

HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
MINUTES
May 17, 2021

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting, Monday, May 17, 2021, in the Hackensack High School Media Center, at 6:15 pm.

Special Note: *As a result of the limitations placed on public assemblies due to the Corona Virus related restrictions, this meeting is being conducted via Zoom. The district website contains information on public participation.*

<i>Board Member</i>	<i>Present</i>	<i>Participating Via Remote Conference</i>	<i>Absent</i>
Mr. Bendezu (Julio)			X
Mr. Coleman (Christopher)	X		
Ms. DeNully (Detra)			X
Mr. Goodman (Ira)	X		
Ms. LeSane (Zonie)	X		
Mr. Oates (Michael)	X		
Mr. Rodriguez (Anthony)	X		
Mr. Velez (Carlos)			X
Mr. James-Vickery (Scott), Vice President	X		
Mr. Powell (Lancelot), President	X		

II Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, May 17, 2021, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee James Vickery motioned to go into Executive Session at 6:19 p.m., seconded by Trustee Coleman and reconvened into public 7:00 p.m.

III Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting Minutes and Closed Session Minutes of April 26, 2021, as submitted.

Trustee James-Vickery motioned to approve April 26, 2021 minutes, seconded by Trustee Goodman
Minutes Approved

IV Presentation: Anti-Racism and Cultural Proficiency, Mrs. Andrea Oates-Parchment

V Student Board Member Report - Via Zoom - Sithipon Suraweck

VI Superintendent's Report

A. Enrollment Report

<i>Enrollment as of April 30, 2021</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1813	94.77
Middle School	1567	94.21
Fairmount	544	95.81
Hillers	436	94.30
Jackson	413	92.94
Parker	457	95.19
ECDC	208	87.19
Total	5438	93.48

B. Residency Report

	<i>April 2021</i>	<i>Year to Date</i>
Number of Residency Cases Received	12	179
Residency Cases Investigated	2	113
In-Home Visits Unverified	4	51
Parent Provided Updated In-District Proof of Residency	3	28
Students Withdrawn as a Result of Residency Investigation	2	17

C. Harassment, Intimidation, and Bullying Report

Completed Investigations: April 21, 2021 - May 12, 2021

SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
Fairmount	0	0	0	0	0
Parker	0	0	0	1	1
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	1	0	0	2*	3
High	0	0	1	0	1
TOTALS	1	0	1	3	5

* 1 incident was shared between Fairmount School and Hackensack Middle School for offenders.

VII Public Comments - None

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation. If you are participating remotely, you are required to mute your communication device unless actively providing public comments.

Public comments shall be accepted in the following order:

1. Written comments to be read in full;
2. Summarized duplicative written comments;
3. In-person oral comments (if applicable);
4. Remote oral comments; and
5. Oral comments of those who have already spoken or who submitted written comments.

VIII. Resolutions (*Consent Agenda*)

1. Approve 2021/22 school year Standing Committees
2. Approve the 2021/22 Ad Hoc Committees
3. Designate 2021/22 school year Official Newspapers
4. Re-adopt Existing Board Bylaws, Policies, Regulations and Procedures
5. Designate Custodian of School Monies for the 2021-22 school year
6. Designate Qualified Purchasing Agent for the 2021/22 school year
7. Designate the 2021/22 school year Bank Depositories
8. Designate 2021/22 Authorized Signatories for District Accounts
9. Designate 2021/22 Student Activity/Athletic Funds Depositories/Authorized Signatories
10. Establish Petty Cash Accounts
11. Approve School Physicians for 2021/22 school year
12. Appoint Board Counsel for 2021/22 school year
13. Approved Architects for the 2021-22 school year
14. Approve External Auditors for the 2021-22 school year
15. Approve Continuing Disclosure & Municipal Advisor Services
16. Approve Strauss-Esmay Policy Services for 2021/22 school year
17. Appoint General Liabilities Insurance Broker/Risk Manager
18. Approve Tax Shelter Annuity Vendors for 2021/22 school year
19. Authorize Use of President's Facsimile Signature
20. Authorize SBA/Board Secretary to pay bills between Board Meetings
21. Approve Requisition of Taxes for 2021/22 school year
22. Approve Flexible Spending Account for 2021/22 school year
23. Designate Compliance Officers for 2021/22 school year
24. Adopt Textbooks and Curricula for 2021/22 school year
25. Authorize Purchase of Textbooks and Supplies for 2021/22 school year
26. Establish Bid Threshold and Quote Threshold for 2021/22 school year
27. Authorize use of State Contracts

28. Approve Cooperative Pricing Agreement for 2021/22 school year
29. Authorize Personnel Actions for the 2021/22 school year
30. Approve the 2021/22 school year maximum for travel expenditures

1. Be It Resolved, that the Hackensack Board of Education approves the following **standing committees** for the 2021/22 school year:

- A. Personnel
- B. Policy
- C. Curriculum
- D. Finance
- E. Buildings & Grounds
- F. Community Relations

2 05. **Be It Resolved**, that the Hackensack Board of Education approves the following **Ad Hoc committees** for the 2021/22 school year:

- A. Negotiations
- B. Student Hearings
- C. Joint Board/City

3. **Be It Resolved**, that the Hackensack Board of Education designates the Record, the Star Ledger and the Chronicle as **official newspapers** for the Hackensack Board of Education for the 2021/22 school year.

4. **Be It Resolved**, that the Hackensack Board of Education, re-adopts existing **Board Bylaws, Policies, Regulations, Standard Operating Procedures Manual, Purchasing Manual, and Student Activity Fund Manual**, for the 2021/22 school year.

5. **Whereas**, Chapter 39, P.L.2010 makes the position of Treasurer of School Moneys optional; and

Whereas, the Hackensack Board of Education wishes not to appoint a Treasurer of School Moneys; and

Whereas, the Interim School Business Administrator possesses the appropriate certifications and qualifications to assume the duties of the Treasurer of School Moneys; now

Be It Resolved, that the Hackensack Board of Education, designates Lydia Singh, Assistant School Business Administrator, as **Custodian of School Monies**, for the 2021/22 school year.

6. **Be It Resolved**, that the Hackensack Board of Education, designates Dora E. Zeno, Interim School Business Administrator, as the District's **Qualified Purchasing Agent**, for the school year.

7. **Be It Resolved**, that the Hackensack Board of Education designates the following **Banks as depositories** for Hackensack Board of Education funds:

- 1) TD Bank;
- 2) NJ ARM;
- 3) Greater Alliance Federal Credit Union

8. Be It Resolved, that the Hackensack Board of Education authorizes the following individuals to sign for and on behalf of the Board of Education, any and all checks, drafts, or other orders with respect to any funds at any time to the credit of this Board with the depositories and/or against any accounts of this Board maintained at any time with the depositories, inclusive of any such checks, drafts or other orders drawn to cash or bearer or in favor of any of the below designated officers and/or other persons, firms or corporations, and that said depositories be and hereby are authorized without further inquiry to; and

Be It Further Resolved, that the Business Administrator/Board Secretary is hereby authorized to execute the required forms to maintain said accounts:

A. Pay the same to the debit of any accounts of this Board then maintained with them;

B. Receive, as the act of this Board, reconcilements of accounts when signed by any one or more of the below designated officers and/or individuals; and

C. Receive for deposit to the credit of this Board and/or for collection for the account of this Board, any and all checks, drafts, notes or other instruments for the payment of money, whether or not endorsed by the Board, which may be received for it such deposit and/or collection, it being understood that each item shall be deemed to have been unqualifiedly endorsed by this Board; and signed by at least two (2) of the following:

- 1) Board President; or
- 2) Board Vice President
- 3) SBA/Board Secretary; or
- 4) Custodian of School Monies

9. Be It Resolved, that the Hackensack Board of Education designates the following as **depositories for Student Activity and Athletic Fund Accounts**, for the 2021/22 school year:

- 1) TD Bank;
- 2) Greater Alliance Federal Credit Union

Be It Further Resolved, that all checks, drafts, notes or orders drawn against these accounts be signed by at least two (2) of the following:

- 1) School Principal;
- 2) Principal Designee;
- 3) School Business Administrator; and

Be It Further Resolved, that no other bank accounts are authorized at the school level except for those so identified without formal resolution by the Hackensack BOE.

10. Be It Resolved, that the Hackensack Board of Education, authorizes the establishment of **petty cash accounts** for the 2021/22 school year, in the amount as set forth in District Policy #3451; and

Be It Further Resolved, that any receipt being reimbursed with petty cash fund cannot exceed \$50.00; and

Be It Further Resolved, that funds are to be used for emergencies and small purchases not exceeding \$50.00 only and not to subvert the intent of the regular purchasing procedures or for routine

expenditures; and

Be It Further Resolved, that all unused petty cash funds will be returned to the depository prior to the end of the fiscal year (June 30, 2022):

<i>School/Department/Administrator</i>	<i>Amount</i>	<i>Designated Person</i>
Central Office	\$300	Business Administrator or Designee
Director of Special Services	\$200	Director of Special Services or Designee
Foreign Language Coordinator	\$50	Foreign Language Coordinator
Parker School Principal	\$100	Principal or Designee
Jackson Avenue School Principal	\$100	Principal or Designee
Hillers School Principal	\$100	Principal or Designee
Fairmount School Principal	\$100	Principal or Designee
Middle School Principal	\$200	Principal or Designee
High School Principal	\$300	Principal or Designee

11. Be It Resolved, that the Hackensack Board of Education, approves the following **School Physicians** (Independent Contractors), for the 2021/22 school year.

- 1) Dr. Marjorie Jones;
- 2) Dr. Ramon Flores;
- 3) Dr. Robert Dodge (Football Physician)

12. Be It Resolved, that the Hackensack Board of Education, approves the appointment of Florio, Perucci, Steinhardt, Capelli, Tipton & Taylor LLC, **General Counsel**, to represent the Board of Education, for the 2021/22 school year, at the following rates \$165.00 per hour for Partners and Counsel, \$155.00 per hour for Associates, and \$90.00 per hour for work by law clerks and paralegals; and

Be It Further Resolved, that Christine Soto, Esq., will be the primary contact and coordinating attorney; and

Be It Further Resolved, all bills shall be forwarded to the Board Secretary for review and the processing for payment.

13. Be It Resolved, that the Hackensack Board of Education, approves the appointment of DMR Architects to serve as approved Architects for the 2021-2022 school year.

14. Be It Resolved, that the Hackensack Board of Education, approves the appointment of Lerch, Vinci & Higgins, LLP to serve as provide **services to audit FY 2020/2021** school year.

15. Be It Resolved, that the Hackensack Board of Education, approves the appointment of Phoenix Advisors, LLC, Bordentown, NJ (duly registered Municipal Advisor), to provide coordination services so the district maintains compliance with federal financial filing requirements for the 2021-2022 school year.

16. Be It Resolved, that the Hackensack Board of Education, approves the appointment of **Strauss-Esmay Policy Services**, for the 2021-2022 school year.

17. **Be It Resolved**, that the Hackensack Board of Education, approves the appointment of Alamo Insurance Group, as the **Risk Manager and Insurance Broker** for the District's General Liability, for the period of July 1, 2021 thru June 30, 2022.

18. **Be It Resolved**, that the Hackensack Board of Education approves the following **Tax Shelter Annuity Companies** for the 2021-2022 school year; and

Be It Further Resolved, that the Board of Education restricts any other Tax Shelter Annuity Companies from entering the District without this Board's consent and official Board action (plan administered by Plan Connect):

- | | | |
|-------------------|-------------------------|---------------------|
| 1) AXA Equitable; | 4) Lincoln Investments; | 7) Vanguard |
| 2) AIG Valic; | 5) Alpine Financial; | 8) Aspire Financial |
| 3) Mass Mutual; | 6) Met Life | |

19. **Be It Resolved**, that the Hackensack Board of Education authorizes the use of the **President's Facsimile Signature** on warrants, with the exception of Social Security payments, for the 2021-2022 school year.

20. **Be It Resolved**, that the Hackensack Board of Education authorizes the SBA/Board Secretary and Assistant SBA to **pay bills and claims**, as needed, between Board Meetings.

21. **Be It Resolved**, that the Hackensack Board of Education approve the **Requisition of Taxes**, for the 2021/22 school year, to be paid by the 10th of each month:

Month	Tax Levy	Debt Service
July 2021	\$7,178,024	
August 2021	\$7,178,024	
September 2021	\$7,178,024	
October 2021	\$7,178,024	
November 2021	\$7,178,024	
December 2021	\$7,178,024	
January 2022	\$7,178,024	
February 2022	\$7,178,024	
March 2022	\$7,178,024	
April 2022	\$7,178,024	
May 2022	\$7,178,024	
June 2022	\$7,178,028	
Total	\$86,136,292	\$0

22. **Be It Resolved**, that the Hackensack Board of Education, approves AFLAC to provide and administer a **Flexible Spending Account** for employee's or their dependent's medical expenses up to a maximum of \$2,750 in a plan year, for the 2021-2022 school year, at no cost to the District.

23. Be It Resolved, that the Hackensack Board of Education, designates the following **Compliance Officers**, for the 2021/22 school year:

Affirmative Action/Equity Officer	Andrea Oates-Parchment
Section 504 Compliance Officer	Darius Pemberton
Title IX Coordinator	Gordon Whiting
Public Agency Compliance Officer	Dora E. Zeno
Integrated Pest Management Coordinator	Servet Kazazi
Homeless Liaison	Darius Pemberton
American Disabilities Act Officer	Darius Pemberton
Asbestos Management/PEOSA Officer	Servet Kazazi
Safety & Health Officer	Servet Kazazi
Indoor Air Quality Officer	Servet Kazazi
Right to Know Officer	Servet Kazazi
Chemical Hygiene Officer	Servet Kazazi
AHERA Coordinator	Servet Kazazi
Custodian of Records	Dora E. Zeno
Substance Awareness Coordinator	Heather White Coleman and Iris Koonin
HIB Coordinator	Heather White Coleman

24. Be It Resolved, that the Hackensack Board of Education, in compliance with N.J.S.A. 18A:33-1 and 18A:35, confirms the **adoption of the existing Textbooks and Curricula resources** in the District's schools and that no course of study shall be altered except by the recorded roll call majority vote of the full membership of the Board of Education; and

Be It Further Resolved, the Board of Education approves for use in the Hackensack School District classrooms during the 2021-2022 school year, curricular, courses, textbooks, reference books, manuals, workbooks, library collections, ancillary materials, and related curricular resources.

25. Be It Resolved, that the Hackensack Board of Education, in compliance with N.J.S.A. 18A:18A-5 permits Boards of Education to **purchase textbooks, copyrighted materials, pre-kindergarten and kindergarten supplies, and other library and educational goods and services** which exceeds the bid threshold by resolution at a public meeting without public advertising for bids, and N.J.S.A. 18A:18A-10 permits the purchase of any materials, supplies, goods, etc. from State Contracted vendors; and

Be It Further Resolved, that the Board of Education approves the purchase of curricular materials, textbooks, library media resources, subscriptions and other instructional supplies as needed.

26. Be It Resolved, that the Hackensack Board of Education establishes the **Bid Threshold** at \$44,000. (QPA) and Quotation Threshold at \$6,600 for the 2021-2022 school year.

27. Whereas, the Hackensack Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of

New Jersey Cooperative Purchasing Program for any State Contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury upon approval by the Board; and

Whereas, the Hackensack Board of Education has the need on a timely basis to purchase goods or services utilizing State Contracts; and

Whereas, the Hackensack Board of Education may have the need to enter into contracts with State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State Contracts; now

Be It Resolved, that the Hackensack Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors for the 2021/22 school year, pursuant to all conditions of the individual State Contracts; and

Be It Further Resolved, that the duration of the contracts between the Hackensack Board of Education and State Contract Vendors shall be from July 1, 2021 to June 30, 2022.

28. Whereas, the Hackensack Board of Education, County of Bergen, State of New Jersey, authorizes administration to enter into cooperative **pricing agreements**.

Whereas, these agencies conduct a certain function relating to the purchase of work materials and supplies for their respective jurisdictions during the 2021-2022 school year; and

Whereas, the Hackensack Public School District encourages the use of shared services through State approved cooperative entities; and

Whereas, the Hackensack Public School District encourages open public bidding for goods and services; and

Whereas, the Hackensack Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, the agencies is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost; and

Whereas, this resolution shall be known and may be cited as the Cooperative Pricing resolution of the Hackensack Board of Education; and

Whereas, the agencies entering into contracts on behalf of the Hackensack Board of Education shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the Hackensack Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the listed agencies for the purchase of work materials and supplies, as needed;

Now, Therefore, Be It Resolved, that the Hackensack Board of Education is hereby authorizing the Purchasing Agent to enter into a cooperative pricing agreement with the following agencies for the purchase of work materials, supplies and services, for the 2021-2022 school year, as needed.

- Gloucester/Salem Special Services School District (CTSA)
- PEPPM Technology Bidding and Purchasing Program
- Elsinboro Township Board of Education
- Warren County Special Services School District (SSSD)
- Educational Services Commission of Morris County
- Delsea Regional School District
- Neptune Board of Education
- Carlstadt Board of Education
- Educational Data Services, Inc. (Ed-Data)
- U.S. Communities Government Purchasing Alliance

29. Whereas, N.J.S.A. 18A:27-4.1 governs the appointment, transfer, removal, renewal and non-renewal of all certified and certain non-certified personnel; and it is in the District's best interests to effectuate the prompt employment of staff in certain programs; now

Be It Resolved, that the Hackensack Board of Education authorizes the Superintendent of Schools to make **critical employment decisions, as needed**, subject to ratification by the Hackensack Board of Education at the next subsequent Board meeting.

30. Whereas, P.L. 2007, Chapter 53, approved March 15, 2007, requires that school District travel expenditures include, but are not limited to, all costs for transportation, meals, lodging and registration or conference fees to and from the travel event; and

Whereas, P.L. 2007, Chapter 53, requires school District travel expenditures to include costs for all required training and all travel authorized in existing school District employee contracts and Board Policies, including but not limited to professional development and other staff training, required training for new school Board Members, and attendance at specific conferences, authorized in existing employee contracts; now

Be It Resolved, that the Hackensack Board of Education established by resolution a **maximum travel expenditure** amount of **\$250,000 for all funds**, including Federal funds in the 2021/22 school year; and

Be It Further Resolved, pursuant to the provisions of N.J.A.C. 6A:23A-7.3(b), an annual **maximum amount per employee** will **not exceed \$1,500** for regular business travel, only for which prior Board approval is not required.

Resolutions 1- 30				
<i>Motion: Trustee LeSane</i>	<i>Second: Trustee Powell</i>			
	<i>Yes</i>	<i>No</i>	<i>Absent</i>	<i>Abstain</i>
Mr. Bendezu (Julio)			X	
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)			X	
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)			X	
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

A. Personnel

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A. - H:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. INSTRUCTIONAL

A. STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2021-2022 school year. (*Pending final negotiations)

	Name	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Jenny Rama 11-240-100-101-090-90	ESL Teacher	BA32MA/10	\$77,375*	Parker	9/1/21	6/30/22	Bil/ESL position reallocated to ESL only
2.	Tricia Bailey 11-000-251-105-002-90	P/T Payroll Assistant	N/A	\$35,000	Central	7/1/21	6/30/22	New Position: Confidential
3.	Maria Fenner 11-000-219-105-006-90	Admin Assistant	2/1	\$48,155*	Special Services	7/1/21	6/30/22	Replacing C. Nagy
4.	Brett Ressler 11-140-100-101-050-90	PE Teacher	BA32MA/11	\$82,430*	High	9/1/21	6/30/22	Replacing J. Flaim
6.	Benjamin Keeler 11-140-100-101-050-90	Science Teacher	DOCT/8	\$89,785*	High	9/1/21	6/30/22	Replacing A. DeSclafani
5.	Megan Kardan 11-120-100-101-100-90	Teacher	BA/1	\$57,550*	Fairmount	9/1/21	6/30/22	Replacing L. Collins

B. ADMINISTRATIVE TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Administrative (HASA) Tenured Staff for the 2021-2022 school year.

May 17, 2021
Hackensack Regular Meeting Minutes
Conducted Via Hybrid Teleconference

	Name	Position/Control Number	Col//Step	Doctorate Stipend	Salary	Location	Date Effective	Date End
1.	Lauren Kazmark 11-000-221-104-001-90	Director 50-82-71/byg	HASA 5/5	\$3452	\$177,339	Central	7/1/21	6/30/22
2.	Rhonda Ashton-Loeb 11-000-240-103-100-90	Principal 50-04-04/aai	HASA 8/5		\$186,922 \$186,383	Fairmount	7/1/21	6/30/22
3.	Nicole Adams 11-000-240-103-050-90	Vice Principal 50-06-06/aav	HASA 6/5		\$181,250	High	7/1/21	6/30/22
4.	Richard Delvecchio 11-000-221-102-050-90	Supervisor 50-06-70/cdm	HASA 4/5		\$173,452	High	7/1/21	6/30/22
5.	Robert Greenwood 11-000-240-103-050-90	Vice Principal 50-06-06/aas	HASA6/5		\$181,250	High	7/1/21	6/30/22
6.	Talin Hovsepian 11-000-221-102-050-90	Supervisor 50-06-70/abh	HASA 4/5		\$173,452	High	7/1/21	6/30/22
7.	Celso King 11-000-240-103-050-90	Vice Principal 50-06-06/aaw	HASA 6/5		\$181,250	High	7/1/21	6/30/22
8.	Patricia Lozano 11-000-240-103-050-90	Vice Principal 50-06-06/aau	HASA 6/5		\$181,250	High	7/1/21	6/30/22
9.	James Montesano 11-000-240-103-050-90	Principal 50-06-06/aba	HASA 11/5		\$198,287	High	7/1/21	6/30/22
10.	John Spadafino 11-000-240-103-050-90	Supervisor 50-06-70/abl	HASA 4/5		\$173,452	High	7/1/21	6/30/22
11.	Gordon Whiting 11-000-240-103-050-90	Acting Athletics Director 50-06-70/abf	HASA 5/5		\$177,339 \$181,250	High	7/1/21	6/30/22
12.	Joy Dorsey-Whiting 11-000-240-103-110-90	Principal 50-03-03/aah	HASA 9/5		\$189,922	Hilliers	7/1/21	6/30/22
13.	Judith Soto-Holland 11-000-240-103-110-90	Vice Principal 50-03-03/aal	HASA 5/5	\$3452	\$177,339	Hilliers	7/1/21	6/30/22
14.	Marcela Moncloa 11-000-240-103-009-90	Vice Principal 50-02-02/aak	HASA 5/5		\$177,339	ECDC	7/1/21	6/30/22
15.	Christopher Moran 11-000-240-103-120-90	Principal 50-02-02/aag	HASA 8/5		\$186,922 \$186,383	Jackson	7/1/21	6/30/22
16.	Mark Johnson 11-000-240-103-300-90	Vice Principal 50-05-05/aao	HASA 6/5		\$181,250	Middle	7/1/21	6/30/22
17.	Adi Madden 11-000-240-103-300-90	Vice Principal 50-06-70/abl	HASA 5/5		\$177,339	Middle	7/1/21	6/30/22
18.	Julio Morel 11-000-240-103-300-90	Vice Principal 50-05-05/alg	HASA 5/5		\$177,339	Middle	7/1/21	6/30/22
19.	Donna Petrin-Wall 11-000-240-103-090-90	Vice Principal 50-01-01/aaj	HASA 5/5		\$177,339	Parker	7/1/21	6/30/22

20.	Lillian Whitaker 11-000-240-103-090-90	Principal 50-01-01/aaf	HASA 8/5		\$186,922 \$186,383	Parker	7/1/21	6/30/22
21.	Kristen Bader 11-000-219-104-006-90	Supervisor 50-08-08/abg	HASA 4/5		\$173,452	Special Services	7/1/21	6/30/22

C. INSTRUCTIONAL TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional (HEA) Tenured Staff for the 2021-2022 school year.(*Pending final negotiations)

	Name	Position/Control Number	Deg/Step	Salary*	Location	Date Effective	Date End
1.	Brandy Baucom 11-000-219-104-009-90	Social Worker 10-13-81/cdq	BA32MA/11	\$82,430	ECDC	9/1/21	6/30/22
2.	Domenica D'Angelo 11-216-100-101-009-90	Teacher 10-13-81/bsh	BA32MA/14	\$104,325	ECDC	9/1/21	6/30/22
3.	Nicole Eckert 11-000-216-100-009-90	Speech Therapist 10-13-08/cjs	BA32MA/10	\$77,375	ECDC	9/1/21	6/30/22
4.	Sara Gaspari 20-218-100-101-009-90	Teacher 10-13-01/byp	BA/8	\$65,275	ECDC	9/1/21	6/30/22
5.	Susanne Greenberg 11-216-100-101-009-90	Teacher 10-13-81/brw	BA32MA/7	\$71,570	ECDC	9/1/21	6/30/22
6.	Andrea Guzman 11-000-216-100-009-90	Speech Therapist 10-13-03/cdu	MA30/14	\$117,090	ECDC	9/1/21	6/30/22
7.	Beth Liosi 11-216-100-101-009-90	Teacher 10-13-81/bwn	BA32MA/9	\$74,995	ECDC	9/1/21	6/30/22
8.	Diana Lizardo 11-000-219-104-009-90	Psychologist 10-13-02/bob	MA30/9	\$84,715	ECDC	9/1/21	6/30/22
9.	Sarita Matari 20-218-100-101-009-90	Teacher 10-13-81/bsd	MA30/14	\$117,090	ECDC	9/1/21	6/30/22
10.	Laura McBride 11-216-100-101-009-90	Teacher 10-13-81/brv	BA32MA/11	\$82,430	ECDC	9/1/21	6/30/22
11.	Lauren Montalbano 20-218-100-101-009-90	Teacher 10-13-81/bsj	BA32MA/13	\$95,695	ECDC	9/1/21	6/30/22
12.	Stacy Montalto 11-000-219-104-009-90	Behaviorist 10-13-81/cno	MA15/10	\$79,990	ECDC	9/1/21	6/30/22
13.	Mary Natirboff 11-000-216-100-009-90	Physical Therapist 10-13-01/cdz	BA/14	\$91,560	ECDC	9/1/21	6/30/22
14.	Loriann Nichols 11-000-219-104-009-90	LDTC 10-13-01/cdr	MA30/14	\$117,090	ECDC	9/1/21	6/30/22
15.	Lori Patel 11-000-216-100-009-90	Speech Therapist 10-13-01/cds	MA30/14	\$117,090	ECDC	9/1/21	6/30/22
16.	Alexis Walling 11-000-216-100-009-90	Speech Therapist 10-13-81/bsc	BA32MA/14	\$104,325	ECDC	9/1/21	6/30/22
17.	Linda Wicker 11-000-216-100-009-90	Occupational Therapist 10-13-01/cdx	MA30/14	\$117,090	ECDC	9/1/21	6/30/22

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18.	Carmela Zuccaro 20-218-100-101-009-90	Teacher 10-13-02/caz	MA30/14	\$117,090	ECDC	9/1/21	6/30/22
19.	Lincy Aprigliano 11-000-216-100-100-90	Speech Therapist 10-04-04/bmx	MA30/14	\$117,090	Fairmount	9/1/21	6/30/22
20.	Shawn Bennett 11-120-100-101-100-90	Teacher 10-04-04/cly	BA32MA/14	\$104,325	Fairmount	9/1/21	6/30/22
21.	Beth Bertin 11-120-100-101-100-90	Teacher 10-04-04/akm	BA/14	\$91,560	Fairmount	9/1/21	6/30/22
22.	Patricia Burleson 11-120-100-101-100-90	Teacher 10-04-04/akx	BA32MA/14	\$104,325	Fairmount	9/1/21	6/30/22
23.	Stacey Cherven 11-120-100-101-100-90	Teacher 10-04-04/anj	MA30/14	\$117,090	Fairmount	9/1/21	6/30/22
24.	Jennifer Choi 11-204-100-101-100-90	Teacher 10-04-04/cps	BA32MA/10	\$77,375	Fairmount	9/1/21	6/30/22
25.	Adriann Cimino 11-213-100-101-100-90	Teacher 04-04/cpw	BA/6	\$62,400	Fairmount	9/1/21	6/30/22
26.	Johanna Clemente-Romano 11-213-100-101-100-90	Teacher 10-04-81/bxb	MA30/14	\$117,090	Fairmount	9/1/21	6/30/22
27.	Danielle Cocuzza 11-216-100-101-100-90	Teacher 10-04-81/bse	MA15/14	\$107,470	Fairmount	9/1/21	6/30/22
28.	Shannon Cox-Murphy 11-110-100-101-100-90	Teacher 10-04-04/alm	MA30/14	\$117,090	Fairmount	9/1/21	6/30/22
29.	Jessica Davila 11-120-100-101-100-90	Teacher 10-04-04/cpy	BA32MA/11	\$82,430	Fairmount	9/1/21	6/30/22
30.	Pedra Delvechio 11-120-100-101-100-90	Teacher 10-04-04/ank	BA16/11	\$75,545	Fairmount	9/1/21	6/30/22
31.	Diane Eames 11-120-100-101-100-90	Teacher 10-04-04/anh	MA30/14	\$117,090	Fairmount	9/1/21	6/30/22
32.	Alissa Frascatore 11-213-100-101-100-90	Teacher 10-04-81/cec	BA32MA/6	\$70,245	Fairmount	9/1/21	6/30/22
33.	Cynthia Hochstaedt 20-231-100-100-000-90	Reading Specialist 10-04-04/ccg	BA32MA/9	\$74,995	Fairmount	9/1/21	6/30/22
34.	Danielle Jackson 11-120-100-101-100-90	Teacher 10-04-04/anq	MA30/13	\$108,360	Fairmount	9/1/21	6/30/22
35.	Teresa Jordan 11-240-100-101-100-90	Teacher 10-04-04/bpe	MA30/14	\$117,090	Fairmount	9/1/21	6/30/22
36.	Jin Kim 11-110-100-101-100-90	Teacher 10-04-04/cei	BA32MA/9	\$74,995	Fairmount	9/1/21	6/30/22
37.	Walter King 11-120-100-101-100-90	Teacher 10-04-04/akn	MA30/14	\$117,090	Fairmount	9/1/21	6/30/22
38.	Jenna Kuligowski-Ficacci 11-000-219-104-100-90	Psychologist 10-04-81/cbd	MA60DR/14	\$121,016	Fairmount	9/1/21	6/30/22
39.	Jennifer Lahm 11-000-216-100-100-90	Occupational Therapist 10-04-81/bmc	MA30/14	\$117,090	Fairmount	9/1/21	6/30/22
40.	Kimberly Long 11-120-100-101-100-90	Teacher 10-04-04/ani	MA30/14	\$117,090	Fairmount	9/1/21	6/30/22
41.	Diana Masticova 11-204-100-101-100-90	Teacher 10-04-81/bth	BA32MA/12	\$88,430	Fairmount	9/1/21	6/30/22
42.	Kim Miranda 11-120-100-101-100-90	Teacher 10-04-04/anp	MA30/14	\$117,090	Fairmount	9/1/21	6/30/22
43.	Leslie Montone	Teacher	MA30/14	\$117,090	Fairmount	9/1/21	6/30/22

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	11-120-100-101-100-90	10-04-04/akp					
44.	Elizabeth Padovano 11-120-100-101-100-90	Teacher 10-04-04/ann	BA16/14	\$95,260	Fairmount	9/1/21	6/30/22
45.	Mindy Patrisso 11-100-219-104-100-90	Social Worker 10-04-81/bnt	MA30/14	\$117,090	Fairmount	9/1/21	6/30/22
46.	Ton Piantadosi Spenillo 11-204-100-101-100-90	Teacher 10-04-04/ala	MA15/14	\$107,470	Fairmount	9/1/21	6/30/22
47.	Sara Picone 11-000-222-100-100-90	Media Specialist 10-04-86/adm	BA32MA/8	\$73,120	Fairmount	9/1/21	6/30/22
48.	Jennifer Reyes 11-204-100-101-100-90	Teacher 10-04-04/alb	MA30/14	\$117,090	Fairmount	9/1/21	6/30/22
49.	David Rice 11-120-100-101-100-90	Teacher 10-04-04/akz	MA30/14	\$117,090	Fairmount	9/1/21	6/30/22
50.	Erin Scordo 11-120-100-101-100-90	Teacher 10-04-04/anl	MA30/14	\$117,090	Fairmount	9/1/21	6/30/22
51.	Kathryn Seborowski 11-120-100-101-100-90	Teacher 10-04-87/adv	BA/14	\$91,560	Fairmount	9/1/21	6/30/22
52.	Mary Sommers 11-000-213-100-100-90	Nurse 05-04-85/aep	BA32MA/14	\$104,325	Fairmount	9/1/21	6/30/22
53.	Nicole Stein 11-110-100-101-100-90	Teacher 10-04-04/afk	MA30/14	\$117,090	Fairmount	9/1/21	6/30/22
54.	Dawn Thompson 11-120-100-101-100-90	Teacher 10-04-04/cel	MA15/14	\$107,470	Fairmount	9/1/21	6/30/22
55.	Joyce Wickersheim 11-120-100-101-100-90	Teacher 10-04-04/afi	BA/11	\$72,930	Fairmount	9/1/21	6/30/22
56.	Jung Yi 11-120-100-101-100-90	Teacher 10-04-04/ano	MA30/14	\$117,090	Fairmount	9/1/21	6/30/22
57.	Jennifer Zanca 11-000-218-104-100-90	Guidance Counselor 10-04-04/byy	MA15/13	\$98,840	Fairmount	9/1/21	6/30/22
58.	Veronica Alvarez 11-140-100-101-050-90	Teacher 10-06-84/aca	BA16/10	\$72,145	High	9/1/21	6/30/22
59.	Steven Anderson 11-140-100-101-050-90	Teacher 10-06-06/aok	MA30/14	\$117,090	High	9/1/21	6/30/22
60.	Tonia Andrews 11-140-100-101-050-90	Teacher 10-06-87/cha	BA/6	\$62,400	High	9/1/21	6/30/22
61.	Jacqueline Arias-Roman 11-140-100-101-050-90	Teacher 10-06-90/ays	MA30/14	\$117,090	High	9/1/21	6/30/22
62.	Victoria Arvizu 11-140-100-101-050-90	Teacher 10-06-84/acj	BA32MA/14	\$104,325	High	9/1/21	6/30/22
63.	Michele Balik 11-204-100-101-050-90	Teacher 10-06-81/btx	MA30/13	\$108,360	High	9/1/21	6/30/22
64.	Greg Beebe 11-140-100-101-050-90	Teacher 10-06-84/ack	BA/10	\$69,530	High	9/1/21	6/30/22
65.	Philip Benanti 11-140-100-101-050-90	Teacher 10-06-90/ayt	BA32MA/14	\$104,325	High	9/1/21	6/30/22
66.	David Bernardo 11-140-100-101-050-90	Teacher 10-06-90/ayu	BA/14	\$91,560	High	9/1/21	6/30/22
67.	Marybeth Berndt 11-140-100-101-050-90	Teacher 10-06-87/adx	BA32MA/14	\$104,325	High	9/1/21	6/30/22
68.	Carolina Betances 11-140-100-101-050-90	Teacher 10-06-90/azb	BA32MA/14	\$104,325	High	9/1/21	6/30/22

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69.	Philip Brophy 11-213-100-101-050-90	Teacher 10-06-81/bfg	MA30/10	\$87,095	High	9/1/21	6/30/22
70.	Joseph Brunacki 11-140-100-101-050-90	Teacher 10-06-90/ayv	BA32MA/14	\$104,325	High	9/1/21	6/30/22
71.	Marissa Calfayan 11-213-100-101-050-90	Teacher 10-06-81/bfh	MA30/10	\$87,095	High	9/1/21	6/30/22
72.	Christopher Capone 11-140-100-101-050-90	Teacher 10-06-92/axr	MA30/14	\$117,090	High	9/1/21	6/30/22
73.	Corinne Carroll 11-204-100-101-050-90	Teacher 10-06-06/bfm	MA30/14	\$117,090	High	9/1/21	6/30/22
74.	Kelly Carroll 11-140-100-101-050-90	Teacher 10-06-06/aop	MA15/12	\$91,430	High	9/1/21	6/30/22
75.	Abel Castaneda 11-000-219-104-050-90	LDTC 10-06-81/bko	MA30/14	\$117,090	High	9/1/21	6/30/22
76.	Colin Church 11-140-100-101-050-90	Teacher 10-06-92/cld	BA32MA/8	\$73,120	High	9/1/21	6/30/22
77.	Russell Cohen 11-140-100-101-050-90	Teacher 10-06-92/axs	MA30/14	\$117,090	High	9/1/21	6/30/22
78.	Edvane Colacino 11-140-100-101-050-90	Teacher 10-06-95/axg	MA30/14	\$117,090	High	9/1/21	6/30/22
79.	Fred Colacino 11-140-100-101-050-90	Teacher 10-06-89/anx	MA30/14	\$117,090	High	9/1/21	6/30/22
80.	Lauren Curreri 11-140-100-101-050-90	Teacher 10-06-92/aya	MA30/6	\$79,965	High	9/1/21	6/30/22
81.	Ralph Dass 11-213-100-101-050-90	Teacher 10-06-06/cnu	MA30/14	\$117,090	High	9/1/21	6/30/22
82.	Scott Davis 11-140-100-101-050-90	Teacher 10-06-93/awu	BA32MA/11	\$82,430	High	9/1/21	6/30/22
83.	Chetna Desai 11-140-100-101-050-90	Teacher 10-06-89/anw	MA30/14	\$117,090	High	9/1/21	6/30/22
84.	Thomas Dimitry 11-000-219-104-050-90	Psychologist 10-06-81/aka	MA60DR/14	\$121,016	High	9/1/21	6/30/22
85.	Dawn Drenzo-Washburn 11-140-100-101-050-90	Teacher 10-06-06/alz	MA30/14	\$117,090	High	9/1/21	6/30/22
86.	Jessica DosAnjos 11-140-100-101-050-90	Teacher 10-06-90/ayw	MA30/13	\$108,360	High	9/1/21	6/30/22
87.	Megan Dowling 11-140-100-101-050-90	Teacher 10-06-06/amd	BA32MA/10	\$77,375	High	9/1/21	6/30/22
88.	Laura Durso 11-140-100-101-050-90	Teacher 10-06-06/cbw	BA32MA/12	\$88,430	High	9/1/21	6/30/22
89.	Johanna Espinal 11-240-100-101-050-90	Teacher 10-06-96/awf	MA30/14	\$117,090	High	9/1/21	6/30/22
90.	Daniel Excellent 11-140-100-101-050-90	Teacher 10-06-93/axa	MA30/7	\$81,290	High	9/1/21	6/30/22
91.	Tania Feliz-Patron 11-140-100-101-050-90	Teacher 10-06-06/aom	BA32MA/13	\$95,695	High	9/1/21	6/30/22
92.	Angelie Ferrante 11-140-100-101-050-90	Teacher 10-06-89/aoc	MA30/14	\$117,090	High	9/1/21	6/30/22
93.	Louis Ferrante 11-140-100-101-050-90	Teacher 10-06-89/aog	MA30/14	\$117,090	High	9/1/21	6/30/22

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94.	Kara Ferrazzano 11-000-218-104-050-90	Guidance Counselor 10-06-06/ayl	MA15/7	\$74,185	High	9/1/21	6/30/22
95.	Margaret Freeman 11-140-100-101-050-90	Teacher 10-06-06/amb	MA30/14	\$117,090	High	9/1/21	6/30/22
96.	Caseen Gaines 11-140-100-101-050-90	Teacher 10-06-06/amc	MA30/13	\$108,360	High	9/1/21	6/30/22
97.	Jovan Germinario 11-140-100-101-050-90	Teacher 10-06-90/azh	BA/11	\$72,930	High	9/1/21	6/30/22
98.	Soraya Gonzalez 11-140-100-101-050-90	Teacher 10-06-95/axd	MA30/14	\$117,090	High	9/1/21	6/30/22
99.	Keith Grant 11-140-100-101-050-90	Teacher 10-06-92/axu	BA32MA/14	\$104,325	High	9/1/21	6/30/22
100.	Jose Graziani 11-204-100-101-050-90	Teacher 10-06-08/bgh	BA32MA/10	\$77,375	High	9/1/21	6/30/22
101.	Johany Grullon 11-140-100-101-050-90	Teacher 10-06-95/bpc	MA30/9	\$84,715	High	9/1/21	6/30/22
102.	Ana Gyulay 11-213-100-101-050-90	Teacher 10-06-08/bgi	BA32MA/14	\$104,325	High	9/1/21	6/30/22
103.	Sandra Harrington 11-140-100-101-050-90	Teacher 10-06-92/axv	MA30/14	\$117,090	High	9/1/21	6/30/22
104.	Lucinda Harris 11-000-218-104-050-90	Guidance Counselor 10-06-06/ayj	MA60DR/14	\$121,016	High	9/1/21	6/30/22
105.	Suzette Hart 11-240-100-101-050-90	Teacher 10-06-96/bpx	MA30/14	\$117,090	High	9/1/21	6/30/22
106.	Mercedes Hernandez 11-140-100-101-050-90	Teacher 10-06-95/bou	BA32MA/14	\$104,325	High	9/1/21	6/30/22
107.	Michele Hogan 11-000-213-100-050-90	Nurse 05-06-85/ade	BA/14	\$91,560	High	9/1/21	6/30/22
108.	Brian Hooper 11-140-100-101-050-90	Teacher 10-06-92/axq	MA30/8	\$82,840	High	9/1/21	6/30/22
109.	Marc Houser 11-140-100-101-050-90	Teacher 10-06-84/acn	BA32MA/14	\$104,325	High	9/1/21	6/30/22
110.	Salvatore Iacono 11-140-100-101-050-90	Teacher 10-06-93/awz	MA30/14	\$117,090	High	9/1/21	6/30/22
111.	Gregory Keller 11-140-100-101-050-90	Teacher 10-06-89/aof	BA32MA/14	\$104,325	High	9/1/21	6/30/22
112.	Kimberly King 11-140-100-101-050-90	Teacher 10-06-06/amf	MA30/14	\$117,090	High	9/1/21	6/30/22
113.	Jason Koepke 11-140-100-101-050-90	Teacher 10-06-90/azk	MA30/14	\$117,090	High	9/1/21	6/30/22
114.	Laura Koepke 11-140-100-101-050-90	Teacher 10-06-90/azo	MA30/13	\$108,360	High	9/1/21	6/30/22
115.	Iris Koonin 11-000-218-104-050-90	SAC 10-06-06/ayn	MA15/14	\$107,470	High	9/1/21	6/30/22
116.	Colleen Krenn 11-000-218-104-050-90	Guidance Counselor 10-06-06/ayg	MA30/14	\$117,090	High	9/1/21	6/30/22
117.	Caitlin Kropilak 11-140-100-101-050-90	Teacher 10-06-90/aza	BA32MA/8	\$73,120	High	9/1/21	6/30/22
118.	Caroline Krueger 11-140-100-101-050-90	Teacher 10-06-06/amg	BA32MA/14	\$104,325	High	9/1/21	6/30/22

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119.	Sonya Kypreos 11-140-100-101-050-90	Teacher 10-06-87/ady	MA15/14	\$107,470	High	9/1/21	6/30/22
120.	Rodney Lane 11-213-100-101-050-90	Teacher 10-06-81/bgk	MA30/14	\$117,090	High	9/1/21	6/30/22
121.	James Levitzke 11-213-100-101-050-90	Teacher 10-06-81/bgj	MA30/14	\$117,090	High	9/1/21	6/30/22
122.	Michelle Levy 11-140-100-101-050-90	Teacher 10-06-90/azm	MA30/14	\$117,090	High	9/1/21	6/30/22
123.	Michele Lourenco 11-140-100-101-050-90	Teacher 10-06-89/anv	MA30/14	\$117,090	High	9/1/21	6/30/22
124.	Claire Mackey 11-140-100-101-050-90	Teacher 10-06-92/axy	MA30/14	\$117,090	High	9/1/21	6/30/22
125.	Lisa MacVicar 11-140-100-101-050-90	Teacher 10-06-88/aec	BA32MA/14	\$104,325	High	9/1/21	6/30/22
126.	Margarita Magner 11-000-218-104-050-90	Guidance Counselor 10-06-06/ayh	MA60DR/14	\$121,016	High	9/1/21	6/30/22
127.	Luisa Manzur 11-140-100-101-050-90	Teacher 10-06-95/cjw	MA30/12	\$100,656	High	9/1/21	6/30/22
128.	Lauren Marco 11-213-100-101-050-90	Teacher 10-06-81/bfn	MA30/14	\$117,090	High	9/1/21	6/30/22
129.	Marie Marco 11-213-100-101-050-90	Teacher 10-06-06/bfw	MA30/14	\$117,090	High	9/1/21	6/30/22
130.	Elsa Marquez-Aponte 11-140-100-101-050-90	Teacher 10-06-95/axo	BA/10	\$69,530	High	9/1/21	6/30/22
131.	Joseph Maselli 11-140-100-101-050-90	Teacher 10-06-89/anz	BA/14	\$91,560	High	9/1/21	6/30/22
132.	Altagracia Medina 11-140-100-101-050-90	Teacher 10-06-06/boq	MA30/14	\$117,090	High	9/1/21	6/30/22
133.	Guillermo Mercado 11-140-100-101-050-90	Teacher 10-06-90/azc	BA32MA/12	\$88,430	High	9/1/21	6/30/22
134.	Courtney Milewski 11-140-100-101-050-90	Teacher 10-06-06/amh	BA32MA/14	\$104,325	High	9/1/21	6/30/22
135.	Jennifer Millard 11-000-219-104-050-90	Social Worker 10-06-81/aiy	MA30/14	\$117,090	High	9/1/21	6/30/22
136.	Joseph Mocera 11-140-100-101-050-90	Teacher 10-06-84/acq	MA60DR/14	\$121,016	High	9/1/21	6/30/22
137.	Stefanie Moreno 11-140-100-101-050-90	Teacher 10-06-95/bwj	MA30/14	\$117,090	High	9/1/21	6/30/22
138.	Kathleen Morrone 11-213-100-101-050-90	Teacher 10-06-81/bvr	MA15/8	\$75,735	High	9/1/21	6/30/22
139.	Jacquelyn Muniz 11-209-100-101-050-90	Teacher 10-06-81/bqx	MA15/14	\$107,470	High	9/1/21	6/30/22
140.	Elizabeth Murray 11-140-100-101-050-90	Teacher 10-06-06/amm	BA32MA/14	\$104,325	High	9/1/21	6/30/22
141.	Ashley Paladino 11-213-100-101-050-90	Teacher 10-06-81/box	BA16/7	\$66,340	High	9/1/21	6/30/22
142.	John Palumbo 11-140-100-101-050-90	Teacher 10-06-89/anu	MA60DR/13	\$112,386	High	9/1/21	6/30/22
143.	Evangelia Papamichael 11-140-100-101-050-90	Teacher 10-06-06/ami	BA32MA/14	\$104,325	High	9/1/21	6/30/22

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144.	John Pappas 11-140-100-101-050-90	Teacher 10-06-90/azf	MA60DR/14	\$119,966	High	9/1/21	6/30/22
145.	Joseph Patti 11-140-100-101-050-90	Teacher 10-06-90/azg	MA30/14	\$117,090	High	9/1/21	6/30/22
146.	Thomas Picone 11-140-100-101-050-90	Teacher 10-06-90/azi	BA32MA/12	\$88,430	High	9/1/21	6/30/22
147.	Albert Piotrowski 11-140-100-101-050-90	Teacher 10-06-89/aoe	MA30/14	\$117,090	High	9/1/21	6/30/22
148.	Julie Platte 11-140-100-101-050-90	Teacher 10-06-88/acl	BA32MA/10	\$77,375	High	9/1/21	6/30/22
149.	Gerard Porto 11-140-100-101-050-90	Teacher 10-06-06/amj	BA16/14	\$95,260	High	9/1/21	6/30/22
150.	Jamie Pumilia 11-213-100-101-050-90	Teacher 10-06-81/bfk	BA/14	\$91,560	High	9/1/21	6/30/22
151.	Terry Rauschberg 11-000-218-104-050-90	Guidance Counselor 10-06-06/ayk	MA30/14	\$117,090	High	9/1/21	6/30/22
152.	Daniel Reddan 11-140-100-101-050-90	Teacher 10-06-84/acl	BA32MA/10	\$77,375	High	9/1/21	6/30/22
153.	Edward Renz 11-140-100-101-050-90	Teacher 10-06-93/awx	BA32MA/14	\$104,325	High	9/1/21	6/30/22
154.	Meredith Resto 11-140-100-101-050-90	Teacher 10-06-84/acr	MA30/14	\$117,090	High	9/1/21	6/30/22
155.	Henry Reyes 11-140-100-101-050-90	Teacher 10-06-92/ayc	BA/11	\$72,930	High	9/1/21	6/30/22
156.	Lynrick Rhymer 11-140-100-101-050-90	Teacher 10-06-90/bwy	BA/14	\$91,560	High	9/1/21	6/30/22
157.	Maryann Russo 11-140-100-101-050-90	Teacher 10-06-95/cci	BA/7	\$63,725	High	9/1/21	6/30/22
158.	Christopher Ryan 11-140-100-101-050-90	Teacher 10-06-06/amk	MA30/14	\$117,090	High	9/1/21	6/30/22
159.	Mario Santivanez 11-140-100-101-050-90	Teacher 10-06-89/bos	BA32MA/13	\$95,695	High	9/1/21	6/30/22
160.	Kathleen Schlogl 11-140-100-101-050-90	Teacher 10-06-90/azj	MA30/14	\$117,090	High	9/1/21	6/30/22
161.	Satu Schmitz 11-240-100-101-050-90	Teacher 10-06-96/bpz	BA32MA/13	\$95,695	High	9/1/21	6/30/22
162.	Stephanie Shaw 11-140-100-101-050-90	Teacher 10-06-06/aml	MA30/14	\$117,090	High	9/1/21	6/30/22
163.	Victoria Shaw 11-140-100-101-050-90	Teacher 10-06-89/ant	MA30/12	\$100,656	High	9/1/21	6/30/22
164.	Patricia Shepherd 11-000-219-104-050-90	Social Worker 10-06-81/bkl	MA30/14	\$117,090	High	9/1/21	6/30/22
165.	Danielle Skiba 11-402-100-100-050-90	Athletic Trainer 10-06-84/cct	BA/12	\$77,430	High	9/1/21	6/30/22
166.	Tara Skiba 11-140-100-101-050-90	Teacher 10-06-06/ame	MA60DR/11	\$99,390	High	9/1/21	6/30/22
167.	Thomas Spadafino 11-140-100-101-050-90	Teacher 10-06-90/azl	MA30/14	\$117,090	High	9/1/21	6/30/22
168.	Jane Spielberger 11-140-100-101-050-90	Teacher 10-06-93/aww	BA32MA/6	\$70,245	High	9/1/21	6/30/22

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169.	Randall Stamm 11-000-218-104-050-90	Guidance Counselor 10-06-06/ayi	MA30/12	\$100,656	High	9/1/21	6/30/22
170.	Jacqueline Stone 20-231-200-100-000-90	Instructional Specialist 10-06-06/bpb	MA30/11	\$93,690	High	9/1/21	6/30/22
171.	Jennifer Sylva 11-140-100-101-050-90	Teacher 10-06-84/acs	BA32MA/7	\$71,570	High	9/1/21	6/30/22
172.	Felice Tatgenhorst 11-140-100-101-050-90	Teacher 10-06-93/awv	BA/14	\$91,560	High	9/1/21	6/30/22
173.	Aaron Taylor 11-140-100-101-050-90	Teacher 10-06-92/axz	MA30/14	\$117,090	High	9/1/21	6/30/22
174.	Karelia Tejada 11-140-100-101-050-90	Teacher 10-06-95/aew	MA15/13	\$98,840	High	9/1/21	6/30/22
175.	Richard Teller III 11-140-100-101-050-90	Teacher 10-06-89/any	BA16/13	\$86,630	High	9/1/21	6/30/22
176.	Thomas Terzano 11-140-100-101-050-90	Teacher 10-06-06/amn	MA30/14	\$117,090	High	9/1/21	6/30/22
177.	Shehri Tosuni 11-140-100-101-050-90	Teacher 10-06-06/aol	MA30/14	\$117,090	High	9/1/21	6/30/22
178.	Denice Trocolar 11-000-219-104-050-90	Psychologist 10-06-81/ajy	MA30/14	\$117,090	High	9/1/21	6/30/22
179.	Anna Wagman 11-140-100-101-050-90	Teacher 10-06-06/aly	MA30/14	\$117,090	High	9/1/21	6/30/22
180.	Michael Walker 11-140-100-101-050-90	Teacher 10-06-84/acu	MA30/14	\$117,090	High	9/1/21	6/30/22
181.	Jared Wexler 11-140-100-101-050-90	Teacher 10-06-92/ayb	MA60DR/14	\$121,016	High	9/1/21	6/30/22
182.	Jennifer Wills 11-140-100-101-050-90	Teacher 10-06-89/aod	MA30/14	\$117,090	High	9/1/21	6/30/22
183.	Anthony Zisa 11-140-100-101-050-90	Teacher 10-06-06/amo	MA30/14	\$117,090	High	9/1/21	6/30/22
184.	Tina Belfiore 11-120-100-101-110-90	Teacher 10-03-03/akg	MA30/14	\$117,090	Hilliers	9/1/21	6/30/22
185.	Jeffrey Bock 11-120-100-101-110-90	Teacher 10-03-03/amx	BA/14	\$91,560	Hilliers	9/1/21	6/30/22
186.	Gwynne Burt 11-120-100-101-110-90	Teacher 10-03-03/akh	BA32MA/11	\$82,430	Hilliers	9/1/21	6/30/22
187.	Daniel Casasnovas 11-120-100-101-110-90	Teacher 10-03-03/clx	MA15/11	\$84,550	Hilliers	9/1/21	6/30/22
188.	Ana Cetani 11-120-100-101-110-90	Teacher 10-03-03/anb	MA30/14	\$117,090	Hilliers	9/1/21	6/30/22
189.	Jaime Cicchelli 11-212-100-101-110-90	Teacher 10-03-03/ceg	BA/9	\$67,150	Hilliers	9/1/21	6/30/22
190.	Carey Ciffo 11-120-100-101-110-90	Teacher 10-03-03/akt	MA30/13	\$108,360	Hilliers	9/1/21	6/30/22
191.	Colleen Dawson 11-110-100-101-110-90	Teacher 10-03-03/chl	BA16/5	\$63,815	Hilliers	9/1/21	6/30/22
192.	Maria Diaz 11-120-100-101-110-90	Teacher 10-03-03/bqn	BA32MA/14	\$104,325	Hilliers	9/1/21	6/30/22
193.	Shannon Echeverria 11-120-100-101-110-90	Reading Specialist 10-03-03/cch	MA60DR/14	\$121,016	Hilliers	9/1/21	6/30/22

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194.	Emel Ekici 11-213-100-101-110-90	Teacher 10-03-81/bgl	MA30/9	\$84,715	Hillers	9/1/21	6/30/22
195.	Geraldine Garcia 11-110-100-101-110-90	Teacher 10-03-03/cjp	BA32MA/7	\$71,570	Hillers	9/1/21	6/30/22
196.	Linda Garcia 11-240-100-101-110-90	Teacher 10-03-96/ces	MA30/14	\$117,090	Hillers	9/1/21	6/30/22
197.	Kasim Gonzalez 11-120-100-101-110-90	Teacher 10-03-03/aki	MA30/14	\$117,090	Hillers	9/1/21	6/30/22
198.	Christopher Haffler 11-120-100-101-110-90	Teacher 10-03-03/bxc	BA32MA/5	\$69,045	Hillers	9/1/21	6/30/22
199.	Lena Hayek 11-000-222-100-110-90	Media Specialist 10-03-86/adl	MA60DR/14	\$121,016	Hillers	9/1/21	6/30/22
200.	Dina Heerema 11-120-100-101-110-90	Teacher 10-03-03/anc	MA30/14	\$117,090	Hillers	9/1/21	6/30/22
201.	Norma Hernandez 11-240-100-101-110-90	Teacher 10-03-96/cey	BA32MA/7	\$71,570	Hillers	9/1/21	6/30/22
202.	Tanisha Hinton 11-120-100-101-110-90	Teacher 10-03-03/clv	BA/6	\$62,400	Hillers	9/1/21	6/30/22
203.	Zaneb Jaber 11-120-100-101-110-90	Teacher 10-03-03/chk	BA/6	\$62,400	Hillers	9/1/21	6/30/22
204.	Bridget James 11-212-100-101-110-90	Teacher 10-05-81/chm	BA32MA/10	\$77,375	Hillers	9/1/21	6/30/22
205.	Soniya Johnson-Shabazz 11-105-100-101-110-90	Teacher 10-03-03/aku	BA32MA/6	\$70,245	Hillers	9/1/21	6/30/22
206.	Karen Kabaki 11-000-216-100-110-90	Speech Therapist 10-03-81/bnk	MA30/14	\$117,090	Hillers	9/1/21	6/30/22
207.	Monique Langston 11-120-100-101-110-90	Teacher 10-03-03/akv	MA15/14	\$107,470	Hillers	9/1/21	6/30/22
208.	Christopher Martin 11-120-100-101-110-90	Teacher 10-03-88/aeb	MA30/13	\$108,360	Hillers	9/1/21	6/30/22
209.	Robert Mollica 11-000-216-100-110-90	Occupational Therapist 10-03-81/bnp	BA32MA/14	\$104,325	Hillers	9/1/21	6/30/22
210.	Jennifer Monico 11-120-100-101-110-90	Teacher 10-03-03/bwz	MA30/14	\$117,090	Hillers	9/1/21	6/30/22
211.	Clare Na 11-120-100-101-110-90	Teacher 10-03-88/aej	BA/7	\$63,725	Hillers	9/1/21	6/30/22
212.	Rebecca Nasse 11-120-100-101-110-90	Teacher 10-03-87/adu	BA/7	\$63,725	Hillers	9/1/21	6/30/22
213.	Rosalia Petrocelli 11-120-100-101-110-90	Teacher 10-03-03/ana	BA32MA/14	\$104,325	Hillers	9/1/21	6/30/22
214.	Patricia Piotrowski 11-000-219-104-110-90	Social Worker 10-03-81/bnw	MA30/14	\$117,090	Hillers	9/1/21	6/30/22
215.	Marivel Quinones 11-120-100-101-110-90	Teacher 10-03-03/chi	BA16/13	\$86,630	Hillers	9/1/21	6/30/22
216.	Nicole Rinaldi 11-110-100-101-110-90	Teacher 10-03-03/cjq	MA30/13	\$108,360	Hillers	9/1/21	6/30/22
217.	Jessica Ronzetti 11-213-100-101-110-90	Teacher 10-03-81/bgm	MA15/10	\$79,990	Hillers	9/1/21	6/30/22
218.	Anamari Servis 11-120-100-101-110-90	Teacher 10-03-03/akl	MA30/13	\$108,360	Hillers	9/1/21	6/30/22

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219.	Audrey Taylor-England 11-120-100-101-110-90	Teacher 10-03-03/and	MA30/14	\$117,090	Hillers	9/1/21	6/30/22
220.	Farrah Telemaque 11-000-219-104-110-90	Psychologist 10-03-81/bnq	MA30/14	\$117,090	Hillers	9/1/21	6/30/22
221.	Antoinette Walker 11-213-100-101-110-90	Teacher 10-03-81/chj	BA32MA/10	\$77,375	Hillers	9/1/21	6/30/22
222.	Nicole Breslin 11-110-100-101-120-90	Teacher 10-02-02/amu	BA32MA/14	\$104,325	Jackson	9/1/21	6/30/22
223.	Allison Cammarata 11-120-100-101-120-90	Teacher 10-02-02/akr	MA30/14	\$117,090	Jackson	9/1/21	6/30/22
224.	Nikola Coleski 11-209-100-101-120-90	Teacher 10-02-02/aks	MA15/14	\$107,470	Jackson	9/1/21	6/30/22
225.	Diana Dejesus 11-000-219-104-120-90	Social Worker 10-02-81/blr	BA32MA/5	\$69,045	Jackson	9/1/21	6/30/22
226.	Nicole Deluca 11-120-100-101-120-90	Teacher 10-02-02/amq	MA30/14	\$117,090	Jackson	9/1/21	6/30/22
227.	Diane L Ensuncho 20-231-100-100-000-90	Reading Specialist 10-02-02/ccz	MA15/14	\$107,470	Jackson	9/1/21	6/30/22
228.	Vanessa Garcia 11-240-100-101-120-90	Teacher 10-02-96/cer	MA15/14	\$107,470	Jackson	9/1/21	6/30/22
229.	Cheryl Genovese 11-120-100-101-120-90	Teacher 10-02-02/amr	BA/14	\$91,560	Jackson	9/1/21	6/30/22
230.	Patricia Giampietro 11-120-100-101-120-90	Teacher 10-02-02/cln	MA30/14	\$117,090	Jackson	9/1/21	6/30/22
231.	Concetta Gonzalez 11-120-100-101-120-90	Teacher 10-02-02/ake	BA32MA/12	\$88,430	Jackson	9/1/21	6/30/22
232.	Veronica Hernandez 11-216-100-101-120-90	Teacher 10-02-81/cnp	BA16/8	\$67,890	Jackson	9/1/21	6/30/22
233.	Jose Jordan 11-240-100-101-120-90	Teacher 10-02-96/bpj	MA30/14	\$117,090	Jackson	9/1/21	6/30/22
234.	Brenda Kish 11-110-100-101-120-90	Teacher 10-02-02/amv	BA/9	\$67,150	Jackson	9/1/21	6/30/22
235.	Brett Koenig 11-120-100-101-120-90	Teacher 10-02-02/clw	BA32MA/9	\$74,995	Jackson	9/1/21	6/30/22
236.	Wendy Lamparelli 11-000-213-100-120-90	Nurse 05-02-85/acy	MA15/14	\$107,470	Jackson	9/1/21	6/30/22
237.	Roni Lovett 11-000-216-100-120-90	Speech Therapist 10-02-08/cdw	MA30/14	\$117,090	Jackson	9/1/21	6/30/22
238.	Jessica Luciano-Dow 11-120-100-101-120-90	Teacher 10-02-02/ccy	BA32MA/14	\$104,325	Jackson	9/1/21	6/30/22
239.	Shevon Marquez 11-120-100-101-120-90	Teacher 10-02-02/cby	BA32MA/14	\$104,325	Jackson	9/1/21	6/30/22
240.	Albania Mejia 11-213-100-101-120-90	Teacher 10-02-81/bgc	BA32MA/8	\$73,120	Jackson	9/1/21	6/30/22
241.	Johanna Monegro 11-213-100-101-120-90	Teacher 10-02-02/cfc	BA16/7	\$66,340	Jackson	9/1/21	6/30/22
242.	Elizabeth O'Melia 11-120-100-101-120-90	Teacher 10-02-02/cam	BA32MA/14	\$104,325	Jackson	9/1/21	6/30/22
243.	Danielle Parke 11-120-100-101-120-90	Teacher 10-02-02/all	BA32MA/9	\$74,995	Jackson	9/1/21	6/30/22

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244.	Titia Peterson 11-120-100-101-120-90	Teacher 10-02-02/ams	BA32MA/14	\$104,325	Jackson	9/1/21	6/30/22
245.	Jill Prins 11-120-100-101-120-90	Teacher 10-02-02/bxa	BA/14	\$91,560	Jackson	9/1/21	6/30/22
246.	Sonia Recarte 11-240-100-101-120-90	Teacher 10-02-96/awg	MA60DR/14	\$121,016	Jackson	9/1/21	6/30/22
247.	Berlinda Rodriguez 11-240-100-101-120-90	Teacher 10-02-96/cew	MA30/14	\$117,090	Jackson	9/1/21	6/30/22
248.	Osvaldo Sanchez 11-000-219-104-120-90	Social Worker 10-02-81/blq	MA30/14	\$117,090	Jackson	9/1/21	6/30/22
249.	Christine Tripucka-Gilbert 11-213-100-101-120-90	Teacher 10-02-81/bgb	MA30/14	\$117,090	Jackson	9/1/21	6/30/22
250.	Jasmin Acevedo 11-130-100-101-300-90	Teacher 10-05-95/awn	BA32MA/13	\$95,695	Middle	9/1/21	6/30/22
251.	Lauren Alberta 11-000-216-100-300-90	Speech Therapist 10-06-81/bnm	MA15/9	\$77,610	Middle	9/1/21	6/30/22
252.	Bradley Allen 11-120-100-101-300-90	Teacher 10-05-05/aou	BA/14	\$91,560	Middle	9/1/21	6/30/22
253.	Brian Arrabito 11-130-100-101-300-90	Teacher 10-05-05/atv	MA30/14	\$117,090	Middle	9/1/21	6/30/22
254.	Frank Averso 11-130-100-101-300-90	Teacher 10-05-94/aws	BA/14	\$91,560	Middle	9/1/21	6/30/22
255.	Amber Barraco 11-000-218-104-300-90	Guidance Counselor 10-05-05/clt	MA30/14	\$117,090	Middle	9/1/21	6/30/22
256.	Kristen Betker 11-130-100-101-300-90	Teacher 10-05-05/atc	MA30/14	\$117,090	Middle	9/1/21	6/30/22
257.	Matthew Breen 11-130-100-101-300-90	Teacher 10-05-05/bxg	BA32MA/6	\$70,245	Middle	9/1/21	6/30/22
258.	Haris Brkovic 11-130-100-101-300-90	Teacher 10-05-05/asz	BA32MA/13	\$95,695	Middle	9/1/21	6/30/22
259.	Sarah Buck 11-120-100-101-300-90	Teacher 10-05-84/ach	BA32MA/11	\$82,430	Middle	9/1/21	6/30/22
260.	Frances Campolo 11-130-100-101-300-90	Teacher 10-05-95/awq	MA30/14	\$117,090	Middle	9/1/21	6/30/22
261.	Maureen Carroll 11-000-222-100-300-90	Media Specialist 10-05-86/adn	BA32MA/9	\$74,995	Middle	9/1/21	6/30/22
262.	Deena Carucci 11-120-100-101-300-90	Teacher 10-05-05/bwe	MA30/14	\$117,090	Middle	9/1/21	6/30/22
263.	Yahaira Castano 11-130-100-101-300-90	Teacher 10-05-95/awr	BA32MA/14	\$104,325	Middle	9/1/21	6/30/22
264.	Glenny Chiappone 11-000-218-104-300-90	Guidance Counselor 10-05-05/ayp	BA32MA/9	\$74,995	Middle	9/1/21	6/30/22
265.	Traci Cioppa 11-130-100-101-300-90	Teacher 10-05-05/asn	BA32MA/14	\$104,325	Middle	9/1/21	6/30/22
266.	Jodi Cirincione 11-000-218-104-300-90	Guidance Counselor 10-05-05/ayo	MA15/13	\$98,840	Middle	9/1/21	6/30/22
267.	Darlene Claussen 11-213-100-101-300-90	Teacher 10-05-81/chz	BA16/13	\$86,630	Middle	9/1/21	6/30/22
268.	Jerilynn Clemente 11-130-100-101-300-90	Teacher 10-05-94/bwd	MA30/14	\$117,090	Middle	9/1/21	6/30/22

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269.	Nina Cohen 11-212-100-101-300-90	Teacher 10-05-81/bam	MA15/11	\$84,550	Middle	9/1/21	6/30/22
270.	Steven Colella 11-130-100-101-300-90	Teacher 10-05-05/apa	BA32MA/14	\$104,325	Middle	9/1/21	6/30/22
271.	Todd Colombo 11-213-100-101-300-90	Teacher 10-05-05/cqf	MA60DR/14	\$121,016	Middle	9/1/21	6/30/22
272.	Manuel Cordonero 11-240-100-101-300-90	Teacher 10-05-96/chx	MA30/14	\$117,090	Middle	9/1/21	6/30/22
273.	Liliana Cuervo 11-130-100-101-300-90	Teacher 10-05-05/ask	MA30/14	\$117,090	Middle	9/1/21	6/30/22
274.	Devon Darling 11-120-100-101-300-90	Teacher 10-05-05/asw	MA30/14	\$117,090	Middle	9/1/21	6/30/22
275.	John Davina 11-130-100-101-300-90	Teacher 10-05-05/aub	MA30/14	\$117,090	Middle	9/1/21	6/30/22
276.	Eric Deering 11-130-100-101-300-90	Teacher 10-05-05/atd	BA32MA/14	\$104,325	Middle	9/1/21	6/30/22
277.	Nicholas DelBueno 11-130-100-101-300-90	Teacher 10-05-05/auc	MA30/14	\$117,090	Middle	9/1/21	6/30/22
278.	Letisha DeLeon 11-213-100-101-300-90	Teacher 10-05-96/byd	MA30/14	\$117,090	Middle	9/1/21	6/30/22
279.	Michael DeOrio 11-213-100-101-300-90	Teacher 10-05-81/ced	BA32MA/14	\$104,325	Middle	9/1/21	6/30/22
280.	Nicholas DiMeola 11-213-100-101-300-90	Teacher 10-05-81/bai	MA30/14	\$117,090	Middle	9/1/21	6/30/22
281.	Kristey Duardo 11-130-100-101-300-90	Teacher 10-05-05/asx	MA60DR/14	\$121,016	Middle	9/1/21	6/30/22
282.	Kristen Dujets 11-000-219-104-300-90	Psychologist 10-05-81/bkm	MA30/14	\$117,090	Middle	9/1/21	6/30/22
283.	Matthew Facella 11-130-100-101-300-90	Teacher 10-05-05/aud	MA30/14	\$117,090	Middle	9/1/21	6/30/22
284.	Robert Feehan 11-130-100-101-300-90	Teacher 10-05-05/apx	BA32MA/10	\$77,375	Middle	9/1/21	6/30/22
285.	Patrick Flynn 11-130-100-101-300-90	Teacher 10-05-05/aso	MA30/13	\$108,360	Middle	9/1/21	6/30/22
286.	Junekia Forrester 11-130-100-101-300-90	Teacher 10-05-05/atr	MA30/14	\$117,090	Middle	9/1/21	6/30/22
287.	Sila Francobido 11-130-100-101-300-90	Teacher 10-05-95/ccc	BA32MA/9	\$74,995	Middle	9/1/21	6/30/22
288.	Lori Franklin 11-000-216-100-300-90	Speech Therapist 10-05-81/bno	BA32MA/14	\$104,325	Middle	9/1/21	6/30/22
289.	Brian Gaccione 11-130-100-101-300-90	Teacher 10-05-05/atb	MA15/14	\$107,470	Middle	9/1/21	6/30/22
290.	Andrew Goodman 11-130-100-101-300-90	Teacher 10-05-05/ata	BA32MA/14	\$104,325	Middle	9/1/21	6/30/22
291.	Sara Grbic 11-120-100-101-300-90	Teacher 10-05-05/bky	MA30/14	\$117,090	Middle	9/1/21	6/30/22
292.	Kenneth Gubala 11-204-100-101-300-90	Teacher 10-05-81/bal	BA32MA/14	\$104,325	Middle	9/1/21	6/30/22
293.	Jason Hansen 11-130-100-101-300-90	Teacher 10-05-05/ate	MA30/14	\$117,090	Middle	9/1/21	6/30/22

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294.	Thomas Harrington 11-130-100-101-300-90	Teacher 10-05-05/asp	BA32MA/12	\$88,430	Middle	9/1/21	6/30/22
295.	Mohamed Hassan 11-130-100-101-300-90	Teacher 10-05-05/atf	MA30/14	\$117,090	Middle	9/1/21	6/30/22
296.	Meghan Hawkins 11-130-100-101-300-90	Teacher 10-05-05/cgg	MA60DR/9	\$91,660	Middle	9/1/21	6/30/22
297.	Ericka Hernandez 11-120-100-101-300-90	Teacher 10-05-95/awp	BA32MA/11	\$82,430	Middle	9/1/21	6/30/22
298.	Janet Hernandez-Kovangji 11-240-100-101-300-90	Teacher 10-05-05/ast	BA32MA/6	\$70,245	Middle	9/1/21	6/30/22
299.	Sabah Jadbabaei 11-000-219-104-300-90	Psychologist 10-05-81/bkn	MA60DR/9	\$91,660	Middle	9/1/21	6/30/22
300.	Lauren Januszewski 11-213-100-101-300-90	Teacher 10-05-81/azz	BA16/9	\$69,765	Middle	9/1/21	6/30/22
301.	Mary Jones 11-130-100-101-300-90	Teacher 10-05-05/cqr	BA32MA/9	\$74,995	Middle	9/1/21	6/30/22
302.	Jamie Kasica 11-130-100-101-300-90	Teacher 10-05-05/atp	BA/13	\$83,430	Middle	9/1/21	6/30/22
303.	Melanie Keenan 11-213-100-101-300-90	Teacher 10-05-81/bah	MA15/5	\$71,660	Middle	9/1/21	6/30/22
304.	Randy Kenning 11-213-100-101-300-90	Teacher 10-05-81/baf	BA32MA/8	\$73,120	Middle	9/1/21	6/30/22
305.	Keith Lamber 11-130-100-101-300-90	Teacher 10-05-05/att	BA32MA/14	\$104,325	Middle	9/1/21	6/30/22
306.	James Larose 11-120-100-101-300-90	Teacher 10-05-84/acw	MA30/14	\$117,090	Middle	9/1/21	6/30/22
307.	Bernadette Lombardi 11-000-219-104-300-90	LDTC 10-05-81/aji	MA30/14	\$117,090	Middle	9/1/21	6/30/22
308.	Theodore Macvicar 11-130-100-101-300-90	Teacher 10-05-88/aed	BA32MA/14	\$104,325	Middle	9/1/21	6/30/22
309.	Leah Mager 11-000-219-104-300-90	LDTC 10-05-81/cgf	MA30/14	\$117,090	Middle	9/1/21	6/30/22
310.	Katherine Maglio 11-120-100-101-300-90	Teacher 10-05-05/ath	MA30/14	\$117,090	Middle	9/1/21	6/30/22
311.	Nora Maher 11-130-100-101-300-90	Teacher 10-05-05/bwf	MA30/14	\$117,090	Middle	9/1/21	6/30/22
312.	Theodore Malin 11-130-100-101-300-90	Teacher 10-05-05/awm	MA60DR/14	\$121,016	Middle	9/1/21	6/30/22
313.	Laura Martin 11-130-100-101-300-90	Teacher 10-05-05/aty	MA30/9	\$84,715	Middle	9/1/21	6/30/22
314.	Marcella Mattei 11-130-100-101-300-90	Teacher 10-05-05/asm	BA32MA/14	\$104,325	Middle	9/1/21	6/30/22
315.	Lourdes McCain 11-000-218-104-300-90	Guidance Counselor 10-05-05/cii	BA32MA/14	\$104,325	Middle	9/1/21	6/30/22
316.	Lynda McGowan 11-000-219-104-300-90	Social Worker 10-05-81/aix	MA30/14	\$117,090	Middle	9/1/21	6/30/22
317.	Mary McGuire 11-130-100-101-300-90	Teacher 10-05-05/atm	MA15/14	\$107,470	Middle	9/1/21	6/30/22
318.	Kenneth McKaba 11-120-100-101-300-90	Teacher 10-05-84/adp	MA30/14	\$117,090	Middle	9/1/21	6/30/22

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319.	Heather Mecka 11-130-100-101-300-90	Teacher 10-05-05/bkw	MA15/14	\$107,470	Middle	9/1/21	6/30/22
320.	Christopher Melia 11-120-100-101-300-90	Teacher 10-05-05/aqa	MA30/13	\$108,360	Middle	9/1/21	6/30/22
321.	Michael Mocera 11-130-100-101-300-90	Teacher 10-05-05/asr	MA30/14	\$117,090	Middle	9/1/21	6/30/22
322.	Margarita Monserrat 11-240-100-101-300-90	Teacher 10-05-96/cet	MA60DR/14	\$121,016	Middle	9/1/21	6/30/22
323.	Kevin Moran 11-130-100-101-300-90	Teacher 10-05-05/atz	MA15/14	\$107,470	Middle	9/1/21	6/30/22
324.	Kelly Morgan 11-130-100-101-300-90	Teacher 10-05-91/bom	MA30/14	\$117,090	Middle	9/1/21	6/30/22
325.	Rosemary Morgan 11-213-100-101-300-90	Teacher 10-05-81/baa	MA30/14	\$117,090	Middle	9/1/21	6/30/22
326.	Erin Nemec 11-213-100-101-300-90	Teacher 10-05-81/azs	MA30/14	\$117,090	Middle	9/1/21	6/30/22
327.	Rosina Panuccio 11-130-100-101-300-90	Teacher 10-05-05/ato	BA32MA/7	\$71,570	Middle	9/1/21	6/30/22
328.	Dorina Peralta 11-120-100-101-300-90	Teacher 10-05-05/apr	MA30/14	\$117,090	Middle	9/1/21	6/30/22
329.	Karina Perez 11-120-100-101-300-90	Teacher 10-05-05/aua	MA30/14	\$117,090	Middle	9/1/21	6/30/22
330.	Anthony Ragone 11-213-100-101-300-90	Teacher 10-05-81/bfx	MA30/14	\$117,090	Middle	9/1/21	6/30/22
331.	Shanira Robinson 11-204-100-101-300-90	Teacher 10-05-81/cjt	MA30/14	\$117,090	Middle	9/1/21	6/30/22
332.	Tracy Roche 11-213-100-101-300-90	Teacher 10-05-81/azr	BA32MA/6	\$70,245	Middle	9/1/21	6/30/22
333.	Marjorie Santoro 11-130-100-101-300-90	Teacher 10-05-05/aоз	MA30/14	\$117,090	Middle	9/1/21	6/30/22
334.	Christopher Sewell 11-204-100-101-300-90	Teacher 10-05-81/bpf	BA/13	\$83,430	Middle	9/1/21	6/30/22
335.	Sabrina Shaw 11-130-100-101-300-90	Teacher 10-05-05/asy	MA30/14	\$117,090	Middle	9/1/21	6/30/22
336.	Jeanmarie Shea 11-000-213-100-300-90	Nurse 05-05-85/add	MA30/14	\$117,090	Middle	9/1/21	6/30/22
337.	Sandra Smith-Noel 11-213-100-101-300-90	Teacher 10-05-81/azt	MA30/14	\$117,090	Middle	9/1/21	6/30/22
338.	Cne Soukas 11-130-100-101-300-90	Teacher 10-05-87/adw	BA16/14	\$95,260	Middle	9/1/21	6/30/22
339.	John Stallone 11-130-100-101-300-90	Teacher 10-05-05/aue	BA/14	\$91,560	Middle	9/1/21	6/30/22
340.	Michele Stein 11-130-100-101-300-90	Teacher 10-05-05/asu	MA15/14	\$107,470	Middle	9/1/21	6/30/22
341.	Francesca Stierle 11-130-100-101-300-90	Teacher 10-05-05/apj	BA32MA/10	\$77,375	Middle	9/1/21	6/30/22
342.	Crista Tiboldo 11-130-100-101-300-90	Teacher 10-05-05/asq	MA30/14	\$117,090	Middle	9/1/21	6/30/22
343.	Joseph Urban 11-120-100-101-300-90	Teacher 10-05-84/aci	MA30/14	\$117,090	Middle	9/1/21	6/30/22

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344.	Rosamaria Vallese 11-213-100-101-300-90	Teacher 10-05-81/azv	MA30/14	\$117,090	Middle	9/1/21	6/30/22
345.	Jeffrey Van Esselstine 11-213-100-101-300-90	Teacher 10-05-81/bad	BA32MA/12	\$88,430	Middle	9/1/21	6/30/22
346.	Heather White-Coleman 11-000-218-104-300-90	SAC 10-05-05/bqb	BA32MA/14	\$104,325	Middle	9/1/21	6/30/22
347.	Stacey Wilkins 11-120-100-101-300-90	Teacher 10-05-05/apl	BA16/14	\$95,260	Middle	9/1/21	6/30/22
348.	Yvette Woolridge 11-000-213-100-300-90	Nurse 05-05-85/adc	BA32MA/12	\$88,430	Middle	9/1/21	6/30/22
349.	Timothy Wuerfel 11-130-100-101-300-90	Teacher 10-05-81/bae	BA32MA/12	\$88,430	Middle	9/1/21	6/30/22
350.	Aurelia Zitman 11-213-100-101-300-90	Teacher 10-05-05/cmz	MA30/14	\$117,090	Middle	9/1/21	6/30/22
351.	Joann Abreu 11-240-100-101-090-90	Teacher 10-01-96/bpq	BA32MA/14	\$104,325	Parker	9/1/21	6/30/22
352.	Lisa Bellina 11-240-100-101-090-90	Teacher 10-01-81/bzu	MA30/14	\$117,090	Parker	9/1/21	6/30/22
353.	Quasheema Bolds 11-000-213-100-090-90	Nurse 05-01-85/acx	MA30/12	\$100,656	Parker	9/1/21	6/30/22
354.	Lisa Borges-Stellato 11-000-219-104-090-90	Social Worker 10-01-81/blo	MA60DR/8	\$89,785	Parker	9/1/21	6/30/22
355.	Jodi Brill 11-000-216-100-090-90	Speech Therapist 10-01-81/bnj	MA30/11	\$93,690	Parker	9/1/21	6/30/22
356.	Arlena Brinson Jones 11-120-100-101-090-90	Teacher 10-01-01/cmf	BA32MA/14	\$104,325	Parker	9/1/21	6/30/22
357.	Stacy Carela 11-213-100-101-090-90	Teacher 10-01-81/bge	BA32MA/14	\$104,325	Parker	9/1/21	6/30/22
358.	Andrew Cooper 11-000-219-104-090-90	Psychologist 10-01-81/bkr	MA30/14	\$117,090	Parker	9/1/21	6/30/22
359.	Nicole Emery 11-000-216-100-090-90	Occupational Therapist 10-01-81/blv	BA32MA/8	\$73,120	Parker	9/1/21	6/30/22
360.	Kristen Gambardella 11-212-100-101-090-90	Teacher 10-01-01/cma	MA30/14	\$117,090	Parker	9/1/21	6/30/22
361.	Shawna Hill-Shortridge 11-120-100-101-090-90	Teacher 10-01-01/alj	MA30/14	\$117,090	Parker	9/1/21	6/30/22
362.	Laura Hurt 11-212-100-101-090-90	Teacher 10-01-01/akf	BA32MA/14	\$104,325	Parker	9/1/21	6/30/22
363.	Catherine Irwin 11-213-100-101-090-90	Teacher 10-01-81/bgf	BA32MA/14	\$104,325	Parker	9/1/21	6/30/22
364.	Toney Jackson 11-120-100-101-090-90	Teacher 10-01-01/ali	MA30/14	\$117,090	Parker	9/1/21	6/30/22
365.	Caroline Kim 11-110-100-101-090-90	Teacher 10-01-01/alk	MA30/7	\$81,290	Parker	9/1/21	6/30/22
366.	Jane Kim 11-110-100-101-090-90	Teacher 10-01-01/alv	BA32MA/14	\$104,325	Parker	9/1/21	6/30/22
367.	Terrell Lampley 11-000-222-100-090-90	Media Specialist 10-01-86-adj	BA32MA/14	\$104,325	Parker	9/1/21	6/30/22
368.	Sandi Liberti 11-204-100-101-090-90	Teacher 10-01-01/coz	BA32MA/10	\$77,375	Parker	9/1/21	6/30/22

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369.	Caterina Mangano 11-110-100-101-090-90	Teacher 10-01-01/cah	BA/6	\$62,400	Parker	9/1/21	6/30/22
370.	Vivian Mendez-King 11-110-100-101-090-90	Teacher 10-01-01/aeY	BA32MA/14	\$104,325	Parker	9/1/21	6/30/22
371.	Evelyn Moyano 11-240-100-101-090-90	Teacher 10-01-01/alt	MA30/14	\$117,090	Parker	9/1/21	6/30/22
372.	Jaclyn Overton-Desouza 11-240-100-101-090-90	Teacher 10-01-96/bvw	MA30/13	\$108,360	Parker	9/1/21	6/30/22
373.	Erica Owens 11-212-100-101-090-90	Teacher 10-01-81/bzw	BA32MA/6	\$70,245	Parker	9/1/21	6/30/22
374.	Tracy Puntasecca 11-120-100-101-090-90	Teacher 10-01-01/aos	MA15/14	\$107,470	Parker	9/1/21	6/30/22
375.	Jesenia Rodriguez 11-240-100-101-090-90	Teacher 10-01-96/bpr	MA30/14	\$117,090	Parker	9/1/21	6/30/22
376.	Christine Romano 11-120-100-101-090-90	Teacher 10-01-01/cej	MA30/14	\$117,090	Parker	9/1/21	6/30/22
377.	Coleen Rullo 11-213-100-101-090-90	Teacher 10-01-81/cda	BA32MA/14	\$104,325	Parker	9/1/21	6/30/22
378.	Melissa Saldana 11-120-100-101-090-90	Teacher 10-01-01/cft	MA30/14	\$117,090	Parker	9/1/21	6/30/22
379.	Saran Sinnette 11-000-219-104-090-90	LDTC 10-01-81/bls	MA60DR/12	\$105,386	Parker	9/1/21	6/30/22
380.	Rachel Van Wijk 11-120-100-101-090-90	Teacher 10-01-01/bym	BA/8	\$65,275	Parker	9/1/21	6/30/22
381.	Rhonda Wade 11-120-100-101-090-90	Teacher 10-01-01/alr	MA30/14	\$117,090	Parker	9/1/21	6/30/22
382.	Donna West 11-120-100-101-090-90	Teacher 10-01-01/alo	MA30/14	\$117,090	Parker	9/1/21	6/30/22
383.	Jennifer Williams 11-120-100-101-090-90	Teacher 10-01-01/aln	MA15/7	\$74,185	Parker	9/1/21	6/30/22

D. CERTIFICATED STAFF TO RECEIVE TENURE

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Certificated Staff for the 2021-2022 school year. (*Pending final negotiations and County Approval of Contract).

	Name	Position/Control Number	Salary	Location	Date Effective	Date End
1.	Andrea Oates-Parchment 11-000-221-104-001-90	Assistant Supt 52-82-70/aae	\$194,880*	Central	7/1/21	6/30/22

E. CERTIFICATED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Certificated Staff for the 2021-2022 school year. (*Pending final negotiations and County Approval of Contracts; **Pending final negotiations).

	Name	Position/Control Number	Salary	Location	Date Effective	Date End
1.	Roberto Sanchez 11-000-230-100-001-90	Superintendent 2-70-70/aab	\$230,573	Central	7/1/21	6/30/22
2.	Rosemary Marks 11-000-230-100-001-90	Assistant Supt 52-80-70/aac	\$199,533*	Central	7/1/21	6/30/22
3.	Lydia Singh 11-000-251-100-002-90	Asst. Business Administrator 50-83-70/bke	\$127,541**	Central	7/1/21	6/30/22
4.	Dora Zeno 11-000-251-100-002-90	Interim Business Administrator 50-83-70/aad	\$700. Per diem*	Central	7/1/21	2/15/22

F. NON-CERTIFICATED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Non-Certificated Staff for the 2021-2022 school year.(*Pending final negotiations)

	Name	Position/Control Number	Hourly Rate/Salary*	Location	Date Effective	Date End
1.	Paul Baucom-Smith 11-000-252-100-007-90	Technology Technician 28-83-83/crj	\$40,000	Central	7/1/21	6/30/22
2.	Audey Bautista 11-000-252-100-007-90	Technology Technician 28-83-83/bkf	\$78,208	Central	7/1/21	6/30/22
3.	Adrian Cepero 11-000-252-100-007-90	Technology Coordinator 94-83-83/ckt	\$144,701	Central	7/1/21	6/30/22
4.	Christopher Conte 11-000-252-100-007-90	Technology Technician 28-83-83/bkj	\$73,698	Central	7/1/21	6/30/22
5.	Rudolph D'Auria 11-000-252-100-007-90	Technology Technician 28-83-83/bkg	\$81,283	Central	7/1/21	6/30/22
6.	Jerell McFadden 11-000-252-100-007-90	Technology Technician 28-83-83/crk	\$40,000	Central	7/1/21	6/30/22
7.	Stuard Santana 11-000-252-100-007-90	Technology Technician 28-83-83/cml	\$56,888	Central	7/1/21	6/30/22
8.	Ceferino Tolentino 11-000-252-100-007-90	Technology Technician 28-83-83/bki	\$129,391	Central	7/1/21	6/30/22
9.	Trayce Boyd-McFadden 11-000-251-105-002-90	Confidential Admin Assistant 30-80-80/crl	\$65,000	Central	7/1/21	6/30/22
10.	Arianna Gonzalez 11-000-230-105-001-90	Confidential Admin Assistant 30-80-80/ckz	\$68,000	Central	7/1/21	6/30/22
11.	Brenda Gonzalez 11-000-251-105-002-90	Confidential Admin Assistant 30-83-83/clb	\$65,000	Central	7/1/21	6/30/22
12.	Margarita Medina 11-000-221-105-001-90	Confidential Admin Assistant 30-80-70/bkc	\$85,408	Central	7/1/21	6/30/22
13.	Anna Venditti 11-000-251-105-002-90	Confidential Admin Assistant 30-80-80/cfs	\$73,083	Central	7/1/21	6/30/22

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14.	Madeline Carrino 20-270-200-100-000-90	Curriculum & PD Specialist 92-82-71/cqz	\$120,686	Central	7/1/21	6/30/22
15.	Melissa Sanzari-Stevens 20-270-200-100-000-90	Instruction & Data Coordinator 95-82-71/cqy	\$134,640	Central	7/1/21	6/30/22
16.	Ramona Shaulhameed 11-000-251-105-002-90	Payroll Coordinator 95-83-83/cof	\$84,933	Central	7/1/21	6/30/22
17.	Kathy Khoury 11-000-251-105-002-90	Staff Accountant 95-83-83/crg	\$70,000	Central	7/1/21	6/30/22
18.	Juleen Burke 11-000-252-100-007-90	Systems Info. Coordinator 95-80-80/bkk	\$75,000	Central	7/1/21	6/30/22
19.	Servet Kazazi 11-000-261-100-004-90	Director, Building & Grounds 95-83-70/cqx	\$127,495	Central	7/1/21	6/30/22
20.	Juan Feliz 11-000-261-100-004-90	Maintenance Supervisor 95-83-06/cre	\$95,000	District	7/1/21	6/30/22
21.	Erika Rusnak 11-140-100-101-050-90	Transition Spec/Coordinator 95-06-06/cck	\$65,600	High	9/1/21	6/30/22
22.	Edwin Hodge 11-000-211-171-050-90	School Monitor 95-06-06/cmi	\$56,375	High	9/1/21	6/30/22
23.	Donald Osbourne 11-000-211-171-050-90	School Monitor 95-06-06/cmj	\$49,713	High	9/1/21	6/30/22
24.	Cortney Banks 11-000-211-171-300-90	School Monitor 95-05-05/cms	\$49,713	Middle	9/1/21	6/30/22
25.	William Richardson 11-000-211-171-300-90	School Monitor 95-05-05/cmt	\$49,713	Middle	9/1/21	6/30/22
26.	Diana Bermudez 20-231-200-100-000-90	Parent Outreach Facilitator 95-70-70/bss	\$72,775	High	9/1/21	6/30/22
27.	Katty Ubillus Joza 20-231-200-100-000-90	Para Parent Outreach 16-06-06/crb	\$19,475	High	9/1/21	6/30/22
28.	John Carroll 11-000-211-110-001-90	Residency Officer	\$12,500	District	9/1/2021 7/1/21	6/30/22
29.	Jason Gustave 11-402-100-100-050-90	P/T Athletic Trainer 95-06-84/crr	\$32.00 per hour/not to exceed 20 per week	High	9/1/21	6/30/22
30.	Max Xie 11-402-100-100-050-90	P/T Athletic Trainer 95-06-84/crs	\$32.00 per hour/not to exceed 20 per week	High	9/1/21	6/30/22

G. SCHOOL-BASED YOUTH SERVICES PROGRAM STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following School-Based Youth Services Program (SBYSP) Grant-Funded Staff for the 2021-2022 school year, *pending SBYSP grant funding.

	Name	Position/Control Number	Rate/Salary*	Location	Date Effective	Date End
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1.	Doris De Jesus Levy 20-375-200-100-050-90	Director 50-06-06/bsz	\$85,000	High Drop-in	7/1/21	6/30/22
2.	Audrey Irby 20-375-200-100-050-90	Admin Assistant 30-06-06/btb	\$44,346	High Drop-in	7/1/21	6/30/22
3.	Lisa Kelly 20-375-200-100-050-90	Coordinator 30-06-06/bta	\$51,119	High Drop-in	7/1/21	6/30/22
4.	Shayna Lebovic 20-375-200-100-050-90	Social Worker 80-06-06/clc	\$57,000	High Drop-in	7/1/21	6/30/22
5.	Alexandria Lopez 20-375-200-100-050-90	P/T Outreach Counselor 80-06-06/cgd	\$24.00 per hour/ not to exceed \$29,000(year)	High Drop-in	9/1/21	6/30/22

H. NON-INSTRUCTIONAL - CUSTODIAL/MAINTENANCE TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Tenured Staff for the 2021-2022 school year. (*Pending final negotiations)

	Name	Position/Control Number	Col/Step	Salary*	Location	Date Effective	Date End
1.	Michael Chisholm 11-000-262-100-004-90	Custodian 40-04-04/ccn	Grade 1/16	\$66,356	Fairmount	7/1/21	6/30/22
2.	Luis Granada 11-000-262-100-004-90	Custodian 40-04-04/ase	Grade 5/16	\$79,033	Fairmount	7/1/21	7/31/21
3.	Robert Reyes 11-000-262-100-004-90	Custodian 40-04-04/ash	Grade 4/11	\$70,551	Fairmount	7/1/21	6/30/22
4.	Edgardo Acosta-Pardo 11-000-262-100-004-90	Custodian 40-06-06/asf	Grade 1/16	\$66,356	High	7/1/21	6/30/22
5.	Kevin Berberich 11-000-262-100-004-90	Custodian 40-06-06/bit	Grade 4/12	\$72,320	High	7/1/21	6/30/22
6.	Jose Betances 11-000-262-100-004-90	Custodian 40-06-06/bii	Grade 1/9	\$56,096	High	7/1/21	6/30/22
7.	Stephen Burack 11-000-263-100-004-90	Custodian 40-06-06/bir	Grade 3/16	\$76,360	High	7/1/21	6/30/22
8.	Kenneth Callahan 11-000-262-100-004-90	Custodian 40-06-06/biq	Grade 1/13	\$63,096	High	7/1/21	6/30/22
9.	Charles Field 11-000-261-100-004-90	Maintenance Worker 40-74-74/brt	Grade 7/11	\$80,633	High	7/1/21	6/30/22
10.	Sergio Garcia 11-000-262-100-004-90	Custodian 40-06-06/asa	Grade 1/16	\$66,356	High	7/1/21	6/30/22
11.	Jose Garzon 11-000-262-100-004-90	Custodian 40-06-06/bxs	Grade 1/16	\$66,356	High	7/1/21	6/30/22
12.	Jimmy Gomez 11-000-263-100-004-90	Custodian 40-06-06/bim	Grade 3/12	\$71,079	High	7/1/21	6/30/22
13.	Oscar Gomez-Mora 11-000-262-100-004-90	.70 Custodian 40-06-06/bxp	Grade 1/6	\$36,748	High	7/1/21	6/30/22

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14.	Adam Isufi 11-000-262-100-004-90	Custodian 40-06-06/biv	Grade 7/6	\$69,828	High	7/1/21	6/30/22
15.	Darryl McFadden 11-000-262-100-004-90	Custodian 40-06-06/bij	Grade 1/16	\$66,356	High	7/1/21	6/30/22
16.	Carlos Meneses 11-000-262-100-004-90	Custodian 40-06-06/bik	Grade 1/4	\$50,396	High	7/1/21	6/30/22
17.	Carlos Mario Meneses 11-000-261-100-004-90	Maintenance Worker 40-06-74/cqm	Grade 4/6	\$61,540	High	7/1/21	6/30/22
18.	Jesus Rodriguez 11-000-261-100-004-90	Maintenance Worker 40-05-74/aus	Grade 4/5	\$60,189	High	7/1/21	6/30/22
19.	John Roughgarden 11-000-262-100-004-90	Custodian 40-06-06/bio	Grade 1/8	\$54,796	High	7/1/21	6/30/22
20.	Hassan Shaulhameed 11-000-262-100-004-90	Custodian 40-06-06/bro	Grade 1/13	\$63,096	High	7/1/21	6/30/22
21.	Thomas Braley 11-000-262-100-004-90	Custodian 40-03-03/bxq	Grade 2/16	\$71,161	Hillers	7/1/21	6/30/22
22.	Chris Montanaro 11-000-262-100-004-90	Custodian 40-03-03/aun	Grade 2/6	\$56,056	Hillers	7/1/21	6/30/22
23.	Joseph Peraino 11-000-262-100-004-90	Custodian 40-03-03/asb	Grade 7/16	\$88,852	Hillers	7/1/21	6/30/22
24.	Phillip Porter 11-000-262-100-004-90	Custodian 40-03-03/bqs	Grade 3/16	\$76,360	Hillers	7/1/21	6/30/22
25.	Leroy Montgomery 11-000-262-100-004-90	Custodian 40-02-02/arx	Grade 2/16	71,161	Jackson	7/1/21	6/30/22
26.	Francesco Pitasi 11-000-262-100-004-90	Custodian 40-02-02/ary	Grade 5/16	79,033	Jackson	7/1/21	6/30/22
27.	Jose Berrio 11-000-262-100-004-90	Custodian 40-05-05/auo	Grade 1/15	65,296	Middle	7/1/21	6/30/22
28.	Michael Carucci 11-000-262-100-004-90	Custodian 40-05-05/auq	Grade 1/16	66,356	Middle	7/1/21	6/30/22
29.	Francisco Demello 11-000-262-100-004-90	Custodian 40-05-05/aup	Grade 1/13	63,096	Middle	7/1/21	6/30/22
30.	Peter Hemans 11-000-262-100-004-90	Custodian 40-05-05/aum	Grade 7/12	82,669	Middle	7/1/21	6/30/22
31.	Jesse James 11-000-262-100-004-90	Custodian 40-05-05/aux	Grade 1/16	66,356	Middle	7/1/21	6/30/22
32.	Barjam Kapllani 11-000-262-100-004-90	Custodian 40-05-05/auy	Grade 4/8	64,595	Middle	7/1/21	6/30/22
33.	Mirel Kazazi 11-000-262-100-004-90	Custodian 40-05-05/aut	Grade 1/5	51,396	Middle	7/1/21	6/30/22
34.	Victor Monterrosa 11-000-262-100-004-90	Custodian 40-05-05/auv	Grade 1/16	66,356	Middle	7/1/21	6/30/22
35.	Luis Nunez 11-000-262-100-004-90	Custodian 40-05-05/auw	Grade 1/13	63,096	Middle	7/1/21	6/30/22
36.	Steven Brewer 11-000-262-100-004-90	Custodian 40-01-01/ars	Grade 5/16	79,033	Parker	7/1/21	6/30/22
37.	Lucilo Santos 11-000-262-100-004-90	Custodian 40-01-01/asg	Grade 2/16	71,161	Parker	7/1/21	6/30/22

I. NON-INSTRUCTIONAL - OFFICE PROFESSIONAL TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Office Professional (HAOP) Tenured Staff for the 2021-2022 school year. (*Pending final negotiations)

	Name	Position/Control Number	Col/Step	Salary*	Longevity	Credits	Total Salary*	Location	Date Effective	Date End
1.	Alice Bailey 11-000-221-105-001-90	Admin Assistant 30-82-71/brn	2/11	\$70,279	\$2,108.37		\$72,387.37	Central	7/1/21	6/30/22
2.	Indira Kirkman 11-000-251-105-002-90	Admin Assistant 30-83-83/ckr	2/11	\$70,279	\$1,405.58		\$71,684.58	Central	7/1/21	6/30/22
3.	Edeltraud Mohr-Gardner 11-000-251-105-002-90	Admin Assistant 30-83-83/ckn	2/11	\$70,279	\$2,108.37		\$72,387.37	Central	7/1/21	6/30/22
4.	Yomaira Tarra 11-000-251-105-002-90	Admin Assistant 30-83-83/brp	2/11	\$70,279	\$2,108.37		\$72,387.37	Central	7/1/21	6/30/22
5.	Mayra Hernandez 11-000-240-105-009-90	Admin Assistant 30-13-02/cki	2/11	\$70,279	\$2,108.37		\$72,387.37	ECDC	7/1/21	6/30/22
6.	Sandra Crespo 11-000-240-105-100-90	Admin Assistant 30-04-04/aqy	2/11	\$70,279	\$2,811.16		\$73,090.16	Fairmount	7/1/21	6/30/22
7.	Marilyn Jackson 11-000-240-105-100-90	Admin Assistant 30-04-04/aqz	2/11	\$70,279	\$5,622.32		\$75,901.32	Fairmount	7/1/21	6/30/22
8.	Michelle Canestrino 11-402-100-100-050-90	Admin Assistant 30-06-06/ckw	2/11	\$70,279	\$2,811.16		\$73,090.16	High	7/1/21	6/30/22
9.	Chapin Cooke 11-000-218-105-050-90	Admin Assistant 30-06-06/cle	2/11	\$70,279	\$1,405.58	\$2,180	\$73,864.58	High	7/1/21	6/30/22
10.	Rosa Feliz 11-000-240-105-050-90	Admin Assistant 30-06-06/bhh	2/11	\$70,279	\$1,405.58		\$71,684.58	High	7/1/21	6/30/22
11.	Myrna Guzman 11-401-100-106-050-90	Admin Assistant 30-06-06/clh	2/10	\$63,380	\$1,267.60		\$64,647.60	High	7/1/21	6/30/22
12.	Jennifer Johnson 11-000-252-100-007-90	Admin Assistant 30-06-06/auh	2/11	\$70,279	\$2,108.37		\$72,387.37	High	7/1/21	6/30/22
13.	Sonya McFadden 11-000-240-105-050-90	Admin Assistant 30-06-06/ckx	2/11	\$70,279	\$2,811.16		\$73,090.16	High	7/1/21	6/30/22
14.	Cathy Pitasi 11-000-240-105-050-90	Admin Assistant 30-06-06/bhi	2/11	\$70,279	\$3513.84	\$519.12	\$74,311.96	High	7/1/21	6/30/22
15.	Veronica Vesce 11-000-240-105-050-90	Admin Assistant 30-06-06/clf	2/11	\$70,279	\$1,405.58		\$71,684.58	High	7/1/21	6/30/22
16.	Tereza Taylor 11-000-240-105-110-90	Admin Assistant 30-03-03/aqx	2/11	\$70,279	\$2,108.37		\$72,387.37	Hillers	7/1/21	6/30/22
17.	Luisa Pelaez 11-000-240-105-120-90	Admin Assistant 30-02-02/aqv	2/10	\$63,380	\$1,267.60		\$64,647.60	Jackson	7/1/21	6/30/22
18.	Letisia Rios 11-000-240-105-120-90	Admin Assistant 30-02-02/aqu	2/11	\$70,279	\$2,811.16		\$73,090.16	Jackson	7/1/21	6/30/22
19.	Adriene Berry 11-000-240-105-300-90	Admin Assistant 30-05-05/bjx	2/11	\$70,279	\$1,405.58		\$71,684.58	Middle	7/1/21	6/30/22
20.	Joan Harrington 11-000-218-105-300-90	Admin Assistant 30-05-05/cku	2/11	\$70,279	\$2,108.37		\$72,387.37	Middle	7/1/21	6/30/22
21.	Geraldine Martinez 11-000-240-105-300-90	Admin Assistant 30-05-05/auj	2/4	\$50,370	N/A		\$50,370.00	Middle	7/1/21	6/30/22

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22.	Lisa Ralston 11-000-240-105-300-90	Admin Assistant 30-05-05/auf	2/11	\$70,279	\$2,811.16		\$73,090.16	Middle	7/1/21	6/30/22
23.	Luz Koenig 11-000-240-105-090-90	Admin Assistant 30-01-01/aqh	2/10	\$63,380	\$1,267.60		\$64,647.60	Parker	7/1/21	6/30/22
24.	Anadia Diaz 11-000-219-105-006-90	Admin Assistant 30-08-08/ckm	2/8	\$57,980			\$57,980.00	Special Services	7/1/21	6/30/22
25.	Doris Gehl 11-000-219-105-006-90	Admin Assistant 30-08-08/ckl	2/11	\$70,279	\$2,108.37		\$72,387.37	Special Services	7/1/21	6/30/22
26.	Patricia Gartner 11-000-219-105-050-90	Admin Assistant 30-08-08/cqt	2/11	\$70,279	\$2,108.37		\$72,387.37	Special Services	7/1/21	7/31/21

J. FULL/TIME PARAPROFESSIONAL STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Full/Time Paraprofessionals Staff for the 2021-2022 school year. (*Pending final negotiations)

	Name	Position/Control Number	Col/Step	Salary*	Location	Date Effective	Date End
1.	Daysi Calandrillo 20-218-100-106-009-90	F/T Para 15-13-13/cit	1/5	\$41,685	ECDC	9/1/21	6/30/22
2.	Jane Ferrara 20-218-100-106-009-90	F/T Para 15-13-13/cjd	1/5	\$41,685	ECDC	9/1/21	6/30/22
3.	Jaime Garcia 11-216-100-106-009-90	F/T Para 15-13-01/ciu	2/5	\$43,885	ECDC	9/1/21	6/30/22
4.	Paola Gonzalez 20-218-100-106-009-90	F/T Para 15-01-13/cio	3/5	\$46,085	ECDC	9/1/21	6/30/22
5.	Marie Paul 20-218-100-106-009-90	F/T Para 15-13-02/bax	3/5	\$46,085	ECDC	9/1/21	6/30/22
6.	Lourdes Rosa 11-216-100-106-009-90	F/T Para 15-13-01/bep	2/5	\$43,885	ECDC	9/1/21	6/30/22
7.	Rosanna Brugger 20-218-100-106-009-90	F/T Para 15-04-04/bkz	1/5	\$41,685	Fairmount	9/1/21	6/30/22
8.	Maria Burack 11-213-100-106-100-90	F/T Para 15-04-04/bcq	1/5	\$41,685	Fairmount	9/1/21	6/30/22
9.	Lynne Gaspari 11-204-100-106-100-90	F/T Para 15-04-04/bdf	1/5	\$41,685	Fairmount	9/1/21	6/30/22
10.	Robert Iannacone 11-204-100-106-100-90	F/T Para 15-04-04/bct	2/5	\$43,885	Fairmount	9/1/21	6/30/22
11.	Domenica Panuccio 11-204-100-106-100-90	F/T Para 15-04-04/bda	1/5	\$41,685	Fairmount	9/1/21	6/30/22
12.	Rommy Buttafuoco 11-213-100-106-050-90	F/T Para 15-06-06/bjm	1/5	\$41,685	High	9/1/21	6/30/22
13.	Michael Capozzi 11-204-100-106-050-90	F/T Para 15-06-06/bji	3/5	\$46,085	High	9/1/21	6/30/22
14.	Theresa Coffey 11-213-100-106-050-90	F/T Para 15-06-06/bjw	1/5	\$41,685	High	9/1/21	6/30/22
15.	Aysha Drakeford 11-209-100-106-050-90	F/T Para 15-06-06/bjt	3/5	\$46,085	High	9/1/21	6/30/22

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16.	Charles Ferraro 11-204-100-106-050-90	F/T Para 15-06-06/bxv	3/5	\$46,085	High	9/1/21	6/30/22
17.	Carol Gregory 11-209-100-106-050-90	F/T Para 15-06-06/ave	1/5	\$41,685	High	9/1/21	6/30/22
18.	Portia Harrison 11-204-100-106-050-90	F/T Para 15-06-06/bmf	1/5	\$41,685	High	9/1/21	6/30/22
19.	Andrea Kasich 11-204-100-106-050-90	F/T Para 15-06-06/bje	3/5	\$46,085	High	9/1/21	6/30/22
20.	Deborah Keeling-Geddis 11-213-100-106-050-90	F/T Para 15-06-06/avi	2/5	\$43,885	High	9/1/21	6/30/22
21.	Donald Mccoy 11-209-100-106-050-90	F/T Para 15-06-06/avg	3/5	\$46,085	High	9/1/21	6/30/22
22.	Liliana Naranjo 11-213-100-106-050-90	F/T Para 15-06-06/bmh	1/5	\$41,685	High	9/1/21	6/30/22
23.	David Sims 11-204-100-106-050-90	F/T Para 15-06-06/bja	1/5	\$41,685	High	9/1/21	6/30/22
24.	Francis Stith 11-204-100-106-050-90	F/T Para 15-06-06/avt	1/5	\$41,685	High	9/1/21	6/30/22
25.	Sandra Stopanio 11-213-100-106-050-90	F/T Para 15-06-06/byk	1/5	\$41,685	High	9/1/21	6/30/22
26.	Abiola Abiodun 11-212-100-106-110-90	F/T Para 15-03-03/bci	1/5	\$41,685	Hilliers	9/1/21	6/30/22
27.	Michelle Bates 11-213-100-106-110-90	F/T Para 15-03-03/avz	1/5	\$41,685	Hilliers	9/1/21	6/30/22
28.	Alicia Bonilla-Aguirre 11-216-100-106-110-90	F/T Para 15-03-03/crf	1/5	\$41,685	Hilliers	9/1/21	6/30/22
29.	Aaron Bourcier 11-213-100-106-110-90	F/T Para 15-03-81/btf	3/5	\$46,085	Hilliers	9/1/21	6/30/22
30.	Marelvís Canavera 11-190-100-106-110-90	F/T Para 15-03-03/bcg	3/5	\$46,085	Hilliers	9/1/21	6/30/22
31.	John Frontignano 11-212-100-106-110-90	F/T Para 15-03-03/avy	3/5	\$46,085	Hilliers	9/1/21	6/30/22
32.	Gary Gengo 11-000-217-100-110-90	F/T Para 15-03-03/bcj	3/5	\$46,085	Hilliers	9/1/21	6/30/22
33.	Camille Mertz 11-212-100-106-110-90	F/T Para 15-03-03/bck	1/5	\$41,685	Hilliers	9/1/21	6/30/22
34.	Anki Mlotok 11-213-100-106-110-90	F/T Para 15-03-03/bcl	3/5	\$46,085	Hilliers	9/1/21	6/30/22
35.	Rasheeda Odumosu 11-190-100-106-110-90	F/T Para 15-03-03/bcm	3/5	\$46,085	Hilliers	9/1/21	6/30/22
36.	Margaret Pomianek 11-213-100-106-110-90	F/T Para 15-03-03/beh	3/5	\$46,085	Hilliers	9/1/21	6/30/22
37.	Rosa Saccomanno 11-212-100-106-110-90	F/T Para 15-03-03/bei	1/5	\$41,685	Hilliers	9/1/21	6/30/22
38.	Debra Serrano 11-212-100-106-110-90	F/T Para 15-03-03/bej	1/5	\$41,685	Hilliers	9/1/21	6/30/22
39.	Lucia Tartaglione 11-000-217-100-110-90	F/T Para 15-03-03/bcn	1/5	\$41,685	Hilliers	9/1/21	6/30/22
40.	Susan White 11-212-100-106-110-90	F/T Para 15-03-03/bnh	1/5	\$41,685	Hilliers	9/1/21	6/30/22

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41.	Anna Maria Cigna 11-213-100-106-120-90	F/T Para 15-02-02/cjv	3/5	\$46,085	Jackson	9/1/21	6/30/22
42.	Silvia Gonzalez 11-213-100-106-120-90	F/T Para 15-02-02/cju	1/5	\$41,685	Jackson	9/1/21	6/30/22
43.	Kaliym Hazel 11-209-100-106-110-90	F/T Para 15-02-81/bes	3/5	\$46,085	Jackson	9/1/21	6/30/22
44.	Doris Leonard 11-000-217-100-120-90	F/T Para 15-02-02/bml	3/5	\$46,085	Jackson	9/1/21	6/30/22
45.	Linda Piro 11-240-100-106-120-90	F/T Para 15-02-02/cao	1/5	\$41,685	Jackson	9/1/21	6/30/22
46.	Lyda Barrios 11-213-100-106-300-90	F/T Para 15-05-05/avq	3/5	\$46,085	Middle	9/1/21	6/30/22
47.	Donna Bollerman 11-204-100-106-300-90	F/T Para 15-05-05/avb	1/5	\$41,685	Middle	9/1/21	6/30/22
48.	Jackie Bradley 11-000-217-100-300-90	F/T Para 15-05-05/cqg	3/5	\$46,085	Middle	9/1/21	6/30/22
49.	Elaine Conforti 11-213-100-106-300-90	F/T Para 15-05-05/avk	1/5	\$41,685	Middle	9/1/21	6/30/22
50.	Linda Francavilla 11-204-100-106-300-90	F/T Para 15-05-05/avl	1/5	\$41,685	Middle	9/1/21	6/30/22
51.	Camille Hornes 11-209-100-106-300-90	F/T Para 15-05-05/bye	1/5	\$41,685	Middle	9/1/21	6/30/22
52.	Carolyn Kavitt 11-212-100-106-300-90	F/T Para 15-05-05/bvl	1/5	\$41,685	Middle	9/1/21	6/30/22
53.	Joan Mckay 11-204-100-106-300-90	F/T Para 15-05-05/avo	1/5	\$41,685	Middle	9/1/21	6/30/22
54.	Ruth Saunders 11-190-100-106-300-90	F/T Para 15-05-05/avm	3/5	\$46,085	Middle	9/1/21	6/30/22
55.	Tatjane Thomas 11-204-100-106-300-90	F/T Para 15-05-05/awe	1/5	\$41,685	Middle	9/1/21	6/30/22
56.	Jennifer Zisa 11-190-100-106-300-90	F/T Para 15-05-05/ava	3/5	\$46,085	Middle	9/1/21	6/30/22
57.	Barbra Andrzejczak 11-190-100-106-090-90	F/T Para 15-01-01/bbv	3/5	\$46,085	Parker	9/1/21	6/30/22
58.	Maryam Aslam 11-190-100-106-090-90	F/T Para 15-01-01/cac	3/5	\$46,085	Parker	9/1/21	6/30/22
59.	Gulda Battaglia 11-212-100-106-090-90	F/T Para 15-01-01/bbs	3/5	\$46,085	Parker	9/1/21	6/30/22
60.	Stacey Brown 11-190-100-106-090-90	F/T Para 15-01-01/bem	3/5	\$46,085	Parker	9/1/21	6/30/22
61.	Patricia Chandler 11-213-100-106-090-90	F/T Para 15-01-01/bbu	3/5	\$46,085	Parker	9/1/21	6/30/22
62.	Caterina Federico 20-218-100-106-009-90	F/T Para 15-01-01/cff	1/5	\$41,685	Parker	9/1/21	6/30/22
63.	Myrna Gotrell 11-204-100-106-090-90	F/T Para 15-01-01/blg	1/5	\$41,685	Parker	9/1/21	6/30/22
64.	Pene Lockwood 11-204-100-106-090-90	F/T Para 15-01-01/bbz	1/5	\$41,685	Parker	9/1/21	6/30/22
65.	Francesca Meaux 11-212-100-106-090-90	F/T Para 15-01-01/bbt	3/5	\$46,085	Parker	9/1/21	6/30/22

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66.	Laura Mujica 11-212-100-106-090-90	F/T Para 15-01-01/bbr	3/5	\$46,085	Parker	9/1/21	6/30/22
67.	Teresina Ochman 11-190-100-106-090-90	F/T Para 15-01-01-bld	1/5	\$41,685	Parker	9/1/21	6/30/22
68.	Frank Rovell 11-213-100-106-090-90	F/T Para 15-01-01-biy	3/5	\$46,085	Parker	9/1/21	6/30/22
69.	Vanessa Taylor 11-212-100-106-090-90	F/T Para 15-01-01/bbp	1/5	\$41,685	Parker	9/1/21	6/30/22
70.	Siomaris Ulloa 11-000-217-100-090-90	F/T Para 15-01-01/bfo	1/5	\$41,685	Parker	9/1/21	6/30/22
71.	Edwin Whitfield 11-000-217-100-090-90	F/T Para 15-01-01/ber	3/5	\$46,085	Parker	9/1/21	6/30/22

K. PART/TIME PARAPROFESSIONAL STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part/Time Paraprofessionals Staff for the 2021-2022 school year.

	Name	Position/Control Number	Hourly Rate	Hours not to exceed	Location	Date Effective	Date End
1.	Pina Barillas 11-216-100-106-009-90	P/T Para 16-13-13/bvg	\$20.00	28.75 hours per week	ECDC	9/1/21	6/30/22
2.	Selva Batista 11-190-100-106-009-90	P/T Para 16-13-13/cpr	\$25.00	28.75 hours per week	ECDC	9/1/21	6/30/22
3.	Xiomara Bernard 11-213-100-106-009-90	P/T Para 16-13-13/cpp	\$25.00	28.75 hours per week	ECDC	9/1/21	6/30/22
4.	Noreen Bhatti 11-213-100-106-009-90	P/T Para 16-13-13/cpo	\$25.00	28.75 hours per week	ECDC	9/1/21	6/30/22
5.	Theresa Bretan 11-216-100-106-009-90	P/T Para 16-13-13/cpn	\$25.00	28.75 hours per week	ECDC	9/1/21	6/30/22
6.	Cindy Bustos 11-213-100-106-009-90	P/T Para 16-13-13/cpm	\$25.00	28.75 hours per week	ECDC	9/1/21	6/30/22
7.	Blaise Calandrillo 11-216-100-106-009-90	P/T Para 16-13-13/cqa	\$20.00	28.75 hours per week	ECDC	9/1/21	6/30/22
8.	Debra Curtin 11-216-100-106-009-90	P/T Para 16-13-13/civ	\$25.00	28.75 hours per week	ECDC	9/1/21	6/30/22
9.	Erica Desantis 11-216-100-106-009-90	P/T Para 16-13-13/chc	\$20.00	28.75 hours per week	ECDC	9/1/21	6/30/22
10.	Tejal Doshi 11-216-100-106-009-90	P/T Para 16-13-13/cjr	\$20.00	28.75 hours per week	ECDC	9/1/21	6/30/22
11.	Kortney Dupree 11-216-100-106-009-90	P/T Para 16-13-13/cji	\$25.00	28.75 hours per week	ECDC	9/1/21	6/30/22
12.	Sanaa Eladani 11-216-100-106-009-90	P/T Para 16-13-13/cfl	\$20.00	28.75 hours per week	ECDC	9/1/21	6/30/22
13.	Ketty Fernandez 11-000-217-100-009-90	P/T Para 16-13-13/cqs	\$20.00	28.75 hours per week	ECDC	9/1/21	6/30/22

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14.	Madeline Hagen 11-216-100-106-009-90	P/T Para 16-13-13/bfp	\$20.00	28.75 hours per week	ECDC	9/1/21	6/30/22
15.	Randi Harris 11-216-100-106-009-90	P/T Para 16-13-13/cqk	\$20.00	28.75 hours per week	ECDC	9/1/21	6/30/22
16.	Shernetta Harris 20-218-100-106-009-90	P/T Para 16-13-13/cia	\$25.00	28.75 hours per week	ECDC	9/1/21	6/30/22
17.	Ashraf Humira 20-218-100-106-009-90	P/T Para 16-13-13/cha	\$20.00	28.75 hours per week	ECDC	9/1/21	6/30/22
18.	Linda Kieferle 11-213-100-106-009-90	P/T Para 16-13-13/cny	\$25.00	28.75 hours per week	ECDC	9/1/21	6/30/22
19.	Josephine Maye 11-216-100-106-009-90	P/T Para 16-13-13/cjf	\$25.00	28.75 hours per week	ECDC	9/1/21	6/30/22
20.	Christina Medina 11-216-100-106-009-90	P/T Para 16-13-13/clp	\$25.00	28.75 hours per week	ECDC	9/1/21	6/30/22
21.	Andrea Nunziato 11-216-100-106-009-90	P/T Para 16-13-13/cfo	\$25.00	28.75 hours per week	ECDC	9/1/21	6/30/22
22.	Jennifer Pinto 11-190-100-106-009-90	P/T Para 16-13-13/cfp	\$20.00	28.75 hours per week	ECDC	9/1/21	6/30/22
23.	Saritha Rao 20-218-100-106-009-90	P/T Para 16-13-13/ben	\$20.00	28.75 hours per week	ECDC	9/1/21	6/30/22
24.	Cheyene Reynolds 11-216-100-106-009-90	P/T Para 16-13-13/bxx	\$25.00	28.75 hours per week	ECDC	9/1/21	6/30/22
25.	Dawn Robitaille 20-218-100-106-009-90	P/T Para 16-13-13/cji	\$25.00	28.75 hours per week	ECDC	9/1/21	6/30/22
26.	Hafsa Shafiq 11-216-100-106-009-90	P/T Para 16-13-13chy	\$25.00	28.75 hours per week	ECDC	9/1/21	6/30/22
27.	Iram Shah 11-216-100-106-009-90	P/T Para 16-13-13/cjo	\$25.00	28.75 hours per week	ECDC	9/1/21	6/30/22
28.	Yolanda Suqui 11-213-100-106-009-90	P/T Para 16-13-13/cix	\$25.00	28.75 hours per week	ECDC	9/1/21	6/30/22
29.	Alina Tamayo 11-216-100-106-009-90	P/T Para 16-13-13/cjn	\$25.00	28.75 hours per week	ECDC	9/1/21	6/30/22
30.	Kay-Ann Buchanan 11-216-100-106-100-90	P/T Para 16-04-04/cfn	\$20.00	28.75 hours per week	Fairmount	9/1/21	6/30/22
31.	Rosalia Davi 11-190-100-106-100-90	P/T Para 16-04-04/cpx	\$25.00	28.75 hours per week	Fairmount	9/1/21	6/30/22
32.	Natalia Debonis 11-190-100-106-100-90	P/T Para 16-04-04/cab	\$20.00	28.75 hours per week	Fairmount	9/1/21	6/30/22
33.	Neveen Deyab 11-190-100-106-100-90	P/T Para 16-04-04/cav	\$25.00	28.75 hours per week	Fairmount	9/1/21	6/30/22
34.	Carmelina Diaz 11-190-100-106-100-90	P/T Para 16-04-04/cau	\$25.00	28.75 hours per week	Fairmount	9/1/21	6/30/22
35.	Isolina Herrmann 11-204-100-106-100-90	P/T Para 16-04-04/bmu	\$20.00	28.75 hours per week	Fairmount	9/1/21	6/30/22

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36.	Bibi Khan 11-190-100-106-100-90	P/T Para 16-04-04/can	\$20.00	28.75 hours per week	Fairmount	9/1/21	6/30/22
37.	Ada Rodriguez 11-204-100-106-100-90	P/T Para 16-04-04/bxw	\$20.00	28.75 hours per week	Fairmount	9/1/21	6/30/22
38.	Paul Serrano 11-000-217-100-100-90	P/T Para 16-04-04/beu	\$25.00	28.75 hours per week	Fairmount	9/1/21	6/30/22
39.	Rudaina Daoud 11-213-100-106-050-90	P/T Para 16-06-06/bvi	\$25.00	28.75 hours per week	High	9/1/21	6/30/22
40.	Sonia Ensuncho 11-213-100-106-050-90	P/T Para 16-06-06/awa	\$25.00	28.75 hours per week	High	9/1/21	6/30/22
41.	Joan Kaplan 11-204-100-106-050-90	P/T Para 16-06-06/bjv	\$25.00	28.75 hours per week	High	9/1/21	6/30/22
42.	Dora Mae Davis 11-212-100-106-110-90	P/T Para 16-03-03/bdl	\$25.00	28.75 hours per week	Hillers	9/1/21	6/30/22
43.	Manal Diab 11-190-100-106-110-90	P/T Para 16-03-03/bds	\$25.00	28.75 hours per week	Hillers	9/1/21	6/30/22
44.	Lauren Gargano 11-212-100-106-110-90	P/T Para 16-03-03/bed	\$25.00	28.75 hours per week	Hillers	9/1/21	6/30/22
45.	Glasine Grant-Robinson 11-190-100-106-110-90	P/T Para 16-03-03/bef	\$25.00	28.75 hours per week	Hillers	9/1/21	6/30/22
46.	Lisa Magloire 11-212-100-106-110-90	P/T Para 16-03-03/bel	\$20.00	28.75 hours per week	Hillers	9/1/21	6/30/22
47.	Oluwafemi Ottah 11-212-100-106-110-90	P/T Para 16-03-03/bdj	\$20.00	28.75 hours per week	Hillers	9/1/21	6/30/22
48.	Wilma Villanueva 11-212-100-106-110-90	P/T Para 16-03-03/bft	\$25.00	28.75 hours per week	Hillers	9/1/21	6/30/22
49.	Osiris Barcenias Olier 11-213-100-106-120-90	P/T Para 16-03-03/bmt	\$25.00	28.75 hours per week	Jackson	9/1/21	6/30/22
50.	Darlene Carroll 11-216-100-106-120-90	P/T Para 16-02-02/bve	\$20.00	28.75 hours per week	Jackson	9/1/21	6/30/22
51.	Sonia Escobar 11-216-100-106-120-90	P/T Para 16-02-81/bes	\$20.00	28.75 hours per week	Jackson	9/1/21	6/30/22
52.	Sarah Kim 11-213-100-106-120-90	P/T Para 16-02-02/caq	\$20.00	28.75 hours per week	Jackson	9/1/21	6/30/22
53.	Rebecca Perez 11-216-100-106-120-90	P/T Para 16-02-02/crq	\$20.00	28.75 hours per week	Jackson	9/1/21	6/30/22
54.	Staci Walby 11-000-217-100-120-90	P/T Para 16-02-02/chd	\$25.00	28.75 hours per week	Jackson	9/1/21	6/30/22
55.	Lois Cortez 11-204-100-106-300-90	P/T Para 16-05-05/cic	\$25.00	28.75 hours per week	Middle	9/1/21	6/30/22
56.	Jasmin Florentino 11-212-100-106-300-90	P/T Para 16-05-05/cht	\$20.00	28.75 hours per week	Middle	9/1/21	6/30/22
57.	Joshua Guida 11-204-100-106-300-90	P/T Para 16-05-05/cin	\$20.00	28.75 hours per week	Middle	9/1/21	6/30/22

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58.	Tiffany Harrison 11-000-217-100-300-90	P/T Para 16-05-05/bjs	\$25.00	28.75 hours per week	Middle	9/1/21	6/30/22
59.	Taraj Hunt 11-213-100-106-300-90	P/T Para 16-05-05/awd	\$25.00	28.75 hours per week	Middle	9/1/21	6/30/22
60.	Kirk Scott 11-000-217-100-300-90	P/T Para 16-05-05/chp	\$25.00	28.75 hours per week	Middle	9/1/21	6/30/22
61.	Judy Thomas 11-204-100-106-300-90	P/T Para 16-05-05/avf	\$20.00	28.75 hours per week	Middle	9/1/21	6/30/22
62.	Joshua Boggan 11-000-217-100-090-90	P/T Para 16-01-01/bfb	\$25.00	28.75 hours per week	Parker	9/1/21	6/30/22
63.	Sonia Diaz 11-212-100-106-090-90	P/T Para 16-01-01/bvy	\$20.00	28.75 hours per week	Parker	9/1/21	6/30/22
64.	Denise Ingallinera 11-190-100-106-090-90	P/T Para 16-01-01/beq	\$25.00	28.75 hours per week	Parker	9/1/21	6/30/22
65.	Donna Jackson 11-190-100-106-090-90	P/T Para 16-01-01/cir	\$20.00	28.75 hours per week	Parker	9/1/21	6/30/22
66.	Gene Ligon 11-212-100-106-090-90	P/T Para 16-01-01/bfa	\$25.00	28.75 hours per week	Parker	9/1/21	6/30/22
67.	Pushpa Manickavasagam 11-190-100-106-090-90	P/T Para 16-01-01/bev	\$25.00	28.75 hours per week	Parker	9/1/21	6/30/22
68.	Mary Rizzo 11-190-100-106-090-90	P/T Para 16-01-01/blc	\$20.00	28.75 hours per week	Parker	9/1/21	6/30/22
69.	Tara Scott 11-212-100-106-090-90	P/T Para 16-01-01/bfc	\$25.00	28.75 hours per week	Parker	9/1/21	6/30/22
70.	Sowmya Seshadri 11-190-100-106-090-90	P/T Para 16-01-01/cag	\$25.00	28.75 hours per week	Parker	9/1/21	6/30/22
71.	Patricia Sierra 11-204-100-106-090-90	P/T Para 16-01-01/cad	\$25.00	28.75 hours per week	Parker	9/1/21	6/30/22
72.	Carola Vargas 11-190-100-106-090-90	P/T Para 16-01-01/beo	\$25.00	28.75 hours per week	Parker	9/1/21	6/30/22

L. ADMINISTRATIVE STAFF TO RECEIVE TENURE

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Administrative (HASA) Staff to receive Tenure during the 2021-2022 school year.

	Name	Position/Control Number	Col/Step	Stipend	Salary	Location	Date Effective	Date End
1.	Roseanne Cavallo 11-000-221-102-050-90	Supervisor 50-06-06/abb	HASA 4/4 SASA4/5		\$168,086 \$173,452	High	7/1/21	6/30/22

M. INSTRUCTIONAL STAFF TO RECEIVE TENURE

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional (HEA) Staff to receive Tenure during the 2021-2022 school year.(*Pending final negotiations)

	Name	Position/Control Number	Deg/Step	Salary*	Location	Date Effective	Date End
1.	Barbra Kronyak 11-216-100-101-009-90	Teacher 10-13-81/clq	BA/4	\$60,200	ECDC	9/1/21	6/30/22
2.	Jaclyn Shave 11-120-100-101-100-90	Teacher 10-04-04/bwb	BA32MA/10	\$77,375	Fairmount	9/1/21	6/30/22
3.	Dahiana DeFina 11-000-213-100-050-90	Nurse 05-06-85/adb	BA16/10	\$72,145	High	9/1/21	6/30/22
4.	Timothy Hack 11-140-100-101-050-90	Teacher 10-06-90/azd	BA/7	\$63,725	High	9/1/21	6/30/22
5.	Melissa Lucas 11-213-100-101-050-90	Teacher 10-06-81/bwh	BA32MA/4	\$68,045	High	9/1/21	6/30/22
6.	Martha Martinez 11-240-100-101-050-90	Teacher 10-06-96/bpy	MA30/8	\$82,840	High	9/1/21	6/30/22
7.	William Vivona 11-140-100-101-050-90	Teacher 10-06-94/aeu	BA/4	\$60,200	High	9/1/21	6/30/22
8.	Lindsey Bloomer 11-212-100-101-110-90	Teacher 10-03-03/cbt	BA/4	\$60,200	Hillers	9/1/21	6/30/22
9.	Tiana Robinson 11-110-100-101-110-90	Teacher 10-03-03/bqk	BA32MA/4	\$68,045	Hillers	9/1/21	6/30/22
10.	Griselda Almonte-Delgado 11-130-100-101-300-90	Teacher 10-05-05/asl	MA30/13	\$108,360	Middle	9/1/21	6/30/22
11.	Daniel Anderson 11-213-100-106-300-90	Teacher 10-05-81/cnf	BA32MA/13	\$95,695	Middle	9/1/21	6/30/22
12.	William Arroyo 11-130-100-101-300-90	Teacher 10-05-84/byi	BA/4	\$60,200	Middle	9/1/21	6/30/22
13.	Joanna Beck 11-130-100-101-300-90	Teacher 10-05-88/aeu	MA30/11	\$93,690	Middle	9/1/21	6/30/22
14.	Christopher Green 11-120-100-101-300-90	Teacher 10-05-05/apf	BA16/7	\$66,340	Middle	9/1/21	6/30/22
15.	Dee Kalman 11-130-100-101-300-90	Teacher 10-05-05/apg	MA30/14	\$117,090	Middle	9/1/21	6/30/22
16.	Stanley Membreno 11-130-100-101-300-90	Teacher 10-05-05/atl	MA15/6	\$72,860	Middle	9/1/21	6/30/22
17.	Nicole Vilardo 11-120-100-101-300-90	Teacher 10-05-05/aox	BA32MA/4	\$68,045	Middle	9/1/21	6/30/22
18.	Thomas Weber 11-212-100-101-300-90	Teacher 10-05-05/cmr	BA32MA/4	\$68,045	Middle	9/1/21	6/30/22
19.	Jessica Grimes 11-120-100-101-090-90	Teacher 10-01-01/alh	BA/7	\$63,725	Parker	9/1/21	6/30/22

N. NON-INSTRUCTIONAL CUSTODIAL/MAINTENANCE STAFF TO RECEIVE TENURE

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Staff to receive Tenure during the 2021-2022 school year. (*Pending final negotiations)

	Name	Position/Control Number	Col/Step	Salary*	Location	Date Effective	Date End
1.	Tomlin Plummer 11-000-262-100-004-90	Custodian 40-01-01/cng	Grade 1/3	\$49,596	Parker	7/1/21	6/30/22

O. ADMINISTRATIVE NON-TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Administrative (HASA) Non-Tenured Staff for the 2021-2022 school year.

	Name	Position/Control Number	Col/Step	Doctorate Stipend	Salary	Location	Date Effective	Date End
1.	Anibal Galiana 11-000-240-103-300-90	Principal 50-05-05/ald	HASA 10A/3	3,452	\$183,187	Middle	7/1/21	7/1/21
2.	Marielle Messina 11-000-240-103-050-90	Director 50-82-71/abc	HASA 6/3		\$173,226	Central	7/1/21	6/30/22
3.	Darius Pemberton 11-000-219-104-006-90	Director 50-08-08/abe	HASA10/3		\$179,838	Special Services	7/1/21	6/30/22
4.	Joanne Winters 11-000-219-104-006-90	Supervisor 50-08-08/cbc	HASA 4/3		\$167,675	Special Services	7/1/21	6/30/22

P. INSTRUCTIONAL NON-TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional (HEA) Non-Tenured Staff for the 2021-2022 school year.(*Pending final negotiations)

	Name	Position/Control Number	Deg/Step	Salary*	Location	Date Effective	Date End
1.	Lilian Altamura 20-218-200-104-009-90	Nurse 05-13-85/bdg	BA/10	\$69,530	ECDC	9/1/21	6/30/22
2.	Sara Burfeind 20-218-100-101-009-90	Teacher 10-13-13/cpz	BA/3	\$59,300	ECDC	9/1/21	6/30/22
3.	Kristina Deak 20-218-200-176-009-90	Master Teacher/Instructional Specialist 10-13-13/cqq	BA32MA/9	\$74,995	ECDC	9/1/21	6/30/22
4.	Malgorzata Downes 20-218-100-101-009-90	Teacher 10-13-13/abo	BA16/3	\$61,915	ECDC	9/1/21	6/30/22
5.	Katarzyna Ferrone 20-218-200-104-009-00	Instructional Specialist 10-13-04/cqp	BA32MA/7	\$71,570	ECDC	9/1/21	6/30/22

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6.	Tania Manzueta 11-216-100-101-009-90	Teacher 10-13-81/bsf	BA/2	\$58,400	ECDC	9/1/21	6/30/22
7.	Falicia Pettiford 20-218-100-101-009-90	Teacher 10-13-04/cns	BA32MA/5	\$69,045	ECDC	9/1/21	6/30/22
8.	Daniela Playa 11-216-100-101-009-90	Teacher 10-13-81/cmv	BA/3	\$59,300	ECDC	9/1/21	6/30/22
9.	Sandra Ramos 11-216-100-101-009-90	Teacher 10-13-81/cgc	BA/1	\$57,550	ECDC	9/1/21	6/30/22
10.	Stephanie Simpson 11-216-100-101-009-90	Teacher 10-13-81/ccp	BA/3	\$59,300	ECDC	9/1/21	6/30/22
11.	Michaela Tenner 20-218-100-101-009-90	Teacher 10-13-81/clr	BA16/3	\$61,915	ECDC	9/1/21	6/30/22
12.	Sarah Viterito 11-216-100-101-009-90	Teacher 10-13-81/bsi	BA32MA/6	\$70,245	ECDC	9/1/21	6/30/22
13.	Jaime Yoo 11-216-100-101-009-90	Teacher 10-13-02/cqh	BA32MA/2	\$66,245	ECDC	9/1/21	6/30/22
14.	Maria Cubero Suarez 11-120-100-101-100-90	Teacher 10-04-04/cmz	BA/3	\$29,650	Fairmount	9/1/21	6/30/22
15.	Kelly Hernandez 20-218-100-101-009-90	Teacher 10-04-04/cho	BA/3	\$59,300	Fairmount	9/1/21	6/30/22
16.	Rosaria Luciano 11-110-100-101-100-90	Teacher 10-04-04/ang	BA32MA/4	\$68,045	Fairmount	9/1/21	6/30/22
17.	Ebony McBride 20-218-100-101-009-90	Teacher 10-04-04/cjx	BA16/5	\$63,815	Fairmount	9/1/21	6/30/22
18.	Maylin Rodriguez 11-000-219-104-100-90	LDTC 10-04-81/boi	MA30/13	\$108,360	Fairmount	9/1/21	6/30/22
19.	Donna Ryan-O'Connor 11-213-100-101-100-90	Teacher 10-04-81/cga	BA32MA/1	\$65,345	Fairmount	9/1/21	6/30/22
20.	Nicholas Amato 11-140-100-101-050-90	Teacher 10-06-90/ayy	BA16/6	\$65,015	High	9/1/21	6/30/22
21.	Ronald Barahona 11-140-100-101-050-90	Teacher 10-06-06/bop	BA32MA/2	\$66,245	High	9/1/21	6/30/22
22.	Tania Bello 11-140-100-101-050-90	Teacher 10-06-06/cod	BA32MA/2	\$66,245	High	9/1/21	6/30/22
23.	Duane Burrell 11-140-100-101-050-90	Teacher 10-06-93/cnk	BA/9	\$67,150	High	9/1/21	6/30/22
24.	Pearl Dominguez 11-213-100-101-050-90	Teacher 10-06-81/boz	BA/3	\$59,300	High	9/1/21	6/30/22
25.	David Dupiche 11-213-100-101-050-90	Teacher 10-06-06/con	BA32MA/8	\$73,120	High	9/1/21	6/30/22
26.	Brittany Gerena 11-140-100-101-050-90	Teacher 10-06-06/cdj	BA/1	\$57,550	High	9/1/21	6/30/22
27.	Beth Gilman 11-140-100-101-050-90	Teacher 10-06-90/azn	BA/4	\$60,200	High	9/1/21	6/30/22
28.	Claudia Guedes 11-140-100-101-050-90	Teacher 10-06-95/axn	BA/14	\$91,560	High	9/1/21	6/30/22
29.	Danielle Hampson 11-140-100-101-050-90	Teacher 10-06-90/ayx	BA/1	\$57,550	High	9/1/21	6/30/22
30.	Theresa Jimenez 11-204-100-101-050-90	Teacher 10-06-81/bfl	BA/6	\$62,400	High	9/1/21	6/30/22

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31.	Elisabet Kennedy 11-000-222-100-050-90	Media Specialist 10-06-86/ado	BA32MA/2	\$66,245	High	9/1/21	6/30/22
32.	Yun Kim 11-140-100-101-050-90	Teacher 10-06-06/ama	BA32MA/3	\$67,145	High	9/1/21	6/30/22
33.	Ryan Levy 11-000-219-104-050-90	Social Worker 10-06-81/btv	BA32MA/6	\$70,245	High	9/1/21	6/30/22
34.	Luz Lomeli 11-000-218-104-050-90	Guidance Counselor 10-06-06/aym	BA32MA/5	\$69,045	High	9/1/21	6/30/22
35.	Penny Mandara 11-213-100-101-050-90	Teacher 10-06-89/bfj	BA32MA/12	\$88,430	High	9/1/21	6/30/22
36.	Jacquelyn Perrone 11-213-100-101-050-90	Teacher 10-06-06/cnt	MA15/8	\$75,735	High	9/1/21	6/30/22
37.	Suzy Roushdy 11-140-100-101-050-90	Teacher 10-06-06/cez	BA16/6	\$65,015	High	9/1/21	6/30/22
38.	Kayla Smith 11-140-100-101-050-90	Teacher 10-06-92/axw	BA/3	\$59,300	High	9/1/21	6/30/22
39.	Giovanni Soto 11-140-100-101-050-90	Teacher 10-06-95/axc	BA/3	\$59,300	High	9/1/21	6/30/22
40.	Carolina Valera 11-000-219-104-050-90	LDTC 10-06-81/bgg	MA30/9	\$84,715	High	9/1/21	6/30/22
41.	Christian Velazquez 11-140-100-101-050-90	Teacher 10-06-84/crc	BA/1	\$28,775	High	9/1/21	6/30/22
42.	Jorge Vincentty 11-140-100-101-050-90	Teacher 10-06-92/crd	BA/4	\$60,200	High	9/1/21	6/30/22
43.	Leven Wadley 11-140-100-101-050-90	Teacher 10-06-89/ans	MA60DR/2	\$82,910	High	9/1/21	6/30/22
44.	Brooke Zwier 11-140-100-101-050-90	Teacher 10-06-89/cob	BA/2	\$58,400	High	9/1/21	6/30/22
45.	Melissa Cobos 11-000-213-100-110-90	Nurse 05-03-85/acz	MA15/9	\$77,610	Hillers	9/1/21	6/30/22
46.	Luz Freay 11-120-100-101-110-90	Teacher 10-03-03/clz	BA/3	\$29,650	Hillers	9/1/21	6/30/22
47.	Jennifer Mensing 11-212-100-101-110-90	Teacher 10-03-81/bty	BA/2	\$58,400	Hillers	9/1/21	6/30/22
48.	Cecilia Ruiz 11-000-219-104-110-90	Social Worker 10-03-81/bng	MA15/7	\$74,185	Hillers	9/1/21	6/30/22
49.	Shirley St. Luce 11-212-100-101-110-90	Teacher 85-03-81/bgn	BA/1	\$57,550	Hillers	9/1/21	6/30/22
50.	Yiralda Taveras 11-240-100-101-110-90	Teacher 10-03-96/bpm	BA32MA/3	\$67,145	Hillers	9/1/21	6/30/22
51.	Sophia Anzalone 11-120-100-101-120-90	Teacher 10-02-88/bsw	BA/1	\$57,550	Jackson	9/1/21	6/30/22
52.	Audrena Campagna 11-000-222-100-120-90	Media Specialist 10-02-86/adk	BA32MA/9	\$74,995	Jackson	9/1/21	6/30/22
53.	Natalia Cayado 11-240-100-101-120-90	Teacher 10-02-96/bpi	BA16/3	\$61,915	Jackson	9/1/21	6/30/22
54.	Bridget Delehanty 11-204-100-101-120-90	Teacher 10-02-81/cmo	BA/2	\$58,400	Jackson	9/1/21	6/30/22
55.	Elsy Garcia 11-120-100-101-120-90	Teacher 10-02-02/can	BA/3	\$29,650	Jackson	9/1/21	6/30/22

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56.	Maria Karsos 11-216-100-101-120-90	Teacher 10-02-81/ccq	BA/2	\$58,400	Jackson	9/1/21	6/30/22
57.	Timothy Kerrisk 11-209-100-101-120-90	Teacher 10-02-02/cnb	BA/3	\$59,300	Jackson	9/1/21	6/30/22
58.	Melissa Monnecka 11-120-100-101-120-90	Teacher 10-02-87/adt	BA/1	\$57,550	Jackson	9/1/21	6/30/22
59.	Christina Thompson 11-110-100-101-120-90	Teacher 10-02-02/cmu	BA16/3	\$61,915	Jackson	9/1/21	6/30/22
60.	Naomi Blank 11-130-100-101-300-90	Teacher 10-05-91/bxi	BA/3	\$59,300	Middle	9/1/21	6/30/22
61.	Megan Carola 11-130-100-101-300-90	Teacher 10-05-05/ati	MA15/12	\$91,430	Middle	9/1/21	6/30/22
62.	Haneefah Colon 11-130-100-101-300-90	Teacher 10-05-05/ass	BA32MA/8	\$73,120	Middle	9/1/21	6/30/22
63.	Michelle Davila 11-240-100-101-300-90	Teacher 10-05-96/awj	BA32MA/9	\$74,995	Middle	9/1/21	6/30/22
64.	Kris Deblasio 11-130-100-101-300-90	Teacher 10-05-05/atw	BA/3	\$59,300	Middle	9/1/21	6/30/22
65.	Randi Goodrick 11-204-100-101-300-90	Teacher 10-05-05/bhw	BA/5	\$61,200	Middle	9/1/21	6/30/22
66.	Jessica Grande 11-130-100-101-300-90	Teacher 10-05-05/bhx	BA32MA/1	\$65,345	Middle	9/1/21	6/30/22
67.	Rebecca Grant 11-130-100-101-300-90	Teacher 10-05-05/coq	BA/2	\$58,400	Middle	9/1/21	6/30/22
68.	Anthony Hardwick 11-213-100-101-300-90	Teacher 10-05-81/bpg	BA/3	\$59,300	Middle	9/1/21	6/30/22
69.	Christina Jimenez 11-130-100-101-300-90	Teacher 10-05-05/atq	BA/8	\$65,275	Middle	9/1/21	6/30/22
70.	Andrea Kosoy 11-130-100-101-300-90	Teacher 10-05-05/atu	BA32MA/4	\$68,045	Middle	9/1/21	6/30/22
71.	Tara Leibman 20-231-200-100-300-90	Instructional Coach 10-05-05/bpa	BA32MA/14	\$104,325	Middle	9/1/21	6/30/22
72.	Nicole Macias 11-130-100-101-300-90	Teacher 10-05-05/atj	BA/3	\$59,300	Middle	9/1/21	6/30/22
73.	Cassidy Marks 11-212-100-101-300-90	Teacher 10-05-81/cnh	BA/2	\$58,400	Middle	9/1/21	6/30/22
74.	Ross Marshall 11-130-100-101-300-90	Teacher 10-05-05/bok	BA/8	\$65,275	Middle	9/1/21	6/30/22
75.	Sydir Mitchell 11-213-100-101-300-90	Teacher 10-05-05/cnv	MA15/12	\$91,430	Middle	9/1/21	6/30/22
76.	Jennifer Perez-Aleman 11-130-100-101-300-90	Teacher 10-05-05/bvu	BA32MA/5	\$69,045	Middle	9/1/21	6/30/22
77.	Antonia Pitasi 11-130-100-101-300-90	Teacher 10-05-81/cde	BA32MA/4	\$68,045	Middle	9/1/21	6/30/22
78.	Abigail Ronberg 11-130-100-101-300-90	Teacher 10-05-05/aps	BA/3	\$59,300	Middle	9/1/21	6/30/22
79.	America Sotelo 11-240-100-101-300-90	Teacher 10-05-96/cev	BA32MA/7	\$71,570	Middle	9/1/21	6/30/22
80.	Carlos Sotomayor 11-130-100-101-300-90	Teacher 10-05-95/bvx	BA/3	\$59,300	Middle	9/1/21	6/30/22

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81.	Mariko Walker 11-213-100-101-300-90	Teacher 10-05-05/bzp	BA32MA/4	\$68,045	Middle	9/1/21	6/30/22
82.	Monique Williams 11-204-100-101-300-90	Teacher 10-05-05/cfy	BA32MA/6	\$70,245	Middle	9/1/21	6/30/22
83.	Jazmine Wright 11-130-100-101-300-90	Teacher 10-05-05/cax	BA16/14	\$95,260	Middle	9/1/21	6/30/22
84.	Kendal Zeigler 11-130-100-101-300-90	Teacher 10-05-05/bkx	BA16/10	\$72,145	Middle	9/1/21	6/30/22
85.	Jackelin Alerte 11-000-219-104-090-90	Social Worker 10-01-01/cmp	BA32MA/7	\$71,570	Parker	9/1/21	6/30/22
86.	Anthony Bennett 11-120-100-101-090-90	Teacher 10-01-01/cbe	BA/2	\$58,400	Parker	9/1/21	6/30/22
87.	Abigail Florencio 20-218-100-101-009-90	Teacher 10-01-81/bgd	BA32MA/3	\$67,145	Parker	9/1/21	6/30/22
88.	Randi Goldblatt 11-120-100-101-090-90	Teacher 10-01-87/ads	BA32MA/7	\$71,570	Parker	9/1/21	6/30/22
89.	Michelle Hammond-Dudley 11-120-100-101-090-90	Teacher 10-01-01/bqq	BA/3	\$59,300	Parker	9/1/21	6/30/22
90.	Loriann Henderson-Manning 11-120-100-101-090-90	Teacher 10-01-01/cqj	BA/4	\$60,200	Parker	9/1/21	6/30/22
91.	Christina Rivera 20-218-100-101-009-90	Teacher 10-01-81/bsg	BA32MA/3	\$67,145	Parker	9/1/21	6/30/22
92.	David Salyers 11-120-100-101-090-90	Teacher 10-01-88/aei	BA32MA/11	\$82,430	Parker	9/1/21	6/30/22
93.	Leslie Solis 11-240-100-101-090-90	Teacher 10-01-01/chw	MA60DR/3	\$83,810	Parker	9/1/21	6/30/22
94.	Tawanna Watkins 11-204-100-101-090-90	Teacher 10-01-81/bzy	BA32MA/4	\$68,045	Parker	9/1/21	6/30/22

Q. NON-INSTRUCTIONAL CUSTODIAL/MAINTENANCE NON-TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Non-Tenured Staff for the 2021-2022 school year.(*Pending final negotiations)

	Name	Position/Control Number	Col/Step	Salary*	Location	Date Effective	Date End
1.	Anne Clarke 11-000-262-100-004-90	Custodian 40-13-13/crj	Grade 1/1	\$48,196	ECDC	7/1/21	6/30/22
2.	Alvaro Sanjuan 11-000-262-100-004-90	Custodian 40-04-04/aru	Grade 1/2	\$48,896	Fairmount	7/1/21	6/30/22
3.	Frank Brandt 11-000-261-100-004-90	Maintenance Worker 40-06-74/cor	Grade 4/6	\$61,540	High	7/1/21	6/30/22
4.	Kevin Dayle 11-000-262-100-004-90	.70 Custodian 40-06-06/crh	Grade 1/1	\$33,737	High	7/1/21	6/30/22
5.	Gerard Del Polito 11-000-261-100-004-90	Maintenance Worker 40-74-74/bru	Grade 7/11	\$80,633	High	7/1/21	6/30/22

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6.	Maria Echavarria 11-000-262-100-004-90	Custodian 40-06-61/biu	Grade 1/1	\$48,196	High	7/1/21	6/30/22
7.	Peter Malizia 11-000-262-100-004-90	Custodian 40-06-06/bxr	Grade 1/1	\$48,196	High	7/1/21	6/30/22
8.	Henry Nasse 11-000-261-100-004-90	Maintenance Worker 40-06-74/cot	Grade 4/6	\$61,540	High	7/1/21	6/30/22
9.	Davion Plummer 11-000-262-100-004-90	Custodian 40-02-02/arw	Grade 1/1	\$48,196	Jackson	7/1/21	6/30/22
10.	Sokol Sylva 11-000-262-100-004-90	Custodian 40-02-02/arz	Grade 1/1	\$48,196	Jackson	7/1/21	6/30/22
11.	Andrea Cutrona 11-000-262-100-004-90	Custodian 40-05-05/bvn	Grade 1/2	\$48,896	Middle	7/1/21	6/30/22
12.	Robert Evans 11-000-261-100-004-90	Maintenance Worker 40-74-05/crt	Grade 4/1	\$55,292	Middle	7/1/21	6/30/22
13.	Jonnathan Rodriguez 11-000-262-100-004-90	Custodian 40-05-05/aur	Grade 1/2	\$48,896	Middle	7/1/21	6/30/22
14.	Paris Wilson 11-000-262-100-004-90	Custodian 40-05-05/ccs	Grade 1/1	\$48,196	Middle	7/1/21	6/30/22
15.	Junior Swaby 11-000-262-100-004-90	Custodian 40-01-01/cos	Grade 1/2	\$48,896	Parker	7/1/21	6/30/22

R. NON-INSTRUCTIONAL OFFICE PROFESSIONAL NON-TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Office Professional (HAOP) Non-Tenured Staff for the 2021-2022 school year.(*Pending final negotiations)

	Name	Position/Control Number	Col/Step	Salary*	Location	Date Effective	Date End.
1.	Gresly Santos 11-000-251-105-002-90	Admin Assistant 30-83-83/cru	2/1	\$48,155	Central	7/1/21	6/30/22
2.	Gabrielina Tineo 20-218-200-105-009-90	Admin Assistant 30-13-13/cro	2/1	\$48,155	ECDC	7/1/21	6/30/22
3.	Karen Cabral 11-000-240-105-110-90	Admin Assistant 30-03-03/aqw	2/2	\$48,535	Hilliers	7/1/21	6/30/22
4.	Dennis Henry 11-000-240-105-090-90	Admin Assistant 30-01-01/aqg	2/1	\$48,155	Parker	7/1/21	6/30/22
5.	Araceli Reyes De Martinez 11-000-219-105-006-90	Admin Assistant 30-08-08/ckj	2/1	\$48,155	Special Services	7/1/21	6/30/22

S. RESIGNATIONS, LEAVES, and OTHER ACTIONS

	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	Staff ID# XX48	Leave of Absence	Supervisor	ECDC	2/3/21	Medical Leave 2/3/21-5/28/21 paid w/ benefits

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2.	Staff ID# XX51	Leave of Absence	P/T Para	ECDC	4/20/21	FMLA 4/20/21-4/29/21 paid w/o benefits; 4/30/21-6/14/21 unpaid w/o benefits
3.	Staff ID# XX99	Revised Leave of Absence	Speech Therapist	Fairmount	5/24/21	Revised FMLA 5/24/21-6/30/21 unpaid w/o benefits
4.	Staff ID# XX49	Revised Leave of Absence	P/T Para	Fairmount	5/17/21	Extended Medical Leave 5/17/21-6/4/21 unpaid w/o benefits
5.	Staff ID# XX16	Leave of Absence	Teacher	High	5/3/21	FMLA 5/3/21-5/28/21 Paid w/ benefits; 6/1/21-6/30/21 unpaid w/ benefits
6.	Staff ID# XX42	Leave of Absence	F/T Para	High	4/9/21	Medical Leave 4/9/21-5/14/21 unpaid w/ benefits
7.	Staff ID# XX21	Revised Leave of Absence	F/T Para	Jackson	5/3/21	Extended Leave 5/3/21-5/18/21 unpaid w/o benefits
8.	Staff ID# XX88	Revised Leave of Absence	Teacher	Middle	4/30/21	Revised Medical Leave 4/30/21-5/28/21 paid w/ benefits
9.	Staff ID# XX68	Revised Leave of Absence	P/T Para	Middle	5/3/21	Extended FMLA 5/3/21-5/14/21 unpaid w/o benefits; 5/17/21-6/23/21 unpaid w/o benefits
10.	Staff ID# XX35	Leave of Absence	F/T Para	Middle	5/4/21	FMLA 5/4/21-6/23/2021 unpaid w/ benefits
11.	Staff ID# XX89	Revised Leave of Absence	P/T Para	Middle	4/19/21	Extended Leave 4/19/21-6/23/21 unpaid w/o benefits
12.	Staff ID# XX91	Leave of Absence	Teacher	Middle	4/29/21	Medical Leave 4/29/21-6/8/21 paid w/ benefits
13.	Staff ID# XX75	Revised Leave of Absence	Teacher	Parker	5/5/21	Revised FMLA 5/5/21-6/30/21 paid w/o benefits; 9/1/21-12/1/21 unpaid w/o benefits
14.	Staff ID# XX11	Revised Leave of Absence	Speech Therapist	Parker	9/1/21	Revised FMLA 9/1/21-11/19/21 paid w/ benefits
15.	Staff ID# XX93	Leave of Absence	F/T Para	Fairmount	5/26/21	Medical Leave 5/26/21-6/23/21 paid w/ benefits
16.	Staff ID# XX81	Leave of Absence	Teacher	Fairmount	5/5/21	Medial Leave 5/5/21-6/11/21 paid w/ benefits
17.	Elsy Garcia	Resignation	Teacher	Jackson	7/1/21	
18.	Jennifer Giammona	Resignation	Teacher	Middle	7/1/21	
19.	John Spadafino	Resignation	Supervisor	District	9/1/21	
20.	Patrica Gartner	Resignation	Admin. Asst.	Special Services	8/1/21	
21.	Sarah Viterito	Resignation	Teacher	ECDC	7/1/21	

T. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Job Description:

1. Preschool Community and Parent Involvement Specialist (CPIS)

U. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approved the following Fall 2021-2022 Coaching position, compensation in accordance with HEA Agreement, Article 26 and compensation may be prorated pending NJSIAA guidelines:

	Recommendation	Program	Season	Position	Step	Stipend Amount
1.	Brett Ressler	Football	Fall	Head Coach	2	\$13,276

V. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the HCMA and HAOP Calendars for the 2021-2022 school year.

Personnel actions A.1, A. -V				
<i>Motion: Trustee James-Vickery</i>		<i>Second: Trustee LeSane</i>		
		<i>Yes</i>	<i>No</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)		X		
Ms. DeNully (Detra)				X
Mr. Goodman (Ira)		X		
Ms. LeSane (Zonie)		X		
Mr. Oates (Michael)		X		
Mr. Rodriguez (Anthony)		X		
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President		X		
Mr. Powell (Lancelot), President		X		

B. Policy

B1 Policies for First Reading: None

B2 Policies for Second Reading:

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policy and Regulation:

P & R2360 Use of Technology (with reference to reference the Data Privacy and Security Guide)

Policy Resolutions B2				
Motion: Trustee Oates	Second: Trustee James Vickery			
	Yes	No	Absent	Abstain
Mr. Bendezu (Julio)			X	
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)			X	
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)			X	
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

C. Curriculum

C1 Travel Reimbursements (none)

C2 Professional Development (none)

C3 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following **Field Trips**:

	Lead Teacher	School	Trip Location
1.	Michelle Balik	High School	American Self-Defense & Martial Arts, Rochelle Park, NJ

C4 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following internships, field experience, and student practicums for the 2020-2021 school year:

School/ District	Administrator	Candidate	Observation/ Placement with	Assignment	University	Dates
JAS	C. Moran	Amy Camacho	J. Luciano	Elem, 1-3	Ramapo	Fall 2021 & Spring 2022
HHS	D. DeJesus Levy	Erin Cunneely	Drop-in Center	MSW	Rutgers	Summer 2021 through Spring 2022
District	Robert Sanchez	Darius Pemberton	Robert Sanchez	Superintendent	NJCU	May 2021 through August 2021

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent’s determination on the HIB investigation.

C6 Be it Resolved, the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a contract with Heinemann to provide two virtual professional development sessions on May 18 and May 19, 2021 for 50 District teachers on the topic “Reading Workshop Units of Study”. The cost of \$3,100 will be paid for with ESEA Title I funds accounts # 20-231-200-300-090-00, 20-231-200-300-100-00, 20-231-200-300-110-00 and 20-231-200-300-120-00.

C7 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the submission of the ESSER II Grant application (Elementary and Secondary School Emergency Relief Fund II Coronavirus Response and Relief Supplemental Appropriations Act, 2021).

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent approves the following positions paid for with ESEA Title I Grant funds account #s 20-231-100-100-110-90 and 20-231-200-100-000-00:

Name	Position & Location	Guide HBOE/HEA Agreement, Article 26	Hours Not to Exceed
Diana Bermudez	Parent Outreach Summer Planning	Appendix G	40
Katty Ubillus-Joza	Parent Outreach Summer Planning	Appendix I	40

C10 Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent approves the following positions paid for with Preschool Aid Grant (PEA) funds account # 20-218-200-104-009-00:

Name	Position & Location	Guide HBOE/HEA Agreement, Article 26	Hours Not to Exceed
Kristina Deak	Preschool Summer Work	Appendix G	40
Abigail Florencio	Preschool Summer Work	Appendix G	30
Sara Burfeind	Preschool Summer Work	Appendix G	30

C11 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent approves the following locally funded positions, account # 11-000-221-103-90:

Name	Summer Curriculum Writing Institute	Guide HBOE/HEA Agreement, Article 26	Not to Exceed
Megan Dowling Jacqueline Stone Tom Terzano	<u>CP English IV Selectives (2)</u> <ul style="list-style-type: none"> • Guide 1 • Reading and Writing for Social Justice Creative Writing	Appendix N	20 hours per guide (60 hrs total)
Mariko Walker Megan Carola Megan Carola Heather Mecka Mariko Walker Megan Carola Megan Carola Heather Mecka Heather Mecka Heather Mecka Caroline Krueger Caroline Krueger Caroline Krueger Anthony Zisa Anthony Zisa Caroline Krueger Caroline Krueger Lia Papamichael Caroline Krueger Anthony Zisa Megan Dowling	ELA Grade 5 ELA Grade 6 ELA Grade 7 ELA Grade 8 ELA Enrichment Grade 5 ELA Enrichment Grade 6 ELA Enrichment Grade 7 ELA Enrichment Grade 8 Journalism Grades 5-8 CP English I CP English II CP English III TV Communication and Digital Production Speech Communications Race and Representation Multicultural Literature Honors English II Honors English I The Horror Genre Through the Ages Morality in Literature	Appendix N	Grades 5-12 Revisions 2 hours per guide (40 hours total)
Ed Renz	Intro to Computer Science Web Design for Business Personal Finance CP Marketing CP Accounting 1 CP Accounting 2 Accounting for Careers	Appendix N	Grades 5-12 Revisions 14 hours (2 per guide)
Jason Koepke	Algebra 2 Lab Senior Math Lab	Appendix N	Grades 9-12 40 hours (20 per guide)
C. Kropilak	Honors Computer Science A	Appendix N	Grades 9-12 20 hours
J.Spielberger	Honors Macroeconomics	Appendix N	Grades 9-12 20 hours

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M. Keenan	Gr 6 Financial Literacy	Appendix N	20 hours
J. Hansen	Gr 7 Financial Literacy Gr 8 Financial Literacy	Appendix N	40 hours (20 per guide)
M. Keenan	Gr 5 Math Gr 5 Math Advanced Gr 6 Math Gr 6 Math Advanced 1 Gr 6 Math Advanced 2 Gr 7 Math Gr 7 Math Advanced 1 Gr 7 Math Advanced 2 Gr 8 Math Gr 8 Math Advanced 1 Gr 8 Math Advanced 2	Appendix N	Grades 5-8 Revisions 22 hours (2 per guide)
M. Lucas-Ruello	Mathematical Modeling CPE Pre-Calculus	Appendix N	Grades 9-12 Revisions 4 hours (2 per guide)
J. Germinario	Intro to Algebra I Honors Algebra I CPE Algebra I CP Algebra I	Appendix N	Grades 9-12 Revisions 8 hours (2 per guide)
P. Benanti	Honors Geometry Geometry Lab CPE Geometry CP Geometry	Appendix N	Grades 9-12 Revisions 8 hours (2 per guide)
J. Brunacki	Honors Algebra 2 CPE Algebra 2 CP Algebra 2	Appendix N	Grades 9-12 Revisions 6 hours (2 per guide)
Laura Koepke	Bilingual Gr 5 Math Bilingual Gr 6 Math Bilingual Gr 7 Math Bilingual Gr 8 Math	Appendix N	Grades 5-8 Revisions 8 hours (2 per guide)
Laura Koepke	Bilingual CP Algebra 1 Bilingual CP Algebra 2 Bilingual CP Geometry	Appendix N	Grades 9-12 Revisions 6 hours (2 per guide)
Rick Flynn Fran Stierle Crista Tiboldo Haneefa Colon Fran Stierle Crista Tiboldo Haneefa Colon	Science 5 Science 6 Science 7 Science 8 Science Enrichment Gr 6 Science Enrichment Gr 7 Science Enrichment Gr 8	Appendix N	Grades 5-8 Revisions 2 hrs per guide (14 total)
Dee Kalman	Gr 5 STEM Gr 6 STEM Gr 7 STEM Gr 8 STEM STEM Design I	Appendix N	Grades 5-8 Revisions 10 hours (2 per guide)
Dee Kalman	Tech Literacy	Appendix N	10 hours

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Jen Wils Jen Wils Mario Santivanez Mario Santivanez Mario Santivanez John Palumbo John Palumbo John Palumbo Leven Wadley Leven Wadley Leven Wadley Ben Keeler	CP Anatomy & Physiology Honors Anatomy & Physiology CP Biology CPE Biology Honors Biology CP Chemistry CPE Chemistry Honors Chemistry CP Physics CPE Physics Honors Physics CP Environmental Science	Appendix N	Grades 9-12 Revisions 2 per guide (24 hrs total)
Mario Santivanez Mario Santivanez Mario Santivanez Mario Santivanez Vicky Shaw Vicky Shaw Vicky Shaw	Bilingual Gr 5 Science Bilingual Gr 6 Science Bilingual Gr 7 Science Bilingual Gr 8 Science Bilingual CP Chemistry Bilingual CP Biology Bilingual CP Environmental Science	Appendix N	Grades 5-12 Revisions 2 hrs per guide (14 hrs total)
Tania Feliz-Patron	HS Residential Construction CAD I	Appendix N	40 hrs (20 per guide)
Bill Vivona	Power Mechanics 1, 2, 3	Appendix N	Revisions 6 hrs (2 per guide)
Berlinda Rodriguez	Gr 3 Bilingual LA Gr 4 Bilingual LA	Appendix N	40 hrs (20 per guide)
Michelle Davila	Gr 5 Bilingual LA Gr 6 Bilingual LA	Appendix N	40 hrs (20 per guide)
Elsa Marquez-Aponte Elsa Marquez-Aponte Edvane Colacino Elsa Marquez-Aponte Edvane Colacino Edvane Colacino Maryanne Russo Maryanne Russo Maryanne Russo Claudia Guedes Claudia Guedes Claudia Guedes Claudia Guedes Claudia Guedes Maryanne Russo Maryanne Russo	Spanish 1 Spanish 2 Spanish 2 Honors Spanish 3 Spanish 3 Honors Spanish 4 Honors Italian 1 Italian 2 Italian 2 Honors French 1 French 2 French 2 Honors French 3 French 3 Honors Gr 7 World Language Italian Gr 8 World Language Italian	Appendix N	Grades 5-12 World Language Revisions 160 hrs (10 per guide)
Jenny Rama Jenny Rama Jenny Rama Berlinda Rodriguez Berlinda Rodriguez Michelle Davila Michelle Davila Michelle Davila Michelle Davila	Kindergarten ESL Gr 1 ESL Gr 2 ESL Gr 3 ESL Gr 4 ESL Gr 5 ESL Gr 6 ESL Gr 7 ESL Gr 8 ESL	Appendix N	Grades K-8 ESL Revisions 2 hrs per guide (18 hrs total)

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Maria Cubero-Suarez	Kindergarten Spanish Grade 1 Spanish Grade 2 Spanish Grade 3 Spanish	Appendix N	Grades K-4 World Language Revisions 10 hrs per guide (40 hrs total)
Jasmin Acevedo	Grade 5 World Language Spanish Advanced Grade 6 World Language Spanish Advanced Grade 7 World Language Spanish Advanced Grade 8 World Language Spanish Advanced	Appendix N	Grades 5-8 World Language Revisions 10 hrs per guide (30 hrs total)
Erica Hernandez	Grade 5 World Language Spanish Grade 7 World Language Spanish Advanced	Appendix N	Revision 10 hrs per guide (20 hrs total)
Yahaira Castano	Grade 6 World Language Spanish Grade 7 World Language Spanish Grade 8 World Language Spanish	Appendix N	Revisions 10 hrs per guide (30 hours total)
America Sotelo	Bilingual Gr 5 Social Studies Bilingual Gr 6 Social Studies Bilingual Gr 7 Social Studies Bilingual Gr 8 Social Studies	Appendix N	Grades 5-8 Bilingual Revisions 8 hrs (2 per guide)
Tonia Andrews Tonia Andrews Joanna Beck Theodore MacVicar	Computer Graphics 1 Computer Graphics 2 General Music Grades 5-8 Instrumental Music Grades 5-8 Instrumental Music Grades K-4	Appendix N	20 hrs per guide (100 hrs total)
Cynthia Hochstadt Christopher Haffler Christopher Haffler Jessica Grimes Jessica Grimes Mariko Walker Mariko Walker Mariko Walker Mariko Walker Mariko Walker Matthew Facella Matthew Facella Matthew Facella Matthew Facella Sandra Harrington Sandra Harrington Laura Durso Laura Durso Jennifer Sylva Jennifer Sylva	Math Grade K Math Grade 1 Math Grade 2 Math Grade 3 Math Grade 4 Kindergarten Social Studies Social Studies Grade 1 Social Studies Grade 2 Social Studies Grade 3 Social Studies Grade 4 Social Studies Grade 5 Social Studies Grade 6 Social Studies Grade 7 Social Studies Grade 8 US History I US History II World History Law Kindergarten Physical Education Physical Education Grade 1	Appendix N	Revisions 2 hrs per guide (88 hrs total)

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Jennifer Sylva Jennifer Sylva Jennifer Sylva Jennifer Sylva Jennifer Sylva Jennifer Sylva Jennifer Sylva Jennifer Sylva Jennifer Sylva Jennifer Sylva Jennifer Sylva	Physical Education Grade 2 Physical Education Grade 3 Physical Education Grade 4 Physical Education Grade 5 Physical Education Grade 6 Physical Education Grade 7 Physical Education Grade 8 Physical Education Grade 9 Physical Education Grade 10 Physical Education Grade 11 Physical Education Grade 12		
Jacqueline Stone Jacqueline Stone Jacqueline Stone Jacqueline Stone Jacqueline Stone Jacqueline Stone Jacqueline Stone Jacqueline Stone Jacqueline Stone Jacqueline Stone Jacqueline Stone Jacqueline Stone Jacqueline Stone	Kindergarten Health Health Grade 1 Health Grade 2 Health Grade 3 Health Grade 4 Health Grade 5 Health Grade 6 Health Grade 7 Health Grade 8 Health Grade 9 Health Grade 10 Health Grade 11 Health Grade 12		
Tonia Andrews Lisa MacVicar Julie Platte Julie Platte Julie Platte Julie Platte Lisa MacVicar Lisa MacVicar Julie Platte Joanna Beck Joanna Beck Rebecca Grant Rebecca Grant Mary Jones Mary Jones Cynthia Hochstaedt Cynthia Hochstaedt Christopher Haffler Jessica Grimes Cynthia Hochstaedt	Digital Photography Pre AP Music Theory Musical Theater 1 Musical Theater 2 Music Appreciation Mixed Chorus Honors Wind Ensemble Concert Band Advanced Chorus Chorus Grade 5 Chorus Grades 6-8 Dance Grades 5-8 Dance Grades 9-12 Theater Grades 5-8 Theater Grades 9-12 Kindergarten Science Science Grade 1 Science Grade 2 Science Grade 3 Science Grade 4	Appendix N	Revisions 10 hrs per guide (200 hrs total)
Jeffrey Bock	Elementary ELA Unit Writing	Appendix N	30
Christopher Haffler	Elementary ELA Unit Writing	Appendix N	30
Jessica Grimes	Elementary ELA Unit Writing	Appendix N	30
Jennifer Williams	Elementary ELA Unit Writing	Appendix N	30
Christina Thompson	Elementary ELA Unit Writing	Appendix N	30

C12 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following services.

<u>TYPE</u>	<u>SCHOOL</u>	<u>Tuition</u>	<u>ID #</u>	<u>CLASSIFIED</u>	<u>COMMENT</u>
Non Pub	New Beginnings	\$24,408.78	482322	X	Autistic Program
Non Pub	Cornerstone Day School	\$88,088.00	487255	X	
Non Pub	Westbridge Academy	\$85,864.00	485327	X	

<u>TYPE</u>	<u>SCHOOL</u>	<u>1:1 /Nurse</u>	<u>ID #</u>	<u>CLASSIFIED</u>	<u>COMMENT</u>
Non Pub	New Beginnings	1:1	482322	X	

HOME INSTRUCTION

<u>STUDENT</u>	<u>MEDICAL</u>	<u>DISCIPLINE</u>	<u>PENDING PLACEMENT</u>	<u>COMMENTS</u>
486525		X		Administrative Request

C13 Be it Resolved, the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Kaleidoscope Education Services, 950 Haverford Road, Bryn Mawr, PA 19010 to provide IEP mandated related services (occupational therapy, physical therapy, speech therapy, related service evaluations,) and Child Study Team replacement coverage if needed.

Funds for this service are available in the 2020-2021 Office of Special Services operating budget and will be paid from Account #11-000-219-320-006-00 for evaluation services and #11-000-216-320-006-00 for mandated related services.

C14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the application for student B.D, a J-1 Visa foreign exchange student to attend Hackensack High School for the 2021/2022 academic school year; As per Policy 5111, given that B.D.'s host family is domiciled in the school district, no tuition shall be collected and the student's continued attendance in the school district shall be conditioned on a satisfactory attendance and disciplinary record.

C15 Be It Resolved, the Board of Education having conducted a disciplinary hearing relating to Student #486525 on May 10, 2021, and having considered all the documentary and testimonial evidence, the Board of Education has determined to continue this student's, #486525, suspension for the next forty five days pending referral of the student to the child study team for evaluation. The Board will review this matter at its next regularly scheduled board meeting.

Curriculum Resolutions C2 - C14				
<i>Motion: Trustee Coleman</i>	<i>Second: Trustee Oates</i>			
	<i>Yes</i>	<i>No</i>	<i>Absent</i>	<i>Abstain</i>
Mr. Bendezu (Julio)			X	
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)			X	
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)			X	
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

D. Finance and Budget

D1 **Whereas**, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Interim SBA/Board Secretary, accepts and approves the **Board Secretary's Report and Cash Reconciliation Report** for the month of May 2021;

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2020/2021 school year (*Attachment D1*).

D2 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Interim SBA/Board Secretary, approves the **payment of bills and claims**, April 23 through May 13, 2021, in the total amount of \$5,380,946.65 (*Attachment D2*).

Fund 10	General Fund	\$633,041.85
Fund 11	General Current Expense	\$4,300,751.92
Fund 12	Capital Outlay	\$ 59,427.60
Fund 20	Special Revenue	\$ 382,982.08
Fund 60	Enterprise Fund	\$ 4,743.20

D3 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the attached List of **Budget Transfers # 7831 through #7863** for the month of May 2021, total amount of \$1,133,594. (*Attachment D3*).

D4 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, accepts the **donation** from Frontstream in the amount of \$160.

D5 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves **Fundraisers and Flyer Distributions** (*See Attachment D5*).

D6 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator authorizes NJ/ARM through Wells Fargo to administer the **ESIP Bond**

Sale proceeds and create related accounts to administer transactions related to the Energy Savings Improvement Program.

D7 Whereas, the Hackensack Public School possesses technology equipment (such as unrepairable) which is no longer needed for school district purposes; and

Whereas, the equipment is declared to be obsolete, and of no use or value to the District;

Now, Therefore Be It Resolved, that the Superintendent authorizes the disposal of such remaining technology equipment through an appropriate waste disposal site, or other such means as he determines.

Finance and Budget Resolutions D1 – D7				
<i>Motion: Trustee Goodman</i>	<i>Second: Trustee Oates</i>			
	<i>Yes</i>	<i>No</i>	<i>Absent</i>	<i>Abstain</i>
Mr. Bendezu (Julio)			X	
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)			X	
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)			X	
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

E. Buildings/Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, accepts and approves the proposal from The Gillespie Group to **replace flooring** and install Resinous flooring in bathrooms 218, 210, 308, 401, 413 at the **Hillers Elementary School** in the amount of \$42,917.27, as permitted by ESCNJ Cooperative pricing, (Bid ESCNJ#19/20-05) to be funded from the 2020-2021 school year budget.

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, accepts and approves the proposal from The Gillespie Group to **replace flooring** and install Resinous flooring in a 3rd floor bathroom at the **High School** in the amount of \$10,445.97, as permitted by ESCNJ Cooperative pricing, (Bid ESCNJ#19/20-05) to be funded from the 2020-2021 school year budget.

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, accepts the proposal from Northeastern Interior Services LLC, to **power wash** the **Jackson Avenue School**, in accordance with Hunterdon HCESC-SER-20F, from the 2020-2021 school year budget in the amount of \$12,380. (See Attachment)

E5 Be It Resolved, by the Hackensack Public Schools, and upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim SBA/Board Secretary to enter into an agreement with North Creek Construction, Roseland, NJ, to upgrade the **bathrooms** at the **Jackson Avenue Elementary**

School in the amount of **\$439,600**, funded as a Capital Project # 1860-120-21-1000 from the 2021-2022 budget,. *See attached bid breakdown sheet.*

E6 Be It Resolved, by the Hackensack Public Schools, and upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim SBA/Board Secretary to enter into an agreement with BGD Contracting, Bayonne, NJ to upgrade the **bathrooms** at the **Fairmount Elementary School** in the amount of **\$248,000**, funded as a Capital Project # 1860-100-21-1000 from the 2021-2022 budget. *See attached bid breakdown sheet.*

E7 Be It Resolved, by the Hackensack Public Schools, and upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim SBA/Board Secretary to enter into an agreement with Panoramic Windows & Door Systems, Inc., Stockton, NJ, to replace the **windows** at the **Hillers Elementary School** in the base bid amount of \$1,444,000, rejecting Alternate #1, in the amount of \$199,000, and accepting Alternate Bids #2 and #3, in the additional amounts of \$30,000 plus \$60,000, for a total amount of **\$1,534,000**, funded as a Capital Project # 1860-120-21-1000 from the 2021-2022 budget. *See attached bid breakdown sheet.*

E8 Be It Resolved, by the Hackensack Public Schools, and upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim SBA/Board Secretary to issue an RFP to seek proposals for **construction management and/or clerk of the works services**.

E9 Be It Resolved, by the Hackensack Public Schools, and upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim SBA/Board Secretary to accept the proposal from Manhattan Welding to **inspect the High School boiler and conduct pressure tests for leaks** to #1 and #2 Unilux boiler at a cost of \$5,875 per boiler, operating under ESCNJ co-op # 19/20-32.

E10 Be It Resolved, by the Hackensack Public Schools, and upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim SBA/Board Secretary to accept the proposal from Manhattan Welding to **replace (@25) steam traps at the High School the boiler, on an as needed basis at a cost of \$3,100 per trap**, operating under ESCNJ co-op # 19/20-32.

Buildings and Grounds Resolutions E2 – E10				
Motion: Trustee James-Vickery	Second: Trustee Rodriguez			
	Yes	No	Absent	Abstain
Mr. Bendezu (Julio)			X	
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)			X	
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)			X	
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

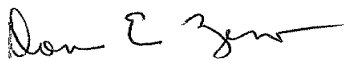
IX. Board Comments

- All Trustees present commended the district for the outstanding presentation which highlighted the efforts being undertaken to achieve Anti-Racism and Cultural Proficiency.
- The student representative's report continues to be comprehensive and informative.
- Congratulations to the Middle School 8th Graders and High School Senior 2020-2021 graduates
- Athletic achievements were commended
- Trustees remain hopeful there is increased awareness of the COVID impact on mental health and physical well being of all.

X. Adjournment:

Trustee Powell motioned to adjourn the meeting at 8:35 p.m., seconded by Trustee James-Vickery, all in favor.

Respectfully submitted,



Dora E. Zeno
Interim Business Administrator/Board Secretary

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BID TABULATION WORKSHEET

PROJECT: Window Replacement at
Fanny M. Hillen School
Hackensack Board of Education
PROJECT # 4770
BID DATE: 5/13/2021 at 10:00AM

	1	2	3	4	5
SUBMITTED BIDDERS	A1 Construction Service, Inc. 2488 N. Jerusalem Rd., Ste. 1 North Brunswick, NJ 07860 (732) 452-2700	APB Contracting, Inc. 155-151 Pennsylvania Ave. Paterson, NJ 07653 (973) 754-7000 Ext. 11	GL Group Inc. 145 Hamburg Turnpike Bloomington, NJ 07803 (908) 710-9725	Parsons Windows & Door Systems, Inc. 719 Sagawanna Road Stockton, NJ 08559 (717) 554-5555	Premier Group Inc. 350A Capital Street Basking Ridge, NJ 07920 (862) 335-3515
BASE BID	2,140,000.	N/A	N/A	1,444,000.	1,889,000.
Alternate No. 1	165,000.			199,600.	230,000.
Alternate No. 2	120,000.			50,000.	200,000.
Alternate No. 3	184,000.			60,000.	500,000.
TOTAL BID AMOUNT	\$2,609,000.	\$-	\$-	\$1,753,600.	\$2,619,000.
BIDDER'S CERTIFICATION REGARDING DEBARMENT, SUB. OR DISQUAL.					
HBC PREQUALIFICATION AFFIDAVIT (05115-B)					
HBC PREQUALIFICATION ON BRC FORMS					



BID TABULATION WORKSHEET

PROJECT: Window Replacement at
Fanny M. Hillen School
Hackensack Board of Education
PROJECT # 4770
BID DATE: 5/13/2021 at 10:00AM

	6	7	8	9	10
SUBMITTED BIDDERS	Pro Architectural, LLC 50 Hamilton Road Haddonfield, NJ 07940 (856) 233-8207				
BASE BID	N/A				
Alternate No. 1					
Alternate No. 2					
Alternate No. 3					
TOTAL BID AMOUNT	\$-	\$-	\$-	\$-	\$-
BIDDER'S CERTIFICATION REGARDING DEBARMENT, SUB. OR DISQUAL.					



BID TABULATION WORKSHEET

PROJECT: Bathroom Renovations at
Jackson Avenue School
Hackensack Board of Education
PROJECT # 4771
BID DATE: 5/13/2021 at 10:00AM

	1	2	3	4	5
SUBMITTED BIDDERS	Apex Enterprises of Union 2254 Cortez Avenue, Ste. 33 Naperville, IL 60563 (708) 774-7714	BDO Contracting 120 W 23rd Street Bayonne, NJ 07002 (201) 759-9599	B. Ponsarance Contractors, Inc. 216 Wilson Avenue Hackensack, NJ 07601 (201) 487-5423	Brahma Construction Corp. 1365 State Route 23 Wayne, NJ 07470 (973) 248-0516	CellCard Construction Co., Inc. 14 Broad Street Roseland, NJ 07068 (201) 757-2512
BASE BID	N/A	448,000.	496,992	564,000.	520,000.00



BID TABULATION WORKSHEET

PROJECT: Bathroom Renovations at
Jackson Avenue School
Hackensack Board of Education
PROJECT # 4771
BID DATE: 5/13/2021 at 10:00AM

	6	7	8	9	10
SUBMITTED BIDDERS	CV Electrical Contractors Inc. P.O. Box 1203 Linden, NJ 07036 (201) 458-6211	Frankohl Construction Company 314 Dodd Street East Orange, NJ 07017 (973) 414-8224	GL Group 145 Hamburg Turnpike Bloomington, NJ 07803 (908) 710-9725	North Creek Construction 1170 Harrison Avenue Roseland, NJ 07068 (201) 414-5225	Northeastern Interiors Services, LLC 9 Fairfield Avenue Little Falls, NJ 07424 (201) 636-2761
BASE BID	N/A	675,000.	545,240.	439,600.	489,000



BID TABULATION WORKSHEET

PROJECT: Bathroom Renovations at
Jackson Avenue School
Hackensack Board of Education
PROJECT # 4771
BID DATE: 5/13/2021 at 10:00AM

	11	12	13	14	15
SUBMITTED BIDDERS	R.J. Michaels & Co., Inc. 310 Dodd Street East Orange, NJ 07017 (973) 458-3837	Salazar & Associates, Inc. 2225 Morris Avenue Union, NJ 07083 (908) 206-1271	Tri-Plex Industries, Inc. 833 Route 9 North South Amboy, NJ 08879 (732) 458-1505		
BASE BID	N/A	N/A	N/A	N/A	N/A

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DMR
 ARCHITECTURE
 PLANNING
 ENGINEERING
 INTERIORS
 CONSULTING

BID TABULATION WORKSHEET

PROJECT: Rehabilitation of
 Hudson County Jail
 Hudson County Jail
 PROJECT R-471
 15000 1000000000

	1	2	3	4	5
SUBMITTER BIDDERS	Agre Construction of NJ Inc. 800 Park Avenue, Suite 41 Hudson County, NJ 07030 (908) 751-1111	Agre Construction of NJ Inc. 800 Park Avenue, Suite 41 Hudson County, NJ 07030 (908) 751-1111	S. Performance Contractors, Inc. 7700 Route 200 Hudson County, NJ 07030 255-8888	Defina Construction Corp. 100 State Route 17 Wayne, NJ 07093 (973) 440-4444	2000-01 Construction Co., Inc. 10 Boulevard Hudson, NJ 07030 (908) 751-1111
BIDS \$	N/A	298,000.	252,455.41	339,000.	262,500.

DMR
 ARCHITECTURE
 PLANNING
 ENGINEERING
 INTERIORS
 CONSULTING

BID TABULATION WORKSHEET

PROJECT: Rehabilitation of
 Hudson County Jail
 Hudson County Jail
 PROJECT R-471
 15000 1000000000

	6	7	8	9	10
SUBMITTER BIDDERS	Agre Construction of NJ Inc. 800 Park Avenue, Suite 41 Hudson County, NJ 07030 (908) 751-1111	Agre Construction of NJ Inc. 800 Park Avenue, Suite 41 Hudson County, NJ 07030 (908) 751-1111	Agre Construction of NJ Inc. 800 Park Avenue, Suite 41 Hudson County, NJ 07030 (908) 751-1111	Agre Construction of NJ Inc. 800 Park Avenue, Suite 41 Hudson County, NJ 07030 (908) 751-1111	Agre Construction of NJ Inc. 800 Park Avenue, Suite 41 Hudson County, NJ 07030 (908) 751-1111
BIDS \$	N/A	385,000.	277,790.	266,200.	269,000.

DMR
 ARCHITECTURE
 PLANNING
 ENGINEERING
 INTERIORS
 CONSULTING

BID TABULATION WORKSHEET

PROJECT: Rehabilitation of
 Hudson County Jail
 Hudson County Jail
 PROJECT R-471
 15000 1000000000

	11	12	13	14	15
SUBMITTER BIDDERS	Agre Construction of NJ Inc. 800 Park Avenue, Suite 41 Hudson County, NJ 07030 (908) 751-1111	Agre Construction of NJ Inc. 800 Park Avenue, Suite 41 Hudson County, NJ 07030 (908) 751-1111	Agre Construction of NJ Inc. 800 Park Avenue, Suite 41 Hudson County, NJ 07030 (908) 751-1111		
BIDS \$	N/A	N/A	356,000.		