

**HACKENSACK BOARD OF EDUCATION
 191 SECOND STREET, HACKENSACK, NJ 07601
 REGULAR PUBLIC MEETING
 MINUTES
 July 12, 2021**

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. The meeting was called to order on Monday, July 12, 2021, in the Hackensack High School Media Center, at 6:19 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		X
Mr. Coleman (Christopher)	X	
Ms. DeNully (Detra)	X	
Mr. Goodman (Ira)	X	
Ms. LeSane (Zonie)		X
Mr. Oates (Michael)	X	
Mr. Rodriguez (Anthony)		X
Mr. Velez (Carlos)		X
Mr. James-Vickery (Scott), Vice President (Participated via cell from 8:56 pm - 9:29 pm)	X	
Mr. Powell (Lancelot), President	X	

II Closed Executive Session

Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, July 12, 2021, to discuss **Legal, Personnel, HIB Reports, Negotiations and other matters confidential by law**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Goodman motioned to go into Executive Session at 6:20 p.m., seconded by Trustee Oates and reconvened into public session at 7:15 p.m.

III Presentation: None

IV Student Board Member Report - None

V Superintendent's Report

A. Enrollment Report

<i>Enrollment as of June 30, 2021</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1,810	89.17
Middle School	1,570	91.64
Fairmount	546	94.69
Hillers	435	94.83
Jackson	415	91.42
Parker	458	93.77
ECDC	210	88.16
Total	5,444	91.95

B. Residency Report

	<i>June 2021</i>	<i>Year to Date</i>
Number of Residency Cases Received	0	189
Residency Cases Investigated	0	118
In-Home Visits Unverified	0	56
Parent Provided Updated In-District Proof of Residency	0	30
Students Withdrawn as a Result of Residency Investigation	0	18

C. Harassment, Intimidation, and Bullying Report

Completed Investigations: June 22-July 9, 2021

SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
Fairmount	0	0	0	0	0
Parker	0	0	0	0	0
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	1	0	0	1	2
High	0	0	0	0	0
TOTALS	1	0	0	1	2

VI Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- A member of the public referred to capital projects and asked how future projects would be funded when the current ESSER II funds are exhausted. Administration clarified they are unrelated and the funds are derived from the regular budget, not Federal funds.
- A question was asked about policy 0131 - why update again?
- Various members of the public advocated for maintaining a full time Assistant Principal at each of the elementary schools. Among other criteria, they cited the district’s initiative to achieve diversity goals and the challenges to be faced with a return to school full time by all students and staff.
- Other members of the public advocated to maintain the ability to participate remotely in meetings via Zoom, particularly as the air conditioning was inadequate during the summer humidity.

VII Closed Executive Session

Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, July 12, 2021, to discuss **Personnel, and other matters confidential by law**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

At 8:11 pm Trustee DeNully motioned to go into a second Executive Session, seconded by Trustee Goodman and reconvened into public session at 8:56 pm.

VIII Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the **Regular Meeting Minutes and Closed Session Minutes of June 21, 2021**, as submitted.

*Trustee Powell motioned to approve June 21, 2021 minutes, seconded by Trustee Goodman
Minutes approved*

IX. Agenda Items for Action

A. Personnel

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A. - M:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:
 (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. CERTIFICATED STAFF								
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2021-2022 school year (*pending final negotiations):								
	Name	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Ashley Reddick 20-218-200-176-009-90	Community & Parent Involvement Specialist	Col. 3/Step 6	\$70,245.*	District	9/1/21	6/30/22	New Pre-K Funded Mandated position
2.	Kathleen Huy 11-216-100-101-009-90	PreK ABA Teacher 10-13-81/bsi	Col. 3/Step 4	\$68,045.*	ECDC	9/1/21	6/30/22	Replacing S. Viterito
3.	Lucitania Rivera	District Substitute	N/A	\$130/day	ECDC	7/13/21	6/30/22	School-Based Substitute
4.	Karoleena Padron 11-120-100-101-100-90	Elementary Teacher	Col. 3, Step 2	\$66,245.*	Fairmount	9/1/21	6/30/22	Replacing J. Bentley
5.	Dixy Ortiz Osorio 11-120-100-101-100-90	Elementary Teacher	Col. 3/Step1	\$65,345.*	Fairmount	9/1/21	6/30/22	Replacing J. Shave

B. NON-INSTRUCTIONAL STAFF								
Be It Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2021-2022 school year:								
	Name	Position/Control Number	Col/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Babatunde Adedoyin 11-000-251-103-002-90	HR Manager	N/A	\$150,000.	Central Office	8/1/21	6/30/22	New Position, start date TBD
2.	Tamara Lee 11-000-219-105-006-90	Admin Assistant 30-08-08/cqt	A-1	\$48,155.	Special Services	8/1/21	6/30/22	Replacing P. Gartner
3.	Ketty Rugel 60-910-310-100-009-90	Lunch Assistant 18-13-13/xxx	N/A	\$15/hour, max. 15 hours/week	ECDC	9/1/21	6/30/22	
4.	Kurela Shay 60-910-310-100-009-90	Lunch Assistant 18-13-13/xxx	N/A	\$15/hour, max. 15 hours/week	ECDC	9/1/21	6/30/22	
5.	Jessica Aiello 60-910-310-100-004-90	Lunch Assistant 18-13-13/xxx	N/A	\$15/hour, max. 15 hours/week	Fairmount	9/1/21	6/30/22	

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6.	Milagro Ferrer 60-910-310-100-004-90	Lunch Assistant 18-13-13/xxx	N/A	\$15/hour, max. 15 hours/week	Fairmount	9/1/21	6/30/22	
7.	Efigenia Florian 60-910-310-100-004-90	Lunch Assistant 18-13-13/xxx	N/A	\$15/hour, max. 15 hours/week	Fairmount	9/1/21	6/30/22	
8.	Clara Lucero 60-910-310-100-004-90	Lunch Assistant 18-13-13/xxx	N/A	\$15/hour, max. 15 hours/week	Fairmount	9/1/21	6/30/22	
9.	Ana Vega 60-910-310-100-004-90	Lunch Assistant 18-13-13/xxx	N/A	\$15/hour, max. 15 hours/week	Fairmount	9/1/21	6/30/22	
10.	Angelica Salguero 60-910-310-100-004-90	Lunch Assistant 18-13-13/xxx	N/A	\$15/hour, max. 15 hours/week	Fairmount	9/1/21	6/30/22	
11.	Mercedes Cabrera	Substitute Admin. Asst.	N/A	\$18/hour, max 28.75 hours/week	District	9/1/21	6/30/22	
12.	Vinnetta Singletary	Substitute Admin. Asst.	N/A	\$18/hour, max 28.75 hours/week	District	9/1/21	6/30/22	
13.	Gabriela De Los Santos 11-212-100-106-110-90	P/T Para	N/A	\$18/hour, max 28.75 hours/week	Hillers	9/1/21	6/30/22	
14.	Frank Brandt 11-000-262-100-004-90	Bus Maintenance	N/A	\$7,016 per year (prorated)	High	7/16/21	6/30/21	
15.	Paul Serrano 11-000-262-100-004-90	Substitute Custodian	N/A	\$18/hour	District	7/13/21	8/31/21	

C. NON-INSTRUCTIONAL - OFFICE PROFESSIONAL STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Office Professional (HAOP) Staff for the 2021-2022 school year. (*Pending final negotiations)

	Name	Position/Control Number	Col/Step	Salary*	Longevity	Total Salary*	Location	Date Effective	Date End
1.	Edeltraud Mohr-Gardner 11-000-251-105-002-90	Admin Assistant 30-83-83/ckn	2/11	\$70,279	\$2,811.16	\$73,090.16	Central	7/1/21	6/30/22
2.	Mayra Hernandez 11-000-240-105-009-90	Admin Assistant 30-13-02/cki	2/11	\$70,279	\$2,811.16	\$73,090.16	ECDC	7/1/21	6/30/22
3.	Marilyn Jackson 11-000-240-105-100-90	Admin Assistant 30-04-04/aqz	2/11	\$70,279	\$6,325.11	\$76,604.11	Fairmount	7/1/21	6/30/22
4.	Lisa Ralston 11-000-240-105-300-90	Admin Assistant 30-05-05/auf	2/11	\$70,279	\$3,513.95	\$73,792.95	Middle	7/1/21	6/30/22

D. GRADUATE COURSES/SALARY ADJUSTMENT

	Name	Nature of Action	Position/Control Number	From: Col/Step	To: Col/Step	Salary	Location	Date Effective	Discussion
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1.	Melissa Cobos	Salary Adjustment	Nurse 05-03-85/acz	4/9	5/10	\$87,095	Hillers	9/1/21	Salary Adjustment
2.	Shawna Hill-Shortridge	Salary Adjustment	Teacher 10-01-01/alj	5/14	6/14	\$121,016	Parker	9/1/21	Salary Adjustment
3.	Bridget James	Salary Adjustment	Teacher 10-05-81/chm	3/10	4/11	\$84,550	Hillers	9/1/21	Salary Adjustment
4.	Barbra Kronyak	Salary Adjustment	Teacher 10-13-81/clq	1/4	3/5	\$69,045	ECDC	9/1/21	Salary Adjustment
5.	Sydir Mitchell	Salary Adjustment	Teacher 10-05-05/cnv	4/12	5/13	\$108,360	Middle	9/1/21	Salary Adjustment
6.	Johanna Monegro	Salary Adjustment	Teacher 10-02-02/cfc	2/7	3/8	\$73,120	Jackson	9/1/21	Salary Adjustment
7.	Christina Rivera	Salary Adjustment	Teacher 10-01-81/bsg	3/3	4/4	\$70,660	Parker	9/1/21	Salary Adjustment
8.	Jacqueline Stone	Salary Adjustment	Instructional Specialist 10-06-06/bpb	5/11	6/12	\$105,386	High	9/1/21	Salary Adjustment
9.	Dawn Thompson	Salary Adjustment	Teacher 10-04-04/cel	4/14	5/14	\$117,090	Fairmount	9/1/21	Salary Adjustment
10.	Susan White	Salary Adjustment	F/T Para 15-03-03/bnh	Para 1/5	Para 3/5	\$43,885	Hillers	9/1/21	Salary Adjustment

E. STAFF - TRANSFERS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers for the 2021-2022 school year.

	Name	Nature of Action	Position	From Location:	To Location:	Date Effective	Discussion
1.	Sarita Matari	Transfer	PreK-4 Teacher	ECDC	Jackson	9/1/21	
2.	Laura McBride	Transfer	PSD Teacher	ECDC	Parker	9/1/21	
3.	Maria Karsos	Transfer	PSD PreK-4	Jackson	ECDC	9/1/21	
4.	Donna Petrin-Wall 11-000-240-103-090-90 11-000-240-103-100-90	Transfer	Asst. Principal	Parker	Fairmount & Parker	7/13/21	
5.	Judy Soto-Holland 11-000-240-103-110-90 11-000-240-103-120-90	Transfer	Asst. Principal	Hillers	Hillers & Jackson	7/13/21	

F. RESIGNATIONS, LEAVES, and OTHER ACTIONS

	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	Staff ID# 2634	Revised Leave of Absence	F/T Para	High	5/25/21	Revised Leave 5/25/21-10/15/21 unpaid w/ benefits
2.	Staff ID# 5523	Leave of Absence	Teacher	Parker	9/1/21	FMLA 9/1/21-9/30/21 paid w/ benefits; 10/1/21-12/12/21 unpaid w/ benefits

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3.	Staff ID# 4851	Revised Leave of Absence	F/T Para	ECDC	4/20/21	Revised Leave 4/30/21-6/23/21 unpaid w/o benefits
4.	Staff ID# 5363	Revised Leave of Absence	Custodian	Middle	4/7/21	Revised Leave 4/7/21-5/14/21 unpaid w/ benefits
5.	Staff ID# 5449	Revised Leave of Absence	P/T Para	Fairmount	5/17/21	Revised Leave 6/7/21-6/30/21 unpaid w/o benefits
6.	Staff ID# 3490	Leave of Absence	Teacher	Middle	9/1/21	LOA 9/1/21 - 9/30/21 paid w/benefits FMLA 10/1/21 - 12/24/21 unpaid w/benefits; Unpaid Leave 1/3/22 - 6/23/22 w/o benefits
7.	Staff ID# 2826	Leave of Absence	Teacher	Parker	9/1/21	LOA 9/17/21-10/15/21 paid w/benefits; FMLA 10/18/21-1/18/22 unpaid w/benefits
8.	Sanaa Eladani	Resignation	P/T Para	ECDC	7/1/21	
9.	Sara Gaspari	Resignation	Teacher	ECDC	7/1/21	
10.	Robert Evans	Resignation	Maintenance Worker	High	6/28/21	
11.	Kathleen Morrone	Resignation	Teacher	High	7/1/21	
12.	Oluwafemi Ottah	Resignation	P/T Para	Hillers	7/1/21	
13.	Carola Vargas	Resignation	P/T Para	Parker	7/1/21	
14.	Kevin Lin	Resignation	Teacher	High	7/1/21	
15.	Theresa Bretan	Rescind Appt.	Para	ESY	7/1/21	
16.	Rommy Buttafuoco	Rescind Appt.	Para	ESY	7/1/21	
17.	DoraMae Davis	Rescind Appt.	Para	ESY	7/1/21	
18.	Natalia Debonis	Rescind Appt.	Para	ESY	7/1/21	
19.	Rosa Saccomano	Rescind Appt.	Para	ESY	7/1/21	
20.	Paul Serrano	Rescind Appt.	Para	ESY	7/1/21	

G. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves reimbursement of unused vacation days, \$150 per day, per HBOE/HASA Agreement, Article 9, Section C:

	Administrator	Number of Vacation Days	Total Payment
1.	Nicole Adams	5	\$750.00
2.	Rhonda Ashton-Loeb	1	\$150.00
3.	Anibal Galiana	5	\$750.00
4.	Robert Greenwood	3	\$450.00
5.	Lauren Kazmark	3	\$450.00

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6.	Celso King	5	\$750.00
7.	Marcela Moncloa	5	\$750.00
8.	James Montesano	5	\$750.00
9.	Christopher Moran	5	\$750.00
10.	Donna Petrin-Wall	5	\$750.00
11.	John Spadafino	5	\$750.00
12.	Lillian Whitaker	5	\$750.00

H. Approve 2020/2021 Terminal Leave payments:

	Staff Member	Number/Days	Payment
1.	Joyce Bentley - Teacher @\$62.75/day	116/Sick	\$ 7,279.00
2.	Lynne Collins - Teacher @\$62.75/day	207/Sick	\$12,989.25
3.	Adriana Cucchia - Para @\$46.63/day	58/Sick	\$ 2,704.54
4.	Stefanie Golam - Supv @\$92.00/day	130.5/Sick	\$12,006.00
5.	Theresa Jones - Teacher @\$62.75/day	53/Sick	\$ 3,325.75
6.	Deborah Labrosse - Teacher @\$62.75/day	42/Sick	\$ 2,635.50
7.	Carol Ann McCue - Para @\$46.63/day	79/Sick	\$ 3,683.77
8.	Cathy Nagy - Admin Asst @\$65.00/day	55/Sick - 36/Vacation	\$ 3,575.00/\$10,752.84
9.	Michael Romero - Custodian @\$60.00/day	231/Sick	\$13,860.00
10.	Christopher Ryan - Teacher @\$62.75/day	160/Sick	\$10,040.00

I. Approve perfect attendance bonus of \$500, per HBOE/HEA Agreement, Article 7:

	Staff Member	Position	Location
1.	Danielle Cocuzza	Teacher	Fairmount
2.	Nicholas DelBuono	Teacher	Middle
3.	Chetna Desai	Teacher	High
4.	Luz Freay	Teacher	Hillers
5.	Keith Grant	Teacher	High
6.	Timothy Kerrisk	Teacher	Jackson
7.	Keith Lamber	Teacher	Middle

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8.	James LaRose	Teacher	Middle
9.	Ross Marshall	Teacher	Middle
10.	Clare Na	Teacher	Hillers
11.	Antonia Pitasi	Teacher	Middle
12.	Christina Rivera	Teacher	Parker
13.	Maryann Russo	Teacher	High
14.	Carlos Sotomayor	Teacher	Middle
15.	John Stallone	Teacher	Middle
16.	Crista Tiboldo	Teacher	Middle
17.	William Vivona	Teacher	High
18.	Linda Francavilla	F/T Para	Middle
19.	Gary Gengo	F/T Para	Hillers
20.	Camille Mertz	F/T Para	Hillers
21.	Francis Stith	F/T Para	High

J. Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following ESY Substitute Teachers, effective 7/13/21-8/5/21, as per HBOE/HEA Agreement, Per Article 26:

	NAME	POSITION	HOURS	SALARY
1.	Abel Castaneda	Teacher	60	Appendix H
2.	Anna Maria Cigna	Teacher	60	Appendix H
3.	Marie Paul	Teacher	90	Appendix H
4.	Yolanda Suqui	Teacher	90	Appendix H
5.	Carolina Valera	Teacher	60	Appendix H
6.	Brook Zwier	Teacher	60	Appendix H

K. Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Fall 2021 High School Coaching positions, compensation in accordance with HEA Agreement, Article 26, Section N:

	Recommendation	Program	Season	Position	Step	Stipend Amount
1.	Mariko Walker	Soccer	Fall	Asst	1	\$5,986
2.	Matthew Hernandez	Soccer	Fall	Asst	1	\$5,986

L. Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Summer 2021 position, compensation in accordance with HEA Agreement, Article 26, Schedule H:

	Recommendation	Position	Dates	Salary	Hours
	Danielle Skiba	Athletic Trainer	7/1/21 - 8/31/21	Schedule H	Not to exceed 210 hours

M. Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions Fall 2021 Volunteer High School Coaching positions:

	Name/Coach	Sport
1.	Alexandra Pardo	Soccer

Personnel actions A.1, A - M				
Motion: Trustee James-Vickery	Second: Trustee Powell			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)				X
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)				X
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

B. Policy

B1 Policies for First Reading:

Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves first reading of the following Policies and Regulations:

1. P9180 School Volunteers
2. P9181 Volunteer Athletic Coaches and Co-Curricular Activity Advisors
3. P 0131 Bylaws, Policies, and Regulations (Revised)
4. P 1521 Educational Improvement Plans (M) (Abolished)
5. P 1649 Federal Families First Coronavirus (COVID-19) Response Act (M) (Abolished)
6. P 2421 Career and Technical Education (Revised)
7. R 2421 Vocational - Technical Education (Abolished)
8. P 3134 Assignment of Extra Duties (Revised)
9. P & R 3142 Nonrenewal of Nontenured Teaching Staff Member (Revised)
10. P & R 3221 Evaluation of Teachers (M) (Revised)
11. P & R 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)
12. P & R 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)

- 13. P & R 3224 Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
- 14. P & R 4146 Nonrenewal of Nontenured Support Staff Member (Revised)
- 15. P & R 5460.02 Bridge Year Pilot Program (M) (New)
- 16. P & R 6471 School District Travel (M) (Revised)
- 17. P 8561 Procurement Procedures for School Nutrition Programs (M) (Revised)

B2 Policies for Second Reading: None

Policy actions B1				
<i>Motion: Trustee Oates</i>	<i>Second: Trustee Coleman</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)				X
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

C. Curriculum

C1 Travel Reimbursements: None

C2 Professional Development: None

C3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following field trip:

	Lead Teacher	School	Trip Location
1.	Michelle Balik	High School	Edible Arrangements & Blimpies (Main Street)

C4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following internships, field experience, and student practicums for the 2021-2022 school year:

School	Administrator	Candidate	Observation/ Placement with	Assignment	University	Dates
HHS	TBD	Carin Moore	J. Dos Anjos & P. Benanti	Precalculus, Algebra & Geometry	FDU	Fall 2021 & Spring 2022
HHS	J. Montesano	Mayel Balenga, Joanna Flores,	M. Hogan & D. DeFina	Nursing/ Health Office	FDU	Fall 2021 & Spring 2022

		Angel Garcia, Shelby Kondovski, Krystie Henriques, Skye Polanco, Samuel Rivera, Mariah Smith				
HHS	D. Levy	Christina Khalil	Drop-In Center Staff	Social Worker	Ramapo	Fall 2021 & Spring 2022

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent’s determination on the HIB investigation.

C6 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, receives and approves the 2020-2021 Comprehensive Equity Plan Statement of Assurance.

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves Hackensack Public Schools’ commitment to partner with Montclair University’s Secondary Teacher Education at Montclair for STEM (STEM-4-STEM) by committing to place potential STEM teachers from Montclair University and Bergen Community College for a 30-hour, field experience in its middle and/or high school setting with a high-quality cooperating teacher, pending grant approval for funding by the National Science Foundation.

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the submission and acceptance of the 2021-2022 ESEA Grant, which includes Title I in the amount of \$1,117,017, Title II in the amount of \$155,220, Title III in the amount of \$133,062, and Title IV in the amount of \$89,368.

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves RFP award 22-01 for Consulting Services in Implementing a Summer and an After School Program for grades 5-8 to the Boys and Girls Club of Lower Bergen County to manage and support a summer/after school program that includes enrichment, intervention, and mentoring components at Hackensack Middle School for the 2021-2022 school year. The cost, not to exceed \$197,078 will be paid for with ESSER II funds. (correction of total amount from 6-21-21 meeting)

C10 Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent, approves an agreement with Wilson Language Training Corporation for the 2021-2022 school year, to provide year-long Foundations coaching to teachers in grades kindergarten, one, two and three. The cost is \$16,000 paid from ESSER III funding.

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement with Learning Alliances, LLC., and Innovative Educational Programs, LLC. for the 2021-2022 school year, to provide four one-hour Family Engagement Workshops, two in Spanish and two in

English, on the topics of “Post-Pandemic Stress and Anxiety” and “Supporting Immigrant Families. ” The cost is \$2,400 (\$600 ea) paid from ESEA Title I Funds, account number 20-231-200-300-050-00.

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an agreement with author Matt de la Pena, for the 2021-2022 school year, to provide three 45 minute author presentations for the students of Jackson Avenue School. The cost is \$6,000 paid from ESEA Title I Funds, account number 20-231-200-300-120-00.

C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the District Mentoring Program for the 2021-2022 school year, which includes the New Teacher Orientation, from August 23-26, 2021, five New Teacher Meetings held throughout the school year, and the assignment of mentors to new teachers.

C14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following preschool providers and enters into a contract with each:

- Little Learners Child Development Center
- Appletree Preschool at Hackensack

for the 2021-2022 school year. The cost will be funded from the Preschool Expansion Aid Grant.

C15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following ESEA funded position paid for the 2021-2022 school year, from ESEA Title I Funds, account number 20-231-200-100-050-90:

Name	Position & Location	Guide HBOE/HEA Agreement, Article 26	Hours Not to Exceed
Jacqueline Stone	HHS Instructional Coach Planning	Appendix G	20
Margaret Freeman	HHS Read 180 Intervention Program Planning	Appendix G	20
Marie Marco	HHS Read 180 Intervention Program Planning	Appendix G	20

C16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following teachers for the New Teacher Orientation and Mentoring Program Facilitators for the 2021-2022 school year, paid for from account number 11-000-221-104-003-90:

Name	Position & Location	Guide HBOE/HEA Agreement, Article 26	Hours Not to Exceed
Heather Mecka	Middle School	Appendix G	60
Jacqueline Stone	High School	Appendix G	60
Toney Jackson	Elementary Grades	Appendix G	60

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C17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following teachers for Curriculum Writing paid for from account number 11-000-221-104-003-90:

Name	Position & Location	Guide HBOE/HEA Agreement, Article 26	Hours Not to Exceed
Cynthia Hochstaedt	Elementary ELA	Appendix N	20
Alissa Frascatore	Elementary ELA	Appendix N	30
Michele Balik	ADLS & Career Readiness 9-12	Appendix N	20
Cassidy Marks	ADLS & Career Readiness 5-8	Appendix N	20
Sara Grbic	ELA Grade 5	Appendix N	20
Heather Mecka	Gifted & Talented 5-8	Appendix N	20
Melanie Keenan	Gifted & Talented 5-8	Appendix N	20
Laura Durso (Correction for total hours from 6/21/21 meeting)	Law	Appendix N	20
Jessica Davila (Correction for course titles from 6/21/21 meeting)	Music K-4	Appendix N	50

C18 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following staff for Cultural Proficiency Professional Development and Train-the-Trainer Planning paid for from account number 11-000-223-110-001-90.

Name	Position & Location	Guide HBOE/HEA Agreement, Article 26	Hours Not to Exceed
Caseen Gaines	District Schools	Appendix G	20
Elisabeth Kennedy	District Schools	Appendix G	20
Ebony McBride	District Schools	Appendix G	20
Jacqueline Stone	District Schools	Appendix G	20
Dee Kalman	District Schools	Appendix G	20
Heather Mecka	District Schools	Appendix G	20
Toney Jackson	District Schools	Appendix G	20

C19 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following teachers to receive training for the Hackensack Middle School’s Incoming 5th Grade Summer Program to be paid for from account number 11-000-221-104-003-90:

Name	Position & Location	Guide HBOE/HEA Agreement, Article 26	Hours Not to Exceed
Margarita Monserrat	HMS Incoming Gr. 5 Summer Program	Appendix G	7
Ross Marshall	HMS Incoming Gr. 5 Summer Program	Appendix G	7
Patricia Burleson	HMS Incoming Gr. 5 Summer Program	Appendix G	7
Jeffrey Bock	HMS Incoming Gr. 5 Summer Program	Appendix G	7
Megan Kardan	HMS Incoming Gr. 5 Summer Program	Appendix G	7
Marcella Mattei	HMS Incoming Gr. 5 Summer Program	Appendix G	7
Audrey Taylor-England	HMS Incoming Gr. 5 Summer Program	Appendix G	7
Michelle Hammond-Dudley	HMS Incoming Gr. 5 Summer Program	Appendix G	7

C 20 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following services for the 2021-2022 school year:

<u>TYPE</u>	<u>SCHOOL</u>	<u>Tuition</u>	<u>ID #</u>	<u>CLASSIFIED</u>	<u>COMMENT</u>
NonPub	Windsor School	\$77,400.00	471040	X	NO ESY Included
NonPub	Windsor School	\$90,300.00	476670	X	Tuition includes ESY
NonPub	Windsor School	\$90,300.00	480281	X	Tuition includes ESY
NonPub	BCCD	\$82,211.70	487751	X	Tuition includes ESY
NonPub	BCCD	\$82,211.70	460709	X	Tuition Includes ESY
NonPub	George Washington	\$65,455.08	484062	X	Tuition Includes ESY
NonPub	SBJC	\$96,625.20	315141	X	Tuition Includes ESY
NonPub	SBJC	\$96,625.20	315161	X	Tuition Includes ESY
NonPub	SBJC	\$96,625.20	480178	X	Tuition Includes ESY
NonPub	SBJC	\$ 3,900.00	484565	X	ESY July 6 - 30, 2021
NonPub	Benway School	\$88,407.68	470895	X	Tuition Includes ESY
NonPub	New Alliance Academy	\$91,665.00	485736	X	Tuition Includes ESY
NonPub	Felician School	\$68,321.64	476421	X	Tuition Includes ESY

NonPub	Felician School	\$68,321.64	410262	X	Tuition Includes ESY
NonPub	Felician School	\$68,321.64	315071	X	Tuition Includes ESY
NonPub	Felician School	\$68,321.64	410044	X	Tuition Includes ESY
NonPub	Felician School	\$68,321.64	476423	X	Tuition Includes ESY
NonPub	Felician School	\$68,321.64	442417	X	Tuition Includes ESY
NonPub	Felician School	\$68,321.64	485136	X	Tuition Includes ESY

<u>TYPE</u>	<u>SCHOOL</u>	<u>1:1/Nurse</u>	<u>ID #</u>	<u>CLASSIFIED</u>	<u>COMMENT</u>
NonPub	BCCD	\$45,150.00	487751	X	

C21 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves an *Academic Affiliation Agreement* between Hackensack Meridian School of Medicine(HMSOM) and Hackensack Public Schools District during the 2021-2022 school year to provide the following services: *Human Dimension Voice Program; Community Health Project; Multidisciplinary Community Based Care* to Program Participants (individual and family patients, clients, or community members). As per the Memorandum of Agreement, the services will be provided by HMSOM students as part of their non-clinical electives in phases 2 and 3 of the HMSOM curriculum.

C22 2021-2022 District Goals

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, adopt the following District Goals for the 2021-2022 School Year:

1. To build, empower, and engage the community by strengthening parent and community partnerships built upon trust, responsibility and the sharing of talents and resources, to maximize student academic and social achievement, while maintaining a focus on fiscal responsibility.
2. To develop state of the art, sustainable community based schools that provide all students with a high-quality education including the necessary resources to support families while taking into account the priority near-term and long-term facility needs.
3. To increase cultural proficiency, address bias, and provide equity for all students to have access, opportunity and voice, so that they are valued, respected, and included in all aspects of the curriculum, policies, and the school community/education environment to improve student achievement via relevant instruction.
4. To create an environment which maximizes students’ social and emotional growth, mental and physical health, and academic development by educating the whole child for educational and societal success.
5. To create a learning environment that supports students’ life-long learning by recruiting, hiring, retaining and developing a diverse faculty, so that all stakeholders recognize that learning is an ongoing and enduring process.

Curriculum Resolutions C2 -C22				
<i>Motion: Trustee Coleman</i>	<i>Second: Trustee DeNully</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)				X
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

D. Finance and Budget

D1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim SBA/Board Secretary, approves the payment of **bills and claims**, June 8 through July 8, 2021, in the total amount of \$5,392,099.28 (*Attachment D1*).

Fund 10	General Fund	\$ 597,035.43
Fund 11	Current General Expense	\$4,417,704.36
Fund 12	Capital Outlay	\$ 116,909.25
Fund 20	Special Revenue	\$ 252,355.22
Fund 30	Capital Projects	\$ 0
Fund 40	Debt Service	\$ 0
Fund 60	Enterprise Fund	\$ 8,095.02

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, authorizes the articulation agreement with **Bergen Community College for Dual Enrollment credit program** for the 2021-2022 school year.

D3 Whereas, the Hackensack Board of Education annually utilizes the services of The Westmount Country Club/Mountain View Caterers, Inc. for the Hackensack **High School prom**; and

Whereas, The Westmount Country Club/Mount View Caterers Inc., 728 Rifle Camp Road, West Paterson, N 07424, has in the past performed such services satisfactorily; and

Whereas, The Westmount Country Club/Mountain View Caterers, Inc. has proposed to perform such services for the Hackensack High School Prom in accordance with a contractual agreement;

Now Therefore Be It Resolved, that the Superintendent of Schools, upon approval of the Hackensack Board of Education, appoints The Westmount Country Club/Mountain View Caterers, Inc. to perform the said services for the Hackensack High School Prom to be held on June 8, 2022.

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D4 **Whereas**, the South Hackensack Board of Education has requested that the Hackensack School District renew the cooperative Lunch/Breakfast Program whereby the Hackensack School district **provides South Hackensack students with school lunches and breakfasts**; and

Whereas, the cost of lunch is determined to be \$2.95 per lunch; and \$1.50 per breakfast; and \$0.25 per milk; and

Whereas, the Hackensack Board of Education has determined that it is in the best interest of the District to renew the Cooperative Lunch/Breakfast Program;

Now, Therefore Be It Resolved, that upon the recommendation of the Superintendent and Interim School Business Administrator, the Hackensack Board of Education approves that the cooperative Lunch/Breakfast Program be renewed for the school year 2021-2022.

D5 **Be It Resolved**, by the Hackensack Public Schools, and upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the following **transfer**:

Whereas, N.J. A.C. 6A:23A-14.2 authorizes a district board of education to establish, by resolution a Maintenance Reserve account to be used to implement required maintenance of the school district's facilities, and

Whereas, a district board of education may withdraw by resolution funds from the **Maintenance Reserve** account and appropriate the funds into the required maintenance account lines for use of maintenance activities for a school facility, as reported in the comprehensive maintenance plan pursuant to N.J.A.C.6A:26A-4, and

Whereas, the district must make repairs to the High School boilers,

Now, Therefore Be It Resolved, that the Board authorize a transfer from the Maintenance Reserve account to the General Fund in the amount of \$750,000.

D6 **Whereas**, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming **self-insurance pools**;

Whereas, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

Whereas, the Hackensack BOE, hereinafter referred to as the "Educational Institution," has resolved to apply for and/or renew its membership with NJSIG;

Whereas, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

Whereas, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

Whereas, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

Now, Therefore, Be It Resolved, that:

- 1) This agreement is made by and between NJSIG and the Educational Institution;

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- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2021, and ending July 1, 2024 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
- 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
- 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
- 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
- 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
- 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
- 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
- 11) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,
- 12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership to NJSIG.

D7 **Whereas**, the Hackensack Board of Education participates in the New Jersey Schools Insurance Group,

Now, Therefore Be It Resolved, the Hackensack Board of Education approves the following **insurance coverages and premiums**:

Coverages	Premium
Property/EDP/Equipment/Extra Expense/Valuable Papers/BI Tuition Income/Restart (demolition/rebuild), Crisis Management/Loss of Rents/Limited Builders Risk/Auto PD/Boiler & Machinery/Crime/Cyber Liability & Environmental Impairment Liability	\$ 215,782
General Liability	\$ 115,638
Automobile Liability	\$ 58,805
Student Accident	\$ 234,930
Professional Liability	\$ 186,363
Bonds	\$ 1,559
Workers Compensation	\$ 752,774
Cyber Liability	\$ 24,906
Total	\$1,590,757

D8 Whereas, the Hackensack Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, **purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State Contracts** entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury upon approval by the Board; and

Whereas, the Hackensack Board of Education has the need on a timely basis to purchase goods or services utilizing State Contracts; and

Whereas, the Hackensack Board of Education may have the need to enter into contracts with State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State Contracts;

Now, Therefore Be It Resolved, that the Hackensack Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors for the 2020/21 school year, pursuant to all conditions of the individual State Contracts; and Be It Further Resolved, that the duration of the contracts between the Hackensack Board of Education and State Contract Vendors shall be from July 1, 2021 to June 30, 2022.

D9 Cooperative Pricing Agreement

Whereas, the Hackensack Board of Education, County of Bergen, State of New Jersey, authorizes administration to enter into cooperative pricing agreements, and

Whereas, these agencies conduct a certain function relating to the purchase of work materials and supplies for their respective jurisdictions during the 2021-2022 school year; and

Whereas, the Hackensack Public School District encourages the use of shared services through State approved cooperative entities; and

Whereas, the Hackensack Public School District encourages open public bidding for goods and services; and

Whereas, the Hackensack Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, the agencies is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost; and

Whereas, this resolution shall be known and may be cited as the Cooperative Pricing resolution of the Hackensack Board of Education; and Whereas, the agencies entering into contracts on behalf of the Hackensack Board of Education shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the Hackensack Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the listed agencies for the purchase of work materials and supplies, as needed;

Now, Therefore, Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, is hereby authorizing the Purchasing Agent to enter into a cooperative pricing agreement with the following agencies for the purchase of work materials, supplies and services, for the 2021-2022 school year, as needed.

- Gloucester/Salem Special Services School District (CTSA)
- The Hunterdon County Educational Services
- Educational Services Commission of New Jersey (ESC)
- Morris County Cooperative Council
- Somerset County Cooperative Pricing System
- Sussex County Regional Cooperative
- South Bergen Jointure Commission
- PEPPM Technology Bidding and Purchasing Program
- Elsinboro Township Board of Education
- Warren County Special Services School District (SSSD)
- Educational Services Commission of Morris County
- Delsea Regional School District
- Neptune Board of Education
- Carlstadt Board of Education
- U.S. Communities Government Purchasing Alliance
- Educational Data Services, Inc. (Ed-Data)

D10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the following contracts: (See attached)

D11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the submission and acceptance of the 2021-2022 IDEA Grant, which includes the Basic Grant in the amount of \$1,450,789 and the Preschool Grant in the amount of \$53,024.

Finance and Budget Resolutions D1 – D11				
<i>Motion: Trustee Goodman</i>	<i>Second: Trustee Rodriguez</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)				X
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

E. Buildings/Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Interim School Business Administrator, authorizes A N A Painting Corporation, Hackensack, NJ to **plaster walls and ceiling and apply paint to ceiling, stage and walls of the Nellie K. Parker auditorium** at a cost of \$16,480 as authorized under the purchasing umbrella of the County of Bergen, authorizing this vendor under price index within its bid #17-22.

E3 Be It Resolved, by the Hackensack Public Schools, and upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim SBA/Board Secretary to enter into an agreement with C. Dougherty & Co., Inc. to make **boiler repairs and other related work to High School Boilers #1, 2 and 3** in the base bid amount of \$662,000, plus accept alternate bid for an **Extension of Boiler Water Treatment Service** in years 2-5 in the amount of \$1,800/year. There will be a separate unit cost of \$18,000/15 sq. ft. to **remove and replace the boiler refractory material** (approximately 45 sq. ft), for a total cost of all repairs of \$723,200.

Buildings and Grounds Resolutions E2 – E3				
<i>Motion: Trustee Rodriguez</i>	<i>Second: Trustee Goodman</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)	X			
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)				X
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)	X			
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

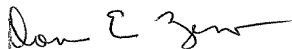
X. Board Comments

- The Trustees spoke to the following:
 - Thanked and appreciated the public’s passion and for voicing their opinions. Appreciate the robust discussion.
 - Emphasized the Board’s role is to govern and set policy and not micro-manage

XI. Adjournment:

Trustee Powell motioned to adjourn at 9:29 p.m., seconded by Trustee DeNully, all in favor

Respectfully submitted,



Dora E. Zeno
 Interim Business Administrator/Board Secretary