

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
MINUTES
February 28, 2022**

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Monday, February 28, 2022, in the Hackensack High School Auditorium at 6:20 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		X
Mr. Carroll (Demetrius)	X	
Mr. Coleman (Christopher)	X	
Mr. Goodman (Ira)	X	
Ms. Maury (Jennifer)	X	
Mr. Oates (Michael)	X	
Mr. Powell (Lancelot)	X	
Mr. Rodriguez (Anthony)	X	
Ms. Somerville (Marlene)	X	
Mr. James-Vickery (Scott), President	X	

Also present:

Robert Sanchez, Superintendent
Lydia Singh, Acting SBA/Board Secretary
Mr. Lester Taylor, Board Counsel

II Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, February 28, 2022, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters;** and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Legal Council: New litigation, Rosemary Marks vs. Hackensack Board of Education. Action will be taken by the Board when reconvenes into Public Session.

Trustee Rodriguez motioned to go into Executive Session at 6:25 p.m., seconded by Trustee Goodman, with all members present voting aye. The Trustees reconvened into public session at 7:30 p.m.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		X
Mr. Carroll (Demetrius)	X	
Mr. Coleman (Christopher)	X	
Mr. Goodman (Ira)	X	
Ms. Maury (Jennifer)	X	
Mr. Oates (Michael)	X	
Mr. Powell (Lancelot)	X	
Mr. Rodriguez (Anthony)	X	
Ms. Somerville (Marlene)	X	
Mr. James-Vickery (Scott), President	X	

III Presentations:

- **Black History Month Presentation** – Hackensack High School:
 Advisors: Mary Jones, Deborah Keeling-Geddis and Jennifer Johnson.
 Students: Jeremiah Lee, Fantaysia Benloss, Briana Mebane and Tedra Andrews.
- **Hackensack Public Schools Facilities Update** – DMR Architects: Donna O’Gorman
- **School Safety and Data System (SSDS) Mid-Year Report** – Andrea Oates-Parchment, Assistant Superintendent Curriculum & Instruction.

IV Student Report – Victor Mai

V Superintendent’s Report

C. Enrollment Report

<i>Enrollment as of February 24, 2022</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1851	93.72
Middle School	1443	93.84
Fairmount	538	93.96
Hillers	433	91.86
Jackson	406	93.40
Parker	489	95.16
ECDC	186	80.85
Total	5332	91.82

B. Residency Report

	<i>January 2022</i>	<i>Year to Date</i>
Number of Residency Cases Received	4	21
Residency Verified	2	6
In-Home Visits Unverified	2	14
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	5

C. Harassment, Intimidation, and Bullying Report

Completed Investigations: January 15, 2022 – February 18, 2022

SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
ECDC (and contracted PreK)	0	1	0	0	0
Fairmount	0	0	0	1	1
Parker	0	0	0	1	1
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	2	1	0	3	6
High	1	0	1	1	3
TOTALS	3	1	1	6	11

VI Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Question regarding Board hiring process
- Question on *Highly Qualified Status* and expiration date
- HEA President excited on the use of ESIP and ESSER funds.
- Concerns raised by the elementary schools
- Concerns regarding rapid increase in new housing developments and impact on schools
- District’s plan for academic support for students who are behind on certain subjects
- Concerns with schools’ breakfast and lunch

VII Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the **Regular Meeting Minutes** and **Closed Session Minutes of January 18, 2022** as submitted.

Note that Trustee Powell expressed concern about one item on the January 18, 2022 Board Minutes.

January 18, 2022 Board Minutes				
<i>Motion: Trustee Powell</i>	<i>Second: Trustee Oates</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

VIII Resolutions

A. Personnel

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A. - R: as described below:

A.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. ADMINISTRATIVE STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Administrative Staff for the 2021-2022 school year.

	Name	Position/Control Number	Col/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Lisa Abdul 11-000-251-100-002-90	Assistant School Business Administrator 50-83-70/bke	N/A	\$118,000	District	3/1/22	6/30/22	Replacing L. Singh

B. CERTIFICATED STAFF								
Be it Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional Staff for the 2021-2022 school year.								
	Name	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Kayla Cook 11-216-100-101-009-90	PreK ABA Teacher 10-13-81/cgc	BA/4	\$61,300	ECDC	3/21/22	6/30/22	Replacing S. Ramos
2.	Robyn Perkins 20-488-200-100-000-90	Elem Math Coach	MA15/11	\$85,650	District Elem	5/2/22	6/30/22	New position Fully funded by ARP ESSER III grant
3.	Janine Gillan 11-000-213-100-100-90	School Nurse 05-04-85/aep	MA15/13	\$99,940	Fairmount	5/2/22	6/30/22	Replacing M. Sommers
4.	Tekeema Allen 20-488-200-100-000-90	Elem Math Coach	MA30/12	\$101,756	District Elem	5/2/22	6/30/22	New position Fully funded by ARP ESSER III grant

C. NON-CERTIFICATED STAFF								
Be it Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2021-2022 school year.								
	Name	Position/Control Number	Col/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Dayami Alvarez 60-910-310-100-120-90	Lunch Assistant	N/A	\$22 per hour	Jackson	2/28/22	6/30/22	Approve/Ratify Replacing S. Constanza
2.	Dayami Rios-Mena 60-910-310-100-120-90	Lunch Assistant	N/A	\$22 per hour	Jackson	2/28/22	6/30/22	Approve/Ratify Replacing A. Valle
3.	Junior Swaby 11-000-262-100-004-90	Asst Head Custodian 40-01-01/asg	Grade 2/ Step 3	\$52,875	Parker	3/1/22	6/30/22	Replacing L. Santos

D. PART/TIME PARAPROFESSIONAL STAFF								
Be it Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part/Time Paraprofessionals Staff for the 2021-2022 school year.								
	Name	Position/Control Number	Hourly Rate	Hours not to exceed	Location	Date Effective	Date End	Discussion
2.	LaShanda Gibson 11-216-100-106-009-90	P/T Para ABA PreK 16-13-13/xxx	\$23 per hour	28.75 hours per week	ECDC	2/28/22	6/30/22	Approve/Ratify Replacing V. Abreu
3.	Diana Luna 11-216-100-106-009-90	P/T Para ABA PreK 16-13-13/cjo	\$23 per hour	28.75 hours per week	ECDC	3/1/22	6/30/22	Replacing I. Shah *Pending fingerprints

February 28, 2022
 Hackensack Regular Board Meeting

4.	Nathalie Minyettys 11-216-100-106-009-90	P/T Para ABA PreK 16-13-13/xxx	\$23 per hour	28.75 hours per week	ECDC	3/1/22	6/30/22	New position *Pending fingerprints
5.	Lourdes Yauri 11-216-100-106-009-90	P/T Para ABA PreK 16-13-13/cfr	\$23 per hour	28.75 hours per week	ECDC	2/14/22	6/30/22	Approve/Ratify Replacing C. Reynolds
6.	Bethania Baez 11-216-100-106-009-90	P/T Para ABA PreK 16-13-13/xxx	\$23 per hour	28.75 hours per week	ECDC	3/1/22	6/30/22	New position *Pending fingerprints
7.	Michael Epps 11-213-100-106-120-90	P/T Para PreK 16-02-02/bdk	\$23 per hour	28.75 hours per week	Jackson	3/1/22	6/30/22	Replacing O. Barcenas Olier *Pending fingerprints
8.	Daniel Fallucca 11-216-100-106-009-90	P/T Para ABA PreK 16-13-13/clp	\$23 per hour	28.75 hours per week	ECDC	3/1/22	6/30/22	Replacing C. Medina *Pending fingerprints
9.	Sadee Irby 11-216-100-106-009-90	P/T Para ABA PreK 16-13-13/xxx	\$23 per hour	28.75 hours per week	ECDC	3/1/22	6/30/22	New position *Pending fingerprints
10.	Meena Rahimi 11-216-100-106-009-90	P/T Para ABA PreK 16-13-13/xxx	\$23 per hour	28.75 hours per week	ECDC	3/1/22	6/30/22	New position *Pending fingerprint

E. SUBSTITUTE ADMINISTRATORS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Substitute Administrators for the 2021-2022 school year:

	Name	Position/Control Number	Salary/Hourly Rate	Location	Date Effective	Date End	Discussion
1.	Daniel DiGuglielmo	Substitute Administrator	\$550 per day	District	3/1/22	6/30/22	
2.	Sophia Van Ess	Substitute Administrator	\$550 per day	District	3/1/22	6/30/22	

F. SUBSTITUTE TEACHERS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Substitute Teachers for the 2021-2022 school year:

	Name	Position/Control Number	Salary/Hourly Rate	Avg. Hours not to exceed	Location	Date Effective	Date End	Discussion
1.	Adriana Atiencia	District Substitute	\$200 per diem	4 days per week	Fairmount	3/7/22	6/30/22	

February 28, 2022
 Hackensack Regular Board Meeting

2.	Carolina Alvarez	District Substitute	\$250 per diem	4 days per week	ECDC	3/1/22	6/30/22	*Pending fingerprints
3.	Salima Bradai	District Substitute	\$200 per diem	4 days per week	Fairmount	3/1/22	6/30/22	*Pending fingerprints
4.	Atti Devi	District Substitute	\$200 per diem	4 days per week	Parker	2/2/22	6/30/22	Approve/Ratify
5.	Tae Yung Jun	District Substitute	\$200 per diem	4 days per week	ECDC	2/4/22	6/30/22	Approve/Ratify Effective 3/1/22 rate \$250 per diem teacher certification issued
6.	Mariana Pulido	District Substitute	\$200 per diem	4 days per week	Jackson	3/1/22	6/30/22	*Pending fingerprints
7.	Magdalene Symmonds	District Substitute	\$200 per diem	4 days per week	Parker	2/28/22	6/30/22	Approve/Ratify
8.	Evelin Tejada	District Substitute	\$200 per diem	4 days per week	Parker	1/31/22	6/30/22	Approve/Ratify
9.	Shannon Lombardi	District Substitute	\$200 per diem	4 days per week	Hillers	3/1/22	6/30/22	
10.	Stela Bastijancic	District Substitute	\$250 per diem	4 days per week	Fairmount	3/1/22	6/30/22	*Pending fingerprints
11.	Sarah Martinez	District Substitute	\$200 per diem	4 days per week	ECDC	3/1/22	6/30/22	*Pending fingerprints
12.	JaQwaysia Edge	District Substitute	\$250 per diem	4 days per week	Hillers/District	3/1/22	6/30/22	Previously approved on 1/18/22 Agenda. Effective 3/1/22 rate \$250 per diem teacher certification issued

G. GRADUATE COURSES/SALARY ADJUSTMENT

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments for the 2021-2022 school year.

	Name	Nature of Action	Position/Control Number	From: Col/Step	To: Col/Step	Salary	Location	Date Effective
1.	Malgorzata Downes	Salary Adjustment	Teacher 10-13-13/abo	2/4	3/4	\$69,145	ECDC	2/1/22
2.	Timothy Hack	Salary Adjustment	Teacher 10-06-90/azd	1/8	2/8	\$68,990	High	2/1/22
3.	Veronica Hernandez	Salary Adjustment	Teacher 10-02-81/cnp	2/9	3/9	\$76,095	Jackson	2/1/22

4.	Stanley Membreno	Salary Adjustment	Teacher 10-05-05/atl	4/7	5/7	\$82,390	Middle	2/1/22
5.	Kevin Moran	Salary Adjustment	Teacher 10-05-05/atz	4/14	5/14	\$118,190	Middle	2/1/22
6.	Ashley Paladino	Salary Adjustment	Teacher 10-06-81/box	2/8	3/8	\$74,220	High	2/1/22
7.	Antonia Pitasi	Salary Adjustment	Teacher 10-05-81/cde	3/5	4/5	\$72,760	Middle	2/1/22
8.	America Sotelo	Salary Adjustment	Teacher 10-05-96/cqw	3/8	4/8	\$76,835	Middle	2/1/22
9.	Kendal Ziegler	Salary Adjustment	Teacher 10-05-05/bkx	2/11	3/11	\$83,530	Middle	2/1/22

H. STAFF - TRANSFERS / REASSIGNMENTS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers for the 2021-2022 school year.

	Name	Nature of Action	Position	From Location:	To Location:	Date Effective	Discussion
1.	Tania Manzueta 11-216-100-101-009-90	Transfer	Special Ed Teacher 10-13-81/xxx	Parker	ECDC	2/2/22	Approve/Ratify
2.	Cynthia Hochstaedt 20-488-200-100-000-90	Reassigned	Elem ELA Coach	Fairmount	District	5/2/22	Reassigned to New position Fully funded by ARP ESSER III grant
3.	Jeanmarie Shea	Transfer	School Nurse	Middle	Fairmount	2/14/22	Approve/Ratify Temporary transfer 2/14/22 - 4/29/22

I. LEAVES OF ABSENCE

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence for the 2021-2022 school year.

	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	Staff ID# XX97	Leave of Absence	Social Worker	High	5/4/22	Sick Leave 5/4/22-6/1/22 paid using sick days w/benefits; FMLA 6/2/22 - 8/25/22 unpaid w/benefits
2.	Staff ID# XX85	Leave of Absence	Teacher	Jackson	1/24/22	Extended Sick Leave 1/24/22-2/11/22 paid using sick days w/benefits

February 28, 2022
Hackensack Regular Board Meeting

3.	Staff ID# XX00	Leave of Absence	PT Para	High	2/7/22	Extended Sick Leave 2/7/22-2/18/22 paid using sick days w/benefits
4.	Staff ID# XX54	Leave of Absence	Teacher	Middle	3/14/22	Sick Leave 3/14/22-6/23/22 paid using sick days w/benefits
5.	Staff ID# XX26	Leave of Absence	Teacher	Parker	1/31/22	Sick Leave 1/31/22-6/23/22 paid using sick days w/benefits
6.	Staff ID# XX32	Leave of Absence	Custodian	Fairmount	1/3/22	Sick Leave 1/3/22-2/21/22 paid using sick days w/benefits, FMLA 1/31/22- 3/18/22 unpaid w/benefits
7.	Staff ID# XX17	Leave of Absence	Teacher	Fairmount	11/30/21	Sick Leave 11/30/21-2/1/22 paid using sick days w/benefits, FMLA 2/3/22-5/12/22 unpaid w/benefits
8.	Staff ID# XX18	Leave of Absence	Teacher	Fairmount	1/10/22	Sick Leave 1/10/22-2/18/22 paid using sick days w/benefits
9.	Staff ID# XX75	Leave of Absence	FT Para	Fairmount	2/8/22	Sick Leave 2/8/22-2/18/22 paid using sick days w/benefits
10.	Staff ID# XX12	Leave of Absence	Instructional Coach	High	2/28/22	Sick Leave 2/28/22-6/23/22 paid using sick days w/benefits
11.	Staff ID# XX88	Leave of Absence	School Counselor	Middle	5/16/22	Sick Leave 5/16/22-6/23/22 paid using sick days w/benefits
12.	Staff ID# XX78	Leave of Absence	Teacher	Middle	11/29/21	Sick Leave 11/29/21-1/4/22 paid using sick days w/benefits, FMLA 1/10/22-3/31/22 unpaid w/benefits
13.	Staff ID# XX30	Leave of Absence	Media Specialist	Fairmount	1/3/22	Sick Leave 1/3/22-1/24/22 paid using sick days w/o benefits, FMLA 1/28/22-5/6/22 unpaid w/o benefits
14.	Staff ID# XX77	Leave of Absence	Custodian	Hilliers	1/10/22	Sick Leave 1/10/22-2/11/22 paid using sick days w/benefits
15.	Staff ID# XX22	Leave of Absence	Special Ed Teacher	Fairmount	2/28/22	Sick Leave 2/28/22-4/11/22 paid using sick days w/benefits
16.	Staff ID# XX71	Leave of Absence	Supervisor	High	2/28/22	Sick Leave 2/28/22-4/15/22 paid using sick days w/benefits

17.	Staff ID# XX07	Leave of Absence	Special Ed Teacher	Hilliers	2/24/22	Revised Sick Leave 1/24/22-5/20/22 paid using sick days paid w/benefits; FMLA 5/23/22-6/23/22 unpaid w/benefits
18.	Staff# ID XX13	Leave of Absence	Teacher	High	1/3/22	Extended Sick Leave 1/3/22 - 2/3/22 paid using sick days w/benefits, Leave 1/4/22 - 6/23/22 paid using Sick Bank
19.	Staff ID# XX51	Leave of	Admin Assistant	Hilliers	3/17/22	Sick Leave 3/17/22-5/19/22 paid using

		Absence				sick days w/benefits
20.	Staff ID# XX43	Leave of Absence	Teacher	Parker	3/21/22	Revised Sick Leave 3/21/22-5/27/22 paid using sick days w/benefits; FMLA 5/31/22-6/23/22 unpaid w/benefits

J. RETIREMENTS / RESIGNATIONS/RESCISSIONS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following actions for the 2021-2022 school year.

	Name	Nature of Action	Position	Location	Date Effective	Discussion
1.	Vivianette Abreu	Rescinded Appointment	P/T Para	ECDC	11/16/21	
2.	Doris Leonard	Retirement	F/T Para	Jackson	4/1/22	
3.	Christina Medina	Resignation	P/T Para	Hillers	1/31/22	
4.	Daniela Playa	Resignation	PreK ABA Teacher	ECDC	4/18/22	
5.	Akila Subramanian	Resignation	P/T Para	Hillers	2/3/22	
6.	Carlos Sotomayor	Rescinded Transfer	Bilingual Social Studies/Teacher	High	2/1/22	

K. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following coaching staff for Hackensack High School for the 2021-2022 school year:

	Name	Sport	# Of Staff Needed	Season	Position	Step	Salary*	Discussion
1.	Danielle Holmes	Girls Basketball	1	Winter	Asst	1	\$3,246	*Prorated due to January 2, 2022 start date

L. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following staff for the 2021-2022 school year Extra Compensation periods, compensation in accordance with HBOE/HEA Agreement, Article 26, Section G:

	Name	Teaching Assignment	School
1.	Melanie Keenan	Special Education & Math	Middle

2.	Bernadette Lombardi	Special Education	Middle
3.	Francesca Stierle	Science	Middle

M. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following ESSA Funded - Title I Math ACT/SAT Prep Support Teacher for 2021-2022 school year, compensation in accordance with HBOE/HEA Agreement, Article 26, Section G:

	Name	Location	Hours not to exceed
1.	Joseph Brunacki	High	35 hours

N. Approve/Ratify 2021/2022 Terminal Leave payments as per HBOE/HEA Agreement:

	Staff Member	Position	Number/Days	Payment
1.	Donna Bollerman	Paraprofessional	91 sick days	\$4,243.33
2.	Sandra Smith-Noel	Special Education Teacher	132.5 sick days	\$8,314.38
3.	Rosamaria Vallese	Special Education Teacher	126 sick days	\$7,906.50

O. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for Hackensack High School for 2021-2022 school year:

	Name	Sport	Season	Position	Step	Salary
1.	Frank DiLorenzo	Baseball	Spring	Head	3	\$9,987
2.	Philip Benanti	Baseball	Spring	Asst	3	\$6,492
3.	Christopher Sewell	Baseball	Spring	Asst	3	\$6,492
4.	Nicholas Ramagli	Baseball	Spring	Asst	3	\$6,492
5.	Caitlin Kropilak	Softball	Spring	Asst	1	\$5,986
6.	Mariko Walker	Softball	Spring	Asst	1	\$5,986
7.	Colin Church	Softball	Spring	Asst	3	\$6,492

8.	Walter King	Spring Track	Spring	Asst	3	\$6,492
9.	Kaliym Hazel	Spring Track	Spring	Asst	3	\$6,492
10.	Gioser Torrealba	Spring Track	Spring	Asst	3	\$6,492

February 28, 2022
 Hackensack Regular Board Meeting

11.	Mario Santivanez	Spring Track	Spring	Asst	3	\$6,492
12.	Michelle Hammond-Dudley	Spring Track	Spring	Asst	3	\$6,492
13.	Ken McKaba	Tennis (Men)	Spring	Head	3	\$9,210
14.	Joseph Mocera	Tennis (Men)	Spring	Asst	3	\$5,986
15.	Greg Keller	Golf	Spring	Head	3	\$7,177
16.	Robert Bollerman	Volleyball (Men)	Spring	Head	3	\$9,210
17.	Greg Beebe	Volleyball (Men)	Spring	Asst	3	\$5,986
18.	Lynrick Rhymer	Volleyball (Men)	Spring	Asst	3	\$5,986

P. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteer coaching staff for Hackensack High School for 2021-2022 school year:

	Name	Sport	Season
1.	Joseph Brunacki	Softball	Spring
2.	Henry Reyes	Softball	Spring
3.	Brian Conoscenti	Baseball	Spring
4.	Ryan Flannery	Baseball	Spring
5.	Daniel Poidomani	Baseball	Spring
6.	Steve Ramagli	Baseball	Spring
7.	Mark Strazza	Baseball	Spring
8.	Mackenzie Carroll	Tennis (Men)	Spring

Q. Be It Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools and pursuant to the HEA agreement collective bargaining agreement for the 2021-2024 School Years, approves/ratifies the following staff for Movement on the Salary Guide from BA to MA for 2021-2022 school year:

	Name	Position	Current Col/Step - Salary	Revised Col/Step - Salary	Effective Date (Retro)
1.	Kaliym Hazel	Special Ed Teacher	BA/1 - \$58,650	BA32MA/1 - \$66,445	10/25/21
2.	Sarah Kim	Special Ed Teacher	BA/1 \$58,650	BA32MA/1 - \$66,445	9/1/21
3.	Melissa Monnecka	Art Teacher	BA/2 - \$59,500	BA32MA/2 - \$67,345	9/1/21

4.	Shirley St. Luce	Special Ed Teacher	BA/2 - \$59,500	BA32MA/2 - \$67,345	9/1/21
5.	Brooke Zwier	Science Teacher	BA/3 - \$60,400	BA32MA/3 - \$68,245	9/1/21
6.	Naomi Blank	English Teacher	BA/4 - \$61,300	BA32MA/4 - \$69,145	9/1/21
7.	Tonia Andrews	Art Teacher	BA/7 - \$64,825	BA32MA/7 - \$72,670	9/1/21
8.	Adriann Cimino	Special Ed Teacher	BA/7 - \$64,825	BA32MA/7 - \$72,670	9/1/21
9.	Tanisha Hinton	Special Ed Teacher	BA/7 - \$64,825	BA32MA/7 - \$72,670	9/1/21
10.	Ebony McBride	Elementary Teacher	BA16/6 - \$66,115	BA32MA/6 - \$71,345	9/1/21

R. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, does hereby designate Andrea Parchment and Tunde Adedoyin, Co-Affirmative Action Officers for the 2021-2022 school year, at no additional remuneration.

S. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, does hereby designate Rosemary Marks as Title IX Coordinator for the 2021-2022 school year, at no additional remuneration.

T. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2022- 2023 school year calendar. [2022-2023 Calendar](#)

U. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Anti-Bullying (HIB) Team for the 2021-2022 school year in accordance with Policy 5512:

Location	Name	Position
District	Heather White-Coleman	Anti-Bullying Coordinator
Fairmount	Jennifer Zanca Martha Mairena	Co-Anti-Bullying Specialist Co-Anti Bullying Specialist
Hillers	Cecilia Ruiz Brittany Ritterman	Co-Anti-Bullying Specialist Co-Anti Bullying Specialist
Jackson	Ozzy Sanchez Brittany Ritterman	Co-Anti-Bullying Specialist Co-Anti-Bullying Specialist
Parker	Jackelin Alerte Martha Mairena	Co-Anti-Bullying Specialist Co-Anti Bullying Specialist
Middle	Heather White-Coleman	Anti-Bullying Specialist

High	Iris Koonin	Anti-Bullying Specialist
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V. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following volunteer staff positions for Hackensack High School for the 2021-2022 school year:

	Name	Position
1.	Martha Martinez	Volunteer Advisor for Crew/Team/Club
2.	Joseph Barreto	Volunteer College & Career Advisor for Students
3.	Pravina Rawana	Volunteer Title I funded "My Future My Plan" Program

W. SALARY ADJUSTMENT - SBYSP					
<p>Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following "one-time" salary adjustment of SBYSP full-time staff by 3%. This one-time salary adjustment is to be funded by the SBYSP grant for the 2021-2022 school year.</p>					
	Name	Current Salary	Adjustment	Total	Discussion
1.	Doris DeJesus-Levy	\$85,000	\$2,550	\$87,550	
2.	Shayna Lebovic	\$57,000	\$1,710	\$58,710	
3.	Lisa Kelly	\$51,119	\$1,533	\$52,652	
4.	Alexandria Lopez	\$47,154	\$1,415	\$48,569	

X. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following stipends to SBYSP Social Work Interns for the 2021-2022 school year. This one-time stipend is to be funded by the SBYSP grant:

	Name	Stipend Amount
1.	Erin Cunneely	\$1,000
2.	Christina Khalil	\$1,000

Y. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the reinstatement of employee #XX35. The employee was on paid administrative leave from January 13, 2022 through February 28, 2022 pending the results of a fitness for duty examination.

Z. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the 4 year agreement between the Hackensack Association of Office Professionals (HAOP) and The Board of Education for the year 2021-22 to 2024-25 at the rate of 3% per year, pending final ratification by the members.
 (Tabled)

Personnel actions A.1, A - Z				
<i>Motion: Trustee Coleman</i>	<i>Second: Trustee Powell</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

B. Policy

B1 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following: [Policies](#) and [Regulations](#)

- P 2415.05 Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment **(M)** (Revised)
- P & R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries **(M)** (Revised)
- R 2460.30 Additional/Compensatory Special Education and Related Services **(M)** (New)
- P 2622 Student Assessment **(M)** (Revised)
- R 2622 Student Assessment **(M)** (New)
- P 3233 Political Activities (Revised)
- P 5460 High School Graduation **(M)** (Revised)
- P 5541 Anti-Hazing **(M)** (New)
- P 7540 Joint Use of Facilities (Revised)
- P & R 8465 Bias Crimes and Bias-Related Acts **(M)** (Revised)
- P 9560 Administration of School Surveys **(M)** (Revised)
- P & R 7510 Use of School Facilities

B2 Be It Resolved that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the ~~first~~ second reading of the following Policies and Regulations:

1. Policy 1648.14 Safety Plan for Healthcare Settings in School Buildings – COVID-19
2. Policy and Regulation 5756 Gender Identity and Expression

Policy Actions B1 and B2				
<i>Motion: Trustee Somerville</i>	<i>Second: Trustee Powell</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

C. Curriculum

C1 Travel Reimbursements - (none)

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration for the 2021-2022 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
N. Adams	2022 NJPSA/FEA/ NJASCD Conference	March 24, 2022	Atlantic City, NJ	\$320.00	11-000-223-500-003-01
R. Cavallo	2022 NJPSA/FEA/ NJASCD Conference	March 24, 2022	Atlantic City, NJ	\$320.00	11-000-223-500-003-01
R. DelVecchio	2022 NJPSA/FEA/ NJASCD Conference	March 24, 2022	Atlantic City, NJ	\$320.00	11-000-223-500-003-01
T. Lampley-Lassiter	Bureau of Education & Research, What's New for School Librarians	March 18, 2022	Virtual	\$279.00	11-000-223-500-090-00
K. Owens	NJ Music Educators Association Conference	February 24, 2022 (Approve/Ratify)	Atlantic City, NJ	\$190.00	11-000-223-500-003-01
A. Parchment	2022 NJPSA/FEA/ NJASCD Conference	March 24, 2022	Atlantic City, NJ	\$370.00	11-000-223-500-003-01

February 28, 2022
 Hackensack Regular Board Meeting

T. Andrews	2022 NAEA Visual Arts, Design & Media Educator's National Convention and Workshop Classes	March 3-4, 2022	New York, NY	\$348.00	11-000-223-500-003-01
J. Clemente	2022 NAEA Visual Arts, Design & Media Educator's National Convention and Workshop Classes	March 3-4, 2022	New York, NY	\$358.00	11-000-223-500-003-01
R. Kasetta	2022 NAEA Visual Arts, Design & Media Educator's National Convention and Workshop Classes	March 3-4, 2022	Virtual	\$200.00	11-000-223-500-003-01
R. Nasse	2022 NAEA Visual Arts, Design & Media Educator's National Convention and Workshop Classes	March 3-4, 2022	Virtual	\$200.00	11-000-223-500-003-01
C. Soukas	2022 NAEA Visual Arts, Design & Media Educator's National Convention and Workshop Classes	March 3-4, 2022	New York, NY	\$460.00	11-000-223-500-003-01

C3 Be it Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

	Lead Teacher	School	Location
1.	J. Perez	HMS	STEM in Sports at the Yogi Berra Museum, Little Falls, NJ
2.	T. Terzano	HHS (D.I. Class)	Ridge High School in Bernardsville, NJ for Destination Imagination State Tournament

C4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following internships, field experience, and student practicums for the 2021-2022 school year:

School	Administrator	Candidate	Observation/ Placement with	Assignment	University	Dates
HHS	J. Montesano	Benedict Carillo, Geovani Ocampo, Tanzilya Seiskanova, Danielle Strathman,	M. Hogan and D. DeFina	HS Health Office	FDU	Spring 2022

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent's determination on the HIB investigation.

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2021-2022 school year. The total cost will be paid from Preschool Education Aid, account #20-218-200-104-009-90.

Name	Position	Guide HBOE/HEA Agreement -Article 26	Hours Not To Exceed
Bridget Delehanty	Preschool Family Night Lead Teacher	Appendix G	Not to exceed 3 hours
Soniya Johnson-Shabazz	Preschool Family Night Lead Teacher	Appendix G	Not to exceed 3 hours
Barbara Kronyak	Preschool Family Night Lead Teacher	Appendix G	Not to exceed 3 hours
Ebony McBride	Preschool Family Night Lead Teacher	Appendix G	Not to exceed 3 hours
Christina Thompson	Preschool Family Night Lead Teacher	Appendix G	Not to exceed 3 hours

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2021-2022 school year. The total cost will be paid from ESSER II, account #20-484-100-100-003-90.

Name	Position	Guide HBOE/HEA Agreement -Article 26	Hours Not To Exceed
Joseph Brunacki	Hackensack High School SAT Prep Program Math Teacher	Appendix G	Not to exceed 35 hours

C8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2021-2022 school year. The total cost will be paid from Title I, account #20-231-200-100-300-90.

Name	Position	Guide HBOE/HEA Agreement -Article 26	Hours Not To Exceed
Kristen Betker	Hackensack Middle School Data Analysis and Instructional Planning Team	Appendix G	Not to exceed 11 hours
Jason Hansen	Hackensack Middle School Data Analysis and Instructional Planning Team	Appendix G	Not to exceed 11 hours
Jennifer Perez	Hackensack Middle School Data Analysis and Instructional Planning Team	Appendix G	Not to exceed 11 hours

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2021-2022 school year. The total cost will be paid from ESSER II, account #20-483-100-100-000-90.

Name	Position	Guide HBOE/HEA Agreement -Article 26	Hours Not To Exceed
Gwynne Burt	Fanny M. Hillers Homework Help and Tutorial Teacher	Appendix G	Not to exceed 30 hours
Carey Ciffo	Fanny M. Hillers Homework Help and Tutorial Teacher	Appendix G	Not to exceed 30 hours
Nicole Corrado	Fanny M. Hillers Homework Help and Tutorial Teacher	Appendix G	Not to exceed 30 hours
Shannon Echeverria	Fanny M. Hillers Homework Help and Tutorial Lead Teacher	Appendix G	Not to exceed 15 hours
Norma Hernandez	Fanny M. Hillers Homework Help and Tutorial Teacher	Appendix G	Not to exceed 30 hours
Norhan Khalifa	Fanny M. Hillers Homework Help and Tutorial Teacher	Appendix G	Not to exceed 30 hours
Kim Miranda	Fairmount First Grade Academy Teacher	Appendix G	Not to exceed 12 hours
Kim Miranda	Fairmount First Grade Academy Lead Teacher	Appendix G	Not to exceed 5 hours
Marivel Quinones	Fanny M. Hillers Homework Help and Tutorial Teacher	Appendix G	Not to exceed 30 hours
Erin Scordo	Fairmount First Grade Academy Teacher	Appendix G	Not to exceed 12 hours
Antoinette Walker	Fanny M. Hillers Homework Help and Tutorial Teacher	Appendix G	Not to exceed 30 hours

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2021-2022 school year. The total cost will be paid from Title I, account #20-231-200-100-110-90.

Name	Position	Guide HBOE/HEA Agreement -Article 26	Hours Not To Exceed
Ana Cetani	Fanny M. Hillers Community Garden Lead Teacher	Appendix G	Not to exceed 6 hours
Audrey England	Fanny M. Hillers Family Night Teacher	Appendix G	Not to exceed 5 hours
Andrea Guzman	Fanny M. Hillers Family Field Trips Lead Teacher	Appendix G	Not to exceed 12 hours

Christopher Haffler	Fanny M. Hillers Community Garden Lead Teacher	Appendix G	Not to exceed 6 hours
Lena Hayek	Fanny M. Hillers Family Night Workshop Lead Teacher	Appendix G	Not to exceed 5 hours
Cecilia Ruiz	Fanny M. Hillers Family Night Lead Teacher	Appendix G	Not to exceed 5 hours
Alexis Walling	Fanny M. Hillers Family Field Trips Lead Teacher	Appendix G	Not to exceed 12 hours

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2021-2022 school year. The total cost will be paid from account #11-000-221-104-003-90.

Name	Curriculum Writing Position	Guide HBOE/HEA Agreement -Article 26	Hours Not To Exceed
Elizabeth Bennett	Amistad Unit Writing	Appendix N	Not to exceed 15 hours
Matthew Facella	Amistad Unit Writing	Appendix N	Not to exceed 15 hours
Michelle Hammond-Dudley	Amistad Unit Writing	Appendix N	Not to exceed 15 hours
America Sotello	Amistad Unit Writing	Appendix N	Not to exceed 15 hours
Jennifer Sylva	Health Grades K-1	Appendix N	Not to exceed 40 hours
Christina Thompson	Amistad Unit Writing	Appendix N	Not to exceed 15 hours
Mariko Walker	Amistad Unit Writing	Appendix N	Not to exceed 15 hours
Nia Watson	Amistad Unit Writing	Appendix N	Not to exceed 15 hours

C12 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the adoption of the revised Physical Education Curriculum for grades Kindergarten through Twelve, in alignment with the 2020 New Jersey Student Learning Standards.

C13 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves and accepts the 2021-2022 ESSA Consolidated Grant funding as follows:

ESSA Title	Original Allocation	Carryover	Total Award
Title I	\$1,117,017.00	\$196,125.00	\$1,313,422.00
Title II	\$ 155,220.00	\$ 3,874.00	\$ 159,094.00
Title III	\$ 133,062.00	\$ 23,233.00	\$ 156,295.00

Title IV	\$ 89,368.00	\$ 3,966.00	\$ 93,334.00
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C14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the presentation of the Student Safety Data System Mid-Year Report (SSDS) for Period 1 of the 2021-2022 School Year.

C15 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a memorandum of understanding and data use agreement between Hackensack Public Schools and Jamaal Sharif Matthews, Ph.D. of the School of Education at the University of Michigan, and his research team to offer teachers a virtual intervention and professional development toward cultivating belonging-centered instruction through observational and data analysis and one-on-one coaching geared towards improving teachers' abilities to support equity and belonging in grades six through ten mathematics classrooms. This project named *Belonging-Centered Instruction*, (BCI), will be active from February 28, 2022, through June 28, 2023, at no cost to the district, pending appropriate district technology equipment.

C16 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves a resolution to use the services of Kid Clan, Clifton, New Jersey for the purpose of providing occupational, physical, and speech therapists to provide related services based on IEP needs. Rates not to exceed \$450 per related service evaluation and \$120 per related service therapy session. Funds will be paid from account #11-000-216-320-006-00.

C17 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of schools, approves a resolution to use the services of the Teaneck Speech & Language Center to provide quality diagnostic and therapeutic speech and language services to Hackensack students. Rates not to exceed \$200 per hour for speech and language services and \$2000 for evaluations. Funds will be paid from account #11-000-216-320-006-00.

C18 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of schools, approves a resolution with Scholastic Education to provide professional development for the Next Step Guided Reading Assessment at each elementary school during the 2021-2022 school year. The total cost, not to exceed \$24,000 will be paid for with ESSER III funds account #20-487-200-300-000-00.

C19 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent oC19 Schools, upholds the long-term suspension of student ID # 480XXX.

C20 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, upholds the long-term suspension of student ID # 482XXX].

C21 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, affirms the finding that the allegation of Harassment, Intimidation and Bullying regarding student ID # 475XXX is founded.

Curriculum Resolutions C2 - C21				
<i>Motion: Trustee Maury</i>	<i>Second: Trustee Powell</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

D. Finance and Budget

D1 **Whereas**, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator/Board Secretary, accepts and approves the **Board Secretary’s Report** and Cash Reconciliation Report for the month of January 2022;

Be It Resolved, that the Board of Education and Board Secretary certify that **no budgetary line item account has been over-expended** and that there are sufficient funds available to meet the District financial obligations for 2021-2022 school year (*Attachment D1*). [Secretary’s Report](#)

D2 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the payment of **bills and claims**, January 14, 2022 through February 24, 2022, in the total amount of \$16,453,723.08 (*Attachment D2*). [Bills and Claims List](#)

Fund 10	General Fund	\$1,007,981.04
Fund 11	Current General Expense	\$12,886,324.08
Fund 12	Capital Outlay	\$ 409,381.34
Fund 20	Special Revenue	\$838,252.41
Fund 30	Capital Projects	\$619,510.10
Fund 40	Debt Service	\$0
Fund 60	Enterprise Fund	\$ 692,271.11

D3 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the attached **List of Budget Transfers #8121** through #8137 for the month of January 2022, total amount of \$2,353,674.72 (*Attachment D3*).

D4 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves **Fundraisers and Flyers Distributions** (*Attachment D4*). [Fundraiser and Flyers](#)

D5 **Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the **donation of 700 GOLA Rapid Test Kits, and**

an assortment of PPE, from the City of Hackensack, at a value of approximately \$8,000 , for the safe testing of students and staff..

D6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the **donation of** a gift certificate from the Different Breed Sports Academy for **5 Para-Professional Staff Members to receive Free Personal Training Sessions** at their location in Teaneck, New Jersey, at a total value of \$375.

D7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the proposal from Edvocate to coordinate the **Request For Proposals (RFP)** to meet the mandatory five-year renewal process to select a **food service provider** at a fee of \$9,875. Payment will be made through the Food Service Enterprise Fund.

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves an Agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of **transporting students** in accordance with Chapter 53, P.L. 1997 for the time period **2022-2023** school year. The services to be provided include, but are not limited to, the Coordinated Transportation of nonpublic, out of District special education, vocational and summer programs.

Be It Further Resolved, that the Hackensack Board of Education agrees to abide by the **Transportation Service Agreement** as published by the South Bergen Jointure Commission and attached to this Resolution for school year 2022-2023.

D9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves Select Wellness to provide **wellness services** at all schools, ECDC, Office of Special Services and the Padovano Center, March 21 - May 2022; Services provided will be at no cost to the district.

D10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the **Photography Agreement** with Marcel Studios, for the 2022-2023 **yearbook** at no cost to the district or the students - effective for one year only.

D11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the **Printing Agreement** with Herff Jones for the 2022-2023 **school yearbook**, 200 copies at the cost of 16,500 to be paid for by the students - effective for one year only.

D12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, **the Board adopt the following Budget Calendar** for fiscal year July 1, 2022 through June 30, 2023:

Date	Action	Description
December 1, 2021	Open access to future year budget module.	Principals, Supervisors, Department heads enter budget requests.
January 15, 2022	NJ DOE makes budget software available to districts via Homeroom.	Business Office staff commences data entry for the 2021-2022 Budget update on 02/01/22.

February 28, 2022
 Hackensack Regular Board Meeting

February 8-15, 2022	Meet with each department supervisor/school administrator.	Budget review and update for each department
February 22, 2022	Close access to future year budget module.	Deadline for departments/ schools to submit their budget for central office administration review.
February 22, 2022	Buildings & Grounds Committee Meeting.	Committee Reviews Proposed Capital Projects.
February 28, 2022	Regular Board of Education Meeting.	Trustees authorize proposed Capital Projects for professionals to commence estimates, and submit to the DOE for review as applicable.
March 1-4 2022	Business Office Initial Budget review.	Update all budget amounts, based on updated tuition rates, etc.
March 10, 2022	State announces State Aid Amounts after Governor's address on March 7, 2022.	Update all anticipated revenue sources, tuitions, capital reserve, tax levy, estimate Federal grant amounts
March 14-18	List required additional documents such as position control roster, staff health insurance census.	Prepare all educational goal narratives to be included in budget; prepare all related documents which accompany budget documentation.
March 21, 2022	Present Preliminary Budget	Board adopts Preliminary Budget for submission to DOE
March 22, 2022	Submit Preliminary Budget to DOE for review.	Be available to DOE to respond to queries regarding budget detail.
May 9, 2022	Last day to advertise for earliest public hearing date	Publish in Daily Record and include on district website.
April 25-May 9, 2022	Date range to conduct Public Hearing on the Budget.	Public Hearing on Budget presentation made, Board takes formal action to adopt budget.
April 27-May 11, 2022	Date range to post User-Friendly Budget on district Website.	Within two days of Public Hearing.

D13 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, authorizes The Bright & Beautiful Therapy Dogs, Inc., to **provide therapy dogs** for visits at all schools, ECDC, Office of Special Services and the Padovano Center, March - June 2022, given scheduled visits approved by building administrators; Services provided will be at no cost to the district.

D14 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, revises the location of Regular Public Meetings, for the 2022 calendar year as follows:

Meeting Date	Type	Location
January 18 , 2022*	Regular Meeting	Hackensack High School
February 28, 2022*	Regular Meeting	Hackensack High School

March 21, 2022	Regular Meeting	Fanny M. Hillers School
April 25, 2022*	Budget Hearing & Regular Meeting High School	Nellie K. Parker School
May 16, 2022	Regular Meeting	Jackson Avenue School
June 20, 2022	Regular Meeting	Hackensack Middle School
July 11, 2022	Regular Meeting	Fanny M. Hillers School
August 8, 2022	Regular Meeting	Nellie K. Parker School
September 19, 2022	Regular Meeting	Jackson Avenue School
October 17, 2022	Regular/Joint Boards Meeting High School	Hackensack Middle School
November 21, 2022	Regular Meeting	Fanny M. Hillers School
December 19, 2022	Regular Meeting	Nellie K. Parker School

D15 Whereas, the Hackensack Board of Education (the “Board”) is a party to a litigation matter captioned M.M. and A.M. o.b.o. S.M., EDS 07468-21; and

Whereas,, in order to avoid the time and expense of protracted litigation the parties thereto endeavor to amicably resolve the matter;

Now Therefore Be It Resolved, by the Board as follows:

1. The Board hereby approves the settlement in the within captioned matter in the gross amount of \$17,500.
2. The Superintendent, Interim Business Administrator/Board Secretary, Board President and/or legal counsel are authorized to execute any documents in furtherance of the within approval.
3. This Resolution shall take effect immediately.

Finance and Budget Resolutions D1 – D15				
Motion: Trustee Coleman	Second: Trustee Rodriguez			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

E1 Use of School Facilities - In accordance with District Policy

E2 Whereas, the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Interim School Business Administrator, on the January 18, 2022 Board Meeting, approved the acceptance of the **Univent Upgrades** bids opened on December 8, 2021 submitted by EACM Corp, as the lowest responsible bidder for the following scope of work as described below: Bid Breakdown Sheet:

Project	Cost	Funding Source
Replace Radiators, install unit ventilators @ Middle School	\$715,000	ESIP - under Johnson Controls Inc. Scope of Work
Electrical Service Upgrades @Hillers Elementary School (Alternate #1)	\$210,000	ESSER II Funds Account Code 20-483-400-720-000-00
HVAC Upgrades @MS Special Services Facility (Alternate #2)	\$140,000	ESSER II Funds Account Code 20-483-400-720-000-00

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and the Acting School Business Administrator, approves the additional overhead costs for:

Electrical Service Upgrades @Hillers Elementary School (Alternate #1) Electrical upgrades	\$54,495
HVAC Upgrades @MS Special Services Facility (Alternate #2)	\$36,330
Total	\$90,825

To be funded from ESSER II - 20-483-400-720-000-00.

E3 Whereas, bids were solicited and opened by the Hackensack Board of Education (“Board”) on December 21, 2021 for the Rooftop Unit Replacement project at the Fanny M. Hillers School, DMR Project No. 4922 (the “Project”) in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-1 *et seq.*; and

Whereas, All Coast Service, Inc. (“All Coast”) submitted the lowest numeric bid in the amount of \$634,817.00; and

Whereas, the bid submitted by All Coast was responsive in all ways except with regard to its form ownership disclosure statement, wherein page one was completed, identifying that All Coast is a corporation, incorporated in the State of New Jersey, and that the bid was being submitted and signed by its Vice President, Robert M. Brown, but page two was incomplete as to the percentages of ownership of each principal owning more than ten percent of the company; and

Whereas, All Coast has submitted a Certification affirming that the failure to complete page two was inadvertent, that the company is and has always been owned 90% by Tammy Brown, and 10% by Robert Brown; and

Whereas, all other forms were completed in full, including signatures by Robert Brown a bid bond and a consent of surety; and

Whereas, there is no evidence of corruption or fraud with regard to the inadvertent error; and

Whereas, the effect of waiving the requirement to submit the complete form of ownership disclosure statement with the bid and permitting a post-bid cure, prior to award of the contract, would not deprive the Board of its assurance that the contract would be entered into, performed, and guaranteed according to its specific requirements, and waiver would not adversely affect competitive bidding by placing All Coast in a position of advantage over other bidders, or by otherwise undermining the necessary standard of competition;

Whereas, in the Project Manual that included the Bid Specifications, the Board reserved the right to waive any informalities in the bids received; and

Whereas, allowing All Coast to submit a post-bid cure, prior to award of the Contract would serve the best interests of the Board; and

Whereas, the Board seeks to enter into a contract for the installation of rooftop unit replacements and related work and services to All Coast Service, Inc.;

Now, Therefore, Be It Resolved By The Hackensack Board of Education As Follows:

SECTION 1: The Board hereby approves award of the Contract for installation of rooftop unit replacements and related work and services to All Coast Service, Inc. in the amount of \$634,817.00,

SECTION 2: This Resolution shall take effect immediately.

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves an update to the bid awarded to Panoramic Window & Door Systems, Inc. at the **Fanny M. Hillers School**, Change Order #1 to include:

- 1 Door replacement - two panels - \$4,896
- Install and provide 19 heavy duty window guards at lower level playground area - \$17,981
- Reinstall existing air conditioner units - 36 windows @ \$382 each - \$13,572.

The total amount of \$36,629 will be taken from the \$75,000 allowance amount and the original contract amount remaining unchanged at \$1,534,000.

Buildings and Grounds Resolutions E2 –E4				
<i>Motion: Trustee Oates</i>	<i>Second: Trustee Coleman</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

X. Old Business (*Trustee Oates*)

- Formation of ten to twelve-member Community Relations Committee. Review of applications and planning to commence March 2022

XI. New Business (*Trustee Somerville*)

- Policy 1648.14 (Desk Shields) – standard operating procedure in requesting desk shields
- Discussion on Socially Responsible means (community service) to apply to school credits
- Report out on all Athletic Teams accomplishments
- Request for Public Comments to be taken in advance (forum/link)

XII. Board Comments

- Recognition and congratulations to all student athletes
- Recognition of District accomplishments and building improvements
- Thank You for presentations made this evening
- Black History month – Black History is American History
- The student representative was thanked for his remarks.
- Recognition of situation in Ukraine
- Thank you to the members of the Board, Teachers, Staff and Students

XIII. Adjournment:

Trustee James-Vickery motioned to adjourn at 9.45 p.m., all present members voting aye.

Respectfully submitted,



Lydia Singh
Acting Business Administrator/Board Secretary