

HACKENSACK BOARD OF EDUCATION
191 Second Street, Hackensack, NJ 07601
REGULAR PUBLIC MEETING
MINUTES
February 22, 2021

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting, Monday, February, 22, 2021, in the Hackensack High School Media Center, at 6:15 pm.

Special Note: As a result of the limitations placed on public assemblies due to the Corona Virus related restrictions, this meeting is being conducted via Zoom. The district website contains information on public participation.

<i>Board Member</i>	<i>Present</i>	<i>Participating Via Remote Conference</i>	<i>Absent</i>
Mr. Bendezu (Julio)	X		
Mr. Coleman (Christopher)	X		
Ms. DeNully (Detra)	X		
Mr. Goodman (Ira)	X		
Ms. LeSane (Zonie)	X		
Mr. Oates (Michael)	X		
Mr. Rodriguez (Anthony)			X
Mr. Velez (Carlos)	X		
Mr. James-Vickery (Scott), Vice President	X		
Mr. Powell (Lancelot), President	X		

- II Be It Resolved**, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, February 22, 2021, to discuss **Legal, Personnel, student related matters, HIB Reports and Negotiations**; and
Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Oates motioned to go into Executive Session at 6:20 p.m., seconded by Trustee Goodman

Public portion resumed at 8:47 p.m.

III Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting Minutes and Closed Session Minutes of January 25, 2021, as submitted.

*Trustee LeSane motioned to approve January 25, 2021 minutes, seconded by Trustee James-Vickery
Trustee Bendezu and Trustee Oates Abstained*

Minutes approved

IV Presentation:

A. Student Safety Data System (SSDS) Mid-Year Report, Andrea Parchment, Assistant Superintendent

B. Energy Savings Improvement Program (ESIP) - Paul Napoli- Johnson Controls, Inc.

V Student Board Member Report - None

VI Superintendent's Report

A. Enrollment Report

<i>Enrollment as of January 31, 2021</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1,817	94.44
Middle School	1,560	94.78
Fairmount	550	96.32
Hillers	445	94.65
Jackson	395	89.11
Parker	458	92.10
ECDC	213	85.52
Total	5,438	92.42

B. Residency Report

	<i>January 2021</i>	<i>Year to Date</i>
Number of Residency Cases Received	34	96
Residency Cases Investigated	18	69
In-Home Visits Unverified	6	27
Parent Provided Updated In-District Proof of Residency	4	21
Students Withdrawn as a Result of Residency Investigation	2	6

C. Harassment, Intimidation, and Bullying Report

Completed Investigations: January 20, 2021 - February 21, 2021

SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
Fairmount	0	0	0	0	0
Parker	0	0	0	0	0
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	0	0	0	1	1
High	0	0	0	0	0
TOTALS	0	0	0	1	1

Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) reported to the Board during its last meeting, affirms the Superintendent's determination on the HIB investigation(s).

*Trustee James-Vickery motioned to approve HIB report, seconded by Trustee DeNully
HIB report approved*

VII Motion to Table Resolution E9 - High School Field Improvements

*Trustee James-Vickery motioned to table resolution E9 and, seconded by Trustee Powell
Motion approved*

VIII Public Comments

Dictating The Standard Procedures and Requirements For Oral and Written Public Comments During A Remote Public Meeting, and the Regulation Of Conduct Of The Members Of The Public Meeting In Accordance With N.J.A.C. 5:39-1.4(h)

Whereas, the Governor of the State of New Jersey, Philip Murphy, Issued Executive Order No. 103 on March 9, 2020, proclaiming a Public Health Emergency and State of Emergency due to the Coronavirus Disease 2019 ("COVID-19") Pandemic.

Whereas, the Public Health Emergency and State of Emergency has been renewed by executive order eight times since said date, the latest renewal occurring on October 25, 2020 through Executive Order No. 191.

Whereas, in accordance with the Center for Disease Control, the New Jersey Department of Health, and other Federal, State and local requirements, the Board has determined that due to this declared public health emergency and state emergency, a public meeting of the Board cannot safely be held in a physical location and has therefore been conducting public meetings via remote means.

Whereas, on or about September 24, 2020 the State of New Jersey Department of Community Affairs promulgated emergency regulations modified as N.J.A.C. 5:39-1.1 through 1.7 addressing the minimum procedures for a local public body, such as this Board, to conduct a public meeting via remote means during a declared emergency.

Whereas, these emergency regulations were proposed for permanent adoption on October 19, 2020.

Whereas, N.J.A.C. 5:39-1.4(h) requires the Board to adopt a resolution dictating:

- 1) The standard procedures and requirements for public comments made during a remote public meeting;
- 2) The standard procedures and requirements for public comments submitted in writing ahead of the remote public meeting; and
- 3) Regulation of conduct by members of the public on a remote public meeting.

Now, Therefore, Be It Resolved, that the Board adopts the following standard procedures and requirements during a declared state of emergency:

Procedures for Oral Public Comments Made During a Remote Public Meeting

1. All public portions of the meeting shall be conducted via audio and video.
2. The public may access and participate in the remote public meeting via video and audio by and through the Zoom Video Conferencing Platform using a link published on the District website, <https://www.hackensackschools.org>. The link to the meeting will be available on the website approximately three (3) days prior to the meeting date.
 - a. A member of the public may indicate their desire to provide a public comment using the "Raise Hand" feature in the Webinar Controls.
 - b. Participants who indicate they wish to provide public comments are automatically added to a queue.

3. The public may access and participate in the remote public meeting via audio only by and through the Dial-in information provided in the meeting notice available on the District website at <https://www.hackensackschools.org>.

- a. A member of the public may indicate their desire to provide a public comment by pressing *9.
- b. Participants who indicate they wish to provide public comments are automatically added to a queue.

Procedures for Written Public Comments Submitted Prior to a Remote Public Meeting

1. Members of the public may also submit public comments in writing to the Board Secretary either by email at publiccomments@hackensackschools.org or by regular mail to the following address:

191 Second Street, Hackensack, NJ 07601

2. Written comments must be received by the Board Secretary 24-hours in advance of the date and time of the next scheduled public meeting.

3. Written comments shall be read at the public meeting, from the beginning, verbatim and in full, EXCEPT when, in accordance with District Policy:

a. The Board has placed reasonable time limits on public comments, in which case each individual written comment shall be read until the time limit is reached.

b. The written comments contain obscenities or vulgar language where such obscenities or vulgarities would not otherwise be permitted by Board Policy. Under such circumstances, the Board will read all substantive portions of the comments and indicate where vulgarities or obscenities were removed.

c. Multiple public comments are duplicative in content, in which case the Board may choose to summarize the duplicative comments.

Conduct of the Public During a Remote Public Meeting and During Public Comments

1. All aspects of District Policy 0167 “Public Participation in Board meetings” remain in effect. In addition:

a. If a member of the public becomes disruptive during a remote public meeting, including during any period for public comments, the member of the local public body charged with running the remote public meeting shall mute or continue muting, or direct appropriate staff to mute or continue muting, the disruptive member of the public and warn that continued disruption may result in their being prevented from speaking during the remote public meeting or removed from the remote public meeting. Disruptive conduct includes sustained inappropriate behaviors such as, but not necessarily limited to, shouting, interruption, and use of profanity.

b. A member of the public who continues to act in a disruptive manner after receiving an initial warning may be muted while other members of the public are allowed to proceed with their questions or comments. If time permits, the disruptive individual shall be allowed to speak after all other members of the public have been given the opportunity to make comments.

c. Should the person remain disruptive, the individual may be muted or kept on mute for the remainder of the remote public meeting or removed from the remote public meeting.

2. All members of the Public are required to mute their communication devices unless actively providing public comments.

Order of Comments

Public comments shall be provided in the following order:

1. Written comments to be read in full;
2. Summarized duplicative written comments;
3. In-person oral comments (if applicable);
4. Remote oral comments; and
5. Oral comments of those who have already spoken or who submitted written comments.

The Board shall facilitate a dialogue with each commenter to the extent permitted by the electronic communications technology and the law.

Be It Further Resolved, that this resolution does not apply when there is no declared state of emergency, or when Executive Order No. 103 is no longer in effect or when the Board can accommodate the reasonably expected public at a physical location.

Be It Further Resolved, that

1. Each statement made by a participant shall be limited to three (3) minutes' duration during the public session;
2. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and
3. All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

*At 10:04 pm Trustee Powell motioned to extend Public Comments,
 Trustee James-Vickery seconded and all Trustees were in favor*

- **Public Comments were made on the following topics:**
 - Rationale as to why in-person student instruction is discouraged
 - Lack of support for the improvements to the High School Field as described in agenda item E9, citing lack of transparency, losing control over the use of district fields and not making Hackensack students the priority
 - Letter of resignation by a former coach was read, alleging hostile work environment
 - Suggestion students be involved in the selection of a coach
 - Dissatisfaction regarding continued Athletic Director vacancy

IX. Resolutions

A. Personnel

Motion by Trustee James-Vickery seconded by Trustee Oates, to accept the recommendation of the Superintendent to approve and adopt motions A.1, A through K, as described below:

- A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. INSTRUCTIONAL
None

B. NON-INSTRUCTIONAL									
	Name	Nature of Action	Position/Control Number	Hourly Rate/Salary	Hours	Location	Date Effective	Date Termin.	Discussion
1.	Adam Isufi	Appoint	Head Custodian	Grade 7/Step 6		High	3/1/21	6/30/21	Replacing R. Savino

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	11-000-262-100-004-90		40-06-06/biv	\$69,828					
2.	Julene Burke 11-000-252-100-007-90	Appoint	Systems Information Coordinator 95-80-80/bkk	\$75,000		Central	2/22/21	6/30/21	Replacing M. Fischer
3.	Rebecca Perez 11-216-100-106-120-90	Appoint	PSD P/T Para	\$20/hour	Not to exceed 28.75/hrs per week	Jackson	3/1/21	6/30/21	New Position due to enrollment
4.	Sonia Escobar 11-216-100-106-120-90	Appoint	SE Para	\$20/hour	Not to exceed 28.75/hrs per week	Jackson	3/1/21	6/30/21	Substitute for K. Hazel; Replacing A. Cucchia as of 5/1/21

C. GRADUATE COURSES/SALARY ADJUSTMENT

	Name	Nature of Action	Position/Control Number	From: Col/Step	To: Col/Step	Salary	Location	Date Effective	Discussion
1.	Jeffrey Van Esselstine	Salary Adjustment	Teacher 10-05-81/bad	2/12	3/12	\$88,430	Middle	2/1/21	Salary Adjustment

D. RESIGNATIONS, LEAVES, and OTHER ACTIONS

	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	Staff ID# XX21	Revised Leave	Admin. Assistant	Jackson	1/15/21	Extended Medical Leave 1/15/21-2/16/21 paid w/ benefits; 2/17/21-3/31/21 unpaid w/ benefits
2.	Staff ID# XX12	Revised Leave	Teacher	High	11/30/20	Extended FMLA 11/30/20-1/22/21 paid w/ benefits; 1/23/21-4/30/21 unpaid with benefits.
3.	Staff ID# XX09	Leave of Absence	Teacher	High	1/25/21	FMLA 1/25/21-3/19/21 paid w/ benefits; 3/20/21-6/30/21 unpaid w/ benefits
4.	Staff ID#XX36	Revised Leave	Teacher	Middle	9/17/20	Revised Leave 9/17/20-3/31/21 paid w/ benefits;
5.	Staff ID# XX89	Leave of Absence	P/T Para	Middle	1/15/21	FMLA 1/15/21-4/15/21 unpaid w/o benefits
6.	Staff ID# XX68	Leave of Absence	P/T Para	Middle	2/8/21	FMLA 2/8/21-5/30/21 unpaid w/o benefits
7.	Staff ID# XX69	Administrative Leave	Teacher	Middle	2/4/21	
8.	Staff ID# XX46	Revised Leave of Absence	Admin	District	1/14/21	Extended leave 1/14/21-3/15/21 paid w/ benefits
9.	Staff ID# XX49	Administrative Leave	Admin	District	2/22/21 - 3/5/21	
10.	Adriana Cucchia	Retirement	F/T Para	Jackson	5/1/21	
11.	Marie Osorio	Retirement	Admin Assistant	Central	6/1/21	
12.	Hope Gatto	Resignation	P/T Para	Fairmount	2/8/21	
13.	Max Xie	Resignation	P/T Athletic Trainer	High	3/1/21	

14.	Theresa Jones	Retirement	Teacher	Middle	7/1/21	
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E. Approve the following remaining terminal leave payments:

	Staff Member	Number/Days	Payment
1.	Patricia Iannacone	20 Vacation Days	\$8,036.58
2.	Nina Larko	20 Vacation Days +Amount due revision (see January Agenda)	\$6,032.25 \$1,232.25
3.	Pauline Sheridan	20 Vacation Days 2 Sick Days	\$6,032.25 \$130.00

F. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Winter 2020-2021 Coaching positions, compensation in accordance with HEA Agreement, Article 26, and compensation may be prorated pending updated NJSIAA guidelines.

	RECOMMENDATION	PROGRAM	SEASON	POSITION	STEP	STIPEND AMOUNT
1.	Scott Davis	Swimming (Men & Women)	Winter	Head	3	\$13,815
2.	Greg Keller	Swimming (Men & Women)	Winter	Asst	3	\$8,980

G. Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent, approves/ratifies the Middle School Student Activity assignments, for the 2020-2021 school year, compensation in accordance with HEA Agreement, Article 26, Section N:

	Recommendation	Position	Factor
1.	Thomas Harrington	Assistant Robotics	0.021

H. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following compensation as per HAOP contract for Michelle Canestrino, Administrative Assistant, Athletic Department, will be paid \$100 per day, as assigned by Administration, effective July 1, 2020.

I. Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent approves and accepts the following ESSA Grant funded positions, as per HEA Agreement, Article 26, Section G:

	Name	Position & Location	Hours Not to Exceed
		<i>Title I</i>	
1.	Jennifer Williams	NKP Parent Engagement Program I – Family Math	3
2.	Caroline Yeji Kim	NKP Parent Engagement Program I – Family Orton Part I	3
3.	Jennifer Williams	NKP Parent Engagement Program I – Family Orton Part II	3
4.	Michelle Hammond-Dudley	NKP Parent Engagement Program I – Painting for Social Justice	3
5.	Shawna Shortridge	NKP Parent Engagement Program I – Using Educational Tech Primary Part I	3

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6.	Shawna Shortridge	NKP Parent Engagement Program I – Using Educational Tech Primary Part II	3
7.	Caroline Yeji Kim	NKP Parent Engagement Program I – Kindergarten Parents (Strategies to Help Your Child at Home)	3
8.	Arlena Brinson-Jones	NKP Parent Engagement Program I – Program Coordinator	12
		<i>Re-Allocated Title I</i>	
9.	Jeffrey Bock	PBL Unit Writing for Gr. 3-5	30
10.	Anamari Servis	PBL Unit Writing for Gr. 3-5	30
11.	Jessica Grimes	PBL Unit Writing for Gr. 3-5	30

J. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following Job Descriptions:

1. Preschool Intervention and Referral Specialist (PIRT) Specialist
2. Preschool Master Teacher
3. Intervention Teacher
4. Instructional Coach

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following appointments for School Nurse- After School Hours Contact Tracing position, as per HEA Agreement, Article 26, Section G, funded by Cares Act:

	Name	Total Hours Not to Exceed	Location
1.	Quasheema Bolds	20	Parker
2.	Melissa Cobos	20	Hillers
3.	Wendy Lamparelli	20	Jackson
4.	Liliana Altamura	20	ECDC
5.	Yvette Woolridge	10	Middle
6.	Jeanmarie Shea	10	Middle
7.	Mary Sommers	20	Fairmount
8.	Daihana DeFina	10	High
9.	Michelle Hogan	10	High

Personnel actions A.1, A-K				
<i>Motion: Trustee James - Vickery</i>	<i>Second: Trustee Oates</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)	X			
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)				X
Mr. Velez (Carlos)	X			
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

B. Policy

B1 Policies for First Reading:

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves first reading of the following Policies and Regulations:

General Policy and Regulation Guides

P 0145	Board Member Resignation and Removal (M) (Revised)
P 0164.6	Remote Public Board Meetings During A Declared Emergency (M) (New)
R 1642	Earned Sick Leave Law (M) (Revised)
P 1643	Family Leave (M) (New)
P & R 5330.01	Administration of Medical Cannabis (M) (Revised)
P 7425	Lead Testing of Water in Schools (M) (Revised)
R 7425	Lead Testing of Water in Schools (M) (New)

No Child Left Behind Act (NCLB) to Every Student Succeeds Act (ESSA) Policy and Regulation Guides

P 2415	Every Student Succeeds Act (M) (Revised)
P 2415.02	Title I – Fiscal Responsibilities (M) (Revised)
P 2415.05	Student Surveys, Analysis, and/or Evaluations (M) (Revised)
P & R 2415.20	Every Student Succeeds Act Complaints (M) (Revised)
P 4125	Employment of Support Staff Members (M) (Revised)
P 6360	Political Contributions (M) (Revised)
P 8330	Student Records (M) (Revised)
P 9713	Recruitment by Special Interest Groups (M) (Revised)

General Policy and Regulation Recommended to be Abolished

P 3431.1	Family Leave (M) (Abolished)
P 4431.1	Family Leave (M) (Abolished)
P 3431.3	New Jersey Family Leave Insurance Program (Abolished)
P 4431.3	New Jersey Family Leave Insurance Program (Abolished)
P & R 7430	School Safety (M) (Abolished)

No Child Left Behind Act (NCLB) to Every Student Succeeds Act (ESSA) Policy and Regulation Recommended to be Abolished:

P 2415.01	Academic Standards, Academic Assessments, and Accountability (M) (Abolished)
P 2415.03	Highly Qualified Teachers (M) (Abolished)

B2 Policies for Second Reading: None

Policy Resolutions B1 -B1				
<i>Motion: Trustee Oates</i>	<i>Second: Trustee Coleman</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)	X			
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)				X
Mr. Velez (Carlos)	X			
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

C. Curriculum

C1 Travel Reimbursements (none)

C2 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following professional development registration:

Staff's Name	Workshop/Conference	Date of Conference	Location	Registration Fee
Arlena Brinson-Jones	Understanding Dyslexia, Keys to Literacy	3/17/2021	Virtual	\$159

C3 Field Trips (none)

C4 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following internships, field experience, and student practicums for the 2020-2021 school year:

School	Administrator	Candidate	Observation/ Placement with	Assignment	Univ.	Dates
ECDC	S. Golam	Ali Shanjidah	M. Downes	Pre-K	WPU	Spring 2021

C5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves/ratifies the appointment of Talin Hovsepien as the Bridge Year Liaison for Hackensack Public Schools/Hackensack High School.

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, accepts the School Safety and Data System Mid-Year Report for the 2020/21 school year.

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves Hackensack Public Schools' participation in Care Plus NJ's Mental Health Awareness Training program and its endorsement (via a letter) of the application Care Plus NJ is submitting to the Substance Abuse and Mental Health Services Administration.

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement with Mad Science of Northeast NJ to provide after school STEM content programs for students in K-4. The total cost of \$13,600 (\$3,400 per school) will be paid for with ESSA Title IV funds account #20-280-100-300-000-00.

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement with Mad Science of Northeast NJ to provide eight virtual STEM content assemblies during the regular school day for students in K-4. The total cost of \$3,200 (\$800 per school) will be paid for with ESSA Re-Allocated Title I funds account #20-233-100-300-000-00.

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement with Gravity Goldberg, LLC to provide four full days of professional development, effective February - June 30, 2021. The topics addressed will be Project-Based Learning and Choice/Independent Reading with assessment and culturally relevant teaching integrated into the content. The total cost of \$8,000 (\$2,000 per day) will be paid for with ESSA Title I funds account # 20-231-200-300-300-00 (\$4,000) and account # 20-231-200-300-050-00 (\$4,000).

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the 2021-2022 Preschool Expansion Aid Budget.

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement with G&H 2813 LLX for Gloria Andrade, PhD, to provide webinars in Spanish on social-emotional learning for Preschool parents (3 webinars) and High School parents (3 webinars). The cost of \$3,000 will be paid for with Title I account #20-231-200-300-050-00 (high school) and Preschool Aid account #20-218-200-329-009-00 (Preschool). (This is a revision of agenda item C5 from the December 14, 2020 Board of Education meeting).

C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement with Suzanne Badwi, MSW, LCSW to provide four online parent workshops in English on social-emotional learning, two for Preschool parents and two for High School parents. The cost of \$2,000 will be paid for with Title I account #20-231-200-300-050-00 (high school) and Preschool Aid account #20-218-200-329-009-00 (Preschool). (This is a revision of agenda item C6 from the December 14, 2020 Board of Education meeting).

Curriculum Resolutions C2 - C13				
<i>Motion: Trustee Coleman</i>	<i>Second: Trustee Oates</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)	X			
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)				X
Mr. Velez (Carlos)	X			
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

D. Finance and Budget

D1 **Whereas**, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Interim SBA/Board Secretary, accepts and approves the Board Secretary’s Report and Cash Reconciliation Report for the month of January 2021;

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2020/2021 school year (*Attachment D1*).

D2 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Interim SBA/Board Secretary, approves the payment of bills and claims, January 22, through February 18, 2021, in the total amount of \$10,660,975.19 (*Attachment D2*).

Fund 10	General Fund	\$783,941.04
Fund 11	Current General Expense	\$8,509,861.99
Fund 12	Capital Outlay	\$139,410.73
Fund 20	Special Revenue	\$997,567.57
Fund 40	Debt Service	\$0
Fund 60	Enterprise Fund	\$230,193.86

D3 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the attached List of Budget Transfers #7765 thru #7794 for the month of January 2021, total amount of \$1,550,824.30 (*Attachment D3*).

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following fundraisers and flyer distributions:

	<i>SCHOOL</i>	<i>GROUP</i>	<i>ADVISOR(S)</i>	<i>FUNDRAISER/FLYER TYPE</i>	<i>DATE(S)</i>	<i>PURPOSE</i>
1.	High School	Boys' Basketball	A. Taylor	Online Fan Cloth Sale	02/23/21	Online Fan Cloth Sale to fundraise for boys basketball team
2	Fairmount School	School	J. Reyes	\$5 Dress down day for non-profit organization	4/16/2021	Fundraising for a nonprofit pet rescue organization
3.	High School	Junior & Senior Class	C. Kropilak V. Shaw	Fan cloth fundraiser	2/23/2021- 4/1/2021	To raise money to offset senior dues for the class of 2021& 2022

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, accepts the donation from *Anonymous* for Brand name sneakers and socks for needy students with an approximate value of \$3,000.

D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, authorizes a transfer from Capital Reserve to the 2020-2021 Capital Projects Fund 12 for preliminary professional services costs related to 2021-2022 Capital Projects.

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, authorizes Lerch, Vinci & Higgins, LLP, to conduct a forensic audit of school level accounts for a three-year period: 2017-2018, 2018-2019 and 2019-2020, at a cost not to exceed \$25,000.

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, in compliance with 18A:18A-7, Emergency contracts, approves/ratifies repairs to chromebooks in the cumulative amounts of \$45,000 plus \$30,000, for an estimated total of \$75,000, due to the delay in receipt of new chromebooks (ordered summer 2020) and advises the County Superintendent of Schools of same.

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves for submission to the New Jersey Department of Education an alternate projected revenue for the Special Education Medicaid Initiative (SEMI) program, based on fewer medicaid eligible students who receive a related service.

D10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, the Board adopt the following *tentative Budget Election Calendar for fiscal year July 1, 2021 through June 30, 2022:*

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Date	Action	Description
December 1, 2020	Open access to future year budget module	Principals, Supervisors, Department heads enter budget requests
January 15, 2021	Close access to future year budget module	Deadline for departments/ schools to submit budget for central office administration review
January 15, 2021	NJ DOE makes budget software available to districts via Homeroom	Business Office staff commences data entry
January 19, 2021	Buildings & Grounds Committee Meeting	Committee Reviews Proposed Capital Projects
January 25, 2021	Regular Board of Education Meeting	Trustees authorize proposed Capital Projects for professionals to commence estimates, and submit to the DOE for review
January 28-February 2, 2021	Business Office Staff Initial Budget review	Initial budget scrub to verify all major fields included.
February 5-10, 2021	Meet with each department supervisor/school administrator	Initial budget review and update voids found in initial scrub, such as staffing updates (leaves of absences, retirements, etc.)
February 11-23, 2021		Update all budget amounts, based on updated tuition rates, etc.
@February 25, 2021	State announces State Aid Amounts	Update all anticipated revenue sources, tuitions, capital reserve, tax levy, estimate Federal grant amounts
@March 1-12	List required additional documents such as position control roster, staff health insurance census	Prepare all educational goal narratives to be included in budget; prepare all related documents which accompany budget documentation
March 15 or 22, 2021	Present Preliminary Budget	Board adopts Preliminary Budget for submission to DOE
March 22, 2021	Submit Preliminary Budget to DOE for review	Be available to DOE to respond to queries regarding budget detail
Tuesday, April 20, 2021	Last day to advertise for earliest public hearing date	Publish in Daily Record and include on district website
April 24-May 7, 2021	Date range to conduct Public Hearing on the Budget	Public Hearing on Budget presentation made, Board takes formal action to adopt budget
April 26-May 9, 2021	Date range to post User-Friendly Budget on district Website	Within two days of Public Hearing

D11 Whereas, The Board of Education of the City of Hackensack in the County of Bergen, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed thereby) has, pursuant to N.J.S.A. 18A:18A-4.6, (the “ESP Law”), determined to undertake an energy savings plan; and

Whereas, the Board has appointed Johnson Controls, Inc. (“JCI”) to develop an Energy Savings Plan (the “ESP”) pursuant to the ESP Law; and

Whereas, JCI has developed a preliminary ESP based upon a scope of projects including individual energy conservation measures (“ECM’s”) and including annual energy and operational savings and a proposed cash flow pro forma (the “Preliminary Plan”); and

Whereas, in accordance with the ESP Law, the Board appointed Johnson & Urban, LLC to act as a “third party verifier” in order to verify the savings set forth in the ESP; and

Whereas, Johnson & Urban, LLC has verified the savings set forth in the ESP; and

Whereas, the ESP, as verified, has been submitted to the New Jersey Board of Public Utilities and approval is anticipated; and

Whereas, the Board has determined that the energy savings generated from ESP will be sufficient to cover the cost of the program’s ECM’s set forth in the ESP, and, therefore, has determined to implement the ESP pursuant to N.J.S.A. 18A:18A-4.6 et seq. and to finance the ESP through the issuance of energy savings obligations authorized as refunding bonds pursuant to N.J.S.A. 18A:18A-4.6(c); and

Whereas, in accordance with the requirements of N.J.S.A. 18A:24-61 through 62 and N.J.S.A. 18A:18A-4.6(1)(3), the Board has determined to make application (the “Application”) to the Local Finance Board within the Division of Local Government Services, New Jersey Department of Community Affairs (the “LFB”) for approval to adopt an Energy Savings Obligation Refunding Bond Ordinance and to issue the Energy Savings Obligation Refunding Bonds (the “Refunding Bonds”) authorized therein (collectively, the “ESIP Financing”); and

Whereas, the Board believes that:

- (a) it is in the public interest to accomplish the ESIP Financing;
- (b) the ESIP Financing is for the health, wealth, convenience or betterment of the inhabitants of the School District;
- (c) the amounts to be expended for the ESIP Financing are not unreasonable or exorbitant; and
- (d) the ESIP Financing is an efficient and feasible means of reducing the costs of providing services for the needs of the inhabitants of the School District and will not create an undue financial burden to be placed upon the School District.

Whereas, in order to continue to move the ESP forward, the Board seeks to (i) authorize an application to the Local Finance Board (the “Local Finance Board”) in the Division of Local Government Services, New Jersey Department of Community Affairs for the issuance of refunding bonds to finance of the ECM’s and other costs of the ESP; (ii) introduce the Refunding Bond Ordinance, attached hereto as Exhibit A; and (iii) authorize other actions in connection with the undertaking of the ESP.

Now, Therefore, Be It Resolved By The Board of Education of the City of Hackensack in the County of Bergen, New Jersey As Follows:

Section 1. The Board hereby approves the preparation of the Application to the Local Finance Board and the filing of same with the Local Finance Board are hereby approved, along with such changes and alterations as may be advised by the Board’s Bond Counsel, Wilentz, Goldman & Spitzer, P.A. (the “Bond Counsel”) and other officials, officers and professionals of the Board, including but not limited to, the Board’s Municipal Advisor, Phoenix Advisors, LLC (the “Municipal Advisor”) and the Business Administrator/Board Secretary, and each are hereby authorized and directed to submit such Application and to represent the Board in matters pertaining thereto. The submission of the Application to the Local Finance Board is hereby approved. The Local Finance Board is hereby respectfully requested to consider such Application and to record its findings, recommendations and/or approvals as provided by the applicable New Jersey Statutes, specifically N.J.S.A. 18A:24-61 through 62 and N.J.S.A. 18A:18A-4.6(1)(3).

Section 2. The Refunding Bond Ordinance attached hereto as Exhibit A is hereby approved. Bond Counsel is hereby authorized and directed to publish the required notice of public hearing for the Refunding Bond Ordinance in the form and at the time required by N.J.S.A. 18A:24-61.4

Section 3. This resolution shall take effect immediately.

Finance and Budget Resolutions D1 – D11				
<i>Motion: Trustee Goodman</i>	<i>Second: Trustee LeSane</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)	X			
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)				X
Mr. Velez (Carlos)	X			
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

*At 10:33 pm Trustee Powell motioned to reconsider motion to table resolution E9 and, seconded by Oates
 Motion unanimously approved*

*Trustee Oates motioned to table resolution E9 and, seconded by Trustee Powell
 Motion denied*

E. Buildings/Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, by the Hackensack Public Schools, and upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes/ratifies Northeastern Interior Services LLC, Little Falls to make repairs to roof flashing and apply roofing materials to prevent water seepage through a vent on the Hillers roof in the amount of \$14,100 via Hunterdon Co-Op #HCESC-SER-20F.

E3 Be It Resolved, by the Hackensack Public Schools, and upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes/ratifies Change Order #1 to the Tennis Court resurfacing contract in the net amount of \$27,600 for additional fine base material, fencing adjustments and electrical additions:

Original Contract Amount	\$521,962
Change Order #1	\$ 27,600
Updated Total	\$549,562

E4 Whereas, The Board of Education of the City of Hackensack in the County of Bergen, New Jersey (the “Board of Education” or the “School District”) performed energy audits of its school facilities in accordance with the Board of Public Utilities Local Government Energy Audit Grant Program and thereafter determined to consider

the adoption and implementation of an energy savings improvement program pursuant to N.J.S.A. 18A:18A-4.6 and to seek the assistance of an energy services company through competitive contracting pursuant to N.J.S.A. 18A:18A-4.6(b)(1) and N.J.S.A. 18A:18A-4.1 *et seq.* for assistance with the development and implementation of an energy savings plan; and

Whereas, this Board of Education advertised for receipt proposals through competitive contracting in accordance with N.J.S.A. 18A:18A-4.1 *et seq.* to select an Energy Services Company to help prepare an energy savings plan with the intent to later enter into a contract to implement energy conservation measures selected by the Board of Education and described in the plan; and

Whereas, after receipt and review of proposals, this Board of Education selected **Johnson Controls, Inc. as its Energy Services Company** to assist the Board of Education with its energy savings program in accordance with the requirements of the competitive contracting process set forth in N.J.S.A. 18A:18A-4.1 *et seq.*; and

Whereas, Johnson Controls, Inc. has worked with the representatives of the Board of Education to develop an energy savings plan and has presented the proposed plan to this Board of Education; and

Whereas, this Board of Education hired Johnson & Urban, LLC, a qualified independent third party (the "Verification Agent"), to verify that the projected energy savings to be realized from the proposed program has been calculated as required by law, the Verification Agent has issued its report to this effect, the report and proposed plan have been submitted to the Board of Public Utilities for review and the Board of Public Utilities has approved the proposed plan; and

Whereas, after reviewing the proposed plan, this Board of Education has determined that the energy savings generated from reduced energy use from the Energy Conservation Measures set forth in the Energy Savings Plan will be sufficient to cover the cost of the program's Energy Conservation Measures and that it is in the best interest of the School District to approve, adopt and implement the Energy Savings Plan for the School District pursuant to N.J.S.A. 18A:18A-4.6;

Now, Therefore, Be It Resolved by the Board of Education of the City of Hackensack in the County of Bergen, New Jersey as follows:

Section 1. The Energy Savings Plan submitted by Johnson Controls, Inc. and developed with the School's Architect of Record and the professional staff of this Board of Education, to be dated February 22, 2021 or as otherwise determined by the Business Administrator/Board Secretary of this Board of Education (the "Energy Savings Plan"), is hereby approved and adopted as the Energy Savings Plan of this School District.

Section 2. The Business Administrator/Board Secretary is hereby directed to arrange to have the Energy Savings Plan submitted to the Board of Public Utilities for posting on its web site and shall post the Energy Savings Plan on this School District's Website in accordance with N.J.S.A. 18A:18A-4.6(c)(3). Additional action of this Board of Education will be required for approval of a contract with Johnson Controls, Inc. for implementation of the Energy Savings Plan or parts of it and the energy conservation measures to be undertaken and approval of a guaranty offered by Johnson Controls, Inc., if selected.

Section 3. This resolution shall take effect immediately.

E5 **Whereas**, the Board of Education of the City of Hackensack in the County of Bergen, New Jersey (the "Board") wishes to contract with a qualified vendor for a **power purchase agreement (the "Solar PPA")** for a term of fifteen (15) years for the installation and maintenance of photovoltaic panels for the purpose of generating electricity at all or some of the following schools and/or school facilities: Hackensack High School, Hackensack

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Middle School, Fanny M. Hillers School, Jackson Avenue School, Nellie Parker School, Fairmount School, and Padovano Administration Building (collectively, the "Solar Project"); and

Whereas, the Board issued a request for proposals ("RFP") for the Solar PPA; and

Whereas, the Board received and opened six (6) responses to the RFP on January 22, 2021, and

Whereas, an Evaluation Committee ("Evaluation Committee") evaluated said responses and issued a report to the Board on February 10, 2021; and

Whereas, the Evaluation Committee's report, which is on file with the Business Administrator/Board Secretary and is incorporated by reference into this Resolution, was made available to the public in accordance with N.J.S.A. 18A:18A-4.5(d) not less than 48 hours prior to the date of this Resolution or at the same time that it was made available to the Board, whichever occurred first; and

Whereas, in its report, the Evaluation Committee determined that the proposal of **Eznergy NJ, LLC**, in partnership with Greenskies Clean Energy ("Eznergy") is the most advantageous to the Board and recommended that the Solar PPA be awarded to Eznergy at its proposed price of \$0.0160 per kilowatt hour (kWh) as Base Bid and subject to adjustment as set forth in its proposal, which price is estimated to generate approximately \$4,839,069 (Base Bid) in total energy savings to the Board for the life of the PPA; and

Whereas, the Board wishes to accept the aforesaid recommendation of its Evaluation Committee;

Now, Therefore, Be It Resolved by the Board of Education of the City of Hackensack in the County of Bergen, New Jersey as follows:

1. The Solar PPA is hereby awarded to Eznergy at its proposed price of \$0.0160 per kilowatt hour (kWh) as Base Bid and subject to adjustment as set forth in its proposal in accordance with the terms stated in the RFP and its addenda, as applicable.
2. The Board authorizes the Business Administrator/Board Secretary to execute the Solar PPA substantially in the form included in the RFP subject to review and recommendation of the Board's attorneys, and additionally authorizes its staff and counsel to take such actions and prepare and execute such other and further documents as shall be necessary to implement this Resolution.
3. In accordance with N.J.S.A. 18A:18A-4.5(g), the Board Secretary shall publish a notice in an official newspaper of the Board summarizing the award of the Solar PPA including its amount and duration and the name of the selected vendor, and advising that a copy of this resolution and of the Solar PPA (following execution), are on file and available for public inspection at the office of the Board Secretary.
4. This resolution shall take effect immediately (attachment).

E6 The Board President, the Superintendent of Schools, the Business Administrator/Board Secretary, the Board's architect of record, DMR Architects, as the Project Architect, Johnson Controls, Inc., as the Energy Services Company or ESCO, Wilentz, Goldman & Spitzer, P.A., as Special Counsel and other appropriate representatives of the Board (the "Board Representatives") are hereby **authorized to submit any required educational plans** and the schematic plans for the Energy Conservation Measures to be installed in the School District's facilities and undertaken in accordance with the School District's Energy Savings Plan, together with such other information as may be required, to the New Jersey Department of Education for approval and to make application to the Commissioner of Education on behalf of the Board for approval of any required educational plans, the schematic plans and the Energy Savings Project and, if necessary, any required **amendment to the**

long-range facilities plan, in accordance with the requirements of N.J.A.C. 6A:26-2.3, 2.1(f), 3.1 and 3.11. The Board Representatives are hereby further authorized and directed to submit the schematic plans and any other required information to the Planning Board and the New Jersey Department of Environmental Protection for review and comment, if necessary.

E7 This Board of Education Further authorizes Johnson Controls, Inc. and/or DMR Architects to **obtain any necessary construction approvals** for the Energy Conservation Measures and authorizes Johnson Controls, Inc. to bid its subcontractors for the project in accordance with the Public School Contracts Law as required by the Energy Savings Improvement Law.

E8 Be It Resolved, by the Hackensack Public Schools, and upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes/ratifies the payment to DMR Architect for phases v-vii, for professional services provided in connection with the Energy Savings Improvement Program in the amount not to exceed \$150,000 (inclusive of \$40,000 already approved for phases i - iv), payable from the Bond Sales proceeds.

E9 Whereas, the Hackensack Board of Education (“Board”) intends to enter into the attached agreement (“Agreement”), dated the 22nd day of February, 2021, with GMA ACCESSORIES INC. d/b/a/ Capelli Sport, a New York corporation, with its principal place of business located at 3 Empire Boulevard, South Hackensack, New Jersey 07606 (“GMA”), for a project intended to make certain improvements to the Hackensack High School building and related facilities (“High School”), located at 135 1st Street, Hackensack, New Jersey 07601 (“Property”), collectively referred to herein as the “Parties”;

Whereas, a portion of the outdoor facilities at the High School are used for sport-related activities, including, but not limited to, grass soccer, baseball and softball fields for the High School sports teams (“Outdoor Sports Facilities”);

Whereas, GMA intends to develop and construct two (2) artificial turf soccer fields and related installations at the Outdoor Sports Facilities (“Project”) in exchange for certain usage and other rights as further described in the Agreement;

Whereas, the Parties agree that the Project will greatly enhance and improve the use and enjoyment of the Outdoor Sports Facilities, while minimizing future maintenance costs thereof, and will, further, provide improved recreational opportunities on the Property which serve to substantially enhance the Hackensack School District’s beneficial use of the Property;

Whereas, GMA intends to convey to the Board, and the Board intends to accept the improvements resulting from the Project for the consideration, and upon the terms and condition as set forth in the Agreement;

Whereas, the Parties have agreed to shared usage of the improvements according to the schedule set forth in the Agreement, as may be modified in accordance with the terms thereof;

Now, Therefore, Be It Resolved, the Board hereby approves the terms and conditions of the attached Agreement and authorizes the execution of the Agreement and any further steps as may be necessary to effectuate the within Agreement.

Buildings and Grounds Resolutions E2 – E9				
	<i>Motion: Trustee James-Vickery</i>		<i>Second: Trustee Goodman</i>	
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)	X	E9		
Mr. Coleman (Christopher)	X	E9		
Ms. DeNully (Detra)	X	E9		
Mr. Goodman (Ira)	X	E9		
Ms. LeSane (Zonie)	X	E9		
Mr. Oates (Michael)	X	E9		
Mr. Rodriguez (Anthony)				X
Mr. Velez (Carlos)	X	E9		
Mr. James-Vickery (Scott), Vice President	X	E9		
Mr. Powell (Lancelot), President	X	E9		

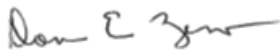
X. Board Comments

- Acknowledgement of the public’s concern regarding the proposed improvements to the High School athletic fields and agree the improvements must make sense for students and the district
- Commended the commencement of in-person student instruction
- Highlight the month of February as Black History Month
- Appreciation for public comments and various perspectives
- Emphasis on the City Council and Board of Education are separate entities
- Acknowledgement of the presentations
- Acknowledgement of student comments
- Acknowledgement of concern regarding athletic vacancies

XI. Adjournment

Trustee Powell motioned to adjourn at 11:18 p.m., seconded by Trustee James Vickery, all in favor.

Respectfully submitted,



Dora E. Zeno
 Interim Business Administrator/Board Secretary