

**HACKENSACK BOARD OF EDUCATION
 191 SECOND STREET, HACKENSACK, NJ 07601
 REGULAR PUBLIC MEETING
 MINUTES
 JUNE 21, 2021**

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting, Monday, June 21, 2021, in the Hackensack High School Media Center, at 6:15 pm.

Special Note: As a result of the limitations placed on public assemblies due to the Corona Virus related restrictions, this meeting is being conducted via Zoom. The district website contains information on public participation.

<i>Board Member</i>	<i>Present</i>	<i>Participating Via Remote Conference</i>	<i>Absent</i>
Mr. Bendezu (Julio)		X	
Mr. Coleman (Christopher)		X	
Ms. DeNully (Detra)		X	
Mr. Goodman (Ira)		X	
Ms. LeSane (Zonie)		X	
Mr. Oates (Michael)		X	
Mr. Rodriguez (Anthony)			X
Mr. Velez (Carlos)			X
Mr. James-Vickery (Scott), Vice President		X	
Mr. Powell (Lancelot), President		X	

II Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, June 21, 2021, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Goodman motioned to go into Executive Session at 6:20 p.m., seconded by Trustee Oates and reconvened into public at 7:25 p.m.

III Presentation: Matt Lee, New Jersey School Board Association - District/Board goals and Strategic Planning

IV Student Board Member Report - Via Zoom - Sithipon Suraweck

V Superintendent's Report
 • **Safe Return Plans**

A. Enrollment Report

<i>Enrollment as of May 31, 2021</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1813	93.78
Middle School	1571	93.46
Fairmount	546	96.52
Hillers	437	95.56
Jackson	414	93.17
Parker	458	95.35
ECDC	209	86.44
Total	5448	93.46

B. Residency Report

	<i>May 2021</i>	<i>Year to Date</i>
Number of Residency Cases Received	10	189
Residency Cases Investigated	5	118
In-Home Visits Unverified	5	56
Parent Provided Updated In-District Proof of Residency	2	30
Students Withdrawn as a Result of Residency Investigation	1	18

C. Harassment, Intimidation, and Bullying Report

Completed Investigations: May 13, 2021 - June 21, 2021

SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
Fairmount	0	0	0	0	0
Parker	0	0	0	0	0
Hillers	0	0	2	0	2
Jackson	0	0	0	0	0
Middle	0	0	1	3	4
High	0	0	0	0	0
TOTALS	0	0	3	3	6

VI Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation. If you are participating remotely, you are required to mute your communication device unless actively providing public comments.

Public comments shall be accepted in the following order:

1. Written comments to be read in full;
2. Summarized duplicative written comments;
3. In-person oral comments (if applicable);
4. Remote oral comments; and
5. Oral comments of those who have already spoken or who submitted written comments.

Comments from members of the public are highlighted below:

- Despite difficult instructional delivery circumstances due to the COVID-19 pandemic, Staff did an excellent job; however, students struggled with the instructional pace and thus warrants the need for full time para educators.
- Encourage the Amistad curriculum instruction process to not just be a history class, make certain it is meaningful.
- An opinion was rendered that the Board and Administration failed to support the staff either emotionally or professionally. It was alleged that neither the Board nor administration ever visited the schools during the past school year. Thus the majority of staff felt undervalued.
- Various members of the public were opposed to some staff transfers
- The opinion was rendered that administration needs to be home grown, as only they would understand the needs of the district.
- Opposition was voiced against some wall murals, which dilutes the district’s individuality.

VII Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the Regular Meeting Minutes and Closed Session Minutes of **May 17, 2021**, as submitted.

*Trustee James-Vickery motioned to approve May 17, 2021 minutes, seconded by Trustee LeSane
Minutes approved*

VIII Resolutions

Personnel

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A. -Y:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. STAFF								
Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2021-2022 school year. (*Pending final negotiations)								
	Name	Position/Control Number	Deg/Step	Salary*	Location	Date Effective	Date End	Discussion
1.	Elizabeth Bennet 11-212-100-101-110-90	Leave Repl./MD Teacher 10-03-03/ceg	BA/1	\$57,550	Hillers	9/1/21	6/30/22	Replacing J. Cicchelli
2.	Amanda Karolewicz 11-120-100-101-300-90	Science Teacher 10-05-05/api	DOCT/8	\$89,785	Middle	9/1/21	6/30/22	Replacing T. Jones
3.	Janaya McClenny 11-213-100-101-300-90	ELA Special Ed Teacher 10-05-81/bab	BA/1	\$57,550	Middle	9/1/21	6/30/22	Replacing J. Davis
4.	Brooke London 11-120-100-101-090-90	Elementary Teacher 10-01-01/cqj	BA/2	\$58,400	Parker	9/1/21	6/30/22	Replacing L. Henderson-Manning
5.	Kathleen Owens 11-120-100-101-090-90	Music/Instrumental Teacher 10-01-88/bsu	BA/1	\$57,550	Parker	9/1/21	6/30/22	Replacing D. Imhoff *Pending reciprocal certification (PA)
6.	Jose Vicisoso 11-000-262-100-004-90	Custodian 40-03-03/asd	Grade 1/1	\$48,196	Hillers	7/1/21	6/30/22	Replacing M. Romero
7.	Alvaro Sanjuan 11-000-262-100-004-90	Head Custodian 40-04-04/ase	Grade 5/1	\$56,516	Fairmount	8/1/21	6/30/22	Replacing L. Grenada

B. INSTRUCTIONAL TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional (HEA) Tenured Staff for the 2021-2022 school year.(*Pending final negotiations)

	Name	Position/Control Number	Deg/Step	Salary*	Location	Date Effective	Date End
1.	Brandy Baucom 11-000-219-104-009-90	Social Worker 10-13-81/cdq	BA32MA/12	\$88,430	ECDC	9/1/21	6/3022
2.	Nicole Eckert 11-000-216-100-009-90	Speech Therapist 10-13-08/cjs	BA32MA/11	\$82,430	ECDC	9/1/21	6/30/22
3.	Sara Gaspari 20-218-100-101-009-90	Teacher 10-13-01/byp	BA/9	\$67,150	ECDC	9/1/21	6/3022
4.	Susanne Greenberg 11-216-100-101-009-90	Teacher 10-13-81/brw	BA32MA/8	\$73,120	ECDC	9/1/21	6/3022
5.	Beth Liosi 11-216-100-101-009-90	Teacher 10-13-81/bwn	BA32MA/10	\$77,375	ECDC	9/1/21	6/3022
6.	Diana Lizardo 11-000-219-104-009-90	Psychologist 10-13-02/bob	MA30/10	\$87,095	ECDC	9/1/21	6/3022
7.	Laura McBride 11-216-100-101-009-90	Teacher 10-13-81/brv	BA32MA/12	\$88,430	ECDC	9/1/21	6/3022
8.	Lauren Montalbano 20-218-100-101-009-90	Teacher 10-13-81/bsj	BA32MA/14	\$104,325	ECDC	9/1/21	6/3022
9.	Stacy Montalto 11-000-219-104-009-90	Behaviorist 10-13-81/cno	MA15/11	\$84,550	ECDC	9/1/21	6/3022
10.	Jennifer Choi 11-204-100-101-100-90	Teacher 10-04-04/cps	BA32MA/11	\$82,430	Fairmount	9/1/21	6/30/22
11.	Adriann Cimino 1-213-100-101-100-90	Teacher 04-04/cpw	BA/7	\$63,725	Fairmount	9/1/21	6/30/22
12.	Jessica Davila 11-120-100-101-100-90	Teacher 10-04-04/cpy	BA32MA/12	\$88,430	Fairmount	9/1/21	6/30/22
13.	Pedra Delvechio 11-120-100-101-100-90	Teacher 10-04-04/ank	BA16/12	\$80,045	Fairmount	9/1/21	6/30/22
14.	Alissa Frascatore 11-213-100-101-100-90	Teacher 10-04-81/cec	BA32MA/7	\$71,570	Fairmount	9/1/21	6/30/22
15.	Cynthia Hochstaedt 20-231-100-100-000-90	Reading Specialist 10-04-04/ccg	BA32MA/10	\$77,375	Fairmount	9/1/21	6/30/22
16.	Danielle Jackson 11-120-100-101-100-90	Teacher 10-04-04/anq	MA30/14	\$117,090	Fairmount	9/1/21	6/30/22
17.	Jin Kim 11-110-100-101-100-90	Teacher 10-04-04/cei	BA32MA/10	\$77,375	Fairmount	9/1/21	6/30/22
18.	Diana Masticova 11-204-100-101-100-90	Teacher 10-04-81/bth	BA32MA/13	\$95,695	Fairmount	9/1/21	6/30/22
19.	Sara Picone 11-000-222-100-100-90	Media Specialist 10-04-86/adm	BA32MA/9	\$74,995	Fairmount	9/1/21	6/30/22
20.	Joyce Wickersheim 11-120-100-101-100-90	Teacher 10-04-04/afi	BA/12	\$77,430	Fairmount	9/1/21	6/30/22
21.	Jennifer Zanca 11-000-218-104-100-90	Guidance Counselor 10-04-04/byy	MA15/14	\$107,470	Fairmount	9/1/21	6/30/22

June 21, 2021

Hackensack Regular Meeting Minutes
 Conducted Via Hybrid Teleconference

22.	Lauren Alberta 11-000-216-100-050-90	Speech Therapist 10-06-81/bnm	MA15/10	\$79,990	High	9/1/21	6/30/22
23.	Veronica Alvarez 11-140-100-101-050-90	Teacher 10-06-84/aca	BA16/11	\$75,545	High	9/1/21	6/30/22
24.	Tonia Andrews 11-140-100-101-050-90	Teacher 10-06-87/cha	BA/7	\$63,725	High	9/1/21	6/30/22
25.	Michele Balik 11-204-100-101-050-90	Teacher 10-06-81/btx	MA30/14	\$117,090	High	9/1/21	6/30/22
26.	Greg Beebe 11-140-100-101-050-90	Teacher 10-06-84/ack	BA/11	\$72,930	High	9/1/21	6/30/22
27.	Philip Brophy 11-213-100-101-050-90	Teacher 10-06-81/bfg	MA30/11	\$93,690	High	9/1/21	6/30/22
28.	Marissa Calfayan 11-213-100-101-050-90	Teacher 10-06-81/bfh	MA30/11	\$93,690	High	9/1/21	6/30/22
29.	Kelly Carroll 11-140-100-101-050-90	Teacher 10-06-06/aop	MA15/13	\$98,840	High	9/1/21	6/30/22
30.	Colin Church 11-140-100-101-050-90	Teacher 10-06-92/cld	BA32MA/9	\$74,995	High	9/1/21	6/30/22
31.	Lauren Curreri 11-140-100-101-050-90	Teacher 10-06-92/aya	MA30/7	\$81,290	High	9/1/21	6/30/22
32.	Scott Davis 11-140-100-101-050-90	Teacher 10-06-93/awu	BA32MA/12	\$88,430	High	9/1/21	6/30/22
33.	Jessica Dosanjós 11-140-100-101-050-90	Teacher 10-06-90/ayw	MA30/14	\$117,090	High	9/1/21	6/30/22
34.	Megan Dowling 11-140-100-101-050-90	Teacher 10-06-06/amd	BA32MA/11	\$82,430	High	9/1/21	6/30/22
35.	Laura Durso 11-140-100-101-050-90	Teacher 10-06-06/cbw	BA32MA/13	\$95,695	High	9/1/21	6/30/22
36.	Daniel Excellent 11-140-100-101-050-90	Teacher 10-06-93/axa	MA30/8	\$82,840	High	9/1/21	6/30/22
37.	Tania Feliz-Patron 11-140-100-101-050-90	Teacher 10-06-06/aom	BA32MA/14	\$104,325	High	9/1/21	6/30/22
38.	Kara Ferrazzano 11-000-218-104-050-90	Guidance Counselor 10-06-06/ayl	MA15/8	\$75,735	High	9/1/21	6/30/22
39.	Caseen Gaines 11-140-100-101-050-90	Teacher 10-06-06/amc	MA30/14	\$117,090	High	9/1/21	6/30/22
40.	Jovan Germinario 11-140-100-101-050-90	Teacher 10-06-90/azh	BA/12	\$77,430	High	9/1/21	6/30/22
41.	Jose Graziani 11-204-100-101-050-90	Teacher 10-06-08/bgh	BA32MA/11	\$82,430	High	9/1/21	6/30/22
42.	Johany Grullon 11-140-100-101-050-90	Teacher 10-06-95/bpc	MA30/10	\$87,095	High	9/1/21	6/30/22
43.	Brian Hooper 11-140-100-101-050-90	Teacher 10-06-92/axq	MA30/9	\$84,715	High	9/1/21	6/30/22
44.	Laura Koepke 11-140-100-101-050-90	Teacher 10-06-90/azo	MA30/14	\$117,090	High	9/1/21	6/30/22
45.	Caitlin Kropilak 11-140-100-101-050-90	Teacher 10-06-90/aza	BA32MA/9	\$74,995	High	9/1/21	6/30/22
46.	Luisa Manzur 11-140-100-101-050-90	Teacher 10-06-95/cjw	MA30/13	\$108,360	High	9/1/21	6/30/22

June 21, 2021

Hackensack Regular Meeting Minutes
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47.	Elsa Marquez-Aponte 11-140-100-101-050-90	Teacher 10-06-95/axo	BA/11	\$72,930	High	9/1/21	6/30/22
48.	Guillermo Mercado 11-140-100-101-050-90	Teacher 10-06-90/azc	BA32MA/13	\$95,695	High	9/1/21	6/30/22
49.	Kathleen Morrone 11-213-100-101-050-90	Teacher 10-06-81/bvr	MA15/9	\$77,610	High	9/1/21	6/30/22
50.	Ashley Paladino 11-213-100-101-050-90	Teacher 10-06-81/box	BA16/8	\$67,890	High	9/1/21	6/30/22
51.	John Palumbo 11-140-100-101-050-90	Teacher 10-06-89/anu	MA60DR/14	\$121,016	High	9/1/21	6/30/22
52.	Thomas Picone 11-140-100-101-050-90	Teacher 10-06-90/azi	BA32MA/13	\$95,695	High	9/1/21	6/30/22
53.	Julie Platte 11-140-100-101-050-90	Teacher 10-06-88/acl	BA32MA/11	\$82,430	High	9/1/21	6/30/22
54.	Daniel Reddan 11-140-100-101-050-90	Teacher 10-06-84/acl	BA32MA/11	\$82,430	High	9/1/21	6/30/22
55.	Henry Reyes 11-140-100-101-050-90	Teacher 10-06-92/ayc	BA/12	\$77,430	High	9/1/21	6/30/22
56.	Maryann Russo 11-140-100-101-050-90	Teacher 10-06-95/ccl	BA/8	\$65,275	High	9/1/21	6/30/22
57.	Mario Santivanez 11-140-100-101-050-90	Teacher 10-06-89/bos	BA32MA/14	\$104,325	High	9/1/21	6/30/22
58.	Satu Schmitz 11-240-100-101-050-90	Teacher 10-06-96/bpz	BA32MA/14	\$104,325	High	9/1/21	6/30/22
59.	Victoria Shaw 11-140-100-101-050-90	Teacher 10-06-89/ant	MA30/13	\$108,360	High	9/1/21	6/30/22
60.	Danielle Skiba 11-402-100-100-050-90	Athletic Trainer 10-06-84/cct	BA/13	\$83,430	High	9/1/21	6/30/22
61.	Tara Skiba 11-140-100-101-050-90	Teacher 10-06-06/ame	MA60DR/12	\$105,386	High	9/1/21	6/30/22
62.	Jane Spielberger 11-140-100-101-050-90	Teacher 10-06-93/aww	BA32MA/7	\$71,570	High	9/1/21	6/30/22
63.	Randall Stamm 11-000-218-104-050-90	Guidance Counselor 10-06-06/ayi	MA30/13	\$108,360	High	9/1/21	6/30/22
64.	Jacqueline Stone 20-231-200-100-000-90	Instructional Specialist 10-06-06/bpb	MA30/12	\$100,656	High	9/1/21	6/30/22
65.	Jennifer Sylva 11-140-100-101-050-90	Teacher 10-06-84/acs	BA32MA/8	\$73,120	High	9/1/21	6/30/22
66.	Karelia Tejada 11-140-100-101-050-90	Teacher 10-06-95/aew	MA15/14	\$107,470	High	9/1/21	6/30/22
67.	Richard Teller III 11-140-100-101-050-90	Teacher 10-06-89/any	BA16/14	\$95,260	High	9/1/21	6/30/22
68.	Gwynne Burt 11-120-100-101-110-90	Teacher 10-03-03/akh	BA32MA/12	\$88,430	Hillers	9/1/21	6/30/22
69.	Daniel Casasnovas 11-120-100-101-110-90	Teacher 10-03-03/clx	MA15/12	\$91,430	Hillers	9/1/21	6/30/22
70.	Jaime Cicchelli 11-212-100-101-110-90	Teacher 10-03-03/ceg	BA/10	\$69,530	Hillers	9/1/21	6/30/22
71.	Carey Ciffo 11-120-100-101-110-90	Teacher 10-03-03/akt	MA30/14	\$117,090	Hillers	9/1/21	6/30/22

June 21, 2021
 Hackensack Regular Meeting Minutes
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72.	Colleen Dawson 11-110-100-101-110-90	Teacher 10-03-03/chl	BA16/6	\$65,015	Hillers	9/1/21	6/30/22
73.	Emel Ekici 11-213-100-101-110-90	Teacher 10-03-81/bgl	MA30/10	\$87,095	Hillers	9/1/21	6/30/22
74.	Geraldine Garcia 11-110-110-101-110-90	Teacher 10-03-03/cjp	BA32MA/8	\$73,120	Hillers	9/1/21	6/30/22
75.	Christopher Haffler 11-120-100-101-110-90	Teacher 10-03-03/bxc	BA32MA/6	\$70,245	Hillers	9/1/21	6/30/22
76.	Norma Hernandez 11-110-100-101-110-90	Elementary Gen Ed Teacher 10-03-03/cey	BA32MA/8	\$73,120	Hillers	9/1/21	6/30/22
77.	Tanisha Hinton 11-120-100-101-110-90	Teacher 10-03-03/clv	BA/7	\$63,725	Hillers	9/1/21	6/30/22
78.	Zaneb Jaber 11-120-100-101-110-90	Teacher 10-03-03/chk	BA/7	\$63,725	Hillers	9/1/21	6/30/22
79.	Bridget James 11-212-100-101-110-90	Teacher 10-05-81/chm	BA32MA/11	\$82,430	Hillers	9/1/21	6/30/22
80.	Soniya Johnson-Shabazz 11-105-100-101-110-90	Teacher 10-03-03/aku	BA32MA/7	\$71,570	Hillers	9/1/21	6/30/22
81.	Christopher Martin 11-120-100-101-110-90	Teacher 10-03-88/aeb	MA30/14	\$117,090	Hillers	9/1/21	6/30/22
82.	Clare Na 11-120-100-101-110-90	Teacher 10-03-88/aej	BA/8	\$65,275	Hillers	9/1/21	6/30/22
83.	Rebecca Nasse 11-120-100-101-110-90	Teacher 10-03-87/adu	BA/8	\$65,275	Hillers	9/1/21	6/30/22
84.	Marivel Quinones 11-120-100-101-110-90	Teacher 10-03-03/chi	BA16/14	\$95,260	Hillers	9/1/21	6/30/22
85.	Nicole Rinaldi 11-110-100-101-110-90	Teacher 10-03-03/cjq	MA30/14	\$117,090	Hillers	9/1/21	6/30/22
86.	Jessica Ronzetti 11-213-100-101-110-90	Teacher 10-03-81/bgm	MA15/11	\$84,550	Hillers	9/1/21	6/30/22
87.	Anamari Servis 11-120-100-101-110-90	Teacher 10-03-03/akl	MA30/14	\$117,090	Hillers	9/1/21	6/30/22
88.	Antoinette Walker 11-213-100-101-110-90	Teacher 10-03-81/chj	BA32MA/11	\$82,430	Hillers	9/1/21	6/30/22
89.	Diana Dejesus 11-000-219-104-120-90	Social Worker 10-02-81/blr	BA32MA/6	\$70,245	Jackson	9/1/21	6/30/22
90.	Concetta Gonzalez 11-120-100-101-120-90	Teacher 10-02-02/ake	BA32MA/13	\$95,695	Jackson	9/1/21	6/30/22
91.	Veronica Hernandez 11-216-100-101-120-90	Teacher 10-02-81/cnp	BA16/9	\$69,765	Jackson	9/1/21	6/30/22
92.	Brenda Kish 11-110-100-101-120-90	Teacher 10-02-02/amv	BA/10	\$69,530	Jackson	9/1/21	6/30/22
93.	Brett Koenig 11-120-100-101-120-90	Teacher 10-02-02/clw	BA32MA/10	\$77,375	Jackson	9/1/21	6/30/22
94.	Albania Mejia 11-213-100-101-120-90	Teacher 10-02-81/bgc	BA32MA/9	\$74,995	Jackson	9/1/21	6/30/22
95.	Johanna Monegro 11-213-100-101-120-90	Teacher 10-02-02/cfc	BA16/8	\$67,890	Jackson	9/1/21	6/30/22
96.	Danielle Parke 11-120-100-101-120-90	Teacher 10-02-02/all	BA32MA/10	\$77,375	Jackson	9/1/21	6/30/22

June 21, 2021

Hackensack Regular Meeting Minutes
 Conducted Via Hybrid Teleconference

97.	Jasmin Acevedo 11-130-100-101-300-90	Teacher 10-05-95/awn	BA32MA/14	\$104,325	Middle	9/1/21	6/30/22
98.	Matthew Breen 11-130-100-101-300-90	Teacher 10-05-05/bxg	BA32MA/7	\$71,570	Middle	9/1/21	6/30/22
99.	Haris Brkovic 11-130-100-101-300-90	Teacher 10-05-05/asz	BA32MA/14	\$104,325	Middle	9/1/21	6/30/22
100.	Sarah Buck 11-120-100-101-300-90	Teacher 10-05-84/ach	BA32MA/12	\$88,430	Middle	9/1/21	6/30/22
101.	Maureen Carroll 11-000-222-100-300-90	Media Specialist 10-05-86/adn	BA32MA/10	\$77,375	Middle	9/1/21	6/30/22
102.	Glenny Chiappone 11-000-218-104-300-90	Guidance Counselor 10-05-05ayp	BA32MA/10	\$77,375	Middle	9/1/21	6/30/22
103.	Jodi Cirincione 11-000-218-104-300-90	Guidance Counselor 10-05-05/ayo	MA15/14	\$107,470	Middle	9/1/21	6/30/22
104.	Darlene Claussen 11-213-100-101-300-90	Teacher 10-05-81/chz	BA16/14	\$95,260	Middle	9/1/21	6/30/22
105.	Nina Cohen 11-212-100-101-300-90	Teacher 10-05-81/bam	MA15/12	\$91,430	Middle	9/1/21	6/30/22
106.	Robert Feehan 11-130-100-101-300-90	Teacher 10-05-05/apx	BA32MA/11	\$82,430	Middle	9/1/21	6/30/22
107.	Patrick Flynn 11-130-100-101-300-90	Teacher 10-05-05/aso	MA30/14	\$117,090	Middle	9/1/21	6/30/22
108.	Sila Francobido 11-130-100-101-300-90	Teacher 10-05-95/cce	BA32MA/10	\$77,375	Middle	9/1/21	6/30/22
109.	Thomas Harrington 11-130-100-101-300-90	Teacher 10-05-05/asp	BA32MA/13	\$95,695	Middle	9/1/21	6/30/22
110.	Meghan Hawkins 11-130-100-101-300-90	Teacher 10-05-05/cgg	MA60DR/10	\$94,040	Middle	9/1/21	6/30/22
111.	Ericka Hernandez 11-120-100-101-300-90	Teacher 10-05-95/awp	BA32MA/12	\$88,430	Middle	9/1/21	6/30/22
112.	Janet Hernandez-Kovangji 11-240-100-101-300-90	Teacher 10-05-05/ast	BA32MA/7	\$71,570	Middle	9/1/21	6/30/22
113.	Sabah Jadbabaei 11-000-219-104-300-90	Psychologist 10-05-81/bkn	MA60DR/10	\$94,040	Middle	9/1/21	6/30/22
114.	Lauren Januszewski 11-213-100-101-300-90	Teacher 10-05-81/azz	BA16/10	\$72,145	Middle	9/1/21	6/30/22
115.	Mary Jones 11-130-100-101-300-90	Teacher 10-05-05/cqr	BA32MA/10	\$77,375	Middle	9/1/21	6/30/22
116.	Jamie Kasica 11-130-100-101-300-90	Teacher 10-05-05/atp	BA/14	\$91,560	Middle	9/1/21	6/30/22
117.	Melanie Keenan 11-213-100-101-300-90	Teacher 10-05-81/bah	MA15/6	\$72,860	Middle	9/1/21	6/30/22
118.	Randy Kenning 11-213-100-101-300-90	Teacher 10-05-81/baf	BA32MA/9	\$74,995	Middle	9/1/21	6/30/22
119.	Laura Martin 11-130-100-101-300-90	Teacher 10-05-05/aty	MA30/10	\$87,095	Middle	9/1/21	6/30/22
120.	Christopher Melia 11-120-100-101-300-90	Teacher 10-05-05/aqa	MA30/14	\$117,090	Middle	9/1/21	6/30/22
121.	Rosina Panuccio 11-130-100-101-300-90	Teacher 10-05-05/ato	BA32MA/8	\$73,120	Middle	9/1/21	6/30/22

June 21, 2021

Hackensack Regular Meeting Minutes
 Conducted Via Hybrid Teleconference

122.	Tracy Roche 11-213-100-101-300-90	Teacher 10-05-81/azr	BA32MA/7	\$71,570	Middle	9/1/21	6/30/22
123.	Christopher Sewell 11-204-100-101-300-90	Teacher 10-05-81/bpf	BA/14	\$91,560	Middle	9/1/21	6/30/22
124.	Francesca Stierle 11-130-100-101-300-90	Teacher 10-05-05/apj	BA32MA/11	\$82,430	Middle	9/1/21	6/30/22
125.	Jeffrey Van Esselstine 11-213-100-101-300-90	Teacher 10-05-81/bad	BA32MA/13	\$95,695	Middle	9/1/21	6/30/22
126.	Yvette Woolridge 11-000-213-100-300-90	Nurse 05-05-85/adc	BA32MA/13	\$95,695	Middle	9/1/21	6/30/22
127.	Timothy Wuerfel 11-130-100-101-300-90	Teacher 10-05-81/bae	BA32MA/13	\$95,695	Middle	9/1/21	6/30/22
128.	Quasheema Bolds 11-000-213-100-090-90	Nurse 05-01-85/acx	MA30/13	\$98,840 \$108,360	Parker	9/1/21	6/30/22
129.	Lisa Borges-Stellato 11-000-219-104-090-90	Social Worker 10-01-81/blo	MA60DR/9	\$91,660	Parker	9/1/21	6/30/22
130.	Jodi Brill 11-000-216-100-090-90	Speech Therapist 10-01-81/bnj	MA30/12	\$100,656	Parker	9/1/21	6/30/22
131.	Nicole Emery 11-000-216-100-090-90	Occupational Therapist 10-01-81/blv	BA32MA/9	\$74,995	Parker	9/1/21	6/30/22
132.	Caroline Kim 11-110-100-101-090-90	Teacher 10-01-01/alk	MA30/8	\$82,840	Parker	9/1/21	6/30/22
133.	Sandi Liberti 11-204-100-101-090-90	Teacher 10-01-01/coz	BA32MA/11	\$82,430	Parker	9/1/21	6/30/22
134.	Caterina Mangano 11-110-100-101-090-90	Teacher 10-01-01/cah	BA/7	\$63,725	Parker	9/1/21	6/30/22
135.	Jaclyn Overton-Desouza 11-240-100-101-090-90	Teacher 10-01-96/bvw	MA30/14	\$117,090	Parker	9/1/21	6/30/22
136.	Erica Owens 11-212-100-101-090-90	Teacher 10-01-81/bzw	BA32MA/7	\$71,570	Parker	9/1/21	6/30/22
137.	Saran Sinnette 11-000-219-104-090-90	LDTC 10-01-81/bls	MA60DR/13	\$112,386	Parker	9/1/21	6/30/22
138.	Rachel Van Wijk 11-120-100-101-090-90	Teacher 10-01-01/bym	BA/9	\$67,150	Parker	9/1/21	6/30/22
139.	Jennifer Williams 11-120-100-101-090-90	Teacher 10-01-01/aln	MA15/8	\$75,735	Parker	9/1/21	6/30/22

C. NON-INSTRUCTIONAL - CUSTODIAL/MAINTENANCE TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Tenured Staff for the 2021-2022 school year. (*Pending final negotiations)

	Name	Position/Control Number	Col/Step	Salary*	Location	Date Effective	Date End
1.	Robert Reyes 11-000-262-100-004-90	Custodian 40-04-04/ash	Grade 4/12 Grade 4/11	\$72,220 \$70,551	Fairmount	7/1/21	6/30/22
2.	Kevin Berberich 11-000-262-100-004-90	Custodian 40-06-06/bit	Grade 4/13	\$73,852	High	7/1/21	6/30/22
3.	Jose Betances 11-000-262-100-004-90	Custodian 40-06-06/bii	Grade 1/10	\$58,096	High	7/1/21	6/30/22

June 21, 2021

Hackensack Regular Meeting Minutes
 Conducted Via Hybrid Teleconference

4.	Kenneth Callahan 11-000-262-100-004-90	Custodian 40-06-06/biq	Grade 1/14	\$64,196	High	7/1/21	6/30/22
5.	Charles Field 11-000-261-100-004-90	Maintenance Worker 40-74-74/brt	Grade 7/12	\$82,669	High	7/1/21	6/30/22
6.	Jimmy Gomez 11-000-263-100-004-90	Custodian 40-06-06/bim	Grade 3/13	\$72,584	High	7/1/21	6/30/22
7.	Oscar Gomez-Mora 11-000-262-100-004-90	.70 Custodian 40-06-06/bxp	Grade 1/7	\$37,517	High	7/1/21	6/30/22
8.	Adam Isufi 11-000-262-100-004-90	Custodian 40-06-06/biv	Grade 7/7	\$71,562	High	7/1/21	6/30/22
9.	Carlos Meneses 11-000-262-100-004-90	Custodian 40-06-06/bik	Grade 1/5	\$51,396	High	7/1/21	6/30/22
10.	Carlos Mario Meneses 11-000-261-100-004-90	Maintenance Worker 40-06-74/cqm	Grade 4/7	\$63,027	High	7/1/21	6/30/22
11.	Jesus Rodriguez 11-000-261-100-004-90	Maintenance Worker 40-05-74/aus	Grade 4/6	\$61,540	High	7/1/21	6/30/22
12.	John Roughgarden 11-000-262-100-004-90	Custodian 40-06-06/bio	Grade 1/9	\$56,096	High	7/1/21	6/30/22
13.	Hassan Shaulhameed 11-000-262-100-004-90	Custodian 40-06-06/bro	Grade 1/14	\$64,196	High	7/1/21	6/30/22
14.	Chris Montanaro 11-000-262-100-004-90	Custodian 40-03-03/aun	Grade 2/7	\$57,252	Hillers	7/1/21	6/30/22
15.	Jose Berrio 11-000-262-100-004-90	Custodian 40-05-05/auo	Grade 1/16	\$66,356	Middle	7/1/21	6/30/22
16.	Francisco Demello 11-000-262-100-004-90	Custodian 40-05-05/aup	Grade 1/14	\$64,196	Middle	7/1/21	6/30/22
17.	Peter Hemans 11-000-262-100-004-90	Custodian 40-05-05/aum	Grade 7/13	\$84,431	Middle	7/1/21	6/30/22
18.	Barjam Kapllani 11-000-262-100-004-90	Custodian 40-05-05/auy	Grade 4/9	\$66,207	Middle	7/1/21	6/30/22
19.	Mirel Kazazi 11-000-262-100-004-90	Custodian 40-05-05/aut	Grade 1/6	\$52,496	Middle	7/1/21	6/30/22
20.	Luis Nunez 11-000-262-100-004-90	Custodian 40-05-05/auw	Grade 1/14	\$64,196	Middle	7/1/21	6/30/22

D. NON-INSTRUCTIONAL - OFFICE PROFESSIONAL TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Office Professional (HAOP) Tenured Staff for the 2021-2022 school year. (*Pending final negotiations)

	Name	Position/Control Number	Col/Step	Salary*	Longevity*	Credits	Total Salary*	Location	Date Effective	Date End
1.	Myrna Guzman 11-401-100-106-050-90	Admin Assistant 30-06-06/clh	2/11	\$70,279	\$1,267.60		\$71,546.60	High	7/1/21	6/30/22
2.	Luisa Pelaez 11-000-240-105-120-90	Admin Assistant 30-02-02/aqv	2/11	\$70,279	\$1,267.60		\$71,546.60	Jackson	7/1/21	6/30/22
3.	Geraldine Martinez 11-000-240-105-300-90	Admin Assistant 30-05-05/auj	2/5	\$51,880	N/A		\$51,880	Middle	7/1/21	6/30/22
4.	Luz Koenig 11-000-240-105-090-90	Admin Assistant 30-01-01/aqh	2/11	\$70,279	\$1,267.60		\$71,546.60	Parker	7/1/21	6/30/22
5.	Anadia Diaz 11-000-219-105-006-90	Admin Assistant 30-08-08/ckm	2/9	\$60,080	N/A		\$60,080	Special Services	7/1/21	6/30/22

E. INSTRUCTIONAL STAFF TO RECEIVE TENURE							
Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional (HEA) Staff to receive Tenure during the 2021-2022 school year. (*Pending final negotiations)							
	Name	Position/Control Number	Deg/Step	Salary*	Location	Date Effective	Date End
1.	Barbra Kronyak 11-216-100-101-009-90	Teacher 10-13-81/clq	BA/5	\$61,200	ECDC	9/1/21	6/30/22
2.	Dahiana DeFina 11-000-213-100-050-90	Nurse 05-06-85/adb	BA16/11	\$75,545	High	9/1/21	6/30/22
3.	Timothy Hack 11-140-100-101-050-90	Teacher 10-06-90/azd	BA/8	\$65,275	High	9/1/21	6/30/22
4.	Melissa Lucas 11-213-100-101-050-90	Teacher 10-06-81/bwh	BA32MA/5	\$69,045	High	9/1/21	6/30/22
5.	Martha Martinez 11-240-100-101-050-90	Teacher 10-06-96/bpy	MA30/9	\$84,715	High	9/1/21	6/30/22
6.	William Vivona 11-140-100-101-050-90	Teacher 10-06-94/aeu	BA/5	\$61,200	High	9/1/21	6/30/22
7.	Lindsey Bloomer 11-212-100-101-110-90	Teacher 10-03-03/cbt	BA/5	\$61,200	Hillers	9/1/21	6/30/22
8.	Tiana Robinson 11-110-100-101-110-90	Teacher 10-03-03/bqk	BA32MA/5	\$69,045	Hillers	9/1/21	6/30/22
9.	Griselda Almonte-Delgado 11-130-100-101-300-90	Teacher 10-05-05/asl	MA30/14	\$117,090	Middle	9/1/21	6/30/22
10.	Daniel Anderson 11-213-100-106-300-90	Teacher 10-05-81/cnf	BA32MA/14	\$104,325	Middle	9/1/21	6/30/22
11.	William Arroyo 11-130-100-101-300-90	Teacher 10-05-84/byi	BA/5	\$61,200	Middle	9/1/21	6/30/22
12.	Joanna Beck 11-130-100-101-300-90	Teacher 10-05-88/aeH	MA30/12	\$100,656	Middle	9/1/21	6/30/22
13.	Christopher Green 11-120-100-101-300-90	Teacher 10-05-05/apf	BA16/8	\$67,890	Middle	9/1/21	6/30/22
14.	Stanley Membreno 11-130-100-101-300-90	Teacher 10-05-05/atl	MA15/7	\$74,185	Middle	9/1/21	6/30/22
15.	Nicole Vilardo 11-120-100-101-300-90	Teacher 10-05-05/aOX	BA32MA/5	\$69,045	Middle	9/1/21	6/30/22
16.	Thomas Weber 11-212-100-101-300-90	Teacher 10-05-05/cmr	BA32MA/5	\$69,045	Middle	9/1/21	6/30/22
17.	Jessica Grimes 11-120-100-101-090-90	Teacher 10-01-01/alh	BA/8	\$65,275	Parker	9/1/21	6/30/22

F. NON-INSTRUCTIONAL CUSTODIAL/MAINTENANCE STAFF TO RECEIVE TENURE							
Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Staff to receive Tenure during the 2021-2022 school year. (*Pending final negotiations)							
	Name	Position/Control Number	Col/Step	Salary*	Location	Date Effective	Date End
1.	Tomlin Plummer 11-000-262-100-004-90	Custodian 40-01-01/cng	Grade 1/4	\$50,396	Parker	7/1/21	6/30/22

G. INSTRUCTIONAL NON-TENURED STAFF							
Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional (HEA) Non-Tenured Staff for the 2021-2022 school year.(*Pending final negotiations)							
	Name	Position/Control Number	Deg/Step	Salary*	Location	Date Effective	Date End
1.	Lilian Altamura 20-218-200-104-009-90	Nurse 05-13-85/bdg	BA/11	\$72,93	ECDC	9/1/21	6/30/22
2.	Sara Burfeind 20-218-100-101-009-90	Teacher 10-13-13/cpz	BA/4	\$60,200	ECDC	9/1/21	6/30/22
3.	Kristina Deak 20-218-200-176-009-90	Master Teacher/Instructional Specialist 10-13-13/cqq	BA32MA/10	\$77,375	ECDC	9/1/21	6/30/22
4.	Malgorzata Downes 20-218-100-101-009-90	Teacher 10-13-13/abo	BA16/4	\$62,815	ECDC	9/1/21	6/30/22
5.	Katarzyna Ferrone 20-218-200-176-009-90	Master Teacher/Instructional Specialist 10-13-13/cqp	BA32MA/8	\$73,120	ECDC	9/1/21	6/30/22
6.	Tania Manzueta 11-216-100-101-009-90	Teacher 10-13-81/bsf	BA/3	\$59,300	ECDC	9/1/21	6/30/22
7.	Felicia Pettiford 20-218-100-101-009-90	Teacher 10-13-04/cns	BA32MA/6	\$70,245	ECDC	9/1/21	6/30/22
8.	Daniela Playa 11-216-100-101-009-90	Teacher 10-13-81/cmv	BA/4	\$60,200	ECDC	9/1/21	6/30/22
9.	Sandra Ramos 11-216-100-101-009-90	Teacher 10-13-81/cgc	BA/2	\$58,400	ECDC	9/1/21	6/30/22
10.	Stephanie Simpson 11-216-100-101-009-90	Teacher 10-13-81/ccp	BA/4	\$60,200	ECDC	9/1/21	6/30/22
11.	Michaela Tenner 20-218-100-101-009-90	Teacher 10-13-81/clr	BA16/4	\$62,815	ECDC	9/1/21	6/30/22
12.	Maria Cubero Suarez 11-120-100-101-100-90	.50 Teacher 10-04-04/cmz	BA/4	\$60,200 \$30,100	Fairmount	9/1/21	6/30/22
13.	Kelly Hernandez 20-218-100-101-009-90	Teacher 10-04-04/cho	BA/4	\$60,200	Fairmount	9/1/21	6/30/22
14.	Rosaria Luciano 11-110-100-101-100-90	Teacher 10-04-04/ang	BA32MA/5	\$69,045	Fairmount	9/1/21	6/30/22
15.	Ebony McBride 20-218-100-101-009-90	Teacher 10-04-04/cjx	BA16/6	\$65,015	Fairmount	9/1/21	6/30/22

June 21, 2021
Hackensack Regular Meeting Minutes
Conducted Via Hybrid Teleconference

16	Maylin Rodriguez 11-000-219-104-100-90	LDTTC 10-04-81/boi	MA30/14	\$117,090	Fairmount	9/1/21	6/30/22
17	Donna Ryan-O'Connor 11-213-100-101-100-90	Teacher 10-04-81/cga	BA32MA/2	\$66,245	Fairmount	9/1/21	6/30/22
18	Ronald Barahona 11-140-100-101-050-90	Teacher 10-06-06/bop	BA32MA/3	\$67,145	High	9/1/21	6/30/22
19	Tania Bello 11-140-100-101-050-90	Teacher 10-06-06/cod	BA32MA/3	\$67,145	High	9/1/21	6/30/22
20	Duane Burrell 11-140-100-101-050-90	Teacher 10-06-93/cnk	BA/10	\$69,530	High	9/1/21	6/30/22
21	Pearl Dominguez 11-213-100-101-050-90	Teacher 10-06-81/boz	BA/4	\$60,200	High	9/1/21	6/30/22
22	David Dupiche 11-213-100-101-050-90	Teacher 10-06-06/con	BA32MA/9	\$74,995	High	9/1/21	6/30/22
23	Brittany Gerena 11-140-100-101-050-90	Teacher 10-06-06/cdj	BA/2	\$58,400	High	9/1/21	6/30/22
24	Beth Gilman 11-140-100-101-050-90	Teacher 10-06-90/azn	BA/5	\$61,200	High	9/1/21	6/30/22
25	Danielle Hampson 11-140-100-101-050-90	Teacher 10-06-90/ayx	BA/2	\$58,400	High	9/1/21	6/30/22
26	Theresa Jimenez 11-204-100-101-050-90	Teacher 10-06-81/bfl	BA/7	\$63,725	High	9/1/21	6/30/22
27	Elisabet Kennedy 11-000-222-100-050-90	Media Specialist 10-06-86/ado	BA32MA/3	\$67,145	High	9/1/21	6/30/22
28	Yun Kim 11-140-100-101-050-90	Teacher 10-06-06/ama	BA32MA/4	\$68,045	High	9/1/21	6/30/22
29	Ryan Levy 11-000-219-104-050-90	Social Worker 10-06-81/btv	BA32MA/7	\$71,570	High	9/1/21	6/30/22
30	Kevin Lin 11-140-100-101-050-90	Teacher 10-06-90/ayz	BA/4	\$60,200	High	9/1/21	6/30/22
31	Luz Lomeli 11-000-218-104-050-90	Guidance Counselor 10-06-06/aym	BA32MA/6	\$70,245	High	9/1/21	6/30/22
32	Penny Mandara 11-213-100-101-050-90	Teacher 10-06-89/bfj	BA32MA/13	\$95,695	High	9/1/21	6/30/22
33	Jacquelyn Perrone 11-213-100-101-050-90	Teacher 10-06-06/cnt	MA15/9	\$77,610	High	9/1/21	6/30/22
34	Suzy Roushdy 11-140-100-101-050-90	Teacher 10-06-06/cez	BA16/7	\$66,340	High	9/1/21	6/30/22
35	Kayla Smith 11-140-100-101-050-90	Teacher 10-06-92/axw	BA/4	\$60,200	High	9/1/21	6/30/22
36	Giovanni Soto 11-140-100-101-050-90	Teacher 10-06-95/axc	BA/4	\$60,200	High	9/1/21	6/30/22
37	Carolina Valera 11-000-219-104-050-90	LDTTC 10-06-81/bgg	MA30/10	\$87,095	High	9/1/21	6/30/22
38	Leven Wadley 11-140-100-101-050-90	Teacher 10-06-89/ans	MA60DR/3	\$83,810	High	9/1/21	6/30/22
39	Brooke Zwier 11-140-100-101-050-90	Teacher 10-06-89/cob	BA/3	\$59,300	High	9/1/21	6/30/22
40	Melissa Cobos 11-000-213-100-110-90	Nurse 05-03-85/acz	MA15/10	\$77,375 \$79,990	Hillers	9/1/21	6/30/22

June 21, 2021
Hackensack Regular Meeting Minutes
Conducted Via Hybrid Teleconference

41	Luz Freay 11-120-100-101-110-90	.50 Teacher 10-03-03/clz	BA/4	\$30,100	Hillers	9/1/21	6/30/22
42	Jennifer Mensing 11-212-100-101-110-90	Teacher 10-03-81/bty	BA/3	\$59,300	Hillers	9/1/21	6/30/22
43	Cecilia Ruiz 11-000-219-104-110-90	Social Worker 10-03-81/bng	MA15/8	\$75,735	Hillers	9/1/21	6/30/22
44	Shirley St. Luce 11-212-100-101-110-90	Teacher 85-03-81/bgn	BA/2	\$58,400	Hillers	9/1/21	6/30/22
45	Yiralda Taveras 11-240-100-101-110-90	Teacher 10-03-96/bpm	BA32MA/4	\$68,045	Hillers	9/1/21	6/30/22
46	Sophia Anzalone 11-120-100-101-120-90	Teacher 10-02-88/bsw	BA/2	\$58,400	Jackson	9/1/21	6/30/22
47	Audrena Campagna 11-000-222-100-120-90	Media Specialist 10-02-86/adk	BA32MA/10	\$77,375	Jackson	9/1/21	6/30/22
48	Natalia Cayado 11-240-100-101-120-90	Teacher 10-02-96/bpi	BA16/4	\$62,815	Jackson	9/1/21	6/30/22
49	Bridget Delehanty 11-204-100-101-120-90	Teacher 10-02-81/cmo	BA/3	\$59,300	Jackson	9/1/21	6/30/22
50	Maria Karsos 11-216-100-101-120-90	Teacher 10-02-81/ccq	BA/3	\$59,300	Jackson	9/1/21	6/30/22
51	Timothy Kerrisk 11-209-100-101-120-90	Teacher 10-02-02/cnb	BA/4	\$60,200	Jackson	9/1/21	6/30/22
52	Melissa Monnecka 11-120-100-101-120-90	Teacher 10-02-87/adt	BA/2	\$58,400	Jackson	9/1/21	6/30/22
53	Christina Thompson 11-110-100-101-120-90	Teacher 10-02-02/cmu	BA16/4	\$62,815	Jackson	9/1/21	6/30/22
54	Naomi Blank 11-130-100-101-300-90	Teacher 10-05-91/bxi	BA/4	\$60,200	Middle	9/1/21	6/30/22
55	Megan Carola 11-130-100-101-300-90	Teacher 10-05-05/ati	MA15/13	\$98,840	Middle	9/1/21	6/30/22
56	Haneefah Colon 11-130-100-101-300-90	Teacher 10-05-05/ass	BA32MA/9	\$74,995	Middle	9/1/21	6/30/22
57	Michelle Davila 11-240-100-101-300-90	Teacher 10-05-96/awj	BA32MA/10	\$77,375	Middle	9/1/21	6/30/22
58	Kris Deblasio 11-130-100-101-300-90	Teacher 10-05-05/atw	BA/4	\$60,200	Middle	9/1/21	6/30/22
59	Randi Goodrick 11-204-100-101-300-90	Teacher 10-05-05/bhw	BA/6	\$62,400	Middle	9/1/21	6/30/22
60	Jessica Grande 11-130-100-101-300-90	Teacher 10-05-05/bhx	BA32MA/2	\$66,245	Middle	9/1/21	6/30/22
61	Rebecca Grant 11-130-100-101-300-90	Teacher 10-05-05/coq	BA/3	\$59,300	Middle	9/1/21	6/30/22
62	Anthony Hardwick 11-213-100-101-300-90	Teacher 10-05-81/bpg	BA/4	\$60,200	Middle	9/1/21	6/30/22
63	Christina Jimenez 11-130-100-101-300-90	Teacher 10-05-05/atq	BA/9	\$67,150	Middle	9/1/21	6/30/22
64	Andrea Kosoy 11-130-100-101-300-90	Teacher 10-05-05/atu	BA32MA/5	\$69,045	Middle	9/1/21	6/30/22
65	Nicole Macias 11-130-100-101-300-90	Teacher 10-05-05/atj	BA/4	\$60,200	Middle	9/1/21	6/30/22

June 21, 2021
Hackensack Regular Meeting Minutes
Conducted Via Hybrid Teleconference

66	Cassidy Marks 11-212-100-101-300-90	Teacher 10-05-81/cnh	BA/3	\$59,300	Middle	9/1/21	6/30/22
67	Ross Marshall 11-130-100-101-300-90	Teacher 10-05-05/bok	BA/9	\$67,150	Middle	9/1/21	6/30/22
68	Sydir Mitchell 11-213-100-101-300-90	Teacher 10-05-05/cnv	MA15/13	\$98,840	Middle	9/1/21	6/30/22
69	Jennifer Perez-Aleman 11-130-100-101-300-90	Teacher 10-05-05/bvu	BA32MA/6	\$70,245	Middle	9/1/21	6/30/22
70	Antonia Pitasi 11-130-100-101-300-90	Teacher 10-05-81/cde	BA32MA/5	\$69,045	Middle	9/1/21	6/30/22
71	Abigail Ronberg 11-130-100-101-300-90	Teacher 10-05-05/aps	BA/4	\$60,200	Middle	9/1/21	6/30/22
72	America Sotelo 11-240-100-101-300-90	Teacher 10-05-96/cev	BA32MA/8	\$73,120	Middle	9/1/21	6/30/22
73	Carlos Sotomayor 11-130-100-101-300-90	Teacher 10-05-95/bvx	BA/4	\$60,200	Middle	9/1/21	6/30/22
74	Mariko Walker 11-213-100-101-300-90	Teacher 10-05-05/bzp	BA32MA/5	\$69,045	Middle	9/1/21	6/30/22
75	Monique Williams 11-204-100-101-300-90	Teacher 10-05-05/cfy	BA32MA/7	\$71,570	Middle	9/1/21	6/30/22
76	Kendal Zeigler 11-130-100-101-300-90	Teacher 10-05-05/bkx	BA16/11	\$75,545	Middle	9/1/21	6/30/22
77	Jackelin Alerte 11-000-219-104-090-90	Social Worker 10-01-01/cmp	BA32MA/8	\$73,120	Parker	9/1/21	6/30/22
78	Anthony Bennett 11-120-100-101-090-90	Teacher 10-01-01/cbe	BA/3	\$59,300	Parker	9/1/21	6/30/22
79	Abigail Florencio 20-218-100-101-009-90	Teacher 10-01-81/bgd	BA32MA/4	\$68,045	Parker	9/1/21	6/30/22
80	Randi Goldblatt 11-120-100-101-090-90	Teacher 10-01-87/ads	BA32MA/8	\$73,120	Parker	9/1/21	6/30/22
81	Michelle Hammond-Dudley 11-120-100-101-090-90	Teacher 10-01-01/bqq	BA/4	\$60,200	Parker	9/1/21	6/30/22
82	Loriann Henderson-Manning 11-120-100-101-090-90	Teacher 10-01-01/cqj	BA/5	\$61,200	Parker	9/1/21	6/30/22
83	Christina Rivera 20-218-100-101-009-90	Teacher 10-01-81/bsg	BA32MA/4	\$68,045	Parker	9/1/21	6/30/22
84	David Salyers 11-120-100-101-090-90	Teacher 10-01-88/aei	BA32MA/12	\$88,430	Parker	9/1/21	6/30/22
85	Leslie Solis 11-240-100-101-090-90	Teacher 10-01-01/chw	MA60DR/4	\$84,710	Parker	9/1/21	6/30/22
86	Tawanna Watkins 11-204-100-101-090-90	Teacher 10-01-81/bzy	BA32MA/5	\$69,045	Parker	9/1/21	6/30/22

H. NON-INSTRUCTIONAL CUSTODIAL/MAINTENANCE NON-TENURED STAFF							
Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Custodial/Maintenance (HCMA) Non-Tenured Staff for the 2021-2022 school year. (*Pending final negotiations)							
	Name	Position/Control Number	Col/Step	Salary*	Location	Date Effective	Date End
1.	Anne Clarke 11-000-262-100-004-90	Custodian 40-13-13/cri	Grade 1/2	\$48,896	ECDC	7/1/21	6/30/22
2.	Alvaro Sanjuan 11-000-262-100-004-90	Custodian 40-04-04/aru	Grade 1/3	\$49,596	Fairmount	7/1/21	6/30/22
3.	Frank Brandt 11-000-261-100-004-90	Maintenance Worker 40-06-74/cor	Grade 4/7	\$63,027	High	7/1/21	6/30/22
4.	Kevin Dayle 11-000-262-100-004-90	.70 Custodian 40-06-06/crh	Grade 1/2	\$34,227	High	7/1/21	6/30/22
5.	Gerard Del Polito 11-000-261-100-004-90	Maintenance Worker 40-74-74/bru	Grade 7/12	\$82,669	High	7/1/21	6/30/22
6.	Maria Echavarria 11-000-262-100-004-90	Custodian 40-06-61/biu	Grade 1/2	\$48,896	High	7/1/21	6/30/22
7.	Peter Malizia 11-000-262-100-004-90	Custodian 40-06-06/bxr	Grade 1/2	\$48,896	High	7/1/21	6/30/22
8.	Henry Nasse 11-000-261-100-004-90	Maintenance Worker 40-06-74/cot	Grade 4/7	\$63,027	High	7/1/21	6/30/22
9.	Davion Plummer 11-000-262-100-004-90	Custodian 40-02-02/arw	Grade 1/2	\$48,896	Jackson	7/1/21	6/30/22
10.	Sokol Sylva 11-000-262-100-004-90	Custodian 40-02-02/arz	Grade 1/2	\$48,896	Jackson	7/1/21	6/30/22
11.	Andrea Cutrona 11-000-262-100-004-90	Custodian 40-05-05/bvn	Grade 1/3	\$49,596	Middle	7/1/21	6/30/22
12.	Robert Evans 11-000-261-100-004-90	Maintenance Worker 40-74-05/crt	Grade 4/2	\$56,542	Middle	7/1/21	6/30/22
13.	Jonnathan Rodriguez 11-000-262-100-004-90	Custodian 40-05-05/aur	Grade 1/3	\$49,596	Middle	7/1/21	6/30/22
14.	Paris Wilson 11-000-262-100-004-90	Custodian 40-05-05/cco	Grade 1/2	\$48,896	Middle	7/1/21	6/30/22
15.	Junior Swaby 11-000-262-100-004-90	Custodian 40-01-01/cos	Grade 1/3	\$49,596	Parker	7/1/21	6/30/22

I. NON-INSTRUCTIONAL OFFICE PROFESSIONAL NON-TENURED STAFF							
Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Office Professional (HAOP) Non-Tenured Staff for the 2021-2022 school year. (*Pending final negotiations)							
	Name	Position/Control Number	Col/Step	Salary*	Location	Date Effective	Date End.
1.	Gresly Santos 11-000-251-105-002-90	Admin Assistant 30-83-83/cru	2/1	\$48,155	Central	7/1/21	6/30/22
2.	Gabrielina Tineo 20-218-200-105-009-90	Admin Assistant 30-13-13/cro	2/2	\$48,535	ECDC	7/1/21	6/30/22
3.	Karen Cabral	Admin Assistant	2/3	\$49,305	Hillers	7/1/21	6/30/22

June 21, 2021
 Hackensack Regular Meeting Minutes
 Conducted Via Hybrid Teleconference

	11-000-240-105-110-90	30-03-03/aqw					
4.	Dennis Henry 11-000-240-105-090-90	Admin Assistant 30-01-01/aqg	2/1	\$48,155	Parker	7/1/21	6/30/22
5.	Araceli Reyes De Martinez 11-000-219-105-006-90	Admin Assistant 30-08-08/ckj	2/2	\$48,535	Special Services	7/1/21	6/30/22

J. NON-INSTRUCTIONAL SUPPORT STAFF: LUNCH ASSISTANTS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Lunch Assistants for the 2021-2022 school year.

	Name	Position/Control Number	Salary	Location	Date Effective	Date End.
1.	Mabelis Garcia 60-910-310-100-009-90	Lunch Assistant 18-13-13/cnl	\$15 per hour	ECDC	9/1/21	6/30/22
2.	Ramona Giordano 60-910-310-100-009-90	Lunch Assistant 18-13-13/xxx	\$15 per hour	ECDC	9/1/21	6/30/22
3.	Antonina Gucciardi 60-910-310-100-009-90	Lunch Assistant 18-13-13/xxx	\$15 per hour	ECDC	9/1/21	6/30/22
4.	Marleni Luna 60-910-310-100-009-90	Lunch Assistant 18-13-13/coj	\$15 per hour	ECDC	9/1/21	6/30/22
5.	Nekisha McCain-Fulmore 60-910-310-100-009-90	Lunch Assistant 18-13-13/bgu	\$15 per hour	ECDC	9/1/21	6/30/22
6.	Maria Manino 60-910-310-100-009-90	Lunch Assistant 18-13-13/cn5	\$15 per hour	ECDC	9/1/21	6/30/22
7.	Ruby Cosby 60-910-310-100-110-90	Lunch Assistant 18-03-03/bie	\$15 per hour	Hillers	9/1/21	6/30/22
8.	Claudette Jackson-Goodman 60-910-310-100-300-90	Lunch Assistant 18-05-05/bwi	\$15 per hour	Middle	9/1/21	6/30/22
9.	Maria Lema 60-910-310-100-300-90	Lunch Assistant 18-05-05/xxx	\$15 per hour	Middle	9/1/21	6/30/22
10.	Nancy Figueroa 60-910-310-100-300-90	Lunch Assistant 18-05-05/byo	\$15 per hour	Middle	9/1/21	6/30/22
11.	Xinia Torres 60-910-310-100-300-90	Lunch Assistant 18-05-05/bqe	\$15 per hour	Middle	9/1/21	6/30/22
12.	Maria Concepcion 60-910-310-100-090-90	Lunch Assistant 18-01-01/bhm	\$15 per hour	Parker	9/1/21	6/30/22
13.	James Cosby 60-910-310-100-090-90	Lunch Assistant 18-01-01/cnc	\$15 per hour	Parker	9/1/21	6/30/22
14.	Marcia Hall-Belton 60-910-310-100-090-90	Lunch Assistant 18-01-01/bhl	\$15 per hour	Parker	9/1/21	6/30/22
15.	Ruth Travis 60-910-310-100-090-90	Lunch Assistant 18-01-01/bhq	\$15 per hour	Parker	9/1/21	6/30/22
16.	Griselda Veloz Hernandez 60-910-310-100-110-90	Lunch Assistant 18-03-03/xxx	\$15 per hour	Hillers	9/1/21	6/30/22

K. TRANSFERS - Approve/Ratify

Name	Position/Control Number	From Location:	To Location:	Date Effective	End Date
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June 21, 2021
 Hackensack Regular Meeting Minutes
 Conducted Via Hybrid Teleconference

1.	Veronica Alvarez 11-120-100-101-300-90	Physical Education Teacher 10-05-84	High	Middle	9/1/21	6/30/22
2.	Lori Henderson-Manning 11-120-100-101-XXX-90	Elementary Teacher	Parker	District Elementary Schools (Home School NKP)	9/1/21	6/30/22
3.	Lisa Borges Stellato 11-000-219-104-300-90	School Social Worker 10-05-81	Parker	Middle	9/1/21	6/30/22
4.	Karen Kabaki 11-000-216-100-100-90	Speech Therapist 10-04-04	Hillers	Fairmount	9/1/21	6/30/22
5.	Jenna Kuligowski 11-000-219-104-050-90	School Psychologist 10-06-81	Fairmount	High	9/1/21	6/30/22
6.	Denice Trocolar 11-000-219-104-120-90	School Psychologist 10-02-81	High	Jackson	9/1/21	6/30/22
7.	Yiralda Taveras 11-240-100-101-120-90	Bilingual Teacher	Hillers	Jackson	9/1/21	6/30/22

L. Approve the following ESY Staff and Teachers, effective 7/6/21-8/5/21, as per HBOE/HEA Agreement, Per Article 26:

	Name	Support Staff Position	Hours not to exceed:	Salary
1.	Mollica, Robert	Occupational Therapist	90	Appendix H
2.	Emery, Nicole	Occupational Therapist	90	Appendix H
3.	Wicker, Linda	Occupational Therapist	90	Appendix H
4.	Natirboff, Mary	Physical Therapist	90	Appendix H
5.	Montalto, Stacy	Behaviorist	90	Appendix H
6.	Altamura, Lilian	Nurse	90	Appendix H
7.	Shea, Jeanmarie	Nurse	90	Appendix H
8.	Woolridge, Yvette	Nurse	90	Appendix H
		TEACHERS	Hours not to exceed:	Salary
9.	Timothy Kerrisk	Teacher	90	Appendix H
10.	Mensing, Jennifer	Teacher	90	Appendix H
11.	Levitzke, James	Teacher	90	Appendix H
12.	Zitman, Aurelia	Teacher	90	Appendix H
13.	Bloomer, Lindsey	Teacher	90	Appendix H

June 21, 2021
 Hackensack Regular Meeting Minutes
 Conducted Via Hybrid Teleconference

14.	Sewell, Christopher	Teacher	90	Appendix H
15.	Carroll, Kelly	Teacher	90	Appendix H
16.	Walker, Mariko	Teacher	90	Appendix H
17.	Nicholas Dimeola	Teacher	90	Appendix H
18.	Coleski, Nikola	Teacher	90	Appendix H
19.	Kronyak, Barbra	Teacher	90	Appendix H
20.	Robinson, Shanira	Teacher	90	Appendix H
21.	Williams, Monique	Teacher	90	Appendix H
22.	Anderson, Daniel	Teacher	90	Appendix H
23.	Bennett, Elizabeth	Teacher	90	Appendix H
24.	St. Luce, Shirley	Teacher	90	Appendix H
25.	Simpson, Stefanie	Teacher	90	Appendix H
26.	Marks, Cassidy	Teacher	90	Appendix H
27.	Carroll, Cori	Teacher	90	Appendix H
28.	Muniz, Jacqueline	Teacher	90	Appendix H
29.	Balik, Michele	Teacher	90	Appendix H
30.	Cocuzza, Danielle	Teacher	90	Appendix H
31.	Manzueta, Tania	Teacher	90	Appendix H
32.	D'Angelo, Domenica	Teacher	90	Appendix H
		PARAS	Hours not to exceed:	Salary
1.	Dupree, Kortney	Paraeducator	90	Appendix I
2.	Gargano, Lauren	Paraeducator	90	Appendix I
3.	Ulloa, Siomaris	Paraeducator	90	Appendix I
4.	Davis, Doramae	Paraeducator	90	Appendix I
5.	Pomianek, Margaret	Paraeducator	90	Appendix I
6.	DeBonis, Natalia	Paraeducator	90	Appendix I
7.	Whitfield, Edwin	Paraeducator	90	Appendix I
8.	Maye, Josephine	Paraeducator	90	Appendix I
9.	Jackson, Donna	Paraeducator	90	Appendix I
10.	Magloire, Lisa	Paraeducator	90	Appendix I

June 21, 2021
 Hackensack Regular Meeting Minutes
 Conducted Via Hybrid Teleconference

11.	Abiodum, Abiola	Paraeducator	90	Appendix I
12.	Sacomanno, Rosa	Paraeducator	90	Appendix I
13.	Thomas, Tatjana	Paraeducator	90	Appendix I
14.	Serrano, Debra	Paraeducator	90	Appendix I
15.	Kaplan, Joan	Paraeducator	90	Appendix I
16.	Harris, Shernetta	Paraeducator	90	Appendix I
17.	Rizzo, Mary Ellen	Paraeducator	90	Appendix I
18.	Shafiq, Hafsa	Paraeducator	90	Appendix I
19.	Suqui, Yolanda	Paraeducator	90	Appendix I
20.	Zisa, Jennifer	Paraeducator	90	Appendix I
21.	Bustos, Cindy	Paraeducator	90	Appendix I
22.	Paul, Marie	Paraeducator	90	Appendix I
23.	Koenig, Brett	Paraeducator	90	Appendix I
24.	Tartaglione, Lucia	Paraeducator	90	Appendix I
25.	Bernard, Xiomara	Paraeducator	90	Appendix I
26.	Curtin, Debra	Paraeducator	90	Appendix I
27.	Lockwood, Pene	Paraeducator	90	Appendix I
28.	Nunziato, Andrea	Paraeducator	90	Appendix I
29.	Gotrell, Myrna	Paraeducator	90	Appendix I
30.	Fernandez, Ketty	Paraeducator	90	Appendix I
31.	Mujica, Laura	Paraeducator	90	Appendix I
32.	Reynolds, Cheyene	Paraeducator	90	Appendix I
33.	McCoy, Donald	Paraeducator	90	Appendix I
34.	Walby, Staci	Paraeducator	90	Appendix I
35.	Bhatti, Noreen	Paraeducator	90	Appendix I
36.	Drakeford, Aysha	Paraeducator	90	Appendix I
37.	Bates, Michelle	Paraeducator	90	Appendix I
38.	Battaglia, Gulda	Paraeducator	90	Appendix I
39.	Buttafuoco, Rommy	Paraeducator	90	Appendix I
40.	Cabrera, Mercedes	Paraeducator	90	Appendix I

June 21, 2021
 Hackensack Regular Meeting Minutes
 Conducted Via Hybrid Teleconference

41.	Bretan, Theresa	Paraeducator	90	Appendix I
42.	Diaz, Carmelina	Paraeducator	90	Appendix I
43.	Gotrell, Myrna	Paraeducator	90	Appendix I
44.	Ingallinera, Denise	Paraeducator	90	Appendix I
45.	Medina, Christina	Paraeducator	90	Appendix I
46.	Naranjo, Liliana	Paraeducator	90	Appendix I
47.	Perez, Rebecca	Paraeducator	90	Appendix I
48.	Pinto, Jennifer	Paraeducator	90	Appendix I
49.	Rodriguez, Ada	Paraeducator	90	Appendix I
50.	Rovell, Frank	Paraeducator	90	Appendix I
51.	Serrano, Paul	Paraeducator	90	Appendix I
52.	Sims, David	Paraeducator	90	Appendix I
53.	Thomas Judy-Ann	Paraeducator	90	Appendix I
54.	Kaliym Hazel	Paraeducator	90	Appendix I
		CST and RELATED SERVICE PROVIDERS for CASE MANAGEMENT/IEP MEETINGS	Max. Number of Cases Per Staff Member	Salary
1.	Nichols, Loriann	LDTTC	15	Appendix H
2.	Mager, Leah	LDTTC	15	Appendix H
3.	Sinnette, Saran	LDTTC	15	Appendix H
4.	Rodriguez, Maylin	LDTTC	15	Appendix H
5.	Valera, Carolina	LDTTC	15	Appendix H
6.	Castaneda, Abel	LDTTC	15	Appendix H
7.	Lizardo, Diana	Psychologist	15	Appendix H
8.	Dimitry, Thomas	Psychologist	15	Appendix H
9.	Trocolar, Denise	Psychologist	15	Appendix H
10.	Cooper, Andrew	Psychologist	15	Appendix H
11.	Telemaque, Farrah	Psychologist	15	Appendix H
12.	Baucom, Brandy	Social Worker	15	Appendix H
13.	Patrisso, Mindy	Social Worker	15	Appendix H
14.	McGowan, Lynda	Social Worker	15	Appendix H

June 21, 2021
 Hackensack Regular Meeting Minutes
 Conducted Via Hybrid Teleconference

15.	Piotrowski, Patricia	Social Worker	15	Appendix H
16.	Borges-Stellato, Lisa	Social Worker	15	Appendix H
17.	DeJesus, Diana	Social Worker	15	Appendix H
18.	Patel, Lori Ann	Speech Therapist	15	Appendix H
19.	Franklin, Lori	Speech Therapist	15	Appendix H
20.	Lovett, Roni	Speech Therapist	15	Appendix H
21.	Emery, Nicole	OT	15	Appendix H
22.	Mollica, Robert	OT	15	Appendix H
23.	Wicker, Linda	OT	15	Appendix H
24.	Natirboff, Mary	PT	15	Appendix H

M. Approve the following ESY staff to attend student IEP Meetings based on CST request, effective 7/1/21-8/31/21, as per HBOE/HEA Agreement, Article 26:

	Name	Position	Hours not to exceed:	Salary
1.	Parke, Danielle	Teacher	25	Appendix G
2.	Robinson, Tiana	Teacher	25	Appendix G
3.	Haffler, Christophe	Teacher	25	Appendix G
4.	Jackson, Danielle	Teacher	25	Appendix G
5.	Walker, Antoinette	Teacher	25	Appendix G
6.	Kardan, Megan	Teacher	25	Appendix G
7.	La Rose, James	Teacher	25	Appendix G
8.	Hooper, Brian	Teacher	25	Appendix G
9.	Paladino, Ashley	Teacher	25	Appendix G
10.	D'Angelo, Domenica	Teacher	25	Appendix G
11.	Vilardo, Nicole	Teacher	25	Appendix G
12.	Morgan, Kelly	Teacher	25	Appendix G
13.	Brunacki, Joseph	Teacher	25	Appendix G
14.	Rodriguez, Berlinda	Teacher	25	Appendix G
15.	Montalbano, Lauren	Teacher	25	Appendix G
16.	Goodrick, Randi	Teacher	25	Appendix G
17.	Taylor England, Audrey	Teacher	25	Appendix G

June 21, 2021
 Hackensack Regular Meeting Minutes
 Conducted Via Hybrid Teleconference

18.	Kerrisk, Timothy	Teacher	25	Appendix G
19.	Gyulay, Ana	Teacher	25	Appendix G
20.	Resto, Meredith	Teacher	25	Appendix G
21.	Kronyak, Barbra	Teacher	25	Appendix G
22.	Kim, Jane	Teacher	25	Appendix G
23.	Dominguez, Pearl	Teacher	25	Appendix G
24.	Williams, Jennifer	Teacher	25	Appendix G
25.	Hinton, Tanisha	Teacher	25	Appendix G
26.	Thompson, Christina	Teacher	25	Appendix G
27.	Lucas-Ruello, Melissa	Teacher	25	Appendix G
28.	Keenan, Melanie	Teacher	25	Appendix G
29.	Balik, Michele	Teacher	25	Appendix G
30.	Burfeind, Sara	Teacher	25	Appendix G
31.	Perrone, Jacquelyn	Teacher	25	Appendix G
32.	Graziani, Jose	Teacher	25	Appendix G
33.	Hernandez, Veronica	Teacher	25	Appendix G
34.	Calfayan, Marissa	Teacher	25	Appendix G
35.	Del Vechio, Pedra	Teacher	25	Appendix G
36.	Anderson, Daniel	Teacher	25	Appendix G
37.	Playa, Daniela	Teacher	25	Appendix G
38.	Coleski, Nikola	Teacher	25	Appendix G
39.	Muniz, Jacquelyn	Teacher	25	Appendix G

N. Approve the following High School Summer School Teachers, effective 7/6/21-7/27/21, as per HBOE/HEA Agreement, Article 26, Appendix H:

	Name	Position	Hours not to exceed:
1.	Phil Benanti	Credit Recovery Geometry (Substitute)	65
2.	Joe Brunacki	Credit Recovery Geometry	65
3.	Jovan Germinario	Credit Recovery Algebra (Substitute)	65
4.	Michelle Levy	Credit Recovery/Grad Point Program	65
5.	Courtney Milewski	Accuplacer Testing	20

June 21, 2021
 Hackensack Regular Meeting Minutes
 Conducted Via Hybrid Teleconference

6.	Gerard Porto	Credit Recovery English	65
7.	Lynrick Rhymer	Credit Recovery Algebra	65

O. Approve/Ratify RESIGNATIONS, LEAVES, and OTHER ACTIONS						
	Name	Nature of Action	Position	Location	Date(s) Effective	Discussion
1.	Staff ID# XX83	Leave of Absence	Para	Hilliers	9/1/21- 12/31/21	Unpaid Leave of Absence With benefits 9/1/21 - 11/30/21; without benefits 12/1/21 - 12/31/21
2.	Staff ID# XX34	Leave of Absence	Para	High	5/15/21 - 6/23/21	Unpaid Leave of Absence with benefits
3.	Staff ID# XX55	Leave of Absence	Teacher	High	9/1/21- 6/30/22	Unpaid Leave of Absence
4.	Staff ID# XX88	Revised Medical Leave	Teacher	Middle	5/31/21-6/23/21	Paid Leave of Absence
5.	Staff ID#XX23	Leave of Absence	Teacher	Fairmount	9/1/21-1/31/22	Unpaid Leave of Absence without benefits
6.	Staff ID#XX05	Leave of Absence	Teacher	Fairmount	6/1/21-6/23/21	Paid Leave of Absence using sick days
7.	Staff ID#XX69	Administrative Leave	Teacher	Middle	2/4/21 - 6/21/21	
8.	Marilyn Jackson	Retirement	Admin Assistant	Fairmount	10/1/21	
9.	Joan McKay	Retirement	F/T Para	Middle	6/1/21	
10.	Lisa Ralston	Retirement	Admin Assistant	Middle	9/9/21	
11.	Max Xie	Resignation	P/T Athletics Trainer	High	7/1/21	
12.	Jamie Yoo	Resignation	Teacher	ECDC	7/1/21	
13.	Jorge Vincetty	Resignation	Teacher	High	7/1/21	
14.	Randi Harris	Termination	Para	ECDC	6/24/21	
15.	Nicholas Amato	Resignation	Teacher	High	7/1/21	
16.	Sarah Kim	Resignation	P/T Para	Jackson	7/1/21	
17.	Jaelyn Shave	Resignation	Teacher	Fairmount	7/1/21	
18.	Christian Velazquez	Resignation	Teacher	High	7/1/21	
19.	Christopher Ryan	Retirement	Teacher	High	7/1/21	

P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Job Descriptions:

1. Assistant Principal Elementary School
2. Assistant Superintendent of Administrative Services
3. Assistant Superintendent of Curriculum and Instruction
4. Curriculum and PD Specialist
5. Director of Curriculum and Instruction/Grants
6. Instruction and Data Coordinator
7. Manager of Human Resources
8. Supervisor of ELA and Media/Library 5-12
9. Supervisor of Guidance 5-12
10. Supervisor of Math and Business 5-12
11. Supervisor of Science and CTE
12. Supervisor of Social Studies and Physical Education 5 - 12

Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the 2021/22 contract of Rosemary M. Marks, Assistant Superintendent of Schools, effective July 1, 2021 thru June 30, 2022, annual salary of \$199,533, as approved by the Interim Executive County Superintendent.

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the 2021/22 contract of Andrea Oates-Parchment, Assistant Superintendent of Schools, effective July 1, 2021 thru June 30, 2022, annual salary of \$194,880, as approved by the Interim Executive County Superintendent.

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the contract of Dora Zeno, Business Administrator/Board Secretary, effective July 1, 2021 thru February 15, 2022, at a salary of \$700, per day, as approved by the Interim Executive County Superintendent.

T. Approve the following School Counselors for Summer 2021 Scheduling, as per HBOE/HEA Agreement, Article 25, Appendix G:

	Name	School	Hours not to exceed:
1.	Kara Ferrazzano	High	25
2.	Colleen Krenn	High	25
3.	Luz Lomeli	High	25
4.	Maggie Magner	High	25
5.	Lucinda Harris	High	25
6.	Terry Rauschberg	High	25
7.	Randy Stamm	High	25
8.	Amber Barraco	Middle	60
9.	Jodi Cirincione	Middle	60
10.	Lourdes McCain	Middle	60

U. Approve the following terminal leave payment:

	Staff Member	Number/Days	Payment
1.	Marie Osorio	227 sick/20 vacation	\$14,755./\$6,335.

V. Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Outreach Counselor Summer Hours at SBYSP HHS Drop-in Center

	Name	Location	Salary	Total Hours not to Exceed
1.	Alexandria Lopez	Drop-in Center	\$24. Per hour	60

W. Approve the following Coaching Staff for the 2021/2022 school year:

	Name	Nature of Action	Position/Sport	Step	Salary	Start Date	End Date	Discussion
1.	James Levitzke	Appoint	Track Coordinator	3	\$33,610	7/1/21	6/30/22	
2.	Cedric Brown	Appoint	Asst. Football Coach	1	\$7,386	7/1/21	12/31/21	
3.	Brian Hooper	Appoint	Asst. Football Coach	3	\$9,330	7/1/21	12/31/21	
4.	Walter King	Appoint	Asst. Football Coach	1	\$7,386	7/1/21	12/31/21	
5.	Keith Lamber	Appoint	Asst. Football Coach	1	\$7,386	7/1/21	12/31/21	
6.	Kaliym Hazel	Appoint	Asst. Football Coach	3	\$9,330	7/1/21	12/31/21	
7.	Henry Reyes	Appoint	Asst. Football Coach	3	\$9,330	7/1/21	12/31/21	
8.	Michael Sanchez	Appoint	Asst. Football Coach	2	\$8,630	7/1/21	12/31/21	
9.	Gioser Torrealba	Appoint	Cross Country Asst. Coach	3	\$5,986	7/1/21	12/31/21	
10.	Mario Santivanez	Appoint	Cross Country Asst. Coach	3	\$5,986	7/1/21	12/31/21	
11.	Scott Davis	Appoint	Field Hockey Head Coach	3	\$9,210	7/1/21	12/31/21	
12.	Amanda Hyland	Appoint	Field Hockey Asst. Coach	1	\$5,053	7/1/21	12/31/21	
13.	Haris Brkovic	Appoint	Volleyball Head Coach (Women)	3	\$9,210	7/1/21	12/31/21	
14.	Lynrick Rhymer	Appoint	Volleyball Asst. Coach (Women)	3	\$5,986	7/1/21	12/31/21	
15.	Jamie Schweizer	Appoint	Volleyball Asst. Coach (Women)	3	\$5,986	7/1/21	12/31/21	

June 21, 2021
 Hackensack Regular Meeting Minutes
 Conducted Via Hybrid Teleconference

16.	Daniel Excellent	Appoint	Soccer Head Coach (Men)	3	\$9,987	7/1/21	12/31/21	
17.	Keith Grant	Appoint	Soccer Asst. Coach (Men)	3	\$6,492	7/1/21	12/31/21	
18.	Jhonny Cortes	Appoint	Soccer Asst. Coach (Men)	2	\$6,259	7/1/21	12/31/21	
19.	Ken McKaba	Appoint	Tennis Head Coach (Women)	3	\$9,210	7/1/21	12/31/21	
20.	Austin Wey	Appoint	Tennis Asst. Coach (Women)	3	\$5,986	7/1/21	12/31/21	
21.	Jennifer Moran	Appoint	Cheerleading Head Coach	1	\$5,986	7/1/21	12/31/21	
22.	Meagan Harrington	Appoint	Cheerleading Asst. Coach	2	\$2,993	7/1/21	12/31/21	

X. Approve the following Volunteer Coaching Staff for the 2021/2022 school year:

	Name	Nature of Action	Position	Location	Start Date	End Date	Discussion
1.	Jesse Agbotse	Appoint	Volunteer Football Coach	HHS	7/1/21	12/31/21	
2.	James LaRose	Appoint	Volunteer Football Coach	HHS	7/1/21	12/31/21	
3.	Brandon Montgomery	Appoint	Volunteer Football Coach	HHS	7/1/21	12/31/21	
4.	Kirk Scott	Appoint	Volunteer Football Coach	HHS	7/1/21	12/31/21	
5.	Gordon Whiting	Appoint	Volunteer Football Coach	HHS	7/1/21	12/31/21	

Y. Approve the revised District Table of Organization, effective SY 2021/22.

Personnel actions A.1, - Y				
	Motion: Trustee James-Vickery		Second: Trustee LeSane	
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)	X			
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X (NO K3/K6)			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)				X
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

B. Policy

B1 Policies for First Reading: None

B2 Policies for Second Reading: None

C. Curriculum

C1 Travel Reimbursements (none)

C2 Professional Development (see attachment)

C3 Field Trips (none)

C4 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves/ratifies the following internships, field experience, and student practicums for the 2020-2021 and 2022 school year:

School	Administrator	Candidate	Observation/ Placement with	Assignment	University	Dates
FMH	J. Dorsey-Whiting	Aaron Bourcier	E. Ekici	Elementary Resource Room	Western Governors University	Spring 2021
ECDC	M. Moncloa	Sarah Martinez	L. Montalbano	Pre K-3	Rutgers University	Fall 2021
HHS	TBD	Bijal Mehta	G. Mercado	Math, 9-12	Ramapo College	Fall 2021 & Spring 2022
FMH	J. Dorsey-Whiting	Lisa Montany	C. Haffler	Elementary 2nd	Ramapo College	Fall 2021 & Spring 2022

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent’s determination on the HIB investigation.

C6 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a contract between Hackensack Public Schools and Fiedeldej Consulting to provide 18 two-hour, virtual sessions to all para-educators and certificated staff on the topics of Listening Circles and QPR Suicide Gatekeeper Training on September 2nd and 3rd, 2021. The cost, not to exceed \$20,150.00 will be paid for with ESSER-II funds.

C7 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the submission of the Hackensack Plan for Safe Return to In-Person Instruction and Continuity of Service Plan for 2021-2022.

C8 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves RFP award 22-01 for Consulting Services in Implementing a Summer & an After School Program for Grades 5-8, to the Boys and Girls Club of Lower Bergen County to manage and support a summer/after school program that includes enrichment, intervention, and mentoring components at Hackensack Middle School for the 2021-2022 school year. The cost, not to exceed \$132,694, will be paid for with ESSER-II funds.

C9a Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, will reissue RFP 22-02, for Professional Development Consultant to Implement Reading Workshop, Read Aloud, and Small Group Instruction in grades K-4.

C9b Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, will reissue RFP 22-03, for Professional Development Consultant to Implement Bilingual Spanish/English Reading Strategies, Read Aloud, and Small Group Instruction in Grades K-5.

C10 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a contract with Barbara Golub to provide Professional Development in Reading Workshop on July 5 through July 9, 2021 to district teachers. The cost not to exceed \$15,000 will be paid for with account #11-000-223-320-003-01.

C11 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the refusal of Perkins funding for the 2021-2022 school year.

C12 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves/ratifies a contract with Wilson Language to provide Foundations Level 3 Initial Training to district Reading Specialists, Special Ed, Bilingual and ESL teachers for the 2020-2021 school year. The cost of \$2,500 will be paid for with ESSA Title II funds, account #20-270-200-300-000-00.

C13 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement with the Department of Health for the City of Hackensack to provide nursing services for SY 2021-2022 Nonpublic Nursing Aid Entitlement funds to students enrolled in Bergen County Christian Academy.

C14 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement with Bergen County Special Services School District to provide Non-Public Chapters 192 and 193 State Aid to students enrolled in Bergen County Christian Academy for SY 2021-2022. The services provided include compensatory education, ESL instruction, speech correction, supplemental instruction, evaluation and annual review and home instruction.

C15 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves/ratifies two hours for Rhonda Wade to provide Petal Pushers Garden Club Parent Engagement Activity for

the Nellie K. Parker School for the 2020-2021 school year, paid for with ESEA Title I funds from account #20-231-200-100-090-90.

C16 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for Fanny M. Hillers School’s Kickstart to Kindergarten Program for the 2020-2021 school year, paid for with ESSA Title I funds from account #20-231-200-100-110-90:

Name	Position & Location	Guide HBOE/HEA Agreement, Article 26	Hours Not to Exceed
Antoinette Walker-Hazel	Hillers Kickstart to Kindergarten Program - Parent Workshop Facilitator	Appendix G	10
Christopher Haffler	Hillers School Kickstart to Kindergarten Program - Parent Workshop Facilitator	Appendix G	10
Tiana Robinson	Hillers School Kickstart to Kindergarten Program - Teacher	Appendix G	10
Marivel Quinones	Hillers Kickstart to Kindergarten Program - Teacher	Appendix G	10

C17 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for Hackensack High School’s College Planning Facilitators, paid for with ESSA Title IV funds from account #20-280-100-100-000-90, for the 2021-2022 school year, and pending ESSA funding:

Name	Position & Location	Guide HBOE/HEA Agreement, Article 26	Hours Not to Exceed
Terry Rauschberg	College Planning Facilitators	Appendix G	30
Margarita Magner	College Planning Facilitators	Appendix G	30
Randall Stamm	College Planning Facilitators	Appendix G	30
Lucinda Harris	College Planning Facilitators	Appendix G	30

C18 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for Fairmount School’s Boost Summer Program for the 2021-2022 school year, paid for from account #20-477-100-100-000-90:

Name	Position & Location	Guide HBOE/HEA Agreement, Article 26	Hours Not to Exceed
Cynthia Hochstaedt	Fairmount Boost Summer Program Content Planner	Appendix H	30
Joyce Wickersheim	Fairmount Boost Summer Program for K-3 Teacher	Appendix H	45
Rosaria Luciano	Fairmount Boost Summer Program for K-3 Teacher	Appendix H	45
Danielle Jackson	Fairmount Boost Summer Program for K-3 Teacher	Appendix H	45
Diane Eames	Fairmount Boost Summer Program for K-3 Teacher	Appendix H	45

C19 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for Hackensack Middle School’s Incoming 5th Grade Summer Program in August 2021, paid for with ESSER-II funded activities:

Name	Position & Location	Guide HBOE/HEA Agreement, Article 26	Hours Not to Exceed
Margarita Monserrat	HMS Incoming Gr. 5 Summer Program	Appendix H	64
Ross Marshall	HMS Incoming Gr. 5 Summer Program	Appendix H	64
Patricia Burleson	HMS Incoming Gr. 5 Summer Program	Appendix H	64
Jeffrey Bock	HMS Incoming Gr. 5 Summer Program	Appendix H	64
Megan Kardan	HMS Incoming Gr. 5 Summer Program	Appendix H	64
Marcella Mattei	HMS Incoming Gr. 5 Summer Program	Appendix H	64
Audrey Taylor-England	HMS Incoming Gr. 5 Summer Program	Appendix H	64
Michelle Hammond-Dudley	HMS Incoming Gr. 5 Summer Program	Appendix H	64
Placeholder	HMS Incoming Gr. 5 Summer Program	Appendix H	64
Placeholder	HMS Incoming Gr. 5 Summer Program	Appendix H	64

C20 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following positions for the Hackensack Middle School Comet Summer Academy Camp in the summer of 2021, paid for from account #11-130-100-101-300-26:

Name	Position & Location	Guide HBOE/HEA Agreement, Article 26	Hours Not to Exceed
Rosina Panuccio	HMS Summer Camp Lead Teacher	Appendix H	84
Stacy Wilkins	HMS Summer Camp Teacher	Appendix H	60
Kelly Morgan	HMS Summer Camp Teacher	Appendix H	60
K.Duardo	HMS Summer Camp Teacher	Appendix H	60
Sara Grbic	HMS Summer Camp Teacher	Appendix H	60
Nicole Vilardo	HMS Summer Camp Teacher	Appendix H	60
Abigail Ronberg	HMS Summer Camp Teacher	Appendix H	60
Tom Weber	HMS Summer Camp Teacher	Appendix H	60
Nicole Macias	HMS Summer Camp Teacher	Appendix H	60
Haneefah Colon	HMS Summer Camp Teacher	Appendix H	60
Heather Mecka	HMS Summer Camp Teacher	Appendix H	60
Andrea Kosoy	HMS Summer Camp Teacher	Appendix H	60
Kris DeBlasio	HMS Summer Camp Teacher	Appendix H	60
America Sotelo	HMS Summer Camp Teacher	Appendix H	60
Jovan Germinario	HMS Summer Camp Teacher	Appendix H	60
Jessica Grande	HMS Summer Camp Teacher	Appendix H	60
Crista Tiboldo	HMS Summer Camp Substitute	Appendix H	TBD
Francesca Stierle	HMS Summer Camp Substitute	Appendix H	TBD

C21 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following Summer Curriculum Writing Institute activities for the summer 2021, paid for from account #11-000-221-104-003-90:

June 21, 2021
 Hackensack Regular Meeting Minutes
 Conducted Via Hybrid Teleconference

Name	Position & Location	Guide HBOE/HEA Agreement, Article 26	Hours Not to Exceed
Berlinda Rodriguez	Elementary Bilingual Language Arts	Appendix N	15
Martha Martinez	Gr 9-12 ESL 1	Appendix N	2
Martha Martinez	Gr 9-12 ESL 2	Appendix N	2
Martha Martinez	Gr 9-12 ESL 3	Appendix N	2
Martha Martinez	Gr 9-12 ESL 4	Appendix N	2
Martha Martinez	Gr 9-12 ESL 5	Appendix N	2
Luz Freay	Gr 4 Spanish	Appendix N	10
Luz Freay	Gr 4 Spanish Heritage Language	Appendix N	10
Luz Freay	Gr 3 Spanish Heritage Language	Appendix N	10
Luz Freay	Gr 2 Spanish Heritage Language	Appendix N	10
Karelia Tejada	Italian 3	Appendix N	10
Karelia Tejada	Italian 3 Honors	Appendix N	10
Karelia Tejada	Italian 3 Honors	Appendix N	10
Soraya Gonzalez	Spanish for Spanish Speakers 1	Appendix N	10
Soraya Gonzlez	Spanish for Spanish Speakers 2	Appendix N	10
Soraya Gonzalez	Spanish for Spanish Speakers 3	Appendix N	10
America Sotelo	BIL Gr K Social Studies	Appendix N	2
America Sotelo	BIL Gr 1 Social Studies	Appendix N	2
America Sotelo	BIL Gr 2 Social Studies	Appendix N	2
America Sotelo	BIL Gr 3 Social Studies	Appendix N	2
America Sotelo	BIL Gr 4 Social Studies	Appendix N	2
America Sotelo	BIL US History 1	Appendix N	2
America Sotelo	BIL US History 2	Appendix N	2
America Sotelo	BIL World History	Appendix N	2

June 21, 2021
 Hackensack Regular Meeting Minutes
 Conducted Via Hybrid Teleconference

America Sotelo	Gr 7 BIL LA	Appendix N	20
America Sotelo	Gr 8 BIL LA	Appendix N	20
Jenny Rama	K Spanish Heritage Language	Appendix N	20
Jenny Rama	Gr 1 Spanish Heritage Language	Appendix N	20
Leslie Solis-Stovall	Bilingual Gr 1 Language Arts	Appendix N	20
Natalia Cayado	Bilingual Gr 2 Language Arts	Appendix N	20
Jane Kim	Elementary ELA Unit Writing	Appendix N	30
Jessica Davilla	Kindergarten Art First Grade Art Second Grade Art Third Grade Art Fourth Grade Art	Appendix N	50
Rebecca Nasse	Kindergarten Art First Grade Art Second Grade Art Third Grade Art Fourth Grade Art	Appendix N	50
Kate Seborowski	Kindergarten Art First Grade Art Second Grade Art Third Grade Art Fourth Grade Art	Appendix N	50
Tonia Andrews	Art 1 Art 2	Appendix N	40
Caroline Krueger	Honors English IV Mythology CPIV True Crime Studies CPIV Graphic Novels CPIV Exploring Sports and Literature CPIV Suspense and Literature	Appendix N	10
Mauriko Walker	Read 180 MS and HS	Appendix N	4

C22 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following services for the 2021-2022 school year.

<u>TYPE</u>	<u>SCHOOL</u>	<u>Tuition</u>	<u>ID #</u>	<u>CLASSIFIED</u>	<u>COMMENT</u>
NonPub	SBJC	\$ 3,900.00	484704	X	ESY
NonPub	SBJC	\$ 3,900.00	460345	X	ESY
NonPub	SBJC	\$ 3,900.00	480625	X	ESY
NonPub	SBJC	\$ 3,900.00	484828	X	ESY
NonPub	SBJC	\$ 3,900.00	486556	X	ESY
Public	Ridgewood	\$ 7,282.00	487732	X	ESY
Public	Ridgewood	\$ 7,200.00	487731	X	ESY
NonPub	Westbridge Academy	\$ 88,332.00	485327	X	Tuition & ESY
NonPub	ECLC	\$ 63,978.00	431155	X	Tuition & ESY
NonPub	Sage Day	\$ 66,559.00	440050	X	Tuition & ESY
NonPub	Sage Day	\$ 66,559.00	471063	X	Tuition & ESY
NonPub	Sage Day	\$ 3,977.00	440050	X	ESY
NonPub	CTC Academy	\$ 91,315.68	485917	X	Tuition & ESY
NonPub	CTC Academy	\$ 91,315.68	484463	X	Tuition & ESY
NonPub	CTC Academy	\$ 93,147.02	485233	X	Tuition & ESY
NonPub	CTC Academy	\$ 93,147.02	315125	X	Tuition & ESY
NonPub	CTC Academy	\$ 93,147.02	480626	X	Tuition & ESY
NonPub	Windsor Learning Center	\$ 69,930.00	483634	X	Tuition & ESY
NonPub	Chapel Hill Academy	\$ 72,450.00	471634	X	Tuition & ESY
NonPub	Cornerstone Day School	\$ 89,850.20	480227	X	Tuition & ESY
NonPub	Cornerstone Day School	\$ 89,850.20	487255	X	Tuition & ESY
NonPub	Broadstep Academy	\$102,284.70	450501	X	Tuition & ESY
NonPub	IEA	\$122,047.80	430743	X	Tuition & ESY
NonPub	IEA	\$122,047.80	481489	X	Tuition & ESY
NonPub	IEA	\$122,047.80	483975	X	Tuition & ESY
NonPub	Glenview Academy	\$ 83,561.92	480608	X	Tuition & ESY
NonPub	Glenview Academy	\$ 83,561.92	485619	X	Tuition & ESY
NonPub	New Beginnings	\$ 85,368.16	483654	X	Tuition & ESY
NonPub	New Beginnings	\$ 85,368.16	476483	X	Tuition & ESY
NonPub	The Forum School	\$ 82,713.51	450508	X	Tuition & ESY
NonPub	David Gregory School	\$ 60,664.80	482112	X	Tuition & ESY
NonPub	David Gregory School	\$ 60,664.80	476688	X	Tuition & ESY
NonPub	David Gregory School	\$ 60,664.80	485635	X	Tuition & ESY
NonPub	David Gregory School	\$ 60,664.80	482816	X	Tuition & ESY
NonPub	Reed Academy	\$120,506.40	481650	X	Tuition & ESY

<u>TYPE</u>	<u>SCHOOL</u>	<u>1:1 /Nurse</u>	<u>ID #</u>	<u>CLASSIFIED</u>	<u>COMMENT</u>
NonPub	CTC Academy	\$25,750	485917	X	Health Need
NonPub	Broadstep Academy	\$21,000	450501	X	Health Need
NonPub	Glenview Academy	\$46,640	480608	X	Health Need
NonPub	Glenview Academy	\$46,640	485619	X	Health Need

NonPub	New Beginnings	\$46,640	483654	X	Health Need
NonPub	New Beginnings	\$46,640	476483	X	Health Need
NonPub	David Gregory School	\$39,060	482112	X	Health Need
NonPub	David Gregory School	\$39,060	476688	X	Health Need
NonPub	David Gregory School	\$39,060	482816	X	Health Need
NonPub	David Gregory School	\$39,060	485635	X	Health Need

HOME INSTRUCTION

<u>STUDENT</u>	<u>MEDICAL</u>	<u>DISCIPLINE</u>	<u>PENDING PLACEMENT</u>	<u>COMMENTS</u>
480864	X			

C23 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Bergen County Special Services School District, Paramus, New Jersey for the purposes of providing IEP mandated related services (counseling, occupational therapy, physical therapy, speech therapy, related service evaluations, Educational Enterprises: American Sign Language Interpreter, consultations, and behavior services) and Child Study Team replacement coverage to In-District and Out-of-District students for the 2021-2022 school year. Funds to be paid from account #11-000-216-320-006-00.

C24 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Bergen County Special Services School District (BCSSSD), for the Suspension Alternative Program (SAP), for the 2021-2022 school year, at a cost of \$550.00 for the first five (5) weeks of SAP services and \$85.00 per week. Funds to be paid from account #11-000-217-320-006-00.

C25 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Bergen County Special Services School District, Paramus, New Jersey to provide one-on-one aides to out-of-district special education students for the 2021-2022 school year. Funds to be paid from account #11-000-217-320-006-00.

C26 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Bergen County Special Services School District, Paramus, New Jersey for the purposes of providing home instruction to in-district and out-of-district students for the 2021-2022 school year. Funds will be paid from account #11-150-100-320-006-00.

C27 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Ridgefield Board of Education, Ridgefield, New Jersey for the purpose of providing IEP mandated Occupational & Physical Therapy for special education students currently placed out-of-district at a rate not to exceed \$100/Hr for 30 minutes per session for the 2021-2022 school year. Funds will be paid from account #11-000-216-320-006-00.

C28 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Cresskill Board of Education, Cresskill, New Jersey for the purposes of providing IEP mandated related services (occupational, physical, speech therapy) to special education student (ID#481489) currently attending out-of-district placement due to the severity of their disabilities for the 2021-2022 school year. Funds will be paid from account #11-000-216-320-006-00.

C29 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Ridgefield Board of Education, Ridgefield, New Jersey for the purpose of providing one-to-one aide to Hackensack special education student (ID#482346) currently placed out-of-district for school year 2021-2022. Funds will be paid from account #11-000-217-320-006-00.

C30 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Northern Valley Regional High School District, Demarest, New Jersey to conduct physical and occupational therapy to out-of-district classified student (I.D #442920). Northern Valley Regional HS District will be paid at a rate of \$60 per session for the 2021-2022 school year. Funds will be paid from account #11-000-219-320-006-00.

C31 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Priority Nursing Services, Newark, New Jersey for the purposes of providing IEP mandated Nursing and/or Home Health Assistant services to students with disabilities and who need constant medical attention during the school day and attend in-district programs. Priority Nursing Services will be paid at a rate not to exceed: • \$50 per hour for a registered nurse • \$35 per hour for a Licensed Practical Nurse • \$22 per hour for Certified Nurse Aide/Certified Home Health Aide. Rates based on one-to-one services and non-split shifts for the 2021-2022 school year. Funds will be paid from account #11-000-217-320-006-00.

C32 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Aveanna Healthcare, TX, for the purpose of providing one-to-one aide to Hackensack special education students. Aveanna Healthcare will be paid at a rate not to exceed: • \$50 per hour for a registered nurse • \$35 per hour for a Licensed Practical Nurse • \$22 per hour for Certified Nurse Aide/Certified Home Health Aide. Rates based on one-to-one services and non-split shifts for the 2021-2022 school year. Funds will be paid from account #11-000-217-320-006-00.

C33 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Starlight Homecare Agency, Saddle Brook, New Jersey, for the purposes of providing IEP mandated Nursing and/or Home Health Assistant Services to students with disabilities and who need constant medical attention during the school day. Starlight Homecare Agency will be paid at a rate not to exceed: • \$55 per hour for a registered nurse • \$45 per hour for a Licensed Practical Nurse. Rates are based on one-to-one services and non-split shifts for the 2021-2022 school year. Funds will be paid from account #11-000-217-320-006-00.

C34 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Stay Well Services Inc, Rochelle Park, New Jersey for the purposes of providing IEP mandated Nursing and/or Home Health Assistant services to preschool special education student with disabilities (ID#483563) who needs constant medical attention during the school day. Stay Well Services, Inc. will be paid at a rate not to exceed: • \$50 per hour for a registered nurse • \$42 per hour for a Licensed Practical Nurse for the 2021-2022 school year. Funds for this service will be paid from account #11-000-217-320-006-00.

C35 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Dr. Hugh Bases, Glen Rock, New Jersey. Dr. Bases conducts neurological evaluations for students referred for evaluations by Child Study Teams, in conjunction with eligibility

for Section 504 Accommodation Plan. Dr. Bases is to be paid at a rate not to exceed \$650 per evaluation for the 2021-2022 school year. Funds will be paid from account #11-000-219-320-006-00.

C36 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Dr. Esther Fridman, Englewood, New Jersey. Dr. Fridman conducts psychiatric evaluations for students referred for evaluations by Child Study Teams and in situations where a follow up to an at-risk assessment is warranted at the rate not to exceed \$600 per evaluation (1hr.) for the 2021-2022 school year. Funds will be paid from account #11-000-219-320-006-00.

C37 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Hillmar LLC, NJ for the purposes of conducting bilingual, monolingual, and specialty language evaluations to help determine IEP eligibility. Hillmar will also provide IEP mandated related services to in-district and out-of-district students based on their IEP for the 2021-2022 school year. Funds will be paid from account #11-000-219-320-006-00.

C38 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Hackensack Neurology Group, Hackensack, New Jersey to conduct neurological evaluations for students referred for evaluations by Child Study Teams, in conjunction with eligibility for Section 504 Accommodation Plan and in situations where a follow up to an at-risk assessment is warranted for the 2021-2022 school year. Funds will be paid from account #11-000-219-320-006-00.

C39 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of St. Joseph's School for the Blind, Jersey City New Jersey, to provide Functional Vision Assessments for non-classified and classified students eligible for special education by Hackensack Child Study Teams for the 2021-2022 school year. Funds will be paid from account #11-000-219-320-006-00.

C40 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Language Line, CA for the purposes of providing translation services both for medical/nursing activities and for special education mandated meetings in which the parents' primary language is not English. The cost of this service is \$1.75 per minute for the 2021-2022 school year. Funds will be paid from account #11-000-219-320-006-00.

C41 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Karen Willick, Hackensack, New Jersey. Mrs. Willick will be providing IEP mandated Occupational Therapy for special education student (ID#481049) placed out-of-district at a rate not to exceed \$100/hr. For the 2021-2022 school year. Funds will be paid from account #11-000-216-320-006-00.

C42 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Professional Educational Services, Glassboro, New Jersey for the purposes of providing home instruction for in-district students in need of home instruction due to medical issues at a rate not to exceed \$60 per hr. for the 2021-2022 school year. Funds will be paid from account #11-150-100-320-006-00.

C43 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Education Inc., Plymouth, Massachusetts, for the purposes of providing home instruction for students placed in i.e. Hackensack University Center, Beth Israel Medical Center, and Summit

Oaks Hospital during medical treatment. Education Inc. is contracted by these hospitals to provide fully certified instructors to the students that are medically treated at the hospital for the 2021-2022 school year. Funds will be paid from account #11-150-100-320-006-00.

C44 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Trinitas Regional Medical Center, Child & Adolescent Inpatient Unit from Union County Educational Services Commission, Westfield, New Jersey to provide home instruction for Hackensack District students admitted for Behavioral Health and Psychiatry Services for the 2021-2022 school year. Funds will be paid from account #11-150-100-320-006-00.

C45 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of New Hope Integrated Behavioral Health Care from Monmouth-Ocean Educational Services Commission, Marlboro, New Jersey to provide home instruction for in and out-of-district Hackensack District students admitted for behavior, drug and alcohol rehabilitation for the 2021-2022 school year. Funds will be paid from account #11-150-100-320-006-00.

C46 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Center for Children's Behavioral Health Inc. Fairfield, New Jersey 07004 to provide Home instruction for Hackensack District students admitted for Behavioral Health and Psychiatry services. CCBH Inc. will provide Certified Teachers for Home Instruction Services to Hackensack Public School Students at a rate not to exceed \$75 per hr per student for the 2021-2022 school year. Funds will be paid from account #11-150-100-320-006-00.

C47 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Delta T Group, Bryn Mawr, Pennsylvania for specialized services, i.e. IEP mandated Speech and Language, Physical Therapy, Occupational Therapy, Behaviorist, Teacher of the Deaf, Interpretation Services, and other related IEP Mandated services, as needed for the 2021-2022 school year. Funds will be paid from account #11-000-216-320-006-00.

C48 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Laura Sylvia at Bergen Hearing & Speech, Inc., Haworth, New Jersey. Mrs. Sylvia will provide Educational Audiological services at a rate not to exceed \$135 per hour and \$750 per central auditory processing evaluations for Hackensack Public School District Students for the 2021-2022 school year. Funds will be paid from account #11-000-216-320-006-00.

C49 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Kerry Shelby at Auditory Assistance, Park Ridge, New Jersey. Mrs. Shelby will provide Auditory Assistance & Teacher of Deaf Services for the Hackensack Public School District Students for the 2021-2022 school year at a rate not to exceed \$85 per hour and \$85 per hour for 2 hour IEP writing services. Funds will be paid from account #11-000-216-320-006-00.

C50 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of the Lake Drive Program Specialized Evaluation Services, Mountain Lakes, New Jersey to conduct child study team evaluations by sign language interpreters to students who are deaf,

hard of hearing, or deaf-blind in the Hackensack School District. Services will be used for child study team evaluations, meetings, and conferences for the 2021-2022 school year. Funds will be paid from account #11-000-219-320-006-00.

C51 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Four Winds Hospital, Katonah, New York for the purposes of providing bedside educational instruction for Hackensack resident students receiving medical services at that facility. The Office of Special Services has used this agency during previous school years and found their staff to be effective. Services are to be provided at a rate not to exceed \$60 per hour for the 2021-2022 school year. Funds will be paid from account #11-150-100-320-006-00.

C52 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Care Solace: Addiction Treatment Technologies, Encinitas, California to provide a web-based navigation system to assist Hackensack School District students and parents in locating and connecting with mental health treatment providers for the 2021-2022 school year. Funds will be paid from ESSER III funds.

C53 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Advancing Opportunities, Inc, Extension, New Jersey to provide Augmentative device training to both Hackensack district staff and parents for the 2021-2022 school year. Funds will be paid from account #11-000-216-320-006-00.

C54 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of ASL Interpreter Referral Service, Inc. Somerset, New Jersey to provide sign language interpreters to students who are deaf, hard of hearing, or deaf-blind in the Hackensack School District. Services will be used for child study team evaluations, meetings, and conferences for the 2021-2022 school year. Funds will be paid from account #11-000-216-320-006-00.

C55 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Pascack Valley Council For Special Education Region II, for the purpose of providing IEP mandated Occupational & Physical Therapy for special education students currently placed out-of-district for the 2021-2022 school year. Funds will be paid from account #11-000-216-320-006-00.

C56 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Kaleidoscope Education Services, Bryn Mawr, Pennsylvania to provide IEP mandated related services (occupational therapy, physical therapy, speech therapy, related service evaluations,) and Child Study Team replacement coverage if needed for the 2021-2022 school year. Funds will be paid from account #11-000-219-320-006-00.

C57 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Silvergate Preparatory School, Bridgewater, New Jersey. Silvergate is a clinical agency approved through the New Jersey Department of Education that works in conjunction with school districts to provide education to district students attending the GenPsych Adolescent Program (GAP) for the 2021-2022 school year. Funds will be paid from account #11-150-100-320-006-00.

C58 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Hackensack Meridian Health, Joseph M. Sanzari Children’s Hospital, Audiology Department at the Pediatric Center, Hackensack, New Jersey to conduct audiological evaluations for students referred for further testing/evaluations by the Child Study Teams. The Hackensack Meridian Health Audiology Department is to be paid at a rate not to exceed \$800 per evaluation for the 2021-2022 school year. Funds will be paid from account #11-000-219-320-006-00.

C59 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves/ratifies Hackensack Middle School (HMS) student members of the Gay Straight Alliance Club and staff to represent HMS on June 13, 2021 in the Tenafly, New Jersey Pride Parade organized by Tenafly Pride.

C60 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves/ratifies the following positions for Fanny M. Hillers Math and ELA Tutorials for the 2020-2021 school year, paid for with ESSA Title I funds from account #20-231-200-100-110-90:

Name	Position & Location	Guide HBOE/HEA Agreement, Article 26	Hours Not to Exceed
Carey Ciffo	Hillers Math Tutorial	Appendix G	5.5
Antoinette Walker-Hazel	Hillers Math Tutorial	Appendix G	5.5
Gwynne Burt	Hillers Math Tutorial	Appendix G	5.5
Yiralda Taveras	Hillers Math Tutorial	Appendix G	5.5
Shannon Echeverria	Hillers Math Tutorial	Appendix G	6.5

C61 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the School Safety and Security Drill, Statement of Assurance for school year 2020-2021 in accordance with N.J.A.C. 6A:30, Appendix A.

Curriculum Resolutions C2 - C61				
Motion: Trustee Coleman	Second: Trustee DeNully			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)	X			
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)				X
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

D. Finance and Budget

D1 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Interim SBA/Board Secretary, accepts and approves the **Board Secretary’s Report** and Cash Reconciliation Report for the month of **May** 2021;

Be It Resolved, that the Board of Education and Board Secretary certify that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District financial obligations for 2020/2021 school year (*Attachment D1*).

D2 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Interim SBA/Board Secretary, approves the payment of **bills and claims**, May 14th, through June 17, 2021, in the total amount of \$16,089,309.53 (*Attachment D2*).

Fund 10	General Fund	\$569,334.82
Fund 11	Current General Expense	\$14,101,684.60
Fund 12	Capital Outlay	\$ 156,806.88
Fund 20	Special Revenue	\$682,226.03
Fund 40	Debt Service	\$0
Fund 60	Enterprise Fund	\$579,257.20

D3 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the attached **List of Budget Transfers #7846** through #7871 for the month of **May** 2021, total amount of \$13,830,715 (*Attachment D3*).

D4 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves **Fundraisers and Flyer Distributions** (*Attachment D4*).

D5 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, acknowledges that the Hackensack Public School District conducted its first **emergency school bus exit drills**, in accordance with N.J.A.C. 6A:27-11.2, as follows:

Date	Time(s)	School	Location	Route No.	Admin
5/14/21	8:15-12:45	High School	School campus/virtually shown	N/A	P. Lozano, R. Greenwood, N. Adams, C.King
5/11/21	2:15pm	Hillers	School campus/virtually shown	N/A	Joy Dorsey-Whiting Principal
5/6/21 (A) & 5/7/21 (B) 5/10/21 (A) & 5/11/21(B)	8:45 am	ECDC	School campus/virtually shown	128,149	Marcela Moncloa Asst. Principal
5/11/21 & 5/12/21	9:00am -2:30pm	Parker	School campus/ virtually shown	N/A	Donna Petrin Wall Asst. Principal

5/7/21	8:25 am	Fairmount	School campus/ virtually shown	127	Rhonda Ashton-Loeb Principal
5/6/21	8:45 am	Jackson	School campus/virtually shown	N/A	Christopher Moran Principal
5/21/21 & 6/16/21	8:15 am 8:00 am	Middle School	School campus/virtually shown	N/A	Julio Morel Asst. Principal

D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, hereby accepts the **funding for the American Rescue Plan Elementary and Secondary School Emergency Relief (ARP ESSER III) Fund** and approves the submission of the application and accepts the funds for project period May, 2021 - October 13, 2024 in the amount of \$9,012,702.

First Installment	Second Installment	Total ARP ESSER III
\$6,008,468	\$3,004,234	\$9,012,702

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, accepts the **donation** from Donald Ellis, James McNair and The Money Team for 200 backpacks, including supplies, for an approximate value of @\$50 each, to be distributed in front of the Nellie K. Parker Elementary School in mid-August.

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, and as a result of the bids opened on June 17, 2021, **award the four-year technology equipment lease** in the amount of \$1,445,265 (included in the 2021-2022 budget) to TD Bank and authorize the Board President and Interim School Business Administrator to complete all required documentation:

- BankFunding, LLC obo BciCapital, Inc. 1.14%
- JP Morgan 0.915%
- **TD Bank 0.0985%**

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and in accordance with the district’s electronic device replacement plan, **transfer ownership of chrome books to high school seniors, Class of 2021**.

D10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent enters into an agreement with and establishes a **per pupil tuition rate for students received from Maywood, South Hackensack and Rochelle Park as follows**:

District	2021-2022 Tuition Rate	2022-2023 Tuition Rate	2023-2024 Tuition Rate
Maywood	\$14,323	\$14,609	\$14,901
Rochelle Park	\$14,323	\$14,609	\$14,901
So. Hackensack	\$14,323	\$14,609	\$14,901

D11 Now, Therefore, Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Staff tuition rate for the 2021-2022 school year.

Listed below are the 2021-2022 District/Staff Tuition rates based on the **Per Pupil Costs** as estimated tuition calculation rates.

Grade	Tuition Rate
Preschool - K	\$15,752
Grades 1-5	\$17,293
Grades 6-8	\$17,349
Grades 9-12	\$17,210

Discounted Tuition for District Staff who have permission to enroll from the Superintendent from their District of Residence: (50% of above rates) to be paid through Payroll deduction, September 2021 – June 2022 (20 pay periods).

Grade	Discounted Tuition Amount (50%)	Per Pay Deduction Amt.
Preschool - K	\$7,876.00	\$393.80
Grades 1-5	\$8,646.50	\$432.33
Grades 6-8	\$8,674.50	\$433.73
Grades 9-12	\$8,605.00	\$430.25

D12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, in accordance with N.J.A.C. 23A:14.3(a), approves the **transfer of unexpended line-item appropriations** from the 2020-2021 school year budget, FY end June 30, 2021, to **Capital Reserve** in an amount not to exceed \$2,000,000.

D13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, in accordance with N.J.A.C. 23A:14.3(a), approves the **transfer of unexpended line-item appropriations** from the 2020-2021 school year budget, FY end June 30, 2021, to **Maintenance Reserve** in an amount not to exceed \$1,000,000.

D14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, approves the **renewal of Discovery Education Streaming, Educational video content and lesson plans for K-12** in the amount of \$13,930.50 for the term of July 1, 2021 through June 30, 2022. Account # 11-190-100-500-007-03.

D15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, approves the **renewal of the Newsela online instructional content platform for grades 2-12** at a cost of \$66,375 for the term of July 1, 2021 through June 30, 2022, to be coded from the following accounts:

June 21, 2021
Hackensack Regular Meeting Minutes
Conducted Via Hybrid Teleconference

General Fund:
11-190-100-500-007-03 (\$30,000.00)

ESSA Title Accounts:
20-231-100-500-110-00 \$ 5,456.25
20-231-100-500-090-00 \$ 5,456.25
20-231-100-500-100-00 \$ 5,456.25
20-231-100-500-120-00 \$ 5,456.25
20-231-100-500-300-00 \$14,550.00

D16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, approves the **renewal and expansion** of the **Seesaw Digital Portfolio and Instructional Platform to grades PreK - 8** (proprietary software) in the amount of \$17,820.00 for the term of July 1, 2021 through June 30, 2022. Account # 11-190-100-500-007-03.

D17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, agrees to enter into a contract with **D2 Cybersecurity**, a division of AppliedInfo Partners, Inc., located at 28 Worlds Fair Drive, Somerset, NJ 08873, **to implement the SAFE Cybersecurity Awareness Training Program** at a total cost of \$9,600 for the term of July 1, 2021 through June 30, 2022. Account # 11-190-100-340-007-03.

D18 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, award the following **Scholarship checks**:

- **Joe DeFalco Memorial Scholarship**
 - Isaiah Reyes-Parades - \$1000
- **Califano Scholarship**
 - AJ Demaio - \$1,000
 - Ashley Wickersheim- \$800
 - Gabriella Rodgers- \$800
- **Hackensack Womans Club - \$1,000 each**
 - Natania Sills
 - Jordan Lockwood
 - Kayla Del
 - Melissa Asitmbay
 - Samantha Reyes
 - Jada Everett-Pedraja
 - Aliya Hammond
 - Michaela Carroll
 - Abigail James-Vickery
- **Vincent and Helen Cassel - \$2,000**
 - Michaela Carroll

D19 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, authorizes the submission of the application and accepts the **School Based Youth Services Program** sponsored by the State of New Jersey Department of Childrens and Families DCF Grant for school year 2021-2022 in the amount of \$345,403.

D20 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, confirm that all CAFR findings as enumerated on the **Corrective Action Plan for the 2019-2020 Audit** findings, have been implemented, except for findings related to student body activities.

D21 Whereas, the Hackensack Public School District has engaged in a strategic planning process over the course of the past year to develop both long and short-term goals and objectives for the District; and

Whereas, the strategic planning process included input and collaboration from the New Jersey School Boards Association as well as various stakeholders, including faculty, staff, administrators, parents, students, alumni, community members and Trustees;

Now, Therefore, Be It Resolved, the Hackensack Board of Education upon the recommendation of the Superintendent approves the 2021-2026 Hackensack Public Schools **Strategic Plan** and authorizes the Superintendent to implement the 2021-2026 Hackensack Public Schools Strategic Plan as presented.

D22 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim SBA/Board Secretary, enter into an agreement with Concentra Health Services for the 2021-2022 year;

Whereas, Concentra Health Services, Inc. provides alcohol and drug testing services to school districts to support workplace alcohol and drug testing programs and policies; and

Whereas, Hackensack Board of Education has a policy for alcohol and drug abuse testing of applicants and/or employees and requires alcohol and drug testing services from Concentra Health Services, Inc.;

Therefore Be It Resolved, the Hackensack Board of Education enters into an agreement with **Concentra Health Services, Inc.** to provide alcohol and drug testing services to support workplace alcohol and drug testing programs and policies. #11-000-213-500-002-00.

Finance and Budget Resolutions D1 – D22				
Motion: Trustee Goodman	Second: Trustee James-Vickery			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)	X			
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)				X
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

E. Buildings/Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, authorizes **Northeastern Interior Services** in accordance with Hunterdon HCESC-SER-20F, to **demolish existing facade of Padovano building** and install new curtain wall, remove and reinstall existing glass with new frames, caulk, etc. at a cost of \$77,100.

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, accepts and approves the proposal from **The Gillespie Group**, NJ State Approved Co-op #65MCECCPS, ESCNJ #19/20-05, to **replace carpet** with carpet tiles at the **Padovano Building** in the amount of \$34,226.15.

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, authorizes **Northeastern Interior Services** in accordance with Hunterdon HCESC-SER-20F, to perform the following work to the **exterior stairs at the Nellie Parker School**, including demolition of existing railing and stairs, new poured concrete, limestone stair treads, new handrails, including disposal of all related construction debris at a cost of \$64,552.

E5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, authorizes **General Recreation**, Inc. to remove existing playground equipment and replace it to meet health and safety compliance requirements at the Fairmount Elementary School in the amount of \$164,600, as authorized under State Contract #V00004485 (2021-2022 budget).

E6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, in support of the district’s effort to participate in the sustainable Jersey for Schools program, authorizes the purchase from MeanGreen, a **battery powered John Deere Rival-60 mower**, industrial package in the amount of \$26,764 (quotes solicited).

Buildings and Grounds Resolutions E2 – E6				
<i>Motion: Trustee James-Vickery</i>	<i>Second: Trustee Oates</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)	X			
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			X
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

IX. Board Comments

- Thanks to all individuals' resilience during the school year. All agree it was a difficult year.
- Congratulations to the Class of 2021.
- Reference to the excellent turnout for the Tenefly Pride Parade.
- Appreciation to NJSBA for the presentation of the strategic plan and district goals..
- While not all grew up in Hackensack, it is welcoming to all. The lens we look through first will always be our children.
- Thanks to the ESSER III, Learning Loss and the social emotional components opportunities will be offered.
- Thanks to the student reports throughout the year.

X. Adjournment:

Trustee Powell motioned to adjourn at 9:17 p.m., seconded by Trustee Goodman, all in favor