

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
ANNUAL ORGANIZATION MEETING MINUTES
JANUARY 3, 2022**

I. Flag Salute/Sunshine Statement/Call to Order

In accordance with the Open Public Meetings, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and Chronicle and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. The January 3, 2022 Annual Organization meeting of the Hackensack Board of Education was called to order at 7:00 p.m. by Dora E. Zeno, President Pro Tem. It was held at the Hackensack High School Auditorium.

II. Roll Call

| <i>Board Member</i> | <i>Present</i> | <i>Absent</i> |
|---------------------------|----------------|---------------|
| Mr. Bendezu (Julio) | X | |
| Mr. Coleman (Christopher) | X | |
| Ms. DeNully (Detra) | | X |
| Mr. Goodman (Ira) | X | |
| Mr. James-Vickery (Scott) | X | |
| Ms. LeSane (Zonie) | | X |
| Mr. Oates (Michael) | X | |
| Mr. Powell (Lancelot) | X | |
| Mr. Rodriguez (Anthony)* | X | |
| Mr. Velez (Carlos) | | X |

*Mr. Rodriguez participated electronically via phone

III. Election Results

Hackensack School Board (three three-year terms)

| Candidate | Total Votes |
|------------------------|---|
| Lancelot S. Powell * | 2,226  |
| Jennifer Maury | 1,543  |
| Marlene Somerville | 1,489  |
| Lissette Cordero-Outen | 1,420 |
| Joshua P. Cohen | 1,405 |
| Zonie F. LeSane * | 1,358 |

*Incumbent

Hackensack School Board (one one-year unexpired term)

| Candidate | Total Votes |
|----------------------|--------------------|
| Demetrius Carroll | 1,754 |
| Todd Douglas Rachlin | 1,574 |

IV. The Oath of Office was Administered to newly elected Board Members:

- Demetrius Carroll
- Jennifer Maury
- Lancelot S. Powell
- Marlene Sommerville

V. Nominations/Election of Board President

The Board Secretary accepted nominations for the Office of President of the Hackensack Board of Education for calendar year 2022.

- Mr. Goodman nominated Mr. Powell.
- Mr. Carroll nominated Mr. James-Vickery.

In the absence of further nominations, the Board Secretary closed nominations and a roll call for each candidate ensued.

On the nomination for **Mr. Powell:**

| <i>Motion: Mr. Goodman</i> | <i>Yes</i> | <i>No</i> | <i>Abstain</i> | <i>Absent</i> |
|-----------------------------------|-------------------|------------------|-----------------------|----------------------|
| Mr. Bendezu (Julio) | X | | | |
| Mr. Carroll (Demetrius) | | | X | |
| Mr. Coleman (Christopher) | | X | | |
| Mr. Goodman (Ira) | X | | | |
| Mr. James-Vickery (Scott) | | X | | |
| Ms. Maury (Jennifer) | | | X | |
| Mr. Oates (Michael) | | X | | |
| Mr. Powell (Lancelot) | X | | | |
| Mr. Rodriguez (Anthony) | | X | | |
| Ms. Sommerville (Marlene) | X | | | |

The nomination to elect Mr. Lancelot S. Powell to serve as President of the Board of Education for the 2022/2023 school year resulted in a vote of 4 Ayes, 4 Nays, and 2 Abstentions, thus there were not sufficient votes of the majority of those present. The Board then voted on Candidate James-Vickery to serve as Board President with the following result:

On the nomination for **Mr. James-Vickery:**

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| Motion: Mr. Carroll | <i>Yes</i> | <i>No</i> | <i>Abstain</i> | <i>Absent</i> |
|----------------------------|------------|-----------|----------------|---------------|
| Mr. Bendezu (Julio) | X | | | |
| Mr. Carroll (Demetrius) | X | | | |
| Mr. Coleman (Christopher) | X | | | |
| Mr. Goodman (Ira) | | X | | |
| Mr. James-Vickery (Scott) | X | | | |
| Ms. Maury (Jennifer) | X | | | |
| Mr. Oates (Michael) | X | | | |
| Mr. Powell (Lancelot) | | X | | |
| Mr. Rodriguez (Anthony) | X | | | |
| Ms. Sommerville (Marlene) | | | X | |

The nomination to elect Mr. Scott James-Vickery to serve as President of the Board of Education for the 2022/2023 school year resulted in a vote of 7 Ayes, 2 Nays, and 1 Abstention. Mr. James-Vickery then assumed the seat of the President.

VI. Nominations/Election of Board Vice President - First Cycle

The Board President accepted nominations for the Office of Vice President of the Hackensack Board of Education for the 2022/2023 school year.

- Mr. Oates nominated Mr. Rodriguez.
- Mr. Goodman nominated Mr. Powell.
- Mr. Carroll nominated Mrs. Maury.

In the absence of further nominations, the Board President closed nominations and a roll call for each candidate ensued.

On the nomination for **Candidate Rodriguez:**

| Motion: | <i>Yes</i> | <i>No</i> | <i>Abstain</i> | <i>Absent</i> |
|---------------------------|------------|-----------|----------------|---------------|
| Mr. Bendezu (Julio) | X | | | |
| Mr. Carroll (Demetrius) | | | X | |
| Mr. Coleman (Christopher) | X | | | |
| Mr. Goodman (Ira) | | X | | |
| Mr. James-Vickery (Scott) | X | | | |
| Ms. Maury (Jennifer) | | | X | |
| Mr. Oates (Michael) | X | | | |
| Mr. Powell (Lancelot) | | X | | |
| Mr. Rodriguez (Anthony) | X | | | |
| Ms. Sommerville (Marlene) | | | X | |

The nomination to elect Mr. Rodriguez to serve as Vice President of the Board of Education for the 2022/2023 school year resulted in a vote of 5 Ayes, 2 Nays, and 3 Abstentions, thus there were not sufficient votes of the majority of those present.

The Board then voted on **Candidate Powell** to serve as Board Vice President with the following result:

| Motion: | <i>Yes</i> | <i>No</i> | <i>Abstain</i> | <i>Absent</i> |
|---------------------------|------------|-----------|----------------|---------------|
| Mr. Bendezu (Julio) | X | | | |
| Mr. Carroll (Demetrius) | | | X | |
| Mr. Coleman (Christopher) | | X | | |
| Mr. Goodman (Ira) | X | | | |
| Mr. James-Vickery (Scott) | | X | | |
| Ms. Maury (Jennifer) | | | X | |
| Mr. Oates (Michael) | | X | | |
| Mr. Powell (Lancelot) | X | | | |
| Mr. Rodriguez (Anthony) | | X | | |
| Ms. Sommerville (Marlene) | X | | | |

The nomination to elect Mr. Powell to serve as Vice President of the Board of Education for the 2022/2023 school year resulted in a vote of 4 Ayes, 4 Nays, and 2 Abstentions, thus there were not sufficient votes of the majority of those present.

The Board then voted on **Candidate Maury** to serve as Board Vice President with the following result:

| Motion: | <i>Yes</i> | <i>No</i> | <i>Abstain</i> | <i>Absent</i> |
|---------------------------|------------|-----------|----------------|---------------|
| Mr. Bendezu (Julio) | | | X | |
| Mr. Carroll (Demetrius) | X | | | |
| Mr. Coleman (Christopher) | | X | | |
| Mr. Goodman (Ira) | | X | | |
| Mr. James-Vickery (Scott) | X | | | |
| Ms. Maury (Jennifer) | X | | | |
| Mr. Oates (Michael) | | X | | |
| Mr. Powell (Lancelot) | | X | | |
| Mr. Rodriguez (Anthony) | | X | | |
| Ms. Sommerville (Marlene) | | | X | |

The nomination to elect Mrs. Maury to serve as Vice President of the Board of Education for the 2022/2023 school year resulted in a vote of 3 Ayes, 5 Nays, and 2 Abstentions, thus there were not sufficient votes of the majority of those present.

As the Trustees could not reach consensus, Mr. Taylor, Board Attorney referred to the district’s By-Laws in Policy which governs the process to appoint Board Officers. He stated the By-Law grants the Board the latitude to discuss this matter during closed executive session. Based on that, the Board proceeded with the following action:

VII. Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, January 3, 2022, to discuss **Legal, Personnel, student related matters, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee James-Vickery motioned to go into Executive Session at 7:33 p.m., seconded by Trustee

Oates, with all members present voting aye. The Trustees reconvened into public session at 7:53 p.m.

VIII. Nominations/Election of Board Vice President - Second Cycle

The Board commenced voting on the Office of Vice President of the Hackensack Board of Education for the 2022/2023 school year.

On the nomination for Candidate Rodriguez:

| Motion: | <i>Yes</i> | <i>No</i> | <i>Abstain</i> | <i>Absent</i> |
|---------------------------|------------|-----------|----------------|---------------|
| Mr. Bendezu (Julio) | X | | | |
| Mr. Carroll (Demetrius) | | X | | |
| Mr. Coleman (Christopher) | X | | | |
| Mr. Goodman (Ira) | | X | | |
| Mr. James-Vickery (Scott) | X | | | |
| Ms. Maury (Jennifer) | | X | | |
| Mr. Oates (Michael) | X | | | |
| Mr. Powell (Lancelot) | | X | | |
| Mr. Rodriguez (Anthony) | X | | | |
| Ms. Sommerville (Marlene) | | X | | |

The nomination to elect Mr. Rodriguez to serve as Vice President of the Board of Education for the 2022/2023 school year resulted in a vote of 5 Ayes, 5 Nays, and 0 Abstentions, thus there were not sufficient votes of the majority of those present.

The Board then voted on Candidate Powell to serve as Board Vice President with the following result:

| Motion: | <i>Yes</i> | <i>No</i> | <i>Abstain</i> | <i>Absent</i> |
|---------------------------|------------|-----------|----------------|---------------|
| Mr. Bendezu (Julio) | | X | | |
| Mr. Carroll (Demetrius) | | X | | |
| Mr. Coleman (Christopher) | | X | | |
| Mr. Goodman (Ira) | X | | | |
| Mr. James-Vickery (Scott) | | X | | |
| Ms. Maury (Jennifer) | | X | | |
| Mr. Oates (Michael) | | X | | |
| Mr. Powell (Lancelot) | X | | | |
| Mr. Rodriguez (Anthony) | | X | | |
| Ms. Sommerville (Marlene) | X | | | |

The nomination to elect Mr. Powell to serve as Vice President of the Board of Education for the 2022/2023 school year resulted in a vote of 3 Ayes, 7 Nays, and 0 Abstentions, thus there were not sufficient votes of the majority of those present.

The Board then voted on Candidate Maury to serve as Board Vice President with the following result:

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| <i>Motion:</i> | <i>Yes</i> | <i>No</i> | <i>Abstain</i> | <i>Absent</i> |
|---------------------------|-------------------|------------------|-----------------------|----------------------|
| Mr. Bendezu (Julio) | | X | | |
| Mr. Carroll (Demetrius) | X | | | |
| Mr. Coleman (Christopher) | | X | | |
| Mr. Goodman (Ira) | | X | | |
| Mr. James-Vickery (Scott) | X | | | |
| Ms. Maury (Jennifer) | X | | | |
| Mr. Oates (Michael) | | X | | |
| Mr. Powell (Lancelot) | | X | | |
| Mr. Rodriguez (Anthony) | | X | | |
| Ms. Sommerville (Marlene) | | X | | |

The nomination to elect Mrs. Maury to serve as Vice President of the Board of Education for the 2022/2023 school year resulted in a vote of 3 Ayes, 7 Nays, and 0 Abstentions, thus there were not sufficient votes of the majority of those present.

IX. Public Comments

Public participation shall be governed by the following rules:

1. A participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session;
3. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and
4. All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

Public comments shall be accepted in the following order:

1. Written comments to be read in full;
 2. Summarized duplicative written comments;
 3. In-person oral comments (if applicable); and
 4. In-person oral comments of those who have already spoken or submitted written comments
- Members of the public congratulated the successful candidates who were sworn in as Trustees.
 - Members of the public felt strongly that the deliberations to elect a Vice President should be conducted in the public meeting, and that it should be worked out amicably.
 - Several members of the public referred to the disparity in the vaccination requirements between students and athletes.

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- Pleas were made to permit staff to work remotely, citing that students were able to do so for this immediate period of time.
- The Board was urged to mandate desk shields.

XI. Distribution/Discussion Code of Ethics for School Board Members pursuant to the School Ethics Act (c.178,P.L.2001)

NJSBA Code of Ethics

The members of the Board of Education recognize that they hold authority not as individuals but as members of the Board. In order to make a clear public statement of its philosophy of service to the pupils of the district, the Board adopts as its own, the School Board Member Code of Ethics promulgated by the New Jersey School Boards Association on May 10, 1975 and reproduced below:

1. I will uphold and enforce all laws, State Board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal ethical procedures.
2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
3. I will confine my Board action to policy making, planning, and appraisal and I will help to frame policies and plans only after the Board has consulted those who will be affected by them.
4. I will carry out my responsibility, not to administer the schools, but together with my fellow Board members, to see that they are well run.
5. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the Board.
6. I will refuse to surrender my independent judgment to special interests or partisan political groups or to use the schools for personal gain or for the gain of friends.
7. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow Board members, interpret to the staff the aspirations of the community for its schools.
8. I will vote to appoint the best-qualified personnel available after consideration of the recommendation of the chief administrative officer.
9. I will support and protect school personnel in proper performance of their duties.
10. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

XII. Resolutions (Consent Agenda)

01. Certification of Election Results
02. Approve the 2022 Board Meeting Calendar
03. Approve the 2022 Public Meeting Agenda Format
04. Approve the 2022 Standing Committees
05. Approve the 2022 Ad Hoc Committees
06. Reaffirm School Board Member Code of Ethics
07. Designate the 2022 Official Newspaper
08. Re-adopt Existing Board Bylaws, Policies, Regulations and Procedures
09. Approve Bank Depositories for Hackensack Board of Education Funds
10. Approve Bank Signatories for Hackensack Board of Education Funds
11. Approve Bank Depositories and Signatories for Student Activities Funds

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12. Approve Bank Depositories and Signatories for Student Athletic Funds
 13. Authorize Use of President's Facsimile Signature
 14. Appoint Legal Counsel for 2022
 15. Appoint Architect for 2022
 16. Appoint External Auditors for fiscal year 2021-22
-

01. Certification of Election Results

02. Be It Resolved, that the Hackensack Board of Education designates the following meeting dates for Regular Public Meetings, for the 2022 calendar year; all meetings shall be held in accordance with the “Open Public Meetings Act” and formal action may be taken at any meeting; all meetings to be held at the Hackensack High School, commencing at 6:15 pm, convening immediately into Executive Session and reconvening the Regular Public Meeting to follow (time approximate 7:30 pm); and

Be It Further Resolved, that the Board approves Roberts' Rules of Order, Newly Revised, to govern the Hackensack Board of Education in its deliberations and acts in all cases in which it is not inconsistent with statutes of the State of New Jersey, rules of the State Board of Education, or these Bylaws in accordance with Board Bylaw 0164:

| <i>Meeting Date</i> | <i>Meeting Type</i> | <i>Location</i> |
|---------------------------|----------------------------------|-----------------|
| January 18, 2022* | Regular Meeting | High School |
| February 28, 2022* | Regular Meeting | High School |
| March 21, 2022 | Regular Meeting | High School |
| April 25, 2022* | Budget Hearing & Regular Meeting | High School |
| May 16, 2022 | Regular Meeting | High School |
| June 20, 2022 | Regular Meeting | High School |
| July 11, 2022 | Regular Meeting | High School |
| August 8, 2022 | Regular Meeting | High School |
| September 19, 2022 | Regular Meeting | High School |
| October 17, 2022 | Regular/Joint Boards Meeting | High School |
| November 21, 2022 | Regular Meeting | High School |
| December 19, 2022 | Regular Meeting | High School |
| January 2, 2023 | Annual Organization Meeting | High School |

**All meetings are held on the Third Monday unless it is a holiday or there is a conflict with the City Council meeting schedule or to meet the statutory Budget Public Hearing Schedule*

03. Be It Resolved, that the Hackensack Board of Education establishes the following Agenda Format to be observed and the order of business conducted at the Regular Public Meetings of the Board of Education; and

Be It Further Resolved, that the Board President has sole discretion to change the Agenda Format and order of business in the best interest of the Board of Education.

REGULAR PUBLIC MEETING AGENDA

- I.** Flag Salute / Sunshine Statement / Call to Order / Roll Call
- II.** Executive Session
- III.** Presentations
- IV.** Student Report
- V.** Superintendent's Report
- VI.** Public Comment
- VII.** Approval of Minutes
- VIII.** Resolutions (Consent Agenda)
 - A.** Personnel

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- B.** Policy
- C.** Curriculum
- D.** Finance
- E.** Facilities
- IX.** Old Business
- X.** New Business
- XI.** Board Comments
- XII.** Adjournment

04. Be It Resolved, that the Hackensack Board of Education approves the following **Standing Committees** for the 2022 calendar year:

- A.** Personnel
- B.** Policy
- C.** Curriculum
- D.** Finance
- E.** Buildings & Grounds
- F.** Community Relations

05. Be It Resolved, that the Hackensack Board of Education approves the following **Ad Hoc Committees** for the 2022 calendar year:

- A.** Negotiations
- B.** Student Hearings
- C.** Joint Board/City

06. Be It Resolved, that the Hackensack Board of Education, individually and as a group, reaffirms and re-adopts the School Board Member Code of Ethics contained in Board of Education Bylaw 0142.

07. Be It Resolved, that the Hackensack Board of Education designates the **Record** as the **official newspaper** for the Hackensack Board of Education for calendar year 2022.

08. Be It Resolved, that the Hackensack Board of Education, re-adopts existing **Board Bylaws, Policies and Regulations** of this Board of Education be continued in force until such time that this Board amends same.

09. Be It Resolved, that the Hackensack Board of Education designates the following **Banks as depositories** for Hackensack Board of Education funds:

- 1)** TD Bank;
- 2)** NJ ARM;
- 3)** Greater Alliance Federal Credit Union

10. Be It Resolved, that the Hackensack Board of Education **designates** the following **individuals to sign** on behalf of the Board of Education, any and all checks, drafts, or other orders with respect to any funds at any time to the credit of this Board with the depositories and/or against any accounts of this Board maintained at any time with the depositories, inclusive of any such checks, drafts or other orders drawn to cash or bearer or in favor of any of the below designated officers and/or other persons, firms or corporations, and that said depositories be and hereby are authorized without further inquiry to; and

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Be It Further Resolved, that the Business Administrator/Board Secretary is hereby authorized to execute the required forms to maintain said accounts:

- A. Pay the same to the debit of any accounts of this Board then maintained with them;
- B. Receive, as the act of this Board, reconcilements of accounts when signed by any one or more of the below designated officers and/or individuals; and
- C. Receive for deposit to the credit of this Board and/or for collection for the account of this Board, any and all checks, drafts, notes or other instruments for the payment of money, whether or not endorsed by the Board, which may be received for it such deposit and/or collection, it being understood that each item shall be deemed to have been unqualifiedly endorsed by this Board; and signed by at least two (2) of the following:
 - 1) Board President; or
 - 2) Board Vice President
 - 3) SBA/Board Secretary; or
 - 4) Custodian of School Monies

11. Be It Resolved, that the Hackensack Board of Education designates the following as **depositories** for **Student Activity Accounts**, for the 2022 calendar year:

- 1) TD Bank;
- 2) Greater Alliance Federal Credit Union

Be It Further Resolved, that all checks, drafts, notes or orders drawn against these accounts be signed by at least two (2) of the following:

- 1) School Principal;
- 2) Principal Designee;
- 3) School Business Administrator; and

Be It Further Resolved, that no other bank accounts are authorized at the school level except for those so identified without formal resolution by the Hackensack BOE.

12. Be It Resolved, that the Hackensack Board of Education designates the following as **depositories** for the **Athletic Fund Accounts**, for the 2022 calendar year:

- 1) TD Bank;
- 2) Greater Alliance Federal Credit Union

Be It Further Resolved, that all checks, drafts, notes or orders drawn against these accounts be signed by at least two (2) of the following:

- 1) Athletic Director;
- 2) School Principal or Designee;
- 3) School Business Administrator; and

Be It Further Resolved, that no other bank accounts are authorized at the school level except for those so identified without formal resolution by the Hackensack BOE.

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13. Be It Resolved, that the Hackensack Board of Education authorizes the use of the **President's Facsimile Signature** on warrants, with the exception of Social Security payments, for the 2022 calendar year.

14. Be It Resolved, that the Hackensack Board of Education, approves the appointment of Florio, Perucci, Steinhardt, Capelli, Tipton & Taylor LLC, **General Counsel**, to represent the Board of Education, for calendar year 2022, at the following rate of \$165.00 per hour for Partners and Counsel, \$155.00 per hour for Associates, and \$90.00 per hour for work by law clerks and paralegals; and

Be It Further Resolved, that Lestor Taylor, Esq., will be the primary contact and coordinating attorney; and

Be It Further Resolved, all bills shall be forwarded to the Board Secretary for review and the processing for payment.

15. Be It Resolved, that the Hackensack Board of Education, approves the appointment of DMR Architects to serve as approved Architects for the 2022/2023 school year.

16. Be It Resolved, that the Hackensack Board of Education, approves the appointment of Lerch, Vinci & Higgins, LLP to serve as provide services to audit FY 2021/2022 school year.

Consent agenda items 01 through 16

| <i>Motion: Trustee Coleman</i> | <i>Second: Trustee Goodman</i> | | | |
|--------------------------------|--------------------------------|-----------|----------------|---------------|
| | <i>Yes</i> | <i>No</i> | <i>Abstain</i> | <i>Absent</i> |
| Mr. Bendezu (Julio) | X | | | |
| Mr. Carroll (Demetrius) | X | | | |
| Mr. Coleman (Christopher) | X | | | |
| Mr. Goodman (Ira) | X | | | |
| Mr. James-Vickery (Scott) | X | | | |
| Ms. Maury (Jennifer) | X | | | |
| Mr. Oates (Michael) | X | | | |
| Mr. Powell (Lancelot) | X | | | |
| Mr. Rodriguez (Anthony) | X | | | |
| Ms. Sommerville (Marlene) | X | | | |

XIII. As the Trustees could not reach consensus, President James-Vickery asked whether any of the candidates wished to withdraw, but none offered to do so. Mr. Taylor, Board Attorney referred to the district's By-Laws in Policy which governs the process to appoint Board Officers. He stated the By-Law grants the Board the latitude to discuss this matter during closed executive session. Prior to the commencement of the next round of votes, each nominee made a statement as to why each desired to be voted as Vice President.

Based on the ability to discuss this matter in closed session, Mr. Powell Moved to go into Closed Executive Session, and this was seconded by Ms. Somerville.

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Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, January 3, 2022, to discuss **Personnel, student and staff covid safety related matters, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Powell motioned to go into Executive Session at @8:50 p.m., seconded by Trustee Somerville, with Trustees Bendezu, Carroll, Goodman, Powell and Somerville voting aye,; and Trustees Coleman, James-Vickery, Maury, Oates, Rodriguez voting nay. As there was not a quorum voting to convene into closed session, the public portion of the meeting continued.

XIV. Nominations/Election of Board Vice President - Third Cycle

The Board commenced voting on the Office of Vice President of the Hackensack Board of Education for the 2022/2023 school year.

On the nomination for **Candidate Rodriguez**:

| Motion: | Yes | No | Abstain | Absent |
|---------------------------|------------|-----------|----------------|---------------|
| Mr. Bendezu (Julio) | X | | | |
| Mr. Carroll (Demetrius) | | X | | |
| Mr. Coleman (Christopher) | X | | | |
| Mr. Goodman (Ira) | | X | | |
| Mr. James-Vickery (Scott) | X | | | |
| Ms. Maury (Jennifer) | | X | | |
| Mr. Oates (Michael) | X | | | |
| Mr. Powell (Lancelot) | | X | | |
| Mr. Rodriguez (Anthony) | X | | | |
| Ms. Sommerville (Marlene) | | X | | |

The nomination to elect Mr. Rodriguez to serve as Vice President of the Board of Education for the 2022/2023 school year resulted in a vote of 5 Ayes, 5 Nays, and 0 Abstentions, thus there were not sufficient votes of the majority of those present.

The Board then voted on **Candidate Powell** to serve as Board Vice President with the following result:

| Motion: | Yes | No | Abstain | Absent |
|---------------------------|------------|-----------|----------------|---------------|
| Mr. Bendezu (Julio) | | X | | |
| Mr. Carroll (Demetrius) | | X | | |
| Mr. Coleman (Christopher) | X | | | |
| Mr. Goodman (Ira) | X | | | |
| Mr. James-Vickery (Scott) | | X | | |
| Ms. Maury (Jennifer) | | X | | |

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| | | | | |
|---------------------------|---|---|--|--|
| Mr. Oates (Michael) | | X | | |
| Mr. Powell (Lancelot) | X | | | |
| Mr. Rodriguez (Anthony) | | X | | |
| Ms. Sommerville (Marlene) | X | | | |

The nomination to elect Mr. Powell to serve as Vice President of the Board of Education for the 2022/2023 school year resulted in a vote of 4 Ayes, 6 Nays, and 0 Abstentions, thus there were not sufficient votes of the majority of those present.

The Board then voted on **Candidate Maury** to serve as Board Vice President with the following result:

| Motion: | | | | |
|---------------------------|------------|-----------|----------------|---------------|
| | <i>Yes</i> | <i>No</i> | <i>Abstain</i> | <i>Absent</i> |
| Mr. Bendezu (Julio) | | X | | |
| Mr. Carroll (Demetrius) | X | | | |
| Mr. Coleman (Christopher) | | X | | |
| Mr. Goodman (Ira) | | X | | |
| Mr. James-Vickery (Scott) | X | | | |
| Ms. Maury (Jennifer) | X | | | |
| Mr. Oates (Michael) | | X | | |
| Mr. Powell (Lancelot) | | X | | |
| Mr. Rodriguez (Anthony) | | X | | |
| Ms. Sommerville (Marlene) | | X | | |

The nomination to elect Mrs. Maury to serve as Vice President of the Board of Education for the 2022/2023 school year resulted in a vote of 3 Ayes, 7 Nays, and 0 Abstentions, thus there were not sufficient votes of the majority of those present.

Discussion ensued as to whether this decision should be made by the County Superintendent of Schools, but the Trustees yielded to another round of voting by accepting nominees.

XIII. Nominations/Election of Board Vice President - **Fourth Cycle**

Referring to the inability so far to come to consensus as to the appointment of a Vice President, the Board President again reopened the floor to accept nominations for the Office of Vice President of the Hackensack Board of Education for the 2022/2023 school year.

- Mr. Powell nominated Ms. Somerville
- Mr. Oates nominated Mr. Rodriguez
- Mr. Carroll nominated Mrs. Maury
- Mr. Goodman nominated Mr. Powell

In the absence of further nominations, the Board President closed nominations and a roll call for each candidate ensued. The Board President accepted nominations for the Office of Vice President of the Hackensack Board of Education for the 2022/2023 school year.

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On the nomination for **Candidate Somerville**:

| Motion: | Yes | No | Abstain | Absent |
|---------------------------|------------|-----------|----------------|---------------|
| Mr. Bendezu (Julio) | | X | | |
| Mr. Carroll (Demetrius) | | X | | |
| Mr. Coleman (Christopher) | | X | | |
| Mr. Goodman (Ira) | X | | | |
| Mr. James-Vickery (Scott) | | X | | |
| Ms. Maury (Jennifer) | | X | | |
| Mr. Oates (Michael) | | X | | |
| Mr. Powell (Lancelot) | X | | | |
| Mr. Rodriguez (Anthony) | | X | | |
| Ms. Sommerville (Marlene) | X | | | |

The nomination to elect Ms. Somerville to serve as Vice President of the Board of Education for the 2022/2023 school year resulted in a vote of 3 Ayes, 7 Nays, and 0 Abstentions, thus there were not sufficient votes of the majority of those present. The Board then voted on Candidate Rodriguez to serve as Board Vice President with the following result:

On the nomination for **Candidate Rodriguez**:

| Motion: | Yes | No | Abstain | Absent |
|---------------------------|------------|-----------|----------------|---------------|
| Mr. Bendezu (Julio) | X | | | |
| Mr. Carroll (Demetrius) | | X | | |
| Mr. Coleman (Christopher) | X | | | |
| Mr. Goodman (Ira) | | X | | |
| Mr. James-Vickery (Scott) | X | | | |
| Ms. Maury (Jennifer) | | X | | |
| Mr. Oates (Michael) | X | | | |
| Mr. Powell (Lancelot) | | X | | |
| Mr. Rodriguez (Anthony) | X | | | |
| Ms. Sommerville (Marlene) | | X | | |

The nomination to elect Mr. Rodriguez to serve as Vice President of the Board of Education for the 2022/2023 school year resulted in a vote of 5 Ayes, 5 Nays, and 0 Abstentions, thus there were not sufficient votes of the majority of those present.

The Board then voted on **Candidate Maury** to serve as Board Vice President with the following result:

| Motion: | Yes | No | Abstain | Absent |
|---------------------------|------------|-----------|----------------|---------------|
| Mr. Bendezu (Julio) | X | | | |
| Mr. Carroll (Demetrius) | X | | | |
| Mr. Coleman (Christopher) | | X | | |
| Mr. Goodman (Ira) | X | | | |
| Mr. James-Vickery (Scott) | X | | | |

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| | | | | |
|---------------------------|---|---|--|--|
| Ms. Maury (Jennifer) | X | | | |
| Mr. Oates (Michael) | | X | | |
| Mr. Powell (Lancelot) | | X | | |
| Mr. Rodriguez (Anthony) | | X | | |
| Ms. Sommerville (Marlene) | | X | | |

The nomination to elect Mrs. Maury to serve as Vice President of the Board of Education for the 2022/2023 school year resulted in a vote of 5 Ayes, 5 Nays, and 0 Abstentions, thus there were not sufficient votes of the majority of those present.

The Board then voted on **Candidate Powell** to serve as Board Vice President with the following result:

| Motion: | Yes | No | Abstain | Absent |
|---------------------------|------------|-----------|----------------|---------------|
| Mr. Bendezu (Julio) | X | | | |
| Mr. Carroll (Demetrius) | | X | | |
| Mr. Coleman (Christopher) | X | | | |
| Mr. Goodman (Ira) | X | | | |
| Mr. James-Vickery (Scott) | | X | | |
| Ms. Maury (Jennifer) | | X | | |
| Mr. Oates (Michael) | | X | | |
| Mr. Powell (Lancelot) | X | | | |
| Mr. Rodriguez (Anthony) | | X | | |
| Ms. Sommerville (Marlene) | X | | | |

The nomination to elect Mr. Powell to serve as Vice President of the Board of Education for the 2022/2023 school year resulted in a vote of 5 Ayes, 5 Nays, and 0 Abstentions, thus there were not sufficient votes of the majority of those present.

The Trustees then considered whether to yield and allow the County Executive Superintendent of Schools to make an appointment. The outcome of this straw poll was 7 in favor and 3 opposed. Discussion continued regarding what direction to proceed in, with Mr. Sanchez imploring the Board to reach consensus on its own without involving the County officials. He added, this could reflect poorly and have negative implications in the district's QSAC evaluation process as it relates to Governance.

President James-Vickery asked whether any nominee would consider withdrawing and Ms. Somerville did so. That left three candidates for the position of Vice President still under consideration.

President James-Vickery again asked whether any Trustee was willing to change his/her vote; however, there was no consensus to do so. Thus the appointment will be punted to the County officials.

XIV. Board Comments

- It was clear that all Trustees were passionate about serving the community and each had different perspectives but a common goal.
- Thanks to the public for attending.
- Thanks for those who voted for the new Trustees.
- The Board will follow up on the use of desk shields
- Thanks to all who supported the election of the Board President

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XV. Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, January 3, 2022, to discuss **Legal, Personnel, student and staff as it relates to Covid safety, Negotiations and other confidential matters;** and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists. Action May Be Taken.

Trustee James-Vickery motioned to go into Executive Session at 9:25 p.m., seconded by Trustee Oates, with all members present voting aye, except for Trustee Goodman, who voted Nay. The Trustees reconvened into public session at 9:59 p.m.

XVI. Mr. Sanchez gave an update on the disparity between Vaccination requirements for staff, students and athletic related events.

XVII. Adjournment:

Trustee James-Vickery motioned to adjourn, at 10:04 p.m., seconded by Trustee Oates, with all members present voting aye, except for Trustee Maury, who departed at 9:59 p.m.