

THESE MINUTES HAVE BEEN APPROVED BY THE BOARD OF EDUCATION ON SEPTEMBER 14, 2020

HACKENSACK BOARD OF EDUCATION  
191 Second Street, Hackensack, NJ 07601  
REGULAR PUBLIC MEETING  
MINUTES

*Minutes of the proceedings of the Regular Public Meeting held on August 17, 2020, in the Hackensack Board of Education Padovano Building and remotely via Zoom, at 6:21 pm. Lance Powell, Board President, presided.*

**I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call**

In accordance with the Open Public Meetings, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting, Monday, August 17, 2020, in the Hackensack High School Media Center, at 6:15 pm.

*Special Note: As a result of the limitations placed on public assemblies due to the Corona Virus related restrictions, this meeting is being conducted via Zoom. The district website contains information on public participation.*

<i>Board Member</i>	<i>Participating Via Remote Conference</i>	<i>Absent</i>
Mr. Bendezu (Julio)	X	
Ms. Cogelja (Frances)	X	
Mr. Coleman (Christopher)	X	
Mr. Goodman (Ira)	X	
Ms. DeNully (Detra)	X	
Mr. Oates (Michael) <i>(departed at 9:15)</i>	X	
Mr. Rodriguez (Anthony)	X	
Mr. Velez (Carlos)	X	
Mr. James-Vickery (Scott), Vice Pres.	X	
Mr. Powell (Lancelot), President	X	

**II. Be It Resolved,** that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, August 17, 2020, to discuss **Legal, Personnel, student related matters and HIB Reports;** and

**Be It Further Resolved,** that these matters will be made public when the need for confidentiality no longer exists.

*Trustee Powell motioned to go into Executive Session at 6:21 p.m., seconded by Trustee Oates*

*Public portion resumed at 8:13 p.m.*

**III. Approve Minutes**

**Be It Resolved,** that the Hackensack Board of Education approves the Special Meeting minutes and Closed Session Minutes of August 12, 2020 and the Regular and Closed Session Meeting Minutes of July 13, 2020, as submitted.

*Trustee Rodriguez motioned to accept both August 12th, and July 13, 2020 minutes, seconded by Trustee Goodman, all in favor - Minutes passed. Trustee Cogelja recused herself on August minutes and Trustee DeNully abstained on all.*

**IV. Superintendent’s Report**

**A. Enrollment Report - None**

**B. Residency Report - None**

**C. Harassment, Intimidation, and Bullying Report**

<b>Completed Investigations July 8 - August 11, 2020</b>
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<i>SCHOOL</i>	<i>Bullying Fits HIB Definition</i>	<i>Inconclusive</i>	<i>No Evidence Of Bullying</i>	<i>Does not Fit Bullying Definition</i>	<i>TOTALS</i>
Fairmount	0	0	0	0	0
Parker	0	0	0	0	0
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle School	0	0	0	0	0
High School	2	0	0	0	2
<b>Totals</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>

*Trustee Coleman motioned to accept the Superintendent’s Report, seconded by Trustee Goodman*

**V. Public Comment**

Public participation shall be governed by the following rules *(will be adapted with specific directions to accommodate remote participation)*:

- 1) A participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;

- 2) Each statement made by a participant shall be limited to three (3) minutes' duration during the public session;
- 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and
- 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.
  - Many comments and concerns were made related to the COVID-19 pandemic measures contained in the "Road To Recovery" plan and Phase I, which will be conducted via remote learning for students.
  - Congratulations were offered to newly sworn in Trustee DeNully
  - A question was asked regarding an allocation to non-public schools (federal requirement)

**VI. Resolutions**

**A. Personnel**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions **A1 thru AO**:

**A1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

<b>PERSONNEL</b>									
<b>A. INSTRUCTIONAL</b>									
	<b>Name</b>	<b>Nature of Action</b>	<b>Position/Control Number</b>	<b>Deg/Step</b>	<b>Salary</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date Termination.</b>	<b>Discussion</b>
1	Jessica Grande	Appoint	Teacher 10-05-05/bhx	MABA32/ 1	\$65,345	Middle	9/1/20	6/30/21	Replacing R. James

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2	Ross Marshall	Appoint	Teacher 10-05-05/bok	BA/8	\$65,275	Middle	9/1/20	6/30/21	Replacing N. Ciumei
3	Shirley St. Luce	Appoint	Teacher 10-03-03/caa	BA/1	\$57,550	Hillers	9/1/20	6/30/21	Replacing M. Domzalski
4	Lilian Altamura	Appoint	School Nurse 05-13-85/bdg	BA/10	\$69,530	ECDC	9/1/20	6/30/21	Replacing K. Jimenez

<b>B. SUBSTITUTE TEACHERS</b>									
	Name	Nature of Action	Position/Control Number	Salary/Rate of Pay	Schedule	Location	Date Effective	Date Termin.	Discussion
1.	Myriam Cano-Molina	Appoint	Substitute Teacher	\$130 per diem	Not to exceed 4 days per week	Hillers	9/1/20	6/30/21	
2.	Robert Giarrusso	Appoint	Substitute Teacher	\$130 per diem	Not to exceed 4 days per week	Fairmount	9/1/20	6/30/21	
3.	Jessica Gretkowski	Appoint	Substitute Teacher	\$130 per diem	Not to exceed 4 days per week	Fairmount	9/1/20	6/30/21	
4.	Brooke London	Appoint	Substitute Teacher	\$130 per diem	Not to exceed 4 days per week	Parker	9/1/20	6/30/21	
5.	Tiffany Sills	Appoint	Substitute Teacher	\$130 per diem	Not to exceed 4 days per week	Parker	9/1/20	6/30/21	
6.	Rhonyelle Sowell	Appoint	Substitute Teacher	\$130 per diem	Not to exceed 4 days per week	High	9/1/20	6/30/21	
7.	Demaris Squitieri	Appoint	Substitute Teacher	\$130 per diem	Not to exceed 4 days per week	Parker	9/1/20	6/30/21	
8.	Michelle Buttafuoco	Appoint	Substitute Teacher	\$130 per diem	Not to exceed 4 days per week	High	9/1/20	6/30/21	

<b>C. NON-INSTRUCTIONAL</b>									
	Name	Nature of Action	Position/Control Number	Hours	Salary/Rate of Pay	Location	Date Effective	Date Termin.	Discussion
1.	Yennifer Nunez	Appoint	Substitute Secretary	Not to exceed 30 hours per week.	\$18.00 per hour	Jackson	8/24/20	12/23/20	Replacing L. Pelaez on leave
2.	Gustavo Echevarria	Appoint	Substitute Custodian	Not to exceed 28 hours per week.	\$23.58 per hour	District	9/1/20	6/30/21	
3.	Maria Echevarria	Appoint	Substitute Custodian	Not to exceed 28 hours per week.	\$23.58 per hour	District	9/1/20	6/30/21	

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4.	Peter Malizia	Appoint	Substitute Custodian	Not to exceed 28 hours per week.	\$23.58 per hour	District	9/1/20	6/30/21	
5.	Paris Wilson	Appoint	Substitute Custodian	Not to exceed 28 hours per week.	\$23.58 per hour	District	9/1/20	6/30/21	
6.	Davion Plummer	Appoint	F/T Custodian 40-02-02/aew			Jackson	9/1/20	6/30/21	
7.	Juan Feliz	Appoint	Maintenance Supervisor 50-06-61/byv		\$95,000	District	8/18/20	6/30/21	Reinstatement of Position

**D. GRADUATE COURSES/SALARY ADJUSTMENT**

	Name	Nature of Action	Position/Control Number	From: Col/Step	To: Col/Step	Salary	Location	Date Effective	Discussion
1.	Jasmin Acevedo	Salary Adjustment	Teacher 10-05-95/awn	2/12	3/13	\$95,695	Middle	9/1/20	Salary Adjustment
2.	Marissa Calfayan	Salary Adjustment	Teacher 10-06-81/bfh	4/9	5/10	\$87,095	High	9/1/20	Salary Adjustment
3.	Malgorzata Downes	Salary Adjustment	Teacher 10-13-13/abo	1/2	2/3	\$61,915	ECD C	9/1/20	Salary Adjustment
4.	Caroline Kim	Salary Adjustment	Teacher 10-01-01/alk	4/7	5/7	\$81,290	Parker	9/1/20	Salary Adjustment
5.	Mary McGuire	Salary Adjustment	Teacher 10-05-05/atm	3/14	4/14	\$107,470	Middle	9/1/20	Salary Adjustment
6.	Sydir Mitchell	Salary Adjustment	Teacher 10-05-05/cnv	3/12	4/12	\$91,430	Middle	9/1/20	Salary Adjustment
7.	Johanna Monegro	Salary Adjustment	Teacher 10-02-02/cfc	1/7	2/7	\$66,340	Jackson	9/1/20	Salary Adjustment
8.	Anamari Servis	Salary Adjustment	Teacher 10-03-03/akl	4/13	5/13	\$108,360	Hillars	9/1/20	Salary Adjustment
9.	Richard Teller	Salary Adjustment	Teacher 10-06-89/any	1/12	2/13	\$86,630	High	9/1/20	Salary Adjustment

**E. TRANSFERS**

	Name	Nature of Action	Position/Control Number	Col/Step	Salary	From Location:	To Location:	Date Effective	End Date
1.	Maria Karsos	Transfer	PreK Teacher	BA/2	\$58,400	ECDC	Jackson	9/1/20	6/30/21

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<b>F. RESIGNATIONS, LEAVES, and OTHER ACTION</b>						
	<b>Name</b>	<b>Nature of Action</b>	<b>Position/Control Number</b>	<b>Location</b>	<b>Date Effective</b>	<b>Discussion</b>
1.	Staff ID# 3156	Leave of Absence	School Nurse	Middle	6/9/20	FMLA 6/9/20 – 6/24/20 9/1/20 - 12/11/20; paid with benefits
2.	Staff ID# 3105	Leave of Absence	Teacher	Parker	9/3/20	EFMLEA 9/1/20-11/20/20; EPSLA 9/1-9/15/20 w/benefits.
3.	Staff ID# 2156	Leave of Absence	Teacher	Jackson	9/3/20	FMLA 9/1/20-10/6/20
4.	Staff ID# 1477	Leave of Absence	Teacher	Jackson	9/1/20	FMLA 9/1/20-10/31/20
5.	Staff ID# 4152	Leave of Absence	Teacher	Parker	9/3/20	EFMLEA 9/1/20-11/27/20; EPSLA 9/1-9/15/20
6.	Gabriela de los Santos	Resignation	PT Para	Fairmount	8/5/20	
7.	Donna Fuscaldo	Retirement	Music Teacher	Jackson	11/1/20	
8.	Patricia Iannacone	Retirement	Admin Assistant	Central Office	12/1/20	
9.	David Imhof	Retirement	Teacher	Parker	10/1/20	
10.	Benjamin Isles	Resignation	Custodian	High	8/14/20	
11.	Cressie Lee	Retirement	Custodian	Jackson	8/1/20	
12.	Liane Maldonado	Resignation	P/T Para	ECDC	7/28/20	
13.	Prabha Pawaskar	Resignation	P/T Para	ECDC	7/28/20	
14.	Mohammad Siddiqui	Resignation	SE Social Studies Teacher	High	10/1/20	

<b>G. SALARY CORRECTIONS</b>							
	<b>Name</b>	<b>Nature of Action</b>	<b>Position/Control Number</b>	<b>Hourly Rate:</b>	<b>Location</b>	<b>Date Effective</b>	<b>Discussion</b>
1.	Carmelina Diaz	Hourly Rate Correction	P?T Para 16-04-04/cau	\$20.00	Fairmount/PreK	9/1/20	Hourly Rate correction
2.	Sonia Diaz	Hourly Rate Correction	P/T Para 17-01-01/buy	\$20.00	Parker/Sped	9/1/20	Hourly Rate correction
3.	Ketty Fernandez	Hourly Rate Correction	P/T Para 16-03-03/cqs	\$20.00	ECDC	9/1/20	Hourly Rate correction

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4.	Lauren Gargano	Hourly Rate Correction	P/T Para 16-03-03/bed	\$25.00	Hillers/Sped	9/1/20	Hourly Rate correction
5.	Carola Vargas	Hourly Rate Correction	P/T Para 16-01-81/beo	\$25.00	Parker/Sped	9/1/20	Hourly Rate correction

<b>H. SALARY ADJUSTMENT DUE TO TITLE/POSITION CHANGE</b>									
	Name	Nature of Action	Position/Control Number	Col/Step	Doctorate Stipend	Salary	Location	Date Effective	Date Termin.
1.	Anibal Galiana	Salary Adjustment	Acting Principal 05-05-05/ald	Col XA/1	\$3,452	\$178,843	Middle	7/1/20	6/30/21
2.	Peter Hemans	Salary Adjustment	Head Custodian 40-05-02/aum	7/12	N/A	\$82,669	Middle	7/16/20	6/30/21
3.	Barjam Kapllani	Salary Adjustment	Asst Head Custodian 40-05-05/auy	4/8	N/A	\$64,595	Middle	7/16/20	6/30/21

<b>I. POSITION/TITLE CORRECTION</b>						
	Name	Nature of Action	Position/Control Number	Location	Date Effective	Discussion
1.	Madeline Carrino	Position Correction	Curriculum & PD Specialist 50-82-71/brq	Central Office	7/1/20	

**J. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following Job Descriptions:

- Para-Educator Parent Outreach Office
- School Based Youth Services Program (SBYSP)/Drop-In
- SBYSP Program Director
- Licensed Clinical Social Worker
- Youth Development Specialist
- Outreach Counselor
- Drop-In, Administrative Assistant

**K. Be It Resolved**, that the Board of Education of the city of Hackensack, approves the Settlement and Release between Employee # 0841 and the Hackensack Board of Education.

**L. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Summer 2020 Nurses, salary per HBOE/HEA Agreement, Article 26, Section H.

	Name	Total Hours Not to Exceed	Location
1.	Quasheema Bolds	20	Parker
2.	Melissa Cobos	20	Hillers
3.	Wendy Lamparelli	20	Jackson
4.	Yvette Woolridge	20	ECDC
5.	Yvette Woolridge	20	Middle
6.	Mary Sommers	20	Fairmount
7.	Daihana DeFina	10	High
8.	Michelle Hogan	10	High

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**M. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Summer 2020 Lead Nurse - Reopening Planning, salary as per HBOE/HEA Agreement, Article 26, Section H.

	Name	Total Hours Not to Exceed	Location
1.	Wendy Lamparelli	20	District

**N. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions, compensation in accordance with HEA Agreement, Article 26, **Appendix G**; **Schedule H** funded with ESSA Title I grant:

	Name	Position	Total Hours
1.	Jeffrey VanEsselstine	High and Middle Core Math Team – SWP	15
2.	Laura Koepke	High and Middle Core Math Team – SWP	10
3.	Joseph Brunacki	High and Middle Core Math Team – SWP	10
4.	Manuel Cordenero	High and Middle Core Math Team – SWP	10
5.	Jennifer Perez	High and Middle Core Math Team – SWP	10
6.	Melanie Keenan	High and Middle Core Math Team – SWP	15
7.	Philip Benanti	High and Middle Core Math Team – SWP	10
8.	Beth Gilman	High and Middle Core Math Team – SWP	10
9.	Caitlin Kropilak	High and Middle Core Math Team – SWP	10
10.	Nicole Vilardo	High and Middle Core Math Team – SWP	10
11.	Jason Koepke	High and Middle Core Math Team – SWP	40
12.	Melissa Lucas	High and Middle Core Math Team – SWP	10
13.	Griselda Almonte-Delgado	ESSA PBSIS HMS Parent Outreach (summer planning & during year presentations)	60
14.	Heather Mecka	ESSA PBSIS HMS Parent Outreach (summer planning & during year presentations)	60
15.	Heather White-Coleman	ESSA PBSIS HMS Parent Outreach (summer planning & during year presentations)	60
16.	Stacy Wilkins	ESSA PBSIS HMS Parent Outreach (summer planning & during year presentations)	60
17.	Antoinette Walker-Hazel	Hillers Title 1 Virtual Summer Academy	9
18.	Colleen Dawson	Hillers Title 1 Virtual Summer Academy	9
19.	Monique Langston	Hillers Title 1 Virtual Summer Academy	9



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20.	Lena Hayek	Hillers Title 1 Virtual Summer Academy	9
21.	Gywnne Burt	Hillers Title 1 Virtual Summer Academy	9
22.	Marivel Quinones	Hillers Title 1 Virtual Summer Academy	9
23.	Tanisha Hinton	Hillers Title 1 Virtual Summer Academy	9
24.	Arlena Brinson-Jones	Hillers Title 1 Virtual Summer Academy	9
25.	Rhonda Wade	Hillers Title 1 Virtual Summer Academy	9
26.	Christopher Haffler	Hillers Title 1 Virtual Summer Academy	9

**O. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Child Study Team and Related Service Providers for Case Management/IEP meetings, effective 7/1/20, as per HBOE/HEA Agreement, Article 25, **Appendix: Schedule H**

	Name	Position	Hours not to exceed:
1.	Nichols, Lori	LDTC	40
2.	Mager, Leah	LDTC	25
3.	Lombardi, Bernadette	LDTC	25
4.	Sinnette, Saran	LDTC	25
5.	Rodriguez, Maylin	LDTC	25
6.	Lizardo, Diana	Psychologist	40
7.	Kuligowski, Jenna	Psychologist	25
8.	Cooper, Andrew	Psychologist	25
9.	Telemaque, Farrah	Psychologist	25
10.	Baucom, Brandy	Social Worker	40
11.	Patrisso, Mindy	Social Worker	25
12.	McGowan, Lynda	Social Worker	25
13.	Piotrowski, Patricia	Social Worker	25
14.	Borges-Stellato, Lisa	Social Worker	25
15.	DeJesus, Diana	Social Worker	25
16.	Patel, Lori Ann	Speech Therapist	40
17.	Walling, Alexis	Speech Therapist	25
18.	Aprigliano, Lincy	Speech Therapist	25
19.	Lovett, Roni	Speech Therapist	25
20.	Guzman, Andrea	Speech Therapist	25

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21.	Alberta, Lauren	Speech Therapist	25
22.	Emery, Nicole	OT	25
23.	Wicker, Linda	OT	25
24.	Natirboff, Mary	PT	25

Personnel actions A1 - AO				
	<i>Motion: Trustee James-Vickery</i>		<i>Second: Trustee Velez</i>	
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)	X			
Ms. Cogelja (Frances)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. DeNully (Detra)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)	X			
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

**B. Policy**

**B1 Policies for First Reading:**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves first reading of the following Policies and Regulations:

- P1648.02 Remote Learning
- P1649 Appendices A - Q (as submitted in the Reopening Plan)

**B2 Policies for Second Reading:**

- P & R5530 Substance Abuse
- P 6620 Petty Cash Policy
- P 1581 Domestic Violence (M) (Revised)
- R 1581 Domestic Violence (M) (New)
- P 2422 Health and Physical Education (M) (Revised)
- P 3421.13 Postnatal Accommodations (New)
- P 4421.13 Postnatal Accommodations (New)
- P & R5330 Administration of Medication (M) (Revised)
- P 7243 Supervision of Construction (M) (Revised)
- P 8210 School Year (Revised)
- P 8220 School Day (M) (Revised)

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- R 8220 School Closings (Revised)
- P 8462 Reporting Potentially Missing or Abused Children (M) (Revised)
- P 1649 Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) (M) (New)
- P 2431.3 Heat Participation Policy for Student-Athlete Safety (M) (Revised)
- P 2622 Student Assessment (M) (Revised)
- P & R5111 Eligibility of Resident/Nonresident Students (M) (Revised)
- P & R5200 Attendance (M) (Revised)
- P & R5320 Immunization (Revised)
- P & R5330.04 Administering an Opioid Antidote (M) (Revised)
- P 5610 Suspension (M) (Revised)
- R 5610 Suspension Procedures (M) (Revised)
- P 5620 Expulsion (M) (Revised)
- P & R8320 Personnel Records (M) (Revised)

Policy actions <b>B1 - B2</b>				
<i>Motion: Trustee Oates</i>	<i>Second: Trustee James-Vickery</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)	X			
Ms. Cogelja (Frances)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. DeNully (Detra)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)	X			
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

**C. Curriculum**

**C1 Travel Reimbursements (none)**

**C2 Professional Development (none)**

**C3 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following field trip locations for the 2020/21 School Year.

Academy of Holy Angels	Demarest, NJ
Clifton High School	Clifton, NJ
Foley Field	Bloomfield, NJ
George Washington Ballroom	Trenton, NJ

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Glen Rock High School	Glen Rock, NJ
Hackensack Head Start	Hackensack, NJ
HACPAC- Hackensack Performing Arts Center	Hackensack, NJ
Holiday Inn	Hasbrouck Heights, NJ
Metlife Stadium	East Rutherford, NJ
Millburn High School	Millburn, NJ
Monroe Woodbury High School	Central Valley, NY
Music Box Theater	NYC
Park Theater	Union City, NJ
Passaic County Police Academy	Police, Academy
Ramsey High School	Ramsey, NJ
Richard Rodgers Theater	Theater, NYC
Riverside County Park	Lyndhurst, NJ
Rutgers Law School	Newark, NJ
Union High School	Union, NJ
Westwood High School	Westwood, NJ
Whitney Museum of American Art	NY

**C4 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following internships, field experience, and student practicums for the 2020-2021 school year:

<i>School</i>	<i>Administrator</i>	<i>Candidate</i>	<i>Observation/ Placement with</i>	<i>Assignment</i>	<i>University</i>	<i>Dates</i>
TBD	TBD	Allison Brown	TBD	Elementary	Grand Canyon	Fall 2020
MS	A. Galiana	Todd Colombo	B. Lombardi	LDTC	NJCU	Fall 2020-Spring 2021
HHS	D. DeJesus Levy	Annyjah Hocutt	Drop in Staff	Social Worker Intern	Ramapo	Fall 2020-Spring 2021

**C5 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves revisions to the Hackensack Public Schools 2020/21 school year calendar (attached).

**C6 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the extension for the administration of a survey—as per district policies 2415.05 and 9560—by Griselda Almonte-Delgado (Hackensack Middle School Teacher and Doctoral Candidate for Seton Hall University) entitled, *The Experience of Black Gifted and High Performing Male Students in Secondary School*. The survey will be administered to selected high-performing, African-American students from grades 9-12 for the purpose of a research study as a dissertation requirement.

**C7 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the District’s Mentoring Plan for SY 2020-21 and the submission of the District Mentoring Plan Statement of Assurance to the New Jersey Department of Education.

**C8 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves all district curriculum, textbooks, and instructional resources in alignment with the New Jersey Student Learning Standards.

**C9 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approve the adoption of the following newly revised Curriculum in alignment with the New Jersey Student Learning Standards:

<b>Elementary Curriculum Revisions Grades K-4</b>	
English Language Arts	Social Studies
<b>Middle School Curriculum Grades 5-8</b>	
Gifted and Talented	Social Studies
Disabled and LGBTQ Persons	
<b>High School Curriculum Grades 9-12</b>	
United States History I	Disabled and LGBTQ Persons
United States History II	World History

**C10 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the adoption of the following newly created Curriculum in alignment with the New Jersey Student Learning Standards:

<b>Elementary Curriculum Grades K-4</b>	
Gifted and Talented Year 3	World Language Heritage Grade 3

<b>Middle School Curriculum Grades 5-8</b>	
ESL Grade 5	ESL Grade 6
ESL Grade 7	ESL Grade 8
Chorus Grades 5-8	Engineering
<b>High School Curriculum Grades 9-12</b>	
Creative Writing	Culinary Arts 3
Journalism	Advanced Wind Ensemble
ESL 5	Photography
Mathematical Modeling	

**C11 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a proposal from Jennifer Serravallo Consulting to provide three full days (15 hours) of professional development in SY 2020/21 to Bilingual Education teachers in grades K-5 in the analysis of reading assessments and behaviors to determine next instructional steps for bilingual students. The cost of \$9300 to be paid for with ESEA Title III funding account # 20-241-200-300-000-00.

**C12 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves and accepts the Nonpublic Textbook Aid Entitlement for Bergen County Christian Academy in the amount of \$6,170.

**C13 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, accepts the Nonpublic Nursing Aid Entitlement for Bergen County Christian Academy and approves the 2020/21 Nonpublic Nursing Services Agreement with the Department of Health for the City of Hackensack to provide nursing services for nonpublic students.

**C14 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement with Bergen County Region V to provide Chapter 192 Compensatory Education and Chapter 193 Supplemental Instruction, Speech-Language, CST Evaluation and Annual Review services for Bergen County Christian Academy students for SY 2020/21 funded with Nonpublic Chapters 192-193 State Aid.

**C15 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the purchase of Chromebooks for Bergen County Christian Academy paid for with Cares Grant funding in the amount of \$10,500.

**C16 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the purchase of PPE supplies for Bergen County Christian Academy paid for with Cares Grant funding in the amount of \$9,527.

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**C17 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an Agreement with William Paterson University Professional Development & Schools/Community Partnership, to fund the on-site consultation services of two (2) Professors in Residence, from September 2020 through June 2021. The fee of \$10,700 to be paid with Preschool Education Aid account 20-218-200-321-009-00.

**C18 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an Agreement with Teaching Strategies, LLC for the annual renewal of TS Gold Online for district General Education and Special Education Preschool classes. The renewal cost of \$2,544.75 for General Education to be paid for with Preschool Education Aid account # 20-218-100-500-009-00 and the renewal cost of \$1,500.75 for Special Education Preschool classes to be paid for with account 11-190-100-610-009-00.

**C19 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an Agreement with Teaching Strategies, LLC for the purchase of TS Gold Online for private providers Appletree Preschool of Hackensack and Little Learners Child Development Center for SY 2020/21. The cost of \$391.50 for Appletree and \$195.75 for Little Learners will be paid for with Preschool Education Aid.

**C20 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a donation of books from Deb Cazaz, who has been a reading volunteer at Jackson Avenue, to be incorporated into the classroom libraries of Bilingual classes in district schools. The donation includes: Newbery Award Winners, the plays of Shakespeare, Louis Sachar books and other texts generally found on recommended reading lists for students.

**C21 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the submission of the Hackensack Public Schools “Road to Recovery” Reopening Plan to the Bergen County Superintendent.

**C22 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following services.

<u>TYPE</u>	<u>SCHOOL</u>	<u>Tuition</u>	<u>ID #</u>	<u>CLSSIFD</u>	<u>COMMENT</u>
NonPub	Felician	\$66,424.00	476423	X	18-21 program

**C23 Be It Resolved**, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution to use the services of Laura Sylvia at Bergen Hearing & Speech, Inc, 315 Elm Avenue, Haworth, New Jersey. Mrs. Sylvia will provide Educational Audiological services at a rate not to exceed \$135/hour and \$750 per central auditory processing evaluations for Hackensack Public School District Students. Services are to be provided for the entire 2020-2021 school year are available in the 2020-2021 Office of Special Services operating budget. These services will be paid from Account #11-000-216-320-006-00.

**C24 Be It Resolved** that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution to use the services of Kerry Shelby at Auditory Assistance,

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71 Mill Road Park Ridge, New Jersey. Mrs. Shelby will provide Auditory Assistance & Teacher of Deaf services to Hackensack Public School District Students at a rate not to exceed \$85/hour and \$85/hour for 2 hour IEP writing services. Services are to be provided for the entire 2020-2021 school year are available in the 2020-2021 Office of Special Services operating budget. These services will be paid from Account #11-000-216-320-006-00.

**C25** BE IT RESOLVED that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves the agreement with the New Jersey Interscholastic Athletic Association (NJSIAA) for Hackensack High School to participate in the Interscholastic Athletic programs sponsored by NJSIAA for the 2020/21 school year.

Curriculum Resolutions C1 - C25				
<i>Motion: Trustee Coleman</i>	<i>Second: Trustee Velez</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)	X			
Ms. Cogelja (Frances)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. DeNully (Detra)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)	X			
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

**D. Finance and Budget**

**D1** Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Interim SBA/Board Secretary, accepts and approves the Board Secretary’s Report and Cash Reconciliation Report for the month of June and July 2020;

**Be It Resolved**, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2019/2020 school year.

**D2** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Interim SBA/Board Secretary, approves the payment of bills and claims, July 10, 2020 thru August 13, 2020, in the total amount of \$6,243,312.99 (*Attachment D2*).

Fund 10	General Fund	\$638,953.16
Fund 11	Current General Expense	\$4,412,865.71
Fund 12	Capital Outlay	\$ 819,979.42



Fund 20	Special Revenue	\$357,541.02
Fund 40	Debt Service	\$
Fund 60	Enterprise Fund	\$13,973.68

**D3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the attached List of Budget Transfers #7529 thru #7581 for the month of June 2020, total amount of \$2,806,611.47 (*Attachment D3*) approves the attached List of Budget Transfers #7549 thru #7616 and for the month of July 2020, total amount of \$19,918,619.07(*Attachment D3a*).

**D4 Whereas,** in accordance with 6A:23A-13-3, the June 2020 State Transfer Report includes transfers that exceeded ten percent of the advertised appropriation accounts and therefore must be submitted to the Bergen County Executive Superintendent for approval,

**Now, Therefore, Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approve the transfer request from the 2019-2020 budget in the amount of \$129,248 from various functions to function 73X Equipment, which exceeded 10% in their respective categories, so that no budgetary line account has been over-expended and that sufficient funds are available to meet the District’s financial obligations, and submits this request to the New Jersey Department of Education for review and approval.

**D5 Electronic Equipment Lease Bid Award**

**Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, and as a result of the bids opened on August 7, 2020, award the four-year technology equipment lease in the amount of \$1,027,407 to **US Bank** and authorize the Board President and Interim School Business Administrator to complete all required documentation:

- First American 1.29%
- JP Morgan 1.17%
- TD Bank 1.1771%
- **US Bank 1.0555%**

**D6 Whereas,** the Hackensack Board of Education would like to offer to the 2021 Senior Class of Hackensack High School a chance to purchase yearbook; and

**Whereas,** Walsworth Publishing Company, Inc., has in the past performed such yearbook services satisfactorily; and

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**Whereas**, Walsworth Publishing Company, Inc., has proposed yearbook services for the High School Graduating Class of 2021, in accordance with the Walsworth Publishing Company, Inc. Purchase Agreement; now

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to execute a contract with Walsworth Publishing Company, Inc.

**D7 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, accept the School Based Youth Services Program Grant amounts as shown below:

- Family Friendly @ Jackson Elementary School for the period from July 1, 2020 - June 30, 2021 in the amount of \$45,463.00
- SBYSP program at the Hackensack High School for the period from July 1, 2020 - September 30, 2020 in the amount of \$74,985.00 (partial only pending finalized New Jersey State Budget).

**D8 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the services of CarePlus NJ, Inc., 610 Valley Health Plaza, Paramus, NJ, for the 2020/21 school year, to provide services and linkage to community resources and professional development workshops to Hackensack Public School students, total cost not to exceed \$294,000.

**D9 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, authorize Aid In Lieu Of payments to parents/guardians of all charter school students in the amount not to exceed \$1,000/student for the 2020-2021 school year.

**D10 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary terminate its agreement with Trans Ed to provide services to students transported to charter schools.

**D11 Be It Resolved**, that the Board of Education upon the recommendation of the Superintendent accept a donation from <https://donateppe.org/> for PPE gear to the Middle School teaching staff.

Budget and Finance Resolutions <b>D1 - D11</b>				
<i>Motion: Trustee Goodman</i>	<i>Second: Trustee Rodriguez</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)	X			
Ms. Cogelja (Frances)	X			
Mr. Coleman (Christopher)	X		D2 reimbursement	
Mr. Goodman (Ira)	X			
Ms. DeNully (Detra)	X			
Mr. Oates (Michael)	X		D2 reimbursement	
Mr. Rodriguez (Anthony)	X		D2 reimbursement	
Mr. Velez (Carlos)	X			
Mr. James-Vickery (Scott), Vice President	X			

Mr. Powell (Lancelot), President	<b>X</b>			
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**E. Buildings/Grounds**

**E1 Use of School Facilities - In accordance with District Policy**

**E2 Be It Resolved**, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, the Board accept the proposal submitted by Nickerson Corporation, an authorized vendor under state contract #65MCESCCPS (BID #ESCNJ 18/19-64) to replace the auditorium seats at the Nellie K. Parker Elementary school, in the amount of \$118,629.

**E3 Be It Resolved**, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, the Board accept the proposal submitted by GL Group, an authorized vendor under state contract #HUN20-006-44 to replace the Middle School corridor ceiling tile and lighting grid on floors 1, 2, 3, in the amount of \$272,587.

**E4 Be It Resolved**, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, the Board accept the proposal submitted by RIS Construction Corp, an authorized vendor under state contract #HCESC-SER 19F to make repairs to the Hillers roof top unit in the amount of \$19,500.

**E5 Be It Resolved**, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approves the rental of 20 parking spaces at First Presbyterian Church for use by Middle School teachers, for the 2020/21 school year (September thru June), annual rental fee not to exceed \$7,344.00.

**E6 Be It Resolved**, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, approves the time and attendance system, **uAttend**, by Workwell Technologies, Inc., in the amount of \$7,200.35 (monthly cost @\$277/month plus \$4,153.35/clock = 15 clocks, which includes all licenses and maintenance.

**E7 Be It Resolved**, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, that the Board approve the firm of DMR Architects to provide professional services and prepare a Request For Proposal (RFP) documents to assist in the selection process of an Energy Service Company (ESCO) at a fee of \$5,500.

Buildings and Grounds Resolutions E1 - E7				
<i>Motion: Trustee James-Vickery</i>	<i>Second: Trustee Oates</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)	<b>X</b>			
Ms. Cogelja (Frances)	<b>X</b>			
Mr. Coleman (Christopher)	<b>X</b>			
Mr. Goodman (Ira)	<b>X</b>			
Ms. DeNully (Detra)	<b>X</b>			
Mr. Oates (Michael)	<b>X</b>			

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Mr. Rodriguez (Anthony)	<b>X</b>			
Mr. Velez (Carlos)	<b>X</b>			
Mr. James-Vickery (Scott), Vice President	<b>X</b>			
Mr. Powell (Lancelot), President	<b>X</b>			

*Trustee Oates departed at 9:15 p.m.*

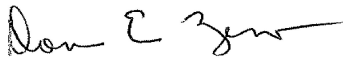
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**VII. Board Comments**

- Several Trustees congratulated and welcomed Trustee DeNully to the Board
- Comments related to Remote Start during Phase I - health and safety is first
- Refer to newly created Citizen Advisory Committee
- Excellent recent NAACP Community Meeting
- Encourage public to continue to share ideas and concerns

**VIII. Adjournment @ 9:47 p.m.**

Respectfully submitted,



Dora E. Zeno  
Interim Business Administrator/Board Secretary