

THESE MINUTES WERE APPROVED BY THE BOARD OF EDUCATION ON
NOVEMBER 23, 2020

**SPECIAL PUBLIC MEETING
OCTOBER 19, 2020**

MINUTES

The Special Public Meeting was held on October 19, 2020, in the Hackensack Board of Education High School Media Center, and was called to order at 5:36 pm. President Powell presided. Following social distancing pursuant to the current COVID-19 circumstances, the Trustees and Administration were present. The public was able to participate via Zoom. Public Comments were received via telephone and all could hear the dialogue.

I. Flag Salute / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Special Public Meeting, Monday, October 19, 2020, in the Hackensack High School Media Center, at 5:36 p.m.

Special Note: As a result of the limitations placed on public assemblies due to the Corona Virus related restrictions, this meeting is being conducted via Zoom. The district website contains information on public participation.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		X
Ms. Cogelja (Frances)*	X	
Mr. Coleman (Christopher)	X	
Ms. DeNully (Detra)	X	
Mr. Goodman (Ira)	X	
Mr. Oates (Michael)	X	
Mr. Rodriguez (Anthony)	X	
Mr. Velez (Carlos)		X
Mr. James-Vickery (Scott), Vice President	X	
Mr. Powell (Lancelot), President	X	

**Participated via Zoom*

II. Summary of Proposed Action

The Board is considering an amendment to the Superintendent's contract. The term is unchanged. The amendment is limited to elimination of merit goals and the amounts included in the base salary. There is no increase in the current year of the contract (which is year two), and includes a 2% increase in the remaining two years of the contract. These terms align with other comparable sized districts.

III. Public Comment Resolution

Whereas, this entire special meeting is for the sole purpose of amending the Employment Contract of the Superintendent;

Now, Therefore Be It Resolved, that the Hackensack Board of Education, limits tonight's public comment to a total of 15 minutes; and

Be It Further Resolved, that the Board respectfully requests that public comment be restricted to tonight's topic involving the addendum to the Superintendent's Contract.

Public Comment Resolution				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Ms. Cogelja (Frances)*	X			
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

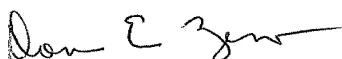
Several members of the public commented on the terms of the amendment to the superintendent's contract. Concerns raised referred to timing; how these resources could be redirected to the classroom, concern regarding a salary increase after one year's service.

IV. Adjournment @5:54 p.m.

There being no further comments, the meeting adjourned.

Formal Action on the Superintendent's contract was taken during the regular October 2020 public meeting.

Respectfully submitted,



Dora E. Zeno

Public Hearing Addendum to
Superintendent's Contract
October 19, 2020

Interim Business Administrator/Board Secretary