

HACKENSACK BOARD OF EDUCATION
191 Second Street, Hackensack, NJ 07601
REGULAR PUBLIC MEETING
Minutes
January 25, 2021

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting, Monday, January 25, 2021, in the Hackensack High School Media Center, at 6:20 pm.

Special Note: As a result of the limitations placed on public assemblies due to the Corona Virus related restrictions, this meeting is being conducted via Zoom. The district website contains information on public participation.

<i>Board Member</i>	<i>Present</i>	<i>Participating Via Remote Conference</i>	<i>Absent</i>
Mr. Bendezu (Julio)			X
Mr. Coleman (Christopher)		X	
Ms. DeNully (Detra)	X		
Mr. Goodman (Ira)	X		
Mr. Oates (Michael)			X
Mr. Rodriguez (Anthony)	X		
Mr. Velez (Carlos)		X (6:38 PM)	
Mr. James-Vickery (Scott), Vice President	X		
Mr. Powell (Lancelot), President	X (6:28 PM)		

II Oath of Office Administered to Trustee Zonie LeSane

III Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, January 25, 2021, to discuss **Legal, Personnel, student related matters and HIB Reports**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee James Vickery motioned to go into Executive Session at 6:27 p.m., seconded by Trustee Mr. Goodman

Public portion resumed at 7:53 p.m.

IV Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting Minutes and Closed Session Minutes of December 14, 2020, and the Special Meeting Minutes and Closed Session Minutes of January 11, 2021 as submitted.

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 Conducted Via Zoom: Presentations & Public

Minutes							
<i>Motion: Trustee James-Vickey</i>				<i>Second: Trustee Goodman</i>			
	<i>December 14, 2020</i>			<i>January 11, 2021</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Maywood)							X
Mr. Coleman (Christopher)	X			X			
Ms. DeNully (Detra)			X	X			
Mr. Goodman (Ira)	X			X			
Ms. LeSane (Zonie)			X			X	
Mr. Oates (Michael)							X
Mr. Rodriguez (Anthony)	X			X			
Mr. Velez (Carlos)	X			X			
Mr. James-Vickery (Scott), Vice President	X			X			
Mr. Powell (Lancelot), President	X			X			

VI Presentation: Audit Report for 2019-2020
 Lerch, Vinci & Higgins, LLP, Jeffrey Bliss - Via Zoom

VII Student Board Member Report - Via Zoom
 Sithipon Surawech

VIII Recognition of Governor’s Educator of the Year Recipient

IX Superintendent’s Report

A. Enrollment Report

<i>Enrollment as of December 31, 2020</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1,790	94.40Public Comments
Middle School	1,551	94.94
Fairmount	551	95.20
Hillers	440	95.38
Jackson	386	89.81
Parker	458	91.96
ECDC	208	86.14
Total	5384	92.54

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B. Residency Report

	<i>December 2020</i>	<i>Year to Date</i>
Number of Residency Cases Received	16	67
Residency Cases Investigated	10	51
In-Home Visits Unverified	4	21
Parent Provided Updated In-District Proof of Residency	3	17
Students Withdrawn as a Result of Residency Investigation	1	4

C. Harassment, Intimidation, and Bullying Report

Completed Investigations: December 11, 2020 - January 19, 2021

SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
Fairmount	0	0	0	0	0
Parker	0	0	0	0	0
Hilliers	0	0	0	0	0
Jackson	0	0	0	1	1
Middle	1	0	0	1	2
High	0	0	0	1	1
TOTALS	1	0	0	3	4

Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) reported to the Board during its last meeting, affirms the Superintendent’s determination on the HIB investigation(s).

Trustee Powell motioned , seconded by Trustee Goodman , all in favor

X Public Comments

Dictating The Standard Procedures and Requirements For Oral and Written Public Comments During A Remote Public Meeting, and the Regulation Of Conduct Of The Members Of The Public Meeting In Accordance With N.J.A.C. 5:39-1.4(h)

Whereas, the Governor of the State of New Jersey, Philip Murphy, Issued Executive Order No. 103 on March 9, 2020, proclaiming a Public Health Emergency and State of Emergency due to the Coronavirus Disease 2019 (“COVID-19”) Pandemic.

Whereas, the Public Health Emergency and State of Emergency has been renewed by executive order eight times since said date, the latest renewal occurring on October 25, 2020 through Executive Order No. 191.

Whereas, in accordance with the Center for Disease Control, the New Jersey Department of Health, and other Federal, State and local requirements, the Board has determined that due to this declared public health emergency and state emergency, a public meeting of the Board cannot safely be held in a physical location and has therefore been conducting public meetings via remote means.

Whereas, on or about September 24, 2020 the State of New Jersey Department of Community Affairs promulgated emergency regulations modified as N.J.A.C. 5:39-1.1 through 1.7 addressing the minimum procedures for a local public body, such as this Board, to conduct a public meeting via remote means during a declared emergency.

Whereas, these emergency regulations were proposed for permanent adoption on October 19, 2020.

Whereas, N.J.A.C. 5:39-1.4(h) requires the Board to adopt a resolution dictating:

- 1) The standard procedures and requirements for public comments made during a remote public meeting;
- 2) The standard procedures and requirements for public comments submitted in writing ahead of the remote public meeting; and
- 3) Regulation of conduct by members of the public on a remote public meeting.

Now, Therefore, Be It Resolved, that the Board adopts the following standard procedures and requirements during a declared state of emergency:

Procedures for Oral Public Comments Made During a Remote Public Meeting

1. All public portions of the meeting shall be conducted via audio and video.
2. The public may access and participate in the remote public meeting via video and audio by and through the Zoom Video Conferencing Platform using a link published on the District website, <https://www.hackensackschools.org>. The link to the meeting will be available on the website approximately three (3) days prior to the meeting date.
 - a. A member of the public may indicate their desire to provide a public comment using the “Raise Hand” feature in the Webinar Controls.
 - b. Participants who indicate they wish to provide public comments are automatically added to a queue.
3. The public may access and participate in the remote public meeting via audio only by and through the Dial-in information provided in the meeting notice available on the District website at <https://www.hackensackschools.org>.
 - a. A member of the public may indicate their desire to provide a public comment by pressing *9.
 - b. Participants who indicate they wish to provide public comments are automatically added to a queue.

Procedures for Written Public Comments Submitted Prior to a Remote Public Meeting

1. Members of the public may also submit public comments in writing to the Board Secretary either by email at publiccomments@hackensackschools.org or by regular mail to the following address:
191 Second Street, Hackensack, NJ 07601
2. Written comments must be received by the Board Secretary 24-hours in advance of the date and time of the next scheduled public meeting.
3. Written comments shall be read at the public meeting, from the beginning, verbatim and in full, EXCEPT when, in accordance with District Policy:
 - a. The Board has placed reasonable time limits on public comments, in which case each individual written comment shall be read until the time limit is reached.
 - b. The written comments contain obscenities or vulgar language where such obscenities or vulgarities would not otherwise be permitted by Board Policy. Under such circumstances, the Board will read all substantive portions of the comments and indicate where vulgarities or obscenities were removed.
 - c. Multiple public comments are duplicative in content, in which case the Board may choose to summarize the duplicative comments.

Conduct of the Public During a Remote Public Meeting and During Public Comments

1. All aspects of District Policy 0167 “Public Participation in Board meetings” remain in effect. In addition:

- a. If a member of the public becomes disruptive during a remote public meeting, including during any period for public comments, the member of the local public body charged with running the remote public meeting shall mute or continue muting, or direct appropriate staff to mute or continue muting, the disruptive member of the public and warn that continued disruption may result in their being prevented from speaking during the remote public meeting or removed from the remote public meeting. Disruptive conduct includes sustained inappropriate behaviors such as, but not necessarily limited to, shouting, interruption, and use of profanity.
 - b. A member of the public who continues to act in a disruptive manner after receiving an initial warning may be muted while other members of the public are allowed to proceed with their questions or comments. If time permits, the disruptive individual shall be allowed to speak after all other members of the public have been given the opportunity to make comments.
 - c. Should the person remain disruptive, the individual may be muted or kept on mute for the remainder of the remote public meeting or removed from the remote public meeting.
2. All members of the Public are required to mute their communication devices unless actively providing public comments.

Order of Comments

Public comments shall be provided in the following order:

1. Written comments to be read in full;
2. Summarized duplicative written comments;
3. In-person oral comments (if applicable);
4. Remote oral comments; and
5. Oral comments of those who have already spoken or who submitted written comments.

The Board shall facilitate a dialogue with each commenter to the extent permitted by the electronic communications technology and the law.

Be It Further Resolved, that this resolution does not apply when there is no declared state of emergency, or when Executive Order No. 103 is no longer in effect or when the Board can accommodate the reasonably expected public at a physical location.

Be It Further Resolved, that

1. Each statement made by a participant shall be limited to three (3) minutes' duration during the public session;
2. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and
3. All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

Trustee Vickery motioned, second by Trustee Rodriguez, all in favor

Public Comments:

- Regarding the ongoing Covid-19 Pandemic:
 - Most comments, including two sent via email, were in opposition to school reopening in person. It was the opinion of several speakers that it was unsafe to have students and staff in the buildings until vaccinations were administered to all. One speaker urged the Board to bear in mind the social emotional state of students and staff and to consider hiring additional mental health staff.
- Referred to the first of four Strategic Planning Meeting, which was well received by the community.
- A question regarding whether swimming will be approved (yes)

XI. Resolutions

A. Personnel

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions **A1, A - M**:

- A1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. INSTRUCTIONAL									
	Name	Nature of Action	Position/Control Number	Col./Step	Salary	Location	Date Effective	Date Termin.	Discussion
1.	Marc Houser	Appoint	Athletic Director	Col. 6/Step 1	\$168,993	High	2/1/21	6/30/21	

B. NON-INSTRUCTIONAL									
	Name	Nature of Action	Position/Control Number	Salary	Hours	Location	Date Effective	Date Termin	Discussion
1.	Maria Fenner	Appoint	Substitute Admin Assistant	\$18.00	Not to exceed 30 hours	Special Services	1/26/21	6/30/21	

C. SUBSTITUTE TEACHERS(Approve/Ratify)									
	Name	Nature of Action	Position/Control Number	Salary/Rate of Pay	Location	Date Effective	Date Termin.	Discussion	
1.	Gisselle Montano	Appoint	Substitute Teacher	\$130 per diem	Hillers	1/25/21	6/30/21		

D. GRADUATE COURSES/SALARY ADJUSTMENT									
	Name	Nature of Action	Position/Control Number	From: Col/Step	To: Col/Step	Salary	Location	Date Effective	Discussion
1.	Patrick Flynn	Salary Adjustment	Teacher 10-05-05/aso	4/13	5/13	\$108,360	Middle	2/1/21	Salary Adjustment
2.	Michaela Tenner	Salary Adjustment	Teacher 10-13-81/clr	1/3	2/3	\$61,915	ECDC	2/1/21	Salary Adjustment

E. RESIGNATIONS, LEAVES, and OTHER ACTIONS						
	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	Staff ID# 2155	Leave of Absence	Teacher	High	1/15/21	Leave 1/21/21-2/21/21 paid with benefits, FMLA 2/22/21-5/21/21 unpaid with benefits, Unpaid Leave 5/22/21-6/30/21
2.	Staff ID# 0279	Leave of Absence	Admin Assistant	Special Services	1/4/21	Medical Leave 1/4/21-4/1/21 paid with benefits
3.	Staff ID# 1184	Leave of Absence	Para	Jackson	1/7/21	Medical leave 1/15/21-2/12/21 paid with benefits
4.	Staff ID# 1821	Revised Leave of Absence	Admin Assistant	Jackson	1/15/21	Medical Leave 1/15/21-2/16/21 paid with benefits
5.	Staff ID# 2264	Leave of Absence	Teacher	Fairmount	1/7/21	Medical Leave 1/11/21-4/9/21 paid with benefits
6.	Staff ID# 3121	Leave of Absence	Para	Jackson	12/9/20	Unpaid Leave 2/1/21-4/30/21 with benefits
7.	Staff ID# 1242	Leave of Absence	Teacher	High	1/8/21	FMLA 2/1/21-6/30/21 paid with benefits
8.	Staff ID# 0113	Revised Leave of Absence	Teacher	High	1/8/21	Extended FMLA 2/22/21 - 6/30/21 paid with no benefits
9.	Staff ID# 4796	Leave of Absence	Teacher	Hillers	1/11/21	Leave 1/25/21-1/26/21 paid with benefits, FMLA 1/27/21-2/12/21 unpaid with benefits
10	Staff ID# 1846	Leave of Absence	Admin.	District	1/14/21	Leave 1/14/21 - 2/12/21 paid with benefits
11.	Luis Granada	Retirement	Head Custodian	Fairmount	8/1/21	
12	Michael Romero	Retirement	Custodian	Hillers	7/1/21	

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13	Ralph Savino	Resignation	Head Custodian	High	12/22/20	
14	Magy Fischer	Resignation	Systems Information Coordinator	Central	3/7/21	
15	Courtney Ortiz	Resignation	P/T Athletic Trainer	High	1/11/21	

F. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following salary adjustments for 2020-2021 school year:

	Name	Nature of Action	Position/Control Number	Salary	Date Effective	End Date
1.	Ericka Rusnak	Salary Adjustment	Transition Spec/Coordinator 95-06-06/cck	\$65,600	9/1/20	6/30/21

G. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following SBYP Family Friendly Grant positions at Jackson Avenue School, pending Grant funding, for the Dec. 15 - June 18, 2021,, salary as per HBOE/HEA Agreement, Article 26, Section G:

	Name	Position	Hours Not to Exceed
1.	Diane Ensuncho	Family Friendly Caregiver	70
2.	Elsy Garcia	Family Friendly Academic/Intervention Teacher	45
3.	Christina Thompson	Family Friendly Program Coordinator	35

H. Approve the following terminal leave payments:

	Staff Member	Number/Days	Payment
1.	Mercedes Haines	82 sick/0 vacation (n/a)	\$5,145.50
2.	Patricia Iannacone	290 sick /15 vacation	\$18,850./\$6,027.44
3.	Nina Larko	177 sick/20 vacation	\$11,505./\$4,800

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4.	Pauline Sheridan	161 sick/15 vacation	\$10,465./\$4,524.19
5	Ralph Savino	0 sick/9 vacation	\$2,683.58

I. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Winter 2020-2021 Coaching positions, compensation in accordance with HEA Agreement, Article 26, and compensation may be prorated pending updated NJSIAA guidelines.

	RECOMMENDATION	PROGRAM	SEASON	POSITION	STEP	STIPEND AMOUNT
1.	Aaron Taylor	Basketball (Men)	Winter	Head	3	\$11,363
2.	Cortney Banks	Basketball (Men)	Winter	Asst	1	\$6,492
3.	Bassel Saliba	Basketball (Men)	Winter	Asst	3	\$7,386
4.	Michelle Hammond-Dudley	Basketball (Women)	Winter	Head	3	\$11,363
5.	Tyler Kearney	Basketball (Women)	Winter	Asst	1	\$6,492
6.	Jordyn Helhpap	Basketball (Women)	Winter	Asst	2	\$6,842
7.	Nancy Wallace	Bowling (Men & Women)	Winter	Head	3	\$10,765
8.	John Stallone	Wrestling	Winter	Head	3	\$11,363
9.	Ralph Dass	Wrestling	Winter	Asst	3	\$7,386
10.	Michael Walker	Wrestling	Winter	Asst	3	\$7,386
11.	Walter King	Winter Track	Winter	Asst	3	\$5,986
12.	Kailym Hazel	Winter Track	Winter	Asst	3	\$5,986
13.	Mario Santivanez	Winter Track	Winter	Asst	3	\$2,993
14.	Gioser Torrealba	Winter Track	Winter	Asst	3	\$2,993

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15.	Kathleen Morrone	Cheerleading	Winter	Head	2	\$6,492
16.	Meagan Harrington	Cheerleading	Winter	Asst	2	\$3,246

J. Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent, approves/ratifies the Middle School Student Activity assignments, for the 2020-2021 school year, compensation in accordance with HEA Agreement, Article 26, Section N:

	Recommendation	Position	Factor
1.	Rebecca Grant	Assistant Drama Director	0.042
2.	Melanie Keenan	TV Production	0.062
3.	Michael Mocera	Head Robotics	0.042
4.	Antonia Pitasi	Student Council	0.034
5.	Crista Tiboldo	National Junior Honor Society	0.034
6.	Joanna Beck	Chorus Director	0.029
7.	Rebecca Grant	Dance Crew	0.03
8.	Mary Jones	Drama Director	0.06
9.	Abigail Ronberg	Yearbook	0.06
10	Tracy Roche	Volunteer Assistant Student Council	N/A

K. Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent, approves the following High School Athletic Department assignment, for the 2020-2021 school year:

	Recommendation	Position
1.	Anthony Totten	Athletic Department Volunteer

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L. Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent approves and accepts the following ESSA Title I funded positions, as per HEA Agreement, Article 26, Section G:

	Name	Position & Location	Hours Not to Exceed
1.	Jennifer Monico	Hillers Title I Cycle 1 Math Tutorials Teacher	23
2.	Carey Ciffo	Hillers Title I Cycle 1 Math Tutorials Teacher	23
3.	Tanisha Hinton	Hillers Title I Cycle 1 Math Tutorials Teacher	23
4.	Gwynne Burt	Hillers Title I Cycle 1 Math Tutorials Teacher	23
5.	Marivel Quinones	Hillers Title I Cycle 1 Math Tutorials Teacher	23
6.	Jessica Ronzetti	Hillers Title I Cycle 1 Math Tutorials Teacher	23
7.	Antoinette Walker	Hillers Title I Cycle 1 Math Tutorials Teacher	23
8.	Christopher Haffler	Hillers Title I Cycle 1 Math Tutorials Teacher	23
9.	Kasim Gonzalez	Hillers Title I Cycle 1 Math Tutorials Teacher	23
10.	Jennifer Monico	Hillers Title I Cycle 2 ELA Tutorials Teacher	23
11.	Gwynne Burt	Hillers Title I Cycle 2 ELA Tutorials Teacher	23
12.	Marivel Quinones	Hillers Title I Cycle 2 ELA Tutorials Teacher	23
13.	Jessica Ronzetti	Hillers Title I Cycle 2 ELA Tutorials Teacher	23
14.	Monique Langston	Hillers Title I Cycle 2 ELA Tutorials Teacher	23
15.	Antoinette Walker	Hillers Title I Cycle 2 ELA Tutorials Teacher	23

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16.	Christopher Haffler	Hillers Title I Cycle 2 ELA Tutorials Teacher	23
17.	Carey Ciffo	Hillers Title I Cycle 2 ELA Tutorials Teacher	23
18.	Shannon Echeverria	Hillers Title I Math Kangaroo Lead Teacher	4
19.	Jessica Ronzetti	Hillers Title I Story Time with a Star Lead Teacher	4
20.	Anamari Servis	Hillers Title I Technology Parent Workshops Lead Teacher	4
21.	Joseph Brunacki	HHS Title I Math Test Prep Support Teacher	35
22.	Jacqueline Perrone	HHS Title I ELA Test Prep Support Teacher	35

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Winter 2020-2021 Volunteer High School Coaching positions:

	Name/Coach	Sport
1.	Frank Stith	Basketball (Men)
2.	Eugene Marshall	Basketball (Men)
3.	Kenneth Salter	Basketball (Women)
4.	Kirk Scott	Basketball (Women)
5.	Robert Feehan	Wrestling
6.	Christian Velazquez	Wrestling
7.	Jennifer Moran	Cheerleading
8.	Shaqerra Stevens-Edwards	Cheerleading

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Personnel actions A1, A-M				
<i>Motion: Trustee James-Vickery</i>	<i>Second: Trustee Powell</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)	X	A1		
Ms. DeNully (Detra)	X	A1		
Mr. Goodman (Ira)	X	A1		
Ms. LeSane (Zonie)	X	A1		
Mr. Oates (Michael)				X
Mr. Rodriguez (Anthony)	X	A1		
Mr. Velez (Carlos)	X	A1		
Mr. James-Vickery (Scott), Vice President	X	A1		
Mr. Powell (Lancelot), President	X	A1		

B. Policy

B1 Policies for First Reading: None

B2 Policies for Second Reading:

1. P2270 Religion in Our Schools

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves second reading of the following Policies and Regulations:

Policy Resolutions B2				
<i>Motion: Trustee Coleman</i>	<i>Second: Trustee Velez</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)				X
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)	X			
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

C. Curriculum

C1 Travel Reimbursements (none)

C2 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following professional development:

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Last Name	First Name	School/Department	Requested # of Days	Date	Name of Conference
Messina	Marielle	High School	3	5/25-5/27/2021	2021 NJTESOL Virtual Spring Conference
Schmitz	Minna	High School	3	5/25-5/27/2021	2021 NJTESOL/NJBE Virtual Spring Conference

C3 Field Trips (none)

C4 Be it Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following internships, field experience, and student practicums for the 2020-2021 school year:

<i>School</i>	<i>Administrator</i>	<i>Candidate</i>	<i>Observation/ Placement with</i>	<i>Assignment</i>	<i>Univ.</i>	<i>Dates</i>
NKP	L. Whitaker	Ani Chakamian	J.E. Williams	Elementary	FDU	Spring 2021
JAS	C. Moran	Kaliym Hazel	A. Mejia	Elementary	GCU	Spring 2021
JAS	C. Moran	Benjamin Apsan	Jill Prins	Elementary	Kean	Spring 2021
HHS	J. Spadafino	Stephanie Jimenez Montoya	J. Dos Anjos	Math	GCU	Spring 2021

C5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves/ratifies an agreement with Learning Alliances, LLC. and Innovative Educational Programs, LLC. to provide two family engagement workshops in Spanish on the topic of “Helping Your Child to be Resilient in Times of Uncertainty and Change”. The workshop cost is \$2,383 (\$1,191.50 each) to be paid for with Cares Covid-19 funds account # 20-477-100-340-000-00.

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the purchase of a security camera system from Dellworx Electronics Simplified for Bergen County Christian Academy. The cost, which includes installation, not to exceed \$18,025 to be paid for with the Nonpublic Security Aid Entitlement account # 20-511-400-732-011-00.

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement with Pearson Training and Professional Development to provide two half-day “Getting Started with EDL2” webinars for Bilingual Ed. classroom teachers; one for K-3 teachers and the other for Grades 4-6 teachers. The cost of \$3,000 (\$1,500 per session) to be paid for with Title III funds account # 20-242-200-300-000-00.

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C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement with Zensational Kids to provide four Educator Self-Care workshops to elementary school staff, one per school (Fairmount, Hillers, Jackson Avenue and Parker). The cost of \$4,000 (\$1,000 per school) to be paid for with Re-allocated Title I funds account #20-233-200-300-000-00.

C9 Be It Resolved, that the Hackensack Board of Education of the City, upon the recommendation of the Superintendent, approves an agreement with Zensational Kids to provide four Mindfulness in the Classroom trainings to elementary school teachers and a video library of mindfulness activities for the teachers to use with their students. The cost of \$8,000 (\$2,000 per school) to be paid for with Re-allocated Title I funds account # 20-233-100-300-000-00.

C10 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement with G&H 2813 LLC. for Gloria Andrade, PhD., to provide three webinars in Spanish on social-emotional learning for Preschool parents. The cost of \$1,500 will be paid for with Preschool account # 20-218-200-329-009-00.

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves and accepts the 2020/21 ESSA Consolidated Grant funding as follows:

ESSA Title	Original Allocation	Carryover	Total Award
Title I	\$1,279,383 District: \$1,246,478 Neglected: \$ 32,905	\$161,158	\$1,440,541
Title I Reallocated	\$121,616	\$0	\$121,616
Title II	\$202,257	\$1,717	\$203,974
Title III	\$118,777	\$13,594	\$132,371
Title III Immigrant	\$0	\$11,176	\$11,176
Title IV	\$89,295	\$12,872	\$102,167

Title I Part A

100-100 Instructional Salaries	\$ 308,182
100-300 Purchased Services (Students)	\$ 29,906
100-500 Other Purchased Services	\$ 135,084
100-600 Instructional Supplies	\$ 385,199
200-100 Support Service Salaries	\$ 273,171
200-200 Benefits	\$ 241,907
200-300 Purchased Professional Services	\$ 34,900
200-500 Other Purchased Services (Staff)	\$ 5,625
200-600 Supplies and Materials	<u>\$ 26,567</u>
Title I Total	\$1,440,541

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Title I Reallocated

100-300 Purchased Services (Students)	\$ 17,000
100-600 Instructional Supplies	\$ 62,902
200-100 Support Service Salaries	\$ 32,575
200-200 Benefits	\$ 2,492
200-300 Purchased Professional Services	\$ 6,000
200-600 Supplies and Materials	\$ 647
Title I Reallocated Total	\$ 121,616

Title II Part A

200-100 Support Service Salaries	\$ 135,324
200-200 Benefits	\$ 52,767
200-300 Purchased Professional Services	\$ 5,501
200-500 Other Purchased Services (Staff)	\$ 6,680
200-600 Supplies and Materials	\$ 3,702
Title II Total	\$ 203,974

Title III

100-100 Instructional Salaries	\$ 20,000
100-600 Instructional Supplies	\$ 84,344
200-200 Benefits	\$ 1,530
200-300 Purchased Professional Services	\$ 18,512
200-600 Supplies and Materials	\$ 7,985
Title III Total	\$ 132,371

Title III Immigrant Carryover

100-600 Instructional Supplies	\$ 4,176
200-600 Supplies and Material	\$ 7,000
Title III Immigrant Carryover Total	\$ 11,176

Title IV

100-100 Instructional Salaries	\$ 2,500
100-300 Purchased Services (Students)	\$ 95,389
200-100 Support Service Salaries	\$ 3,797
200-200-Benefits	\$ 481
Title IV Total	\$ 102,167

C12 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following services.

TYPE	SCHOOL	Tuition	ID #	Effective	CLASSIFIED	COMMENT
ESC	Lamberts Mill	\$56,835 prorated	431172		X	Court Mandate

HOME INSTRUCTION

STUDENT	MEDICAL
480592	X

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C13 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves Hackensack High School’s use of Scoir, an online, college guidance management system designed to expand college access and improve collegiate outcomes. The service is offered at no cost to the district.

C14 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following new course for Hackensack High School, effective for school year 2021/22: *Computer Graphics Two*.

C15 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves/ratifies the Memorandum of Agreement between Hackensack Public Schools and the Board of Education of the Bergen County Special Services District to provide a Suspension Alternative Program (SAP) for enrolled Hackensack Public School students in grades 7 - 12 effective September 1, 2020 through June 30, 2021.

C16 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an Action Research Dissertation (i.e., surveys, focus groups, and interviews with the appropriate teacher population) for Joy Dorsey-Whiting as a requirement for completion of Saint Elizabeth University’s Ed. D. Program in Educational Leadership, effective January 1, 2021 until program completion.

Curriculum Resolutions C2, 4-16				
<i>Motion: Trustee Coleman</i>	<i>Second: Trustee James-Vickery</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)				X
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)	X			
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

D. Finance and Budget

D1 Whereas, the Hackensack Board of Education, in accordance with *N.J.A.C. 23A:16-10*, upon the recommendation of the Interim SBA/Board Secretary, accepts and approves the Board Secretary’s Report and Cash Reconciliation Report for the month of November 2020 and December 2020;

Now, Therefore, Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2020/2021 school year (*Attachment D1*).

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim SBA/Board Secretary, approves the payment of bills and claims, December 11, 2020 through January 21, in the total amount of \$16,106,932 (*Attachment D2*).

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Fund 10	General Fund	\$ 936,030
Fund 11	Current General Expense	\$13,989,052
Fund 12	Capital Outlay	\$139,806.10
Fund 20	Special Revenue	\$ 704,235
Fund 40	Debt Service	\$ 0
Fund 60	Enterprise Fund	\$ 337,809

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the attached List of Budget Transfers #7738 thru #7741 for the month of November 2020, total amount of \$9,809.00 (*Attachment D3*).

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the attached List of Budget Transfers #774 thru #7761 for the month of December 2020, total amount of \$1,438,115 (*Attachment D4*).

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following fundraisers and flyer distributions:

	SCHOOL	GROUP	ADVISOR(S)	FUNDRAISER/ FLYER TYPE	DATES	PURPOSE
1.	Fairmount	School	K. Long	Jeans Day	3/12/21	Jeans day fundraiser for Parkinson’s research
2.	High School	Senior Class	V. Shaw	Meadow Farm Fundraising	2/1/21	To offset senior dues
3.	High School	Sophomore Class	M. Levy	Virtual Fundraiser	2/1/2021-2/17/2021	To raise \$\$ to offset senior dues - Class of 2023
4.	High School	National Honor Society	J. Brunaki	Clothing Drive	2/27/21	Clothing Drive to fundraise for scholarships

D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, accepts the additional Federal CARES Funds in the amount of \$72,159, for a total allocation of \$1,045,357.

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, accepts the donation from All American Ford in Hackensack of 4,500 face masks with an approximate value of \$1,845.

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, authorizes the payment for the second quarter unemployment claims in the amount of \$33,809.47.

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D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the payment of \$76,000 to the City of Hackensack to offset the cost of two police vehicles, as provided for in Article 5 of the SRO/SLEO Memorandum of Agreement.

D10 Whereas, the Hackensack Board of Education, in accordance with N.J.S.A.18A:23-1 must have a certified External Audit of the district’s accounts and financial transactions; and

Whereas, the Board of Education received the audit performed by Lerch Vinci & Higgins, LLP, and discussed said audit at its public meeting held on January 25, 2021;

Now, Therefore Be It Resolved, that the Hackensack Board of Education accepts the audit for the 2019/20 school year, FY Ended June 30, 2020, and accepts the Audit Synopsis and approves the attached Corrective Action Plan (CAP and Audit Synopsis). (Attachment D10)

D11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, to authorize the tuition rate for students received from Maywood, South Hackensack and Rochelle Park during the 2020-2021 school year in the amount of \$14,041/pupil.

D12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, that the Board accepts the quotes received by the South Bergen Jointure Commission to provide transportation to the Middle School, as required by student IEPs on Route #QIN 179 in the daily amount of \$220/day, plus \$0.98/mile during the 2020-2021 school year.

D13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary approves an agreement with Califon Consultants, LLC for professional services that will result in the calculation of updated tenure and seniority lists, at a cost of \$27,000, to be paid for with the account #20-477-200-320-004-00.

Finance and Budget Resolutions D1 – D13				
<i>Motion: Trustee Goodman</i>	<i>Second: Trustee Rodriguez</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)				X
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)	X			
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

E. Buildings/Grounds

E1 Use of School Facilities - In accordance with District Policy

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E2 Be It Resolved, by the Hackensack Public Schools, and upon the recommendation of the Superintendent and Interim School Business Administrator, that the Board submit the **Annual Health and Safety Evaluation of School Buildings Checklist Statement of Assurance** for school year 2020-2021 to the Interim Executive County Superintendent of Schools.

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, approves/ratifies Northeastern Interior Services LLC, contract # HCESC-SER-20F, to make **repairs to the High School foundation** near the rear entrance to the cafeteria to prevent water seepage into the building and install shoring to prevent collapse. Approve Phase 1 repairs in the amount of \$20,250, and ensuing repairs in Phase II, discovered once initial work commenced as the water table was found at five feet, requiring removal of 500 gallon holding pit and installation of a dewatering system, requiring larger equipment at an additional cost of \$31,250.

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, approves/ratifies Butler Water Corrections to install a high efficiency **water softener** going into boiler feed tank at the Middle School in the amount of \$3,500; and install an internal filter feeder chemical tank for hot water heating loop, including micron filter socks, each at the **High School and Middle School** in the amount of \$4,200, to Butler Water Corrections, an authorized vendor through Ed Data #X 262.

E5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to enter into an agreement with DMR Architects, Hasbrouck Heights, NJ, to approve as a capital project from the 2021-2022 budget and provide architectural planning services for **Window Replacement** at the **Hillers Elementary School**. Scope of work to include LRFP update minor amendment; NJDOE submission; construction documents, assist with bid phase and limited construction administration; fees in accordance with Proposal dated December 15, 2020, project costs in the amount of **\$70,380**, excluding those items specified in the proposal, such as permit fees, environmental testing, contract approved as professional services pursuant to N.J.S.A.40A:111-5(1)(a).

E6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to enter into an agreement with DMR Architects, Hasbrouck Heights, NJ, to approve a capital project from the 2021-2022 budget and provide architectural planning services for **Bathroom Renovations** at the **Fairmount Elementary School**. Scope of work to include LRFP minor amendment; Schematic Design; NJDOE submission; construction documents, assist with bid phase and limited construction administration; fees in accordance with Proposal dated January 18, 2021, project costs in the amount of \$36,500, excluding those items specified in the proposal, such as permit fees, environmental testing, contract approved as professional services pursuant to N.J.S.A.40A:111-5(1)(a).

E7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to enter into an agreement with DMR Architects, Hasbrouck Heights, NJ, to approve as a capital project from the 2021-2022 budget and provide architectural planning services for **Bathroom Renovations** at the **Jackson Elementary School**. Scope of work to include LRFP minor amendment; Schematic Design; NJDOE submission; construction documents, assist with bid phase and limited construction administration; fees in accordance with Proposal dated January 18, 2021, project costs in the amount of \$32,500, excluding those items specified in the proposal, such as permit fees, environmental testing, contract approved as professional services pursuant to N.J.S.A.40A:111-5(1)(a).

E8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to enter into an agreement with DMR Architects, Hasbrouck Heights, NJ, to approve as a capital project from the 2021-2022 budget and provide architectural

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planning services for **Elevator** and related ADA accommodations design, construction and installation at the **Jackson Elementary School**. Scope of work to include LRFP update; prepare Educational Specifications; Schematic Design; NJDOE submission; fees in accordance with Proposal dated January 18, 2021, project costs in the amount of \$119,350, excluding those items specified in the proposal, such as permit fees, environmental testing, contract approved as professional services pursuant to N.J.S.A.40A:111-5(1)(a).

E9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to enter into an agreement with DMR Architects, Hasbrouck Heights, NJ, to approve as a capital project from the 2021-2022 budget and provide architectural planning services for **Elevator** and related ADA accommodations design, construction and installation at the **Fairmount Elementary School**. Scope of work to include LRFP minor amendment; prepare Educational Specifications; Schematic Design; NJDOE submission; construction documents; assist with bid phase and limited construction administration; fees in accordance with Proposal dated January 25, 2021, project costs in the amount of \$164,500, excluding those items specified in the proposal, such as permit fees, environmental testing, contract approved as professional services pursuant to N.J.S.A.40A:111-5(1)(a).

E10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to enter into an agreement with a third party verifier in the amount of \$6,500 to evaluate energy savings improvement proposals as follows:

Whereas, The Board of Education of the City of Hackensack in the County of Bergen, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed thereby) has, pursuant to N.J.S.A. 18A:18A-4.6, (the “ESP Law”), determined to undertake an energy savings improvement program; and

Whereas, the Board has appointed Johnson Controls (“Johnson”) to develop an Energy Savings Plan (the “ESP”) pursuant to the ESP Law; and

Whereas, Johnson plans to develop a preliminary ESP based upon a scope of projects including individual energy conservation measures (“ECM’s”), annual energy and operational savings, and a proposed cash flow pro forma (the “Preliminary Plan”); and

Whereas, the Board has received a proposal from Johnson & Urban, LLC (“J&U”) to act as the **third party verifier to the ESP**; and

Whereas, in order to continue to move the energy savings plan forward, the Board seeks to: (i) appoint J&U as third party verifier; and (ii) direct J&U to verify the savings of the ESP once prepared.

Now, Therefore Be It Resolved by the Board of Education of the City of Hackensack in the County of Bergen, New Jersey, as follows:

1. The Board hereby appoints J&U as third party verifier in accordance with its proposal, which is on file in the office of the Business Administrator/Board Secretary, and authorizes J&U to conduct a verification of the energy savings set forth in the ESP once prepared by Johnson.
2. This resolution shall take effect immediately.

E11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves and ratifies the emergency repairs to the Middle School facade in the amount of \$16,767 payable to Gargiulo Construction, invoice #12644 in accordance with (N.J.S.A. 18A:18A-7 Emergency contracts and N.J.S.A. 18A:18A-5 Exceptions to requirement for advertising); Account Code: #11-000-262-420-004-02 (District received quote from); and

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Be It Further Resolved, that the Interim SBA/Board Secretary forward a copy of this resolution to the Executive County Superintendent.

E12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to enter into an agreement with Remington & Vernick Engineers, Secaucus, NJ to approve as a capital project from the 2021-2022 budget and provide engineering services for **masonry repairs to the Middle School**. Scope of work to include LRFP update minor amendment; NJDOE submission; construction documents, assist with bid phase and construction administration; fees in accordance with Proposal dated January 22, 2021, project costs in the amount of **\$51,800**, contract approved as a professional services pursuant to N.J.S.A.40A:111-5(1)(a). This agreement is subject to receipt of the following information, including but not limited to, proof of insurance and indemnification.

Buildings and Grounds Resolutions E2 – E12				
<i>Motion: Trustee James-Vickery</i>	<i>Second: Trustee Rodriguez</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)				X
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)	X			
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

X. Board Comments

- Mr. James-Vickery emphasized that the Energy Savings Improvement projects will be cost neutral.
- Several Trustees welcomed Zonie LeSane to the Board.
- Several Trustees congratulated the teachers and paraprofessionals who were recognized as Governor’s Educator of the Year Recipients
- Trustee LeSane thanks the Board and public for their support.
- Thanked students who voiced their opinions
- Recognized student Representative and thanked him for his report
- Recognized the technology staff for keeping the students and staff connected
- Board President Powell thanked the community for their comments and emphasized that Trustees and administrators listen to their input and have to make difficult decisions. He clarified his comments from the prior meeting and emphasized he did not intend to insult anyone.
- The trustees welcomed students back.

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XI. Adjournment

Trustee Rodriguez motioned to adjourn Board meeting @ 10:01 p.m., seconded by James-Vickery, all in favor.

***Respectfully submitted by: Dora E. Zeno
Interim School Board Administrator/ Board Secretary***