

THESE MINUTES WERE APPROVED BY THE BOARD OF EDUCATION ON  
NOVEMBER 23, 2020

**JOINT BOARDS MEETING**  
**Hackensack Board of Education**  
**Maywood Board of Education**  
**Rochelle Park Board of Education**  
**South Hackensack Board of Education**  
**191 Second Street, Hackensack, NJ 07601**

**MINUTES**

*The Joint Boards Meeting was held on October 19, 2020, in the Hackensack Board of Education High School Media Center, and was called to order at 6:15 pm. President Powell presided. Following social distancing pursuant to the current COVID-19 circumstances, the Trustees and Administration were present. The public was able to participate via Zoom. Public Comments were received via telephone and all could hear the dialogue.*

- I. Flag Salute**  
**National Anthem, Darren Jackson-Wilkins, Student**  
**Moment of Silence**
- II. Sunshine Statement / Call to Order / Roll Call**

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Joint Boards Meeting, Monday, October 19, 2020, in the Hackensack High School Media Center, at 6:20 pm.

***Special Note:** As a result of the limitations placed on public assemblies due to the Corona Virus related restrictions, this meeting is being conducted via Zoom. The district website contains information on public participation.*

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		X
Ms. Cogelja (Frances)* - <i>Departed @9:15 p.m.</i>	X	
Mr. Coleman (Christopher)	X	
Ms. DeNully (Detra)	X	
Mr. Goodman (Ira)	X	
Mr. Oates (Michael)	X	
Mr. Rodriguez (Anthony)	X	
Mr. Velez (Carlos)		X
Mr. James-Vickery (Scott), Vice President	X	
Mr. Powell (Lancelot), President	X	

*\*Participated remotely*

October 19, 2020  
 Hackensack Joint Boards Meeting  
 Conducted Via Zoom Teleconference

**Also in Attendance:**

Robert Sanchez, Superintendent  
 Rosemary Marks, Assistant Superintendent  
 Andrea Parchment, Assistant Superintendent  
 Christine Soto, Esq., Board Attorney

**III. Be It Resolved,** that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, October 19, 2020, to discuss **Legal, Personnel, student related matters and HIB Reports;** and

**Be It Further Resolved,** that these matters will be made public when the need for confidentiality no longer exists.

*Trustee Rodriguez motioned to go into Executive Session at 6:20, seconded by Trustee Oates*

*Roll call to resume public session at 7:24 p.m.*

**Commence Joint Boards Meeting @7:30 p.m.:**

**Roll Call Hackensack:**

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		X
Ms. Cogelja (Frances)*	X	
Mr. Coleman (Christopher)	X	
Ms. DeNully (Detra)	X	
Mr. Goodman (Ira)	X	
Mr. Oates (Michael)	X	
Mr. Rodriguez (Anthony)	X	
Mr. Velez (Carlos)		X
Mr. James-Vickery (Scott), Vice President	X	
Mr. Powell (Lancelot), President	X	

**Roll Call Maywood:**

*Michael Jordan, Superintendent*  
*Kevin Taylor, Board President*

**Roll Call Rochelle Park:**

*Dr. Sue DeNobile, Superintendent*  
*Cheryl Jiosi, Business Administrator*  
*Teresa Judge Cravello, Board Trustee*

October 19, 2020  
Hackensack Joint Boards Meeting  
Conducted Via Zoom Teleconference

**Roll Call South Hackensack:**

Unable to participate due to conflict with their Board meeting.

**Introduction and Welcome of Guests**

*Robert Sanchez, Superintendent*

**IV. Presentations**

*Restorative Justices by James Montesano, High School Principal  
Plaque Presentation Acknowledging Former Board Member Lara Rodriguez, presented by Mr. Lancelot Powell, President*

**Resume Regular Board Meeting**

**V. Approve Minutes**

**Be It Resolved,** that the Hackensack Board of Education approves the Regular Meeting minutes and Closed Session Minutes of September 14, 2020, as submitted.

*Trustee James-Vickery motioned to approve both the Regular Meeting minutes and Closed session minutes of September 13, 2020, seconded by Trustee Goodman. Trustee Cogelja and Coleman abstained.*

**VI. Superintendent's Report**

**A. Enrollment Report**

<i>Enrollment as of September 30, 2020</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1,809	93.28
Middle School	1,564	91.49
Fairmount	559	93.53
Hillers	431	91.84
Jackson	373	87.52
Parker	449	91.94
ECDC	191	87.23
Appletree	11	100.00
Little Learners	23	70.82
<b>Total</b>	<b>5,410</b>	<b>91.88</b>

**B. Residency Report - None**

**C. Harassment, Intimidation, and Bullying Report**

**Completed Investigations September 14, 2020 thru October 19, 2020**

<i>SCHOOL</i>	<i>Bullying Fits HIB Definition</i>	<i>Inconclusive</i>	<i>No Evidence Of Bullying</i>	<i>Does not Fit Bullying Definition</i>	<i>TOTALS</i>
Fairmount	0	0	0	0	0
Parker	0	0	0	0	0
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle School	0	0	0	2	2
High School	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>

*Trustee Rodriguez motioned to approve the Superintendent’s report, seconded by Trustee Powell, and it was unanimously approved*

**VII. Statement Regarding Format for Subsequent Public Meetings**

Board Counsel announced the State’s Department of Community Affairs is in the process of updating protocols for future public meetings, which will make accommodations for participation by the public in person. The total number of individuals in the room will be limited. As soon as the process is clarified, we will include an announcement on the district website.

**VIII. Public Comment**

Public participation shall be governed by the following rules *(will be adapted with specific directions to accommodate remote participation)*:

- 1) A participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
- 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session;
- 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and
- 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

*There was a need to clarify proper protocol for identification of participants, which was later clarified.*

- Members of the public voiced concern regarding the sporadic covid cases that are occurring, particularly at one location.
- A member of the public, concerned about covid related matters, asked questions regarding safe evacuations, while practicing social distancing, during required safety and fire drills.
- Others referred to the upcoming Hybrid schedule wherein students will be present in the schools during the A/B schedule.
- Another member of the public stated an opinion that all Trustees should participate in person.

**IX. Resolutions**

**A. Personnel**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions **A1A thru AO**:

**A1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

<b>A. INSTRUCTIONAL</b>									
	<b>Name</b>	<b>Nature of Action</b>	<b>Position/Control Number</b>	<b>Deg/Step</b>	<b>Salary</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date Termin.</b>	<b>Discussion</b>
1.	Sophia Anzalone	Appoint	.80 Teacher 10-02-88/bsw	BA/1	\$57,550 (prorated)	Jackson	10/26/20	6/30/21	Replacing D. Fuscaldo
2.	Ralph Dass	Appoint	Acting Athletic Director 50-06-70/abf	Col. 6/Step 1	\$167,320	High	10/20/20	11/23/20	Replacing K. Veltre
3.	Melissa Monnecka	Appoint	Teacher 10-02-87/adf	BA/1	\$57,550	Jackson	10/26/20	6/30/21	Replacing C. Donatuccio
4.	Denise Sanders	Appoint	LR Teacher	BA/1	\$57,550	ECDC	10/26/20	6/30/21	Leave replacement for S. Viterito
5.	Nicole Macias	Appoint	Teacher	BA/3	\$59,300	HMS	11/9/20	6/30/21	Replacement for K. Russell

October 19, 2020  
 Hackensack Joint Boards Meeting  
 Conducted Via Zoom Teleconference

<b>B. SUBSTITUTE TEACHERS</b>								
	<b>Name</b>	<b>Nature of Action</b>	<b>Position/Control Number</b>	<b>Salary/Rate of Pay</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date Termin.</b>	<b>Discussion</b>
1.	Theola Malin	Appoint	Substitute Teacher	\$130 per diem	High	11/2/20	6/30/21	
2.	Erik Manzau	Appoint	Substitute Teacher	\$130 per diem	Middle	11/2/20	6/30/21	
3.	Pam Marasciulo	Appoint	Substitute Teacher	\$130 per diem	ECDC	11/2/20	6/30/21	
4.	Christina Coles	Appoint	Substitute Teacher	\$130 per diem	Hillers	11/2/20	6/30/21	
5.	Christopher Coles	Appoint	Substitute Teacher	\$130 per diem	High	11/2/20	6/30/21	
6.	Soraya Mejia	Appoint	Substitute Teacher	\$130 per diem	Hillers	11/2/20	6/30/21	

<b>C. NON-INSTRUCTIONAL</b>									
	<b>Name</b>	<b>Nature of Action</b>	<b>Position/Control Number</b>	<b>Hours</b>	<b>Salary/ Hourly Rate</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date Termin</b>	<b>Discussion</b>
1.	John Carroll	Appoint	Residency Officer		\$12,500	District	10/1/20	6/30/21	
2.	Ann Clark	Appoint	F/T Custodian		Grade 1/Step 1 \$48,196 (prorated)	ECDC	11/2/20		
3.	Kevin Dayle	Appoint	P/T Custodian	Not to exceed 28 hours per week	Grade 1/Step 1 \$33,737 (prorated)	High	11/2/20		
4.	Maria Echavarria	Appoint	F/T Custodian		Grade 1/Step 1 \$48,196 (prorated)	High	11/2/20		Replacing B. Kapllani
5.	Constance Heman	Appoint	Substitute Custodian	Not to exceed 28 hours per week	\$18.00 per hour	District	11/2/20		
6.	Jorge Lucarelli	Appoint	Substitute Custodian	Not to exceed 28 hours per week	\$18.00 per hour	District			
7.	Peter Malizia	Appoint	F/T Custodian 40-06-06/bxr		Grade 1/Step 1 \$48,196	High			Replacing B. Isles
8.	Arianna Gonzalez	Appoint	Confidential Admin. Asst.		\$68,000	Central/ Supt. Office	11/2/20		Replacing P. Iannacone
9.	Trayce Boyd-McFadden	Appoint	Confidential Admin. Asst.		\$65,000	Central Office/HR	12/1/20		Replacing C. Tiseo
10.	Gabrielina Tineo	Appoint	Admin. Asst.		Step 1/ \$48,155	ECDC			Replacing N. Larko
11.	Vinnetta Singletary	Appoint	Admin. Asst. Substitute	Not to exceed 35 hours per week	\$18.00 per hour/maximum of 35 hours per week	Special Services	10/21/20		
12.	Paul Baucom-Smith	Appoint	Computer Tech		\$40,000	Tech	11/2/20		New Position
13.	Jerrell McFadden	Appoint	Computer Tech		\$40,000	Tech	10/20/20		New Position

<b>D. GRADUATE COURSES/SALARY ADJUSTMENT</b>									
	<b>Name</b>	<b>Nature of Action</b>	<b>Position/Control Number</b>	<b>From: Col/Step</b>	<b>To: Col/Step</b>	<b>Salary</b>	<b>Location</b>	<b>Date Effective</b>	<b>Discussion</b>
1.	Veronica Alvarez	Salary Adjustment	Teacher 10-06-84/aca	1/10	2/10	\$72,145	High	9/1/20	Salary Adjustment
2.	Dahiana DeFina	Salary Adjustment	Teacher 05-06-85/adb	1/10	2/10	\$72,145	High	9/1/20	Salary Adjustment
3.	Meghan Hawkins	Salary Adjustment	Teacher 10-05-05/cgg	5/9	6/9	\$91,660	Middle	9/1/20	Salary Adjustment

October 19, 2020  
 Hackensack Joint Boards Meeting  
 Conducted Via Zoom Teleconference

4.	Randy Kenning	Salary Adjustment	Teacher 10-05-81/baf	1/8	3/8	\$73,120	Middle	9/1/20	Salary Adjustment
5.	Antonia Pitasi	Salary Adjustment	Teacher 10-05-81/cde	2/4	3/4	\$68,045	Middle	9/1/20	Salary Adjustment
6.	Leslie Solis	Salary Adjustment	Teacher 10-01-96/cmn	4/3	6/3	\$83,810	Parker	9/1/20	Salary Adjustment
7.	Christina Thompson	Salary Adjustment	Teacher 10-02-02/cmu	1/3	2/3	\$61,915	Jackson	9/1/20	Salary Adjustment

**E. RESIGNATIONS, LEAVES, and OTHER ACTION**

	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	Staff ID# 3399	Leave of Absence	Speech Therapist	Fairmount	1/4/21	FMLA 1/4/21-2/23/21 paid w/ benefits; 2/24/21-5/21/21 unpaid w/ benefits
2.	Staff ID# 4881	Leave of Absence	Teacher	Fairmount	11/30/20	FMLA 11/30/20-1/31/21 paid w/ benefits; 2/1/21-4/30/21 unpaid w/ benefits
3.	Staff ID# 4123	Leave of Absence	Teacher	Fairmount	1/25/21	FMLA 1/25/21-4/9/21 paid w/ benefits; 4/12/21-6/23/21 unpaid w/ benefits
4.	Staff ID# 3612	Leave of Absence	Instructional Specialist	High	11/30/20	FMLA 11/30/20-1/22/21 paid w/ benefits; 1/23/21-3/14/21 unpaid w/ benefits
5.	Staff ID# 5370	Leave of Absence	Teacher	ECDC	11/2/20	FMLA 11/2/20-12/3/20 paid w/ benefits; 12/4/20-3/5/21 unpaid w/ benefits
6.	Staff ID# 2169	Leave of Absence	Teacher	Fairmount	10/8/20	FFCRA/EPFLA 10/8/20-10/21/20 w/ benefits
7.	Staff ID# 5220	Leave of Absence	Teacher	Middle	10/16/20	EFMLEA 10/16/20-11/27/20 w/ benefits
8.	Staff ID# 2155	Leave of Absence	Teacher	High	11/2/20	EFMLEA 11/2/20-12/31/20 w/ benefits; FFCRA 1/4/21-6/25/21 Unpaid no benefits
9.	Staff ID# 2984	Leave of Absence	Teacher	Middle	10/22/20	FMLA 10/22/20-11/8/20 paid w/ benefits
10.	Staff ID# 3223	Leave of Absence	Teacher	Middle	10/19/20	FMLA 10/19/20-12/11/20 paid w/ benefits
11.	Staff ID# 4889	Leave of Absence	Teacher	Middle	9/16/20	FMLA 9/16/20-10/16/20 paid w/ benefits
12.	Staff ID# 1991	Leave of Absence	Teacher	High	10/19/20	EFMLEA 10/19/20-11/20/20 w/ benefits
13.	Staff ID# 1821	Leave of Absence	Admin Assistant	Jackson	8/31/20	FMLA 8/31/20-11/30/20 paid w/ benefits
14.	Staff ID# 1717	Intermittent Leave	Teacher	Parker	10/7/20	Intermittent leave 10/7/20 ending 11/4/20
15.	Staff ID# 2908	Intermittent Leave	Teacher	Hillers	9/30/20	Intermittent leave 9/30/20 ending 12/16/20
16.	Staff ID# 4796	Intermittent Leave	Teacher	Hillers	10/1/20	Intermittent leave 10/1/20 ending 12/18/20
17.	Staff ID# 2705	Intermittent Leave	Systems Information Coordinator	Central	9/4/20	Intermittent leave 9/4/20 ending 11/2/20
18.	Staff ID# 4262	Intermittent Leave	Admin Assistant	Special Services	10/20/20	Intermittent leave 10/20/20 ending 12/31/20
19.	Staff ID# 1460	Administrative Leave	Teacher	High	10/19/20	
20.	Jessica Gretkowski	Resignation	P/T Para	Fairmount	9/10/20	

October 19, 2020  
 Hackensack Joint Boards Meeting  
 Conducted Via Zoom Teleconference

21.	Liane Maldonado	Resignation	P/T Para	ECDC	7/1/20	
22.	Keyon Murray	Resignation	P/T Para	Middle	7/1/20	
23.	Denee Rhodes	Resignation	P/T Para	Middle	7/1/20	
24.	Staff # 0566	Retirement	Teacher	Parker	12/1/20	
25.	Kimberly Russell	Retirement	Teacher	Middle	11/1/20	Revised retirement date
26.	Pauline Sheridan	Retirement	Admin Assistant	Special Services	1/1/21	

**F. No action was taken on the item formerly located here**

**G. SCHOOL-BASED YOUTH SERVICES PROGRAM (SBYSP) GRANT-FUNDED STAFF JULY 1, 2020 - JUNE 30, 2021. (GRANT FUNDED, PROGRAM REINSTATED)**

	Name	Nature of Action	Position/Control Number	Salary	Location	Discussion
1.	Doris De Jesus Levy 2037520010005090	Appoint	Director, Drop-in 50-06-06/bsz	\$85,000	High Drop-in	Grant reinstated
2.	Audrey Irby 2037520010005090	Appoint	Admin Assistant 30-06-06/btb	\$44,346	High Drop-in	Grant reinstated
3.	Lisa Kelly 2037520010005090	Appoint	Coordinator 30-06-06/bta	\$51,119	High Drop-in	Grant reinstated
4.	Shayna Lebovic 2037520010005090	Appoint	Social Worker 80-06-06/clc	\$57,000	High Drop-in	Grant reinstated

**H. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following Job Descriptions:

- Staff Accountant

**I. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Fall 2020 Volunteer High School Coaching positions:

	Name/Coach	Sport
1.	Meaghan Harrington	Cheerleading
2.	Larry Johnson	Football
3.	Leon Miller	Football
4.	Brandon Montgomery	Football
5.	Rashawn Ricks	Football
6.	Kirk Scott	Football
7.	Shaqerra Stevens-Edwards	Cheerleading
8.	Tremaine Wimberley	Football
9.	Terrill Yancey	Football

**J. Be It Resolved**, that the Hackensack Board of Education upon the recommendation of the Superintendent, approved the following High School Athletic Event Support Staff Game Help (Timers, Ticket Sellers, Announcers, Site Managers) for the 2020-2021 School year; compensation is in accordance with HEA Agreement.



October 19, 2020  
 Hackensack Joint Boards Meeting  
 Conducted Via Zoom Teleconference

<b>Recommendation</b>
Ronald Barahona
Dahaina DeFina
Sonya McFadden
John Stallone
Jared Wexler

**K. Be It Resolved**, that Hackensack Board of Education upon the recommendation of the Superintendent, approves the following positions, compensation in accordance with HEA Agreement, Article 26, Section G; funded with ESSA Grant.

<b>Staff Member</b>	<b>Position</b>	<b>Total Hours</b>
<b>Title I</b>		
Randy Stamm	Facilitator for College Planning – HHS	22
Lucinda McConnachie	Facilitator for College Planning – HHS	22
Joyce Wickersheim	Data Instructional Liaisons - Fairmount	25
Danielle Jackson	Data Instructional Liaisons - Fairmount	25
Pedra DelVechio	Data Instructional Liaisons - Fairmount	25
Diane Eames	Data Instructional Liaisons - Fairmount	25
Leslie Montone	Data Instructional Liaisons - Fairmount	25
Alissa Frascatore	Data Instructional Liaisons - Fairmount	25
<b>Reallocated Title I</b>		
Elisabet Kennedy	Technology Parent/Teacher Support Facilitator	39
Maureen Carroll	Technology Parent/Teacher Support Facilitator	39
Dee Kalman	Technology Parent/Teacher Support Facilitator	39
Melanie Keenan	Technology Parent/Teacher Support Facilitator	39
Ted Malin	Technology Parent/Teacher Support Facilitator	39
Anamari Servis	Technology Parent/Teacher Support Facilitator	39
Jacqueline Stone	Technology Parent/Teacher Support Facilitator	39
<b>Title III</b>		
Michelle Davilla	Elementary School Tutorials – Lead Teacher	32
Evelyn Moyano	Elementary School Tutorials - Instructional	22
America Sotelo	Elementary School Tutorials – Lead Teacher	32

October 19, 2020  
 Hackensack Joint Boards Meeting  
 Conducted Via Zoom Teleconference

**L. Be it Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approve home instruction and IEP mandated home-based and related services staff for the 2020/2021 school year, compensation in accordance with HBOE/HEA Agreement, Schedule G.

Tonia Andrews	Dawn Washburn	Marybeth Berndt
Arlene B Jones	Heather Mecka	Melanie Keenan
Abel Castaneda	Johany Grullon	Michele Balik
Barbra Kronyak	Jovan Germinario	Nikola Coleski
Beth Liosi	Katie Morrone	Philip Brophy
Corinne Carroll	Kenneth Gubala	Randy Kenning
Crista Tiboldo	Lauren Januszewski	Tanisha Hinton
Daniel Excellent	Marissa Calfayan	Theresa Jimenez
Dan Anderson	Megan Dowling	

**M. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, terminates employee #5505, effective October 19, 2020.

**N. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, rescind Resolution “A1M” contained in the Personnel Section of the September 14, 2020 Minutes.

**O. Whereas**, at its Meeting on October 19, 2020, the Hackensack Board of Education (“Board”) seeks to approve the addendum to the existing employment contract of Roberto Sanchez as Superintendent of Schools, (“Superintendent”); and

**Whereas**, the Board and Roberto Sanchez have agreed to amend the Superintendent’s contract to convert his merit goals into his base salary; and

**Whereas**, the total compensation for the 2020-2021 year will remain unchanged;

**Whereas**, the Interim Executive County Superintendent of Schools, Louis DeLisio, has reviewed the Employment Contract and Addendum, in accordance with N.J.S.A. 18A:7-8(j) and N.J.A.C. 6A:23A-3.1, and, via letter dated October 7, 2020, provided written notice of his approval of the terms therein;

**Now, Therefore, Be It Resolved** the Board adopts the addendum to the employment contract of Robert Sanchez, Superintendent.

**Be It Further Resolved** that a copy of the fully executed Contract with addendum should be forwarded to the Interim Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1 et. seq.

Personnel actions <b>A1-AO</b>				
<i>Motion: Trustee James-Vickery</i>	<i>Second: Trustee Oates</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				<b>X</b>
Ms. Cogelja (Frances)*	<b>X</b>			
Mr. Coleman (Christopher)	<b>X</b>			
Ms. DeNully (Detra)	<b>X</b>			
Mr. Goodman (Ira)	<b>X</b>			
Mr. Oates (Michael)	<b>X</b>			
Mr. Rodriguez (Anthony)	<b>X</b>			
Mr. Velez (Carlos)				<b>X</b>
Mr. James-Vickery (Scott), Vice President	<b>X</b>			
Mr. Powell (Lancelot), President	<b>X</b>			

\*Participated Via Zoom

**B. POLICY**

**B1 Policies for First Reading:**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves first reading of the following Policies and Regulations:

1. P1648 Restart and Recovery Plan (including Appendices C, E, F, G, K, N, and O from the district’s Restart and Recovery Plan)
2. P5330.05 and R5330.05 Seizure Action Plan
3. P7440 and R7440 School District Security
4. P8420 Emergency and Crisis Situations
5. R2431 Emergency Procedures for Sports and Other Athletic Activity

**B2 Policies for Second Reading:**

1. P 1648.03 Restart and Recovery Plan - Full-Time Remote Instruction
2. P 1649 Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) (M) Revised

Policy Resolutions <b>B1 – B2</b>				
<i>Motion: Trustee Oates</i>	<i>Second: Trustee Coleman</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				<b>X</b>
Ms. Cogelja (Frances)*	<b>X</b>			
Mr. Coleman (Christopher)	<b>X</b>			
Ms. DeNully (Detra)	<b>X</b>			
Mr. Goodman (Ira)	<b>X</b>			
Mr. Oates (Michael)	<b>X</b>			
Mr. Rodriguez (Anthony)	<b>X</b>			
Mr. Velez (Carlos)				<b>X</b>
Mr. James-Vickery (Scott), Vice President	<b>X</b>			
Mr. Powell (Lancelot), President	<b>X</b>			

\*Participated Via Zoom

**C. CURRICULUM**

**C1 Travel Reimbursements (none)**

**C2 Professional Development (none)**

**C3 Field Trips (none)**

**C4 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following internships, field experience, and student practicums for the 2020-2021 school year:

<i>School</i>	<i>Administrator</i>	<i>Candidate</i>	<i>Observation/ Placement</i>	<i>Assignment</i>	<i>University</i>	<i>Date</i>
HHS	J. Spadafino	Sean McKeon	J. Germinario	Math	Kean	Fall 2020 & Spring 2021

**C5 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following services.

<u>TYPE</u>	<u>SCHOOL</u>	<u>TUITION</u>	<u>ID #</u>	<u>CLSSIFD</u>	<u>COMMENT</u>
NonPub	Chapel Hill	\$73,920.00	471634	X	
NonPub	Eastwick Hack	\$ 9,900.00	471178	X	Shared time with HHS
NonPub	New Alliance	\$91,665.00	485736	X	Change of programs
Pub	River Edge BOE	\$87,232.60	481049	X	
BCSS	HIP UNION	\$64,980.00	486585	X	PSD
BCSS	Bleshman	\$76,860.00	480795	X	Transfer

**C6 Be It Resolved**, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves a resolution to use the services of **Lake Drive Program Specialized Evaluation Services**, 400 Boulevard Mountain Lakes, New Jersey to conduct child study team evaluations by Sign Language Interpreters to students who are deaf, hard of hearing, or deaf-blind in the Hackensack School district. Services will be used for child study team evaluations, meetings, and conferences.

Funds for this service are available in the 2020-2021 Office of Special Services operating budget and will be paid from Account #11-000-219-320-006-00.

**C7 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of **Advancing Opportunities**, Inc., 1005 Whitehead Road Extension, New Jersey to provide Augmentative device training to both Hackensack district staff and parents.

Funds for this service are available in the 2020-2021 Office of Special Services operating budget and will be paid from Account #11-000-216-320-006-00.

**C8 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves and accepts the COVID-19 Technology Funds for Nonpublic Schools funded by the CARES Act for Bergen County Christian Academy. The funding amount is \$4,394.

**C9 Be It Resolved** that the Hackensack Board of Education upon the recommendation of the Superintendent, approves the purchase of Dell laptops for Bergen County Christian Academy paid for with Cares Grant funding in the amount of \$4,394.

**C10 Be It Resolved** that the Hackensack Board of Education upon the recommendation of the Superintendent, approves an Agreement with Teaching Strategies, LLC for the purchase of two days of professional development in Creative Curriculum for preschool teachers of new classes at Fanny M. Hillers School and private providers Appletree Preschool of Hackensack and Little Learners Child Development Center. The cost of the professional development is \$4,220 to be paid for with Preschool Education Aid account #20-218-200-321-009-00.

**C11 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement with Bergen County Special Services School District to provide Chapters 192 & 193 Services to Bergen County Christian Academy and IDEA Services to the District of Hackensack for the 2020-2021 school year beginning October 20, 2020.

**C12 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement with Bergen County Special Services School District to provide Chapter 192 Compensatory Education and Chapter 193 Supplemental Instruction, Speech-Language, CST Evaluation and Annual Review services for Bergen County Christian Academy students for SY 2020/21 funded with Nonpublic State Aid.

**C13 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement with Bergen County Special Services School District to provide state funded Chapter 192 Compensatory Education, Chapter 193 Remedial Instruction for nonpublic students (Bergen County Christian Academy), and to ensure equitable participation of parentally placed private school students with disabilities and/or other eligible students in programs assisted or carried out under Part B of the Individuals with Disabilities Education Act (IDEA) for the 2020/21 school year--funded with Nonpublic State Aid (Chapters 192-193) and IDEA Part B.

**C14 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a proposal from Jennifer Serravallo Consulting, through Heinemann, to provide two additional days (10 hours) of professional development in SY 2020/21 to Bilingual Education teachers in grades K-5 in the analysis of reading assessments and behaviors to determine next instructional steps for bilingual students. The cost of \$6,200 to be paid for with ESEA Title III funding account # 20-242-200-300-000-00.

**C15 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a proposal from Montclair Art Museum to provide workshops in SY 2020/21 to district art teachers on topics related to curriculum on days designated for professional development throughout the school year. The cost of professional development not to exceed \$1,700 paid for with Title II funds account #20-271-200-300-000-00.

**C16 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a donation of one hundred (100) art bags from The Art Center of Northern NJ located in New Milford to Hackensack Public Schools. The wish of the Center is for the art bags to be distributed to needy families.

**C17 Be It Resolved** that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves the Hackensack District Nursing Services Plan for 2020-2021.

**C18 Be It Resolved** that the Hackensack Board of Education upon the recommendation of the Superintendent, approves the increase of \$515 to the Nonpublic Nursing Aid Entitlement for Bergen County Christian Academy. The original allocation was \$9,991 and with the increase of \$515, the total allocation is now \$10,506.

**C19 Be It Resolved** that the Hackensack Board of Education upon the recommendation of the Superintendent, accepts the 2020/21 Nonpublic Security Aid Entitlement for Bergen County Christian Academy for the amount of \$18,025.

**C20 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the revised Hackensack Public Schools Calendar for 2021 (*see attached*).

**C21 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent, provides prior approval for travel expenses for district administrators as follows:

Name	Description	Location	Date	Amount
District Administrators	NJDOE, State of NJ, County of Bergen, Professional Associations/ Agencies, Measurement Inc., Computer Solutions Inc., NJSIAA, SBJC, NJSBA, NJASBO, MNASA, MNPSA/FEA	Various	2020/2021 School Year	Pursuant to NJ State Guidelines

Curriculum Resolutions C1 – C21				
<i>Motion: Trustee Coleman</i>	<i>Second: Trustee DeNully</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Ms. Cogelja (Frances)*	X			
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

\*Participated Via Zoom

**D. FINANCE AND BUDGET**

**D1** **Whereas**, the Hackensack Board of Education, in accordance with *N.J.A.C. 23A:16-10*, upon the recommendation of the Interim SBA/Board Secretary, accepts and approves the Board Secretary’s Report and Cash Reconciliation Report for the month of September 2020;

**Be It Resolved**, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2020/2021 school year (*Attachment D1*).

**D2** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Interim SBA/Board Secretary, approves the payment of bills and claims, September 11, 2020 thru October 15, 2020, in the total amount of \$16,306,956.73 (*Attachment D2*).

Fund 10	General Fund	\$947,270.27
Fund 11	Current General Expense	\$13,618,194.25
Fund 12	Capital Outlay	\$820,165.35
Fund 20	Special Revenue	\$897,044.42
Fund 40	Debt Service	0.00
Fund 60	Enterprise Fund	\$24,282.44

**D3** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the attached List of Budget Transfers #7660 thru #7698 for the month of September 2020, total amount of \$488,248.24 (*Attachment D3*).

**D4** **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves Fund Raisers and Flyer Distributions (*Attachment D4*)

October 19, 2020  
Hackensack Joint Boards Meeting  
Conducted Via Zoom Teleconference

**D5 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the renewal of Discovery Education Streaming in the amount of \$4,125 to provide Environmental Sciences Technology courses for the 2020-21 school year.

**D6 Whereas**, the South Hackensack Board of Education has requested that the Hackensack School District renew the Cooperative Lunch/Breakfast Program whereby the Hackensack School District provides South Hackensack students with school lunches and breakfasts; and

**Whereas**, the cost of lunch is determined to be \$2.95 per lunch; and \$1.50 per breakfast; and \$0.25 per milk; and

**Whereas**, the Hackensack Board of Education has determined that it is in the best interest of the District to renew the Cooperative Lunch/Breakfast Program;

**Now Therefore Be It Resolved**, that upon the recommendation of the Superintendent and Interim School business Administrator, the Hackensack Board of Education approves that the Cooperative Lunch/Breakfast Program be renewed for school year 2020/21.

**D7 Be It Resolved**, that upon the recommendation of the Superintendent, the Stipulation of Settlement executed by the district's insurance provider to resolve the matter of Denise Vega-Moore vs. the Hackensack Board of Education is hereby ratified and approved. *(Payable by the district's insurance carrier.)*

**D8 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, accept the New Jersey State Coronavirus Relief Fund Grant in the amount of \$545,033.

**D9 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary accept the School Based Youth Services Grant for the 2020-2021 school year, which has been fully reinstated in the amount of \$299,940.

**D10 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approve an Amendment to the Existing Shared Services Agreement Between the City of Hackensack and Hackensack Public School District for the provision of School Resource Officers (SRO's) to include Class III Special Law Enforcement Officers (SLEO's) at a rate of \$40/hour, effective through June 30, 2024.

**D11 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary accepts the donation of 50 art bags with approximately \$100 worth of supplies per bag to families in need from the Art Center of Northern New Jersey.

**D12 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary approve the Memorandum of Understanding between the Holy Name Medical Center and the Hackensack Public Schools to provide drug screening services for the 2020-2021 school year.



**D13 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary waive outstanding student meal fees, in the amount of \$15,398.42 through June 30, 2020, which have accumulated over several years and write off the expense against revenues.

Finance and Budget Resolutions <b>D1 – D13</b>				
<i>Motion: Trustee Goodman</i>	<i>Second: Trustee Oates</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				<b>X</b>
Ms. Cogelja (Frances)*	<b>X</b>			
Mr. Coleman (Christopher)	<b>X</b>			
Ms. DeNully (Detra)	<b>X</b>			
Mr. Goodman (Ira)	<b>X</b>			
Mr. Oates (Michael)	<b>X</b>			
Mr. Rodriguez (Anthony)	<b>X</b>			
Mr. Velez (Carlos)				<b>X</b>
Mr. James-Vickery (Scott), Vice President	<b>X</b>			
Mr. Powell (Lancelot), President	<b>X</b>			

*\*Participated Via Zoom*

**E. BUILDINGS/GROUNDS**

**E1 Use of School Facilities - In accordance with District Policy**

**E2 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary authorizes the firm of Remington & Vernick Engineers (RVE) to perform the services required to examine the Middle School facade crack and secure vendors to repair same, at a cost not to exceed \$17,000.

**E3 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary authorizes the Business Administrator to purchase two 2021 Ford Transit Connect Vans S7E XL, under the Educational Services Commission of New Jersey, ESC Co-op #65MCESCCPS-ESCNJ 20/21-09 at a unit cost of \$27,613.80, for a total cost of \$55,227.60.

**E4 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary authorizes the Business Administrator to purchase an exterior LED display sign to be installed at the Middle School at a cost of \$14,780, which includes labor and materials.

**E5 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, authorizes the Board President and Interim School Business Administrator to enter into a facilities use agreement for the 2020-2021 school year with the YMCA to provide child care services. Appropriate certificates of insurance will be provided.

Buildings and Grounds Resolutions E2 – E5				
<i>Motion: Trustee Rodriguez</i>	<i>Second: Trustee Powell</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Ms. Cogelja (Frances)*	X			
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

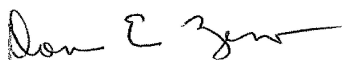
\*Participated Via Zoom

**X. Board Comments**

- Trustees commented on the following:
  - Excellent presentation by the High School Administration on Restorative Practices, particularly the testimony of former students
  - Trustees and Administration are mindful of the ever changing landscape of the pandemic and are continuously adjusting the protocols to keep students and staff safe. The public was reminded that wearing a mask, which is mandatory, is a 99% effective measure in the prevention of the spread of COVID.
  - The Board recognized and thanked former Trustee Lara Rodriguez for her comments regarding equality on behalf of LGTBQ students.
  - Student Darren Jackson-Wilkins was recognized for his rendition of the National Anthem.
  - All Trustees were encouraged to participate in person rather than via zoom.
  - The community mourns the loss of Reverend Davis.

**XI. Adjournment @9:48 P.M.**

Respectfully submitted,



Dora E. Zeno  
 Interim Business Administrator/Board Secretary