

**HACKENSACK BOARD OF EDUCATION  
191 SECOND STREET, HACKENSACK, NJ 07601  
REGULAR PUBLIC MEETING  
MINUTES  
APRIL 25, 2022**

**I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call**

In accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Monday, April 25, 2022, in the Nellie K. Parker School Auditorium, at 6:15 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		X
Mr. Carroll (Demetrius)	X	
Mr. Coleman (Christopher)	X	
Mr. Goodman (Ira)	X	
Ms. Maury (Jennifer)	X	
Mr. Oates (Michael)		X
Mr. Powell (Lancelot)	X	
Mr. Rodriguez (Anthony)	X	
Ms. Somerville (Marlene)	X	
Mr. James-Vickery (Scott), President	X	

**II Presentations:**

- The Daily Happenings at Nellie K. Parker - Lillian Whitaker, Principal
- Governor's Educators of the Year Presentation - Principals
- Public Hearing 2022 - 2023 Budget - Administrative Team

**III Be It Resolved**, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, April 25, 2022, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

**Be It Further Resolved**, that these matters will be made public when the need for confidentiality no longer exists.

*Trustee Rodriguez motioned to go into Executive Session at 6:15 p.m., seconded by Trustee Goodman, with all members present voting aye. The Trustees reconvened into public session at 8:17pm.*

- IV Student Report - Victor Ma** Alaina Moya and Maylie Taylor
- V Superintendent's Report**

**A. Enrollment Report**

<i>Enrollment as of March 22, 2022</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1841	93.30
Middle School	1443	93.86
Fairmount	542	94.09
Hillers	431	93.63
Jackson	406	92.97
Parker	489	93.03
ECDC	194	87.07
<b>Total</b>	<b>5332</b>	<b>91.82</b>

**B. Residency Report**

	<i>March 2022</i>	<i>Year to Date</i>
Number of Residency Cases Received	7	32
Residency Verified	2	9
In-Home Visits Unverified	5	22
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	1	6

**C. Harassment, Intimidation, and Bullying Report**

**Completed Investigations: March 18, 2022 - April 21, 2022**

SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	0	0		0
Parker	1	0	0	0	1
Hillers	1	0	0	1	2
Jackson	0	0	0	0	0
Middle	10	3	1	4	18
High	2	0	0	3	5
<b>TOTALS</b>	<b>14</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>26</b>

**VI Public Comments**

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be

directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Calendar concerns about Columbus Day and Indigenous People Day.
- Concerns about extending the school year.
- Safety concerns in school buildings

*Trustee Somerville motioned at 9:35 p.m. to extend the Board Meeting, Seconded by Trustee Coleman, with all members present voting aye*

**VII Approve Minutes**

**Be It Resolved**, that the Hackensack Board of Education approves the **Regular Meeting Minutes** and **Closed Session Minutes** of March 21, 2022 as submitted.

<b>March 21, 2022 Board Minutes</b>				
<i>Motion: Trustee Rodriguez</i>	<i>Second: Trustee Carroll</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)				X
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

**Be It Resolved**, that the Hackensack Board of Education approves the **Special Board Meeting Minutes** of March 24, 2022 as submitted.

<b>March 24, 2022 Board Minutes</b>				
<i>Motion: Trustee Carroll</i>	<i>Second: Trustee Goodman</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)				X
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

**VIII Resolutions**

**A. Personnel**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A. - O: as described below:

**A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

<b>A. CERTIFICATED STAFF</b>								
<b>Be it Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional Staff for the 2021-2022 school year.								
	<b>Name</b>	<b>Position/ Control Number</b>	<b>Deg/Step</b>	<b>Salary</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date End</b>	<b>Discussion</b>
1.	Sherika Lebron 20-218-100-101-009-90	LR PreK Teacher	BA/1	\$57,550	Parker	05/16/22	6/30/22	Leave Replacement for C. Rivera

<b>B. NON-CERTIFICATED STAFF</b>								
<b>Be it Resolved</b> , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2021-2022 school year.								
	<b>Name</b>	<b>Position/ Control Number</b>	<b>Col/Step</b>	<b>Salary</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date End</b>	<b>Discussion</b>
1.	Maribel Constante 60-910-310-100-090-90	Lunch Assistant	N/A	\$22 per hour	Parker	4/26/22*	6/30/22	New Position *Pending Fingerprints
2.	Denise Post 60-910-310-100-110-90	Lunch Assistant	N/A	\$22 per hour	Hillers	4/20/22	6/30/22	Approve/Ratify New Position
3.	Gregory Santos 11-000-262-100-050-90	Custodian 40-05-05/auq	Grade 1/1	\$48,196	Middle	5/16/22*	6/30/22	Replacing M. Carucci *Pending Fingerprints
4.	Sharon Ashmeade	Substitute Custodian	N/A	\$18 per	District	4/26/22*	6/30/22	*Pending Fingerprints

				hour				
5.	Frederick Carter	Substitute Custodian	N/A	\$18 per hour	District	4/26/22*	6/30/22	*Pending Fingerprints
6.	Antonio Jimenez	Substitute Custodian	N/A	\$18 per hour	District	4/26/22*	6/30/22	*Pending Fingerprints
7.	Richard Oates	Substitute Custodian	N/A	\$18 per hour	District	4/26/22*	6/30/22	*Pending Fingerprints
8.	Dylan Stone	Substitute Custodian	N/A	\$18 per hour	District	4/26/22*	6/30/22	*Pending Fingerprints
9.	Dimitri Walker	Substitute Custodian	N/A	\$18 per hour	District	4/26/22*	6/30/22	*Pending Fingerprints

**C. PART/TIME PARAPROFESSIONAL STAFF**

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part/Time Paraprofessionals Staff for the 2021-2022 school year.

	Name	Position/ Control Number	Hourly Rate	Hours not to exceed	Location	Date Effecti ve	Date End	Discussion
1.	Michael Direnzo 11-213-100-106-050-90	Special Ed P/T Para	\$23 per hour	28.75 hours per week	High	4/26/22*	6/30/22	Replacing N. Dahbar *Pending Fingerprints
2.	Steven Felton 11-213-100-106-120-90	Special Ed P/T Para	\$23 per hour	28.75 hours per week	Jackson	4/26/22*	6/30/22	Replacing D. Leonard *Pending Fingerprints
3.	Junneve Hernandez-Minaya 11-213-100-106-120-90	Special Ed P/T Para	\$23 per hour	28.75 hours per week	Jackson	4/26/22*	6/30/22	For IEP Student 1 on 1 *Pending Fingerprints

**D. STAFF - TRANSFERS**

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers for the 2021-2022 school year.

	Name	Nature of Action	Position	From Location:	To Location:	Date Effective	Discussion
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1.	Edwin Whitfield	Transfer	F/T Para	Parker	ECDC	3/31/22	Approve/Ratify
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**E. LEAVES OF ABSENCE**

	Name	Nature of Action	Date Effective	Discussion
1.	Staff ID# XX05	Leave of Absence	5/31/22	Sick Leave 6/1/22-6/23/22 paid w/benefits using sick days
2.	Staff ID# XX42	Leave of Absence	3/28/22	Extended Sick Leave 3/28/22-4/8/22 paid w/benefits using sick days
3.	Staff ID# XX78	Leave of Absence	2/28/22	Sick Leave 2/28/22-3/18/22 paid w/benefits using sick days
4.	Staff ID# XX89	Leave of Absence	3/17/22	Sick Leave 3/17/22-3/30/22 paid w/benefits using sick days
5.	Staff ID# XX46	Leave of Absence	4/4/22	Sick Leave 4/4/22-5/5/22 paid w/benefits using sick days
6.	Staff ID# XX77	Leave of Absence	4/18/22	Extended Sick Leave 4/19/22-5/9/22 paid w/benefits using sick days
7.	Staff ID# XX11	Leave of Absence	4/8/22	Sick Leave 4/8/22-5/20/22 paid w/benefits using sick days
8.	Staff ID# XX18	Leave of Absence	4/18/22	Extended Sick Leave 4/18/22-4/22/22 paid w/benefits using sick days
9.	Staff ID# XX97	Leave of Absence	5/2/22	Revised Sick Leave 5/2/22-5/26/22 paid w/benefits using sick days; FMLA 6/1/22-8/23/22 unpaid w/benefits
10.	Staff ID# XX00	Leave of Absence`	1/6/22	Revised Medical Leave 1/6/22-2/7/22 paid w/o benefits using sick days
11.	Staff ID# XX22	Leave of Absence	4/18/22	Extended Sick Leave 4/18/22-5/6/22 paid w/benefits using sick days
12.	Staff ID# XX06	Leave of Absence	4/21/22	Sick Leave 4/19/22-5/20/22 paid w/benefits using sick days

**F. RETIREMENTS/RESIGNATIONS/RESCISSIONS**

**Be it Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following actions for the 2021-2022 school year.

Name	Nature of Action	Position	Location	Date Effective
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1.	Michelle Bates	Retirement	F/T Para	Hillers	7/1/22
2.	Edna Bertholf	Resignation	Substitute Nurse	Special Services	4/1/22
3.	Nekisha McCain-Fulmore	Resignation	Lunch Assistant	ECDC	3/28/22
4.	Arianna Gonzalez	Resignation	Confidential Admin Assistant	Superintendent Office	7/1/22
5.	Dixy Ortiz Osorio	Resignation	Teacher	Fairmount	7/1/22

**G. Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the agreement between Hackensack School District and The Morial School, a New Jersey nonpublic school, for district teacher Kristen Betker to provide teaching of STEM classes in nonpublic schools program, 212 hours annually, effective date period of September 1, 2022 through June 30, 2023.

**H. Be It Resolved,** that the Hackensack Board of Education, up the recommendation of the Superintendent of Schools, approves the paid administrative leave of absence for Staff ID # XX78 effective March 22, 2022.

**I. Be It Resolved,** that the Hackensack Board of Education, up the recommendation of the Superintendent of Schools, approves the paid administrative leave of absence for Staff ID # XX46 effective March 23, 2022 - April 1, 2022.

**J. Be It Resolved,** that the Hackensack Board of Education, up the recommendation of the Superintendent of Schools, approves the paid administrative leave of absence for Staff ID # XX15 effective March 28, 2022.

**K. Be It Resolved,** that the Hackensack Board of Education, up the recommendation of the Superintendent of Schools, approves the paid administrative leave of absence for Staff ID # XX04 effective March 28, 2022.

**L. Be It Resolved,** that the Hackensack Board of Education, up the recommendation of the Superintendent of Schools, approves the paid administrative leave of absence for Staff ID # XX83 effective April 8, 2022.

<b>M. Be It Resolved,</b> that the Hackensack Board of Education, upon the recommendation of Superintendent of Schools, approves the following High School Student Activity assignments, for 2021-2022 school year, compensation as per HBOE/HEA Agreement, Article 26, Section N:				
	<b>Name</b>	<b>High School Club</b>	<b>Comp Factor</b>	<b>Discussion</b>
1.	Caseen Gaines	Spring Play Producer	0.044	Approve/Ratify
2.	Brett Ressler	Second Semester Weight Room Monitor	0.03	

**N. STAFF - TRANSFERS / REASSIGNMENTS**

**Be it Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers for the 2022-2023 school year.

	<b>Name</b>	<b>Nature of Action</b>	<b>Position</b>	<b>From Location:</b>	<b>To Location:</b>	<b>Date Effective</b>	<b>End Date</b>
<b>1.</b>	Anna Venditti	Transfer	Confidential Admin Assistant	Human Resources	Superintendent Office	7/1/22	6/30/23

**O. Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves Atiya Sharif, Substitute Nurse for providing nursing services during the Hackensack Middle School’s Sixth Grade Camp on the following dates, at \$40.00 per hour, not to exceed \$7,040:

1. May 9 - 11
2. June 6 - 10
3. June 13 - 16

<b>Personnel actions A.1, A - O</b>				
	<b>Motion: Trustee Coleman</b>		<b>Second: Trustee Rodriguez</b>	
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				<b>X</b>
Mr. Carroll (Demetrius)	<b>X</b>			
Mr. Coleman (Christopher)	<b>X</b>			
Mr. Goodman (Ira)	<b>X</b>			
Ms. Maury (Jennifer)	<b>X</b>			
Mr. Oates (Michael)				<b>X</b>
Mr. Powell (Lancelot)	<b>X</b>			
Mr. Rodriguez (Anthony)	<b>X</b>			
Ms. Somerville (Marlene)	<b>X</b>			
Mr. James-Vickery (Scott), President	<b>X</b>			

**B. Policy**

**B1 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following: **None**

**B2 Be It Resolved** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policies and Regulations: **None**



Policy Actions: <b>None</b>				
<b>Motion: Trustee</b>	<b>Second: Trustee</b>			
	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

**C. Curriculum**

**C1 Travel Reimbursements - (None)**

**C2 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2021-2022 school year:

Staff Member's Name	Workshop/ Conference	Date of Conference	Location	Registration Fee	Account Number
T. Allen	Instructional Coaching Summit	May 4 & May 5, 2022	Virtual	\$350.00	20-232-200-500-000-00
C. Hochstaedt	Instructional Coaching Summit	May 4 & May 5, 2022	Virtual	\$350.00	20-232-200-500-000-00
L. Hurt	Public Foundations Level Program - Wilson Language Training	April 20, 2022	Virtual	\$289.00	20-231-200-500-090-00
R. Perkins	Instructional Coaching Summit	May 4 & May 5, 2022	Virtual	\$350.00	20-232-200-500-000-00
J. Rama	ELL Fluency in Reading and Writing	May 6, 2022	Virtual	\$279.00	20-231-200-500-090-00

**C3 Be it Resolved**, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

	Lead Staff Member	School	Location	Cost Per Student
1.	M. Balik	HHS	Practice Riding on NJ Transit to ShopRite Rochelle Park, NJ	\$0
2.	T. Jackson	NKP	Culminating Activity on Trout Release- Trout in the Classroom Program Rindlaub Park, Saddle River, NJ (Approve/Ratify)	\$0
3.	D. Kalman	MS	Tenaflly Pride Flag Raising Event Huyler Park, Tenaflly, NJ	\$0
4.	K. King	HHS	Yearbook Designs, Courtyard Marriott Paramus, NJ	\$0
5.	N. Maher	MS	The Historical Society of Princeton Museum Princeton, NJ	\$12
6.	S. Tosuni	HHS	Construction Industry Career Day at the NJ Convention & Expo Center Edison, NJ	\$0
7.	R. Wade	NKP	Sea Life Aquarium, American Dream Way East Rutherford, NJ	\$0

**C4 Student Teaching Internships, Field Experiences, and Student Practicums: (none)**

**C5 Be It Resolved,** that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent’s determination on the HIB investigation.

**C6 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the adoption of the following newly revised Visual Arts Curriculum: Computer Graphics 1, Computer Graphics 2, Create Studio, in alignment with 2020 New Jersey Student Learning Standards.

**C7 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2021-2022 school year. The total cost will be paid from ESSER II account #20-483-200-100-000-90.

Name	Position	Guide HBOE/HEA Agreement -Article 26	Hours Not To Exceed
Rosina Panuccio	HMS Summer School Lead Teacher	Appendix G	104 hours

**C8 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2021-2022 school year. The total cost will be paid from Title I account #20-231-200-100-100-90.

Name	Position	Guide HBOE/HEA Agreement -Article 26	Hours Not To Exceed
Johanna Clemente-Romano	Fairmount School: Student Clubs	Appendix G	13 hours

**C9 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2021-2022 school year. The total cost will be paid from Title I account #20-231-200-100-110-90.

Name	Position	Guide HBOE/HEA Agreement -Article 26	Hours Not To Exceed
Norma Hernandez	Fanny M. Hillers Family Night Workshop Lead Teacher	Appendix G	5 hours

**C10 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2021-2022 school year. The total cost will be paid from Title I account #20-231-200-100-090-90.

Name	Position	Guide HBOE/HEA Agreement -Article 26	Hours Not To Exceed
Caroline Yeji- Kim	Nellie K. Parker Parent Engagement Program	Appendix G	4 hours

**C11 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Mobile Ed Productions to provide an assembly entitled “Bot! The Secret World of Robots” for students in grades kindergarten through fourth at all elementary schools for the 2021-2022 school year. The cost is not to exceed \$4,380 in total and will be paid from Title I carryover account #20-232-100-300-000-00.

**C12 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves for students from the Hackensack Middle School representing the Gay, Straight Alliance Club (GSA) to participate, display the HMS GSA Banner, and speak at the Tenafly Pride Flag Raising Event.

**C13 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves/ratifies the following positions for the 2021-2022 school year. The total cost will be paid from Title I account #20-483-100-100-000-90.

Name	Position	Guide HBOE/HEA Agreement -Article 26	Hours Not To Exceed
Jennifer Monico	Hillers Tutorials Teacher	Appendix G	30 Hours

**C14 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Scholastic Education to provide one and a half days of professional development for the Next Step Guided Reading Assessment for the 2021-2022 school year on May 17 and 18,

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2022. The total cost, not to exceed \$8,997.00 will be paid from ESSER II account #20-487-200-300-000-00 and Title III account #20-241-200-300-000-00.

**C15 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a one year extension of RFP 22-01 to extend the agreement with the Boys and Girls Club of Lower Bergen County to partner for an after school and summer school program at Hackensack Middle School for the 2022-2023 school year. The cost, not to exceed \$191,000 will be paid for with ARP ESSER Evidence-Based Summer Program funds, account #20-489-200-300-000-00, and a 2022-2023 Curriculum Department’s district account.

**C16 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with the Boys and Girls Club of Lower Bergen County to partner for an after-school ESports club at Hackensack High School for the 2022-2023 school year. The cost, not to exceed \$20,180 will be paid with a 2022-2023 Curriculum Department’s district account.

**C17 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the formation of a Hackensack High School student club entitled the Puzzle Club, which will meet at HHS every 2 weeks. Dr. Leven Wadley will serve as the volunteer advisor.

**C18 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following courses for the 2022-2023 school year:

<b>Name of Course</b>	<b>School</b>
Grade 7 World Language French	Middle
Grade 8 World Language French	Middle

**C19 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2022-2023 Comprehensive Equity Plan Statement of Assurance.

**C20 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following services for the 2021-2022 school year.

<b><u>TYPE</u></b>	<b><u>SCHOOL</u></b>	<b><u>TUITION</u></b>	<b><u>ID #</u></b>	<b><u>CLASSIFIED</u></b>	<b><u>COMMENT</u></b>
Non-Public	David Gregory School	\$23,110.40	XXX343	X	Tuition Includes ESY
Non-Public	New Alliance Academy	\$91,665.00	XXX911	X	
Non-Public	The Deron School of New Jersey, Inc.	\$35,923.40	XXX682	X	Tuition Includes ESY
Public	BCSS-HIP Union St	\$64,980.00	XXX585	X	
Public	BCSS-HIP MP Godwin	\$78,660.00	XXX205	X	
Public	BCSS-Venture Program	\$89,460.00	XXX911	X	
Public	BCSS-Springboard Program	\$61,740.00	XXX977	X	
Public	BCSS-New Bridges Middle \ High School	\$80,190.00	XXX555	X	

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Public	BCSS-New Bridges Middle\High School	\$80,190.00	XXX160	X	
Public	BCSS-New Bridges Middle\High School	\$80,190.00	XXX091	X	
Public	BCSS-Brownstone	\$62,640.00	XXX555	X	
Public	BCSS-Brownstone	\$62,640.00	XXX455	X	
Public	BCSS-Brownstone	\$62,640.00	XXX716	X	
Public	BCSS-Brownstone	\$62,640.00	XXX286	X	
Public	BCSS-Brownstone	\$62,640.00	XXX552	X	
Public	BCSS-Brownstone	\$62,640.00	XXX467	X	
Public	BCSS-Springboard Program	\$61,740.00	XXX866	X	
Public	BCSS-Springboard Program	\$61,740.00	XXX087	X	
Public	BCSS-Springboard Program	\$61,740.00	XXX678	X	
Public	BCSS-Washington Elementary School	\$80,190.00	XXX945	X	
Public	BCSS-Washington Elementary School	\$80,190.00	XXX094	X	
Public	BCSS-Washington Elementary School	\$80,190.00	XXX602	X	
Public	BCSS-SHIP Midland Park	\$78,660.00	XXX237	X	
Public	BCSS-SHIP Midland Park	\$78,660.00	XXX870	X	
Public	BCSS-SHIP Midland Park	\$78,660.00	XXX426	X	
Public	BCSS-Gateway School	\$62,640.00	XXX695	X	
Public	BCSS-Gateway School	\$62,640.00	XXX485	X	
Public	BCSS-Gateway School	\$62,640.00	XXX524	X	
Public	Bleshman Regional Day School	\$76,860.00	XXX973	X	
Public	South Bergen Jointure Commission	\$69,950.00	XXX612	X	
Non-Public	North Jersey Elks Developmental Disabilities Agency	\$25,247.79	XXX655	X	
Non-Public	Windsor Learning Center	\$17,316.00	XXX479	X	
Non-Public	Pillar Care Continuum-Pillar Elementary School	\$20,470.86	XXX189	X	Tuition Includes ESY
Non-Public	Windsor Bergen Academy	\$35,317.08	XXX675	X	Tuition Includes ESY

Public	BCSS-Venture Program		XXX911	X	Last day of attendance 01/21/22
Non-Public	Glenview Academy		XXX619	X	Withdrawal date 09/27/2021
Non-Public	Paradigm Therapeutic Day School		XXX517	X	Last day of attendance 02/14/22
Non-Public	CTC Academy @ Oakland		XXX435	X	Last day of attendance 12/23/21
Non-Public	Felician School for Exceptional Children		XXX279	X	Last day of attendance 11/02/2021
Public	BCSS- Brownstone School		XXX552	X	Withdrawal date 02/14/2022
Public	BCSS- Transition Center @ Wood-Ridge		XXX099	X	Withdrawal date 03/11/22
Public	Gateway High School		XXX485	X	Withdrawal date 03/14/22

<u>TYPE</u>	<u>SCHOOL</u>	<u>1:1/ NURSE</u>	<u>ID #</u>	<u>CLASSIFIED</u>	<u>COMMENT</u>
Non-Public	David Gregory School	\$14,880.00	XXX343	X	
Non-Public	The Deron School of New Jersey, Inc.	\$17,490.00	XXX682	X	
Non-Public	Windsor Bergen Academy	\$15,496.92	XXX675	X	
Non-Public	North Jersey Elks Developmental Disabilities Agency	\$ 8,946.56	XXX655	X	

**C21 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an agreement with Frank C. Nascimento, to provide professional development training to Hackensack District personnel on Functional Behavioral Assessments (FBA) and Behavioral Improvement Plans (BIP). The cost is not to exceed \$3,000.00 in total and will be paid from the Instruction Staff Purchase Professional Service account #11-000-223-320-006-00.

**C22 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to use the services of Delta T Group, Bryn Mawr, Pennsylvania to conduct IEP mandated evaluations for the 2021-2022 school year. Funds will be paid from account #11-000-219-320-006-00.

**C23 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approved a resolution to use the services of ARG Educational Services LLC, Parsippany, New Jersey to conduct bilingual child study team evaluations for students referred for special education during the 2021-2022 school year. Evaluations not to exceed \$850 per evaluation. Funds for this service will be paid from account #11-000-219-320-006-00.

**C24 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the nominations of Roseanne Cavallo (English Language Arts Supervisor) and Amanda Grossi (Math and Business Education Supervisor) to serve on the New Jersey Graduation Proficiency Assessment (NJGPA): English Language Arts and Mathematics Standards Setting Committees. Two separate committees will be established, one for ELA (Roseanne Cavallo’s nomination) and one for mathematics (Amanda Gross’s nomination).

**C25 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves Hackensack Public Schools entering into a Data Sharing Agreement entitled *New Jersey Financial Aid Management System* (NJFAMS) to encourage Hackensack High School Seniors to complete financial aid applications. The system will be managed by the New Jersey High Education Student Assistance Authority.

**C26 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an endorsement letter from Hackensack Public Schools to fully support Fairleigh Dickinson University becoming an Education Pathways Institution and FDU’s partnership with Hackensack High School to implement the RING (Regions Investing in the Next Generation) Cybersecurity Curriculum.

Curriculum Resolutions C1 - C26				
<i>Motion: Trustee Maury</i>	<i>Second: Trustee Somerville</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)				X
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

**D. Finance and Budget**

**D1 Whereas**, the Hackensack Board of Education, in accordance with *N.J.A.C. 23A:16-10*, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator/Board Secretary, accepts and approves the **Board Secretary’s Report** and Cash Reconciliation Report for the month of March 2022;

**Be It Resolved**, that the Board of Education and Board Secretary certify that **no budgetary line item account has been over-expended** and that there are sufficient funds available to meet the District financial obligations for 2021-2022 school year (*Attachment D1*). [Board Secretary's Report](#)

**D2 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the payment of **bills and claims**, March 18, 2022 through April 22, 2022, in the total amount of \$17,212,740.95 (*Attachment D2*). [Bills List](#)

General Fund	Fund 10	\$826,279.11
Current General Expense	Fund 11	\$13,882,923.18
Capital Outlay	Fund 12	\$1,251,788.70
Special Revenue	Fund 20	\$842,286.40
Capital Projects	Fund 30	\$5,225.00
Debt Service	Fund 40	\$0
Enterprise Fund	Fund 60	\$404,238.56

**D3 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the attached List of Budget Transfers # 8154 through # 8183 for the month of March 2022, total amount of \$2,047,526.75 (*Attachment D3*). [Transfer Report](#)

**D4 Be It Resolved,** that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves **Fundraisers and Flyers Distributions** (*Attachment D4*). [Fundraisers and Flyers](#)

**D5a Resolution to Approve and Adopt 2022/2023 School Year Budget**

**Whereas,** the Hackensack Board of Education, County of Bergen, approves the **adoption of the 2022/2023 School Year Budget** in accordance with N.J.S.A.18A:7F-6 as follows:

Charter Schools Tuition (Fund 10)	\$6,274,236
Current General Expense (Fund 11)	\$128,207,828
Capital Outlay (Fund 12)	\$7,428,318
Interest on Capital, Maintenance and Emergency Reserves	6,500
<b>SUBTOTAL GENERAL FUND</b>	<b>\$141,916,882</b>
Special Revenue (Fund 20)	\$6,525,796
Debt Service (Fund 40)	\$1
<b>TOTAL APPROPRIATIONS</b>	<b>\$148,442,679</b>

**And, Whereas,** upon County approval the budget will be advertised in the Bergen Record in accordance with the format promulgated by the New Jersey Department of Education and according to law; and

**Whereas,** a Public Hearing on the budget for the 2022-2023 school year will be conducted during the April 25, 2022 Board of Education Meeting;



**Now, Therefore Be It Resolved**, that the **GENERAL FUND** tax levy of **\$87,403,788** and **DEBT SERVICE** tax levy of \$0.00 are approved to support the 2022/2023 school year budget.

**D5b** **Whereas**, the district has a taxing authority which is comprised of:

Banked Cap Available in 2023-2024	\$2,228,880
1.47% Tax Levy Adjustment	\$1,267,496
Base 2021-2022	\$86,136,292
Total Available Tax Levy Authority	\$89,632,668

**Whereas**, The Board has approved that there should be raised, for the General Fund, a tax levy of \$87,403,788, which includes a 1.47% tax levy increase in the amount of \$1,267,496,

**Now, Therefore Be It Resolved**, that the Hackensack Board of Education, in the County of Bergen, New Jersey approves that the unused, unexpired taxing authority of \$2,228,880 (**Banked Cap**) be held for potential use in the subsequent allowable fiscal years.

**D5c** **Be It Resolved**, in accordance with N.J.A.C. 6A:23A-7.3(a), which provides that the Hackensack Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2022-2023 school year, and

**Whereas**, school district policy and N.J.A.C.6A:23A-7.3(a) provides that the Hackensack Board of Education established in the annual school budget a maximum expenditure amount that may be allotted for travel and expense reimbursement for the 2022-2023 school year; and

**Whereas**, the maximum expenditure amount allotted for travel and expense reimbursements for the 2022-2023 school year is \$250,000; and

**Whereas**, travel and expense will be reimbursed as per individual contract and in accordance with Board Policy,

**Now, Therefore Be It Resolved**, that the Hackensack Board of Education, in the County of Bergen, New Jersey hereby establishes the school district travel maximum for the 2022-2023 school year at the sum of \$250,000, and,

**Be It Further Resolved**, that the School Business Administrator shall track and record these costs to ensure that the maximum is not exceeded.

**D5d** **Whereas**, this budget includes a **withdrawal** from **Capital Reserve**, in the amount of \$3,200,000 with a net balance in Capital Reserve in the amount of \$2,626,603, and

**Whereas**, the transfer of these reserves supports the following capital projects that are in addition to the Facilities Efficiency Standards determined by the Commissioner of Education necessary to achieve the Student Learning Standards adopted by the State Board of Education:

<i>Project Number</i>	<i>Description</i>	<i>Budgeted Cost</i>
1860-050-22-2000	<b>High School</b> - Field House	\$1,850,000
1860-050-22-3000	<b>High School</b> - Weight Room/Gym	\$925,000
1860-050-22-4000	<b>High School</b> - Girls Locker Room	\$625,000
1860-050-22-5000	<b>High School</b> Track	\$600,000
1860-050-22-6000	<b>High School</b> - Auditorium	\$1,800,000
1860-120-22-1000	<b>Jackson Avenue</b> - Boiler	\$1,050,000
	<b>Total</b>	<b>\$6,850,000</b>

**Now, Therefore Be It Resolved**, that the amount authorized to be **withdrawn from the Capital Reserve** account is \$3,200,000.

**D5e Whereas**, this budget includes a **withdrawal from Maintenance Reserve**, in the amount of \$300,000, with a net balance in Maintenance Reserve in the amount of \$823,863, and

**Now, Therefore Be It Resolved**, that the amount authorized to be **withdrawn from the Maintenance Reserve** account is \$300,000

**D5f Whereas**, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service, a maximum level of spending for the ensuing school year; and

**Whereas**, the budget includes the following appropriations:

<b>Account Code</b>	<b>Professional/Technical Service</b>	<b>Amount</b>
11-000-213-300	Health - School Physician	\$60,600
11-000-216-320	Purchased Student Related Support Services	\$1,945,000
11-000-217-320	Purchased Professional Extraordinary Services	\$1,219,875
11-000-218-320/390	Student Guidance Services - Medical Screenings	\$50,750
11-000-219-320/390	Purchased Prof-Ed Services -Educational/Medical Services Provided to Students	\$389,250
11-000-221-320/500	Improvement Instruction Purch Ed Serv	\$44,500
11-000-222-320/390	Educational Media Purch Services	\$20,000
11-000-223-320/390	Purchased Professional Development Services - Speakers	\$267,000
11-000-230-331	Legal Services	\$300,000

11-000-230-332	Auditor Fees	\$85,000
11-000-230-334/390	Architect/Engineer Services	\$12,000
11-150-100-320	Hospital Based Homebound Instruction	\$23,000
11-190-100-320/340	Substitute Instructional Staff/Tech Services	\$1,518,507
11-190-100-500	Regular Program Inst Other Purchased Services	\$1,733,238
12-000-400-334/390	Capital Projects - Architect/Engineer Services	\$917,500
	<b>Total</b>	<b>\$8,586,220</b>

and,

**Whereas**, the Administration needs to notify the Board if there arises a need to exceed said maximums, upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

**Whereas**, the Board and Administration wishes to minimize the amount of paperwork involved in this area;

**Now Therefore Be It Resolved**, that the Hackensack Board of Education, in the County of Bergen, New Jersey establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2022-2023 school year.

**D5g** **Whereas**, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, anticipated revenue from Medicaid SEMI, and

**Whereas**, the Hackensack Board of Education, in the County of Bergen, New Jersey did not require a waiver based on alternate projected revenue for the Special Education Medicaid Initiative (**SEMI**) program, based on medicaid eligible students who receive a related service,

**Now, Therefore, Be It Resolved** that the district approves the anticipated SEMI revenue amount of \$210,497.00.

**D5h Resolution to Approve the Health and Prescription appropriations for the 2022-2023 school year**

**Whereas**, the Hackensack Board of Education, in the County of Bergen, New Jersey approves Resolution to adopt the Health and Prescription appropriations for the 2022-2023 school year.

**D6 Resolution to Approve the CarePlus NJ, Inc Service Agreement for the 2022-2023 school year**

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the services of **CarePlus NJ, Inc.**, 610 Valley Health Plaza, Paramus, NJ, for the 2022/23 school year, **to provide services and linkage** to community resources and professional development workshops to Hackensack Public School students, total cost not to exceed \$225,000.

**D7 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the **bus rental agreement** from Davron Tours for Two 55 Passenger and One 49 Passenger Buses for the **2022 Senior Prom** in the amount of \$2,400.

**D8 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the agreement to use Hilton Hasbrouck Heights facilities for the **21-22 Hackensack High School Top Scholars Awards** in the amount of \$2,800.

**D9 Whereas**, the Hackensack Public School possesses technology equipment (such as unrepairable) which is no longer needed for school district purposes; and

**Whereas, the equipment is declared to be obsolete**, and of no use or value to the District;

**Now, Therefore Be It Resolved**, that the Superintendent authorizes the disposal of such remaining technology equipment through an appropriate waste disposal site, or other such means as he determines.

**D10 Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves Premier Choice Physical Therapy to provide **wellness services** during Teacher Appreciation Week at the High School; Services provided will be at no cost to the district.

**D11 Resolution Awarding Food Service Contract to Maschio's Food Services Inc.**

**Whereas**, the Board has concluded that the proposal submitted by Maschio's is the most advantageous to the School District, price and other factors considered;

**Now, Therefore Be It Resolved**, that the Hackensack Board of Education approve and award a contract for **School Food Service Management for the 2022-2023 school year, with an option for four (4) one (1) year extensions thereafter** at the Board's discretion, to Maschio's Food Services Inc. located at 525 E. Main Street, Chester, New Jersey 07930,

**Be It Resolved**, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator approves the recommendation that the Hackensack Board of Education award the contract to Maschio's (hereinafter referred to as the "FSMC"), subject to the following contractual provisions:

The FSMC shall receive, in addition to the costs of operation, a fee of \$0.1150 per reimbursable meal and meal equivalent to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as a cost of operation. The District guarantees the payment of such costs and fee to the FSMC.

The number of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals served to children shall be determined by actual count. A "Meal Equivalent" provided by Maschio's is determined by dividing the total of cash receipts, other than from sales of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals, or Cash Equivalents, by the Equivalency Factor. The Equivalency Factor used to determine the number of Meal Equivalents served by Maschio's shall be the amount of \$4.095

The per meal management fee of \$0.1150 will be multiplied by total meals.

Maschio’s guarantees that the return to the District from the Food Service Program for the school year will be \$552,000. If the annual operating statement shows a return less than \$552,000, Maschio’s will pay the difference between the actual and the guaranteed amount. The FSMC reserves the right to recover any such reimbursement made during the current contract year from that year’s Surplus on a monthly basis. Financial terms of the Contract are based upon the assumptions as stated in Guarantee Conditions and Assumptions, Paragraph 8, in the Contract. If there is a change in conditions, including, without limitation, changes to the following assumptions, the parties agree to enter into negotiations concerning the impact of such changes, and the financial terms of the Contract, including any guarantee, shall be adjusted accordingly

Finance and Budget Resolutions D1 – D11				
<i>Motion: Trustee Goodman</i>	<i>Second: Trustee Carroll</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)	X			
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)				X
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

**E1 Use of School Facilities - In accordance with District Policy**

Buildings and Grounds Resolutions: E1				
<i>Motion: Trustee</i>	<i>Second: Trustee</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				
Mr. Carroll (Demetrius)				
Mr. Coleman (Christopher)				
Mr. Goodman (Ira)				
Ms. Maury (Jennifer)				
Mr. Oates (Michael)				
Mr. Powell (Lancelot)				
Mr. Rodriguez (Anthony)				
Ms. Somerville (Marlene)				
Mr. James-Vickery (Scott), President				

**X. Old Business**

- Having Zoom available for public comment for June.
- District Calendar

**XI. New Business - None**

**XII. Board Comments**

- Congratulations to Mrs. Whitaker and the Nellie K Parker students performance
- Thank everyone for attending today's meeting
- Congratulations to the MS Musical performers
- Congratulation to all the Educators who were honored today
- Congratulations to the H.S. students who received awards
- Thank everyone for putting the event together.
- Community was heard regarding the Zoom meeting

*Trustee James-Vickery motioned to go into a second Executive Session at 10:48 p.m.*

**XIII. Adjournment:**

*Trustee James-Vickery motioned to adjourn at 12:04 a.m., all present members voting aye.*

Respectfully submitted,



Lydia Singh  
Acting Business Administrator/Board Secretary



APPROVED