

**HACKENSACK BOARD OF EDUCATION
 191 SECOND STREET, HACKENSACK, NJ 07601
 REGULAR PUBLIC MEETING
 MINUTES
 AUGUST 23, 2021**

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting, Monday, August 23, 2021, in the Hackensack High School Media Center, at 6:15 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		X
Mr. Coleman (Christopher)		X
Ms. DeNully (Detra)	X	
Mr. Goodman (Ira)	X	
Ms. LeSane (Zonie)	X	
Mr. Oates (Michael)	X	
Mr. Rodriguez (Anthony)		X
Mr. Velez (Carlos)		X
Mr. James-Vickery (Scott), Vice President	X	
Mr. Powell (Lancelot), President	X	

II Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, August 23, 2021, to discuss **Legal, Personnel, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee James-Vickery motioned to go into Executive Session at 6:21 p.m., seconded by Trustee Goodmans and reconvened into public session at 7:52 p.m.

III Presentations:

- **Student Summer Video - Culmination of Extended Summer School Activities⁵⁴**

IV Student Board Member Report - None

V Superintendent’s Report

- A. Safe Return Plan**
- B. Enrollment Report - None**
- C. Residency Report - None**
- D. Harassment, Intimidation, and Bullying Report - None**

VI Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Opinion related to COVID and air quality - air should have been fixed and must be made comfortable for staff and students
- Several urged the Board to reconsider continuing public access via Zoom
- Requested a definition for the word “sustainability” in relation to salaries
- Support revision to Amistad curriculum
- Hiring practices need to be updated to eliminate committee format and funnel all through the Human Resources manager to ascertain all processes are implemented correctly
- New Teacher Orientation this year was excellent
- Concern regarding the reduction of Assistant Principal positions
- Enthusiasm for back to school balanced with temerity regarding safe working environment
- Are there contingency plans in the event of a COVID outbreak?
- Kudos for the summer Amistad program

VII Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the **Regular Meeting Minutes and Closed Session Minutes of July 12, 2021**, as submitted.

*Trustee Powell motioned to approve June 21, 2021 minutes, seconded by Trustee Goodman
Minutes approved, with Ms. DeNully (absent from the room)*

VIII Resolutions

A. Personnel

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A. - U:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. ADMINISTRATIVE STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Administrative Staff for the 2021-2022 school year.

	Name	Position/Control Number	Col/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Michele Lourenco 11-000-240-103-050-90	Supervisor Math/Business 50-06-70/abl	4/1	\$161,610.	District	9/1/21	6/30/21	Replacing J. Spadafino
2.	Joanne Zahn 11-000-221-102-050-90	Supervisor Social Studies/Phys Ed/ Health	4/1	\$161,610.	District	TBD	6/30/21	New Position

Above portion of Personnel agenda, A1A tabled. Refer to vote at end of this section.

B. INSTRUCTIONAL STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional Staff for the 2021-2022 school year. (*Pending final negotiations)

	Name	Position/Control Number	Deg/Step	Salary*	Location	Date Effective	Date End	Discussion
1.	Karolyn Breckenridger 11-240-100-101-090-90	ESL/Bilingual Teacher 10-01-96/ceu	BA/2	\$58,400	Parker	9/1/21	6/30/22	Replacing M. Haines
2.	Monica Correa 20-218-100-101-009-90	Preschool Teacher 10-13-01/byp	BA32MA/7	\$71,570	ECDC	9/1/21	6/30/22	Replacing S. Gaspari
3.	Jessica Cruz 11-213-100-101-300-90	Special Education Teacher 10-05-81/azw	BA32MA/3	\$67,145 (prorated)	Middle	10/1/21	6/30/22	Replacing D. McCarthy
4.	Maria E. Cubero-Suarez 11-120-100-101-100-90	Full Time/WL Teacher 10-04-04/cms	BA/4	\$60,200	Fairmount & Parker	9/1/21	6/30/22	From P/T to F/T position
5.	Giselle Farrell 20-218-200-104-009-00	PIRT Specialist	MA60DOC/7	\$88,235 (prorated)	ECDC	10/18/21	6/30/22	Replacing K. Ferrone
6.	Luz Freay 11-120-100-101-110-90	Full Time WL Teacher 10-03-03/clz	BA/4	\$60,200	Hillers & Jackson	9/1/21	6/30/22	From P/T to F/T position
7.	Rachel Healy 11-140-100-101-050-90	Social Studies Teacher 10-06-92/crd	BA/3	\$59,300	High	9/1/21	6/30/22	Replacing J. Vincentty
8.	Norhan Khalifa 11-110-100-101-110-90	LR/Teacher	BA/1	\$57,550	Hillers	9/1/21	12/10/21	Leave Replacement for C. Dawson
9.	Margarita Kraminsky	Kdg ABA Teacher	BA32MA.3	\$67,145	Hillers	9/1/21	6/30/22	New Position
10.	Sarah Kim 11-216-100-101-009-90	Preschool ABA Teacher 10-13-02/cqh	BA/1	\$57,550	ECDC	9/1/21	6/30/22	Replacing J. Yoo
11.	Brianna O'Halloran 11-140-100-101-050-90	Digital Media Teacher 10-06-06/amk	BA/12	\$77,430	High	9/1/21	6/30/22	Replacing C. Ryan
12.	Jennifer Zisa 11-213-100-101-300-90	Special Education Teacher 10-05-81/azq	BA/1	\$57,550	Middle	9/1/21	6/30/22	Replacing J. Giammona
13.	Yolanda Suqui 11-110-100-101-100-90	LR Teacher 10-04-04/cei	BA/1	\$57,550	Fairmount	9/1/21	1/31/22	Leave Replacement for J. Kim

C. NON-INSTRUCTIONAL STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2021-2022 school year. (*Pending final negotiations)

	Name	Position/Control Number	Col/Step	Salary	Longevity	Total Salary	Location	Date Effective	Date End
1.	Mercedes Cabrera 11-000-240-105-100-90	Admin Assistant 30-04-04/aqz	2/1	\$48,155*			Fairmount	9/1/21	6/30/22
2.	Gladys Castano 60-910-310-100-110-90	Lunch Assistant		\$15 per hour			Hillers	9/1/21	6/30/22
3.	Rosaria Ferrara 60-910-310-100-009-90	Lunch Assistant		\$15 per hour			ECDC	9/1/21	6/30/22
4.	Yesenia Ferrer 60-910-310-100-100-90	Lunch Assistant		\$15 per hour			Fairmount	9/1/21	6/30/22
5.	Myrna Guzman 11-000-240-105-300-90	Admin Assistant 30-05-05/auf	2/11	\$70,279*	\$1,267.60	\$71,546.60	Middle	9/1/21	6/30/22
6.	Elizabeth Hidalgo 60-910-310-100-300-90	Lunch Assistant		\$15 per hour			Middle	9/1/21	6/30/22
7.	Matthew Hunter 11-000-262-100-004-90	Custodian	1/1	\$48,196*			Fairmount	9/1/21	6/30/22
8.	Clemencia Londono 60-910-310-100-090-90	Lunch Assistant		\$15 per hour			Parker	9/1/21	6/30/22
9.	Amy Nunez 11-000-213-105-300-90	P/T Admin Assistant	A-1	\$24,077.50*			Middle	9/1/21	6/30/22
10.	Maria Salto 60-910-310-100-300-90	Lunch Assistant		\$15 per hour			Middle	9/1/21	6/30/22
11.	Rania Diab 60-910-310-100-300-90	Lunch Assistant		\$15 per hour			Middle	9/1/21	6/30/22
12.	Krista Doheny 60-910-310-100-300-90	Lunch Assistant		\$15 per hour			Middle	9/1/21	6/30/22
13.	Aura Mora 60-910-310-100-300-90	Lunch Assistant		\$15 per hour			Middle	9/1/21	6/30/22
14.	Ana Hernandez 60-910-310-100-120-90	Lunch Assistant		\$15 per hour			Jackson	9/1/21	6/30/22
15.	Miriam Salinas 60-910-310-100-120-90	Lunch Assistant		\$15 per hour			Jackson	9/1/21	6/30/22

D. SUBSTITUTE TEACHERS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Substitute Teachers for the 2021-2022 school year.

	Name	Position/Control Number	Salary/Hourly Rate	Avg. Hours not to exceed	Location	Date Effective	Date End
1.	Farie Allaraj	District Substitute	\$130 per diem	4 days per week	ECDC/District	9/1/21	6/30/22
2.	Ricardo Carroll	District Substitute	\$130 per diem	4 days per week	Middle/District	9/1/21	6/30/22
3.	Christina Coles	District Substitute	\$130 per diem	4 days per week	Hillers/District	9/1/21	6/30/22
4.	Christopher Coles	District Substitute	\$130 per diem	4 days per week	High/District	9/1/21	6/30/22
5.	Robert Giarrusso	District Substitute	\$130 per diem	4 days per week	Fairmount/District	9/1/21	6/30/22

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6.	Joanna Huster	District Substitute	\$130 per diem	4 days per week	Hillers/District	9/1/21	6/30/22
7.	George Ives	District Substitute	\$130 per diem	4 days per week	Parker/District	9/1/21	6/30/22
8.	Eugene Marshall	District Substitute	\$130 per diem	4 days per week	Middle/District	9/1/21	6/30/22
9.	Tiffany Sills	District Substitute	\$130 per diem	4 days per week	Parker/District	9/1/21	6/30/22
10.	Rhonyelle Sowell	District Substitute	\$130 per diem	4 days per week	High/District	9/1/21	6/30/22
11.	Damaris Squitieri	District Substitute	\$130 per diem	4 days per week	Parker/District	9/1/21	6/30/22
12.	Hayley Traverso	District Substitute	\$130 per diem	4 days per week	Fairmount/District	9/1/21	6/30/22
13.	Tianna Velez	District Substitute	\$130 per diem	4 days per week	High/District	9/1/21	6/30/22
14.	Richard Clyburn	District Substitute	\$130 per diem	4 days per week	High/District	9/1/21	6/30/22

E. PART/TIME PARAPROFESSIONAL STAFF								
Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part/Time Paraprofessionals Staff for the 2021-2022 school year.								
	Name	Position/Control Number	Hourly Rate	Hours not to exceed	Location	Date Effective	Date End	Discussion
1.	Matthew Aiellos 11-209-100-106-110-90	Special Ed P/T Para	\$20.00	28.75 hours per week	Jackson	9/1/21	6/30/22	Replacing J. McFadden
2.	Shalina Bell 11-213-100-106-090-90	Special Ed P/T Para	\$20.00	28.75 hours per week	Parker	9/1/21	6/30/22	Replacing M. Ellison
3.	Bianel Mena 20-218-100-106-009-90	P/T Para PreK	\$20.00	28.75 hours per week	ECDC	9/1/21	6/30/22	Replacing S. Eladani
4.	Mackenzie Carroll 11-213-100-106-300-90	Special Ed P/T Para	\$20.00	28.75 hours per week	Middle	9/1/21	6/30/22	For IEP Student 1 on 1
5.	Brian Crespo 11-209-100-106-110-90	Special Ed P/T Para	\$20.00	28.75 hours per week	Jackson	9/1/21	6/30/22	Replacing S. Kim
6.	Nouha Dahbar 11-213-100-106-050-90	Special Ed P/T Para	\$20.00	28.75 hours per week	High	9/1/21	6/30/22	For IEP Student 1 on 1
7.	Jose Hidalgo 11-213-100-106-300-90	Special Ed P/T Para	\$20.00	28.75 hours per week	Middle	9/1/21	6/30/22	For IEP Student 1 on 1
8.	Pamela Marasciulo 11-216-100-106-009-90	SE ABA P/T Para	\$20.00	28.75 hours per week	ECDC	9/7/2021	6/30/22	Replacing T. Bretan
9.	Jaimik Moore 11-213-100-106-300-90	Special Ed P/T Para	\$20.00	28.75 hours per week	Middle	9/1/21	6/30/22	For IEP Student 1 on 1
10.	Christopher Myers 11-213-100-106-300-90	Special Ed P/T Para	\$20.00	28.75 hours per week	Middle	9/1/21	6/30/22	For IEP Student 1 on 1
11.	Marita Pechullis 11-213-100-106-300-90	Special Ed P/T Para	\$20.00	28.75 hours per week	Middle	9/1/21	6/30/22	Replacing Jen Zisa
12.	Keanah Rodriguez 11-213-100-106-300-90	Special Ed P/T Para	\$20.00	28.75 hours per week	Middle	9/1/21	6/30/22	Replacing J. McKay
13.	Sonya Vargas 11-213-100-106-090-90	Special Ed P/T Para	\$20.00	28.75 hours per week	Parker	9/1/21	6/30/22	Replacing Y. Pettiford -Tittle

F. GRADUATE COURSES/SALARY ADJUSTMENT (*Pending final negotiations)								
	Name	Nature of Action	Position/Control Number	From: Col/Step	To: Col/Step	Salary*	Location	Date Effective
1.	Veronica Alvarez	Salary Adjustment	Teacher 10-06-84/aca	2/11	3/11	\$82,430	Middle	9/1/21
2.	Sara Burfeind	Salary Adjustment	Teacher 10-13-13/cpz	1/4	2/4	\$62,815	ECDC	9/1/21
3.	Danielle Cocuzza	Salary Adjustment	Teacher 10-04-81/bsc	4/14	5/14	\$117,090	Fairmount	9/1/21
4.	Dahiana DeFina	Salary Adjustment	Nurse 05-06-85/adb	2/11	3/11	\$82,430	High	9/1/21
5.	Christopher Haffler	Salary Adjustment	Teacher 10-03-03/bxc	3/6	4/6	\$72,860	Hillers	9/1/21
6.	Lauren Januszewski	Salary Adjustment	Teacher 10-05-81/azz	2/10	3/10	\$77,375	Middle	9/1/21
7.	Melanie Keenan	Salary Adjustment	Teacher 10-05-81/bah	4/6	5/6	\$79,965	Middle	9/1/21
8.	Jane Spielberger	Salary Adjustment	Teacher 10-06-93/aww	3/7	4/7	\$74,185	High	9/1/21

G. STAFF - TRANSFERS						
Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers for the 2021-2022 school year.						
	Name	Nature of Action	Position	From Location:	To Location:	Date Effective
1.	Xiomara Bernard	Transfer	P/T Para	ECDC	Hillers	9/1/21
2.	Nicole Eckert	Transfer	Speech Therapist	ECDC	Parker	9/1/21
3.	Ketty Fernandez	Transfer	P/T Para	ECDC	Hillers	9/1/21
4.	Andrea Guzman	Transfer	Speech Therapist	ECDC	Hillers	9/1/21
5.	Karen Kabaki	Transfer	Speech Therapist	Fairmount	ECDC	9/1/21
6.	Christina Medina	Transfer	P/T Para	ECDC	Hillers	9/1/21
7.	Saritha Rao	Transfer	P/T Para	ECDC	Parker	9/1/21
8.	Staci Walby	Transfer	P/T Para	Jackson	Middle	9/1/21
9.	Alexis Walling	Transfer	Speech Therapist	ECDC	Hillers	9/1/21
10.	Dawn Robitaille	Transfer	P/T Para	ECDC	Jackson	9/1/21
11.	Lourdes Rosa	Transfer	P/T F/T Para	ECDC	High	9/1/21

H. SALARY CORRECTIONS								
	Name	Nature of Action	Position/Control Number	Col/Step	Salary	Location	Date Effective	Discussion
1.	Carolina Valera 11-000-219-104-050-90	Salary Correction	LTDC 10-06-81/bgg	MA30/9	\$84,715	High	9/1/21	Salary Correction
2.	Robert Reyes 11-000-262-100-004-90	Salary Correction	Asst Hd Custodian 40-04-04/ash	4/11	\$70,551	Fairmount	7/1/21	Salary Correction
3.	Alvaro Sanjuan 11-000-262-100-004-90	Salary Correction	Head Custodian 40-04-04/ase	5/3	\$59,028	Fairmount	8/1/21	Salary Correction

I. RESIGNATIONS, LEAVES, and OTHER ACTIONS						
	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	Staff ID# 3727	Revised Leave of Absence	Master Teacher	ECDC	9/1/21	Extended FMLA 9/1/21-10/20/21 unpaid w/ benefits
2.	Staff ID# 5478	Leave of Absence	P/T Para	ECDC	5/14/21	Leave of Absence 5/14/21-6/11/21 unpaid w/o benefits; FMLA 6/14/21-6/23/21 unpaid w/o benefits 9/1/21-11/19/21 unpaid w/o benefits
3.	Staff ID# 3979	Leave of Absence	Teacher	Hillers	6/14/21	Leave of Absence 6/14/21-6/30/21 paid w/ benefits; 9/1/21-9/20/21 paid w/ benefits FMLA 9/21/21-12/10/21 unpaid w/ benefits
4.	Griselda Almonte-Delgado	Resignation	Teacher	Middle	10/8/21	
5.	Barbara Andrzejczak	Retirement	F/T Para	Parker	9/1/21	
6.	Dora Mae Davis	Resignation	P/T Para	Hillers	8/12/21	
7.	Paul Baucom-Smith	Resignation	Technology Technician	High	8/2/21	
8.	Mabelis Garcia	Rescinded	Lunch Assistant	ECDC	8/4/21	
9.	Ross Marshall	Resignation	Teacher	Middle	7/1/21	
10.	Monique Williams	Resignation	Teacher	Middle	10/1/2021	
11.	Staff ID# 3858	Admin Leave	Teacher	Middle	8/23/21	
12.	Staff ID# 2982	Admin Leave	Teacher	High	8/23/21	
13.	Theresa Bretan	Resignation	P/T Para	ECDC	7/1/21	
14.	Melissa Sanzari-Stevens	Resignation	Instruction & Data Coordinator	District	10/1/21	
15.	Jennifer Pinto	Resignation	P/T Para	ECDC	9/1/21	
16.	Sandra Smith Noel	Retirement	Teacher	Middle	1/1/22	
17.	Staff ID# 3265	Intermittent Leave	Teacher	Jackson	9/3/21	Intermittent leave dates 9/3/21 - 10/29/21; paid w/benefits

J. BE IT RESOLVED that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves an unpaid administrative leave of absence for Suzette Hart effective September 1, 2021.

K. Approve perfect attendance bonus of \$500, per HBOE/HEA Agreement, Article 7:

	Staff Member	Position	Location
1.	Philip Benanti	Teacher	High
2.	Marissa Calfayan	Teacher	High
3.	Anna Marie Cigna	F/T Para	Jackson
4.	Steven Colella	Teacher	Middle
5.	Johany Grullon	Teacher	High
6.	Danielle Hampson	Teacher	High
7.	Theodore Malin	Teacher	Middle
8.	Kenneth McKaba	Teacher	Middle
9.	Anthony Ragone	Teacher	Middle
10.	Sabrina Shaw	Teacher	Middle
11.	Siomaris Ulloa	F/T Para	Parker
12.	Thomas Weber	Teacher	Middle

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Extended School Year (ESY) Substitute Teacher, effective 7/13/21-8/5/21, as per HBOE/HEA Agreement, Article 26, Section H:

	Name	Position	Hours Not to Exceed:
1.	Brett Koenig	ESY Substitute Teacher	90

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following Extended School Year (ESY) Paraprofessional, effective 7/6/21-8/5/21, as per HBOE/HEA Agreement, Article 26, Section I:

	Name	Position	Hours Not to Exceed:
1.	Silvia Gonzalez	ESY Paraprofessional	80

N. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following District Lead Nurse, for 2021-2022 school year, compensation as per HEA/HBOE Agreement, Schedule N:

	Name	Position	Comp Factor	Salary
1.	Wendy Lamparelli	District Lead Nurse	0.091	\$5,442.25

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O. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following 2021-2022 Summer Hours for District Nurses, salary per HBOE/HEA Agreement, Article 26, Section H, account code: 11-000-213-100-000-90.

	Name	Total Hours Not to Exceed	Location
1.	Lilian Altamura	20	ECDC
2.	Quasheema Bolds	20	Parker
3.	Melissa Cobos	20	Hillers
4.	Dahiana DeFina	20	High
5.	Wendy Lamparelli	20	Jackson
6.	Jeanmarie Shea	20	Middle
7.	Mary Sommers	20	Fairmount
8.	Yvette Woolridge	20	Middle

P. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following Family Friendly positions, Jackson Avenue School, for the 2021-2022 school year, as per HBOE/HEA Agreement, Article 26, Section G:

	Name	Position	Total Hours Not to Exceed
1.	Diane Ensuncho	Family Friendly Program Coordinator	70
2.	Christina Thompson	Family Friendly Caregiver Liaison	70

Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following High School Student Activity assignments, for 2021-2022 school year, compensation as per HBOE/HEA Agreement, Article 26, Section N:

	Name	High School Club	Comp Factor
1.	Colleen Krenn	Scholarship Coordinator	0.072
2.	Pearl Dominguez	Freshman Class Advisor	0.022
3.	Michele Levy	Junior Class Advisor	0.035
4.	Joe Brunacki	Senior Class Advisor	0.052
5.	Caitlin Kropilak	Senior Class Advisor	0.052
6.	Joseph Brunacki/Dave Bernardo (.5 ea)	National Honor Society	0.051
7.	Caseen Gaines	Newspaper	0.063
8.	Caseen Gaines	School Play Director	0.08
9.	Julie Platte	School Play Musical Director	0.07
10.	Jane Spielberger/Marissa Calfayan (.5 ea)	Interact Club	0.051
11.	Michele Stein	School Play Choreographer	0.06

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12.	Sandy Harrington	Student Council/Comet Ambassador	0.046
13.	Jane Spielberger/Ashley Paladino (.5 ea)	Student Council/Comet Ambassadors	0.046
14.	Kimberly King	Yearbook	0.091
15.	Peter Panayotof	Marching Band	0.08
16.	Hannahcrista Elarmo	Asst. Marching Band (Comettes)	0.062
17.	Laura Durso	Academic Decathlon Coach	0.072
18.	Felice Tatgenhorst	F.B.L.A. Advisor	0.051
19.	Aaron Taylor	Weight Room Monitor - 1st Semester	0.03
20.	Edvane Colacino	Spanish Honor Society	0.051
21.	Soraya Gonzalez	LASA	0.051
22.	Lauren Curreri/Laura Durso (.5 ea)	Model United Nations	0.071
23.	Anthony Zisa	Audiovisual	0.063

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following staff for student supervision during the 2021-2022 school year lunch periods, compensation in accordance with HBOE/HEA Agreement:

	Name	School	Position	Rate
1.	Shawn Bennett 60-910-310-100-100-90	Fairmount	Teacher/Lunch Period Supervision	\$24.75 / 40 minutes
2.	Walter King 60-910-310-100-100-90	Fairmount	Teacher/Lunch Period Supervision	\$24.75 / 40 minutes
3.	Diana Masticova 60-910-310-100-100-90	Fairmount	Teacher/Substitute Lunch Period Supervision	\$24.75 / 40 minutes
4.	Mindy Patrisso 60-910-310-100-100-90	Fairmount	Teacher/Substitute Lunch Period Supervision	\$24.75 / 40 minutes
5.	Joyce Wickersheim 60-910-310-100-100-90	Fairmount	Teacher/Substitute Lunch Period Supervision	\$24.75 / 40 minutes
6.	Sophia Anzalone	Jackson	Teacher/Substitute Lunch Period Supervision	\$24.75 / 40 minutes
7.	Brett Koenig	Jackson	Teacher Lunch Period Supervision	\$24.75 / 40 minutes
8.	Melissa Monnecka	Jackson	Teacher/Substitute Lunch Period Supervision	\$24.75 / 40 minutes

S. Be It Resolved, the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, approves the following rate for bus drivers for the 2021-2022 school year:

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	Name	Position	Rate
1.	Melba Arbelaez	Bus Driver	\$25.00 per hour
2.	Flavio Carangui	Bus Driver	\$25.00 per hour
3.	Dora Restrepo	Bus Driver	\$25.00 per hour
4.	Aracelis Stewart	Bus Driver	\$25.00 per hour

T. Be It Resolved, the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following High School Athletic Events Game Help (Timers, Ticket Sellers, Announcers, Site Managers) for the 2021-2022 school year, compensation as per HBOE/HEA Agreement, Article 26, Section G:

	Name
1.	Veronica Alvarez
2.	Phillip Benanti
3.	David Bernardo
4.	Haris Brkovic
5.	Marissa Calfayan
6.	Michelle Canestrino
7.	Ralph Dass
8.	Michelle Hammond-Dudley
9.	Brian Hooper
10.	James LaRose
11.	James Levitzke
12.	Pene Lockwood
13.	Donald McCoy
14.	Sonya McFadden
15.	Ashley Paladino
16.	Meredith Resto
17.	David Sims
18.	Aaron Taylor
19.	Somaris Ulloa
20.	Michael Walker
21.	Nancy Wallace

U. Be It Resolved, that the Board of Education of the City of Hackensack, upon the recommendation of the Superintendent, approves the following Anti-bullying assignments for the 2021-2022 school year in accordance with Policy 5512:

	Name	Assignment	Location
1.	Jackelin Alerte	Anti-bullying Specialist	Parker
2.	Cecilia Ruiz	Anti-bullying Specialist	Hillers
3.	Osvaldo Sanchez	Anti-bullying Specialist	Jackson
4.	Jennifer Zanca	Anti-bullying Specialist	Fairmount

The Personnel section of the agenda was moved by Mr. James-Vickery, however, the following occurred:

Motion to Table Personnel Item A1A:				
Motion: Trustee DeNully	Second: Trustee Oates			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)				X
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)				X
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

Personnel actions A.1, A B- U				
Motion: Trustee James-Vickery	Second: Trustee LeSane			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)				X
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)				X
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

B. Policy

B1 Policies for First Reading: None

Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves first reading of the following Policies and Regulations:

B2 Policies for Second Reading:

Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves first reading of the following Policies and Regulations:

1. P9180 School Volunteers
2. P9181 Volunteer Athletic Coaches and Co-Curricular Activity Advisors
3. P 0131 Bylaws, Policies, and Regulations (Revised)
4. P 1521 Educational Improvement Plans (M) (Abolished)
5. P 1649 Federal Families First Coronavirus (COVID-19) Response Act (M) (Abolished)
7. R 2421 Vocational - Technical Education (Abolished)
16. P & R 6471 School District Travel (M) (Revised)
17. P 8561 Procurement Procedures for School Nutrition Programs (M) (Revised)

Policy actions B2				
<i>Motion: Trustee Oates</i>	<i>Second: Trustee James-Vickery</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)				X
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)				X
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

C. Curriculum

C1 Travel Reimbursements (none)

C2 Professional Development (none)

C3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following field trips (*See Attachment*)

C4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following internships, field experience, and student practicums for the 2021-2022 school year:

School	Administrator	Candidate	Observation/ Placement with	Assignment	University	Dates
FMH	J. Whiting	Aaron Bourcier	E. Ekici	Elementary	GCU	Fall 2021 & Spring 2022
NKP	L. Whitaker	Allison Brown	C. Yeyi-Kim	Elementary	GCU	Fall 2021
HHS	G. Whiting	Genesis Garcia	D. Skiba	Athletic Trainer	MSU	Fall 2021 & Spring 2022
HHS	TBD Math Supervisor	Carin Moore	J. Dos Anjos & P. Benanti	Precalculus, Algebra & Geometry	FDU	Fall 2021 & Spring 2022
HHS	J. Montesano	Mayel Balenga, Joanna Flores, Angel Garcia, Shelby Kondovski, Krystie Henriques, Skye Polanco, Samuel Rivera, Mariah Smith	M. Hogan & D. DeFina	Nursing/ Health Office	FDU	Fall 2021 & Spring 2022
HHS	D. Levy	Christina Khalil	Drop-In Center Staff	Social Worker	Ramapo	Fall 2021 & Spring 2022

C5 Affirmation of HIB Investigation Report - None

C6 Be It Resolved, that the Hackensack Board of Education, upon recommendation of the Superintendent, approves the District’s Professional Development Plan for the 2021-2022 School Year.

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a contract between Hackensack Public Schools and Fiedeldej Consulting to provide professional development on trauma-informed teaching to district staff for the 2021-2022 school year. The cost, not to exceed \$17,050 will be paid for from account #20-487-200-300-000-00.

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the extension for the administration of a survey--as per district policies 2415.05 and 9560, by Griselda Almonte-Delgado (Hackensack Middle School Teacher and Doctoral Candidate for Seton Hall University) entitled, *The Experience of High Performing Black Male Students with Advanced Placement Courses*. The survey will be administered to selected, high-performing, African-American/Black students from grades 9-12 for the purpose of research study as a dissertation requirement.

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the annual license for LinkIt to provide Data Warehousing and Reporting, as well as professional

development for Hackensack Public Schools for the 2021-2022 School Year at a cost of \$32,990. Funds for this services will be paid from the following accounts:

#11-190-100-500-003-01	\$27,990
#20-245-200-300-000-00	\$ 2,500
#20-270-200-300-000-00	\$ 2,500

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a **revised** resolution to use the services of Bergen County Special Services School District (BCSSSD), for the Suspension Alternative Program (SAP), for the 2021-2022 school year, at a cost of \$750 for the first five (5) weeks of SAP services and \$125 per week. Funds to be paid from account #11-000-216-320-006-00.

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves professional development to be provided by Dr. Brian Baldwin, of BC Baldwin and Associates, Education Consulting, Evaluation and Research for all 5-12 science teachers in the Hackensack Public Schools during the 2021-2022 school year. Total cost not to exceed \$10,500.

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following services for the 2021-2022 school year

<u>TYPE</u>	<u>SCHOOL</u>	<u>Tuition</u>	<u>ID #</u>	<u>CLASSIFIE D</u>	<u>COMMENT</u>
NonPub	Windsor School	\$ 77,400.00	471040	X	NO ESY Included
NonPub	Windsor School	\$ 90,300.00	476670	X	Tuition includes ESY
NonPub	Windsor School	\$ 90,300.00	480281	X	Tuition includes ESY
NonPub	Windsor Bergen Academy	\$ 9,810.30	460622	X	ESY Tuition
NonPub	BCCD	\$ 82,211.70	487751	X	Tuition includes ESY
NonPub	BCCD	\$ 82,211.70	460709	X	Tuition Includes ESY
NonPub	George Washington	\$ 65,455.08	484062	X	Tuition Includes ESY
NonPub	St. Joseph's School for the Blind	\$ 96,625.20	315141	X	Tuition Includes ESY
NonPub	St. Joseph's School for the Blind	\$ 96,625.20	315161	X	Tuition Includes ESY
NonPub	St. Joseph's School for the Blind	\$ 96,625.20	480178	X	Tuition Includes ESY
NonPub	SBJC	\$ 3,900.00	484565	X	ESY July 6 to July 30, 2021
NonPub	Benway School	\$ 88,407.68	470895	X	Tuition Includes ESY
NonPub	New Alliance Academy	\$ 91,665.00	485736	X	Tuition Includes ESY
NonPub	Felician School	\$ 63,967.81	476421	X	Tuition Includes ESY
NonPub	Felician School	\$ 68,321.64	410262	X	Tuition Includes ESY
NonPub	Felician School	\$ 68,321.64	315071	X	Tuition Includes ESY
NonPub	Felician School	\$ 68,321.64	410044	X	Tuition Includes ESY
NonPub	Felician School	\$ 63,967.81	476423	X	Tuition Includes ESY
NonPub	Felician School	\$ 68,321.64	442417	X	Tuition Includes ESY
NonPub	Felician School	\$ 68,321.64	485136	X	Tuition Includes ESY
NonPub	Felician School	\$ 68,321.64	460183	X	Tuition Includes ESY

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NonPub	Reed Academy	\$120,506.40	481650	X	Tuition Includes ESY
NonPub	High Point School	\$ 65,087.36	485735	X	Tuition Includes ESY
NonPub	North Hudson Academy	\$ 58,155.44	476009	X	Tuition Includes ESY
NonPub	North Jersey Elks	\$ 76,181.88	480552	X	
NonPub	East Mountain School, HMH	\$ 67,953.90	484072	X	Tuition Includes ESY
NonPub	SBJC	\$ 69,950.00	484704	X	
NonPub	SBJC	\$ 69,950.00	484565	X	
NonPub	SBJC	\$ 69,950.00	480625	X	
NonPub	SBJC	\$ 69,950.00	484828	X	
NonPub	SBJC	\$ 69,950.00	482297	X	
NonPub	SBJC	\$ 69,950.00	460345	X	
NonPub	SBJC	\$ 69,950.00	486556	X	
Public	BCSS Brownstone	\$ 6,500.00	475716	X	ESY Tuition
Public	BCSS Brownstone	\$ 6,500.00	484552	X	ESY Tuition
Public	BCSS Brownstone	\$ 6,500.00	484455	X	ESY Tuition
Public	BCSS Brownstone	\$ 6,500.00	471524	X	ESY Tuition
Public	BCSS Brownstone	\$ 6,500.00	487094	X	ESY Tuition
Public	BCSS Bleshman	\$ 6,500.00	315034	X	ESY Tuition
Public	BCSS Bleshman	\$ 6,500.00	471037	X	ESY Tuition
Public	BCSS Bleshman	\$ 6,500.00	315154	X	ESY Tuition
Public	BCSS Bleshman	\$ 6,500.00	442798	X	ESY Tuition
Public	BCSS Bleshman	\$ 6,500.00	480795	X	ESY Tuition
Public	BCSS Transition Center	\$ 6,500.00	315099	X	ESY Tuition
Public	BCSS Springboard	\$ 6,500.00	302866	X	ESY Tuition
Public	BCSS Springboard	\$ 6,500.00	470678	X	ESY Tuition
Public	BCSS Springboard	\$ 6,500.00	315087	X	ESY Tuition
Public	BCSS Hip union St	\$ 6,500.00	486585	X	ESY Tuition
Public	BCSS Hip Godwin	\$ 6,500.00	483205	X	ESY Tuition
Public	BCSS Hip Midland Park	\$ 6,500.00	484870	X	ESY Tuition
Public	BCSS Hip Midland Park	\$ 6,500.00	420426	X	ESY Tuition
Public	BCSS PSD FT	\$ 6,500.00	485727	X	ESY Tuition
Public	BCSS Washington Ele.	\$ 6,500.00	483945	X	ESY Tuition
Public	BCSS Washington Ele.	\$ 7,600.00	487094	X	ESY Tuition
Public	BCSS Washington Ele.	\$ 7,600.00	460602	X	ESY Tuition
Public	BCSS New Bridges MS/HS	\$ 7,600.00	315160	X	ESY Tuition
Public	Valley Program	\$ 79,610.00	470600	X	Tuition Includes ESY
Public	Valley Program	\$ 79,610.00	442920	X	Tuition Includes ESY
Public	Cresskill BOE	\$ 3,070.00	485276	X	ESY Tuition
Public	Ridgefield BD of ED	\$ 64,661.00	475606	X	Tuition Includes ESY
Public	Ridgefield BD of ED	\$ 64,661.00	480629	X	Tuition Includes ESY
Public	Ridgefield BD of ED	\$ 5,870.00	481714	X	
Public	Ridgefield BD of ED	\$ 43,623.00	305037	X	
NonPub	Windsor Preparatory High School	\$ 69,478.47	460182	X	Tuition Includes ESY

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NonPub	Windsor Preparatory High School	\$ 59,692.77	460622	X	
NonPub	Windsor Preparatory High School	\$ 69,478.47	430684	X	Tuition Includes ESY
NonPub	Windsor Preparatory High School	\$ 24,106.77	483386	X	
NonPub	Windsor Preparatory High School	\$ 59,692.77	480864	X	
NonPub	The Community School Inc.	\$ 54,891.00	475587	X	
NonPub	Legacy Treatment Services-Mary Dobbins School	\$ 67,630.08	482919	X	Tuition Includes ESY
Public	Cresskill Board Of Education	\$ 61,400.00	485276	X	
Public	Williams Paterson University	\$7,998.00	483214	X	Share-Time Post-Secondary Dual Enrollment Bridge Program 21/22 Academic School Year
Public	Williams Paterson University	\$7,998.00	430833	X	Share-Time Post-Secondary Dual Enrollment Bridge Program 21/22 Academic School Year
Public	Williams Paterson University	\$7,998.00	420373	X	Share-Time Post-Secondary Dual Enrollment Bridge Program 21/22 Academic School Year
Public	Williams Paterson University	\$7,998.00	442474	X	Share-Time Post-Secondary Dual Enrollment Bridge Program 21/22 Academic School Year
Public	Williams Paterson University	\$7,998.00	431167	X	Share-Time Post-Secondary Dual Enrollment Bridge Program 21/22 Academic School Year
Public	Williams Paterson University	\$7,998.00	430834	X	Share-Time Post-Secondary Dual Enrollment Bridge Program 21/22 Academic School Year
Public	Williams Paterson University	\$7,998.00	450482	X	Share-Time Post-Secondary Dual Enrollment Bridge Program 21/22 Academic School Year
Public	Williams Paterson University	\$7,998.00	475379	X	Full Time Post-Secondary Dual Enrollment Bridge Program 21/22 Academic School Year
Public	Williams Paterson University	\$7,998.00	485495	X	Share-Time Post-Secondary Dual Enrollment Bridge Program 21/22 Academic School Year
Public	Williams Paterson University	\$7,998.00	450884	X	Share-Time Post-Secondary Dual Enrollment Bridge Program 21/22 Academic School Year
Public	Williams Paterson University	\$7,998.00	450352	X	Share-Time Post-Secondary Dual Enrollment Bridge Program 21/22 Academic School Year

Public	Williams Paterson University	\$7,998.00	485382	X	Share-Time Post-Secondary Dual Enrollment Bridge Program 21/22 Academic School Year
Public	Williams Paterson University	\$7,998.00	484315	X	Share-Time Post-Secondary Dual Enrollment Bridge Program 21/22 Academic School Year
Public	Williams Paterson University	\$7,998.00	485060	X	Share-Time Post-Secondary Dual Enrollment Bridge Program 21/22 Academic School Year
Public	Williams Paterson University	\$7,998.00	484662	X	Share-Time Post-Secondary Dual Enrollment Bridge Program 21/22 Academic School Year
Public	Williams Paterson University	\$7,998.00	442288	X	Share-Time Post-Secondary Dual Enrollment Bridge Program 21/22 Academic School Year
Public	Williams Paterson University	\$7,998.00	442097	X	Share-Time Post-Secondary Dual Enrollment Bridge Program 21/22 Academic School Year
Public	Williams Paterson University	\$7,998.00	460660	X	Share-Time Post-Secondary Dual Enrollment Bridge Program 21/22 Academic School Year
Public	Williams Paterson University	\$7,998.00	486411	X	Share-Time Post-Secondary Dual Enrollment Bridge Program 21/22 Academic School Year
Public	Williams Paterson University	\$7,998.00	442678	X	Share-Time Post-Secondary Dual Enrollment Bridge Program 21/22 Academic School Year
Public	SBJC	n/a	483739	X	Withdrawal Date: 06/23/2021
NonPub	Reed Academy	n/a	481650	X	Last Day of attendance 08/13/2021
NonPub	New Beginnings	n/a	483654	X	Withdrawal Date: 06/23/20021
NonPub	Phoenix Center	n/a	482368	X	Withdrawal Date: 05/27/2021
NonPub	YCS George Washington	n/a	475241	X	Withdrawal Date: 05/11/2021
Public	BCSS Brownstone	n/a	476336	X	Withdrawal Date: 07/13/2021

<u>TYPE</u>	<u>SCHOOL</u>	<u>1:1 /Nurse</u>	<u>ID #</u>	<u>CLASSIFIED</u>	<u>COMMENT</u>
NonPub	BCCD	\$45,150.00	487751	X	
Public	Valley Program	\$48,691.00	442920	X	

C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the District’s Mentoring Plan for the 2021-2022 school year and the submission of the District Mentoring Plan Statement of Assurance to the New Jersey Department of Education.

C14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the RFP award 22-02a for a Professional Development Consultant for Implementing Reading Workshop, Read Aloud and Small Group Instruction in Grades K-4, to Barb Golub Consulting for the 2021-2022 school year. The total cost, not to exceed \$110,000 will be paid for with account # 11-000-223-320-003-01.

C15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the 2021-2022 Agreement with William Paterson University Professional Development & Schools/Community Partnership to provide two Professors in Residence (PIRs) for the district Preschool Program as follow:

- 1 PIR for ECDC, NKP, and JAS Classrooms
- 1 PIR for FMH, FS, Appletree Preschool and Little Learners Preschool classrooms

The total cost not to exceed \$30,000 will be paid for with Preschool Expansion Aid (PEA) accounts #account #20-218-200-329-009-00, 20-219-200-329-009-00, and 20-219-200-321-009-00.

C16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves and accepts the 2021-2022 Nonpublic School Aid Entitlements for Bergen County Christian Academy as follows:

- NP Security \$16,625
- NP Technology \$ 3,948
- NP Textbook \$ 5,642
- NP Nursing \$10,640

C17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent approves the 2021-2022 Nonpublic Nursing Services Agreement with the Department of Health for the City of Hackensack to provide nursing services for Bergen County Christian Academy students. The total cost not to exceed \$10,640 will be paid for with Nonpublic Nursing Aid, account #20-509-100-330-011-00.

C18 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent approves the purchase of an Epson PowerLite LCD Projector which includes a wall mount, accessories and installation for Bergen County Christian Academy with Nonpublic Technology Aid. The total cost not to exceed \$3,948 will be paid for with Nonpublic Technology Aid account # 20-509-200-330-011-00.

C19 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves and accepts the 2021-2022 ESEA Consolidated Grant funding as follows:

ESEA Title	Allocation
Title I	\$1,117,017
Title II	\$ 155,220
Title III	\$ 133,062
Title IV	\$ 89,368

C20 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent, approves/ratifies the following position for the 2021-2022 school year, paid for with ESEA Title I Grant funds account #20-231-200-100-000-90 (correction from 5/17/21 meeting).

Name	Position & Location	Compensation	Hours Not to Exceed

Diana Bermudez	Parent Outreach Summer Planning	Stipend - \$1,500 *Payment correction from 5/17/21 meeting	40
Katty Ubillus-Joza	Parent Outreach Summer Planning	\$20/hour	40

C21 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent, approves/ratifies the following positions for the 2021-2022 school year, paid for with ESSER II funds account # 20-483-100-100-000-00.

Name	Position & Location	Guide HBOE/HEA Agreement, Article 26	Hours Not to Exceed
Crista Tiboldo	Gr 5 Summer Program Substitute	Appendix H	64
Francesca Stierle	Gr 5 Summer Program Substitute	Appendix H	64

C22 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent, approves/ratifies the following curriculum writing position for the 2021-2022 school year paid for with account #11-000-221-104-003-90.

Name	Position & Location	Guide HBOE/HEA Agreement, Article 26	Hours Not to Exceed
Karelia Tejada	Curriculum Italian 2 Honors *correction - approve/ratify	Appendix N	10
Maryann Russo	Curriculum Italian 2 Honors *correction - rescind	Appendix N	10

C23 Be It Resolved, that the Hackensack Board of Education upon the recommendation of the Superintendent, approves/ratifies the following positions for the 2021-2022 school year paid for with ESEA Title I Grant funds account # 20-231-200-100-300-90:

Name	Position & Location	Guide HBOE/HEA Agreement, Article 26	Hours Not to Exceed
Dan Anderson	HMS PBSIS Summer Planning	Appendix G	15
Mariko Walker	HMS PBSIS Summer Planning	Appendix G	15
Heather White-Coleman	HMS PBSIS Summer Planning	Appendix G	15

Dee Kalman	HMS PBSIS Summer Planning	Appendix G	15
Heather Mecka	HMS PBSIS Summer Planning	Appendix G	15

C24 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves all district curriculum, textbooks, and instructional resources in alignment with the 2020 New Jersey Student Learning Standards.

C25 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the adoption of the following newly revised Curriculum in alignment with the 2020 New Jersey Student Learning Standards:

High School Curriculum	
Dance Grades 9-12	Theater Grades 9-12
Creative Writing	Speech Communications
Art 1	Morality in Literature
Art 2	Intro to Computer Science
TV Communication and Digital Production	Web Design for Business
CP Marketing	Personal Finance
CP Accounting 1	Honors Algebra 1
CP Accounting 2	CPE Algebra 1
Accounting for Careers	CP Algebra 1
Algebra 2 Lab and Senior Math Lab	Honors Geometry
Honors Computer Science A	Geometry Lab
Honors Macroeconomics	CPE Geometry
Mathematical Modeling	CP Geometry
CPE Pre-Calculus	Honors Algebra 2
Intro to Algebra 1	CPE Algebra 2
Bilingual CP Algebra 2	CP Algebra 2
Bilingual CP Algebra 1	Bilingual CP Algebra 2
Bilingual CP Geometry	Bilingual CP Algebra 1
CP Anatomy and Physiology	Bilingual CP Geometry
Honors Anatomy and Physiology	CP Anatomy and Physiology
CP Biology	Honors Anatomy and Physiology
CPE Biology	CP Biology
Honors Biology	CPE Biology
CP Chemistry	Honors Biology
CPE Chemistry	CP Chemistry
Honors Chemistry	CPE Chemistry
CP Physics	Honors Chemistry

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CPE Physics	CP Physics
Honors Physics	CPE Physics
CP Environmental Science	Honors Physics
Bilingual CP Chemistry	CP Environmental Science
Bilingual CP Biology	Bilingual CP Chemistry
Spanish 4 Honors	Bilingual CP Biology
Italian 1	Bilingual CP Environmental Science
Italian 2	Residential Construction
Italian 2 Honors	CAD I
French 1	Power Mechanics 1, 2, and 3
French 2	Spanish 1
French 2 Honors	Spanish 2
French 3	Spanish 2 Honors
French 3 Honors	Spanish 3
Computer Graphics 1	Spanish 3 Honors
Computer Graphics 2	Advanced Chorus
Law	ESL 1
Digital Photography	ESL 2
Pre AP Music Theory	ESL 3
Musical Theater 1	ESL 4
Musical Theater 2	ESL 5
Music Appreciation	Italian 3
Mixed Chorus	Italian 3 Honors
Concert Band	Spanish for Spanish Speakers 1
Honors Wind Ensemble	Spanish for Spanish Speakers 2
ADLS and Career Readiness	Spanish for Spanish Speakers 3
Multicultural Literature	Read 180
World History	Bilingual US History 1
Physical Education Grade 11	CP English I
Health Grade 11	Honors English I
Race and Representation	US History 1
The Horror Genre Through the Ages	Physical Education Grade 9
CP English IV Selective	Health Grade 9
Reading and Writing for Social Justice	Bilingual US History 2
Physical Education Grade 12	CP English II
Health Grade 12	Honors English II
CP IV True Crime Studies	Physical Education Grade 10
CP IV Graphic Novels	Health Grade 10
CP IV Exploring Sports and Literature	US History 2

CP IV Suspense and Literature	Bilingual World History
Honors English IV Mythology	CP English III

Middle School Curriculum	
Journalism	Gifted and Talented
Tech Literacy	Health
General Music	Physical Education
Instrumental Music	Social Studies
Chorus	ESL
Dance	Math
Theater	Math Advanced
Read 180	Bilingual Math
ADLS and Career Readiness	ELA
STEM Design	ELA Enrichment
Bilingual LA	Science
Spanish	Science Enrichment
Spanish Advanced	Bilingual Science
Bilingual Social Studies	STEM
Chorus	STEM
General Music	STEM Design
Bilingual Math	Financial Literacy
ELA	Bilingual LA
ELA Enrichment	Bilingual Science
Science	Spanish Advanced
Science Enrichment	Spanish
Health	General Music
Physical Education	Math
Social Studies	Math Advanced 1
ESL	Math Advanced 2
Science	Bilingual Social Studies
Science Enrichment	Gifted and Talented
STEM	Bilingual Social Studies
STEM Design	Bilingual LA
Bilingual Science	General Music
Italian	Gifted and Talented
Spanish Advanced	Health
Spanish	Physical Education

ELA Enrichment	Social Studies
Italian	ESL
Science	Math
Science Enrichment	Math Advanced 1
STEM	Math Advanced 2
Spanish Advanced	Math
STEM Design	Bilingual Math
Bilingual Science	Financial Literacy
Spanish	ELA
Bilingual Social Studies	Health
Bilingual LA	Physical Education
General Music	Social Studies
Gifted and Talented	ESL
Financial Literacy	Bilingual Math
ELA	Math Advanced 1
ELA Enrichment	Math Advanced 2

Elementary School Curriculum	
Dance	Bilingual LA
Theater	General Music
Instrumental Music	Art
ESL	ESL
Spanish	Spanish
Math	Math
Social Studies	Social Studies
Physical Education	Physical Education
Health	Health
Science	Science
ELA	ELA
Spanish Heritage Language	Spanish Heritage Language
Social Studies	Bilingual LA
Physical Education	General Music
Health	Art
Science	ESL
ELA	Spanish
Spanish Heritage Language	Math
Bilingual LA	Health
General Music	Science

Art	ELA
ESL	Spanish Heritage Language
Spanish	Bilingual LA
Math	General Music
Social Studies	Art
Physical Education	ESL
Spanish	Spanish Heritage Language
Math	Bilingual LA
Social Studies	General Music
Physical Education	Art
Health	Science
	ELA

C26 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the Career and Technical Education (CTE) Health and Safety Plan for the 2021-2022 School Year.

C27 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the Student Teaching Affiliation Agreement between Grand Canyon University and Hackensack Public Schools for the 2021-2022 School Year.

C28 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the Clinical Athletic Training Affiliation between Montclair University and Hackensack Public Schools for the 2021-2022 School Year.

C29 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves reimbursement of \$1,000 to Marielle Messina, Bilingual ESL Director, for completion of NJL2L Year 2 as per the Hackensack Association of School Administrators Collective Bargaining Unit, Article 19: D, 2.

C30 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a Memorandum of Understanding between Hackensack Public Schools and the NJTIC (New Jersey Trout in the Classroom) sponsored by the New Jersey Division of Fish and Wildlife for the 2021-2022 school year (pending availability of equipment).

C31 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, accepts the 2019-2020 H.I.B. self assessment (posted on the District Website July 16, 2021) certified by the State of New Jersey, Department of Education.

Curriculum Resolutions C2 -C31				
Motion: <i>Trustee Oates</i>	Second: <i>Trustee DeNully</i>			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)	X			X
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)				X
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

D. Finance and Budget

D1 **Whereas**, the Hackensack Board of Education, in accordance with *N.J.A.C. 23A:16-10*, upon the recommendation of the Superintendent and Interim SBA/Board Secretary, accepts and approves the **Board Secretary’s Report** and Cash Reconciliation Report for the month of June 2021 and July 2021;

Be It Resolved, that the Board of Education and Board Secretary certify that **no budgetary line item account has been over-expended** and that there are sufficient funds available to meet the District financial obligations for 2020-2021 school year (*Attachment D1*).

D2 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, approves the payment of **bills and claims**, July 9 through August 19, 2021, in the total amount of \$8,588,028.79 (*Attachment D2*).

Fund 10	General Fund	\$729,823.79
Fund 11	Current General Expense	\$7,051,505.53
Fund 12	Capital Outlay	\$ 92,013.80
Fund 20	Special Revenue	\$455,632.69
Fund 30	Capital Projects	\$0
Fund 40	Debt Service	\$0
Fund 60	Enterprise Fund	\$259,052.98

D3 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, approves the attached **List of Budget Transfers #7875** through #7930 for the month of June 2021, total amount of \$626,932.45 (*Attachment D3*).

D4 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, approves the attached **List of Budget Transfers #1011** through # 7997 for the month of July 2021, total amount of \$23,006,684 (*Attachment D4*).

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes a transfer from the Capital Reserve Account to accommodate the above estimated bid amounts received for the Fairmount and Jackson Avenue elevator construction projects, due to increased manufacturing costs (related to COVID-19 material supplies, in the amount of \$225,000.

D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, approves **Fundraisers and Flyer Distributions** (*Attachment D6*).

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim School Business Administrator to enter into an agreement with **CarePlus, New Jersey** to provide **in-district behavioral healthcare services**, in the amount of \$200,000 for the 2021-2022 school year, as permitted by NJ 18A-5(2).

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim School Business Administrator to sign the **Addendum to the Agreement between ESS Northeast, LLC**, Cherry Hill, New Jersey and the Hackensack School District (hereinafter referred to as "LEA" for Local Education Agency).

Whereas, the LEA and the Company entered into an Agreement whereby Company is to provide substitute staffing to fill positions at the request of the District for a period ending June 30, 2021;

Whereas, LEA and Company are desirous of extending the term of the Agreement through June 30, 2022 with the provisions set forth below;

Now, Therefore, be it agreed between the parties, as follows:

1. The Term of the Agreement, as reflected in Paragraph 7, is hereby extended from July 1, 2021 through June 30, 2022;
2. Effective July 1, 2021, Addendum "A" to the Agreement, Pricing, is amended as per the attached revised Addendum "A";
3. This Agreement will automatically renew for additional one (1) year periods unless either party provides written notice of termination at least ninety days prior to the end of the fiscal school year.
4. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim School Business Administrator to sign the Refunding Bond and Release on behalf of the **Estate of Helen Jacko** in the amount of One Hundred Ninety Thousand dollars (\$190,000, \$5,000 annually), to **establish a scholarship fund** and create a separate account at the Greater Alliance Federal Credit Union in the name of Helen Jacko. Selection criteria: Preferably nursing, or related field.

D10 Whereas, the Hackensack Board of Education would like to offer to the 2022 Senior Class of Hackensack High School a chance to purchase **yearbook**; and

Whereas, Walsworth Publishing Company, Inc., has in the past performed such yearbook services satisfactorily; and

Whereas, Walsworth Publishing Company, Inc., has proposed yearbook services for the High School Graduating Class of 2022, in accordance with the Walsworth Publishing Company, Inc. Purchase Agreement;

Now, Therefore, Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim School Business Administrator to execute a contract with Walsworth Publishing Company, Inc. as the vendor that submitted the lowest quote, in the amount of \$31,246.

D11 Membership Resolution New Jersey State Interscholastic Athletic Association

The Hackensack Board of Education, in the City of Hackensack, New Jersey, Hereby enrolls as a member of the New Jersey State Interscholastic Athletic Association (NJSIAA), a non-profit association of the public and non-public high schools in the State of New Jersey, and is authorized to participate in the approved athletic activities sponsored by the NJSIAA.

The Board of Education hereby adopts as its own policy and agrees to be governed by the Constitution, Bylaws, Rules and Regulations of the NJSIAA. Administrative Responsibility – NJSIAA must rely upon the voluntary compliance by its member schools in enforcing the eligibility standards set forth in NJSIAA Bylaws, Article V.

Toward that end, the Principal of each member school has the affirmative obligation to report to the NJSIAA any violations of these standards. The fact that a school has disclosed that there has been an eligibility violation will not relieve the affected school of sanctions that may be imposed against it, pursuant to Article X of the NJSIAA Bylaws, including the forfeiture of games or events. However, the failure to disclose an eligibility violation may be grounds for imposing additional sanctions upon the offending school. In addition, a school must maintain a status of “Member in Good Standing” as outlined in the Principal’s Affidavit to remain eligible for NJSIAA activities and tournaments.

Now, Therefore, Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim School Business Administrator to sign the Resolution and submit it to the NJSIAA.

D12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, appoint the firm of **Ruderman & Roth, Springfield, NJ**, to provide **professional services as special counsel** as permitted by NJ 18A:18A-5(1) to investigate confidential matters on behalf of the district.

D13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, authorize **Aid In Lieu of transportation payments to parents/guardians** of charter school students where transportation was not secured in the amount not to exceed \$1,000/student for the 2021- 2022 school year.

D14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, approves the renewal of the **Newsela** online instructional content platform for grades 2-12 at a cost of \$66,375 for the term of July 1, 2021 through June 30, 2022, to be coded from the following accounts:

- General Fund: 11-190-100-500-007-03 (\$30,000)
- ESSER III Fund: 20-487-100-500-000-00 (\$36,375) -
Funding Source Correction from 6/21/21 BOE Agenda

D15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, accepts the proposal from **Accuscan**, to **digitize and electronically store all available district board minutes** at an estimated project cost of \$12,665.80, New Jersey State Approved Co-op #65MCESCCPS, RFP# ESCNJ 16/17-48 .

D16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, applies for and accepts the following **American Rescue Plan Elementary & Secondary Schools Emergency Relief Grants**:

- American Rescue Plan IDEA Basic \$298,045
- American Rescue Plan IDEA Preschool \$ 25,290

D17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and the Interim School Business Administrator, applies for and accepts the following **School Based Youth Services Grants**:

- Drop In Center @ High School \$299,940
- Family Friendly Program @ Jackson Avenue Elementary \$ 45,463

Finance and Budget Resolutions D1 – D17				
<i>Motion: Trustee Goodman</i>	<i>Second: Trustee LeSane</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)				X
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)				X
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

E. Buildings/Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, that the Board **rejects and rebids** the **High School Canopy/Portico** bids submitted for the reasons indicated below:

- Low bidder’s documentation submitted a bond that did not meet statutory requirements
- Second low bidder withdrew the bid
- The remaining bids exceeded the budgeted allocation

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, approves the **Facility Request Waivers** for Toilet Room Facilities at **Fairmont School** for the 2021-2022 school year for the following classrooms, and authorizes submission to the Executive County Superintendent for approval.

- Rooms 103, 114, 118, and 120 Kindergarten

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, approves the **Facility Request Waivers** for Toilet Room Facilities at **Nellie K. Parker School** for the 2021-2022 school year for the following classrooms, and authorizes submission to the Executive County Superintendent for approval.

- Rooms 201, 202, 311 and 314

E5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, approves the **Facility Requests Renewal Application for Temporary Instructional Space**, for the 2021-2022 school year, at **Early Childhood Development Center (ECDC)/Padre Pio Catholic School**, 100 South Main Street, Hackensack, NJ, and authorizes submission to the Executive County Superintendent for approval.

E6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, approves the **Facility Request Waivers** for Toilet Room Facilities at the **Early Childhood Development Center (ECDC) /Padre Pio Catholic School** for the 2021-2022 school year for the following classrooms, and authorizes submission to the Executive County Superintendent for approval.

- Rooms 112, 117, 120, 121, 202, 203, 204, 205, 208 and 209
- Rooms B-10, B-24, B-25, and B-26
- Rooms BH1 and BH2

E7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, that the Board approve the following resolution for Submission of **Comprehensive Maintenance Plan and M1 Form**:

Whereas, the Department of Education required New Jersey School Districts to submit **three-year maintenance plans** documenting "required" maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the documents for the various school facilities of the Hackensack School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Hackensack School District hereby authorizes the School Business Administrator to submit to the County Office for review, the 2020-2021 Comprehensive Maintenance Plan and M-1 documentation for the Hackensack School District in compliance with Department of Education requirements.

E8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, that the Board approves the firm of Mott MacDonald to provide **engineering services to conduct a ground penetration survey** at a cost of \$7,500 on the Middle School **Turf Field**.

E9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, approves the rental of 20 **parking spaces** at **First Presbyterian Church** for use by Middle School teachers, for the 2021-2022 school year (September thru June), annual rental fee not to exceed \$7,344.00.

E10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim School Business Administrator to enter into an agreement with C.R. Construction, Inc., to construct an **elevator** at the **Fairmount Elementary School** in the base bid amount of \$1,440,000, plus accepting alternates #1 and #2 in the amounts of \$38,700 and \$29,500 respectively, for a total of \$1,508,200; funded as a Capital Project #1860-100-21-2000 from the 2021-2022 budget (*See Attached Bid Breakdown sheet*).

E11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim School Business Administrator to enter into an agreement with Belmont Construction Corp., to construct an **elevator** at the **Jackson Avenue Elementary School** in the base bid amount of \$1,559,000 funded as a Capital Project #1860-120-21-2000 from the 2021-2022 budget. (*See Attached Bid Breakdown sheet*).

E12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim School Business Administrator to enter into an agreement with **Northeastern Interior Services, LLC**, Little Falls, NJ to **repair the playground asphalt at the Fairmount Elementary School** in the amount of \$12,500, proposal dated August 11, 2021 #HCESC-SER-20F.

E13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim School Business Administrator to enter into an agreement with the Boys and Girls Club of Lower Bergen County to provide **after school supplemental instruction and summer enrichment programs**, plus mentoring services during the 2021-2022 school year.

E14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim School Business Administrator to enter into an agreement with the Greater Bergen County YMCA to conduct **Before and After Care programs** to be held at **Fairmount, Hillers, Jackson, Parker, and Middle School**.

E15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim School Business Administrator to enter into an agreement with Rich Tree Service to **prune trees and remove two others** at a cost of \$2,027.50 at the **Fairmount Avenue School, state contract #HCESC-SER--20H**.

E16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, accepts the proposal submitted by DMR Architects, Inc. to rebid the High School Main Entrance Portico at a cost of \$5,000, to provide **additional architect services** as permitted by N.J.S.A 18A:18A-5(1).

E17 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim School Business Administrator to enter into an agreement with DMR Architects, Hasbrouck Heights, NJ, to approve as a capital project, to provide architectural planning services to **replace Rooftop Units** (compressor for a/c in cafeteria and K wing) at the **Hillers Elementary School**. Scope of work to include LRFP update minor amendment; NJDOE submission; construction documents, assist with bid phase and limited construction administration; fees in accordance with Proposal dated August 5, 2021, project costs in the amount of **\$33,000**, excluding those items specified in the proposal, such as permit fees, environmental testing, contract approved as professional services pursuant to N.J.S.A 18A:18A-5(1). Source of funds: Cares CRRSA (ESSER II)

E18 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim School Business Administrator to enter into an agreement with Public Sewer Service, West Caldwell, NJ to commence an **exploratory dig and repair of @5 foot section of storm pipe** at the **Jackson Avenue School**, at a cost to make repairs at a time and materials estimated budget price +/- \$20,000.

E19 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim School Business Administrator to enter into an agreement with DMR Architects, Hasbrouck Heights, NJ, to approve as a capital project from the Food Services Enterprises Funds to provide architectural planning services to **make improvements to and upgrade the High and Middle School Cafeterias**. Scope of work to include LRFP update minor amendment; NJDOE submission; construction documents, assist with bid phase and limited construction administration; fees in accordance with Proposal dated August 16, 2021, project costs in the amount of \$169,900, excluding those items specified in the proposal, such as permit fees, environmental testing, contract approved as professional services pursuant to N.J.S.A 18A:18A-5(1).

E20 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes/ratifies **Change Order #1** to the **Bathroom Renovation at Jackson** contract in the net amount of \$3,703 for Plumbing Insulation Asbestos Removal (North Creek LLC RFCO GC-02 dated 6-16-21): Original Contract Amount \$439,600 Change Order #1 in the amount of \$3,703 taken from the \$30,000 Allowance amount. Updated contract total remains unchanged at \$439,600.

E21 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes/ratifies updates to the bid awarded to C. Dougherty & Co., Inc. for **Change Orders #1** to replace piping from condensate pumps in the amount of \$5,900 and **Change Order #2** to remove and clean out strainers and install blow down pipes, in the amount of \$11,200 to the **Boiler Repairs** at the Hackensack High School to be taken from the \$25,000 Allowance amount. Updated contract total remains unchanged at \$723,200.

E22 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent and Interim School Business Administrator, authorizes the Interim School Business Administrator to accept the proposals #0000059516 and proposal #0000058694 to authorize **In-Line Air Conditioning Company, Inc.** to perform the following **repairs at the Hillers School**, under the MRESC Bid # ESCNJ 19/20 bid term through 3/17/2022:

- replace two air conditioner compressors and related repairs (north roof) \$24,803.01
- replace two air conditioner compressors and related repairs (south roof) \$39,087.50

Buildings and Grounds Resolutions E2 –E22				
<i>Motion: Trustee James-Vickery</i>	<i>Second: Trustee DeNully</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)				X
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)				X
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

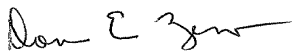
IX. Board Comments

- The Board thanked all who assisted the district in returning to school with a formal reopening plan for September.
- All are happy and excited to return to in person learning, while being committed to staying safe and healthy.
- The ESY Video highlighting student activities was informative and well received
- The Board is committed to preparing students for what “their” world is going to be
- Air circulation is of utmost concern. Simply due to logistics and the age of the schools, HVAC improvements throughout the district will occur over several years
- The Board welcomes input from all members of the public
- All are invited to attend the High School Tennis Court Ribbon Cutting Ceremony
- Recognition of implicit bias and overcome it
- Hopefully COVID is in the rear view mirror

X. Adjournment:

Trustee Powell motioned to adjourn at 9:10 p.m., seconded by Trustee Goodman, all in favor

Respectfully submitted,



Dora E. Zeno
 Interim Business Administrator/Board Secretary

E10 Attachment

Elevator Addition at Fairmount Elementary School
Hackensack Board of Education
Bid Breakdown Sheet

Company	Bid Amount	Alternate 1	Alternate 2	Total
C.R. Construction Co., Inc.	\$1,440,000	\$38,700	\$29,500	\$1,508,200
Mark Construction Inc.	\$1,420,000	\$99,600	\$49,300	\$1,568,900
Belmont Construction Corp.	\$1,523,000	\$105,000	\$67,000	\$1,695,000
Apex Enterprises of Union, Inc.	\$1,593,000	\$73,000	\$38,000	\$1,704,000
ZN Construction, LLC	\$1,760,000	\$78,000	\$38,000	\$1,876,000

E11 Attachment

Elevator Addition at Jackson Avenue School
Hackensack Board of Education
Bid Breakdown Sheet

Company	Bid Amount
Belmont Construction Corp.	\$1,559,000
Tekcon Construction Inc.	\$1,592,000
Apex Enterprises of Union, Inc.	\$1,633,000
Mark Construction Inc.	\$1,636,000
Santorini Construction, Inc.	\$1,692,000