

HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
MINUTES
April 26, 2021

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting, Monday, April 26, 2021, in the Hackensack High School Media Center, at 6:16 pm.

Special Note: As a result of the limitations placed on public assemblies due to the Corona Virus related restrictions, this meeting is being conducted in a hybrid matter via Zoom and in person. The district website contains information on public participation.

<i>Board Member</i>	<i>Present</i>	<i>Participating Via Remote Conference</i>	<i>Absent</i>
Mr. Bendezu (Julio)			X
Mr. Coleman (Christopher)	X		
Ms. DeNully (Detra)	X		
Mr. Goodman (Ira)	X		
Ms. LeSane (Zonie)	X		
Mr. Oates (Michael)	X		
Mr. Rodriguez (Anthony)	X		
Mr. Velez (Carlos)	X		
Mr. James-Vickery (Scott), Vice President	X		
Mr. Powell (Lancelot), President	X		

II Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, April 26, 2021, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Goodman motioned to go into Executive Session at 6:16 p.m., seconded by Trustee LeSane and reconvened into public 7:38 p.m.

III Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting Minutes and Closed Session Minutes of March 22, 2021, as submitted.

Trustee Coleman motioned to approve March 22, 2021 minutes, seconded by Trustee LeSane, with the following Trustees approving: Coleman, Goodman, SeSane, Oates, James-Vickery and Powell and Trustees DuNully, Rodriguez and Velez Abstaining

Minutes approved

IV Presentation: Public Hearing 2021-2022 Budget, Administrative Team

V Student Board Member Report - Via Zoom - Sithipon Suraweck

VI Superintendent's Report

A. Enrollment Report

<i>Enrollment as of March 31, 2021</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1812	94.42
Middle School	1557	93.80
Fairmount	543	96.05
Hillers	437	95.14
Jackson	406	93.76
Parker	453	95.23
ECDC	206	87.10
Total	5414	93.64

B. Residency Report

	<i>March 2021</i>	<i>Year to Date</i>
Number of Residency Cases Received	42	167
Residency Cases Investigated	23	111
In-Home Visits Unverified	14	47
Parent Provided Updated In-District Proof of Residency	3	25
Students Withdrawn as a Result of Residency Investigation	9	15

C. Harassment, Intimidation, and Bullying Report

Completed Investigations: March 19, 2021 - April 20, 2021

SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
Fairmount	0	0	0	0	0
Parker	1	0	0	1	1
Hillers	0	0	1	0	1
Jackson	0	0	0	0	0
Middle	0	1	0	0	1
High	0	1	1	0	2
TOTALS	1	2	2	1	5

VII Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation. If you are participating remotely, you are required to mute your communication device unless actively providing public comments.

Public comments were accepted in the following order:

1. Written comments to be read in full; (none)
 2. Summarized duplicative written comments; (n/a)
 3. In-person oral comments;
 4. Remote oral comments; (none) and
 5. Oral comments of those who have already spoken or who submitted written comments. (n/a)
- A member of the public inquired as to the allowable budget increase and the Board confirmed the tax levy increase is 1%.
 - A question was raised regarding ventilation in bathrooms in relation to functionality.

VIII. Resolutions

A. Personnel

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A. - H:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. INSTRUCTIONAL

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional Staff:

	Name	Position/Control Number	Col./ Step	Doctorate Stipend	Salary	Location	Date Effective	Date Term.	Discussion
1.	Anibal Galiana	Principal 05-05-05/ald 11-000-240-103-300-90	XA/2	\$3,4252	\$179,595	HMS	4/27/21	6/30/21	

B. NON-INSTRUCTIONAL

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Non-Instructional Staff:

	Name	Position/Control Number	Nature of Action	Guide/ Salary	Location	Date Effective	Date Termin .	Discussion
1.	Robert Evans	Maintenance 40-05-74/cqn 11-000-261-100-004-90	Appoint	HCMA Grade 4/Step 1 \$55,292	District	5/3/21	6/30/21	Replacing A. Isufi
2.	Gresly Santos	Admin Assistant 30-83-83/cko 11-000-251-105-002-90	Appoint	HAOP/ A-1 \$48,155	Central	5/3/21 5/10/2021	6/30/21	Replacing M. Osorio
3.	Melba Arbelaez	Bus Driver 11-000-270-162-050-90	Appoint	\$25. Per Hour	Athletic Office			
4.	Eric Potts	Volunteer Softball Coach	Rescind Appointment	N/A	Athletic Office	3/22/21		

C. RESIGNATIONS, LEAVES, and OTHER ACTIONS

	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	Staff ID# XX49	Revised Leave of Absence	P/T Para	Fairmount	4/12/21	FMLA 4/12/21-5/15/21 unpaid w/o benefits
2.	Staff ID# XX88	Leave of Absence	Teacher	Middle	3/18/21	FMLA 3/18/21 -6/23/21 paid w/benefits Pending receipt of leave request form
3.	Staff ID# XX21	Revised Leave of Absence	Admin Assistant	Jackson	4/1/21	Extended Medical Leave 4/1/21-5/6/21 unpaid w/ benefits
4.	Staff ID# XX99	Revised Leave of Absence	Speech Therapist	Fairmount	5/24/21	FMLA 5/24/21-6/30/21 unpaid w/ benefits
5.	Staff ID# XX63	Leave of Absence	Custodian	Middle	4/7/21	Medical Leave 4/7/21-6/1/21 unpaid w/ benefits

6.	Staff ID# XX75	Leave of Absence	Teacher	Parker	5/5/21	FMLA 5/5/21-6/30/21 paid w/ benefits; 9/1/21-12/1/21 unpaid w/ benefits
7.	Staff ID# XX68	Revised Leave of Absence	P/T Para	Middle	5/3/21	Extended FMLA 5/3/21-6/23/21 unpaid w/o benefits
8.	Staff ID# XX54	Leave of Absence	Teacher	Hillers	9/1/21	FMLA 9/1/21-11/19/21 unpaid w/ benefits; 11/22/21-6/30/22 unpaid w/o benefits
9.	Staff ID# XX11	Leave of Absence	Speech Therapist	Parker	9/1/21	FMLA 9/1/21-11/19/21 unpaid w/ benefits
10.	Staff ID# XX18	Leave of Absence	Supervisor	District	5/17/21	FMLA 5/17/21-6/30/21 paid w/benefits; 7/1/21 - 8/20/21 paid w/ benefits
11.	Staff ID# XX51	Leave of Absence	Para	Fairmount	4/26/21	Leave of Absence 4/26/21 - 6/23/21 unpaid w/o benefits
12.	Joyce Bentley	Retirement	Teacher	Fairmount	7/1/21	
13.	Janet Davis	Retirement	Teacher	HMS	7/1/21	
14.	Stefanie Golam	Retirement	Supervisor	ECDC	7/1/21	
15.	Delia McCarthy	Retirement	Teacher	Middle	7/1/21	
16.	Deborah Labrosse	Retirement	Teacher	Hillers	7/1/21	
17.	Janet Montesano	Retirement	Teacher	Fairmount	7/1/21	

D. TRANSFERS - Approve/Ratify								
	Name	Position/Control Number	Col/Step	Salary	From Location:	To Location:	Date Effective	End Date
1.	Marcela Moncloa 11-000-240-103-009-90	Asst Principal	HASAS/ 5	\$173,861	Jackson	ECDC	4/5/21	6/30/21

E. Be it resolved, that the Hackensack Board of Education approves/ratifies the temporary reassignment of Gordon Whiting, February 26, 2021 – June 30, 2021 at a prorated salary of \$174,709. for compensation of the temporary, differential duties.

F. Be it resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent for Schools, approves the following Anti-bullying assignments for the 2020-2021 school year, in accordance with Policy 5512:

	Name	Assignment	Location
1.	Oswaldo Sanchez	Anti-bullying Specialist	Jackson
2.	Jennifer Zanca	Anti-bullying Specialist	Fairmount

G. Be it resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent for Schools, approves/ratifies the administrative leave of Staff ID#XX37, effective April 21, 2021.

H. Be it resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent for Schools, approves the District’s collaborative partnership with William Paterson University to participate in the New Jersey Department of Education Minority Teacher Quality and Retention Program and the Minority Teacher Development Grant June 1, 2021 - March 31, 2022.

I. Be it resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent for Schools, approves the termination of employee #XX37, effective April 26, 2021.

Personnel actions A.1, A. - I				
<i>Motion: Trustee James-Vickery</i>	<i>Second: Trustee DeNully</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)				X*
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

*Absent from room

B. Policy

B1 Policies for First Reading:

B1 Be It Resolved that, the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves first reading of the following Policy and Regulation:

P & R 2360 Use of Technology

B2 Policies for Second Reading: None

Policy Resolutions B1				
<i>Motion: Trustee Oates</i>	<i>Second: Trustee Coleman</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)	X			
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

C. Curriculum

C1 Travel Reimbursements (none)

C2 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following professional development registration. *(See Attachment)*.

C3 Field Trips (none)

C4 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following internships, field experience, and student practicums for the 2020-2021 school year:

<i>School</i>	<i>Administrator</i>	<i>Candidate</i>	<i>Observation/ Placement with</i>	<i>Assignment</i>	<i>University</i>	<i>Dates</i>
Parker	L. Whitaker	Ani Chakamian	J.E. Williams	Elementary 1-3	FDU	Continue thru June 2021
Parker	L. Whitaker	Ashley Villalta	J. Grimes	Elementary 1-3	FDU	Continue thru June 2021

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent’s determination on the HIB investigation.

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a research project (effective May 2021 through October 2021) designed to explore a new way of thinking about using the Second Wave Multi-Tiered Systems of Support (2WMTSS), conducted by Dr. Joshua Bornstein, Ph.D., Assistant Professor and Director of Fairleigh Dickinson University’s Educational Leadership Program. The research supports the professional learning focused on Restorative Justice Practices that Hackensack High School is currently offering. *(See Attachment)*

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to apply for the 2021-2022 School Based Youth Service Program (SBYSP) Grant.

C8 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following professional development: High School Bilingual Social Studies teacher, Johanna Espinal, to attend the 2021 NJTESOL/NJBE Virtual Spring Conference on May 25, 26 and 27. The total cost of \$399 will be paid from account #11-000-223-500-008-00.

C9 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following consultant, Suzanne Badawi, LCSW, to provide an additional workshop on the topic “Social and Emotional Learning for Parents” for Preschool Program parents. May 2021 (specific date to be determined). The cost of \$500 to be paid for with Preschool Education Aid account #20-218-200-329-009-00.

C10 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following consultant, Suzanne Badawi, LCSW, to provide an additional workshop on the topic “Social and Emotional Learning for Parents” for High School parents. May 2021 (specific date to be determined). The cost of \$500 to be paid for with ESSA Title I account #20-231-200-300-050-00.

C11 Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent approves the following ESSA Grant funded positions account #s

- 20-231-100-100-110-90(Hillers)
- 20-231-100-100-090-90 (Parker)
- 20-231-100-100-050-90 (HHS)
- 20-231-100-100-300-90 (HMS):

Name	Position & Location	Guide HBOE/HEA Agreement, Article 26	Hours Not to Exceed
Title I			
Yiralda Taveras (Approve/Ratify)	Hillers Cycle 1 Tutorials Bilingual Math	Appendix G	23
Arlena Brinson-Jones	Parker Saturday Academy - Data Collection for Tutorials	Appendix G	8
Arlena Brinson-Jones	Parker Saturday Academy Tutorials	Appendix G	13
Rhonda Wade	Parker Saturday Academy Tutorials	Appendix G	13
Catherine Irwin	Parker Saturday Academy Tutorials	Appendix G	13
Jessica Grimes	Parker Saturday Academy Tutorials	Appendix G	13
Tracy Puntasecca	Parker Saturday Academy Tutorials	Appendix G	13
Melissa Saldana	Parker Saturday Academy Tutorials	Appendix G	13

Sandi Liberti	Parker Saturday Academy Tutorials	Appendix G	13
Jason Koepke	HHS After School Math Tutorials – Lead Teacher	Appendix G	40
Jacqueline Arias-Roman	HHS After School Math Tutorials	Appendix G	36
Carolina Betances	HHS After School Math Tutorials	Appendix G	36
Jovan Germinario	HHS After School Math Tutorials	Appendix G	36
Danielle Hampson	HHS After School Math Tutorials	Appendix G	36
Kevin Lin	HHS After School Math Tutorials	Appendix G	36
Melissa Lucas	HHS After School Math Tutorials	Appendix G	36
Lynrick Rhymer	HHS After School Math Tutorials	Appendix G	36
Devon Darling	HMS After School Math Tutorials	Appendix G	36
Melanie Keenan	HMS After School Math Tutorials	Appendix G	36
Sabrina Shaw	HMS After School Math Tutorials	Appendix G	36
Nicole Vilardo	HMS After School Math Tutorials - Lead Teacher Responsibilities	Appendix G	40

C12 Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent approves/ratified the following locally funded positions, account # 11-000-221-003-90:

Name	Curriculum Writing	Guide HBOE/HEA Agreement, Article 26	Hours not to Exceed
Soraya Gonzalez	Bridge Curriculum	Appendix N	20
Michelle Hammond-Dudley	Amistad Curriculum	Appendix N	12
Jessica Luciano	Amistad Curriculum	Appendix N	12
Ebony McBride	Amistad Curriculum	Appendix N	12

C13 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves/ratifies the New Jersey STEM Innovation Fellowship 2021 Statement of Assurance that Hackensack Public Schools and the Jackson Avenue School Principal approve Concetta Gonzalez (teacher) to apply for the New Jersey STEM Innovation Fellowship in partnership with Math for America, Montclair State University, Princeton University, and Rowan University. *(See Attachment)*

C14 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approve home instruction and IEP mandated home-based and related services staff for the 2020/2021 school year, compensation \$56.19 per hour; services and instruction will take place after regular school hours:

Funds for this service are available in the 2020-2021 Office of Special Services operating budget and will be paid from Account # 11-150-100-101-006-90

Tonia Andrews	Christian Vazquez
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HOME INSTRUCTION

STUDENT	MEDICAL
485840	X

Curriculum Resolutions C2 - C14				
<i>Motion: Trustee Coleman</i>	<i>Second: Trustee James-Vickery</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)	X			
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

D. Finance and Budget

D1a Resolution to Adopt the 2021/2022 School Year Budget

Whereas, the Hackensack Board of Education, County of Bergen, approves the **2021/2022 School Year Budget** in accordance with N.J.S.A.18A:7F-6 as follows:

Transfer to Charter Schools (Fund 10)	\$ 5,694,864
Current General Expense (Fund 11)	\$117,259,803
Capital Outlay (Fund 12)	\$ 9,356,935
SUBTOTAL GENERAL FUND	\$132,311,602
Special Revenue (Fund 20)	\$ 6,563,098
Debt Service (Fund 40)	\$ -0-
TOTAL APPROPRIATIONS	\$138,874,700

And, Whereas, said budget was advertised in the Bergen Record in accordance with the format promulgated by the New Jersey Department of Education and according to law; and

Whereas, a Public Hearing on the budget for the 2021-2022 school year is being conducted during the April 26, 2021 Board of Education Meeting;

Now, Therefore Be It Resolved, that the **GENERAL FUND** tax levy of **\$86,136,292** and **DEBT SERVICE** tax levy of \$0.00 are approved to support the 2021/2022 school year budget.

D1b **Whereas,** the district has a taxing authority which is comprised of:

Banked Cap Expiring in 2022-2023	\$ 2,509,072
2% Allowable Tax Levy Adjustment	\$ 1,705,669
Base 2020-2021	\$85,283,457
Total Available Tax Levy Authority	\$89,498,198

Whereas, The Board has approved that there should be raised, for the General Fund, a tax levy of \$86,136,292, which includes a 1% tax levy increase in the amount of \$852,835,

Now, Therefore Be It Resolved, that the Hackensack Board of Education, in the County of Bergen, New Jersey approves that the unused, unexpired taxing authority of \$3,361,906 (**Banked Cap**) be held for potential use in the subsequent allowable fiscal years.

D1c **Be It Resolved,** that in accordance with N.J.A.C. 6A:23A-7.3(a), which provides that the Hackensack Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted or such travel and expense reimbursement for the 2021-2022 school year, and

Whereas, school district policy and N.J.A.C.6A:23A-7.3(a) provides that the Hackensack Board of Education established in the annual school budget a maximum expenditure amount that may be allotted for travel and expense reimbursement for the 2020-2021; and

Whereas, the maximum expenditure amount allotted for travel and expense reimbursement for the 2020-2021 was \$250,000; and

Whereas, travel and expense reimbursement has reached a total amount of \$5,000 as of March 1, 2020,

Now, Therefore Be It Resolved, that the Hackensack Board of Education, in the County of Bergen, New Jersey hereby establishes the school district travel maximum for the 2021-2022 at the sum of \$250,000, and,

Be It Further Resolved, that the School Business Administrator shall track and record these costs to ensure that the maximum is not exceeded.

D1d **Whereas,** this budget includes a budgeted **deposit** into **Capital Reserve** in the amount of \$2,000,000, and

Whereas, this budget includes a **withdrawal** from **Capital Reserve**, in the amount of \$1,730,108, with a net balance in Capital Reserve in the amount of \$6,595,345, and

Whereas, the transfer of these reserves supports the following capital projects that are in addition to the Facilities Efficiency Standards determined by the Commissioner of Education necessary to achieve the Student Learning Standards adopted by the State Board of Education:

<i>Project Number</i>	<i>Description</i>	<i>Budgeted Cost</i>
1860-110-21-1000	Hillers - Window Replacement	\$1,570,380
1860-100-21-1000	Fairmount - Boys & Girls Bathroom Renovations	\$ 336,500
1860-120-21-1000	Jackson Avenue - Boys & Girls Bathroom Renovations	\$ 424,900
1860-050-21-1000	High School Portico/Vestibule Renovation	\$ 928,265
1860-100-21-2000	Fairmount - ADA Elevator Installation	\$1,914,500
1860-120-21-2000	Jackson Avenue - ADA Elevator Installation	\$1,069,350
1860-300-21-1000	Middle School - Facade Restoration	\$ 443,800

Now, Therefore Be It Resolved, that the amount authorized to be **withdrawn from the Capital Reserve** account is \$1,730,108.

D1e **Whereas**, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service, a maximum level of spending for the ensuing school year; and

Whereas, the budget includes the following appropriations:

Account Code	Professional/Technical Service	Amount
11-000-213-300	Health - School Physician	\$ 30,000
11-000-216-320	Purchased Student Related Support Services	\$ 600,000
11-000-217-320	Purchased Professional Extraordinary Services	\$ 1,000,000
11-000-218-320	Student Guidance Services - Medical Screenings	\$ 48,600
11-000-219-320/390	Purchased Prof-Ed Services -Educational/Medical Services Provided to Students	\$ 365,000
11-000-221-320/500	Improvement Instruction Purch Ed Serv	\$ 87,620
11-000-222-320/390	Educational Media Purch Services	\$ 43,000

11-000-223-320/390	Purchased Professional Development Services - Speakers	\$ 200,000
11-000-230-331	Legal Services	\$ 450,000
11-000-230-332	Auditor Fees	\$ 65,000
11-000-230-334/390	Architect/Engineer Services	\$ 50,000
11-150-100-320	Hospital Based Homebound Instruction	\$ 0
11-190-100-320/340	Substitute Instructional Staff/Tech Services	\$ 1,191,880
11-190-100-500	Regular Program Inst Other Purchased Services	\$ 1,404,436
12-000-400-334/390	Capital Projects - Architect/Engineer Services	\$ 553,295
	Total	\$ 6,088,831

and,

Whereas, the Administration needs to notify the Board if there arises a need to exceed said maximums, upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

Whereas, the Board and Administration wishes to minimize the amount of paperwork involved in this area;

Now Therefore Be It Resolved, that the Hackensack Board of Education, in the County of Bergen, New Jersey establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2021-2022 school year.

D1f **Whereas**, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, anticipated revenue from Medicaid SEMI, and

Whereas, the Hackensack Board of Education, in the County of Bergen, New Jersey has received an approved waiver based on alternate projected revenue for the Special Education Medicaid Initiative (**SEMI**) program, based on fewer medicaid eligible students who receive a related service,

Now, Therefore, Be It Resolved, that the district amend the anticipated SEMI revenue amount from the projected \$187,801 to the adjusted amount of \$169,021.

D2 **Whereas**, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Interim SBA/Board Secretary, accepts and approves the Board Secretary's Report and Cash Reconciliation Report for the month of March 2021;

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2020/2021 school year (*Attachment D2*).

D3 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Interim SBA/Board Secretary, approves the payment of bills and claims, March 19, through April 22, 2021, in the total amount of \$14,306,342.29 (*Attachment D3*).

Fund 10	General Fund	\$1,773,854.72
Fund 11	Current General Expense	\$11,147,995.19
Fund 12	Capital Outlay	\$511,064.90
Fund 20	Special Revenue	\$594,945.79
Fund 60	Enterprise Fund	\$278,481.69

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the attached List of Budget **Transfers** #4808 thru #7827 for the month of March 2021, total amount of **\$4,691,371**. (See Attachment D4).

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves **Fundraisers and Flyer Distributions** (See Attachment D5).

D6 Whereas, in accordance with 6A:23A-13-3, the March 2021 State Transfer Report includes **transfers that exceeded ten percent** of the advertised appropriation accounts and therefore must be submitted to the Bergen County Executive Superintendent for approval,

Now, Therefore, Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approve the transfer request from the 2020-21 budget as follows:

To:	
Function 230 General Administration for	\$367,260
From:	
Function 240 School Administration for	\$100,000
Function 252 Central Services & Administrative Information Technology for	\$ 69,960
Function 000 Personal Services Employee Benefits for	\$197,300

which exceeded 10% in the 230 General Administration category, so that no budgetary line account has been over-expended and that sufficient funds are available to meet the District’s financial obligations, and submits this request to the New Jersey Department of Education for review and approval.

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves Kool Keith and Lynrick Live to perform the said **DJ services** for the Hackensack High School Graduating Class of 2021, for a total cost of **\$1,300**.

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves Blue Star Photo Booth to perform the said **Photo Booth** services for the Hackensack High School Graduating Class of 2021, for a total cost of **\$1,000**.

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary hereby approves the submission of the Grant application for the **2021 Safety Grant Program** through the New Jersey Schools Insurance Groups’s NJEIF Sub-Fund for preventive safety measures in the amount of **\$25,683**.

D10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary hereby authorizes the return of the unexpended 2018-2019 **Title I** reallocated Federal Funds in the amount not to exceed **\$26,953**.

D11 Be It Resolved that the Board of Education of Hackensack, upon the recommendation of the Superintendent, Interim SBA/Board Secretary and Auditors, approves that all checks greater than six months in the General Fund be reviewed and cancelled if necessary and

Whereas, after reviewing the checks listed below by year, it has been determined that they need to be cancelled and returned to cash.

Now, Therefore, Be It Resolved, that the board approves **stale dated checks** in the total amount of **\$21,131.13**, be cancelled and returned to cash. *(See Attachment)*

D12 Be It Resolved, that the Board of Education of Hackensack, upon the recommendation of the Superintendent, approves the **renewal of the Food Service Management Company (FSMC)** contract with Maschio’s Food Services, Inc., for the 2021-2022 school year:

Whereas, Maschio’s will charge the Hackensack Board of Education a Management Fee of \$11,233.00 per month for ten (10) months for an annual total of **\$112,330.00** during the 2021-2022 academic year; fee represents its overhead expenses necessary to operate the food service including, but not limited to area and zone supervision; general support provided by Maschio’s’ corporate offices, including without limitation, accounting, purchasing, tax, legal, research, safety, quality assurance, payroll, auditing and other related administrative functions; and

Whereas, Maschio’s guarantees the return to the (LEA) Hackensack Board of Education from the Food Service Program for the school year in the amount of \$363,000; and

Whereas, the proposal is based upon the following schedule for paid student lunches:

- Elementary Schools \$2.75
- Middle School \$3.50
- High School \$3.50
- Adults \$5.00

Now, Therefore Be It Resolved, that the Contract for the Management of the School Nutrition Program for the 2021-2022 school year be renewed with Maschio’s pursuant to the terms and conditions contained herein.

Finance and Budget Resolutions D1 – D12				
Motion: Trustee Goodman	Second: Trustee DeNully			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)	X			
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

E. Buildings/Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, by the Hackensack Public Schools, and upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim SBA/Board Secretary to ratify an agreement with Dimitri J. Ververelli, Inc, engineers, to conduct an evaluation of the **High School Boiler** system at a cost of **\$35,000**, plus incidentals (estimated @\$850) and

Be It Further Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Interim SBA/Board Secretary to enter into an agreement with Dimitri J. Ververelli, Inc, to provide professional engineering services for repairs to the **High School Boiler**. Scope of work to include construction documents, oversee the bidding and limited construction administration; fees in accordance with Proposal dated April 26, 2021, in the amount of **\$17,000**, excluding those items specified in the proposal, such as permit fees, environmental testing, contract approved as professional services pursuant to N.J.S.A.40A:111-5(1)(a). The professional services and the improvements will be funded from the district’s Maintenance Reserve account.

E3 Be It Resolved, by the Hackensack Public Schools, and upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim SBA/Board Secretary to enter into an agreement with **Broad Peak Group**, Carteret, NJ to make repairs to the **Middle School Facade Restoration** in the amount of **\$93,765**, funded as a Capital Project # 1860-300-21-1000 from the 2021-2022 budget *(See Attachment)*

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, authorizes the submission to the Executive County Superintendent of Schools, the **Non-Lead Testing Year Statement of Assurance (SOA)** for 2020- 2021 school year.

E5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, authorizes the **disposal of obsolete equipment** in compliance with Policy #7300, Disposition of Property, pursuant to N.J.S.A 18A.18A-45 for the following maintenance and kitchen equipment:

Item	Model Number
Commercial Grade fry Master Deep Fryer	RMP145-2SC
Garland 6 Burner Commercial Stove	H286
X-Mark Walk Behind Lawn Mower Commercial Grade	V36-125K5
Jacobsen Walk Behind Commercial Grade Lawn Mower	N/A
Kubota Attachment Heavy Duty Cutter	RCK7212-F36
Rhino Attachment Grass Cutter	160
Loftness Snow Blower Attachment	601L
Torch Mate CNC Plasma Cutter	N/A

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 Conducted Via Hybrid Teleconference

E6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, accepts, approve the proposal from **Nickerson**, to replace and install **212 lockers in High School second level corridors**, in the amount of **\$114,965.99**, as permitted by EMSC of NJ Cooperative pricing, (Bid #MRESC 18/19-64). This project will be funded from the 2021-2022 budget.

E7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, accepts, approves and ratifies the proposal from **Northern Interior Services LLC** for emergency flashing repairs to rooftop units at the **Jackson Avenue Roof Flashing** in the amount of **\$12,500**.

Buildings and Grounds Resolutions E2 – E7				
<i>Motion: Trustee James-Vickery</i>	<i>Second: Trustee Goodman</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)	X			
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

IX. Board Comments

Multiple comments were made on the following topics:

- Congratulated student achievements in Decathlon and other activities, including Earth Day
- Exemplary and phenomenal Budget Presentation
- Kudos to Stunt Representative report

X. Adjournment:

Trustee Powell motioned to adjourn the meeting at 8:52 p.m., seconded by Trustee Rodriguez, all in favor