

**HACKENSACK BOARD OF EDUCATION
191 Second Street, Hackensack, NJ 07601
REGULAR PUBLIC MEETING
MINUTES**

The Regular Public Meeting was held on September 14, 2020, in the Hackensack Board of Education High School Media Center, and was called to order at 6:18 pm. Vice President James-Vickery presided, prior to President Powell's arrival. Following social distancing pursuant to the current COVID-19 circumstances, the Trustees and Administration were present. The public was able to participate via YouTube. Public Comments were received via telephone and all could hear the dialogue.

I. Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. The meeting was called to order by Vice President James-Vickery on Monday, September 14, 2020 at 6:18 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		X
Ms. Cogelja (Frances)		X
Mr. Coleman (Christopher)		X
Mr. Goodman (Ira)	X	
Ms. DeNully (Detra)	X	
Mr. Oates (Michael)	X	
Mr. Rodriguez (Anthony)	X	
Mr. Velez (Carlos)		X
Mr. James-Vickery (Scott), Vice Pres.	X	
Mr. Powell (Lancelot), President (arrived 6:22)	X	

- II. Be It Resolved**, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, September 14, 2020, to discuss **Legal, Personnel, student related matters and HIB Reports**; and **Be It Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

Trustee James-Vickery motioned to go into Executive Session at 6:22 p.m., seconded by Trustee Oates

Public portion resumed at 7:42 p.m.

III. Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting minutes and Closed Session Minutes of August 17, 2020, as submitted.

Trustee Goodman motioned to approve August 17, 2020 Regular and Closed session minutes, seconded by Trustee Rodriguez, all in favor - Minutes passed.

IV. Presentations presented by Mrs. Andrea Oates-Parchment - Assistant Superintendent

1. Student Safety Data System Year-End Report for 2019/20

2. Hackensack High School Graduation Pathways Data Report for 2019/20.

- V. - Superintendent’s Report Mr. Sanchez
 - Facilities Summer 2020 Improvements - Ms. Zeno, Interim SBA

A. Enrollment Report

<i>Enrollment as of September 10, 2020</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1,813	91.17
Middle School	1,564	81.78
Fairmount	557	92.20
Hillers	432	88.53
Jackson	369	83.62
Parker	459	85.53
ECDC	193	89.32
Appletree	10	100.00
Little Learners	22	93.63
Total	5,419	87.32

B. Residency Report - None

C. Harassment, Intimidation, and Bullying Report - None

VI. Public Comment

Public participation shall be governed by the following rules (*will be adapted with specific directions to accommodate remote participation*):

- 1) A participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
- 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session;
- 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and
- 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.
 - Referring to the school year opening remotely for all students, a member of the public commented on the duration of screen time students have to endure. The Board and administration was asked to revisit the school day.
 - A member of the public offered an opinion that the anti-racism resolution adopted by the Board was symbolic only as the district did not follow through with effective training and funding was lacking.

VII. Resolutions

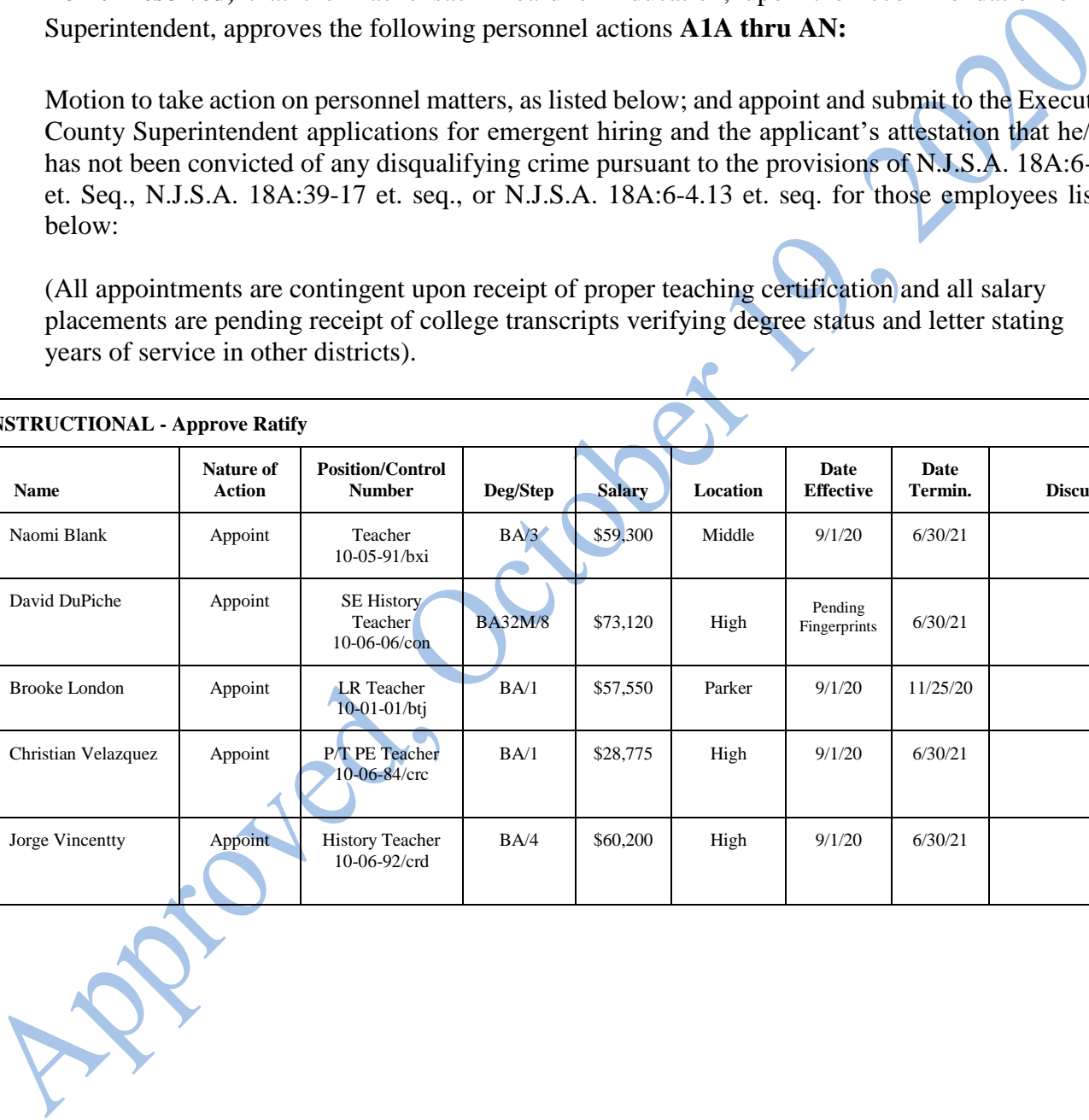
A. PERSONNEL

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions **A1A thru AN**:

A1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. INSTRUCTIONAL - Approve Ratify									
	Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date Termin.	Discussion
1.	Naomi Blank	Appoint	Teacher 10-05-91/bxi	BA/3	\$59,300	Middle	9/1/20	6/30/21	
2.	David DuPiche	Appoint	SE History Teacher 10-06-06/con	BA32M/8	\$73,120	High	Pending Fingerprints	6/30/21	
3.	Brooke London	Appoint	LR Teacher 10-01-01/btj	BA/1	\$57,550	Parker	9/1/20	11/25/20	
4.	Christian Velazquez	Appoint	P/T PE Teacher 10-06-84/crc	BA/1	\$28,775	High	9/1/20	6/30/21	
5.	Jorge Vincentty	Appoint	History Teacher 10-06-92/crd	BA/4	\$60,200	High	9/1/20	6/30/21	



B. SUBSTITUTE TEACHERS									
	Name	Nature of Action	Position/Control Number	Salary/Rate of Pay	Schedule	Location	Date Effective	Date Termin.	Discussion
1.	Myriam Cano-Molina	Appoint	Substitute Teacher	\$130/diem	9/1/20-9/20/20	Hillers	9/1/20	9/20/20	Leave Replacement
2.	Tiffany Sills	Appoint	Substitute Teacher	\$130/diem	9/1/20-11/25/20	Parker	9/1/20	11/25/20	Leave Replacement
3.	Damaris Squitieri	Appoint	Substitute Teacher	\$130/diem	9/1/20-11/20/20	Parker	9/1/20	11/20/20	Leave Replacement

C. NON-INSTRUCTIONAL									
	Name	Nature of Action	Position/Control Number	Col/Step	Salary/ Hourly Rate	Location	Date Effective	Date Termin.	Discussion
1.	Mercedes Cabrera	Appoint	Substitute Secretary	\$18.00 per hour	Not to exceed 30 hours per week	Jackson	Pending Fingerprints	12/23/20	Leave Replacement
2.	Davion Plummer	Appoint	Custodian	Grade 1/1	\$48,196	Jackson	9/9/20	6/30/21	Replacing C. Lee
3.	Liane Maldonado	Appoint	P/T Para 16-13-13/cib		\$20.00	ECDC	9/1/20	6/30/21	Rescinded resignation
4.	Paris Wilson	Appoint	Custodian	Grade 1/1	\$48,196	HMS	9/16/20	6/30/21	Replacing H. Powell

D. GRADUATE COURSES/SALARY ADJUSTMENT									
	Name	Nature of Action	Position/Control Number	From: Col/Step	To: Col/Step	Salary	Location	Date Effective	Discussion
1.	Tracy Roche	Salary Adjustment	Teacher 10-05-81/azr	2/6	3/6	\$70,245	Middle	9/1/20	Salary Adjustment
2.	Dawn Thompson	Salary Adjustment	Teacher 10-04-04alm	3/14	4/14	\$107,470	Fairmount	9/1/20	Salary Adjustment

E. TRANSFERS - Approve Ratify									
	Name	Nature of Action	Position/Control Number	Col/Step	Salary	From Location:	To Location:	Date Effective	End Date
1.	Carol Gregory	Transfer	F/T Para	1/5	\$41,685	Middle	High	9/2/20	6/30/21
2.	Jean Zisa	Transfer	F/T Para	1/5	\$41,685	Middle	High	9/2/20	6/30/21

F. RESIGNATIONS, LEAVES, and OTHER ACTION									
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	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	Staff ID# 2820	Leave of Absence	Teacher	Middle	9/8/20	FFCRA/EPLSA 9/8/20-9/21/20 paid with benefits
2.	Staff ID# 3232	Leave of Absence	Teacher	Parker	9/1/20	FMLA 9/1/20-11/25/20 unpaid with benefits
3.	Staff ID# 5220	Leave of Absence	Teacher	Middle	9/1/20	FFCRA/EPLSA 9/1/20-9/15/20 paid with benefits; EFMLEA 9/16/20-10/15/20 paid as per FFCRA, with benefits
4.	Staff ID# 2930	Leave of Absence	Teacher	Fairmount	9/1/20	FFCRA/EPLSA 9/1/20-9/15/20 paid with benefits; EFMLEA 9/16/20-11/20/20 paid as per FFCRA, with benefits
5.	Staff ID# 1991	Leave of Absence	Teacher	High	9/1/20	FFCRA/EPLSA 9/1/20-9/15/20 paid with benefits; EFMLEA 9/16/20-10/19/20 paid as per FFCRA, with benefits
6.	Staff ID# 3103	Leave of Absence	Teacher	Parker	9/1/20	FFCRA/EPLSA 9/1/20-9/15/20 paid with benefits; EFMLEA 9/16/20-11/25/20 paid as per FFCRA, with benefits
7.	Staff ID# 5331	Leave of Absence	P/T Para	ECDC	9/8/20	FFCRA/EPLSA 9/8/20-9/21/20 paid with no benefits; EFMLEA 9/22/20-10/30/20 paid as per FFCRA, with no benefits
8.	Staff ID# 4489	Leave of Absence	P/T Para	Middle	9/4/20	FFCRA/EPLSA 9/4/20-11/16/20 paid with no benefits
9.	Carol Jimenez	Resignation	P/T Para	ECDC	8/15/20	
10.	Maria Paulino	Resignation	P/T Para	Hillers	8/30/20	
11.	Ymoni Pettiford-Tittle	Resignation	P/T Para	Parker	8/30/20	
12.	Yennifer Nunez	Rescind	Substitute Secretary	Jackson	8/26/20	
13.	Mark Ellison	Resignation	P/T Para	Parker	8/1/20	
14.	Nina Larko	Retirement	Admin. Assistant	Central Office	1/1/21	
15.	Christine Tiseo	Resignation	PreK Placement Registrar	ECDC	9/8/20	

G. SCHOOL-BASED YOUTH SERVICES PROGRAM (SBYSP) GRANT-FUNDED STAFF JULY 1, 2020 - SEPTEMBER 30, 2020. (GRANT FUNDED PROGRAM ENDS 9/30/20)

	Name	Nature of Action	Position/Control Number	Salary	Location	Discussion
1.	Doris De Jesus Levy 2037520010005090	End of Contract	Director, Drop-in 50-06-06/bsz	\$85,000	High Drop-in	Grant ends 9/30/20
2.	Audrey Irby 2037520010005090	End of Contract	Admin Assistant 30-06-06/btb	\$44,346	High Drop-in	Grant ends 9/30/20
3.	Lisa Kelly	End of Contract	Coordinator	\$51,119	High	Grant ends 9/30/20

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	2037520010005090		30-06-06/bta		Drop-in	
4.	Shayna Lebovic 2037520010005090	End of Contract	Social Worker 80-06-06/clc	\$57,000	High Drop-in	Grant ends 9/30/20

H. Approve 2020/21 Terminal Leave payments:

	Staff Member	Number/Days	Payment
1.	Haywood Powell	302/Sick	\$18,120.00

I. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves reimbursement of unused vacation days, \$150 per day, per HBOE/HASA Agreement, Article 9, Section C.

	Administrator	Number Vacation Days	Total Payment
	Judy Soto-Holland	4	\$ 600.00

J. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following Job Descriptions:

- Technology Integration Specialists
- Coordinator of SEL Services

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Fall 2020 Volunteer High School Coaching positions:

	Name/Coach	Sport
1.	Terrence Knox	Football
2.	Daniel Mendoza	Girls Soccer
3.	Chris Small	Football
4.	Winston Solomon	Girls Volleyball

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L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Fall 2020 Coaching positions, compensation in accordance with HEA Agreement, Article 26, and compensation may be prorated pending updated NJSIAA guidelines.

	RECOMMENDATION	PROGRAM	SEASON	POSITION	STEP	STIPEND AMOUNT
1.	Michael Sanchez	Football	Fall	Asst	1	\$3,693
2.	Chris Small	Football	Fall	Asst	1	\$3,693
3.	Lynrick Rhymer	Volleyball (Women)	Fall	Asst	3	\$5,986
4.	Giovanni Soto	Soccer (Men)	Fall	Asst	1	\$5,986
5.	Johnny Cortes	Soccer (Men)	Fall	Asst	1	\$5,986
6.	Jennifer Moran	Cheerleading	Fall	Asst	1	\$2,993

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, terminates Staff ID #5505, effective immediately.

N. Approve High School Student Activity assignments, for the 2020-2021 school year, compensation in accordance with HEA Agreement, Article 26, Section N:

Recommendation	Hackensack High School Club	Factor
Colleen Krenn	Scholarship Coordinator	0.072
Pearl Dominguez	Freshman Class Advisor	0.022
Michelle Levy	Sophomore Class Advisor	0.022
Joe Brunacki	Senior Class Advisor	0.052
Caitlin Kropilak	Senior Class Advisor	0.052
Joe Brunacki/Dave Bernardo (.5 ea)	National Honor Society	0.051
Julie Platte	School Play Musical Director	0.07
Michele Stein	School play Choreographer	0.06

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Sandy Harrington	Student Council/Comet Ambassadors	0.046
Jane Spielberg/Michelle Lourenco (.5 ea)	Student Council/Comet Ambassadors	0.046
Peter Panayotof	Marching Band	0.08
Hannahcrista Elarmo	Asst. Marching Band (Comettes)	0.062
Laura Durso	Academic Decathlon Coach	0.072
Felice Tatgenhorst	F.B.L.A. Advisor	0.051
Edvane Colacino	Spanish Honor Society	0.051
Soraya Gonzalez	LASA	0.051
Lauren Curreri/Laura Durso (.5 ea)	Model United Nations	0.071

Personnel actions A1-AN				
<i>Motion: Trustee James-Vickery</i>	<i>Second: Trustee Rodriguez</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Ms. Cogelja (Frances)				X
Mr. Coleman (Christopher)				X
Ms. DeNully (Detra)*	X			
Mr. Goodman (Ira)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

*Ms. DeNully abstained on #AM

B. POLICY

B1 Policies for First Reading:

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves first reading of the following Policies and Regulations:

- | | |
|-----------|--|
| P 1648.03 | Restart and Recovery Plan - Full-Time Remote Instruction |
| P 1649 | Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) (M) Revised |

B2 Policies for Second Reading:

- P1648.02 Remote Learning
- P1649 Appendices A - P (as submitted in the Reopening Plan)

B3 2020-2021 District Goals

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent adopt the following District Goals for the 2020-2021 School Year:

1. Revise and adopt policies and curriculum that support beliefs centered on inclusivity, equity, and equality in education.
2. Address bias and increase cultural proficiency among our school community to improve student achievement via relevant instruction.
3. Strengthen parent and community partnerships built upon trust, responsibility and the sharing of talents and resources to maximize student academic and social achievement, while maintaining a focus on fiscal responsibility.
4. Focus planning for priority-based facilities short-term and long-term needs.
5. Recruit, hire, retain and develop a diverse faculty that will implement best practices and demonstrate culturally responsive outreach, to address the diverse needs of students.

Policy Resolutions B1 – B3				
<i>Motion: Trustee Oates</i>	<i>Second: Trustee James-Vickery</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Ms. Cogelja (Frances)				X
Mr. Coleman (Christopher)				X
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)				
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

C. CURRICULUM

C1 Travel Reimbursements (none)

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following professional development: High School Italian teacher (Karelia Tejada), to attend the Advanced Placement (AP) Italian Language and Culture Online Workshop at a cost of \$175.00 to be funded from account # 11-000-223-500-008-00.

C3 Field Trips (none)

C4 Be it Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following internships, field experience, and student practicums for the 2020-2021 school year:

School	Administrator	Candidate	Observation/ Placement	Assignment	University	Date
HHS	J. Montesano	Kendra Chaiken	L. MacVicar	Music/ Instrumental	Willam Paterson	Fall 2020
HHS	J. Spadafino	Erik Manzau	J. Germinario	Math	Kean	Fall 2020

C5 Be it Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, accepts the School Safety Data System (SSDS) End-of-Year Report for the 2019/20 school year.

C6 Be It Resolved that the Hackensack Board of Education upon the recommendation of the Superintendent, accepts the Nonpublic Nursing Aid Entitlement for Bergen County Christian Academy in the amount of \$9,991 and approves the 2020/21 Nonpublic Nursing Services Agreement with the Department of Health for the City of Hackensack to provide nursing services for 103 nonpublic students.

C7 Be It Resolved that the Hackensack Board of Education upon the recommendation of the Superintendent, approves an agreement with Bergen County Region V for SY 2020-21 to provide Nonpublic Chapters 192-193 State Aid services to Bergen County Christian Academy students as follows:

- Chapter 192 Compensatory Education (ELA & Math) - \$20,156
- Chapter 193 Supplemental Instruction - \$10,523
- Chapter 193 Speech-Language - \$10,025
- Chapter 193 - Evaluation and Annual Review - \$15,801

C8 Be It Resolved that the Hackensack Board of Education upon the recommendation of the Superintendent, approves an agreement with Jennifer Serravallo Consulting for a minimum of ten full days

to provide professional development for District K-5 teachers on the following topics: running records, diagnosing reading behaviors and diagnosing reading assessments. The total cost not to exceed \$35,000 to be paid for with account # 11-000-223-320-003-01.

C9 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the student codes of conduct for the elementary schools, the middle school and the high school for SY 2020-21.

C10 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following services:

Type	School	Tuition	ID #	Classified	Comment
BCSS	Springboard	\$61,740.00	460271	X	18-21 Program
BCSS	Washington Elem	\$86,620.00	483945	X	Autistic Program
BCSS	Springboard	\$61,740.00	302866	X	18-21 Program
BCSS	Nova North	\$62,640.00	450791	X	Change of program
BCSS	Gateway	\$62,640.00	485232	X	New placement
BCSS	Brownstone	\$62,640.00	486555	X	New placement
BCSS	Gateway	\$62,640.00	450485	X	Change of program
BCSS	Springboard	\$61,740.00	470678	X	18-21 Program
SBJC	SBJC Maywood	\$58,950.00	486556	X	Special BD Classes
Public	Cresskill	\$66,860.00	485276	X	Correction in tuition amount

C11 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the Hackensack Public Schools 2020/21 Safety and Security Plan in compliance with annual requirements outlined in 6A:16-5.1.

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, accepts the Hackensack High School Graduation Pathways Data Report for the 2019/20 school year as per N.J.A.C. 6A:8-5.2.

C13 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the Memorandum of Understanding between Hackensack Public Schools and Hackensack Meridian Health (HMH). The agreement allows HMH to provide medical consultation to Hackensack Public Schools’ nurses via telehealth using *Convenient Care Now*, as well as providing other services focused on COVID-19 testing, physical and emotional well being, and psychiatric and social services in an effort to reduce the disparities in health and education in an effort to support the district in achieving its educational goals, pending agreement of terms by HMH.

C14 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves revisions to the Hackensack Public Schools 2020/21 school year calendar (attached).

<i>Motion: Trustee DeNully</i>	<i>Second: Trustee Powell</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Ms. Cogelja (Frances)				X
Mr. Coleman (Christopher)				X
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

D. FINANCE AND BUDGET

D1 **Whereas**, the Hackensack Board of Education, in accordance with *N.J.A.C. 23A:16-10*, upon the recommendation of the Interim SBA/Board Secretary, accepts and approves the Board Secretary’s Report and Cash Reconciliation Report for the month of August 2020;

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2020/2021 school year.

D2 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Interim SBA/Board Secretary, approves the payment of bills and claims, August 14, 2020 thru September 10, 2020, in the total amount of \$6,249,055.84(Attachment D2).

Fund 10	General Fund	\$438,570.39
Fund 11	Current General Expense	\$4,391,195.46
Fund 12	Capital Outlay	\$717,392.77
Fund 20	Special Revenue	\$647,346.56
Fund 40	Debt Service	0.00
Fund 60	Enterprise Fund	\$54,550.66

D3 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the attached List of Budget Transfers #1586 thru #7659 for the month of August 2020, total amount of \$7,252,986.07 (Attachment D3).

D4 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary authorize application to the New Jersey State Artemis Records Retention System to properly dispose of financial records from 1950 through June 2013.

D5 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, accepts the donation in the amount of \$20,000 to purchase iPads for the Pre-K and Kindergarten students of the Hackensack Board of Education from The Alfred N. Sanzari Family Foundation.

D6 Be It Resolved, upon the recommendation of the Interim SBA/Board Secretary, that the Board authorize the Board Secretary, accepts the donation of PPE Equipment in the estimated amount of \$2,000 from Home Depot.

Finance and Budget Resolutions D1 – D6				
<i>Motion: Trustee Goodman</i>	<i>Second: Trustee James-Vickery</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Ms. Cogelja (Frances)				X
Mr. Coleman (Christopher)				X
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

E. BUILDINGS/GROUNDS

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, upon the recommendation of the Interim SBA/Board Secretary, that the Board approve the following resolution for Submission of Comprehensive Maintenance Plan and M1 Form:

Whereas, the Department of Education required New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the documents for the various school facilities of the Hackensack School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved that the Hackensack School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Hackensack School District in compliance with Department of Education requirements.

E3 Be It Resolved, upon the recommendation of the Interim SBA/Board Secretary, that the Board authorize Manhattan Welding Company, State Contract #ESCNJ 19/20-32 to furnish labor, material and equipment to replace three (3) sections to the Jackson Avenue School boiler at a cost of \$37,400.

E4 Be It Resolved, by the Hackensack Public Schools, and upon the recommendation of the Superintendent and Interim SBA/Board Secretary, to accept Change Order #6 resulting in a change to the

scope of work to the Middle School Turf field as described below. This adjustment will be taken from the allowance of \$25,000, which is built into the contract, with a remaining allowance of \$9,320:

- PCO#5 Not approved: Change Fence Height from 6’ to 10’ at a cost of \$15,325.
- PCO#6 Underground Fuel Tank buried in field removal resulting in delay and equipment re-mobilization at a cost of \$3,300.

E5 Be It Resolved, upon the recommendation of the Interim SBA/Board Secretary, that the Board authorize the Board Secretary to issue and publish an RFP to identify and secure an Energy Service Company (ESCO).

E6 Be It Resolved, upon the recommendation of the Interim SBA/Board Secretary, that the Board authorize the Board Secretary to authorize DMR to make and file amendments to the Hackensack Board of Education’s Long Range Facilities Plan and submit to the New Jersey Department of Education for approval.

Buildings and Grounds Resolutions E2 – E6				
	<i>Second: Trustee Oates</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
<i>Motion: Trustee Rodriguez</i>				
Mr. Bendezu (Julio)				X
Ms. Cogelja (Frances)				X
Mr. Coleman (Christopher)				X
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

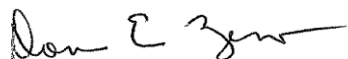
Approved

VIII. Board Comments

- There was consensus that the facilities upgrades were impressive and the Trustees thanked the staff for their efforts.
- The Trustees agreed that the current remote learning creates too much screen time, particularly for younger students. There was a commitment to continue to evaluate the situation and adapt as much as possible.
- The Trustees are listening to the community regarding anti-racism efforts.

IX. Adjournment @ 8:40, Trustee Powell motioned, seconded by Trustee James-Vickery

Respectfully submitted,



Dora E. Zeno
Interim Business Administrator/Board Secretary

Approved, October 19, 2020