	X		\$475.87	210	\$99,932.70	
Glenview/Gramon	480608	5346750837	X				\$0.00	
New Alliance	482689	3067434012	X		\$447.30	 210	\$93,933.00	NAPLES
New Alliance	430436	5707996972	X		\$447.30	 210	\$93,933.00	NAPLES
New Beginnings	476483	8527146303	X	\$43,460.00	\$393.69	 212	\$83,462.28	\$45,633.00
New Beginnings	483654	4798974968	X		\$393.69	212	\$83,462.28	
PC Elks	480552	5351534968	X		\$422.31	 209	\$88,262.79	
Paradigm	481298	7515386533	X		\$395.20	180	\$71,136.00	
Paradigm	471579	4798974968	X		\$395.20	 180	\$71,136.00	
Sage Day	430068	1651448275	X		\$365.00	 210	\$76,650.00	NAPLES
Sage Day	440050	9822129074	х		\$365.00	 210	\$76,650.00	NAPLES
Sage Day	480733	6364254820	X		\$365.00	 210	\$76,650.00	NAPLES
Sage Day	471634	2370550431	X		\$365.00	210	\$76,650.00	NAPLES

Sage Day	471063	5828630125	X		\$365.00		210	\$76,650.00	NAPLES
Sage Day	485736	2578896529	Х		\$365.00		210	\$76,650.00	NAPLES
St Joe/Concordia	315141	9646370572	Х		\$455.08		210	\$95,566.80	
St Joe/Concordia	315161	8927251609	X		\$455.08		210	\$95,566.80	
St Joes/Concordia	480178	5687576826	х		\$455.08		210	\$95,566.80	
Westbridge Acad	483378	2869693763	X		\$427.82		200	\$85,564.00	
Westbridge Acad	470591	4774204482	X		\$427.82		200	\$85,564.00	
				1X1(19950					
WillowGlen	450501	6388306807	X	.)	\$455.76		210	\$95,709.60	\$20,950.00
Windsor Bergen	460622	3732572582	X		\$309.25		213	\$65,870.25	
Windsor LC	483634	5688200241	X		\$322.93		210	\$67,815.30	
Windsor LC	481747	5905529890	X		\$322.93		210	\$67,815.30	
Windsor LC	476670	8218627219	X		\$322.93		210	\$67,815.30	
Windsor LC	471040	1121756960	X		\$322.93		210	\$67,815.30	
Windsor LC	450791	9670432461	X		\$322.93		210	\$67,815.30	
Windsor Prep	430684	9510761274	X		\$307.96		213	\$65,595.48	
YCS GW	482988	8216482648	X		\$306.27		199	\$60,947.73	
YCS GW	484062	7660321741	X		\$306.27		199	\$60,947.73	
YCS GW	475241	6821660388	X		\$306.27		199	\$60,947.73	
Legacy/Mary					****		210	404.040.00	
Dobbins	431175	6537168377	X		\$395.38		210	\$83,029.80	
Chancellor	484072	1577001183	X		\$390.00		203	\$79,170.00	
								\$0.00	
								\$0.00	\$314,824.00
								<u>\$5,197,622.79</u>	11-000-100-566-006-00
			C-			A4 20/21		A 4° - ° 4 - 3	
PUB 562	LID	SID	Sp Ed	Ext Serv	Ext Serv	Ant 20/21 Tuit		Anticipated Tuit	
PUB 562 Clifton BOE	<b>LID</b> 481637	SID 4821560604		Ext Serv	Ext Serv	Ant 20/21 Tuit			McK-Vento
			Ed	Ext Serv	Ext Serv			Tuit	McK-Vento McK-Vento
Clifton BOE	481637	4821560604 7212836729	Ed x	Ext Serv	Ext Serv			<b>Tuit</b> \$0.00 \$0.00	
Clifton BOE  Clifton BOE  Cresskill BOE  NewBrdg /River	481637 481636 485276	4821560604 7212836729 5814749858	Ed x x		Ext Serv	<b>Tuit</b> \$47,832.00		Tuit \$0.00 \$0.00 \$0.00 \$47,832.00	
Clifton BOE  Clifton BOE  Cresskill BOE  NewBrdg /River Edge	481637 481636 485276 481049	4821560604 7212836729 5814749858 8964540330	Ed x x	1:1 20,750.	Ext Serv	\$47,832.00 \$92,030.00		Tuit \$0.00 \$0.00 \$47,832.00 \$92,030.00	
Clifton BOE Clifton BOE Cresskill BOE NewBrdg /River Edge Park Academy	481637 481636 485276 481049 471671	4821560604 7212836729 5814749858 8964540330 6581002493	x x x	1:1 20,750.		\$47,832.00 \$92,030.00 \$77,018.00		Tuit \$0.00 \$0.00 \$47,832.00 \$92,030.00 \$77,018.00	McK-Vento  Tuit includes 1x1
Clifton BOE  Clifton BOE  Cresskill BOE  NewBrdg /River Edge  Park Academy  SBJC L 2:1	481637 481636 485276 481049 471671 315001	4821560604 7212836729 5814749858 8964540330 6581002493 2679594081	Ed x x x	1:1 20,750. 90,300.00	\$94,815.00	\$47,832.00 \$92,030.00 \$77,018.00 \$76,335.00		Tuit \$0.00 \$0.00 \$0.00 \$47,832.00 \$92,030.00 \$77,018.00 \$171,150.00	McK-Vento  Tuit includes 1x1  Tuit includes ESY
Clifton BOE  Clifton BOE  Cresskill BOE  NewBrdg /River Edge  Park Academy  SBJC L 2:1  SBJC M	481637 481636 485276 481049 471671 315001 460345	4821560604 7212836729 5814749858 8964540330 6581002493 2679594081 5235684941	Ed x x x x	1:1 20,750.		\$47,832.00 \$92,030.00 \$77,018.00 \$76,335.00		Tuit \$0.00 \$0.00 \$0.00 \$47,832.00 \$92,030.00 \$77,018.00 \$171,150.00 \$123,743.00	McK-Vento  Tuit includes 1x1
Clifton BOE  Clifton BOE  Cresskill BOE  NewBrdg /River Edge  Park Academy  SBJC L 2:1	481637 481636 485276 481049 471671 315001	4821560604 7212836729 5814749858 8964540330 6581002493 2679594081	Ed x x x x x x x x x x x	1:1 20,750. 90,300.00	\$94,815.00	\$47,832.00 \$92,030.00 \$77,018.00 \$76,335.00		Tuit \$0.00 \$0.00 \$0.00 \$47,832.00 \$92,030.00 \$77,018.00 \$171,150.00	McK-Vento  Tuit includes 1x1  Tuit includes ESY
Clifton BOE  Clifton BOE  Cresskill BOE  NewBrdg /River Edge  Park Academy  SBJC L 2:1  SBJC M	481637 481636 485276 481049 471671 315001 460345	4821560604 7212836729 5814749858 8964540330 6581002493 2679594081 5235684941	Ed	1:1 20,750. 90,300.00 45,150.00	\$94,815.00 \$47,408.00	\$47,832.00 \$92,030.00 \$77,018.00 \$76,335.00		Tuit \$0.00 \$0.00 \$0.00 \$47,832.00 \$92,030.00 \$77,018.00 \$171,150.00 \$123,743.00	McK-Vento  Tuit includes 1x1  Tuit includes ESY Tuit includes ESY
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Shaler	481714	8423165870	X			\$56,410.00	\$56,410.00	Tur meruues Es I
Morris Co VoTech	431172	5305617485	X			\$40,682.00	\$40,682.00	Gen Ed State Placed
Morris Union	131172	2502017402				\$10,002.00	ψ10,002.00	Gen Eu State Flaceu
Jointure	315176	9082447452	X			\$98,770.00	\$98,770.00	
RMHS Valley	305037	2234997098	X			\$50,400.00	\$50,400.00	Tuit includes ESY+ 1x1
Program(191)	470600	5266961676	х			\$80,345.00	\$80,345.00	Tuit includes ESY
Valley								
Program(191)	442920	3665835490	X	NURSE		\$80,345.00	\$80,345.00	Tuit includes ESY
Morris/Union	315176	9082447452	X			\$98,770.00	\$98,770.00	11-000-100-562-006-00
ESC of NJ	315063	4994484319	X			\$52,920.00	\$52,920.00	•
So Hackensack	480264	2505421880	X			\$16,097.00	\$16,097.00	
So Hackensack	475318		X			\$18,691.00	\$18,691.00	
Neptune BOE (561)	485196	99999999				\$20,776.00	\$20,776.00	Foster/DCP&P
Neptune BOE (561)	481998	7613348368				\$20,776.00	\$20,776.00	Foster/DCP&P
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BCTec/Voc	TID	SID	Sp Ed	E-4 Com			Anticipated	
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Academy		2534060053					\$9,961.00	11 000 100 563 006 00
Academy		9168894113					\$9,961.00	11 000 100 563 006 00
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Paramus Vo Tech	5037187012	<u>X</u>					\$ 27,000.00	11 000 100 564 006 00
Paramus Vo Tech	3902622551	X					\$ 27,000.00	11 000 100 564 006 00
Paramus Vo Tech	4409922935	X					\$ 27,000.00	11 000 100 564 006 00
Paramus Vo Tech	3133497282	X					\$ 27,000.00	11 000 100 564 006 00
Paramus Vo Tech	1912123988	X					\$ 27,000.00	11 000 100 564 006 00
Paramus Vo Tech	5709678649	X					\$ 27,000.00	11 000 100 564 006 00
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Paramus Vo Tech	4922911676	<u>x</u>			\$ 27,000.00	11 000 100 564 006 00
Paramus Vo Tech	1873224970	<u>X</u>			\$ 27,000.00	11 000 100 564 006 00
Paramus Vo Tech	7557703737	X			\$ 27,000.00	11 000 100 564 006 00

C10 Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution to continue to use the services of the Bergen County Special Services School District, 540 Farview Avenue Paramus, New Jersey for the purposes of providing IEP mandated related services (counseling, occupational therapy, physical therapy, speech therapy, related service evaluations, Educational Enterprises: American Sign Language Interpreter, consultations, and behavior services) and Child Study Team replacement coverage to In-District and Out of District students.

Funds for this service are included in the 2020-2021 Office of Special Services operating budget and will be paid from Account #11-000-216-320-006-00.

**C11 Be It Resolved**, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves/ratifies the Memorandum of Agreement, with **Bergen County Special Services School District** (BCSSSD), for the **Suspension Alternative Program** (SAP), for the 2020-2021 school year, at a cost of \$550.00 for the first five (5) weeks of SAP services and \$85.00 per week.

Services are to be provided for the entire 2020-2021 school year. Funds for this service will be paid from Account #11-000-216-320-006-00.

C12 Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution for Northern Valley Regional High School District, 162 Knickerbocker Road, Demarest, New Jersey to conduct physical and occupational therapy to Out-of-District classified student (I.D #442920).

Northern Valley Regional HS District will continue to be paid at a rate of \$60 half hour/per session. Funds for this service are included in the 2020-2021 Office of Special Services operating budget and will be paid from Account #11-000-216-320-006-00.

C13 Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution to continue to use the services of **Karen Willick**, 414 Hackensack Avenue, Apt. 2315, Hackensack, New Jersey. Mrs. Willick is providing IEP mandated Occupational Therapy for special education student (ID#481049) placed Out of District.

Services are to be provided for the entire 2020-2021 school year at a rate not to exceed \$100/Hr. Funds for this service are included in the 2020-2021 Office of Special Services operating budget and will be paid from Account #11-000-216-320-006-00.

**C14 Be It Resolved**, that the Board of Education of the City of Hackensack upon the recommendation of the Superintendent, approves a resolution to continue to use the services of **Ridgefield Board of Education**, 555 Chestnut Street, Ridgefield, New Jersey, for the purpose of providing **IEP mandated** 

May 27, 2020 Hackensack Regular Meeting Minutes Conducted Via Zoom Teleconference

**Occupational & Physical Therapy** for special education students (ID#482346, ID#480629, & ID#475606) currently placed Out of District.

Services are to be provided for the entire 2020-2021 school year at a rate not to exceed \$100/Hr for 30 minutes per session. Funds for this service are available in the 2020-2021 Office of Special Services operating budget and will be paid from Account # 11-000-216-320-006-00.

C15 Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution to continue to use the services of the Cresskill Board of Education, One Lincoln Drive, Cresskill New Jersey for the purposes of providing IEP mandated related services (occupational, physical, speech therapy) to special education student (ID#481489) currently attending out of district placement due to the severity of their disabilities.

Funds for this service are included in the 2020-2021 Office of Special Services operating budget and will be paid from Account #11-000-216-320-006-00.

**C16 Be It Resolved**, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution to use the services of **CarePlus NJ, Inc.**, 610 Valley Health Plaza, Paramus for the purposes of providing services and linkage to community resources and professional development workshops to Hackensack District students.

Funds for these services are available in the 2020-2021 Office of Special Services operating budget and will be paid from Account # 11-000-216-320-006-00 at an amount not to exceed \$100,000.

C17 Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution to continue to use the services of **Ridgefield Board of Education**, 555 Chestnut Street, Ridgefield, New Jersey for the purpose of providing one-to-one aide to Hackensack special education student (ID#482346) currently placed Out of District.

Funds for this service are available in the 2020-2021 Office of Special Services operating budget and will be paid from Account # 11-000-217-320-006-00.

**C18 Be It Resolved** that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution to continue to use the services of the **Bergen County Special Services School District**, 540 Farview Avenue, Paramus, New Jersey to provide one-to-one aides to Out-of-District special education students.

Funds for this service are available in the 2020-2021 Office of Special Services operating budget and will be paid from Account # 11-000-217-320-006-00.

**C19 Be It Resolved**, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution to continue to use the services of **Priority Nursing Services**, 60 Park Place, Newark, New Jersey for the purposes of providing IEP mandated **Nursing and/or Home Health Assistant** services to students with disabilities and who need consistent medical attention during the school day and attend in-district programs.

Priority Nursing Services will be paid at a rate not to exceed: □ \$50 per hour for a registered nurse □	\$35
per hour for a Licensed Practical Nurse $\square$ \$22 per hour for Certified Nurse Aide/Certified Home Heat	alth

May 27, 2020 Hackensack Regular Meeting Minutes Conducted Via Zoom Teleconference

Aide. Rates based on one-to-one services and non-split shifts. Funds for this service are included in the 2020-2021 Office of Special Services operating budget and will be paid from Account #11-000-217-320-006-00.

**C20 Be It Resolved**, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution to continue to use the services of **Loving Care Agency, Inc. d/b/a Aveanna Healthcare** ("Aveanna"), 5220 Spring Valley Road, Suite 400 Dallas, TX 75254, for the for the purpose of providing one to one aide to Hackensack special education student (ID#483538).

Aveanna Healthcare will be paid at a rate not to exceed: □ \$50 per hour for a registered nurse □ \$35 per hour for a Licensed Practical Nurse □ \$22 per hour for Certified Nurse Aide/Certified Home Health Aide. Rates based on one-to-one services and non-split shifts. Funds for this service are included in the 2020-2021 Office of Special Services operating budget and will be paid from Account #11-000-217-320-006-00.

**C21 Be It Resolved**, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution to use the services of, **Starlight Homecare Agency**, 160 Pehle Avenue, Suite 203, for the purposes of providing IEP mandated Nursing and/or Home Health Assistant services to students with disabilities and who need consistent medical attention during the school day.

Starlight Homecare Agency will be paid at a rate not to exceed: • \$55 per hour for a registered nurse • \$45 per hour for a Licensed Practical Nurse • Rates based on 1 to 1 services and non-split shifts. These IEP mandated services are to be provided during the entire 2020-2021 school year. Funds for this service are included in the 2019-2020 Office of Special Services operating budget and will be paid from Account #11-000-217-320-006-00.

**C22 Be It Resolved**, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution to use the services of **Stay Well Services**, **Inc**, 350 West Passaic Street Rochelle Park, New Jersey for the purposes of providing IEP mandated Nursing and/or Home Health Assistant services to preschool special education student with disabilities (ID#483563) who need consistent medical attention during the school day.

Stay Well Services, Inc. will be paid at a rate not to exceed:  $\square$  \$50 per hour for a registered nurse  $\square$  \$42 per hour for a Licensed Practical Nurse. These IEP mandated services are to be provided during the entire 2020-2021 school year. Funds for this service will be paid from Account #11-000-217-320-006-00.

**C23 Be It Resolved**, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a revised resolution to continue to use the services of **Dr. Hugh Bases**, 20 Delmar Avenue, Glen Rock, New Jersey. Dr. Bases conducts neurological evaluations for students referred for evaluations by Child Study Teams, in conjunction with eligibility for Section 504 Accommodation Plan. Dr. Bases is to be paid at a rate not to exceed \$650 per evaluation.

Funds for this service are included in the 2020-2021 Office of Special Services operating budget and will be paid from Account # 11-000-219-320-006-00.

**C24 Be It Resolved**, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution to continue to use the services of **Dr. Esther Fridman**, 185 E.

Palisade Avenue, Englewood, New Jersey. Dr. Fridman conducts psychiatric evaluations for students referred for evaluations by Child Study Teams and in situations where a follow up to an at-risk assessment is warranted.

Services are to be provided for the entire 2020-2021 school year at a rate not to exceed \$600 per evaluation (1 hour). Funds for this service are available in the 2020-2021 Office of Special Services operating budget and will be paid from Account # 11-000-219-320-006-00.

**C25 Be It Resolved**, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution to use the services of **Hillmar LLC**, 14 Brookside Terrace, North Caldwell, New Jersey for the purposes of conducting Bilingual, Monolingual, and specialty language evaluations to help determine IEP eligibility. Hillmar will also provide IEP mandated related services to in district and out of district students based on their IEP.

Funds for this service are available in the 2020-2021 Office of Special Services operating budget and will be paid from Account # 11-000-219-320-006-00

**C26 Be It Resolved**, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution to continue to use the services of **Hackensack Neurology Group**, 21 Essex Street, Hackensack, New Jersey to conduct neurological evaluations for students referred for evaluations by Child Study Teams, in conjunction with eligibility for Section 504 Accommodation Plan and in situations where a follow up to an at-risk assessment is warranted.

Funds for this service are available in the 2020-2021 Office of Special Services operating budget and will be paid from Account # 11-000-219-320-006-00

**C27 Be It Resolved**, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves (upon review by board counsel), Purchased Professional Services, IEP mandated individualized Developmental Vision Instruction and Services from **St. Joseph's School for the Blind**, 761 Summit Avenue, Jersey City New Jersey, to provide Functional Vision Assessments for non-classified and classified students eligible for special education by Hackensack Child Study Teams during the 2020-2021 school year. Funds for this service will be paid from Account #11-000-219-320-006-00.

**C28 Be It Resolved**, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution to use the services of **Hackensack Meridian Health Joseph M. Sanzari Children's Hospital AUDIOLOGY DEPT- Pediatric Center**, 30 Prospect Avenue, 1<sup>st</sup> Floor, Hackensack, New Jersey to conduct Audiological evaluations for students referred for further testing/evaluations by the Child Study Teams.

**Hackensack Meridian Health Audiology Dept.** is to be paid at a rate not to exceed \$800 per evaluation for the 2020-2021 school year. Funds for this service are available in the 2020-2021 Office of Special Services operating budget and will be paid from Account #11-000-219-320-006-00.

**C29 Be It Resolved**, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution to use the services of **Language Line**, 1 Lower Ragsdale Avenue, Monterey, California for the purposes of providing **translation services** both for medical/nursing activities and for special education mandated meetings in which the parents' primary language is not

English. The cost of this service is \$1.75 per minute and will be funded through Account #11-000-219-320-006-00.

C30 Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution to continue to use the services of the Bergen County Special Services School District, 540 Farview Avenue, Paramus, New Jersey for the purposes of providing Home Instruction to In-District and Out-of-District students.

Services are to be provided for the entire 2020-2021 school year. Funds for this service are included in the 2020-2021 Office of Special Services operating budget and will be paid from Account #11-150-100-101-006-00 for non-classified students and Account #11-219-100-320-006-00 for classified students.

**C31 Be It Resolved**, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution to use the services of **Professional Educational Services**, 34 South Delsea Drive, Glassboro, New Jersey for the purposes of providing **home instruction** for in-district students in need of home instruction due to medical issues.

Services are to be provided for the entire 2020-2021 school year at a rate not to exceed \$60/hr. Funds for this service are included in the 2020-2021 Office of Special Services operating budget and will be paid from Account #11-150-100-101-006-00 for non-classified students and Account # 11-219-100-320-006-00 for classified students.

C32 Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution to use the services of Education Inc., P.O. Box 3345, Plymouth, Massachusetts for the purposes of providing home instruction for students placed in i.e. Hackensack University Center, Beth Israel Medical Center, and Summit Oaks Hospital during medical treatment. Education, Inc. is contracted by these hospitals to provide fully certified instructors to the students that are medically treated at the hospital.

Funds for this service are included in the 2020-2021 Office of Special Services operating budget and will be paid from Account #11-150-100-101-006-00 for non-classified students and Account # 11-219-100-320-006-00 for classified students.

C33 Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves the use of Trinitas Regional Medical Center, Child & Adolescent Inpatient Unit from Union County Educational Services Commission, 45 Cardinal Drive, Westfield, New Jersey to provide Home instruction for Hackensack District students admitted for Behavioral Health and Psychiatry services.

Funds for this service are available and will be paid from Account #11-150-100-320-006-00 for non-classified students and Account #11-219-100-320-006-00 for classified special education students.

**C34 Be It Resolved,** that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves the use of **New Hope Integrated Behavioral Health Care** from Monmouth-Ocean Educational Services Commission, 80 Conover Road, P.O. Box 66, Marlboro, New Jersey 07746-0066, to provide Home instruction for In and Out of District Hackensack District students admitted for behavior, drug and alcohol rehabilitation.

Funds for this service are available and will be paid from Account #11-150-100-320-006-00 for non-classified students and Account #11-219-100-320-006-00 for classified special education students.

C35 Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves the use of Center for Children's Behavioral Health, Inc. 356 Horseneck Road, Fairfield, New Jersey to provide Home instruction for Hackensack District students admitted for Behavioral Health and Psychiatry services. CCBH Inc. will provide Certified Teachers for Home Instruction services to Hackensack Public School Students at a rate not to exceed \$75/hr. per student.

Funds for this service are available and will be paid from Account #11-150-100-320-006-00 for non-classified students and Account #11-219-100-320-006-00 for classified special education students.

**C36 Be It Resolved** that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution for to use the services of **Charles Sumners at Dynamic Academic Solutions**, 17 Hopkins Drive, Lawrenceville, New Jersey to provide bedside instruction to special education student (ID #431172) currently placed in the Adolescent Unit at Carrier Clinic. Mr. Sumners will provide up to 10 hours of bedside instruction at a rate not to exceed \$85/hour. Funds for this service will be paid from Account #11-219-100-320-006-00.

**C37 Be It Resolved** that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves the submission of the *Hackensack Public Schools Public Health-Related School Closure Plan*, updated May 18, 2020 and submitted to the County Superintendent.

Curriculum Resolutions C4 – C37							
Motion: Trustee Goodman	Second: Trustee Velez						
	Yes	No	Abstain	Absent			
Mr. Bendezu (Julio)				X			
Ms. Cogelja (Frances)	X						
Mr. Coleman (Christopher)	X						
Mr. Goodman (Ira)	X						
Mr. Oates (Michael)	X						
Mr. Rodriguez (Anthony)	X						
Ms. Rodriguez (Lara)				X			
Mr. Velez (Carlos)	X						
Mr. James-Vickery (Scott), Vice President	X						
Mr. Powell (Lancelot), President	X						

# D. Finance and Budget

**D1** Whereas, the Hackensack Board of Education, in accordance with <u>N.J.A.C.</u> 23A:16-10, upon the recommendation of the Interim SBA/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month of April 2020;

**Be It Resolved,** that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2019/2020 school year.

**D2 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Interim SBA/Board Secretary, approves the payment of bills and claims, April 24, 2020 thru May 21, 2020, in the total amount of \$\frac{\$12,144,164.68}{2}\$ (Attachment D2).

Fund 10	General Fund	\$ 736,245.23
Fund 11	Current General Expense	\$10,055,794.17
Fund 12	Capital Outlay	\$78,863.00
Fund 20	Special Revenue	\$548,702.09
Fund 40	Debt Service	\$609,131.25
Fund 60	Enterprise Fund	\$115,428.94

**D3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the attached List of Budget Transfers #7500 thru #7513 for the month of April 2020, total amount of \$388,670.07 (Attachment D3).

**D4 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent award the following Scholarship checks:

Hackensack BOE Woman's Club Scholarship Fund in the amount of \$5,000.

Vincent and Helen Cassell Memorial Scholarship Fund in the amount of \$2,000.

Joseph DeFalco Memorial Scholarship Fund in the amount of \$2,000.

Califano Memorial Scholarship Fund in the amount of \$7,000.

**D5 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, apply for and accept the Alyssa's Law Grant in the amount of \$313,241.

- **D6 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, apply for and accept the Coronavirus Aid, Relief and Economic Security Act (CARES) emergency relief funding Grant in the amount of \$972,198.
- **D7 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and in accordance with the district's electronic device replacement plan, transfer ownership of chrome books to high school seniors, Class of 2020 (resale value of @\$20 each). Note: Were the district to request them returned, each would first have to be disinfected prior to sale.
- **D8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent, accepts the results of the New Jersey Quality Single Accountability Continuum (NJQSAC) Review results as shown below:

Instruction and Program	82%
Fiscal Management	88%
Governance	94%

Operations 98% Personnel 100%

Finance and Budget Resolutions <b>D1 – D8</b>									
Motion: Trustee Cogelja	Second: Trustee Velez								
	Yes	No	Abstain	Absent					
Mr. Bendezu (Julio)				X					
Ms. Cogelja (Frances)	X								
Mr. Coleman (Christopher)	X								
Mr. Goodman (Ira)	X								
Mr. Oates (Michael)	X								
Mr. Rodriguez (Anthony)	X								
Ms. Rodriguez (Lara)				X					
Mr. Velez (Carlos)	X								
Mr. James-Vickery (Scott), Vice President	X	A	)						
Mr. Powell (Lancelot), President	X								

## E. Buildings/Grounds

**E1** Use of School Facilities – None

# **E2** Approve the following New Jersey Department of Education Capital Project – High School Fourth Floor Roof and Auditorium Roof Replacement:

**Be It Resolved**, that the resolution adopted at the April 27 meeting is amended as follows:

**Be It Resolved,** by the Hackensack Public Schools, and upon the recommendation of the Superintendent, to authorize the firm of DMR Architects to provide all phases of professional architectural services to the Hackensack Board of Education for improvements to the High School Fourth Floor Roof Replacement, **plus the auditorium roof, (more efficient deployment of resources)** including preparation of all related documents, amendment to the Long Range Facilities Plan and submittal to the New Jersey Department of Education for review and approval of a "school facilities capital project" at a cost of \$34,500, which includes construction administration, as detailed in their proposal dated May 8, 2020." (\$27,000 without the auditorium roof) (*Proposal attached*).

## E3 Rescind Resolution Previously Adopted on April 27, 2020:

**Whereas,** at the April 27, 2020 Board of Education meeting, the Trustees adopted a resolution to appoint DMR as architects to provide professional services for the High School Tennis Court Replacement;

**Now, Therefore, Be It Resolved,** that the Board does hereby **rescind** that resolution and evaluate the scope of work to determine whether there are other more cost effective means to achieve the Tennis Court surface replacement.

# E4 Award the following Turf Field Bid:

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim Business Administrator, award the **Turf Field Bid** to The LandTek Group in the amount of \$547,000 for the base bid and accept the alternate bid in the amount of \$26,000 for replacement fencing, for a total of \$573,000 (*Proposal attached*).

Buildings and Grounds Resolutions <b>E2–E4</b>								
Motion: Trustee Coleman	Second: Trustee Powell							
	Yes	No	Abstain	Absent				
Mr. Bendezu (Julio)				X				
Ms. Cogelja (Frances)	X							
Mr. Coleman (Christopher)	X							
Mr. Goodman (Ira)	X		9					
Mr. Oates (Michael)	X		) '					
Mr. Rodriguez (Anthony)	X							
Ms. Rodriguez (Lara)				X				
Mr. Velez (Carlos)	X	7						
Mr. James-Vickery (Scott), Vice President	X							
Mr. Powell (Lancelot), President	X							

#### VII. Board Comments

VIII. Adjournment - Trustee James-Vickery motioned, seconded by Trustee Goodman at 7:41 p.m.

Respectfully submitted,

Dora E. Zeno

Interim Business Administrator/Board Secretary