

HACKENSACK BOARD OF EDUCATION
191 Second Street, Hackensack, NJ 07601
REGULAR PUBLIC MEETING
MINUTES

Minutes of the proceedings of the Regular Public Meeting held on July 13, 2020, in the Hackensack Board of Education Padovano Building and remotely via Zoom, at 6:17 pm. Lance Powell, Board President, presided.

I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting, Monday, July 13, 2020, in the Hackensack High School Media Center, at 6:15 pm.

***Special Note:** As a result of the limitations placed on public assemblies due to the Corona Virus related restrictions, this meeting is being conducted via Zoom. The district website contains information on public participation.*

Be It Resolved, that the Hackensack Board of Education accepts the resignation of Trustee Lara Rodriguez effective June 26, 2020.

| <i>Board Member</i> | <i>Present</i> | <i>Participating Via Remote Conference</i> | <i>Absent</i> |
|---|----------------|--|---------------|
| Mr. Bendezu (Julio) | | X | |
| Ms. Cogelja (Frances) | | X | |
| Mr. Coleman (Christopher) | | X | |
| Mr. Goodman (Ira) | | X | |
| Mr. Oates (Michael) | | X | |
| Mr. Rodriguez (Anthony) | | X | |
| Mr. Velez (Carlos) | | X | |
| Mr. James-Vickery (Scott), Vice President | | X | |
| Mr. Powell (Lancelot), President | | X | |

II. Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, July 13, 2020, to discuss **Legal, Personnel, student related matters and HIB Reports**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Powell motioned to go into Executive Session at 6:20 p.m., seconded by Trustee James-Vickery

Public portion resumed at 7:02 p.m.

III. Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Special Meeting Minutes and Closed Session Minutes of June 22, 2020 and the Regular Meeting Minutes and Closed Session Minutes of June 15, 2020, as submitted.

Trustee Goodman motioned to accept minutes, seconded by Trustee James-Vickery, all in favor - Minutes passed

IV. Superintendent's Report

A. Enrollment Report

| <i>Enrollment as of June 24, 2020</i> | <i>Enrollment</i> | <i>Attendance (%)</i> |
|---------------------------------------|-------------------|-----------------------|
| High School | 1,896 | 99.60 |
| Middle School | 1,563 | 99.74 |
| Fairmount | 564 | 100.00 |
| Hillers | 497 | 99.79 |
| Jackson | 372 | 99.46 |
| Parker | 479 | 100.00 |
| ECDC | 255 | 100.00 |
| Total | 5,626 | 99.74 |

B. Residency Report - None

C. Harassment, Intimidation, and Bullying Report

Completed Investigations June 8 - July 7, 2020

| <i>SCHOOL</i> | <i>Bullying Fits HIB Definition</i> | <i>Inconclusive</i> | <i>No Evidence Of Bullying</i> | <i>Does not Fit Bullying Definition</i> | <i>TOTALS</i> |
|---------------|-------------------------------------|---------------------|--------------------------------|---|---------------|
| Fairmount | 0 | 0 | 1 | 0 | 1 |
| Parker | 0 | 0 | 0 | 0 | 0 |
| Hillers | 0 | 0 | 0 | 0 | 0 |
| Jackson | 0 | 0 | 0 | 0 | 0 |
| Middle School | 0 | 0 | 0 | 0 | 0 |
| High School | 0 | 0 | 0 | 1 | 1 |
| Totals | 0 | 0 | 1 | 1 | 2 |

Trustee James-Vickery motioned to accept the Superintendent's report, seconded by Trustee Powell, all voted in favor

V. Public Comment

Public participation shall be governed by the following rules (*will be adapted with specific directions to accommodate remote participation*):

- 1) A participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
- 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session;
- 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and
- 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

Board Attorney, Ms. Soto, offered guidelines regarding what are acceptable boundaries of public comments.

- Comments requesting more timely agenda publication
- Request that more detailed public comments be contained in the minutes
- Numerous questions and concerns related to reopening schools safely
- Comments promoting racial equity to more closely align demographics to staff
- A request to resume in person Board meetings
- Focus on the school reopening plan and hold other less critical items, such as school uniforms for now
- Request to access to Policies being acted upon by the Board

VI. Resolutions

A. PERSONNEL

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions **A1A thru AE**:

- A1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

| PERSONNEL | | | | | | | | | |
|------------------|---------------------------------|------------------|-------------------------|------------|-----------|------|----------------|--------------|-----------------------|
| A. INSTRUCTIONAL | | | | | | | | | |
| | Name | Nature of Action | Position/Control Number | Deg/Step | Salary | Loc. | Date Effective | Date Termin. | Discussion |
| 1. | Duane Burrell 10-06-93/cnk | Appoint | Teacher | BA/Step 9 | \$67,150. | High | 9/1/20 | 6/30/21 | Replacing P. Bishop |
| 2. | Brittany Gerena 10-06-06/cdj | Appoint | Teacher | BA/ Step 1 | \$57,550. | High | 9/1/20 | 6/30/21 | Replacing K. Riccardi |
| 3. | Danielle Hampson | Appoint | Teacher | BA/Step 1 | \$57,550. | High | 9/1/20 | 6/30/21 | Replacing J. Stas |

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| | 10-06-90/bfm | | | | | | | | |
| 4. | Benjamin Keeler 10-06-89/aob | Appoint | Teacher | BA/ Step 1 | \$57,550. | High | 9/1/20 | 6/30/21 | Leave Replacement for A. Desclafani |
| 5. | America R. Sotelo | Appoint | Bil/ESL Teacher | BAMA32/ Step 7 | \$71,570. | Middle | 9/1/20 | 6/30/21 | New Requirement: Bil. Social Studies Position |

| B. NON-INSTRUCTIONAL: NON-TENURED CUSTODIAL/MAINTENANCE STAFF FOR THE 2020-2021 SCHOOL YEAR | | | | | | | | |
|--|---|-------------------------|--------------------------------|-----------------|---------------|-----------------|-----------------------|-----------------|
| | Name | Nature of Action | Position/Control Number | Col/Step | Salary | Location | Date Effective | End Date |
| 1. | Alvaro Sanjuan 1100026210000490 | Appoint | Custodian 40-04-04/aru | 1/2 | \$48,896 | Fairmount | 7/1/20 | 6/30/21 |
| 2. | Benjamin Isles 1100026210000490 | Appoint | Custodian 40-06-06/bxr | 1/2 | \$48,896 | High | 7/1/20 | 6/30/21 |
| 3. | Sokol Sylva 1100026210000490 | Appoint | Custodian 40-02-02/arz | 1/1 | \$48,196 | Jackson | 7/1/20 | 6/30/21 |
| 4. | Andrea Cutrona 1100026210000490 | Appoint | Custodian 40-05-05/bvn | 1/2 | \$48,896 | Middle | 7/1/20 | 6/30/21 |
| 5. | Jonnathan Rodriguez 1100026210000490 | Appoint | Custodian 40-05-05/aur | 1/2 | \$48,896 | Middle | 7/1/20 | 6/30/21 |
| 6. | Tomlin Plummer 1100026210000490 | Appoint | Custodian 40-01-01/cng | 1/3 | \$49,596 | Parker | 7/1/20 | 6/30/21 |
| 7. | Junior Swaby 1100026210000490 | Appoint | Custodian 40-01-01/cos | 1/2 | \$48,896 | Parker | 7/1/20 | 6/30/21 |
| 8. | Carlos M Meneses 1100026210000490 | Appoint | Custodian 40-06-06/bik | 1/4 | \$50,396 | High | 7/1/20 | 6/30/21 |

| C. PART/TIME PARAPROFESSIONAL STAFF FOR 2020-2021 SCHOOL YEAR | | | | | | | |
|--|--|-------------------------|--------------------------------|---------------------|-----------------|-----------------------|-----------------|
| | Name | Nature of Action | Position/Control Number | Hourly Rate: | Location | Date Effective | End Date |
| 1. | Pina Barillas 1121610010600990 | Appoint | P/T Para 16-13-13/bvg | \$20.00 | ECDC | 9/1/20 | 6/30/21 |
| 2. | Selva Batista 1119010010600990 | Appoint | P/T Para 16-13-13/cpr | \$25.00 | ECDC | 9/1/20 | 6/30/21 |
| 3. | Xiomara Bernard 1121310010600990 | Appoint | P/T Para 16-13-13/cpp | \$25.00 | ECDC | 9/1/20 | 6/30/21 |
| 4. | Noreen Bhatti 1121310010600990 | Appoint | P/T Para 16-13-13/cpo | \$25.00 | ECDC | 9/1/20 | 6/30/21 |
| 5. | Theresa Bretan 1121610010600990 | Appoint | P/T Para 16-13-13/cpn | \$25.00 | ECDC | 9/1/20 | 6/30/21 |
| 6. | Cindy Bustos 1121310010600990 | Appoint | P/T Para 16-13-13/cpm | \$25.00 | ECDC | 9/1/20 | 6/30/21 |
| 7. | Blaise Calandrillo 1121610010600990 | Appoint | P/T Para 16-13-13/cqa | \$20.00 | ECDC | 9/1/20 | 6/30/21 |
| 8. | Debra Curtin 1121610010600990 | Appoint | P/T Para 16-13-13/civ | \$25.00 | ECDC | 9/1/20 | 6/30/21 |
| 9. | Erica DeSantis 1121610010600990 | Appoint | P/T Para 16-13-13/chc | \$20.00 | ECDC | 9/1/20 | 6/30/21 |
| 10. | Tejal Doshi 6091031010000990 | Appoint | P/T Para 16-13-13/cjr | \$20.00 | ECDC | 9/1/20 | 6/30/21 |
| 11. | Kortney Dupree 1121610010600990 | Appoint | P/T Para 17-13-13/cjl | \$25.00 | ECDC | 9/1/20 | 6/30/21 |
| 12. | Sanaa Eladani 1121610010600990 | Appoint | P/T Para 16-13-13/cfl | \$20.00 | ECDC | 9/1/20 | 6/30/21 |
| 13. | Ketty Fernandez 1100021710000990 | Appoint | P/T Para 16-13-13/cqs | \$25.00 | ECDC | 9/1/20 | 6/30/21 |
| 14. | Madeline Hagen 1121610010600990 | Appoint | P/T Para 16-13-13/bfp | \$20.00 | ECDC | 9/1/20 | 6/30/21 |
| 15. | Randi Harris 1121610010600990 | Appoint | P/T Para 16-13-13/cqk | \$20.00 | ECDC | 9/1/20 | 6/30/21 |
| 16. | Shernetta Harris 2021810010600990 | Appoint | P/T Para 16-13-13/cia | \$25.00 | ECDC | 9/1/20 | 6/30/21 |
| 17. | Ashraf Humira 2021810010600990 | Appoint | P/T Para 16-13-13/chs | \$20.00 | ECDC | 9/1/20 | 6/30/21 |
| 18. | Carol Jimenez 1121610010600990 | Appoint | P/T Para 17-13-13/cik | \$20.00 | ECDC | 9/1/20 | 6/30/21 |
| 19. | Liane Maldonado | Appoint | P/T Para | \$20.00 | ECDC | 9/1/20 | 6/30/21 |

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|-----|--|---------|--------------------------|---------|-----------------|--------|---------|
| | 1119010010600990 | | 16-13-13/cib | | | | |
| 20. | Josephine Maye 2021810010600990 | Appoint | P/T Para 16-13-13/cjf | \$25.00 | ECDC | 9/1/20 | 6/30/21 |
| 21. | Christina Medina 1121610010600990 | Appoint | P/T Para 16-13-13/clp | \$25.00 | ECDC | 9/1/20 | 6/30/21 |
| 22. | Andrea Nunziato 1121610010600990 | Appoint | P/T Para 16-13-13/cfo | \$25.00 | ECDC | 9/1/20 | 6/30/21 |
| 23. | Prabha Pawaskar 1121610010600990 | Appoint | P/T Para 17-13-13/che | \$20.00 | ECDC | 9/1/20 | 6/30/21 |
| 24. | Jennifer Pinto 1119010010600990 | Appoint | P/T Para 16-13-13/cfp | \$20.00 | ECDC | 9/1/20 | 6/30/21 |
| 25. | Saritha Rao 2021810010600990 | Appoint | P/T Para 16-13-13/ben | \$20.00 | ECDC | 9/1/20 | 6/30/21 |
| 26. | Cheyene Reynolds 1121610010600990 | Appoint | P/T Para 16-13-13/cfr | \$25.00 | ECDC | 9/1/20 | 6/30/21 |
| 27. | Dawn Robitaille 2021810010600990 | Appoint | P/T Para 16-13-13/cji | \$25.00 | ECDC | 9/1/20 | 6/30/21 |
| 28. | Hafsa Shafiq 1121610010600990 | Appoint | P/T Para 17-13-13/chy | \$25.00 | ECDC | 9/1/20 | 6/30/21 |
| 29. | Iram Shah 1121610010600990 | Appoint | P/T Para 17-13-01/cjo | \$25.00 | ECDC | 9/1/20 | 6/30/21 |
| 30. | Yolanda Suqui 1121310010600990 | Appoint | P/T Para 16-13-13/cix | \$25.00 | ECDC | 9/1/20 | 6/30/21 |
| 31. | Alina Tamayo 2021810010600990 | Appoint | P/T Para 17-13-13/cjn | \$25.00 | ECDC | 9/1/20 | 6/30/21 |
| 32. | Rosalia Davi 1119010010600990 | Appoint | P/T Para 16-04-04/cpx | \$25.00 | Fairmount/K | 9/1/20 | 6/30/21 |
| 33. | Natalia DeBonis 1100021610600090 | Appoint | P/T Para 16-04-04/cab | \$20.00 | Fairmount/Sped | 9/1/20 | 6/30/21 |
| 34. | Neveen Deyab 1119010010610090 | Appoint | P/T Para 17-04-04/cav | \$25.00 | Fairmount/K | 9/1/20 | 6/30/21 |
| 35. | Gabriela De Los Santos 1100021710011090 | Appoint | P/T Para 16-03-03/bmt | \$20.00 | Fairmount/PreK | 9/1/20 | 6/30/21 |
| 36. | Carmelina Diaz 1119010010610090 | Appoint | P/T Para 16-04-04/cau | \$25.00 | Fairmount/PreK | 9/1/20 | 6/30/21 |
| 37. | Hope Gatto 1121310010610090 | Appoint | P/T Para 16-04-04/cfn | \$20.00 | Fairmount/PreK | 9/1/20 | 6/30/21 |
| 38. | Isolina Herrmann 1121210010610090 | Appoint | P/T Para 16-04-04/bmu | \$20.00 | Fairmount//Sped | 9/1/20 | 6/30/21 |
| 39. | Bibi Khan 1121210010610090 | Appoint | P/T Para 16-04-04/can | \$20.00 | Fairmount/K | 9/1/20 | 6/30/21 |
| 40. | Ada Rodriguez 1124010010611090 | Appoint | P/T Para 16-03-03/bco | \$20.00 | Fairmount/K | 9/1/20 | 6/30/21 |
| 41. | Paul Serrano 1121210010610090 | Appoint | P/T Para 16-04-04/beu | \$25.00 | Fairmount/Sped | 9/1/20 | 6/30/21 |
| 42. | Rudaina Daoud 1121310010605090 | Appoint | P/T Para 16-06-06/bvi | \$25.00 | High | 9/1/20 | 6/30/21 |
| 43. | Sonia Ensuncho 1121310010605090 | Appoint | P/T Para 17-06-06/awa | \$25.00 | High | 9/1/20 | 6/30/21 |
| 44. | Joan Kaplan 1120410010605090 | Appoint | P/T Para 16-06-06/bjv | \$25.00 | High | 9/1/20 | 6/30/21 |
| 45. | Dora Mae Davis 1121310010611090 | Appoint | P/T Para 16-03-03/bdl | \$25.00 | Hillers/K | 9/1/20 | 6/30/21 |
| 46. | Manal Diab 1119010010611090 | Appoint | P/T Para 17-03-03/bds | \$25.00 | Hillers/K | 9/1/20 | 6/30/21 |
| 47. | Glasine Grant-Robinson 1100021710011090 | Appoint | P/T Para 16-03-03/bef | \$25.00 | Hillers/K | 9/1/20 | 6/30/21 |
| 48. | Lauren Gargano 1119010010611090 | Appoint | P/T Para 16-03-03 | \$20.00 | Hillers/Sped | 9/1/20 | 9/1/20 |
| 49. | Lisa Magloire 1121210010611090 | Appoint | P/T Para 16-03-03/bel | \$20.00 | Hillers/K | 9/1/20 | 6/30/21 |
| 50. | Oluwafemi Ottah 1119010010611090 | Appoint | P/T Para 16-03-03/bdj | \$20.00 | Hillers/Sped | 9/1/20 | 6/30/20 |
| 51. | Maria Paulino 1119010010611090 | Appoint | P/T Para 16-03-03/bqw | \$25.00 | Hillers/K | 9/1/20 | 6/30/21 |
| 52. | Wilma Villanueva 1121310010611090 | Appoint | P/T Para 16-03-03/bft | \$25.00 | Hillers/Sped | 9/1/20 | 6/30/21 |

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| 53. | Darlene Carroll 1121610010612090 | Appoint | P/T Para 16-02-02/bve | \$20.00 | Jackson/Sped PDS | 9/1/20 | 6/30/21 |
| 54. | Sarah Kim 1121310010612090 | Appoint | P/T Para 17-02-02/caq | \$20.00 | Jackson/Sped BD | 9/1/20 | 6/30/21 |
| 55. | Jerell McFadden 1119010010612090 | Appoint | P/T Para 16-02-02/bce | \$20.00 | Jackson/Sped BD | 9/1/20 | 6/30/21 |
| 56. | Osiris Barcenás Olier 1121310010611090 | Appoint | P/T Para 16-02-02/bdk | \$25.00 | Jackson/Sped PSD | 9/1/20 | 6/30/21 |
| 57. | Staci Walby 1121310010612090 | Appoint | P/T Para 17-02-02/chd | \$25.00 | Jackson/Sped | 9/1/20 | 6/30/21 |
| 58. | Lois Cortez 1121310010630090 | Appoint | P/T Para 17-05-05/cic | \$25.00 | Middle/Sped | 9/1/20 | 6/30/21 |
| 59. | Jasmin Florentino 1119010010630090 | Appoint | P/T Para 16-05-05/cht | \$20.00 | Middle/Sped | 9/1/20 | 6/30/21 |
| 60. | Joshua Guida 1121610010630090 | Appoint | P/T Para 17-05-05/cin | \$20.00 | Middle/Sped | 9/1/20 | 6/30/21 |
| 61. | Tiffany Harrison 1100021710030090 | Appoint | P/T Para 17-05-05/bjs | \$25.00 | Middle/Sped | 9/1/20 | 6/30/21 |
| 62. | Taraj Hunt 1121310010630090 | Appoint | P/T Para 17-05-05/awd | \$25.00 | Middle/Sped | 9/1/20 | 6/30/21 |
| 63. | Keyon Murray 1121210010630090 | Appoint | P/T Para 16-05-05/avr | \$20.00 | Middle/Sped | 9/1/20 | 6/30/21 |
| 64. | Deneé Rhodes 1121310010630090 | Appoint | P/T Para 17-05-05/avu | \$25.00 | Middle/Sped | 9/1/20 | 6/30/21 |
| 65. | Kirk Scott 1121610010630090 | Appoint | P/T Para 16-05-05/chp | \$25.00 | Middle/Sped | 9/1/20 | 6/30/21 |
| 66. | Judy Ann Thomas 1121310010630090 | Appoint | P/T Para 17-05-05/avf | \$20.00 | Middle/Sped | 9/1/20 | 6/30/21 |
| 67. | Joshua Boggan 1121210010609090 | Appoint | P/T Para 17-01-01/bfb | \$25.00 | Parker/Sped | 9/1/20 | 6/30/21 |
| 68. | Sonia Diaz 6091031010009090 | Appoint | P/T Para 17-01-01/bvy | \$25.00 | Parker/Sped | 9/1/20 | 6/30/21 |
| 69. | Mark Ellison 1121210010609090 | Appoint | P/T Para 16-01-01/bdy | \$25.00 | Parker/Sped | 9/1/20 | 6/30/21 |
| 70. | Dennis Henry 1121210010609090 | Appoint | P/T Para 16-01-01/bxx | \$25.00 | Parker/Sped | 9/1/20 | 6/30/21 |
| 71. | Denise Ingallinera 1119010010609090 | Appoint | P/T Para 16-01-01/beq | \$25.00 | Parker/K | 9/1/20 | 6/30/21 |
| 72. | Donna Jackson 1119010010609090 | Appoint | P/T Para 16-01-01/cir | \$20.00 | Parker/PreK | 9/1/20 | 6/30/21 |
| 73. | Linda Kieferle 1121310010600990 | Appoint | P/T Para 16-01-01/cny | \$25.00 | Parker/Sped | 9/1/20 | 6/30/21 |
| 74. | Gene Ligon 1121210010609090 | Appoint | P/T Para 16-01-01/bfa | \$25.00 | Parker/Sped | 9/1/20 | 6/30/21 |
| 75. | Pushpa Manickavasagam 1119010010609090 | Appoint | P/T Para 17-01-01/bev | \$25.00 | Parker/Sped | 9/1/20 | 6/30/21 |
| 76. | Mary Ellen Rizzo 1119010010609090 | Appoint | P/T Para 16-01-01/blc | \$20.00 | Parker/Sped | 9/1/20 | 6/30/21 |
| 77. | Tara Scott 1121210010609090 | Appoint | P/T Para 17-01-81/bfc | \$25.00 | Parker/Sped | 9/1/20 | 6/30/21 |
| 78. | Sowmya Seshadri 1100021710009090 | Appoint | P/T Para 17-01-01/cag | \$25.00 | Parker/Sped | 9/1/20 | 6/30/21 |
| 79. | Patricia Sierra 1119010010609090 | Appoint | P/T Para 16-01-01/cad | \$25.00 | Parker/Sped | 9/1/20 | 6/30/21 |
| 80. | Ymoni Pettiford-Tittle 1119010010609090 | Appoint | P/T Para 16-01-01/bez | \$20.00 | Parker/K | 9/1/20 | 6/30/21 |
| 81. | Carola Vargas 1119010010609090 | Appoint | P/T Para 16-01-81/beo | \$20.00 | Parker/Sped | 9/1/20 | 6/30/21 |

| D. NON-CERTIFICATED STAFF FOR THE 2020-2021 SCHOOL YEAR | | | | | | | |
|---|-------------------------------------|------------------|--------------------------------|----------|----------|----------------|----------|
| | Name | Nature of Action | Position/Control Number | Salary | Location | Date Effective | End Date |
| 1. | Edwin Hodge 1100022110200190 | Appoint | School Monitor 95-06-06/cmi | \$55,000 | High | 9/1/20 | 6/30/21 |
| 2. | Donald Osbourne 1100022110230090 | Appoint | School Monitor 95-06-06/cmj | \$48,500 | High | 9/1/20 | 6/30/21 |

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| 3. | Cortney Banks 1100022110230090 | Appoint | School Monitor 95-05-05/cms | \$48,500 | Middle | 9/1/20 | 6/30/21 |
| 4. | William Richardson 1100022110230090 | Appoint | School Monitor 95-05-05/cmt | \$48,500 | Middle | 9/1/20 | 6/30/21 |

E. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the 2020/21 contract of Rosemary M. Marks, Assistant Superintendent of Schools, effective July 1, 2020 thru June 30, 2021, annual salary of \$196,584., as approved by the Interim Executive County Superintendent.

F. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the 2020/21 contract of Andrea Parchment, Assistant Superintendent of Schools, effective July 1, 2020 thru June 30, 2021, annual salary of \$192,000., as approved by the Interim Executive County Superintendent.

G. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the contract of Dora Zeno, Business Administrator/Board Secretary, effective July 1, 2020 thru December 31, 2020, at a salary of \$700., per day, as approved by the Interim Executive County Superintendent.

H. Be It Resolved, that the Hackensack Board of Education, designates Dora E. Zeno, as the District's Qualified Purchasing Agent, to coincide with her appointment as Interim School Business Administrator, July 1, 2020 – December 31, 2020.

I. Be It Resolved, that the Board of Education of the City of Hackensack, certifies that payment has been made to Roberto Sanchez, Superintendent, for completion of Qualitative and Quantitative Merit Goals for the 2019/2020 school year, as approved by the Interim Executive County Superintendent.

J. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves reimbursement of unused vacation days, \$150 per day, per HBOE/HASA Agreement, Article 9, Section C.

| | Administrator | Number Vacation Days | Total Payment |
|-----|--------------------|-------------------------|---------------|
| 1. | Nicole Adams | 5 | \$ 750.00 |
| 2. | Rhonda Ashton-Loeb | 3 | \$ 450.00 |
| 3. | Damen Cooper | 5 | \$ 750.00 |
| 4. | Anibal Galiana | 5 | \$ 750.00 |
| 5. | Stefanie Golam | 5 | \$ 750.00 |
| 6. | Robert Greenwood | 5 | \$ 750.00 |
| 7. | Talin Hovsepian | 5 | \$ 750.00 |
| 8. | Lauren Kazmark | 5 | \$ 750.00 |
| 9. | Celso King | 5 | \$ 750.00 |
| 10. | Patricia Lozano | 5 | \$ 750.00 |
| 11. | Adi Madden | 3.5 | \$ 525.00 |
| 12. | Marcela Moncloa | 5 | \$ 750.00 |
| 13. | Jim Montesano | 5 | \$ 750.00 |
| 14. | Chris Moran | 5 | \$ 750.00 |
| 15. | Julia Morel | 5 | \$ 750.00 |
| 16. | Donna Petrin-Wall | 5 | \$ 750.00 |
| 17. | Judy Soto-Holland | 1 | \$ 150.00 |
| 18. | Keith Veltre | 5 | \$ 750.00 |

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| | | | |
|-----|------------------|---|-----------|
| 19. | Lillian Whitaker | 5 | \$ 750.00 |
| 20. | Gordon Whiting | 5 | \$ 750.00 |

K. Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves the following Summer 2020 Athletic Nurses, salary per HBOE/HEA Agreement, Article 26, Section H:

| | Name | Total Hours Not to Exceed | Location |
|----|----------------|---------------------------|----------|
| 1. | Dahiana DeFina | 30 | High |
| 2. | Michelle Hogan | 30 | High |

L. Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves the following Summer 2020 Planning/Data Analysis Hours, salary per HBOE/HEA Agreement, Article 26, Section G:

| | Name | Total Hours Not to Exceed | Position | Location |
|----|-----------------------|---------------------------|----------------------------|----------|
| 1. | Wendy Lamparelli | 10 | Nurse – Reopening Planning | District |
| 2. | Heather White-Coleman | 10 | HIB Coordinator | District |

M. Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves the following Summer 2020 Guidance Staffing, salary per HBOE/HEA Agreement, Article 26, Section G:

| | Name | Total Hours Not to Exceed | Location |
|---|-----------------|---------------------------|----------|
| 1 | Kara Ferrazzano | 25 | High |

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|----|---------------------------------------|----|------|
| 2. | Colleen Krenn | 25 | High |
| 3. | Luz Lomeli | 25 | High |
| 4. | Margarita Magner, Bilingual Counselor | 25 | High |
| 5. | Lucinda McConnachie | 25 | High |
| 6. | Terry Rauschberg Bilingual Counselor | 25 | High |
| 7. | Randy Stamm | 25 | High |

N. Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves the following Summer 2020 Guidance Staffing, salary per HBOE/HEA Agreement, Article 26, Section G:

| | Name | Total Hours Not to Exceed | Location |
|----|-----------------|---------------------------|----------|
| 1. | Amber Barraco | 33 | Middle |
| 2. | Jodi Cirincioni | 33 | Middle |
| 3. | Lourdes McCain | 33 | Middle |

O. Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves the following Summer 2020 Placement Testing Staffing for English Language Learners, salary per HBOE/HEA Agreement, Article 26, Section G:

| | Name | Total Hours Not to Exceed: | Location |
|----|---------------------|----------------------------|----------|
| 1. | Margarita Monserrat | 20 | High |
| 2. | Michelle Davila | 20 | High |
| 3. | Berlinda Rodriguez | 20 | High |
| 4. | Martha Martinez | 20 | High |
| 5. | Elsy Garcia | 20 | High |

P. Be It Resolved, Education of the Hackensack, upon recommendation of approves the School Year regret:

that the Board of City of the Superintendent, following Extended resignation with

| | Name | Position |
|----|------------------------|-------------------|
| 1. | Karen Kabaki | Speech Therapist |
| 2. | Deborah Keeling-Geddis | Para-Professional |

Q. Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approve Ratify the following Extended School Year Staff and Teachers, effective 7/6/20-7/31/20, as per HBOE/HEA Agreement, Article 25, Appendix H:

| | Name | Position | Hours Not to Exceed: |
|----|------------------|-------------------|----------------------|
| 1. | Portia Harrison | Para-Professional | 80 |
| 2. | Shirley St. Luce | Teacher | 90 |

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R. Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves the following ESY staff to attend student IEP Meetings based on CST request, effective 7/1/20, as per HBOE/HEA Agreement, Article 26, Appendix G:

| | Name | Position | Hours not to exceed: |
|-----|-----------------------|-----------------|-----------------------------|
| 1. | Anderson, Daniel | Teacher | 20 |
| 2. | Andrews, Tonia | Teacher | 20 |
| 3. | Breslin, Nicole | Teacher | 20 |
| 4. | Brinson-Jones, Arlena | Teacher | 20 |
| 5. | Brunacki, Joseph | Teacher | 20 |
| 6. | Calfayan, Marissa | Teacher | 20 |
| 7. | Coleski, Nikola | Teacher | 20 |
| 8. | D'Angelo, Domenica | Teacher | 20 |
| 9. | Davis, Janet | Teacher | 20 |
| 10. | Dawson, Colleen | Teacher | 20 |
| 11. | DeLeon, Letisha | Teacher | 20 |
| 12. | Dominguez, Pearl | Teacher | 20 |
| 13. | Gaspari, Sara | Teacher | 20 |
| 14. | Goodrick, Randi | Teacher | 20 |
| 15. | Graziani, Jose | Teacher | 20 |
| 16. | Grimes, Jessica | Teacher | 20 |
| 17. | Gubala, Kenneth | Teacher | 20 |
| 18. | Hardwick, Anthony | Teacher | 20 |
| 19. | Hernandez, Veronica | Teacher | 20 |

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|-----|---------------------|---------|----|
| 20. | Hochstaedt, Cynthia | Teacher | 20 |
| 21. | Keenan, Melanie | Teacher | 20 |
| 22. | La Rose, James | Teacher | 20 |
| 23. | Levy, Michelle | Teacher | 20 |
| 24. | Liosi, Beth | Teacher | 20 |
| 25. | Matari, Sarita | Teacher | 20 |
| 26. | Montalbano, Lauren | Teacher | 20 |
| 27. | Muniz, Jacquelyn | Teacher | 20 |
| 28. | Paladino, Ashley | Teacher | 20 |
| 29. | Parke, Danielle | Teacher | 20 |
| 30. | Perrone, Jacquelyn | Teacher | 20 |
| 31. | Pitasi, Antonia | Teacher | 20 |
| 32. | Playa, Daniela | Teacher | 20 |
| 33. | Resto, Meredith | Teacher | 20 |
| 34. | Robinson, Tiana | Teacher | 20 |
| 35. | Rodriguez, Berlinda | Teacher | 20 |
| 36. | Sewell, Christopher | Teacher | 20 |
| 37. | Thompson, Christina | Teacher | 20 |
| 38. | Walker, Antoinette | Teacher | 20 |
| 39. | Walker, Mariko | Teacher | 20 |

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|-----|-----------------|---------|----|
| 40. | Zitman, Aurelia | Teacher | 20 |
|-----|-----------------|---------|----|

S. Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves the following High School CST Summer Hours to Review incoming student IEP Programs for the 2020-2021 school year, as per HBOE/HEA Agreement, Article 26, Appendix G:

| | Name | Position | Hours not to exceed: |
|--|--------------------|----------|----------------------|
| | Trocolar, Denise | CST | 25 |
| | Castaneda, Abel | CST | 25 |
| | Dimitry, Thomas | CST | 25 |
| | Millard, Jennifer | CST | 25 |
| | Shephard, Patricia | CST | 25 |

T. Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves the following Middle School CST Summer Hours to Review incoming student IEP Programs for the 2020-2021 school year, as per HBOE/HEA Agreement, Article 26, Appendix G:

| | Name | Position | Hours not to exceed: |
|--|----------------------|----------|----------------------|
| | McGowan, Lynda | CST | 25 |
| | Mager, Leah | CST | 25 |
| | Lombardi, Bernadette | CST | 25 |
| | Dujets, Kristen | CST | 25 |
| | Jadbabaei, Sabah | CST | 25 |

U. Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves/ratifies the following assignments:

| | TRANSFERS *As per the SE Director's recommendation, based on IEP needs and current projections. | | | | | | |
|----|--|------------------|-------------------------|----------------|--------------|----------------|---------------------------|
| | Name | Nature of Action | Position/Control Number | From Location: | To Location: | Date Effective | Discussion |
| 1. | Corinne Carroll | Transfer | ISS Teacher | High | High | 9/1/20 | From ISS to SE/MD Teacher |
| 2. | Johanna Clemente-Romano | Transfer* | SE Teacher | Jackson | Fairmount | 9/1/20 | D. Christmann |
| 3. | Michael DeOrio | Transfer* | ISS Teacher | Middle | Middle | 9/1/20 | From ISS to SE Teacher |
| 4. | Anibal Galiana | Transfer | Acting Principal | Fairmount | Middle | 7/1/20 | D. Cooper |

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|-----|--------------------|----------|---|-----------------------------|-------------------------------|---------|--------------|
| 5. | Linda Garcia | Transfer | 50-05-05/ald ESL Teacher 10-03-96/ces | Hillers | Hillers | 9/1/20 | N/A |
| 6. | Vanessa Garcia | Transfer | Bilingual Teacher 10-02-96/cer | Hillers | Jackson | 9/1/20 | N/A |
| 7. | Patricia Gartner | Transfer | Admin Assistant 30-08-08/cqt | Special Services High | Special Services Office | 7/1/20 | N/A |
| 8. | Robert Greenwood | Transfer | Assistant Principal 50-06-06/aas | Middle | High | 7/1/20 | M. Johnson |
| 9. | Peter Hemans | Transfer | Head Custodian 40-05-05/aum | Hillers | Middle | 7/16/20 | J. Peraino |
| 10. | Marilyn Jackson | Transfer | Admin Assistant 30-04-06/aqz | High | Fairmount | 7/1/20 | Tess Bas-Ong |
| 11. | Mark Johnson | Transfer | Assistant Principal 50-05-05/aao | High | Middle | 7/1/20 | R. Greenwood |
| 12. | Barjam Kapllani | Transfer | Asst. Head Custodian 40-05-05/auy | Fairmount | Middle | 7/16/20 | R. Reyes |
| 13. | Geraldine Martinez | Transfer | Admin Assistant 30-05-05/aui | Bilingual/ESL Dept | Middle | 7/1/20 | Y. Nunez |
| 14. | Joseph Peraino | Transfer | Head Custodian 40-03-03/asb | Middle | Hillers | 7/16/20 | P. Hemans |
| 15. | Robert Reyes | Transfer | Asst. Head Custodian 40-04-04/ash | Middle | Fairmount | 7/16/20 | B. Kapllani |
| 16. | Gordon Whiting | Transfer | Assistant Principal 50-04-04/aan | Middle | Fairmount | 7/1/20 | A. Galiana |

| V. RESIGNATIONS, LEAVES, and OTHER ACTION | | | | | | |
|---|--|------------------|-------------------------|----------|----------------|--|
| | Name | Nature of Action | Position/Control Number | Location | Date Effective | Discussion |
| 1. | Megan Domzalski | Resignation | Teacher | Hillers | 7/2/20 | |
| 2. | Raquel James Goodman 1113010010130090 | Resignation | Teacher 10-05-05/bhx | Middle | 7/1/20 | |
| 3. | Kimberly Russell 1112010010130090 | Retirement | Teacher 10-05-05/atj | Middle | 1/1/21 | |
| 4. | Employee # 5067 | Family Leave | Teacher | High | 9/1/20 | 9/1/20-9/22/20 paid with benefits; 9/23/20-6/30/21 unpaid. Off benefits 1/1/21 |

W. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Summer positions, funded with ESEA Title I grant; acct# 20-231-200-100-000-00 pending ESEA Grant funding:

| Name | Position | Total Hours | Salary |
|----------------|--------------------------------------|-------------|----------------|
| Diana Bermudez | Parent Outreach Planning for 2020-21 | 40 | \$1500 Stipend |
| Katty Ubilius | Parent Outreach Paraprofessional | 20 | Appendix I |

X. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Summer positions in accordance with HEA Agreement, Article 26, Appendix G; funded with Preschool Education Aid; acct# 20-218-200-104-009-00:

| Name | Position | Total Hours |
|------|----------|-------------|
|------|----------|-------------|

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|-------------------|--------------------------------|----|
| Kristina Deak | Preschool Planning for 2020-21 | 40 |
| Katarzyna Ferrone | Preschool Planning for 2020-21 | 40 |

Y. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for 2020-2021, compensation in accordance with HEA Agreement, Article 26, Appendix G; acct# 11-000-221-104-001-90:

| Name | Position | Total Hours |
|----------------------|---|-------------|
| Arlena Brinson Jones | Mentoring Program Facilitator Includes New Teacher Orientation | 35 |
| Heather Mecka | Mentoring Program Facilitator Includes New Teacher Orientation | 35 |
| Jacqueline Stone | Mentoring Program Facilitator Includes New Teacher Orientation | 35 |

Z. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Summer 2020 Curriculum Writing positions, compensation in accordance with HEA Agreement, Article 26, Appendix N, Curriculum Writing; acct# 11-000-221-104-001-90

| Teacher Name | Course | Hours |
|---------------------|-------------------------|-------|
| Kevin Lin | Mathematical Modeling | 10 |
| Beth Gilman | Mathematical Modeling | 10 |
| Michelle Davila | ESL | 15 |
| Michelle Davila | ESL | 15 |
| Jenny Rama | ESL | 8 |
| Berlinda Rodriguez | ESL | 8 |
| Berlinda Rodriguez | ESL | 8 |
| Jenny Rama | ESL | 8 |
| Satu Schmitz | ESL | 20 |
| Maria Cubero-Suarez | World Language Heritage | 10 |
| Elsy Garcia | World Language Heritage | 10 |
| Jenny Rama | World Language Heritage | 10 |
| Elsy Garcia | World Language Heritage | 10 |
| Thomas Harrington | Engineering Elective | 20 |

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|--------------------------|-----------------------|----|
| Elizabeth Murray | Creative Writing | 20 |
| Caseen Gaines | Journalism | 20 |
| Griselda Almonte-Delgado | Gifted and Talented | 20 |
| Jeffrey Bock | Gifted and Talented | 7 |
| Anamari Servis | Gifted and Talented | 7 |
| Melissa Saldana | Gifted and Talented | 7 |
| Kelly Carroll | Culinary Arts 3 | 15 |
| Arlena Brinson Jones | English Language Arts | 10 |
| Cynthia Hochstaedt | English Language Arts | 10 |
| Jessica Grimes | English Language Arts | 5 |
| Brenda Kish | Social Studies | 5 |
| Jennifer Williams | Social Studies | 5 |
| Jane Kim | Social Studies | 5 |
| Christina Thompson | Social Studies | 5 |
| Jessica Luciano | Social Studies | 5 |
| Christopher Melia | Social Studies | 5 |
| Andrea Kosoy | Social Studies | 5 |
| Laura Martin | Social Studies | 5 |
| Matthew Facella | Social Studies | 5 |
| Soraya Gonzalez | Social Studies | 8 |
| Laura Durso | Social Studies | 10 |
| Johanna Beck | Music | 10 |
| Julie Platte | Music | 10 |
| Lisa MacVicar | Music | 20 |
| Tonia Andrews | Art | 20 |
| Toney Jackson | LGBTQ Updates | 10 |
| Pedra Del Vechio | LGBTQ Updates | 10 |
| Tara Jakubik | LGBTQ Updates | 10 |
| Jacqueline Stone | LGBTQ Updates | 13 |

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|-------------------|---------------|----|
| Heather Mecka | LGBTQ Updates | 10 |
| Junekia Forrester | LGBTQ Updates | 10 |
| Dan Anderson | LGBTQ Updates | 10 |

AA. Approve 2018/19 Terminal Leave payments:

| | <i>Staff Member</i> | <i>Number/Days</i> | <i>Payment</i> |
|----|----------------------------|---------------------------|-----------------------|
| 1. | Teresita Basa-Ong | 74 sick/20 vacation | \$4,810.00/\$5,950.80 |
| 2. | Roberta Bland | 257 sick | \$16,126.75 |
| 3. | Robin Caino | 91 sick | \$4,243.33 |
| 4. | Susan Carroll | 109.5 sick | \$6,871.13 |
| 5. | Deborah Christmann | 134 sick | \$8,408.50 |
| 6. | Mary McMorrow | 36 sick | \$1,678.68 |

AB. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Fall 2020 Coaching positions, compensation in accordance with HEA Agreement, Article 26, and compensation may be prorated pending updated NJSIAA guidelines.

| | RECOMMENDATION | PROGRAM | SEASON | POSITION | STEP | STIPEND AMOUNT |
|-----|-----------------------|-------------------|---------------|-----------------|-------------|-----------------------|
| 1. | James Levitzke | Track Coordinator | Fall | Head | 3 | \$33,610 |
| 2. | Benjie Wimberly | Football | Fall | Head | 3 | \$14,353 |
| 3. | James LaRose | Football | Fall | Asst | 3 | \$9,330 |
| 4. | Brian Hooper | Football | Fall | Asst | 3 | \$9,330 |
| 5. | Justin Wimberly | Football | Fall | Asst | 2 | \$8,630 |
| 6. | Robert Randolph | Football | Fall | Asst | 3 | \$9,330 |
| 7. | Kaliym Hazel | Football | Fall | Asst | 3 | \$9,330 |
| 8. | Henry Reyes | Football (.5) | Fall | Asst | 3 | \$4,665 |
| 9. | Keith Grant | Football (.5) | Fall | Asst | 3 | \$4,665 |
| 10. | Gioser Torrealba | Cross Country | Fall | Asst | 3 | \$5,986 |
| 11. | Mario Santivanez | Cross Country | Fall | Asst | 3 | \$5,986 |
| 12. | Scott Davis | Field Hockey | Fall | Head | 3 | \$9,210 |
| 13. | Darianne Masticola | Field Hockey | Fall | Asst | 2 | \$5,480 |

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|-----|------------------|--------------------|------|------|---|---------|
| 14. | Haris Brkovic | Volleyball (Women) | Fall | Head | 3 | \$9,210 |
| 15. | Jamie Schweizer | Volleyball (Women) | Fall | Asst | 3 | \$5,986 |
| 16. | Daniel Excellent | Soccer (Men) | Fall | Head | 3 | \$9,987 |
| 17. | Jennifer Sylva | Soccer (Women) | Fall | Head | 3 | \$9,987 |
| 18. | Ashley Paladino | Soccer (Women) | Fall | Asst | 3 | \$6,492 |
| 19. | Jordyn Hellpap | Soccer (Women) | Fall | Asst | 1 | \$5,986 |
| 20. | Ken McKaba | Tennis (Women) | Fall | Head | 3 | \$9,210 |
| 21. | Austin Wey | Tennis (Women) | Fall | Asst | 2 | \$5,480 |
| 22. | Kathleen Morrone | Cheerleading | Fall | Head | 2 | \$6,492 |

AC. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, abolishes the position of In-School Suspension (ISS) Teacher and the ISS job description

AD. Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves the following Summer 2020 Athletic Trainer salary per HBOE/HEA Agreement, Article 26, Section H:

| Name | Assignment | Location | Total Hours |
|----------------|------------------|----------|-------------|
| Danielle Skiba | Athletic Trainer | HHS | 200 |

| AE. SALARY CORRECTION | | | | | | | | |
|-----------------------|----------------------------------|-------------------|---------------------------------|----------|----------|----------|----------------|------------------------------------|
| | Name | Nature of Action | Position/Control Number | Col/Step | Salary | Location | Date Effective | Discussion |
| 1. | Cathy Pitasi 1100024010505090 | Salary Correction | Admin Assistant 30-06-06/bhi | 2/11 | \$74,312 | High | 7/1/2020 | Salary correction due to longevity |

| Personnel actions A1A - AE | | | | |
|---|--|--------------------------------|----------|---------|
| Motion: <i>Trustee James-Vickery</i> | | Second: <i>Trustee Goodman</i> | | |
| | | Yes | No | Abstain |
| Mr. Bendezu (Julio) | | X | | |
| Ms. Cogelja (Frances) | | X | A1-D3/D4 | |
| Mr. Coleman (Christopher) | | X | | |
| Mr. Goodman (Ira) | | X | | |
| Mr. Oates (Michael) | | X | | |
| Mr. Rodriguez (Anthony) | | X | | |
| Mr. Velez (Carlos) | | X | | |
| Mr. James-Vickery (Scott), Vice President | | X | | |
| Mr. Powell (Lancelot), President | | X | | |

B. POLICY

● **Policies for First Reading:**

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves first reading of the following Policies and Regulations:

1. R5530 Substance Abuse – Revised
2. P6620 Petty Cash Policy – Revised
3. P 1581 Domestic Violence (Mandated) (Revised)
4. R 1581 Domestic Violence (Mandated) (New)
5. P 2422 Health and Physical Education (M) (Revised)
6. P 3421.13 Postnatal Accommodations (New)
7. P 4421.13 Postnatal Accommodations (New)
8. P 5330 Administration of Medication (Mandated) (Revised)
9. R 5330 Administration of Medication (Mandated) (Revised)
10. P 7243 Supervision of Construction (Mandated) (Revised)
11. P 8210 School Year (Revised)
12. P 8220 School Day (Mandated) (Revised)
13. R 8220 School Closings (Revised)
14. P 8462 Reporting Potentially Missing or Abused Children (Mandated) (Revised)
15. P 1649 Federal Families First Coronavirus (COVID-19) Response Act (Mandated) (New)
16. P 2431.3 Heat Participation Policy for Student-Athlete Safety (Mandated) (Revised)
17. P 2622 Student Assessment (Mandated) (Revised)
18. P 5111 Eligibility of Resident/Nonresident Students (Mandated) (Revised)
19. R5111 Eligibility of Resident/Nonresident Students (Mandated) (Revised)
20. P 5200 Attendance (Mandated) (Revised)
21. R5200 Attendance (Mandated) (Revised)
22. P 5320 Immunization (Revised)
23. R 5320 Immunization (Revised)
24. P 5330.04 Administering an Opioid Antidote (Mandated) (Revised)
25. R 5330.04 Administering an Opioid Antidote (Mandated) (Revised)
26. P 5610 Suspension (Mandated) (Revised)
27. R 5610 Suspension Procedures (Mandated) (Revised)
28. P 5620 Expulsion (Mandated) (Revised)
29. P 8320 Personnel Records (Mandated) (Revised)
30. R 8320 Personnel Records (M) (Revised)

| Policies for First Read B1: | | | | |
|---|-------------------------------|-----------|----------------|---------------|
| Motion: Trustee Oates | Second: Trustee Powell | | | |
| | Yes | No | Abstain | Absent |
| Mr. Bendezu (Julio) | X | | | |
| Ms. Cogelja (Frances) | X | | | |
| Mr. Coleman (Christopher) | X | | | |
| Mr. Goodman (Ira) | X | | | |
| Mr. Oates (Michael) | X | | | |
| Mr. Rodriguez (Anthony) | X | | | |
| Mr. Velez (Carlos) | X | | | |
| Mr. James-Vickery (Scott), Vice President | X | | | |
| Mr. Powell (Lancelot), President | X | | | |

C. CURRICULUM

C1 Travel expenses for staff members – None.

C2 Professional development – **Be it Resolved** that the Hackensack Board of Education, upon the recommendation of Superintendent, approves the a three-session, virtual professional development workshop entitled “A Guide to Implementing Restorative Practice” offered by Leaving the Village for fourteen Hackensack Public School Administrators at \$270 each for a total of \$3,780. Funds will be paid from the acct #11-000-240-300-000-00.

C3 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following field trip locations for the 2020-2021 School Year (see attached).

C4 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following evaluation instruments for Principals, other Administrators (Directors, Assistant Principals, and Supervisors), Teachers and other certificated staff for the 2020/2021 school year, as per the requirements of the New Jersey Department of Education, Achieve, NJ.

| Certificated Staff | Evaluation Instrument |
|--|--|
| Teachers & Other Certificated Staff | Danielson Framework |
| Principals, Directors, Assistant Principals, and Supervisors | New Jersey Principal Evaluation for Professional Learning (NJPEPL) Process and Evaluation Instrument |

C5 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following internships, field experience, and student practicums for the 2020-2021 school year:

| School | Administrator | Candidate | Observation/ Placement with | Assignment | Univ ersity | Dates |
|--------|---------------|------------------------|--------------------------------|-------------------------------|----------------|-------------------------|
| ECDC | S. Golam | Benjamin Apsan | TBD | ECH PreK-K | Kean | Fall 2020 |
| JAS | M. Moncloa | Kyara Castano | J. Prins | ECH Gr. 1 | Kean | Fall 2020 |
| HHS | J. Montesano | Adeline Finkler | TBD | Math 9-12 | Kean | Fall 2020 |
| NKP | L. Whitaker | Shawna Hill-Shortridge | L. Whitaker | Admin. Intern | Seton Hall | Summer 2020-Spring 2021 |
| Admin | M. Messina | Jasmin Sanchez Acevedo | M. Messina | District/School Administrator | Montclair | Spring Summer 2020/21 |

C6 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the submission of the Statement of Assurance of the District’s *Comprehensive Equity Plan* for the 2020-2021 school year.

C7 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, designates Patricia Lozano (Hackensack High School Assistant Principal) as the District's School Safety Specialist as required by State Law (P.L. 2017 c. 162).

C8 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following services.

| TYPE | School | Tuition | ID # | Classified | Comment |
|--------|--------------|-------------|--------|------------|---------------------|
| NonPub | North Hudson | \$48,936.16 | 476009 | X | Sept 2020 placement |

C9 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to continue membership in School Transportation Supervisors of New Jersey for the 2020/2021 school year; total cost not to exceed \$350.

C10 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Delta T Group for the 2020/2021 school year for specialized services, i.e. IEP mandated Speech and Language, Physical Therapy, Occupational Therapy, Behaviorist, Teacher of the Deaf, Interpretation Services, and other related IEP Mandated services, as needed, funds available acct #11-000-216-320-006-00.

C11 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Bergen County Special Education Region V, for the 2020/21 school year for direct services and evaluations in the following areas: Occupational, Physical & Speech therapist, Audiologist, Behaviorist, Learning Disabilities Teacher Consultant, Psychologist, Social Worker, Teacher of the Deaf, Assistive Technology, Transition Services, Reading Specialists, Nursing, Certified Health Aides, 1-1 Aides, Home Instructor, Home Supports, POP, Translators, Educational Equipment and other educational services on an as needed basis throughout the year. and other related IEP Mandated services.

C12 Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Gravity Goldberg, LLC to provide professional development in Balanced Literacy for Grade 5 ELA teachers which includes 1 full day this summer and 9 additional full day sessions to be held throughout school year 2020-2021. The total cost not to exceed \$20,000 paid for with ESEA Title I acct #20-231-200-300-000-00, pending ESEA Grant funding approval.

C13 Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Jennifer Seravallo Consulting, for a minimum of ten full days to provide professional development for District K-5 teachers on the following topics: running records, diagnosing reading behaviors and diagnosing reading assessments. The total cost not to exceed \$35,000 will be paid for with ESEA Title I acct #20-231-200-300-000-00, pending ESEA Grant funding approval.

C14 Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Wilson Language Training Corporation to provide two virtual Foundations Initial Training Workshops and two Virtual Implementation Support Sessions for district Grade 2 teachers. Credit from last school year in the amount of \$11,000 has been applied. The remaining cost will be \$3,000 paid for with ESEA Title I acct #20-231-200-300-000-00, pending ESEA Grant funding approval.

C15 Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Wilson Language Training Corporation to provide year-long Foundations coaching to District K-2 teachers, walk-throughs with principals and Level 1 and Level 2 Certification for two staff. Foundations program materials and professional development are proprietary and can only be provided by Wilson. The cost is \$38,000 paid for with ESEA Title I acct #20-231-200-300-000-00, pending ESEA Grant funding approval.

C16 Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Houghton Mifflin Harcourt to provide three full day Read 180 Universal Data Review sessions to Middle School and High School ELA teachers. The cost of \$8,400 will be paid for with ESEA Title I acct #20-231-200-300-000-00, pending ESEA Grant funding approval.

C17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2020-2021 District New Teacher Orientation to take place during August 24-27, if in-person, at the Middle School Media Center, otherwise the Orientation will be held remotely, if required.

| Curriculum Resolutions C2 | | | | |
|---|--------------------------------------|------------------|-----------------------|----------------------|
| <i>Motion: Trustee Goodman</i> | <i>Second: Trustee Powell</i> | | | |
| | <i>Yes</i> | <i>No</i> | <i>Abstain</i> | <i>Absent</i> |
| Mr. Bendezu (Julio) | X | | | |
| Ms. Cogelja (Frances) | X | | | |
| Mr. Coleman (Christopher) | X | | | |
| Mr. Goodman (Ira) | X | | | |
| Mr. Oates (Michael) | X | | | |
| Mr. Rodriguez (Anthony) | X | | | |
| Mr. Velez (Carlos) | X | | | |
| Mr. James-Vickery (Scott), Vice President | X | | | |
| Mr. Powell (Lancelot), President | X | | | |

| Curriculum Resolutions C3 – C17 | | | | |
|---|---------------------------------------|------------------|-----------------------|----------------------|
| <i>Motion: Trustee Goodman</i> | <i>Second: Trustee Coleman</i> | | | |
| | <i>Yes</i> | <i>No</i> | <i>Abstain</i> | <i>Absent</i> |
| Mr. Bendezu (Julio) | X | | | |
| Ms. Cogelja (Frances) | X | | | |
| Mr. Coleman (Christopher) | X | | | |
| Mr. Goodman (Ira) | X | | | |
| Mr. Oates (Michael) | X | | | |
| Mr. Rodriguez (Anthony) | X | | | |
| Mr. Velez (Carlos) | X | | | |
| Mr. James-Vickery (Scott), Vice President | X | | | |
| Mr. Powell (Lancelot), President | X | | | |

D. FINANCE AND BUDGET

D1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator/Board Secretary, approves the payment of bills and claims, from June 12, 2020 through July 9, 2020, in the total amount of \$10,315,040.47 (attachment D1).

| | | |
|---------|-------------------------|----------------|
| Fund 10 | General Fund | \$368,053.72 |
| Fund 11 | Current General Expense | \$9,224,501.94 |
| Fund 12 | Capital Outlay | \$140,462.44 |
| Fund 20 | Special Revenue | \$382,547.63 |
| Fund 40 | Debt Service | \$ |
| Fund 60 | Enterprise Fund | \$199,474.74 |

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves Fund Raisers and Flyer Distributions (*Attachment D2*).

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves Khalifah L. Shabazz-Charles, Esq., Special Counsel to investigate affirmative action matters.

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, accepts the GENYOUth, American Dairy Association North East, in partnership with the Albertsons Companies Foundation, the COVID-19 Emergency School Nutrition Funding in the amount of \$1,000.

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator enter into a four-year lease to purchase replacement chrome books: (2,300 student and 670 staff) in the amount of \$1,027,407. This bid will be coordinated through the Educational Services Commission.

D6 REIMBURSEMENT RESOLUTION FOR TECHNOLOGY LEASE PURCHASE PROGRAM

RESOLUTION OF THE BOARD OF EDUCATION DECLARING ITS INTENTION TO REIMBURSE ITSELF FROM THE PROCEEDS OF A TAX-EXEMPT FINANCING FOR CERTAIN EXPENDITURES MADE AND/OR TO BE MADE IN CONNECTION WITH THE ACQUISITIONS MADE DURING A TECHNOLOGY LEASE PURCHASE PROJECT

Whereas, the Hackensack Board of Education (the “Lessee”) is a political subdivision organized and existing under the laws of New Jersey and

Whereas, the Lessee will pay, on and after the date hereof, certain expenditures (the “Expenditures”) in connection with the technology lease purchase project (the “Project”); and

Whereas, the Interim Business Administrator of the Lessee (the “Board”) has determined that the money to be advanced on and after the date hereof to pay the Expenditures are available only for a temporary period and it is necessary to reimburse the Lessee for the Expenditures from the proceeds of one or more issues of tax-exempt obligations (the “Obligations”);

Now, Therefore, Be It Resolved by the Hackensack Board Education as follows:

Section 1. The Board hereby declares the Lessee’s intent to reimburse the Lessee with the proceeds of the Obligations for the Expenditures with respect to the Project made on and after the date hereof. The Lessee reasonably expects on the date hereof that it will reimburse the Expenditures with the proceeds of the Obligations.

Section 2. Each Expenditure [was and] will be (a) of a type properly chargeable to the appropriate account under general federal income tax principles (determined in each case as of the date of the Expenditure) and (b) complies with all applicable General Fund regulations and regulations of the State of New Jersey.

Section 3. The maximum cost of the Project is expected to be \$1,027,407.

Section 4. The Lessee will make a reimbursement allocation, which is a written allocation by the Lessee that evidences the Lessee’s use of proceeds of the Obligations to reimburse an Expenditure, no later than 18 months after the later of the date on which the Expenditure is paid or the Project is placed in service or abandoned, but in no event more than three years after the date on which the Expenditure is paid. The Division recognizes that exceptions are available for certain “preliminary expenditures,” costs of issuance, certain de minimis amounts, expenditures by “small

Lessees” (based on the year of issuance and not the year of expenditure) and expenditures for construction projects of at least 5 years.

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, authorize the purchase of replacement/upgrade of 202 Meraki MR42 Wireless Access Points in the amount of \$117,131, to be purchased through vendor CDW-G, LLC. under New Jersey-approved Co-op 65MCESCCCPS (ESCNJ Bid #18/19-03). *(eligible for e-rate reimbursement up to 80%).*

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, authorize her to enter into a contract with E-Rate Consulting at a fee of \$3,500 (sliding scale depending on % of filings). *(Annually the district receives rebates ranging from \$100,000 - \$200,000.)*

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, authorize utilizing the services of Steven Sluka to conduct custodial annual AHERA, Right-To-Know Training, plus additional specialized training for Covid-19, in the amount of \$2,400. *(Funded via Covid-19 Cares Act)*

| Finance and Budget Resolutions D1 – D9 | | | | |
|---|---|------------------|-----------------------|----------------------|
| <i>Motion: Trustee Cogelja</i> | <i>Second: Trustee Rodriguez</i> | | | |
| | <i>Yes</i> | <i>No</i> | <i>Abstain</i> | <i>Absent</i> |
| Mr. Bendezu (Julio) | X | | | |
| Ms. Cogelja (Frances) | X | | | |
| Mr. Coleman (Christopher) | X | | | |
| Mr. Goodman (Ira) | X | | | |
| Mr. Oates (Michael) | X | | | |
| Mr. Rodriguez (Anthony) | X | | | |
| Mr. Velez (Carlos) | X | | | |
| Mr. James-Vickery (Scott), Vice President | X | | | |
| Mr. Powell (Lancelot), President | X | | | |

E. BUILDINGS AND GROUNDS

E1 Use of School Facilities - In accordance with District Policy #7510

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, authorizes the submission of a Renewal Application for Temporary Instructional Space, for the 2020/21 school year, at Padre Pio Catholic School/Early Childhood Development Center (ECDC), 100 South Main Street, Hackensack, NJ.

E3 Approve Applications for Dual Use of Educational Space

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the submission of the following Applications for Dual Use of Educational Space, Hackensack Middle School, 2020/21 school year (permission to operate a dual use educational space must be obtained from the Executive County Superintendent):

- ▶ Room 201N Special Education (self-contained) classes
- ▶ Room 202N Special Education (self-contained) classes

E4 Approve Application for Change of Use of Educational Space (Jackson Avenue School)

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Application for Change of Use of Educational Space, 2020/21 School Year, Jackson Avenue School from Elementary Classroom (self-contained) to Preschool Disabled classroom; and authorizes submission to the Executive County Superintendent for approval.

E5 Approve Application for Change of Use of Educational Space (Fairmount School)

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Application for Change of Use of Educational Space, 2020/21 School Year, Fairmount School from Elementary Classroom (self-contained) to Preschool Disabled classroom; and authorizes submission to the Executive County Superintendent for approval.

E6 Approve Application for Toilet Room Facilities for Kindergarten Classrooms 2020-2021 School Year (Fairmount School)

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Application for Toilet Room Facilities for the following classrooms, and authorizes submission to the Executive County Superintendent for approval.

- Rooms 101, 114, 118, 120 Kindergarten

E7 Approve Submission of Annual Lead Testing Statement of Assurance

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, authorize the submission to the Executive County Superintendent of Schools, the Annual Lead Testing Statement of Assurance.

E8 Authorize the Vapor Intrusion Study For Offsite Middle School Properties

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, authorize the firm of Remington & Vernick Engineers (RVE), a Licensed Site Remediation Professional (LSRP), to perform the services required to conduct a vapor intrusion study, which will delineate the extent of contamination originating from the former Middle School property owner, at a cost not to exceed \$19,700.

| Buildings and Grounds Resolutions E1 – E8 | | | | |
|---|----------------------------------|-----------|----------------|---------------|
| <i>Motion: Trustee James-Vickery</i> | <i>Second: Trustee Rodriguez</i> | | | |
| | <i>Yes</i> | <i>No</i> | <i>Abstain</i> | <i>Absent</i> |
| Mr. Bendezu (Julio) | X | | | |
| Ms. Cogelja (Frances) | X | | | |
| Mr. Coleman (Christopher) | X | | | |
| Mr. Goodman (Ira) | X | | | |
| Mr. Oates (Michael) | X | | | |
| Mr. Rodriguez (Anthony) | X | | | |
| Mr. Velez (Carlos) | X | | | |
| Mr. James-Vickery (Scott), Vice President | X | | | |
| Mr. Powell (Lancelot), President | X | | | |

VII. Board Comments

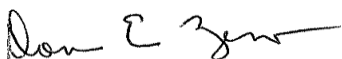
- Appreciation for public input
- Renewed requests for Trustee Cogelja to resign so district is not distracted and enable the district to focus on safe reopening plans
- Commitment to send his/her own children to school in September, provide a safe and healthy environment is offered
- Congratulations to all that enabled the High School Students to participate in a live graduation.
- Recognition to the technology staff, the Unsung Heroes, who successfully kept students and staff in remote learning during the COVID-19 crisis.
- Appreciated was expressed to outgoing Trustee Lara Rodriguez
- Trustee stated the voters determine who serves, not other Trustee members.
- Reference to Face Mask mandate
- Committee assignments will be updated
- Re request by public to resume in person Board Meetings, it is not practical under the existing COVID-19 circumstances.
- Administration and Trustees, with input from various community groups, are planning to provide a safe school reopening. All face many challenges.

VIII. New Business

- **Presentation:** *ESIP Presentation by Valerie Moran, Energy Systems Group*

IX. Adjournment @ 8:53 P.M.

Respectfully submitted,



Dora E. Zeno
Interim Business Administrator/Board Secretary