

**HACKENSACK BOARD OF EDUCATION
 191 SECOND STREET, HACKENSACK, NJ 07601
 REGULAR PUBLIC MEETING
 MINUTES
 NOVEMBER 15, 2021**

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. The Regular Public Meeting was called to order on Monday, November 15, 2021, in the Hackensack High School Auditorium, at 6:16 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		X
Mr. Coleman (Christopher)		X
Ms. DeNully (Detra)	X	
Mr. Goodman (Ira)	X	
Ms. LeSane (Zonie) departed @8:45 p.m.	X	
Mr. Oates (Michael)	X	
Mr. Rodriguez (Anthony)		X
Mr. Velez (Carlos)		X
Mr. James-Vickery (Scott), Vice President	X	
Mr. Powell (Lancelot), President	X	

II Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, November 15, 2021, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee James-Vickery motioned to go into Executive Session at 6:18 p.m., seconded by Trustee Powell, with all members present voting aye. The Trustees reconvened into public session at 8:00 p.m.

III Presentations: None

IV Student Board Member Report - Victor Mei

V Superintendent’s Report

A. Enrollment Report

<i>Enrollment as of November 12 , 2021</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1864	97.12
Middle School	1484	97.12
Fairmount	549	97.89
Hillers	441	98.21
Jackson	398	96.71
Parker	490	98.19
ECDC	171	94.84
Total	5397	97.15

B. Residency Report

	<i>October 2021</i>	<i>Year to Date</i>
Number of Residency Cases Received	10	10
Residency Verified	2	2
In-Home Visits Unverified	8	8
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	5	5

C. Harassment, Intimidation, and Bullying Report

Completed Investigations: October 16, 2021 - November 9, 2021

SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
Fairmount	0	0	0	0	0
Parker	0	0	0	0	0
Hillers	1	0	0	4	5
Jackson	0	0	0	2	2
Middle	6	1	1	5	13
High	0	0	0	1	1
TOTALS	7	1	1	12	21

VI Public Comments

Prior to the start of public comments, Mr. Lester Taylor, Board Attorney, updated the public regarding the status of Negotiations with the various bargaining groups.

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- A member of the public thanked the Board for relocating the meeting, in recognition of the inoperable elevator.
- A member of the public inquired as to what accommodations were in place for students/staff who required elevator access to move from floor to floor.
- Others voiced concerns regarding the sharing of Assistant Principals at the elementary schools.
- A plea was made to the Board to consider offering access to the public via zoom during future board meetings.
- Pleas were made to address the chronic staffing shortages.
- Issues were raised regarding district construction challenges.
- Thanks were given to the Special Services and Curriculum Directors regarding a meeting with HEA officials.

VII Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the **Regular Meeting Minutes and Closed Session Minutes of October 18, 2021**, as submitted.

*Trustee Goodman motioned to approve October 18, 2021 minutes, seconded by Trustee Oates
Minutes approved, with Powell abstained*

VIII Resolutions

A. Personnel

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A. -T:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. ADMINISTRATIVE STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Administrative Staff for the 2021-2022 school year.

	Name	Position/Control Number	Col/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Amanda Grossi 11-000-240-103-050-90	Supervisor Math/Business 50-06-70/abl	4/1	\$161,610	District	01/17/22	06/30/22	
2.	Eric Boateng 11-000-240-103-100-90	Principal 50-04-04/aai	8/1	\$175,590	Fairmount Elementary	01/24/22	06/30/22	

B. CERTIFICATED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional Staff for the 2021-2022 school year. (*Pending final negotiations)

	Name	Position/Control Number	Deg/Step	Salary*	Location	Date Effective	Date End	Discussion
1.	Maria Colombo-Montana 20-218-200-104-009-00	PIRT Specialist 10-13-04/cqp	BA32MA/8	\$73,120	ECDC	11/18/21	6/30/22	Previously board approved on 9/20/21 Agenda update to reflect new start date
2.	Madeline Hagen 20-218-100-101-090-90	PreK LR Teacher 10-01-01/xxx	BA/1	\$57,550	Parker	9/27/21	6/30/22	Leave Replacement Teacher for A. Florencio
3.	Norhan Khalifa 11-110-100-101-110-90	LR/Teacher	BA/1	\$57,550	Hillers	9/1/21	6/30/22	Extension of assignment through 6/30/22

C. NON-CERTIFICATED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2021-2022 school year. (*Pending Final negotiations)

	Name	Position/Control Number	Salary	Location	Date Effective	Date End	Discussion
1.	Gloria Alvarez 60-910-310-100-090-90	Lunch Assistant	\$22 per hour	Parker	10/26/21	6/30/22	Previously Board approved on 10/18/21 Agenda update to reflect new start date

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2.	Maria Pawlikowski 60-910-310-100-300-90	Lunch Assistant	\$22 per hour	Middle	11/16/21	6/30/22	New position
3.	Valarie Pettaway 60-910-310-100-100-90	Lunch Assistant	\$22 per hour	Fairmount	11/8/21	6/30/22	Previously Board approved on 10/18/21 Agenda update to reflect new start date
4.	Ana Polanco de Vargas 60-910-310-100-120-90	Lunch Assistant	\$22 per hour	Jackson	11/16/21	6/30/22	Replacing M. Cantos

D. PART/TIME PARAPROFESSIONAL STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part/Time Paraprofessionals Staff for the 2021-2022 school year.

	Name	Position/Control Number	Hourly Rate	Hours not to exceed	Location	Date Effective	Date End	Discussion
1.	Vivianette Abreu 20-218-100-106-009-90	P/T Para ABA PreK	\$20.00	28.75 hours per week	ECDC	11/16/21	6/30/22	New Position
2.	Jasmine Boone 20-218-100-106-009-90	P/T Para ABA PreK	\$20.00	28.75 hours per week	ECDC	11/1/21	6/30/22	Approve/Ratify EIP Para New Position
3.	Alexandra Calles 11-000-217-100-009-90	Special Ed P/T Para	\$20.00	28.75 hours per week	ECDC	11/1/21	6/30/22	Previously Board approved on 10/18/21 Agenda update to reflect new start date

E. SUBSTITUTE TEACHERS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Substitute Teachers for the 2021-2022 school year:

	Name	Position/Control Number	Salary/Hourly Rate	Avg. Hours not to exceed	Location	Date Effective	Date End	Discussion
1.	Tyler Drakeford	District Substitute	\$150 per diem	4 days per week	Middle/District	10/22/21	6/30/22	Approve/Ratify
2.	Elvisa Gjermeni	District Substitute	\$150 per diem	4 days per week	ECDC/District	11/1/21	6/30/22	Previously Board approved on 10/18/21 Agenda update to reflect new start date Replacing F. Allaraj
3.	Aleah Williams	District Substitute	\$150 per diem	4 days per week	ECDC/District	11/16/21	6/30/22	Replacing L. Rivera

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4.	Christina Coles	District Substitute	\$150 per diem	5 days per week	Hillers/District	9/1/21	6/30/22	Previously Board Approved on 8/23/21 Agenda update to reflect revised hours from 4 days to 5 days per week
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F. STAFF - TRANSFERS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers for the 2021-2022 school year.

	Name	Nature of Action	Position	From Location:	To Location:	Date Effective	Discussion
1.	Myrna Gotrell 11-204-100-106-050-90	Transfer	F/T Para	Parker	High	9/1/21	Approve/Ratify
2.	Robert Mollica 11-000-216-100-300-90	Transfer	Occupational Therapist	Hillers	Middle	9/1/21	Approve/Ratify

G. RESIGNATIONS, LEAVES, and OTHER ACTIONS

	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	Osiris Barcenas Olier	Resignation	P/T Para	Jackson	11/8/21	
2.	Xiomara Bernard	Resignation	P/T Para	Hillers	11/8/21	
3.	Nouha Dahbar	Resignation	P/T Para	High	9/3/21	
4.	Kristina Deak	Resignation	Master Teacher	ECDC	1/10/22	
5.	Joanna Huster	Rescinded	District Substitute	Hillers/District	8/24/21	
6.	Josephine Maye	Resignation	P/T Para	ECDC	11/4/21	
7.	Jennifer Rodriguez	Rescinded	P/T Admin Assistant	High Drop-in	11/1/21	
8.	Kayla Smith	Resignation	Teacher	High	1/24/22	
9.	Staff ID# XX16	Leave of Absence	Accountant	Central	10/22/21	FMLA 10/22/21- 12/17/21 paid w/benefits; 12/20/21-3/11/22 unpaid w/benefits
10.	Staff ID# XX51	Leave of Absence	Special Ed Teacher	Middle	9/13/21	Medical Leave 9/13/21-10/15/21 paid w/o benefits; 10/18/21-1/4/22 unpaid w/o benefits

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11.	Staff ID# XX29	Revised Leave of Absence	Social Studies Teacher	Middle	2/2/22	Extended FMLA 2/2/22-4/29/22 unpaid w/benefits
12.	Staff ID# XX41	Revised Leave of Absence	F/T Para	Hillers	11/22/21	FMLA Leave 11/22/21-3/4/22 unpaid w/benefits
13.	Staff ID# XX66	Leave of Absence	Vice Principal	High	10/19/21	Medical Leave 10/19/21-12/3/21 paid w/benefits
14.	Staff ID# XX14	Leave of Absence	Custodian	High	8/26/21	Medical Leave 8/26/21-10/22/21 paid w/benefits
15.	Staff ID# XX85	Leave of Absence	Special Ed Teacher	Jackson	11/15/21	Medical Leave 11/15/21-1/21/22 paid w/benefits
16.	Staff ID# XX91	Leave of Absence	Psychologist	ECDC	2/14/22	Leave 2/14/22-6/30/22 paid w/benefits
17.	Staff ID# XX92	Revised Leave of Absence	Special Ed Teacher	Middle	11/15/21	Extended Medical Leave 11/15/21-1/7/22 unpaid w/benefits
18.	Staff ID# XX07	Leave of Absence	Special Ed Teacher	Hillers	2/14/22	FMLA 2/14/22-6/30/22 paid w/benefits
19.	Staff ID# XX28	Leave of Absence	PreK Teacher	ECDC	11/8/21	FMLA 11/8/21-11/12/21 unpaid w/benefits
20.	Staff ID# XX19	Leave of Absence	P/T Para	ECDC	10/15/21	Medical Leave 10/15/21-6/30/22 unpaid w/o benefits; 12/1/21-12/23/21 paid w/o benefits
21.	Staff ID# XX54	Leave of Absence	English Teacher	Middle	1/3/22	Medical Leave 1/3/22-2/11/22 paid w/benefits; FMLA 2/14/22-5/20/22 unpaid w/benefits
22.	Staff ID# XX11	Revised Leave of Absence	Speech Therapist	Parker	11/22/21	Extended Leave 11/22/21-3/7/22 unpaid w/benefits; 3/8/22-6/30/22 unpaid w/o benefits
23.	Staff ID# XX13	Revised Leave of Absence	Science Teacher	High	11/1/21	Extended Medical Leave 11/1/21-12/23/21 paid w/benefits
22.	Staff ID# XX93	Leave of Absence	Teacher of Business	High	11/15/21	Medical Leave 11/15/21-12/10/21 paid w/benefits
23.	Tyler Kearney	Rescinded	Basketball Coach (Girls)	High	11/19/21	

H. SALARY CORRECTIONS

	Name	Nature of Action	Position/Control Number	Salary/Hourly Rate	Location	Date Effective	Discussion
1.	Gabriela De Los Santos 11-212-100-106-110-90	Salary Correction	P/T Para	\$20 per hour, max 28.75 hours/week	Hillers	9/1/21	Salary/hourly rate Correction

I. INSTRUCTIONAL STAFF TO RECEIVE TENURE

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional (HEA) Staff to receive Tenure during the 2021-2022 school year. (*Pending final negotiations)

	Name	Position/Control Number	Deg/Step	Salary*	Location	Date Effective	Date End	Discussion
1.	Andrea Kosoy 11-130-100-101-300-90	Teacher 10-05-05/atu	BA32MA/5	\$69,045	Middle	9/1/21	6/30/22	Needs approval was omitted on 5/17/21 Agenda

J. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for Hackensack High School for the 2021-2022 school year:

	Name	Sport	# Of Staff Needed	Season	Position	Step	Salary	Discussion
1.	Brian Hooper	Softball	1	Spring	Head	1	\$9,209.97	
2.	Bassel Saliba	Basketball (Men)	1	Winter	Asst	3	\$7,386.00	
3.	Tianna Velez	Soccer (Girls)	1	Fall	Head	1	\$9,209.97	Approve/Ratify

K. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for the 2021-2022 school year Extra Compensation periods, compensation in accordance with HBOE/HEA Agreement, Article 26, Section G:

	Name	Teaching Assignment	School
1.	Giovanni Soto	World Languages	High
2.	Melissa Saldana	General Education	Parker

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following High School Credit Recovery Program staff, not to exceed 36 hours, compensation in accordance with HBOE/HEA Agreement, Article 26, Section G:

	Name	Position
1.	Duanne Burrell	Sophomore Class Advisor

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves/ratifies the following staff for student supervision during the 2021-2022 school year lunch periods, compensation in accordance with HBOE/HEA Agreement:

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	Name	School	Position	Rate
1.	Brandy Baucom	ECDC	Social Worker/Lunch/Rest Time	\$24.75/ 40 minutes

N. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following Hackensack Middle School staff for Club and Activity positions, during the 2021-2022 school year, compensation in accordance with HBOE/HEA Agreement:

	Name	Positon	Factor
1.	Bradley Allen	Camp Director	0.071
2.	Rebecca Grant	Dance Crew	0.030
3.	Rebecca Grant	Asst Drama Director	0.042
4.	Thomas Harrington	Asst Robotics	0.021
5.	Mary Jones	Chorus Director	0.029
6.	Mary Jones	Drama Director	0.060
7.	Michael Mocera	Head Robotics	0.042
8.	Antonia Pitasi	Student Council	0.034
9.	Abigail Ronberg	Yearbook	0.060
10.	Crista Tiboldo	National Junior Honor Society	0.034

O. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Substitute Nurses for 2021-2022 school year:

	Name	Salary	Location
1.	Funmi Aiyegbo	\$225.00 per day	District

P. GRADUATE COURSES/SALARY ADJUSTMENT (*Pending final negotiations)

	Name	Nature of Action	Position/ Control Number	From: Col/Step	To: Col/Step	Salary*	Location	Date Effective (Retro)
1.	Pedra DelVechio	Salary Adjustment	10-04-04/ank	2/12	3/12	\$88,430	Fairmount	9/1/2021

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Q. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following temporary reassignment of employee ID # XX02 effective 11/1/21 through 11/9/2021 from Hackensack Middle School to Fairmount Elementary School.

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following temporary reassignment of employee ID # XX40 effective 11/1/21 through 11/9/2021 from Fairmount School to Hackensack Middle School.

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the hourly rate of the part-time paraprofessionals as shown below:

Current Rate	\$ 20.00	\$ 25.00
Effective January 1, 2022	\$ 23.00	\$ 26.50
Effective September 1, 2022	\$ 25.00	\$ 27.50

T. Approve/Ratify 2020/2021 Terminal Leave payments:

	Staff Member	Number/Days	Payment
1.	Janet Montesano	9.5 sick days	\$596.13

Personnel actions A.1, A - T					
	<i>Motion: Trustee James-Vickery</i>	<i>Second: Trustee Powell</i>			
		<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)					X
Mr. Coleman (Christopher)					X
Ms. DeNully (Detra)	X				
Mr. Goodman (Ira)	X				
Ms. LeSane (Zonie)	X				
Mr. Oates (Michael)	X				
Mr. Rodriguez (Anthony)					X
Mr. Velez (Carlos)					X
Mr. James-Vickery (Scott), Vice President	X				
Mr. Powell (Lancelot), President	X				

B. Policy

B1 Policies for First Reading: None

B2 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves second reading of the following Policies and Regulations:

- P 2425 Emergency Virtual or Remote Instruction Program (M) (New)
- P & R 5751 Sexual Harassment of Students (M) (Revised)

Policy actions B2				
<i>Motion: Trustee Oates</i>	<i>Second: Trustee LeSane</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)				X
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)				X
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

C. Curriculum

C1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following travel reimbursement. (See attachment) [Reimbursements](#)

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration for the 2021-2022 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
Tara Liebman	The Framework for Teaching	11/20/2021-6/30/2022	Virtual	\$195	11-000-223-500-300-00

C3 Field Trips - (none)

C4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experience, and student practicums for the 2021-2022 school year:

School	Administrator	Candidate	Observation/ Placement with	Assignment	University	Dates
MS	T. Hovsepan	Anabel Jacome	Amber Barraco	Guidance	NJCU	Spring 2022
FMT	R.Ashton-Loeb	Mackenzie Mortensen	D. Sudol Masticova	Elementary	STAC	Spring 2022
MS	A.Galiana	Michael Pichi	Veronica Alvarez	PE/Health	WPU	Spring 2022

C5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent’s determination on the HIB investigation.

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Healthy Soccer and Smoothie Program by the Sips and Kicks Foundation, a non-profit professional soccer training and supplemental coaching program to be held at the Jackson Avenue School during physical education classes in the Fall/Winter 2021 Semester.

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the request to enter into a collaborative project at no cost with the New Jersey Children’s Oral Health Program-Zufall Health Center to provide age appropriate oral health topics and administer two varnish applications to students Pre-K through the 4th grade at the Jackson Avenue School during the 2021-2022 school year.

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the request for Hackensack High School students and required staff to participate in the 2022 New Jersey High School Consumer Bowl at the County, Regional and State competition levels.

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the Barn Hill Preserve Free Education Presentations on Life Science with Live Animals Program to visit the Fanny Meyer Hillers Elementary School during the 2021-2022 school year.

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2021-2022 school year. The total cost will be paid from account #20-242-200-100-000-90.

Name	Position	Guide HBOE/HEA Agreement -Article 26	Hours Not To Exceed
America Sotelo	Title III Coordinator of Evening Spanish/English Parent Workshops	Appendix G	20 hours
Michelle Davilla	Title III Coordinator of Evening Spanish/English Parent Workshops	Appendix G	20 hours

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2021-2022 school year. The total cost will be paid from account #20-280-100-100-000-90.

Name	Position	Guide HBOE/HEA Agreement -Article 26	Hours Not To Exceed
Randy Stamm	Facilitator for College Planning Workshops	Appendix G	20 hours
Lucinda McConnachie	Facilitator for College Planning Workshop	Appendix G	20 hours

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following position for the 2021-2022 school year. The total cost will be paid with preschool education funds from account #20-218-200-105-009-90.

Name	Position	Salary	Hours Not To Exceed
Sandra Crespo	Spanish-Speaking Translation Support for Preschool Parent Community Outreach	\$25 per hour	Not to exceed 150 hours

C13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2021-2022 school year. The total cost will be paid with Title IV funds from account #20-484-100-100-003-90, SAT Prep Teacher.

Name	Position	Salary	Hours Not To Exceed
Philip Brophy	HHS ELA Test Prep Support Teacher	Appendix G	Not to exceed 35 hours

C14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Bloomz School, for a parent communication messaging system to be piloted with preschool families for the 2021-2022 school year. The total cost, not to exceed \$2,000 to be paid for with preschool education aid funds account #20-219-200-600-009-00.

C15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the Annual Preschool Operational Plan for the 2022-2023 school year.

C16 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the American Rescue Plan Elementary and Secondary Schools Emergency Relief (ARP ESSER) Grant.

C17 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following services for the 2021-2022 school year.

<u>TYPE</u>	<u>SCHOOL</u>	<u>Tuition</u>	<u>ID #</u>	<u>CLASSIFIED</u>	<u>COMMENT</u>
Non-Public	CTC Academy Fair Lawn	\$80,233.68	XXX432	X	
Non-Public	CTC Academy Fair Lawn	\$80,233.68	XXX024	X	
Non-Public	New Bridges Middle/High School	\$80,190.00	XXX555	X	
Non-Public	New Beginnings	\$85,368.16	XXX322	X	Tuition Includes ESY
Non-Public	Bergen Center for Child Development	\$58,121.76	XXX206	X	
Non-Public	Cornerstone Day School LLC	\$64,120.37	XXX847	X	

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Non-Public	Cornerstone Day School LLC	\$89,850.20	XXX259	X	
Non-Public	Sage Day	\$66,559.00	XXX025	X	
Non-Public	Windsor Learning Center	\$47,619.00	XXX136	X	
Non-Public	The Felician School For Exceptional Children	\$49,901.59	XXX279	X	
Non-Public	North Hudson Academy	\$46,982.72	XXX671	X	
Public	Ridgewood Public School	\$15,481.00	XXXXXX	McKinney-Vento	
Public	Ridgewood Public School	\$15,481.00	XXXXXX	McKinney-Vento	
Public	BCSSSD	\$49,500.00	XXXXXX	X	
Public	BCSSSD	\$49,500.00	XXX455	X	
Public	BCSSSD	\$49,500.00	XXX286	X	
Public	BCSSSD	\$49,500.00	XXX203	X	
Public	BCSSSD	\$49,500.00	XXX585	X	
Public	Ridgefield Board Of Education	\$64,661.00	XXX606	X	Tuition Includes ESY
Public	Ridgefield Board Of Education	\$64,661.00	XXX629	X	Tuition Includes ESY
Public	Pascack Valley Regional High School	\$73,350.00	XXX671	X	Park Academy Middle School
Non-Public	River Edge Board Of Education	\$88,372.28	XXX049	X	Tuition Includes 1x1
Non-Public	East Mountain School		XXX072	X	Withdrawal Date: 08/25/2021
Non-Public	Benway School		XXX895	X	Withdrawal Date: 09/07/2021
Non-Public	SBJC-Maywood		XXX565	X	Withdrawal Date: 09/07/2021
Non-Public	SBJC-Moonachie		XXX625	X	Withdrawal Date: 09/15/2021
Non-Public	Glenview Academy		XXX619	X	Withdrawal Date: 09/13/2021
Non-Public	Chapel Hill Academy		XXX634	X	Withdrawal Date: 10/01/2021
Non-Public	Cornerstone Day School		XXX227	X	Withdrawal Date: 08/26/2021
Non-Public	Park Academy		XXX671	X	Transfer from Park Academy to North Hudson Academy 09/13/2021
Non-Public	Windsor Learning Center		XXX670	X	Withdrawal Date: 07/01/2021

<u>TYPE</u>	<u>SCHOOL</u>	<u>1:1/ Nurse</u>	<u>ID #</u>	<u>CLASSIFIED</u>	<u>COMMENT</u>
Non-Public	New Beginnings	\$46,640.00	XXX322	X	
Non-Public	Bergen Center for Child Development	\$31,920.00	XXX206	X	

Curriculum Resolutions C2-C17				
<i>Motion: Trustee James-Vickery</i>	<i>Second: Trustee Powell</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)				X
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)				X
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

D. Finance and Budget

D1 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent and Interim School Business Administrator, accepts and approves the **Board Secretary's Report** and Cash Reconciliation Report for the month of November 2021;

Be It Resolved, that the Board of Education and School Business Administrator certify that **no budgetary line item account has been over-expended** and that there are sufficient funds available to meet the District financial obligations for 2021-2022 school year (*Attachment D1*). [Board Secretary's Report](#)

D2 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, approves the payment of **bills and claims**, October 15, 2021- through November 11, 2021, in the total amount of \$12,212,234.50 (*Attachment D2*). [Bills List](#)

Fund 10	General Fund	\$ 941,656.74
Fund 11	Current General Expense	\$9,569,324.60
Fund 12	Capital Outlay	\$472,887.24
Fund 20	Special Revenue	\$535,224.18
Fund 30	Capital Projects	\$0
Fund 40	Debt Service	\$0
Fund 60	Enterprise Fund	\$693,141.74

D3 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, approves the attached **List of Budget Transfers #8059** through **#8082** for the month of November 2021, total amount of \$8,500,935.47 (*Attachment D3*). [Transfer Report](#)

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, approves the following **Fundraisers and Flyer Distributions** (*Attachment D4*). [Fundraisers and Flyers](#)

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, approves the **purchase** of replacement of **various cafeteria kitchen equipment** from Culinary Depot, Monsey, New York, in the amount of \$39,847.92.

D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, authorizes the **interest payment** due in connection with the Bonds issued for the **Energy Savings Improvement Program (ESIP)** in the amount of \$200,523.16.

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, accepts the **donation** from Nagwa Atta of 50 turkeys at an approximate value of \$25 each, to be distributed at our Drop In Center for families around the holidays.

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, accepts the **donation** from DMR Architects holiday gifts to be distributed to students, at an approximate value of \$20 each, to be distributed to @45 needy students around the holidays.

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, authorizes the payment of \$1,201,010.40 to Johnson Controls, Inc. for work related to the Energy Savings Improvement Program.

Finance and Budget Resolutions D1 – D9				
<i>Motion: Trustee Goodman</i>	<i>Second: Trustee Oates</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)				X
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)				X
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

E Buildings and Grounds

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, authorizes/ratifies the upgrades to the paging and emergency **notification system** at the **Middle School** by Eastern Datacomm, a NJ State approved Co-op vender, under the Educational Services Commission of New Jersey, #18/19-16, at a cost of \$53,483.75, as detailed in its proposal.

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, authorizes C. Dougherty & Co., Inc., to approve/ratify the removal and **replacement of six (6) gas valves** for the high school boilers, at a cost of \$11,000; including piping installation in the amount of \$2,400, for a total cost of \$13,400.

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, authorizes the Interim School Business Administrator to apply for the **New Jersey's Clean Energy Program - HVAC Application** in the amount of \$2,700,000.

E5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, authorizes the Interim School Business Administrator to approve/ratify the cleanup at the Jackson Avenue Elementary School classroom by Northeastern at a cost of \$5,500.

E6 Whereas the Hackensack Board of Education ("Board") and City of Hackensack ("City") have long recognized the need for enhanced recreational opportunities within the City, and for the conservation of public lands, and in furtherance of that goal have engaged in joint efforts to provide additional park facilities to be enjoyed by the general public; and

Whereas , these efforts included making substantial improvements to a portion of property owned by the Board that includes the campus of Fanny M. Hillers School, which encompasses the land surrounding Polifly Road, Parker Avenue, Longview Avenue, and Sutton Avenue within the City; and

Whereas , the Board's property is located on Block 125, Lot 17.01 (0.954 acres) and Block 130, Lot 15 (3.541 acres) on the Tax Map of the City; and

Whereas, the portion of the Board's property utilized for recreation and conservation purposes is commonly known as Second Ward Park (a.k.a. Polifly Park); and

Whereas, Second Ward Park includes the entirety of Block 125, Lot 17.01 (0.954 acres) and a portion of Block 130, Lot 15 (approximately 0.87 acres of the 3.541 acre lot), as reflected in a plan prepared by the City's engineer, Boswell McClave Engineering, entitled "2nd Ward Park Improvements," dated August 24, 2011; and

Whereas, both the City and Board have searched their files to determine if any written lease or other agreement exists reflecting the mutual understandings of the parties with respect to the usage of Second Ward Park, and to date have not located same; and

Whereas, the City previously obtained funding through grants and/or loans from the State of New Jersey, through the Green Acres Program ("Green Acres"), for improvements to Second Ward Park, and as such it is subject to Green Acres rules and regulations as "funded parkland;" and

Whereas, Green Acres has advised the Board and City that Green Acres regulations require a written lease for funded parkland and the Board and City wish to be compliant with said regulations.

Whereas, the Board's and City's efforts also included making improvements to certain recreational facilities owned by the Board, specifically including on 7.57 acres of property located on Block 231, Lot 1

on the Tax Map of the City of Hackensack, which is commonly known as the Hackensack High School Athletic Field ("Athletic Field"); and

Whereas, in 2005 and 2007 the Board and City entered into lease agreements respecting the use of the Athletic Field in furtherance of its use as "funded parkland" under Green Acres; and

Whereas, Green Acres has advised the Board and City that this lease must be updated so as to remain in compliance with its rules and regulations; and

Whereas, pursuant to N.J.S.A. 18A:20-4.2 the Board has the authority to enter into leases for real property and to amend the terms of same; and

Whereas, the proposed lease for Second Ward Park is annexed hereto as Schedule A, and the proposed revised lease for the Athletic Field is annexed hereto as Schedule B; and

Whereas, the Board wishes to approve and execute the same in furtherance of the recreational goals of both the Board and City.

Now Therefore Be it Resolved by the Board of Education of the City of Hackensack, as follows:

1. The Board President and Board Secretary are hereby authorized and directed to execute the Lease for Second Ward Park, annexed hereto as Schedule A.
2. The Board President and Board Secretary are hereby authorized and directed to execute the Revised Lease for the Athletic Field at Hackensack High School, annexed hereto as Schedule B.
3. This Resolution shall take effect immediately.

E7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, approves the request for a sixty (60) day extension of time for the implementation of the Power Purchase Agreement with EZnergy at the Middle and High Schools.

Buildings and Grounds Resolutions E2 –E7				
<i>Motion: Trustee James-Vickery</i>	<i>Second: Trustee DeNully</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Coleman (Christopher)				X
Ms. DeNully (Detra)	X			
Mr. Goodman (Ira)	X			
Ms. LeSane (Zonie)	X			
Mr. Oates (Michael)	X			
Mr. Rodriguez (Anthony)				X
Mr. Velez (Carlos)				X
Mr. James-Vickery (Scott), Vice President	X			
Mr. Powell (Lancelot), President	X			

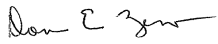
IX. Board Comments

- Thanks to members of the public for their attendance
- Urging the public to stay healthy
- Enjoy the Thanksgiving break
- Congratulations to the newly elected Trustees, who will be sworn in on January 3, 2022
- Construction challenges are recognized, but necessary to reach the ultimate goal. Safety for all is a key factor.
- Public concerns are taken very seriously

X. Adjournment:

Trustee Goodman motioned to adjourn at 9:00 p.m., seconded by Trustee Oates. All were in favor.

Respectfully submitted,



Dora E. Zeno
Interim Business Administrator/Board Secretary