

**HACKENSACK BOARD OF EDUCATION
191 SECOND STREET, HACKENSACK, NJ 07601
REGULAR PUBLIC MEETING
MINUTES
MAY 16, 2022**

I Flag Salute / Moment of Silence / Sunshine Statement / Call to Order / Roll Call

In accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Record and posting notice in the Board of Education Administration Building (Padovano Education Center) and filing notice with the City Clerk. I hereby call to order the Regular Public Meeting on Monday, May 16, 2022, in the Jackson Ave School Auditorium at 6:15 pm.

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Mr. Bendezu (Julio)		X
Mr. Carroll (Demetrius)		X
Mr. Coleman (Christopher)	X	
Mr. Goodman (Ira)	X	
Ms. Maury (Jennifer)	X	
Mr. Oates (Michael)	X	
Mr. Powell (Lancelot)	X	
Mr. Rodriguez (Anthony)	X	
Ms. Somerville (Marlene)	X	
Mr. James-Vickery (Scott), President	X	

Also present:

Robert Sanchez, Superintendent
Lydia Singh, Acting SBA/Board Secretary
Mr. Lester Taylor, Board Counsel

II Presentations:

- **Jackson Avenue Comets Showcase** - Principal Christopher Moran
- **Academic Decathlon Team Recognition** - Principal James Montesano and Advisor Laura Durso
- **Restorative Practices** - High School & District
- **Social Studies Standards Update** - District Curriculum Office

III Be It Resolved, that the Hackensack Board of Education determines it is necessary to meet in Executive Session on Monday, May 16, 2022, to discuss **Legal, Personnel, student related matters, HIB Reports, Negotiations and other confidential matters**; and

Be It Further Resolved, that these matters will be made public when the need for confidentiality no longer exists.

Trustee Rodriguez motioned to go into Executive Session at 6:43 p.m. seconded by Trustee Oates with all members present voting aye. The Trustees reconvened into public session at 7:48 p.m..

IV Student Report - Victor Mai and Maylie Taylor

V Superintendent’s Report

A. Enrollment Report

<i>Enrollment as of March 22, 2022</i>	<i>Enrollment</i>	<i>Attendance (%)</i>
High School	1830	92.39
Middle School	1438	94.42
Fairmount	538	93.68
Hillers	433	93.18
Jackson	405	91.39
Parker	488	92.78
ECDC	199	85.24
Total	5331	92.37

B. Residency Report

	<i>April 2022</i>	<i>Year to Date</i>
Number of Residency Cases Received	4	36
Residency Verified	2	11
In-Home Visits Unverified	2	24
Parent Provided Updated In-District Proof of Residency	0	0
Students Withdrawn as a Result of Residency Investigation	0	6

C. Harassment, Intimidation, and Bullying Report

Completed Investigations: April 22, 2022 - May 12, 2022

SCHOOL	FITS HIB DEFINITION	INCONCLUSIVE	NO EVIDENCE OF HIB	DOES NOT FIT HIB DEFINITION	TOTAL
ECDC (and contracted PreK)	0	0	0	0	0
Fairmount	0	0	0	0	0
Parker	0	2	0	0	2
Hillers	0	0	0	0	0
Jackson	0	0	0	0	0
Middle	4	1	0	5	10
High	1	0	0	0	1
TOTALS	5	3	0	5	13

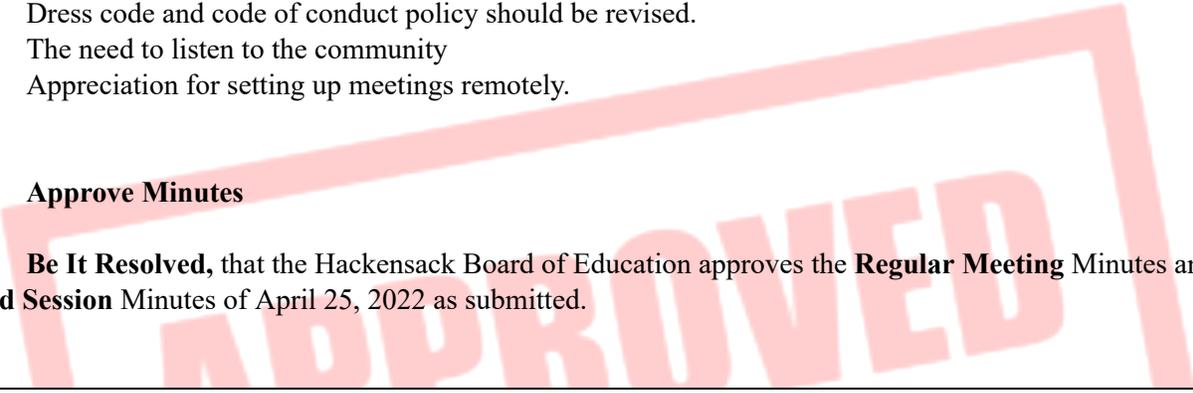
VI Public Comments

Public participation shall be governed by the following rules: 1) If in person, a participant must sign the “sign-in” sheet and be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable; 2) Each statement made by a participant shall be limited to three (3) minutes’ duration during the public session; 3) All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member; and 4) All Board and/or Superintendent responses to questions or inquiries shall be held until the end of public participation.

- Best wishes to Dr. Whiting’s and Dr. Soto.
- Concern about safety at the schools.
- Disappointment with the school calendar decision regarding Indigenous Day.
- Dress code and code of conduct policy should be revised.
- The need to listen to the community
- Appreciation for setting up meetings remotely.

VII Approve Minutes

Be It Resolved, that the Hackensack Board of Education approves the **Regular Meeting Minutes** and **Closed Session Minutes** of April 25, 2022 as submitted.



April 25, 2022 Board Minutes				
Motion: Trustee Coleman	Second: Trustee Rodriguez			
	Yes	No	Abstain	Absent
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)				X
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)			X	
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

VIII Resolutions (Consent Agenda)

1. Approve 2022/23 school year Standing Committees
2. Approve the 2022/23 Ad Hoc Committees
3. Designate 2022/23 school year Official Newspapers
4. Re-adopt Existing Board Bylaws, Policies, Regulations and Procedures
5. Designate Custodian of School Monies for the 2022/23 school year
6. Designate Qualified Purchasing Agent for the 2022/23 school year
7. Designate the 2022/23 school year Bank Depositories
8. Designate 2022/23 Authorized Signatories for District Accounts
9. Designate 2022/23 Student Activity/Athletic Funds Depositories/Authorized Signatories
10. Establish Petty Cash Accounts
11. Approved Architects for the 2022/23 school year
12. Approve External Auditors for the 2022/23 school year
13. Approve Continuing Disclosure & Municipal Advisor Services
14. Approve Strauss-Esmay Policy Services for 2022/23 school year
15. Appoint General Liabilities Insurance Broker/Risk Manager
16. Approve Tax Shelter Annuity Vendors for 2022/23 school year
17. Authorize Use of President's Facsimile Signature
18. Authorize SBA/Board Secretary to pay bills between Board Meetings
19. Approve Requisition of Taxes for 2022/23 school year
20. Approve Flexible Spending Account for 2022/23 school year
21. Approve BenefitSolver / NJ Garden State Health Plan
22. Designate Compliance Officers for 2022/23 school year
23. Adopt Textbooks and Curricula for 2022/23 school year
24. Authorize Purchase of Textbooks and Supplies for 2022/23 school year
25. Establish Bid Threshold and Quote Threshold for 2022/23 school year
26. Authorize use of State Contracts
27. Approve Cooperative Pricing Agreement for 2022/23 school year
28. Authorize Personnel Actions for the 2022/23 school year
29. Approve the 2022/23 school year maximum for travel expenditures
30. Approve NJSIG as the District's Insurance Carrier for 2022/23
31. Approve School Physicians for 2022/23 school year
32. Approve mandatory direct deposit of payroll for employees

1. Be It Resolved, that the Hackensack Board of Education approves the following **standing committees** for the 2022/23 school year:

- A. Personnel
- B. Policy
- C. Curriculum
- D. Finance
- E. Buildings & Grounds
- F. Community Relations

2. **Be It Resolved**, that the Hackensack Board of Education approves the following **Ad Hoc committees** for the 2022/23 school year:

- A. Negotiations
- B. Student Hearings
- C. Joint Board/City

3. **Be It Resolved**, that the Hackensack Board of Education designates the Record, the Star Ledger and the Chronicle as **official newspapers** for the Hackensack Board of Education for the 2022/23 school year.

4. **Be It Resolved**, that the Hackensack Board of Education, re-adopts existing **Board Bylaws, Policies, Regulations, Standard Operating Procedures Manual, Purchasing Manual, and Student Activity Fund Manual**, for the 2022/23 school year.

5. **Whereas**, Chapter 39, P.L.2010 makes the position of Treasurer of School Moneys optional; and

Whereas, the Hackensack Board of Education wishes not to appoint a Treasurer of School Moneys; and

Whereas, the School Business Administrator possesses the appropriate certifications and qualifications to assume the duties of the Treasurer of School Moneys; now

Be It Resolved, that the Hackensack Board of Education, designates Tricia Bailey, Fiscal Specialist, as **Custodian of School Monies**, for the 2022/23 school year.

6. **Be It Resolved**, that the Hackensack Board of Education, designates Lydia Singh, Acting School Business Administrator, as the District's **Qualified Purchasing Agent**, for the 2022/23 school year.

7. **Be It Resolved**, that the Hackensack Board of Education designates the following **Banks as depositories** for Hackensack Board of Education funds:

- 1) TD Bank;
- 2) NJ ARM;
- 3) Greater Alliance Federal Credit Union

8. **Be It Resolved**, that the Hackensack Board of Education authorizes the following individuals to sign for and on behalf of the Board of Education, any and all checks, drafts, or other orders with respect to any funds at any time to the credit of this Board with the depositories and/or against any accounts of this Board maintained at any time with the depositories, inclusive of any such checks, drafts or other orders drawn to cash or bearer or in favor of any of the below designated officers and/or other persons, firms or corporations, and that said depositories be and hereby are authorized without further inquiry to; and

Be It Further Resolved, that the Business Administrator/Board Secretary is hereby authorized to execute the required forms to maintain said accounts:

A. Pay the same to the debit of any accounts of this Board then maintained with them;

B. Receive, as the act of this Board, reconcilements of accounts when signed by any one or more of the below designated officers and/or individuals; and

C. Receive for deposit to the credit of this Board and/or for collection for the account of this Board, any and all checks, drafts, notes or other instruments for the payment of money, whether or not endorsed by the Board,

which may be received for it such deposit and/or collection, it being understood that each item shall be deemed to have been unqualifiedly endorsed by this Board; and signed by at least two (2) of the following:

- 1) Board President; or
- 2) Board Vice President
- 3) SBA/Board Secretary; or
- 4) Custodian of School Monies

9. **Be It Resolved**, that the Hackensack Board of Education designates the following as **depositories for Student Activity and Athletic Fund Accounts**, for the 2022/23 school year:

- 1) TD Bank;
- 2) Greater Alliance Federal Credit Union

Be It Further Resolved, that all checks, drafts, notes or orders drawn against these accounts be signed by at least two (2) of the following:

- 1) School Principal;
- 2) Principal Designee;
- 3) School Business Administrator; and

Be It Further Resolved, that no other bank accounts are authorized at the school level except for those so identified without formal resolution by the Hackensack BOE.

10. **Be It Resolved**, that the Hackensack Board of Education, authorizes the establishment of **petty cash accounts** for the 2022/23 school year, in the amount as set forth in District Policy #3451; and

Be It Further Resolved, that any receipt being reimbursed with petty cash fund cannot exceed \$50.00; and

Be It Further Resolved, that funds are to be used for emergencies and small purchases not exceeding \$50.00 only and not to subvert the intent of the regular purchasing procedures or for routine expenditures; and

Be It Further Resolved, that all unused petty cash funds will be returned to the depository prior to the end of the fiscal year (June 30, 2023):

<i>School/Department/Administrator</i>	<i>Amount</i>	<i>Designated Person</i>
Central Office	\$300	Business Administrator or Designee
Director of Special Services	\$200	Director of Special Services or Designee
World Language Coordinator	\$50	World Language Coordinator
ECDC Principal	\$100	Principal or Designee
Parker School Principal	\$100	Principal or Designee
Jackson Avenue School Principal	\$100	Principal or Designee
Hillers School Principal	\$100	Principal or Designee

Fairmount School Principal	\$100	Principal or Designee
Middle School Principal	\$200	Principal or Designee
High School Principal	\$300	Principal or Designee

11. **Be It Resolved**, that the Hackensack Board of Education, approves the appointment of DMR Architects to serve as approved **Architects** for the 2022/23 school year.

12. **Be It Resolved**, that the Hackensack Board of Education, approves the appointment of Lerch, Vinci & Higgins, LLP to provide **services to audit FY 2021/2022** school year and provide audit related services for the 2022/2023 school year..

13. **Be It Resolved**, that the Hackensack Board of Education, approves the appointment of Phoenix Advisors, LLC, Bordentown, NJ (duly registered **Municipal Advisor**), to provide coordination services so the district maintains compliance with federal financial filing requirements for the 2022/2023 school year.

14. **Be It Resolved**, that the Hackensack Board of Education, approves the appointment of **Strauss-Esmay Policy Services**, for the 2022/2023 school year.

15. **Be It Resolved**, that the Hackensack Board of Education, approves the appointment of Alamo Insurance Group, as the **Risk Manager and Insurance Broker** for the District's General Liability, for the period of 2022/2023 school year.

16. **Be It Resolved**, that the Hackensack Board of Education approves the following **Tax Shelter Annuity Companies** for the 2022/2023 school year; and

Be It Further Resolved, that the Board of Education restricts any other Tax Shelter Annuity Companies from entering the District without this Board's consent and official Board action (plan administered by Plan Connect):

- 1) AXA Equitable;
- 2) AIG Valic;
- 3) Mass Mutual;
- 4) Lincoln Investments;
- 5) Alpine Financial;
- 6) Met Life
- 7) Vanguard
- 8) Aspire Financial

17. **Be It Resolved**, that the Hackensack Board of Education authorizes the use of the **President's Facsimile Signature** on warrants, with the exception of Social Security payments, for the 2022/2023 school year.

18. **Be It Resolved**, that the Hackensack Board of Education authorizes the SBA/Board Secretary and Assistant SBA to **pay bills and claims**, as needed, between Board Meetings.

19. **Be It Resolved**, that the Hackensack Board of Education approves the **Requisition of Taxes**, for the 2022/23 school year, to be paid by the 10th of each month:

Month	Tax Levy	Debt Service
July 2022	\$7,283,649	
August 2022	\$7,283,649	
September 2022	\$7,283,649	
October 2022	\$7,283,649	

November 2022	\$7,283,649	
December 2022	\$7,283,649	
January 2023	\$7,283,649	
February 2023	\$7,283,649	
March 2023	\$7,283,649	
April 2023	\$7,283,649	
May 2023	\$7,283,649	
June 2023	\$7,283,649	
Total	\$87,403,788	\$0

20. **Be It Resolved**, that the Hackensack Board of Education, approves AFLAC to provide and administer a **Flexible Spending Account** for employee’s or their dependent’s medical expenses up to a maximum of \$2,750 in a plan year, for the 2022/2023 school year, at no cost to the District.

Be It Further Resolved, Health Equity will maintain the AFLAC Flexible Spending Account (FSA) for the 2022/23 school year, at no cost to the District.

21. **Be It Resolved**, that the Hackensack Board of Education approves BenefitSolver to manage its Health Benefits for the 2022/2023 school year.

Be It Further Resolved, that the Hackensack Board of Education approves **NJ Garden State Health Plan** in addition to existing plans for the 2022/23 school year.

22. **Be It Resolved**, that the Hackensack Board of Education, designates the following **Compliance Officers**, for the 2022/23 school year:

Affirmative Action/Equity Co-Officer	Andrea Oates-Parchment
Affirmative Action/Equity Co-Officer	Tunde Adedoyin
Section 504 Compliance Officer	Darius Pemberton
Title IX Coordinator	Rosemary Marks
Public Agency Compliance Officer	Lydia Singh
Integrated Pest Management Coordinator	Servet Kazazi
Homeless Liaison	Darius Pemberton
American Disabilities Act Officer	Darius Pemberton
Asbestos Management/PEOSA Officer	Servet Kazazi
Safety & Health Officer	Servet Kazazi
Indoor Air Quality Officer	Servet Kazazi
Right to Know Officer	Servet Kazazi
Chemical Hygiene Officer	Servet Kazazi
AHERA Coordinator	Servet Kazazi

Custodian of Records	Lydia Singh
Substance Awareness Coordinator	Heather White Coleman
HIB Coordinator	Heather White Coleman

23. **Be It Resolved**, that the Hackensack Board of Education, in compliance with N.J.S.A. 18A:33-1 and 18A:35, confirms the **adoption of the existing Textbooks and Curricula resources** in the District’s schools and that no course of study shall be altered except by the recorded roll call majority vote of the full membership of the Board of Education; and

Be It Further Resolved, the Board of Education approves for use in the Hackensack School District classrooms during the 2022/23 school year, curricular, courses, textbooks, reference books, manuals, workbooks, library collections, ancillary materials, and related curricular resources.

24. **Be It Resolved**, that the Hackensack Board of Education, in compliance with N.J.S.A. 18A:18A-5 permits Boards of Education to **purchase textbooks, copyrighted materials, pre-kindergarten and kindergarten supplies, and other library and educational goods and services** which exceeds the bid threshold by resolution at a public meeting without public advertising for bids, and N.J.S.A. 18A:18A-10 permits the purchase of any materials, supplies, goods, etc. from State Contracted vendors; and

Be It Further Resolved, that the Board of Education approves the purchase of curricular materials, textbooks, library media resources, subscriptions and other instructional supplies as needed.

25. **Be It Resolved**, that the Hackensack Board of Education establishes the **Bid Threshold** at \$44,000. (QPA) and Quotation Threshold at \$6,600 for the 2022/23 school year.

26. **Whereas**, the Hackensack Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State Contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury upon approval by the Board; and

Whereas, the Hackensack Board of Education has the need on a timely basis to purchase goods or services utilizing **State Contracts**; and

Whereas, the Hackensack Board of Education may have the need to enter into contracts with State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State Contracts; now

Be It Resolved, that the Hackensack Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors for the 2022/23 school year, pursuant to all conditions of the individual State Contracts; and

Be It Further Resolved, that the duration of the contracts between the Hackensack Board of Education and State Contract Vendors shall be from July 1, 2022 to June 30, 2023.

27. **Whereas**, the Hackensack Board of Education, County of Bergen, State of New Jersey, authorizes administration to enter into **cooperative pricing agreements**.

Whereas, these agencies conduct a certain function relating to the purchase of work materials and supplies for their respective jurisdictions during the 2022/23 school year; and

Whereas, the Hackensack Public School District encourages the use of shared services through State approved cooperative entities; and

Whereas, the Hackensack Public School District encourages open public bidding for goods and services; and

Whereas, the Hackensack Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, the agencies is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost; and

Whereas, this resolution shall be known and may be cited as the Cooperative Pricing resolution of the Hackensack Board of Education; and

Whereas, the agencies entering into contracts on behalf of the Hackensack Board of Education shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the Hackensack Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the listed agencies for the purchase of work materials and supplies, as needed;

Now, Therefore, Be It Resolved, that the Hackensack Board of Education is hereby authorizing the Purchasing Agent to enter into a cooperative pricing agreement with the following agencies for the purchase of work materials, supplies and services, for the 2022/23 school year, as needed.

- Gloucester/Salem Special Services School District (CTSA)
- PEPPM Technology Bidding and Purchasing Program
- Elsinboro Township Board of Education
- Warren County Special Services School District (SSSD)
- Educational Services Commission of Morris County
- Delsea Regional School District
- Neptune Board of Education
- Carlstadt Board of Education
- Educational Data Services, Inc. (Ed-Data)
- U.S. Communities Government Purchasing Alliance

28. Whereas, N.J.S.A. 18A:27-4.1 governs the appointment, transfer, removal, renewal and non-renewal of all certified and certain non-certified personnel; and it is in the District's best interests to effectuate the prompt employment of staff in certain programs; now

Be It Resolved, that the Hackensack Board of Education authorizes the Superintendent of Schools to make **critical employment decisions, as needed**, subject to ratification by the Hackensack Board of education at the next subsequent Board meeting.

29. Whereas, P.L. 2007, Chapter 53, approved March 15, 2007, requires that school District Board Policies for travel expenditures include, but not limited to, all costs for transportation, meals, lodging and registration or conference fees to and from the travel event; and

Whereas, all required training and all travel are authorized through approval of existing school District employee contracts, including but not limited to professional development and other staff training as required, also including training for school Board Members, and attendance at specific conferences; now

Be It Resolved, that the Hackensack Board of Education established by resolution a **maximum travel expenditure** amount of **\$250,000 for all funds**, including Federal funds in the 2022/23 school year; and

Be It Further Resolved, pursuant to the provisions of N.J.S.A. 18A:19-1 and N.J.A.C. 6A:23A-7.3(b), an annual **maximum amount per employee** will **not exceed \$1,500** for regular business travel, and **\$150** for registration, per employee, only for which prior Board approval is not required.

30. Be It Resolved, that the Hackensack Board of Education, approves New Jersey School Insurance Group, as the **Insurance Carrier** for the District for the 2022/2023 school year.

31. Be It Resolved, that the Hackensack Board of Education, approves the following School Physicians (Independent Contractors), for the 2022/23 school year.

- 1) Dr. Marjorie Jones;
- 2) Dr. Ramon Flores;
- 3) Dr. Robert Doidge (Football Physician)

32. Be it Resolved, in the event the Board of Education determines to implement a mandatory direct deposit program in accordance with N.J.S.A. 52:14-15h, the Board shall annually adopt a resolution to implement the direct deposit requirements of N.J.S.A. 52:14-15h.

Be it Further Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the mandatory requirement that all school district’s employees be paid through direct deposit using TD Bank, for the 2022/23 school year.

The Board will continue to complete the payroll check distribution verification process as required in N.J.A.C. 6A:23A-5.7 and Policy 6510.

Resolutions 1- 32				
<i>Motion: Trustee Oates</i>	<i>Second: Trustee Coleman</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)				X
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

IX Resolutions

A. Personnel

Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent, approves the following personnel actions A.1, A. - KK: as described below:

- A.1** Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. STAFF FOR 2021-2022 SCHOOL YEAR								
Be it Resolved , that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2021-2022 school year.								
	Name	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Sherika Lebron 20-218-100-101-009-90	LR PreK Teacher	BA/1	\$58,650	Parker	5/6/22	6/30/22	Approve/Ratify Previously approved on April Agenda start date and salary revised Leave Replacement for C. Rivera
2.	Cindy Des Mornes	Lunch Assistant	N/A	\$22 per hour	ECDC	5/17/22	6/30/22	Replacing K. Nowlin
3.	Paula Ojito-Chavez	P/T ABA Para	N/A	\$23 per hour	ECDC	5/17/22	6/30/22	New Position for 1 on 1 IEP Student
4.	Shannon Savage	P/T ABA Para	N/A	\$23 per hour	ECDC	5/17/22	6/30/22	New Position
5.	Ashley Banks	Confidential Admin Assistant	N/A	\$65,000	Human Resources	6/20/22	6/30/22	Replacing T. Boyd-McFadden
6.	Tamara Lee	Confidential Admin Assistant	N/A	\$65,000	Human Resources	6/20/22	6/30/22	Replacing A. Venditti
7.	Janice Acebo	Supervisor Social Studies Physical Ed	HASA 4/1	\$161,610	District	5/16/22	6/30/22	Approve/Ratify Revised Previously approved on March Agenda start date revised.

B. STAFF FOR 2022-2023 SCHOOL YEAR

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2022-2023 school year.

	Name	Position/Control Number	Deg/Step	Salary	Location	Date Effective	Date End	Discussion
1.	Vanessa Evans	Special Ed Teacher	BA32 MA/12	\$90,900	High	9/1/22	6/30/23	Replacing M. Marco

C. ADMINISTRATIVE STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Staff for the 2022-2023 school year.

	Name	Position/Control Number	Col/Step	Salary	Location	Date Effective	Date End
1.	Anamari Servis	Vice Principal	HASA 5/1	\$139,000	Fairmount	7/1/22	6/30/23
2.	Najran Cowins	Vice Principal	HASA 5/1	\$139,000	Middle	7/1/22	6/30/23

D. STAFF - TRANSFERS/REASSIGNMENTS FOR 2022-2023 SCHOOL YEAR

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers for the 2022-2023 school year.

	Name	Nature of Action	Position	From Location:	To Location:	Date Effective
1.	Trayce Boyd-McFadden	Transfer	Confidential Admin Assistant	Human Resources	Superintendent Office	7/1/22
2.	Joy Dorsey-Whiting	Transfer	Principal	Hillers	Middle	7/1/22

E. ADMINISTRATIVE TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Administrative (HASA) Tenured Staff for the 2022-2023 school year.

	Name	Position	Col//Step	Doctorate Stipend	Salary	Location	Date Effective	Date End
1.	Lauren Kazmark	Director	HASA 4A/10	\$3500	\$181,772	Central	7/1/22	6/30/23
2.	Marcela Moncloa	Vice Principal	HASA 5/10		\$181,772	ECDC	7/1/22	6/30/23
3.	Nicole Adams	Vice Principal	HASA 6/10		\$185,781	High	7/1/22	6/30/23
4.	Roseanne Cavallo	Supervisor	HASA 4/10		\$177,788	High	7/1/22	6/30/23

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5.	Richard Delvechio	Supervisor	HASA 4/10		\$177,788	High	7/1/22	6/30/23
6.	Robert Greenwood	Vice Principal	HASA 6/10		\$185,781	High	7/1/22	6/30/23
7.	Talin Hovsepian	Supervisor	HASA 4/10		\$177,788	High	7/1/22	6/30/23
8.	Celso King	Vice Principal	HASA 6/10		\$185,781	High	7/1/22	6/30/23
9.	Patricia Lozano	Vice Principal	HASA 6/10		\$185,781	High	7/1/22	6/30/23
10.	James Montesano	Principal	HASA 11/10		\$203,244	High	7/1/22	6/30/23
11.	Judith Soto-Holland	Vice Principal	HASA 5/10	\$3500	\$181,772	Hillers	7/1/22	6/30/23
12.	Christopher Moran	Principal	HASA 8/10		\$191,043	Jackson	7/1/22	6/30/23
13.	Joy Dorsey-Whiting	Principal	HASA 9/10		\$194,670	Middle	7/1/22	6/30/23
14.	Mark Johnson	Vice Principal	HASA 5/10		\$181,772	Middle	7/1/22	6/30/23
15.	Adi Madden	Vice Principal	HASA 5/10		\$181,772	Middle	7/1/22	6/30/23
16.	Julio Morel	Vice Principal	HASA 5/10		\$181,772	Middle	7/1/22	6/30/23
17.	Donna Petrin-Wall	Vice Principal	HASA 5/10		\$181,772	Parker	7/1/22	6/30/23
18.	Lillian Whitaker	Principal	HASA 8/10		\$191,043	Parker	7/1/22	6/30/23
19.	Kristen Bader	Supervisor	HASA 4/10		\$177,788	Special Services	7/1/22	6/30/23
20.	Anibal Galiana	Vice Principal	HASA 5/10	\$3500	\$181,772	TBD	7/1/22	6/30/23

F. INSTRUCTIONAL TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional (HEA) Tenured Staff for the 2022-2023 school year.

	Name	Position	Deg/Step	Salary	Location	Date Effective	Date End
1.	Cynthia Hochstaedt	Elementary ELA Coach	BA32MA/11	\$84,900	District	9/1/22	6/30/23
2.	Brandy Baucom	Social Worker	BA32MA/13	\$98,165	ECDC	9/1/22	6/30/23
3.	Domenica D'Angelo	Teacher	BA32MA/14	\$106,795	ECDC	9/1/22	6/30/23
4.	Susanne Greenberg	Teacher	BA32MA/9	\$77,465	ECDC	9/1/22	6/30/23
5.	Karen Kabaki	Speech Therapist	MA30/14	\$119,560	ECDC	9/1/22	6/30/23
6.	Barbra Kronyak	Teacher	BA32MA/6	\$72,715	ECDC	9/1/22	6/30/22
7.	Beth Liosi	Teacher	BA32MA/11	\$84,900	ECDC	9/1/22	6/30/23
8.	Diana Lizardo	Psychologist	MA30/11	\$96,160	ECDC	9/1/22	6/30/23
9.	Lauren Montalbano	Teacher	BA32MA/14	\$106,795	ECDC	9/1/22	6/30/23
10.	Stacy Montalto	Behaviorist	MA15/12	\$93,900	ECDC	9/1/22	6/30/23

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11.	Mary Natirboff	Physical Therapist	BA/14	\$94,030	ECDC	9/1/22	6/30/23
12.	Loriann Nichols	LDTTC	MA30/14	\$119,560	ECDC	9/1/22	6/30/23
13.	Lori Patel	Speech Therapist	MA30/14	\$119,560	ECDC	9/1/22	6/30/23
14.	Linda Wicker	Occupational Therapist	MA30/14	\$119,560	ECDC	9/1/22	6/30/23
15.	Carmela Zuccaro	Teacher	MA30/14	\$119,560	ECDC	9/1/22	6/30/23
16.	Lincy Aprigliano	Speech Therapist	MA30/14	\$119,560	Fairmount	9/1/22	6/30/23
17.	Shawn Bennett	Teacher	BA32MA/14	\$106,795	Fairmount	9/1/22	6/30/23
18.	Patricia Burleson	Teacher	BA32MA/14	\$106,795	Fairmount	9/1/22	6/30/23
19.	Stacey Cherven	Teacher	MA30/14	\$119,560	Fairmount	9/1/22	6/30/23
20.	Jennifer Choi	Teacher	BA32MA/12	\$90,900	Fairmount	9/1/22	6/30/23
21.	Adriann Cimino	Teacher	BA32MA/8	\$75,590	Fairmount	9/1/22	6/30/23
22.	Johanna Clemente-Romano	Teacher	MA30/14	\$119,560	Fairmount	9/1/22	6/30/23
23.	Danielle Cocuzza	Teacher	MA30/14	\$119,560	Fairmount	9/1/22	6/30/23
24.	Shannon Cox-Murphy	Teacher	MA30/14	\$119,560	Fairmount	9/1/22	6/30/23
25.	Pedra Delvechio	Teacher	BA32MA/13	\$98,165	Fairmount	9/1/22	6/30/23
26.	Jessica DiClemente	Teacher	BA32MA/13	\$98,165	Fairmount	9/1/22	6/30/23
27.	Diane Eames	Teacher	MA30/14	\$119,560	Fairmount	9/1/22	6/30/23
28.	Alissa Frascatore	Teacher	BA32MA/8	\$75,590	Fairmount	9/1/22	6/30/23
29.	Danielle Jackson	Teacher	MA30/14	\$119,560	Fairmount	9/1/22	6/30/23
30.	Teresa Jordan	Teacher	MA30/14	\$119,560	Fairmount	9/1/22	6/30/23
31.	Jin Kim	Teacher	BA32MA/11	\$84,900	Fairmount	9/1/22	6/30/23
32.	Walter King	Teacher	MA30/14	\$119,560	Fairmount	9/1/22	6/30/23
33.	Jennifer Lahm	Occupational Therapist	MA30/14	\$119,560	Fairmount	9/1/22	6/30/23
34.	Kimberly Long	Teacher	MA30/14	\$119,560	Fairmount	9/1/22	6/30/23
35.	Diana Masticova	Teacher	BA32MA/14	\$106,795	Fairmount	9/1/22	6/30/23
36.	Kim Miranda	Teacher	MA30/14	\$119,560	Fairmount	9/1/22	6/30/23
37.	Leslie Montone	Teacher	MA30/14	\$119,560	Fairmount	9/1/22	6/30/23
38.	Elizabeth Padovano	Teacher	BA16/14	\$97,730	Fairmount	9/1dr/22	6/30/23
39.	Mindy Patrisso	Social Worker	MA30/14	\$119,560	Fairmount	9/1/22	6/30/23
40.	Ton Piantadosi Spenillo	Teacher	MA15/14	\$109,940	Fairmount	9/1/22	6/30/23

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41.	Sara Picone	Media Specialist	BA32MA/10	\$79,845	Fairmount	9/1/22	6/30/23
42.	Jennifer Reyes	Teacher	MA30/14	\$119,560	Fairmount	9/1/22	6/30/23
43.	David Rice	Teacher	MA30/14	\$119,560	Fairmount	9/1/22	6/30/23
44.	Erin Scordo	Teacher	MA30/14	\$119,560	Fairmount	9/1/22	6/30/23
45.	Kathryn Seborowski	Teacher	BA/14	\$94,030	Fairmount	9/1/22	6/30/23
46.	Nicole Stein	Teacher	MA30/14	\$119,560	Fairmount	9/1/22	6/30/23
47.	Dawn Thompson	Teacher	MA30/14	\$119,560	Fairmount	9/1/22	6/30/23
48.	Joyce Wickersheim	Teacher	BA/13	\$85,900	Fairmount	9/1/22	6/30/23
49.	Jung Yi	Teacher	MA30/14	\$119,560	Fairmount	9/1/22	6/30/23
50.	Jennifer Zanca	Guidance Counselor	MA15/14	\$109,940	Fairmount	9/1/22	6/30/23
51.	Steven Anderson	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
52.	Tonia Andrews	Teacher	BA32MA/8	\$75,590	High	9/1/22	6/30/23
53.	Jacqueline Arias-Roman	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
54.	Victoria Arvizu	Teacher	BA32MA/14	\$106,795	High	9/1/22	6/30/23
55.	Michele Balik	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
56.	Greg Beebe	Teacher	BA/12	\$79,900	High	9/1/22	6/30/23
57.	Philip Benanti	Teacher	BA32MA/14	\$106,795	High	9/1/22	6/30/23
58.	David Bernardo	Teacher	BA/14	\$94,030	High	9/1/22	6/30/23
59.	Carolina Betances	Teacher	BA32MA/14	\$106,795	High	9/1/22	6/30/23
60.	Philip Brophy	Teacher	MA30/12	\$103,126	High	9/1/22	6/30/23
61.	Joseph Brunacki	Teacher	BA32MA/14	\$106,795	High	9/1/22	6/30/23
62.	Marissa Calfayan	Teacher	MA30/12	\$103,126	High	9/1/22	6/30/23
63.	Christopher Capone	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
64.	Corinne Carroll	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
65.	Kelly Carroll	Teacher	MA15/14	\$109,940	High	9/1/22	6/30/23
66.	Abel Castaneda	LDTC	MA30/14	\$119,560	High	9/1/22	6/30/23
67.	Colin Church	Teacher	BA32MA/10	\$79,845	High	9/1/22	6/30/23
68.	Russell Cohen	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
69.	Edvane Colacino	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
70.	Fred Colacino	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23

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71.	Lauren Curreri	Teacher	MA30/8	\$85,310	High	9/1/22	6/30/23
72.	Ralph Dass	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
73.	Scott Davis	Teacher	BA32MA/13	\$98,165	High	9/1/22	6/30/23
74.	Dahiana DeFina	Nurse	BA32MA/12	\$90,900	High	9/1/22	6/30/23
75.	Chetna Desai	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
76.	Dawn Direnzo-Washburn	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
77.	Jessica DosAnjos	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
78.	Megan Dowling	Teacher	BA32MA/12	\$90,900	High	9/1/22	6/30/23
79.	Laura Durso	Teacher	BA32MA/14	\$106,795	High	9/1/22	6/30/23
80.	Johanna Espinal	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
81.	Daniel Excellent	Teacher	MA30/9	\$87,185	High	9/1/22	6/30/23
82.	Tania Feliz-Patron	Teacher	BA32MA/14	\$106,795	High	9/1/22	6/30/23
83.	Angelie Ferrante	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
84.	Louis Ferrante	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
85.	Kara Ferrazzano	Guidance Counselor	MA15/9	\$80,080	High	9/1/22	6/30/23
86.	Margaret Freeman	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
87.	Caseen Gaines	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
88.	Jovan Germinario	Teacher	BA/13	\$85,900	High	9/1/22	6/30/23
89.	Soraya Gonzalez	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
90.	Keith Grant	Teacher	BA32MA/14	\$106,795	High	9/1/22	6/30/23
91.	Jose Graziani	Teacher	BA32MA/12	\$90,900	High	9/1/22	6/30/23
92.	Johany Grullon	Teacher	MA30/11	\$96,160	High	9/1/22	6/30/23
93.	Ana Gyulay	Teacher	BA32MA/14	\$106,795	High	9/1/22	6/30/23
94.	Timothy Hack	Teacher	BA16/9	\$72,235	High	9/1/22	6/30/23
95.	Sandra Harrington	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
96.	Lucinda Harris	Guidance Counselor	MA60DR/14	\$123,486	High	9/1/22	6/30/23
97.	Suzette Hart	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
98.	Mercedes Hernandez	Teacher	BA32MA/14	\$106,795	High	9/1/22	6/30/23
99.	Michele Hogan	Nurse	BA/14	\$94,030	High	9/1/22	6/30/23
100.	Brian Hooper	Teacher	MA30/10	\$89,565	High	9/1/22	6/30/23

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101.	Marc Houser	Teacher	BA32MA/14	\$106,795	High	9/1/22	6/30/23
102.	Salvatore Iacono	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
103.	Sabah Jadbabaei	Psychologist	MA60DR/11	\$101,860	High	9/1/22	6/30/23
104.	Gregory Keller	Teacher	BA32MA/14	\$106,795	High	9/1/22	6/30/23
105.	Kimberly King	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
106.	Jason Koepke	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
107.	Laura Koepke	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
108.	Colleen Krenn	Guidance Counselor	MA30/14	\$119,560	High	9/1/22	6/30/23
109.	Caitlin Kropilak	Teacher	BA32MA/10	\$79,845	High	9/1/22	6/30/23
110.	Caroline Krueger	Teacher	MA15/14	\$109,940	High	9/1/22	6/30/23
111.	Jenna Kuligowski-Ficacci	Psychologist	MA60DR/14	\$123,486	High	9/1/22	6/30/23
112.	Sonya Kypreos	Teacher	MA15/14	\$109,940	High	9/1/22	6/30/23
113.	Rodney Lane	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
114.	James Levitzke	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
115.	Michelle Levy	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
116.	Michele Lourenco	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
117.	Melissa Lucas-Ruello	Teacher	BA32MA/6	\$72,715	High	9/1/22	6/30/23
118.	Claire Mackey	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
119.	Lisa MacVicar	Teacher	BA32MA/14	\$106,795	High	9/1/22	6/30/23
120.	Margarita Magner	Guidance Counselor	MA60DR/14	\$123,486	High	9/1/22	6/30/23
121.	Luisa Manzur	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
122.	Lauren Marco	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
123.	Elsa Marquez-Aponte	Teacher	BA/12	\$79,900	High	9/1/22	6/30/23
124.	Martha Martinez	Teacher	MA30/10	\$89,565	High	9/1/22	6/30/23
125.	Joseph Maselli	Teacher	BA/14	\$94,030	High	9/1/22	6/30/23
126.	Altagracia Medina	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
127.	Guillermo Mercado	Teacher	BA32MA/14	\$106,795	High	9/1/22	6/30/23
128.	Courtney Milewski	Teacher	BA32MA/14	\$106,795	High	9/1/22	6/30/23
129.	Jennifer Millard	Social Worker	MA30/14	\$119,560	High	9/1/22	6/30/23
130.	Joseph Mocera	Teacher	MA60DR/14	\$123,486	High	9/1/22	6/30/23

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131.	Stefanie Moreno	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
132.	Jacquelyn Muniz	Teacher	MA15/14	\$109,940	High	9/1/22	6/30/23
133.	Elizabeth Murray	Teacher	BA32MA/14	\$106,795	High	9/1/22	6/30/23
134.	Ashley Paladino	Teacher	BA32MA/9	\$77,465	High	9/1/22	6/30/23
135.	John Palumbo	Teacher	MA60DR/14	\$123,486	High	9/1/22	6/30/23
136.	Evangelia Papamichael	Teacher	BA32MA/14	\$106,795	High	9/1/22	6/30/23
137.	John Pappas	Teacher	MA60DR/14	\$122,436	High	9/1/22	6/30/23
138.	Joseph Patti	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
139.	Thomas Picone	Teacher	BA32MA/14	\$106,795	High	9/1/22	6/30/23
140.	Albert Piotrowski	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
141.	Julie Platte	Teacher	BA32MA/12	\$90,900	High	9/1/22	6/30/23
142.	Gerard Porto	Teacher	BA16/14	\$97,730	High	9/1/22	6/30/23
143.	Jamie Pumilia	Teacher	BA/14	\$94,030	High	9/1/22	6/30/23
144.	Terry Rauschberg	Guidance Counselor	MA30/14	\$119,560	High	9/1/22	6/30/23
145.	Daniel Reddan	Teacher	BA32MA/12	\$90,900	High	9/1/22	6/30/23
146.	Edward Renz	Teacher	BA32MA/14	\$106,795	High	9/1/22	6/30/23
147.	Meredith Resto	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
148.	Henry Reyes	Teacher	BA/13	\$85,900	High	9/1/22	6/30/23
149.	Lynrick Rhymer	Teacher	BA/14	\$94,030	High	9/1/22	6/30/23
150.	Maryann Russo	Teacher	BA/9	\$69,620	High	9/1/22	6/30/23
151.	Mario Santivanez	Teacher	BA32MA/14	\$106,795	High	9/1/22	6/30/23
152.	Kathleen Schlogl	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
153.	Satu Schmitz	Teacher	BA32MA/14	\$106,795	High	9/1/22	6/30/23
154.	Stephanie Shaw	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
155.	Victoria Shaw	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
156.	Patricia Shepherd	Social Worker	MA30/14	\$119,560	High	9/1/22	6/30/23
157.	Danielle Skiba	Athletic Trainer	BA16/14	\$97,730	High	9/1/22	6/30/23
158.	Tara Skiba	Teacher	MA60DR/13	\$114,856	High	9/1/22	6/30/23
159.	Thomas Spadafino	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
160.	Jane Spielberger	Teacher	MA15/8	\$78,205	High	9/1/22	6/30/23

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161.	Randall Stamm	Guidance Counselor	MA30/14	\$119,560	High	9/1/22	6/30/23
162.	Jacqueline Stone	Instructional Specialist	MA60DR/13	\$114,856	High	9/1/22	6/30/23
163.	Jennifer Sylva	Teacher	BA32MA/9	\$77,465	High	9/1/22	6/30/23
164.	Aaron Taylor	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
165.	Karelia Tejada	Teacher	MA15/14	\$109,940	High	9/1/22	6/30/23
166.	Richard Teller III	Teacher	BA16/14	\$97,730	High	9/1/22	6/30/23
167.	Thomas Terzano	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
168.	Shehri Tosuni	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
169.	William Vivona	Teacher	BA/6	\$64,870	High	9/1/22	6/30/23
170.	Anna Wagman	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
171.	Michael Walker	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
172.	Jared Wexler	Teacher	MA60DR/14	\$123,486	High	9/1/22	6/30/23
173.	Jennifer Wills	Teacher	MA60DR/14	\$123,486	High	9/1/22	6/30/23
174.	Anthony Zisa	Teacher	MA30/14	\$119,560	High	9/1/22	6/30/23
175.	Tina Belfiore	Teacher	MA30/14	\$119,560	Hillers	9/1/22	6/30/23
176.	Lindsey Bloomer	Teacher	BA32MA/6	\$72,715	Hillers	9/1/22	6/30/23
177.	Jeffrey Bock	Teacher	BA/14	\$94,030	Hillers	9/1/22	6/30/23
178.	Gwynne Burt	Teacher	BA32MA/13	\$98,165	Hillers	9/1/22	6/30/23
179.	Daniel Casasnovas	Teacher	MA15/13	\$101,310	Hillers	9/1/22	6/30/23
180.	Ana Cetani	Teacher	MA30/14	\$119,560	Hillers	9/1/22	6/30/23
181.	Jaime Cicchelli	Teacher	BA/11	\$75,400	Hillers	9/1/22	6/30/23
182.	Carey Ciffo	Teacher	MA30/14	\$119,560	Hillers	9/1/22	6/30/23
183.	Colleen Dawson	Teacher	BA16/7	\$68,810	Hillers	9/1/22	6/30/23
184.	Maria Diaz	Teacher	BA32MA/14	\$106,795	Hillers	9/1/22	6/30/23
185.	Shannon Echeverria	Reading Specialist	MA60DR/14	\$123,486	Hillers	9/1/22	6/30/23
186.	Emel Ekici	Teacher	MA30/11	\$96,160	Hillers	9/1/22	6/30/23
187.	Geraldine Garcia	Teacher	BA32MA/9	\$77,465	Hillers	9/1/22	6/30/23
188.	Linda Garcia	Teacher	MA30/14	\$119,560	Hillers	9/1/22	6/30/23
189.	Kasim Gonzalez	Teacher	MA30/14	\$119,560	Hillers	9/1/22	6/30/23
190.	Andrea Guzman	Speech Therapist	MA30/14	\$119,560	Hillers	9/1/22	6/30/23
191.	Christopher Haffler	Teacher	MA15/7	\$76,655	Hillers	9/1/22	6/30/23

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192.	Lena Hayek	Media Specialist	MA60DR/14	\$123,486	Hillers	9/1/22	6/30/23
193.	Dina Heerema	Teacher	MA30/14	\$119,560	Hillers	9/1/22	6/30/23
194.	Norma Hernandez	Teacher	BA32MA/9	\$77,465	Hillers	9/1/22	6/30/23
195.	Tanisha Hinton	Teacher	BA32MA/8	\$75,590	Hillers	9/1/22	6/30/23
196.	Zaneb Jaber	Teacher	BA/8	\$67,745	Hillers	9/1/22	6/30/23
197.	Bridget James	Teacher	MA15/12	\$93,900	Hillers	9/1/22	6/30/23
198.	Soniya Johnson-Shabazz	Teacher	BA32MA/8	\$75,590	Hillers	9/1/22	6/30/23
199.	Monique Langston	Teacher	MA15/14	\$109,940	Hillers	9/1/22	6/30/23
200.	Christopher Martin	Teacher	MA30/14	\$119,560	Hillers	9/1/22	6/30/23
201.	Jennifer Monico	Teacher	MA30/14	\$119,560	Hillers	9/1/22	6/30/23
202.	Clare Na	Teacher	BA/9	\$69,620	Hillers	9/1/22	6/30/23
203.	Rebecca Nasse	Teacher	BA/9	\$69,620	Hillers	9/1/22	6/30/23
204.	Rosalia Petrocelli	Teacher	BA32MA/14	\$106,795	Hillers	9/1/22	6/30/23
205.	Patricia Piotrowski	Social Worker	MA30/14	\$119,560	Hillers	9/1/22	6/30/23
206.	Marivel Quinones	Teacher	BA16/14	\$97,730	Hillers	9/1/22	6/30/23
207.	Nicole Rinaldi	Teacher	MA30/14	\$119,560	Hillers	9/1/22	6/30/23
208.	Tiana Robinson	Teacher	BA32MA/6	\$72,715	Hillers	9/1/21	6/30/22
209.	Jessica Ronzetti	Teacher	MA15/12	\$93,900	Hillers	9/1/22	6/30/23
210.	Anamari Servis	Teacher	MA30/14	\$119,560	Hillers	9/1/22	6/30/23
211.	Audrey Taylor-England	Teacher	MA30/14	\$119,560	Hillers	9/1/22	6/30/23
212.	Farrah Telemaque	Psychologist	MA30/14	\$119,560	Hillers	9/1/22	6/30/23
213.	Antoinette Walker	Teacher	BA32MA/12	\$90,900	Hillers	9/1/22	6/30/23
214.	Alexis Walling	Speech Therapist	BA32MA/14	\$106,795	Hillers	9/1/22	6/30/23
215.	Nicole Breslin	Teacher	BA32MA/14	\$106,795	Jackson	9/1/22	6/30/23
216.	Allison Cammarata	Teacher	MA30/14	\$119,560	Jackson	9/1/22	6/30/23
217.	Nikola Coleski	Teacher	MA15/14	\$109,940	Jackson	9/1/22	6/30/23
218.	Diana Dejesus	Social Worker	BA32MA/7	\$74,040	Jackson	9/1/22	6/30/23
219.	Nicole Deluca	Teacher	MA30/14	\$119,560	Jackson	9/1/22	6/30/23
220.	Diane Ensuncho	Reading Specialist	MA15/14	\$109,940	Jackson	9/1/22	6/30/23
221.	Vanessa Garcia	Teacher	MA15/14	\$109,940	Jackson	9/1/22	6/30/23

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222.	Cheryl Genovese	Teacher	BA/14	\$94,030	Jackson	9/1/22	6/30/23
223.	Patricia Giampietro	Teacher	MA30/14	\$119,560	Jackson	9/1/22	6/30/23
224.	Concetta Gonzalez	Teacher	BA32MA/14	\$106,795	Jackson	9/1/22	6/30/23
225.	Veronica Hernandez	Teacher	BA32MA/10	\$79,845	Jackson	9/1/22	6/30/23
226.	Jose Jordan	Teacher	MA30/14	\$119,560	Jackson	9/1/22	6/30/23
227.	Brenda Kish	Teacher	BA/11	\$75,400	Jackson	9/1/22	6/30/23
228.	Brett Koenig	Teacher	MA15/11	\$87,020	Jackson	9/1/22	6/30/23
229.	Wendy Lamparelli	Nurse	MA15/14	\$109,940	Jackson	9/1/22	6/30/23
230.	Roni Lovett	Speech Therapist	MA30/14	\$119,560	Jackson	9/1/22	6/30/23
231.	Jessica Luciano	Teacher	BA32MA/14	\$106,795	Jackson	9/1/22	6/30/23
232.	Shevon Marquez	Teacher	BA32MA/14	\$106,795	Jackson	9/1/22	6/30/23
233.	Sarita Matari	Teacher	MA30/14	\$119,560	Jackson	9/1/22	6/30/23
234.	Albania Mejia	Teacher	BA32MA/10	\$79,845	Jackson	9/1/22	6/30/23
235.	Elizabeth O'Melia	Teacher	BA32MA/14	\$106,795	Jackson	9/1/22	6/30/23
236.	Danielle Parke	Teacher	BA32MA/11	\$84,900	Jackson	9/1/22	6/30/23
237.	Titia Peterson	Teacher	BA32MA/14	\$106,795	Jackson	9/1/22	6/30/23
238.	Jill Prins	Teacher	BA/14	\$94,030	Jackson	9/1/22	6/30/23
239.	Sonia Recarte	Teacher	MA60/DR14	\$123,486	Jackson	9/1/22	6/30/23
240.	Berlinda Rodriguez	Teacher	MA60DR/14	\$123,486	Jackson	9/1/22	6/30/23
241.	Osvaldo Sanchez	Social Worker	MA30/14	\$119,560	Jackson	9/1/22	6/30/23
242.	Christine Tripucka-Gilbert	Teacher	MA30/14	\$119,560	Jackson	9/1/22	6/30/23
243.	Jasmin Acevedo	Teacher	BA32MA/14	\$106,795	Middle	9/1/22	6/30/23
244.	Lauren Alberta	Speech Therapist	MA15/11	\$87,020	Middle	9/1/22	6/30/23
245.	Bradley Allen	Teacher	BA/14	\$94,030	Middle	9/1/22	6/30/23
246.	Veronica Alvarez	Teacher	BA32MA/12	\$90,900	Middle	9/1/22	6/30/23
247.	Daniel Anderson	Teacher	BA32MA/14	\$106,795	Middle	9/1/22	6/30/23
248.	Brian Arrabito	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
249.	William Arroyo	Teacher	BA/6	\$64,870	Middle	9/1/22	6/30/23
250.	Frank Averso	Teacher	BA/14	\$94,030	Middle	9/1/22	6/30/23
251.	Amber Barraco	Guidance Counselor	MA30/14	\$119,560	Middle	9/1/22	6/30/23

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252.	Joanna Beck	Teacher	MA30/13	\$110,830	Middle	9/1/22	6/30/23
253.	Kristen Betker	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
254.	Lisa Borges-Stellato	Social Worker	MA60DR/10	\$96,510	Middle	9/1/22	6/30/23
255.	Matthew Breen	Teacher	BA32MA/8	\$75,590	Middle	9/1/22	6/30/23
256.	Haris Brkovic	Teacher	BA32MA/14	\$106,795	Middle	9/1/22	6/30/23
257.	Sarah Buck	Teacher	BA32MA/13	\$98,165	Middle	9/1/22	6/30/23
258.	Frances Campolo	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
259.	Maureen Carroll	Media Specialist	BA32MA/11	\$84,900	Middle	9/1/22	6/30/23
260.	Deena Carucci	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
261.	Yahaira Castano	Teacher	BA32MA/14	\$106,795	Middle	9/1/22	6/30/23
262.	Glenny Chiappone	Guidance Counselor	BA32MA/11	\$84,900	Middle	9/1/22	6/30/23
263.	Traci Cioppa	Teacher	BA32MA/14	\$106,795	Middle	9/1/22	6/30/23
264.	Jodi Cirincione	Guidance Counselor	MA15/14	\$109,940	Middle	9/1/22	6/30/23
265.	Darlene Claussen	Teacher	BA16/14	\$97,730	Middle	9/1/22	6/30/23
266.	Jerilynn Clemente	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
267.	Nina Cohen	Teacher	MA15/13	\$101,310	Middle	9/1/22	6/30/23
268.	Steven Colella	Teacher	BA32MA/14	\$106,795	Middle	9/1/22	6/30/23
269.	Todd Colombo	Teacher	MA60DR/14	\$123,486	Middle	9/1/22	6/30/23
270.	Manuel Cordonero	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
271.	Liliana Cuervo	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
272.	Devon Darling	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
273.	John Davina	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
274.	Eric Deering	Teacher	BA32MA/14	\$106,795	Middle	9/1/22	6/30/23
275.	Nicholas DelBueno	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
276.	Letisha DeLeon	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
277.	Michael DeOrio	Teacher	BA32MA/14	\$106,795	Middle	9/1/22	6/30/23
278.	Nicholas DiMeola	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
279.	Kristey Duardo	Teacher	MA60DR/14	\$123,486	Middle	9/1/22	6/30/23
280.	Kristen Dujets	Psychologist	MA30/14	\$119,560	Middle	9/1/22	6/30/23
281.	Matthew Facella	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
282.	Robert Feehan	Teacher	BA32MA/12	\$90,900	Middle	9/1/22	6/30/23

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283.	Patrick Flynn	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
284.	Junekia Forrester	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
285.	Sila Francobido	Teacher	BA32MA/11	\$84,900	Middle	9/1/22	6/30/23
286.	Lori Franklin	Speech Therapist	BA32MA/14	\$106,795	Middle	9/1/22	6/30/23
287.	Brian Gaccione	Teacher	MA15/14	\$109,940	Middle	9/1/22	6/30/23
288.	Andrew Goodman	Teacher	BA32MA/14	\$106,795	Middle	9/1/22	6/30/23
289.	Sara Grbic	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
290.	Christopher Green	Teacher	BA16/9	\$72,235	Middle	9/1/22	6/30/23
291.	Kenneth Gubala	Teacher	BA32MA/14	\$106,795	Middle	9/1/22	6/30/23
292.	Jason Hansen	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
293.	Thomas Harrington	Teacher	BA32MA/14	\$106,795	Middle	9/1/22	6/30/23
294.	Mohamed Hassan	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
295.	Meghan Hawkins	Teacher	MA60DR/11	\$101,860	Middle	9/1/22	6/30/23
296.	Lauren Helwig	Teacher	BA32MA/11	\$84,900	Middle	9/1/22	6/30/23
297.	Ericka Hernandez	Teacher	BA32MA/13	\$98,165	Middle	9/1/22	6/30/23
298.	Janet Hernandez-Kovangji	Teacher	BA32MA/8	\$75,590	Middle	9/1/22	6/30/23
299.	Mary Jones	Teacher	BA32MA/11	\$84,900	Middle	9/1/22	6/30/23
300.	Dee Kalman	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
301.	Jamie Kasica	Teacher	BA/14	\$94,030	Middle	9/1/22	6/30/23
302.	Melanie Keenan	Teacher	MA30/7	\$83,760	Middle	9/1/22	6/30/23
303.	Andrea Kosoy	Teacher	BA32MA/6	\$72,715	Middle	9/1/22	6/30/23
304.	Keith Lamber	Teacher	BA32MA/14	\$106,795	Middle	9/1/22	6/30/23
305.	James Larose	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
306.	Bernadette Lombardi	LDTTC	MA30/14	\$119,560	Middle	9/1/22	6/30/23
307.	Theodore Macvicar	Teacher	BA32MA/14	\$106,795	Middle	9/1/22	6/30/23
308.	Leah Mager	LDTTC	MA30/14	119,560	Middle	9/1/22	6/30/23
309.	Katherine Maglio	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
310.	Nora Maher	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
311.	Theodore Malin	Teacher	MA60DR/14	\$123,486	Middle	9/1/22	6/30/23
312.	Laura Martin	Teacher	MA30/11	\$96,160	Middle	9/1/22	6/30/23

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313.	Marcella Mattei	Teacher	BA32MA/14	\$106,795	Middle	9/1/22	6/30/23
314.	Lourdes McCain	Guidance Counselor	BA32MA/14	\$106,795	Middle	9/1/22	6/30/23
315.	Lynda McGowan	Social Worker	MA30/14	\$119,560	Middle	9/1/22	6/30/23
316.	Mary McGuire	Teacher	MA15/14	\$109,940	Middle	9/1/22	6/30/23
317.	Kenneth McKaba	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
318.	Heather Mecka	Teacher	MA15/14	\$109,940	Middle	9/1/22	6/30/23
319.	Christopher Melia	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
320.	Stanley Membreno	Teacher	MA30/8	\$85,310	Middle	9/1/22	6/30/23
321.	Michael Mocera	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
322.	Robert Mollica	Occupational Therapist	BA32MA/14	\$106,795	Middle	9/1/22	6/30/23
323.	Margarita Monserrat	Teacher	MA60DR/14	\$123,486	Middle	9/1/22	6/30/23
324.	Kevin Moran	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
325.	Kelly Morgan	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
326.	Rosemary Morgan	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
327.	Erin Nemeec	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
328.	Rosina Panuccio	Teacher	BA32MA/9	\$77,465	Middle	9/1/22	6/30/23
329.	Dorina Peralta	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
330.	Karina Perez	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
331.	Anthony Ragone	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
332.	Shanira Robinson	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
333.	Tracy Roche	Teacher	BA32MA/8	\$75,590	Middle	9/1/22	6/30/23
334.	Marjorie Santoro	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
335.	Christopher Sewell	Teacher	BA/14	\$94,030	Middle	9/1/22	6/30/23
336.	Sabrina Shaw	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
337.	Jeanmarie Shea	Nurse	MA30/14	\$119,560	Middle	9/1/22	6/30/23
338.	Cne Soukas	Teacher	BA16/14	\$97,730	Middle	9/1/22	6/30/23
339.	John Stallone	Teacher	BA/14	\$94,030	Middle	9/1/22	6/30/23
340.	Michele Stein	Teacher	MA15/14	\$109,940	Middle	9/1/22	6/30/23
341.	Francesca Stierle	Teacher	BA32MA/12	\$90,900	Middle	9/1/22	6/30/23
342.	Crista Tiboldo	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
343.	Joseph Urban	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23

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344.	Jeffrey Van Esselstine	Teacher	BA32MA/14	\$106,795	Middle	9/1/22	6/30/23
345.	Nicole Vilardo	Teacher	BA32MA/6	\$72,715	Middle	9/1/22	6/30/23
346.	Thomas Weber	Teacher	BA32MA/6	\$72,715	Middle	9/1/22	6/30/23
347.	Heather White-Coleman	SAC	BA32MA/14	\$106,795	Middle	9/1/22	6/30/23
348.	Stacey Wilkins	Teacher	BA16/14	\$97,730	Middle	9/1/22	6/30/23
349.	Yvette Woolridge	Nurse	BA32MA/14	\$106,795	Middle	9/1/22	6/30/23
350.	Timothy Wuerfel	Teacher	BA32MA/14	\$106,795	Middle	9/1/22	6/30/23
351.	Aurelia Zitman	Teacher	MA30/14	\$119,560	Middle	9/1/22	6/30/23
352.	Joann Abreu	Teacher	BA32MA/14	\$106,795	Parker	9/1/22	6/30/23
353.	Lisa Bellina	Teacher	MA30/14	\$119,560	Parker	9/1/22	6/30/23
354.	Quasheema Bolds	Nurse	MA30/14	\$119,560	Parker	9/1/22	6/30/23
355.	Jodi Brill	Speech Therapist	MA30/13	\$110,830	Parker	9/1/22	6/30/23
356.	Arlena Brinson Jones	Teacher	BA32MA/14	\$106,795	Parker	9/1/22	6/30/23
357.	Stacy Carela	Teacher	BA32MA/14	\$106,795	Parker	9/1/22	6/30/23
358.	Andrew Cooper	Psychologist	MA30/14	\$119,560	Parker	9/1/22	6/30/23
359.	Nicole Eckert	Speech Therapist	BA32MA/12	\$90,900	Parker	9/1/22	6/30/23
360.	Nicole Emery	Occupational Therapist	BA32MA/10	\$79,845	Parker	9/1/22	6/30/23
361.	Kristen Gambardella	Teacher	MA30/14	\$119,560	Parker	9/1/22	6/30/23
362.	Jessica Grimes	Teacher	BA/9	\$69,620	Parker	9/1/22	6/30/23
363.	Loriann Henderson-Manning	Teacher	BA/6	\$64,870	Parker	9/1/22	6/30/23
364.	Shawna Hill-Shortridge	Teacher	MA60DR/14	\$123,486	Parker	9/1/22	6/30/23
365.	Laura Hurt	Teacher	BA32MA/14	\$106,795	Parker	9/1/22	6/30/23
366.	Catherine Irwin	Teacher	BA32MA/14	\$106,795	Parker	9/1/22	6/30/23
367.	Toney Jackson	Teacher	MA30/14	\$119,560	Parker	9/1/22	6/30/23
368.	Caroline Kim	Teacher	MA30/9	\$87,185	Parker	9/1/22	6/30/23
369.	Jane Kim	Teacher	BA32MA/14	\$106,795	Parker	9/1/22	6/30/23
370.	Terrell Lampley	Media Specialist	BA32MA/14	\$106,795	Parker	9/1/22	6/30/23
371.	Sandi Liberti	Teacher	BA32MA/12	\$90,900	Parker	9/1/22	6/30/23
372.	Caterina Mangano	Teacher	BA/8	\$67,745	Parker	9/1/22	6/30/23

373.	Laura McBride	Teacher	BA32MA/13	\$98,165	Parker	9/1/22	6/30/23
374.	Vivian Mendez-King	Teacher	BA32MA/14	\$106,795	Parker	9/1/22	6/30/23
375.	Evelyn Moyano	Teacher	MA30/14	\$119,560	Parker	9/1/22	6/30/23
376.	Jaclyn Overton-Desouza	Teacher	MA30/14	\$119,560	Parker	9/1/22	6/30/23
377.	Erica Owens	Teacher	BA32MA/8	\$75,590	Parker	9/1/22	6/30/23
378.	Tracy Puntasecca	Teacher	MA30/14	\$119,560	Parker	9/1/22	6/30/23
379.	Jesenia Rodriguez	Teacher	MA30/14	\$119,560	Parker	9/1/22	6/30/23
380.	Christine Romano	Teacher	MA30/14	\$119,560	Parker	9/1/22	6/30/23
381.	Coleen Rullo	Teacher	BA32MA/14	\$106,795	Parker	9/1/22	6/30/23
382.	Melissa Saldana	Teacher	MA30/14	\$119,560	Parker	9/1/22	6/30/23
383.	Saran Sinnette	LDTC	MA60DR/14	\$123,486	Parker	9/1/22	6/30/23
384.	Rachel Van Wijk	Teacher	BA/10	\$72,000	Parker	9/1/22	6/30/23
385.	Rhonda Wade	Teacher	MA30/14	\$119,560	Parker	9/1/22	6/30/23
386.	Donna West	Teacher	MA30/14	\$119,560	Parker	9/1/22	6/30/23
387.	Jennifer Williams	Teacher	MA15/9	\$80,080	Parker	9/1/22	6/30/23

G. CERTIFICATED STAFF

Be it Resolved, that the Hackensack Board of Education, appoints the following Certificated Staff for the 2022-2023 school year.

	Name	Position	Salary	Location	Date Effective	Date End
1.	Roberto Sanchez	Superintendent	\$235,184	Superintendent Office	7/1/22	6/30/23

H. CERTIFICATED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Certificated Staff for the 2022-2023 school year.

	Name	Position	Salary	Location	Date Effective	Date End
1.	Rosemary Marks	Assistant Superintendent	\$209,634	Superintendent Office	7/1/22	6/30/23
2.	Andrea Oates-Parchment	Assistant Superintendent	\$204,745	Superintendent Office	7/1/22	6/30/23

I. CERTIFICATED STAFF NON-TENURED

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Certificated Staff for the 2022-2023 school year.

	Name	Position	Salary	Location	Date Effective	Date End
1.	Lisa Abdul	Assistant Business Administrator	\$118,000	Business Office	7/1/22	6/30/23
2.	Lydia Singh	Business Administrator/Board Secretary	\$179,375	Business Office	7/1/22	6/30/23

J. NON-CERTIFICATED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Non-Certificated Staff for the 2022-2023 school year.

	Name	Position	Hourly Rate/Salary	Department	Date Effective	Date End
1.	Juan Feliz	Maintenance Supervisor	\$100,296	Buildings & Grounds	7/1/22	6/30/23
2.	Servet Kazazi	Director, Building & Grounds	\$133,949	Buildings & Grounds	7/1/22	6/30/23
3.	Tricia Bailey	Fiscal Specialist	\$60,770	Business Office	7/1/22	6/30/23
4.	Brenda Gonzalez	Confidential Admin Assistant	\$68,624	Business Office	7/1/22	6/30/23
5.	Kathy Khoury	Staff Accountant	\$73,902	Business Office	7/1/22	6/30/23
6.	Ramona Shaulhameed	Payroll Coordinator	\$89,668	Business Office	7/1/22	6/30/23
7.	Madeline Carrino	Curriculum & PD Specialist	\$126,795	Curriculum	7/1/22	6/30/23
8.	John Carroll	Residency Officer	\$13,196	District	7/1/22	6/30/23
9.	Tunde Adedoyin	Human Resources Manager	\$153,750	Human Resources	7/1/22	6/30/23
10.	Ashley Banks	Confidential Admin Assistant	\$65,000	Human Resources	7/1/22	6/30/23
11.	Tamara Lee	Confidential Admin Assistant	\$65,000	Human Resources	7/1/22	6/30/23
12.	Trayce Boyd-McFadden	Confidential Admin Assistant	\$68,624	Superintendent Office	7/1/22	6/30/23
13.	Margarita Medina	Confidential Admin Assistant	\$90,169	Superintendent Office	7/1/22	6/30/23

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14.	Anna Venditti	Confidential Admin Assistant	\$85,000	Superintendent Office	7/1/22	6/30/23
15.	Audey Bautista	Technology Technician	\$82,567	Technology	7/1/22	6/30/23
16.	Juleen Burke	Systems Info. Coordinator	\$85,000	Technology	7/1/22	6/30/23
17.	Adrian Cepero	Technology Coordinator	\$152,026	Technology	7/1/22	6/30/23
18.	Christopher Conte	Technology Technician	\$77,806	Technology	7/1/22	6/30/23
19.	Rudolph D'Auria	Technology Technician	\$85,814	Technology	7/1/22	6/30/23
20.	Stuard Santana	Technology Technician	\$60,059	Technology	7/1/22	6/30/23
21.	Ceferino Tolentino	Technology Technician	\$135,941	Technology	7/1/22	6/30/23
22.	Erika Rusnak	Transition Spec/Coordinator	\$69,257	High	7/1/22	6/30/23
23.	Edwin Hodge	School Monitor	\$59,517	High	7/1/22	6/30/23
24.	Donald Osbourne	School Monitor	\$58,000	High	9/1/22	6/30/23
25.	Diana Bermudez	Parent Outreach Facilitator	\$76,832	High	9/1/22	6/30/23
26.	Katty Ubillus Joza	Para Parent Outreach	\$20,560	High	9/1/22	6/30/23
27.	Jason Gustave	P/T Athletic Trainer	\$32.00 per hour/not to exceed 20 per week	High	9/1/22	6/30/23
28.	Cortney Banks	School Monitor	\$58,000	Middle	9/1/22	6/30/23
29.	William Richardson	School Monitor	\$58,000	Middle	9/1/22	6/30/23

K. SCHOOL-BASED YOUTH SERVICES PROGRAM STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following School-Based Youth Services Program (SBYSP) Grant-Funded Staff for the 2022-2023 school year, *pending SBYSP grant funding.

	Name	Position	Rate/Salary*	Location	Date Effective	Date End
1.	Doris De Jesus Levy	Director	\$85,000	High Drop-in	7/1/22	6/30/23

2.	Teresa DiDomenico	Per Diem Outreach Counselor	\$29 per hour	High Drop-in	9/1/22	6/30/23
3.	Lisa Kelly	Coordinator	\$51,119	High Drop-in	7/1/22	6/30/23
4.	Shayna Lebovic	Social Worker	\$57,000	High Drop-in	7/1/22	6/30/23
5.	Alexandria Lopez	Outreach Counselor	\$47,154	High Drop-in	7/1/22	6/30/23
6.	Martha Orbe	P/T Admin Assistant	\$22 per hour	High Drop-in	7/1/22	6/30/23

L. NON-INSTRUCTIONAL - OFFICE PROFESSIONAL TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Office Professional (HAOP) Tenured Staff for the 2022-2023 school year.

	Name	Position	Col/Step	Salary	Longevity	Credits	Total Salary	Location	Date Effective	Date End
1.	Alice Bailey	Admin Assistant	K-11	\$73,237	\$2,197.20		\$75,434.20	Central	7/1/22	6/30/23
2.	Indira Kirkman	Admin Assistant	K-11	\$73,237	\$1,464.72		\$74,701.72	Central	7/1/22	6/30/23
3.	Edeltraud Mohr-Gardner	Admin Assistant	K-11	\$73,237	\$2,929.44		\$76,166.44	Central	7/1/22	6/30/23
4.	Yomaira Tarra	Admin Assistant	K-11	\$73,237	\$2,197.20		\$75,434.20	Central	7/1/22	6/30/23
5.	Mayra Hernandez	Admin Assistant	K-11	\$73,237	\$2,929.44		\$76,166.44	ECDC	7/1/22	6/30/23
6.	Sandra Crespo	Admin Assistant	K-11	\$73,237	\$2,929.44		\$76,166.44	Fairmount	7/1/22	6/30/23
7.	Michelle Canestrino	Admin Assistant	K-11	\$73,237	\$2,929.44		\$76,166.44	High	7/1/22	6/30/23
8.	Chapin Cooke	Admin Assistant	K-11	\$73,237	\$1,464.72	\$2,180	\$76,881.72	High	7/1/22	6/30/23
9.	Rosa Feliz	Admin Assistant	K-11	\$73,237	\$1,464.72		\$74,701.72	High	7/1/22	6/30/23
10.	Jennifer Johnson	Admin Assistant	K-11	\$73,237	\$2,197.20		\$75,434.20	High	7/1/22	6/30/23
11.	Sonya McFadden	Admin Assistant	K-11	\$73,237	\$2,929.44		\$76,166.44	High	7/1/22	6/30/23
12.	Cathy Pitasi	Admin Assistant	K-11	\$73,237	\$3,661.92	\$519.12	\$77,418.04	High	7/1/22	6/30/23
13.	Veronica Vesce	Admin Assistant	K-11	\$73,237	\$1,464.72		\$74,701.72	High	7/1/22	6/30/23

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14.	Luisa Pelaez	Admin Assistant	K-11	\$73,237	\$1,464.72		\$74,701.72	Jackson	7/1/22	6/30/23
15.	Letisia Rios	Admin Assistant	K-11	\$73,237	\$2,929.44		\$76,166.44	Jackson	7/1/22	6/30/23
16.	Adriene Berry	Admin Assistant	K-11	\$73,237	\$1,464.72		\$74,701.72	Middle	7/1/22	6/30/23
17.	Myrna Guzman	Admin Assistant	K-11	\$73,237	\$1,464.72		\$74,701.72	Middle	7/1/22	6/30/23
18.	Joan Harrington	Admin Assistant	K-11	\$73,237	\$2,197.20		\$75,434.20	Middle	7/1/22	6/30/23
19.	Geraldine Martinez	Admin Assistant	F-6	\$56,838	N/A		\$56,838	Middle	7/1/22	6/30/23
20.	Luz Koenig	Admin Assistant	K-11	\$73,237	\$1,464.72		\$74,701.72	Parker	7/1/22	6/30/23
21.	Anadia Diaz	Admin Assistant	J-10	\$66,338	N/A		\$66,338	Special Services	7/1/22	6/30/23
22.	Doris Gehl	Admin Assistant	K-11	\$73,237	\$2,197.20		\$75,434.20	Special Services	7/1/22	6/30/23

M. FULL/TIME PARAPROFESSIONAL STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Full/Time Paraprofessionals Staff for the 2022-2023 school year.

	Name	Position	Col/Step	Salary	Location	Date Effective	Date End
1.	Daysi Calandrillo	F/T Para	1/5	\$44,295	ECDC	9/1/22	6/30/23
2.	Jane Ferrara	F/T Para	1/5	\$44,295	ECDC	9/1/22	6/30/23
3.	Jaime Garcia	F/T Para	2/5	\$46,495	ECDC	9/1/22	6/30/23
4.	Paola Gonzalez	F/T Para	3/5	\$48,695	ECDC	9/1/22	6/30/23
5.	Marie Paul	F/T Para	3/5	\$48,695	ECDC	9/1/22	6/30/23
6.	Rosanna Brugger	F/T Para	1/5	\$44,295	Fairmount	9/1/22	6/30/23
7.	Maria Burack	F/T Para	1/5	\$44,295	Fairmount	9/1/22	6/30/23
8.	Lynne Gaspari	F/T Para	1/5	\$44,295	Fairmount	9/1/22	6/30/23
9.	Robert Iannacone	F/T Para	2/5	\$46,495	Fairmount	9/1/22	6/30/23
10.	Domenica Panuccio	F/T Para	1/5	\$44,295	Fairmount	9/1/22	6/30/23
11.	Rommy Buttafuoco	F/T Para	1/5	\$44,295	High	9/1/22	6/30/23

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12.	Michael Capozzi	F/T Para	3/5	\$48,695	High	9/1/22	6/30/23
13.	Theresa Coffey	F/T Para	1/5	\$44,295	High	9/1/22	6/30/23
14.	Aysha Drakeford	F/T Para	3/5	\$48,695	High	9/1/22	6/30/23
15.	Charles Ferraro	F/T Para	3/5	\$48,695	High	9/1/22	6/30/23
16.	Myrna Gotrell	F/T Para	1/5	\$44,295	High	9/1/22	6/30/23
17.	Andrea Kasich	F/T Para	3/5	\$48,695	High	9/1/22	6/30/23
18.	Deborah Keeling-Geddis	F/T Para	2/5	\$46,495	High	9/1/22	6/30/23
19.	Donald Mccoy	F/T Para	3/5	\$48,695	High	9/1/22	6/30/23
20.	Liliana Naranjo	F/T Para	1/5	\$44,295	High	9/1/22	6/30/23
21.	Lourdes Rosa	F/T Para	2/5	\$46,495	High	9/1/22	6/30/23
22.	David Sims	F/T Para	1/5	\$44,295	High	9/1/22	6/30/23
23.	Francis Stith	F/T Para	1/5	\$44,295	High	9/1/22	6/30/23
24.	Sandra Stopanio	F/T Para	1/5	\$44,295	High	9/1/22	6/30/23
25.	Abiola Abiodun	F/T Para	1/5	\$44,295	Hillers	9/1/22	6/30/23
26.	Alicia Bonilla-Aguirre	F/T Para	1/5	\$44,295	Hillers	9/1/22	6/30/23
27.	Aaron Bourcier	F/T Para	3/5	\$48,695	Hillers	9/1/22	6/30/23
28.	Marelviz Canavera	F/T Para	3/5	\$48,695	Hillers	9/1/22	6/30/23
29.	John Frontignano	F/T Para	3/5	\$48,695	Hillers	9/1/22	6/30/23
30.	Gary Gengo	F/T Para	3/5	\$48,695	Hillers	9/1/22	6/30/23
31.	Camille Mertz	F/T Para	1/5	\$44,295	Hillers	9/1/22	6/30/23
32.	Anki Mlotok	F/T Para	3/5	\$48,695	Hillers	9/1/22	6/30/23
33.	Rasheeda Odumosu	F/T Para	3/5	\$48,695	Hillers	9/1/22	6/30/23
34.	Margaret Pomianek	F/T Para	3/5	\$48,695	Hillers	9/1/22	6/30/23
35.	Rosa Saccomanno	F/T Para	1/5	\$44,295	Hillers	9/1/22	6/30/23
36.	Debra Serrano	F/T Para	1/5	\$44,295	Hillers	9/1/22	6/30/23
37.	Lucia Tartaglione	F/T Para	1/5	\$44,295	Hillers	9/1/22	6/30/23
38.	Susan White	F/T Para	2/5	\$46,495	Hillers	9/1/22	6/30/23
39.	Anna Maria Cigna	F/T Para	3/5	\$48,695	Jackson	9/1/22	6/30/23
40.	Silvia Gonzalez	F/T Para	1/5	\$44,295	Jackson	9/1/22	6/30/23
41.	Linda Piro	F/T Para	1/5	\$44,295	Jackson	9/1/22	6/30/23
42.	Lyda Barrios	F/T Para	3/5	\$48,695	Middle	9/1/22	6/30/23

43.	Jackie Bradley	F/T Para	3/5	\$48,695	Middle	9/1/22	6/30/23
44.	Elaine Conforti	F/T Para	1/5	\$44,295	Middle	9/1/22	6/30/23
45.	Linda Francavilla	F/T Para	1/5	\$44,295	Middle	9/1/22	6/30/23
46.	Camille Hornes	F/T Para	1/5	\$44,295	Middle	9/1/22	6/30/23
47.	Carolyn Kavitt	F/T Para	1/5	\$44,295	Middle	9/1/22	6/30/23
48.	Ruth Saunders	F/T Para	3/5	\$48,695	Middle	9/1/22	6/30/23
49.	Tatjane Thomas	F/T Para	1/5	\$44,295	Middle	9/1/22	6/30/23
50.	Maryam Aslam	F/T Para	3/5	\$48,695	Parker	9/1/22	6/30/23
51.	Gulda Battaglia	F/T Para	3/5	\$48,695	Parker	9/1/22	6/30/23
52.	Stacey Brown	F/T Para	3/5	\$48,695	Parker	9/1/22	6/30/23
53.	Patricia Chandler	F/T Para	3/5	\$48,695	Parker	9/1/22	6/30/23
54.	Caterina Federico	F/T Para	1/5	\$44,295	Parker	9/1/22	6/30/23
55.	Pene Lockwood	F/T Para	1/5	\$44,295	Parker	9/1/22	6/30/23
56.	Francesca Meaux	F/T Para	3/5	\$48,695	Parker	9/1/22	6/30/23
57.	Laura Mujica	F/T Para	3/5	\$48,695	Parker	9/1/22	6/30/23
58.	Teresina Ochman	F/T Para	1/5	\$44,295	Parker	9/1/22	6/30/23
59.	Frank Rovell	F/T Para	3/5	\$48,695	Parker	9/1/22	6/30/23
60.	Vanessa Taylor	F/T Para	1/5	\$44,295	Parker	9/1/22	6/30/23
61.	Siomaris Ulloa	F/T Para	1/5	\$44,295	Parker	9/1/22	6/30/23

N. PART/TIME PARAPROFESSIONAL STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Part/Time Paraprofessionals Staff for the 2022-2023 school year.

	Name	Position	Hourly Rate	Hours not to exceed	Location	Date Effective	Date End
1.	Pina Barillas	P/T Para	\$25.00	28.75 hours per week	ECDC	9/1/22	6/30/23
2.	Noreen Bhatti	P/T Para	\$27.50	28.75 hours per week	ECDC	9/1/22	6/30/23
3.	Jasmine Boone	P/T Para	\$25.00	28.75 hours per week	ECDC	9/1/22	6/30/23
4.	Cedanesy Cabrera De Lamarche	P/T Para	\$25.00	28.75 hours per week	ECDC	9/1/22	6/30/23
5.	Blaise Calandrillo	P/T Para	\$25.00	28.75 hours per week	ECDC	9/1/22	6/30/23

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6.	Alexandra Calles	P/T Para	\$25.00	28.75 hours per week	ECDC	9/1/22	6/30/23
7.	Debra Curtin	P/T Para	\$27.50	28.75 hours per week	ECDC	9/1/22	6/30/23
8.	Erica Desantis	P/T Para	\$25.00	28.75 hours per week	ECDC	9/1/22	6/30/23
9.	Elizabeth DeSimone	P/T Para	\$25.00	28.75 hours per week	ECDC	9/1/22	6/30/23
10.	Tejal Doshi	P/T Para	\$25.00	28.75 hours per week	ECDC	9/1/22	6/30/23
11.	Kortney Dupree	P/T Para	\$27.50	28.75 hours per week	ECDC	9/1/22	6/30/23
12.	Daniel Fallucca	P/T Para	\$25.00	28.75 hours per week	ECDC	9/1/22	6/30/23
13.	LaShanda Gibson	P/T Para	\$25.00	28.75 hours per week	ECDC	9/1/22	6/30/23
14.	Madeline Hagen	P/T Para	\$25.00	28.75 hours per week	ECDC	9/1/22	6/30/23
15.	Shernetta Harris	P/T Para	\$27.50	28.75 hours per week	ECDC	9/1/22	6/30/23
16.	Ashraf Humira	P/T Para	\$25.00	28.75 hours per week	ECDC	9/1/22	6/30/23
17.	Sadee Irby	P/T Para	\$25.00	28.75 hours per week	ECDC	9/1/22	6/30/23
18.	Diane Luna	P/T Para	\$25.00	28.75 hours per week	ECDC	9/1/22	6/30/23
19.	Bianel Mena	P/T Para	\$25.00	28.75 hours per week	ECDC	9/1/22	6/30/23
20.	Nathalie Minyettys	P/T Para	\$25.00	28.75 hours per week	ECDC	9/1/22	6/30/23
21.	Andrea Nunziato	P/T Para	\$27.50	28.75 hours per week	ECDC	9/1/22	6/30/23
22.	Paula Ojito-Chavev	P/T Para	\$25.00	28.75 hours per week	ECDC	9/1/22	6/30/23
23.	Meena Rahimi	P/T Para	\$25.00	28.75 hours per week	ECDC	9/1/22	6/30/23
24.	Shannon Savage	P/T Para	\$25.00	28.75 hours per week	ECDC	9/1/22	6/30/23
25.	Hafsa Shafiq	P/T Para	\$27.50	28.75 hours per week	ECDC	9/1/22	6/30/23
26.	Yolanda Suqui	P/T Para	\$27.50	28.75 hours per week	ECDC	9/1/22	6/30/23

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27.	Alina Tamayo	P/T Para	\$27.50	28.75 hours per week	ECDC	9/1/22	6/30/23
28.	Lourdes Yauri	P/T Para	\$25.00	28.75 hours per week	ECDC	9/1/22	6/30/23
29.	Kay-Ann Buchanan	P/T Para	\$25.00	28.75 hours per week	Fairmount	9/1/22	6/30/23
30.	Rosalia Davi	P/T Para	\$27.50	28.75 hours per week	Fairmount	9/1/22	6/30/23
31.	Natalia Debonis	P/T Para	\$25.00	28.75 hours per week	Fairmount	9/1/22	6/30/23
32.	Neveen Deyab	P/T Para	\$27.50	28.75 hours per week	Fairmount	9/1/22	6/30/23
33.	Patrika Dubey	P/T Para	\$25.00	28.75 hours per week	Fairmount	9/1/22	6/30/23
34.	Isolina Herrmann	P/T Para	\$25.00	28.75 hours per week	Fairmount	9/1/22	6/30/23
35.	Bibi Khan	P/T Para	\$25.00	28.75 hours per week	Fairmount	9/1/22	6/30/23
36.	Patricia Lara	P/T Para	\$25.00	28.75 hour per week	Fairmount	9/1/22	6/30/23
37.	Ada Rodriguez	P/T Para	\$25.00	28.75 hours per week	Fairmount	9/1/22	6/30/23
38.	Paul Serrano	P/T Para	\$27.50	28.75 hours per week	Fairmount	9/1/22	6/30/23
39.	Rudaina Daoud	P/T Para	\$27.50	28.75 hours per week	High	9/1/22	6/30/23
40.	Michael Direnzo	P/T Para	\$25.00	28.75 hours per week	High	9/1/22	6/30/23
41.	Sonia Ensuncho	P/T Para	\$27.50	28.75 hours per week	High	9/1/22	6/30/23
42.	Joan Kaplan	P/T Para	\$27.50	28.75 hours per week	High	9/1/22	6/30/23
43.	Manal Diab	P/T Para	\$27.50	28.75 hours per week	Hillers	9/1/22	6/30/23
44.	Ketty Fernandez	P/T Para	\$25.00	28.75 hours per week	Hillers	9/1/22	6/30/23
45.	Lauren Gargano	P/T Para	\$27.50	28.75 hours per week	Hillers	9/1/22	6/30/23
46.	Glasine Grant-Robinson	P/T Para	\$27.50	28.75 hours per week	Hillers	9/1/22	6/30/23
47.	Wilma Villanueva	P/T Para	\$27.50	28.75 hours per week	Hillers	9/1/22	6/30/23

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48.	LaTisha Walker	P/T Para	\$25.00	28.75 hours per week	Hillers	9/1/22	6/30/23
49.	Matthew Aiellos	P/T Para	\$25.00	28.75 hours per week	Jackson	9/1/22	6/30/23
50.	Darlene Carroll	P/T Para	\$25.00	28.75 hours per week	Jackson	9/1/22	6/30/23
51.	Brian Crespo	P/T Para	\$25.00	28.75 hours per week	Jackson	9/1/22	6/30/23
52.	Michael Epps	P/T Para	\$25.00	28.75 hours per week	Jackson	9/1/22	6/30/23
53.	Sonia Escobar	P/T Para	\$25.00	28.75 hours per week	Jackson	9/1/22	6/30/23
54.	Steven Felton	P/T Para	\$25.00	28.75 hours per week	Jackson	9/1/22	6/30/23
55.	Junneve Hernandez-Minaya	P/T Para	\$25.00	28.75 hours per week	Jackson	9/1/22	6/30/23
56.	Rebecca Perez	P/T Para	\$25.00	28.75 hours per week	Jackson	9/1/22	6/30/23
57.	Dawn Robitaille	P/T Para	\$27.50	28.75 hours per week	Jackson	9/1/22	6/30/23
58.	Cindy Bustos	P/T Para	\$27.50	28.75 hours per week	Middle	9/1/22	6/30/23
59.	Mackenzie Carroll	P/T Para	\$25.00	28.75 hours per week	Middle	9/1/22	6/30/23
60.	Lois Cortez	P/T Para	\$27.50	28.75 hours per week	Middle	9/1/22	6/30/23
61.	Jasmin Florentino	P/T Para	\$25.00	28.75 hours per week	Middle	9/1/22	6/30/23
62.	Joshua Guida	P/T Para	\$25.00	28.75 hours per week	Middle	9/1/22	6/30/23
63.	Tiffany Harrison	P/T Para	\$27.50	28.75 hours per week	Middle	9/1/22	6/30/23
64.	Taraj Hunt	P/T Para	\$27.50	28.75 hours per week	Middle	9/1/22	6/30/23
65.	Randy James	P/T Para	\$25.00	28.75 hours per week	Middle	9/1/22	6/30/23
66.	Christopher Myers	P/T Para	\$25.00	28.75 hours per week	Middle	9/1/22	6/30/23
67.	Marita Pechulis	P/T Para	\$25.00	28.75 hours per week	Middle	9/1/22	6/30/23
68.	Keanah Rodriguez	P/T Para	\$25.00	28.75 hours per week	Middle	9/1/22	6/30/23-

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69.	Kirk Scott	P/T Para	\$27.50	28.75 hours per week	Middle	9/1/22	6/30/23
70.	Jakimah Sharif	P/T Para	\$25.00	28.75 hours per week	Middle	9/1/22	6/30/23
71.	Staci Walby	P/T Para	\$27.50	28.75 hours per week	Middle	9/1/22	6/30/23
72.	Shalina Bell	P/T Para	\$25.00	28.75 hours per week	Middle Parker	9/1/22	6/30/23
73.	Joshua Boggan	P/T Para	\$27.50	28.75 hours per week	Parker	9/1/22	6/30/23
74.	Sonia Diaz	P/T Para	\$25.00	28.75 hours per week	Parker	9/1/22	6/30/23
75.	Denise Ingallinera	P/T Para	\$27.50	28.75 hours per week	Parker	9/1/22	6/30/23
76.	Donna Jackson	P/T Para	\$25.00	28.75 hours per week	Parker	9/1/22	6/30/23
77.	Gene Ligon	P/T Para	\$27.50	28.75 hours per week	Parker	9/1/22	6/30/23
78.	Pushpa Manickavasagam	P/T Para	\$27.50	28.75 hours per week	Parker	9/1/22	6/30/23
79.	Mary Ellen Rizzo	P/T Para	\$25.00	28.75 hours per week	Parker	9/1/22	6/30/23
80.	Tara Scott	P/T Para	\$27.50	28.75 hours per week	Parker	9/1/22	6/30/23
81.	Sowmya Seshadri	P/T Para	\$27.50	28.75 hours per week	Parker	9/1/22	6/30/23
82.	Patricia Sierra	P/T Para	\$27.50	28.75 hours per week	Parker	9/1/22	6/30/23
83.	Sonya Vargas	P/T Para	\$25.00	28.75 hours per week	Parker	9/1/22	6/30/23

O. INSTRUCTIONAL STAFF TO RECEIVE TENURE

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional (HEA) Staff to receive Tenure during the 2022-2023 school year.

	Name	Position	Deg/Step	Salary	Location
1.	Sara Burfeind	Teacher	BA16/5	\$66,285	ECDC
2.	Malgorzata Downes	Teacher	BA32MA/5	\$71,515	ECDC
3.	Katarzyna Ferrone	PreK Master Teacher	BA32MA/9	\$77,465	ECDC

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4.	Falicia Pettiford	Teacher	BA32MA/7	\$74,040	ECDC
5.	Stephanie Simpson	Teacher	BA/5	\$63,670	ECDC
6.	Michaela Tenner	Teacher	BA16/5	\$66,285	ECDC
7.	Maria Cubero Suarez	Teacher	BA/5	\$63,670	Fairmount
8.	Kelly Hernandez	Teacher	BA/5	\$63,670	Fairmount
9.	Ebony McBride	Teacher	BA32MA/7	\$74,040	Fairmount
10.	Maylin Rodriguez	LDTC	MA30/14	\$119,560	Fairmount
11.	Pearl Dominguez	Teacher	BA/5	\$63,670	High
12.	Beth Gilman	Teacher	BA/6	\$64,870	High
13.	Claudia Guedes	Teacher	BA/14	\$94,030	High
14.	Yun Seon Kim	Teacher	BA32MA/5	\$71,515	High
15.	Ryan Levy	Social Worker	BA32MA/8	\$75,590	High
16.	Jacquelyn Perrone	Teacher	MA15/10	\$82,460	High
17.	Luz Freay	Teacher	BA/5	\$63,670	Hillers
18.	Cecilia Ruiz	Social Worker	MA15/9	\$80,080	Hillers
19.	Natalia Cayado	Teacher	BA16/5	\$66,285	Jackson
20.	Yiralda Taveras	Teacher	BA32MA/5	\$71,515	Jackson
21.	Christina Thompson	Teacher	BA16/5	\$66,285	Jackson
22.	Megan Carola	Teacher	MA15/14	\$109,940	Middle
23.	Kris Deblasio	Teacher	BA/5	\$63,670	Middle
24.	Anthony Hardwick	Teacher	BA/5	\$63,670	Middle
25.	Timothy Kerrisk	Teacher	BA/5	\$63,670	Middle
26.	Sydir Mitchell	Teacher	MA30/14	\$119,560	Middle
27.	Jennifer Perez	Teacher	BA32MA/7	\$74,040	Middle
28.	Antonia Pitasi	Teacher	MA15/6	\$75,330	Middle
29.	Jazmine Wright	Teacher	BA16/14	\$97,730	Middle
30.	Jackelin Alerte	Social Worker	BA32MA/9	\$77,465	Parker
31.	Michelle Hammond-Dudley	Teacher	BA/5	\$63,670	Parker
32.	Jenny Rama	Teacher	BA32MA/11	\$84,900	Parker
33.	Christina Rivera	Teacher	MA15/5	\$74,130	Parker
34.	David Salyers	Teacher	BA32MA/13	\$98,165	Parker

35.	Leslie Solis	Teacher	MA60DR/5	\$88,180	Parker
36.	Tawanna Watkins	Teacher	BA32MA/6	\$72,715	Parker

P. ADMINISTRATIVE NON-TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Administrative (HASA) Non-Tenured Staff for the 2022-2023 school year.

	Name	Position	Col/Step	Salary	Location	Date Effective	Date End
1.	Marielle Messina	Director	HASA 4A/9	\$181,522	Central	7/1/22	6/30/23
2.	Janice Acebo	Supervisor	HASA 4/6	\$161,610	District	7/1/22	6/30/23
3.	Eric Boateng	Principal	HASA 8/6	\$175,590	Fairmount	7/1/22	6/30/23
4.	Amanda Grossi	Supervisor	HASA 4/6	\$161,610	High	7/1/22	6/30/23
5.	Gordon Whiting	Athletics Director	HASA 4A/10	\$181,772 \$185,781	High	7/1/22	6/30/23
6.	Darius Pemberton	Director	HASA 10/9	\$184,334	Special Services	7/1/22	6/30/23
7.	Joanne Winters	Supervisor	HASA 4/9	\$176,332	Special Services	7/1/22	6/30/23

Q. INSTRUCTIONAL NON-TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Instructional (HEA) Non-Tenured Staff for the 2022-2023 school year.

	Name	Position	Deg/Step	Salary	Location	Date Effective	Date End
1.	Tekeema Allen	Elementary Math Coach	MA30/12	\$103,126	District	9/1/22	6/30/23
2.	Robyn Perkins	Elementary Math Coach	MA15/11	\$87,020	District	9/1/22	6/30/23
1- 3.	Lilian Altamura	Nurse	BA/12	\$79,900	ECDC	9/1/22	6/30/23
2- 4.	Maria Colombo Montana	PIRT Specialist	BA32MA/9	\$77,465	ECDC	9/1/22	6/30/23
3- 5.	Kayla Cook	Teacher	BA/4	\$62,670	ECDC	9/1/22	6/30/23
4- 6.	Monica Correa	Teacher	BA32MA/8	\$75,590	ECDC	9/1/22	6/30/23

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5- 7.	Kathleen Huy	Teacher	BA32MA/5	\$71,515	ECDC	9/1/22	6/30/23
6- 8.	Maria Karsos	Teacher	BA/4	\$62,670	ECDC	9/1/22	6/30/23
7- 9.	Sarah Kim	Teacher	BA32MA/2	\$68,715	ECDC	9/1/22	6/30/23
8- 10.	Tania Manzueta	Teacher	BA/4	\$62,670	ECDC	9/1/22	6/30/23
9- 11.	Ashley Reddick	Community & Parent Involvement Specialist	BA32MA/7	\$74,040	ECDC	9/1/22	6/30/23
10- 12.	Edwin Whitfield	Teacher	BA/1	\$60,020	ECDC	9/1/22	6/30/23
11- 13	Janine Gillan	Nurse	MA15/13	\$101,310	Fairmount	9/1/22	6/30/23
12- 14.	Kaliym Hazel	Teacher	BA32MA/2	\$68,715	Fairmount	9/1/22	6/30/23
13- 15.	Megan Kardan	Teacher	BA/2	\$60,870	Fairmount	9/1/22	6/30/23
14- 16.	Rosaria Luciano	Teacher	BA32MA/6	\$72,715	Fairmount	9/1/22	6/30/23
15- 17.	Karoleena Padron	Teacher	BA32MA/3	\$69,615	Fairmount	9/1/22	6/30/23
16- 18.	Donna Ryan-O'Connor	Teacher	BA32MA/3	\$69,615	Fairmount	9/1/22	6/30/23
17- 19.	Ronald Barahona	Teacher	BA32MA/4	\$70,515	High	9/1/22	6/30/23
18- 20.	Tania Bello	Teacher	BA32MA/4	\$70,515	High	9/1/22	6/30/23
19- 21.	Daysjia Black	Athletic Trainer	MA30/2	\$78,435	High	9/1/22	6/30/23
20- 22.	Duane Burrell	Teacher	BA/11	\$75,400	High	9/1/22	6/30/23
21- 23.	Richard Clyburn	Teacher	BA/2	\$60,870	High	9/1/22	6/30/23
22- 24.	Brittany Coleman	Teacher	BA32MA/2	\$68,715	High	9/1/22	6/30/23
23- 25.	David Dupiche	Teacher	BA32MA/10	\$79,845	High	9/1/22	6/30/23
24- 26.	Danielle Hampson	Teacher	BA/3	\$61,770	High	9/1/22	6/30/23

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25. 27.	Rachel Healy	Teacher	BA/4	\$62,670	High	9/1/22	6/30/23
26. 28.	Theresa Jimenez	Teacher	BA/8	\$67,745	High	9/1/22	6/30/23
27. 29.	Benjamin Keeler	Teacher	MA60DR/9	\$94,130	High	9/1/22	6/30/23
28. 30.	Elisabet Kennedy	Media Specialist	BA32MA/4	\$70,515	High	9/1/22	6/30/23
29. 31.	Luz Lomeli	Guidance Counselor	BA32MA/7	\$74,040	High	9/1/22	6/30/23
30. 32.	Penny Mandara	Teacher	BA32MA/14	\$106,795	High	9/1/22	6/30/23
31. 33.	Stephanie Montoya	Teacher	BA/1	\$60,020	High	9/1/22	6/30/23
32. 34.	Brianna O'Halloran	Teacher	BA/13	\$85,900	High	9/1/22	6/30/23
33. 35.	Angelica Paton	Teacher	BA16/4	\$65,285	High	9/1/22	6/30/23
34. 36.	Chabwera Phillips	Teacher	BA32MA/8	\$75,590	High	9/1/22	6/30/23
35. 37.	Brett Ressler	Teacher	BA32MA/12	\$90,900	High	9/1/22	6/30/23
36. 38.	Suzy Roushdy	Teacher	BA16/8	\$70,360	High	9/1/22	6/30/23
37. 39.	Giovanni Soto	Teacher	BA/5	\$63,670	High	9/1/22	6/30/23
38. 40.	Carolina Valera	LDTC	MA30/10	\$89,565	High	9/1/22	6/30/23
39. 41.	Leven Wadley	Teacher	MA60DR/4	\$87,180	High	9/1/22	6/30/23
40. 42.	Brooke Zwier	Teacher	BA32MA/4	\$70,515	High	9/1/22	6/30/23
41. 43.	Melissa Cobos	Nurse	MA30/11	\$96,160	Hillers	9/1/22	6/30/23
42. 44.	Margarita Kraminsky	Teacher	BA32MA/4	\$70,515	Hillers	9/1/22	6/30/23
43. 45.	Brittany Ritterman	Social Worker	BA32MA/2	\$68,715	Hillers	9/1/22	6/30/23
44. 46.	Shirley St. Luce	Teacher	BA32MA/3	\$69,615	Hillers	9/1/22	6/30/23

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45. 47.	Audrena Campagna	Media Specialist	BA32MA/11	\$84,900	Jackson	9/1/22	6/30/23
46. 48.	Bridget Delehanty	Teacher	BA/4	\$62,670	Jackson	9/1/22	6/30/23
47. 49.	Wendy Martinez	Psychologist	MA60DR/13	\$114,856	Jackson	9/1/22	6/30/23
48. 50.	Melissa Monnecka	Teacher	BA32MA/3	\$69,615	Jackson	9/1/22	6/30/23
49. 51.	Naomi Blank	Teacher	BA32MA/5	\$71,515	Middle	9/1/22	6/30/23
50. 52.	Haneefah Colon	Teacher	BA32MA/10	\$79,845	Middle	9/1/22	6/30/23
51. 53.	Jessica Cruz	Teacher	BA32MA/4	\$70,515	Middle	9/1/22	6/30/23
52. 54.	Michelle Davila	Teacher	BA32MA/11	\$84,900	Middle	9/1/22	6/30/23
53. 55.	Jessica Grande	Teacher	BA32MA/3	\$69,615	Middle	9/1/22	6/30/23
54. 56.	Rebecca Grant	Teacher	BA/4	\$62,670	Middle	9/1/22	6/30/23
55. 57.	Nicholas Jastrzebski	Teacher	BA32MA/2	\$68,715	Middle	9/1/22	6/30/23
56. 58.	Christina Jimenez	Teacher	BA/1	72,000	Middle	9/1/22	6/30/23
57. 59.	Damon Leeper	Teacher	BA32MA/1	\$67,815	Middle	9/1/22	6/30/23
58. 60.	Tara Leibman	Instructional Coach	BA32MA/14	\$106,795	Middle	9/1/22	6/30/23
59. 61.	Laura Livelli	Teacher	BA32MA/8	\$75,590	Middle	9/1/22	6/30/23
60. 62.	Nicole Macias	Teacher	BA/5	\$63,670	Middle	9/1/22	6/30/23
61. 63.	Cassidy Marks	Teacher	BA16/4	\$65,285	Middle	9/1/22	6/30/23
62. 64.	Janaya McClenny	Teacher	BA/2	\$60,870	Middle	9/1/22	6/30/23
63. 65.	Amanda Miller	Teacher	MA60DR/9	\$94,130	Middle	9/1/22	6/30/23
64. 66.	Paul Pahlck	Teacher	BA32MA/11	\$84,900	Middle	9/1/22	6/30/23

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65 67.	Norma Reyes	Psychologist	MA30/8	\$85,310	Middle	9/1/22	6/30/23
66 68.	Abigail Ronberg	Teacher	BA/5	\$63,670	Middle	9/1/22	6/30/23
67 69.	America Sotelo	Teacher	MA15/9	\$80,080	Middle	9/1/22	6/30/23
68 70.	DeBora Thompson	Teacher	MA30/11	\$96,160	Middle	9/1/22	6/30/23
69 71.	Mariko Walker	Teacher	BA32MA/6	\$72,715	Middle	9/1/22	6/30/23
70 72.	Kendal Zeigler	Teacher	BA32MA/12	\$90,900	Middle	9/1/22	6/30/23
71 73.	Jennifer Zisa	Teacher	BA/2	\$60,870	Middle	9/1/22	6/30/23
72 74.	Anthony Bennett	Teacher	BA/4	\$62,670	Parker	9/1/22	6/30/23
73 75.	Karolyn Breckenridger	Teacher	BA/3	\$61,770	Parker	9/1/22	6/30/23
74 76.	Abigail Florencio	Teacher	BA32MA/5	\$71,515	Parker	9/1/22	6/30/23
75 77.	Randi Goldblatt	Teacher	BA32MA/9	\$77,465	Parker	9/1/22	6/30/23
76 78.	Brooke London	Teacher	BA/3	\$61,770	Parker	9/1/22	6/30/23
77 79.	Martha Mairena	Social Worker	BA32MA/2	\$68,715	Parker	9/1/22	6/30/23
78 80.	Kathleen Owens	Teacher	BA/2	\$60,870	Parker	9/1/22	6/30/23
79 81.	Nia Watson	Teacher	BA32MA/2	\$68,715	Parker	9/1/22/	6/30/23

R. NON-INSTRUCTIONAL OFFICE PROFESSIONAL NON-TENURED STAFF

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Office Professional (HAOP) Non-Tenured Staff for the 2022-2023 school year.

	Name	Position	Col/Step	Salary	Location	Date Effective	Date End.
1.	Gresly Santos	Admin Assistant	B-2	\$51,493	Central	7/1/22	6/30/23
2.	Gabriellina Tineo	Admin Assistant	C-3	\$52,263	ECDC	7/1/22	6/30/23

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3.	Mercedes Cabrera	Admin Assistant	B-2	\$51,493	Fairmount	7/122	6/3023
4.	Audrey Irby	Admin Assistant	B-2	\$51,493	High	7/1/22	6/30/23
5.	Tatiana Campos-Naranjo	Admin Assistant	A-1	\$51,113	Hillers	7/1/22	6/30/23
6.	Lisa Magloire	Admin Assistant	A-1	\$51,113	Hillers	7/1/22	6/30/23
7.	Amy Nunez	P/T Admin Assistant	B-2	\$25,746	Middle	7/1/22	6/30/23
8.	Dennis Henry	Admin Assistant	B-2	\$51,493	Parker	7/1/22	6/30/23
9.	Maria Fenner	Admin Assistant	B-2	\$51,493	Special Services	7/1/22	6/30/23
10.	Araceli Reyes De Martinez	Admin Assistant	C-3	\$52,263	Special Services	7/1/22	6/30/23

S. NON-INSTRUCTIONAL SUPPORT STAFF: LUNCH ASSISTANTS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, appoints the following Lunch Assistants for the 2022-2023 school year.

	Name	Position	Hourly Rate	Location	Date Effective	Date End
1.	Raim Ayan	Lunch Assistant	\$22 per hour	ECDC	9/1/22	6/30/23
2.	Cindy De Mornes	Lunch Assistant	\$22 per hour	ECDC	9/1/22	6/30/23
3.	Rosaria Ferrara	Lunch Assistant	\$22 per hour	ECDC	9/1/22	6/30/23
4.	Antonina Gucciardi	Lunch Assistant	\$22 per hour	ECDC	9/1/22	6/30/23
5.	Saeda Hdaib	Lunch Assistant	\$22 per hour	ECDC	9/1/22	6/30/23
6.	Marleni Luna	Lunch Assistant	\$22 per hour	ECDC	9/1/22	6/30/23
7.	Maria Manino	Lunch Assistant	\$22 per hour	ECDC	9/1/22	6/30/23
8.	Taghreed Orikat	Lunch Assistant	\$22 per hour	ECDC	9/1/22	6/30/23
9.	Barbara Peralta Valentin	Lunch Assistant	\$22 per hour	ECDC	9/1/22	6/30/23
10.	Kurella Shay	Lunch Assistant	\$22 per hour	ECDC	9/1/22	6/30/23
11.	Raghda Suliman	Lunch Assistant	\$22 per hour	ECDC	9/1/22	6/30/23
12.	Jessica Aiellos	Lunch Assistant	\$22 per hour	Fairmount	9/1/22	6/30/23

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13.	Milagro Ferrer	Lunch Assistant	\$22 per hour	Fairmount	9/1/22	6/30/23
14.	Yesenia Ferrer	Lunch Assistant	\$22 per hour	Fairmount	9/1/22	6/30/23
15.	Efigenia Florian	Lunch Assistant	\$22 per hour	Fairmount	9/1/22	6/30/23
16.	Clara Lucero	Lunch Assistant	\$22 per hour	Fairmount	9/1/22	6/30/23
17.	Valarie Pettaway	Lunch Assistant	\$22 per hour	Fairmount	9/1/22	6/30/23
18.	Angelica Salguero	Lunch Assistant	\$22 per hour	Fairmount	9/1/22	6/30/23
19.	Ruby Cosby	Lunch Assistant	\$22 per hour	Hillers	9/1/22	6/30/23
20.	Gricelda Hernandez-Veloz	Lunch Assistant	\$22 per hour	Hillers	9/1/22	6/30/23
21.	Denise Post	Lunch Assistant	\$22 per hour	Hillers	9/1/22	6/30/23
22.	Dayami Alvarez	Lunch Assistant	\$22 per hour	Jackson	9/1/22	6/30/23
23.	Margarita Castro	Lunch Assistant	\$22 per hour	Jackson	9/1/22	6/30/23
24.	Ana Hernandez	Lunch Assistant	\$22 per hour	Jackson	9/1/22	6/30/23
25.	Ana Polanco	Lunch Assistant	\$22 per hour	Jackson	9/1/22	6/30/23
26.	Dayami Rios Mena	Lunch Assistant	\$22 per hour	Jackson	9/1/22	6/30/23
27.	Miriam Salinas	Lunch Assistant	\$22 per hour	Jackson	9/1/22	6/30/23
28.	Rania Diab	Lunch Assistant	\$22 per hour	Middle	9/1/22	6/30/23
29.	Nancy Figueroa	Lunch Assistant	\$22 per hour	Middle	9/1/22	6/30/23
30.	Elizabeth Hidalgo	Lunch Assistant	\$22 per hour	Middle	9/1/22	6/30/23
31.	Claudette Jackson-Goodman	Lunch Assistant	\$22 per hour	Middle	9/1/22	6/30/23
32.	Aura Mora	Lunch Assistant	\$22 per hour	Middle	9/1/22	6/30/23
33.	Maria Pawlikowski	Lunch Assistant	\$22 per hour	Middle	9/1/22	6/30/23

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34.	Xinia Torres	Lunch Assistant	\$22 per hour	Middle	9/1/22	6/30/23
35.	Gloria Alvarez	Lunch Assistant	\$22 per hour	Parker	9/1/22	6/30/23
36.	Helen Marie Burgos	Lunch Assistant	\$22 per hour	Parker	9/1/22	6/30/23
37.	Maria Concepcion	Lunch Assistant	\$22 per hour	Parker	9/1/22	6/30/23
38.	Cara Connors	Lunch Assistant	\$22 per hour	Parker	9/1/22	6/30/23
39.	Maribel Constante	Lunch Assistant	\$22 per hour	Parker	9/1/22	6/30/23
40.	James Cosby	Lunch Assistant	\$22 per hour	Parker	9/1/22	6/30/23
41.	Marcia Hall-Belton	Lunch Assistant	\$22 per hour	Parker	9/1/22	6/30/23
42.	Dorri Martin	Lunch Assistant	\$22 per hour	Parker	9/1/22	6/30/23
43.	Ruth Travis	Lunch Assistant	\$22 per hour	Parker	9/1/22	6/30/23

T. LEAVE OF ABSENCE

	Name	Nature of Action	Discussion
1.	Staff ID# XX53	Leave of Absence	Sick Leave 4/29/22-5/20/22 paid w/benefits using sick days
2.	Staff ID# XX37	Leave of Absence	Sick Leave 6/1/22-6/23/22 paid w/benefits using sick days
3.	Staff ID# XX73	Leave of Absence	Sick Leave 4/25/22-5/16/22 paid w/benefits using sick days; FMLA 5/17/22-6/30/22
4.	Staff ID# XX29	Leave of Absence	Extended FMLA 5/2/22-5/31/22 unpaid w/o benefits
5.	Staff ID# XX79	Leave of Absence	Unpaid Leave 4/21/22-6/30/22 unpaid w/benefits
6.	Staff ID# XX16	Leave of Absence	FMLA 5/9/22-6/30/22 unpaid with benefits
7.	Staff ID# XX77	Leave of Absence	Extended Sick Leave 5/6/22-5/31/22 paid w/benefits using sick days

U. STAFF - TRANSFERS

Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Staff Transfers for the 2021-2022 school year.

	Name	Nature of Action	Position	From Location:	To Location:	Date Effective	Discussion
1.	Madeline Hagen	Transfer	PreK LR Teacher	Fairmount	ECDC	5/13/22	Approve/Ratify Leave Replacement for Staff ID# XX04

V. RETIREMENTS/RESIGNATIONS/RESCISSIONS

	Name	Nature of Action	Position	Location	Date Effective
1.	Iris Koonin	Retirement	SAC	High	7/1/22
2.	Jerell McFadden	Resignation	Technology Technician	High	5/17/22
3.	Johanna Monegro	Resignation	Teacher	Jackson	7/1/22
4.	Portia Harrison	Resignation	F/T Para	High	5/1/22
5.	Randi Goodrick-Bauer	Resignation	Teacher	Middle	7/1/22
6.	Tamara Lee	Resignation	Admin Asst.	Special Services	6/20/22
7.	Carol Gregory	Retirement	F/T Para	High	7/1/22
8.	Jennifer Mensing	Resignation	Teacher	Hillers	7/1/22
9.	Anibal Galiana	Resignation	Principal	Middle	7/1/22

W. Approve/Ratify 2021/2022 Terminal Leave payments as per HBOE/HEA Agreement:

	Staff Member	Position	Number/Days	Payment
1.	Michael Carucci	Custodian	13 vacation	\$3,594.28
2.	Doris Leonard	F/T Para	22 sick	\$1,025.86

X. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of Superintendent of Schools, approves the following High School Student Activity assignments, for 2022-2023 school year, compensation as per HBOE/HEA Agreement, Article 26, Section N:

	Name	High School Club	Comp Factor
1.	Kelly Kot - Color Guard	Assistant Marching Band (Comettes)	0.062
2.	Kathleen Owens - Assistant Director	Assistant Marching Band (Comettes)	0.062
3.	Lisa MacVicar	Marching Band	0.08

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4.	Theodore MacVicar - Percussion Tech	Assistant Marching Band (Comettes)	0.062
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Y. Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following increment withholding for the 2022-2023 school year for staff member Staff ID#XX86.

Z. Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the calendar for the 2022-2023 school year for Hackensack Association of Office Professionals (HAOP). [HAOP 2022-2023 Calendar](#)

AA. Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the calendar for the 2022-2023 school year for Hackensack Custodial and Maintenance Association (HCMA). [HCMA 2022-2023 Calendar](#)

BB. Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves reinstatement of employee # XX78. The employee was on paid administrative leave of absence from March 22, 2022 through April 29, 2022.

CC. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Extended School Year (ESY) Paraprofessional Staff Members for the period July 5 - July 28, 2022. Salary as per HBOE/HEA Agreement, Article 26:

	Name	Staff Position	Hours not to exceed:	Salary Guide
1.	Abiodun, Abiola	Para	90	Appendix I
2.	Battaglia, Gulda	Para	90	Appendix I
3.	Bhatti, Noreen	Para	90	Appendix I
4.	Boone, Jasmine	Para	90	Appendix I
5.	Bustos, Cindy	Para	90	Appendix I
6.	Curtin, Debra	Para	90	Appendix I
7.	DeBonis, Natalia	Para	90	Appendix I
8.	Diab, Manal	Para	90	Appendix I
9.	Drakeford, Aysha	Para	90	Appendix I
10.	Fernandez, Ketty	Para	90	Appendix I
11.	Harrison, Tiffany	Para	90	Appendix I
12.	Hunt, Taraj	Para	90	Appendix I
13.	James, Randy	Para	90	Appendix I
14.	Kaplan, Joan	Para	90	Appendix I
15.	Koenig, Brett	Para Teacher	90	Appendix I
16.	Lockwood, Pene	Para	90	Appendix I

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17.	McCoy, Donald	Para	90	Appendix I
18.	Mujica, Laura	Para	90	Appendix I
19.	Naranjo, Lillian	Para	90	Appendix I
20.	Paul, Marie	Para	90	Appendix I
21.	Pechulis, Marita	Para	90	Appendix I
22.	Pomianek, Margaret	Para	90	Appendix I
23.	Rizzo, Mary Ellen	Para	90	Appendix I
24.	Rodrigues, Keanah	Para	90	Appendix I
25.	Rosa, Lourdes	Para	90	Appendix I
26.	Sacomanno, Rosa	Para	90	Appendix I
27.	Scott, Tara	Para	90	Appendix I
28.	Serrano, Debra	Para	90	Appendix I
29.	Shafiq, Hafsa	Para	90	Appendix I
30.	Sharif, Jakimah	Para	90	Appendix I
31.	Sierra, Patricia	Para	90	Appendix I
32.	Sims, David	Para	90	Appendix I
33.	Thomas, Tatjane	Para	90	Appendix I
34.	Walby, Staci	Para	90	Appendix I
35.	Yauri, Lourdes	Para	90	Appendix I

DD. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following ESY Teachers for the period July 5 - July 28, 2022. Salary as per HBOE/HEA Agreement, Article 26:

	Name	Staff Position	Hours not to exceed:	Salary Guide
1.	Calfayan, Marissa	Teacher	90	Appendix H
2.	Carroll, Corrine	Teacher	90	Appendix H
3.	Carroll, Kelly	Teacher	90	Appendix H
4.	Clyburn, Richard	Teacher	90	Appendix H
5.	Cocuzza, Danielle	Teacher	90	Appendix H
6.	Coleski, Nik	Teacher	90	Appendix H
7.	Cook, Kayla	Teacher	90	Appendix H
8.	Delehanty, Bridget	Teacher	90	Appendix H

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9.	DiMeola, Nick	Teacher	90	Appendix H
10.	Edge, JaQwaysia	Teacher	90	Appendix H
11.	Feehan, Robert	Teacher	90	Appendix H
12.	Helwig, Lauren	Teacher	90	Appendix H
13.	Levitzke, James	Teacher	90	Appendix H
14.	Manzueta, Tania	Teacher	90	Appendix H
15.	Marks, Cassidy	Teacher	90	Appendix H
16.	Muniz, Jacqueline	Teacher	90	Appendix H
17.	Robinson, Shanira	Teacher	90	Appendix H
18.	Sewell, Christopher	Teacher	90	Appendix H
19.	St. Luce, Shirley	Teacher	90	Appendix H
20.	Thompson, DeBora	Teacher	90	Appendix H
21.	Walker, Mariko	Teacher	90	Appendix H
22.	Kerrisk Walker, Timothy	Teacher	90	Appendix H
23.	Watkins, Tawanna	Teacher	90	Appendix H
24.	Whitfield, Edwin	Teacher	90	Appendix H
25.	Koenig, Brett	Teacher	90	Appendix H

EE. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid from Preschool Education Aid.

Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
Katarzyna Ferrone	Preschool Summer Work	Appendix G	40
Ashley Reddick	Preschool Summer Work	Appendix G	40
Maria Colombo-Montana	Preschool Summer Work	Appendix G	40

FF. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2021-2022 school year. The total cost will be paid from account #11-000-221-104-003-90.

Name	Curriculum Writing Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
Jennifer Sylva	Health 2-5	Appendix N	80 hours

GG. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid with local funding.

Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
Mary Jones	Grades K-4 Theater Curriculum Writing	Appendix N	50
Rebecca Grant	Grades K-4 Dance Curriculum Writing	Appendix N	50
Jennifer Sylva	6-12 Health	Appendix N	100
Cynthia Hochstaedt	Social Studies Grade 2 Social Studies Grade K	Appendix N	30
Claudia Guedes	Grade 7 World Language: French Grade 8 World Language: French Grades 9-12: French 1 Grades 9-12: French 2 Grades 9-12: French 2 Honors Grades 10-12: French 3 Grades 10-12: French 3 Honors	Appendix N	50
Maria Cubero-Suarez	Kindergarten World Language: Spanish Kindergarten World Language: Spanish Heritage Language Grade 1 World Language: Spanish Grade 1 World Language: Spanish Heritage Language Grade 2 World Language: Spanish	Appendix N	10
Luz Freay	Grade 2 World Language: Spanish Heritage Language Grade 3 World Language: Spanish Grade 3 World Language: Spanish Heritage Language Grade 4 World Language: Spanish Grade 4 World Language: Spanish Heritage Language	Appendix N	10
Edvane Colacino	Spanish 3 Spanish 3 Honors Spanish for Spanish Speakers 3 Spanish 4 Honors	Appendix N	8
Stefanie Moreno	Spanish 1 Spanish for Spanish Speakers 1 Spanish 2	Appendix N	6
Soraya Gonzalez	Spanish 2 Honors Spanish for Spanish Speakers 2	Appendix N	4
Leslie Solis-Stovall	K-4 Bilingual Social Studies	Appendix N	10
Titia Peterson-Lomax	Grade 3 Social Studies	Appendix N	20
Matthew Facella	Middle School Social Studies	Appendix N	10

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Nia Watson	Grade 1 Social Studies	Appendix N	20
Brian Hooper	High School Social Studies	Appendix N	20
Laura Durso	High School Social Studies Law	Appendix N	30
Maryann Russo	Grade 7 Italian Grade 8 Italian Grades 9-12 Italian 1 Grades 9-12 Italian 2	Appendix N	8
Karelia Tejada	Grades 9-12 Italian 2 Honors Grades 9-12 Italian 3 Grades 9-12 Italian 3 Honors	Appendix N	6
Brett Ressler	Grades 9-12 Health	Appendix N	40
Alissa Frascatore	Grade 4 Social Studies	Appendix N	20

HH. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid from ESSA Title I.

Name	Position	Salary	Hours Not to Exceed
Diana Bermudez	Parent Outreach Office Summer Planning	\$1500 (stipend)	40
Katty Ubillus-Joza	Parent Outreach Office Summer Planning	\$23.00/hour	40

II. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following positions for the 2022-2023 school year. The total cost will be paid from ESSER II, account # 20-484-100-100-003-90.

Name	Position	HBOE/HEA Agreement Salary Guide	Hours Not to Exceed
Sara Grbic	HMS Comet Academy Teacher	Appendix H	79
Kelly Morgan	HMS Comet Academy Teacher	Appendix H	79
Kristen Betker	HMS Comet Academy Teacher	Appendix H	79
Kristy Duardo	HMS Comet Academy Teacher	Appendix H	79
Liliana Cuervo	HMS Comet Academy Teacher	Appendix H	79
Christa Tiboldo	HMS Comet Academy Teacher	Appendix H	79
Patricia Burleson	HMS Comet Academy Substitute	Appendix H	79
Jessica Cruz	HMS Comet Academy Substitute	Appendix H	79
Laura Livelli	HMS Comet Academy Substitute	Appendix H	79

JJ. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching staff for Hackensack Middle School Intramural sports for the 2021-2022 school year:

	Name	Sport	Step	Stipend
	Ricardo Carroll	Girls Basketball Coach	1	\$2,033.37

KK. Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and the Acting School Business Administrator, approves the 4 year agreement between the Hackensack Custodial and Maintenance Association (HCMA) and The Board of Education for the years 2021-22 to 2024-2025 at the rate of 3% per year, pending final ratification by the board members.

Personnel actions A.1, A - KK				
	<i>Motion: Trustee Coleman</i>		<i>Second: Trustee Rodriguez</i>	
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)				X
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

B. Policy

B1 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the first reading of the following Policies and Regulations:

- P 1648.14 Safety Plan for Healthcare Settings in School Buildings – COVID-19 (M) (Abolished)
- P 1648.15 Recordkeeping for Healthcare Settings in School Buildings – COVID-19 (M) (New)
- P 2416.01 Postnatal Accommodations for Students (New)
- P 2417 Student Intervention and Referral Services (M) (Revised)
- P 3161 Examination for Cause (Revised)
- P 4161 Examination for Cause (Revised)
- P 5512 Harassment, Intimidation, and Bullying (M) (Revised)
- P& R 7410 Maintenance and Repair (M) (Revised)
- R 7410.01 Facilities Maintenance, Repair Scheduling, and Accounting (M) (Revised)
- P 8420 Emergency and Crisis Situations (M) (Revised)
- P & R 9320 Cooperation with Law Enforcement Agencies (M) (Revised)

B2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading of the following Policies and Regulations: **None**

Policy Actions: B1				
<i>Motion: Trustee Oates</i>	<i>Second: Trustee Coleman</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)				X
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

C. Curriculum

C1 Travel and Lodging Expense Reimbursements for Professional Development: (none)

C2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following professional development registration fees for the 2021-2022 school year:

Staff Member's Name	Workshop/Conference	Date of Conference	Location	Registration Fee	Account Number
E. Kennedy	NJ Library Association	June 1, 2 & June 3, 2022	Atlantic City, NJ	\$170.00	11-000-223-500-003-01

C3 Be it Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trips/field trip locations:

	Lead Teacher	School	Location
1.	C. Capone	High School	Bergen County Prosecutor's Office, Paramus, New Jersey

C4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Student Teaching Internships, Field Experiences, and Student Practicums:

School	Administrator	Candidate	Observation/ Placement with	Assignment	University	Dates
HHS	A. Grossi	Gonzalo Alarcon	J. Brunacki	STEM Math	Kean	Fall 2022 & Spring 2023
ECDC	M. Moncloa	Chelsea Ensmann	M. Tenner	Early Childhood	Kean	Fall 2022
NKP	L. Whitaker	Su Min Grace	J. Williams	Elementary SE	Rutgers	Fall 2022
HHS	J. Montesano	Sean Hernandez	M. Resto	Phy-Ed	Kean	Fall 2022
FMH	J. Whiting	Bridget Maresca	C. Na	Music	WPU	Fall 2022
MS	A. Galiana	Jae Song	K. DeBlasio	Social Studies	Rutgers	Fall 2022
HHS	J. Montesano	Emely Vargas	T. Skiba	ELA	FDU	Spring 2022

C5 Be It Resolved, that the Hackensack Board of Education, upon review and consideration of the results of the HIB investigation(s) report to the Board of Education during its last meeting, affirms the Superintendent’s determination on the HIB investigation.

C6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves an Academic Affiliation Agreement between Hackensack Meridian’s School of Medicine (HMSOM) and the Hackensack School District. This community-based learning project is part of HMSOM’s Human Dimension Course and will take place via in-home or virtually. HMSOM students, in collaboration with the school nurse, develop programs to benefit our students in which they assist, engage, serve and/or give support services on identifying and utilizing health education resources to selected elementary, middle, and high school families.

C7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution to apply for and accept the 2022-2023 School-Based Youth Service Program (SBYSP) Grant from the New Jersey Department of Children and Families (DCF).

C8 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following services for the 2021-2022 school year:

<u>TYPE</u>	<u>SCHOOL</u>	<u>TUITION</u>	<u>ID #</u>	<u>CLASSIFIED</u>	<u>COMMENTS</u>
Non-Pub	High Point School	\$ 13,455.56	XXX197	X	
Non-Pub	Chapel Hill Academy	\$ 13,455.00	XXX240	X	

C9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the following courses for the 2022-2023 school year and thereafter:

Name of Course	School
Bilingual Honors Biology	High
Bilingual Honors Chemistry	High

C10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the issuing of an RFP (Request For Proposal) to partner with a consulting group to provide professional development in the area of English Language Arts to all teachers in grades K-4.

C11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the adoption of the following newly revised Curriculum: AP Music Theory, AP Art History, Grade 8 Social Studies, and Grade 6 Art.

C12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools, approves the services of Generation Ready to provide Cultural Proficiency Planning, Workshops and Instructional Rounds (11 sessions) Guidance for Equity during the 2022-2023 school year for all district administrators. The cost of the services are not to exceed \$30,000. The total cost will be paid from Title II funds.

Curriculum Resolutions C2 C1 - C12				
<i>Motion: Trustee Maury</i>	<i>Second: Trustee Oates</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)				X
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

D. Finance and Budget

D1 Whereas, the Hackensack Board of Education, in accordance with N.J.A.C. 23A:16-10, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator/Board Secretary, accepts and approves the **Board Secretary’s Report** and Cash Reconciliation Report for the month of April 2022;

Be It Resolved, that the Board of Education and Board Secretary certify that **no budgetary line item account has been over-expended** and that there are sufficient funds available to meet the District financial obligations for 2021/2022 school year (*Attachment D1*). [Board Secretary's Report](#)

D2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the payment of **bills and claims**, April 25, 2022 through May 12, 2022, in the total amount of \$5,895,003.37, (Attachment D2) [Bills List](#).

General Fund	Fund 10	\$635,646.83
Current General Expense	Fund 11	\$4,249,074.65
Capital Outlay	Fund 12	\$204,071.14
Special Revenue	Fund 20	\$447,412.33
Capital Projects	Fund 30	\$0
Debt Service	Fund 40	\$0
Enterprise Fund	Fund 60	\$358,798.42

D3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the attached List of Budget Transfers # 8184 through # 8197 for the month of April 2022, total amount of \$452,114.54 (Attachment D3). [Transfer Report](#)

D4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves **Fundraisers and Flyers Distributions** (Attachment D4). [Fundraisers and Flyers](#)

D5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the payment of the ESIP Bond Interest in the amount of \$213,575.

D6 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator hereby approves the submission of the Grant application for the **2022 Safety Grant Program** through the New Jersey Schools Insurance Group's NJEIF Sub-Fund for preventive safety measures in the amount of \$22,044.

D7 Be it Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator hereby approves the submission of a Grant Proposal to the **NFL Foundation Grassroots Program** for grants of up to \$250,000 for capital improvement projects.

D8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, award the following **Scholarship checks**:

- Califano**: One Student- \$1,300; One Student- \$1,000; One Student- \$300
- Helen Jacko**: One Student - \$5,000
- Vincent Cassel**: One Student - \$2,000
- Hackensack Woman's Club**: 3- Students - \$3,000 each
- Joe Defalco Memorial**: One Student - \$1,000

D9 Be it Resolved, in the event the Board of Education determines to implement a mandatory direct deposit program in accordance with N.J.S.A. 52:14-15h, the Board shall annually adopt a resolution to implement the direct deposit requirements of N.J.S.A. 52:14-15h.

Be it Further Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves the mandatory requirement that all school district’s employees be paid through direct deposit using TD Bank, beginning June 15, 2022 payroll for the 2021/22 school year.

Finance and Budget Resolutions D1 – D9				
<i>Motion: Trustee Rodriguez</i>	<i>Second: Trustee Oates</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)				X
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

E1 Use of School Facilities - In accordance with District Policy

E2 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the proposal from Eastern DataComm to replace, upgrade and/or augment the **paging systems** at the following schools:

Location	Not to exceed amount
Nellie K. Parker School	\$38,788
Fairmount School	\$20,000
Fanny M. Hillers School	\$26,000
Jackson Avenue School	\$23,710

Be It Further Resolved, the District will purchase the necessary equipment and installation services from Eastern DataComm, Inc., Hackensack, NJ 07601 pursuant to the Educational Services Commission of New Jersey Purchasing Co-operative #65MCESCCPS Bid #18/19-16. (Acct. #11-000-266-420-007-03 and 11-000-266-610-007-00)

E3 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the proposal from Eastern DataComm to replace/upgrade school **surveillance systems** and related equipment at the following schools:

Location	Amount
Nellie K. Parker School	\$61,453.56
Fairmount School	\$69,478.13
Fanny M. Hillers School	\$81,217.87
Jackson Avenue School	\$48,159.04

Total	\$260,308.60
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Be It Further Resolved, the District will purchase the necessary equipment and installation services from Eastern DataComm, Inc, pursuant to the Panasonic NASPO Master Contract #MNWNC-124 New Jersey Contract #89980 (Acct. # 20-000-266-730-007-00)

E4 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, authorizes the purchase and installation of 12 new Promethean 75” ActiviPanels from Keyboard Consultants, Fairfield NJ, to replace obsolete/malfunctioning classroom equipment in the amount of \$51,524, pursuant to New Jersey State Approved CO-OP #34HUNCCP / Bid #HCESC-CAT-19-06. (Acct: 12-000-252-730-007-00)

E5 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the proposal from DMR Architects for professional architectural and engineering services to the Hackensack Board of Education for **Systems Upgrades at Hackensack High School**. This project will require NJDOE Schematic submission and approval.

Replace 75 classrooms heating only unit ventilators with new unit ventilators that provide both heating and cooling.	
Replace RTU (Roof Top Unit) that serves the guidance and main office areas.	
Replace the heating only AHU (Air Handler Unit) that serves the Lower Gym with a new system that will serve the lower gym, wrestling gym and girl’s locker room with heating and cooling.	
Upgrade of the Electrical service entrance to accommodate the HVAC upgrades.	
Field Verification/Schematic Design	\$39,500.00
Design Development	\$72,000.00
DOE Submission	\$6,000.00
Construction Documents	\$185,000.00
Bid Phase	\$11,500.00
Construction Administration	\$60,500.00
Reimbursables	\$4,000.00
Total Fee	\$378,500.00

E6 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the proposal from DMR Architects for professional architectural and engineering services to the Hackensack Board of Education for **Renovation of Weight Room at Hackensack High School**. This project will require NJDOE Schematic submission and approval.

Field Verification/Schematic Design	\$14,000.00
Design Development	\$16,500.00
DOE Submission	\$6,000.00
Construction Documents	\$22,500.00

Bid Phase	\$6,500.00
Construction Administration	\$23,000.00
Reimbursables	\$3,000.00
Total Fee	\$91,500.00

E7 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the proposal from DMR Architects for professional architectural and engineering services to the Hackensack Board of Education for **Renovation of Field House at Hackensack High School**. This project will require NJDOE Schematic submission and approval.

Field Verification/Schematic Design	\$18,500.00
Design Development	\$20,500.00
DOE Submission	\$6,500.00
Construction Documents	\$42,000.00
Bid Phase	\$8,500.00
Construction Administration	\$26,700.00
Reimbursables	\$3,000.00
Total Fee	\$125,700.00

E8 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the proposal from Northeastern Interior Services, LLC to provide maintenance services to the Hackensack Board of Education for **Masonry (fixing concrete caps on school building) at Fairmount School** in the amount of \$95,625.00.

E9 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the proposal from The Gillespie Group to provide required maintenance services to the Hackensack Board of Education for **Football Field Bleachers at Hackensack High School** in the amount of \$197,371.68.

E10 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the proposal from GL Group to provide required maintenance services to the Hackensack Board of Education for **Repointing at Fanny M. Hillers School** in the amount of \$55,540.00.

E11 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, accepts the proposal for the **change order** from Johnson Controls, Inc. **to provide additional switches district wide** to the Hackensack Board of Education for in the amount of \$154,522.00, ESIP contract total to date \$13,181,626.00.

E12 Be It Resolved, that the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, approves Johnson Controls, Inc to submit a proposal on behalf of the District for a **ESIP grant** contingent upon a **HVAC assessment** estimated at \$37,785. ESIP contract total to date \$13,219,411.00.

E13 Be it Resolved, the Hackensack Board of Education, upon the recommendation of the Superintendent of Schools and Acting School Business Administrator, authorizes the Acting School Business Administrator to enter into an agreement with Mark Construction, Inc., the low bidder, to construct **Cafeteria upgrades** at the **Hackensack High School and Hackensack Middle School** in the base bid amount of \$2,990,000.00, plus accepting alternates # 1, #2, and #3 in the amount of \$25,000.00; \$96,000.00 and \$79,000.00 respectively, for a total of \$3,190,000.00 through Fund 60/Enterprise Fund (High School DOE #1860-050-22-1000 and Middle School DOE # 1860-300-22-1000).

Buildings and Grounds Resolutions: E1 -E13				
<i>Motion: Trustee Rodriguez</i>	<i>Second: Trustee Oates</i>			
	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Mr. Bendezu (Julio)				X
Mr. Carroll (Demetrius)				X
Mr. Coleman (Christopher)	X			
Mr. Goodman (Ira)	X			
Ms. Maury (Jennifer)	X			
Mr. Oates (Michael)	X			
Mr. Powell (Lancelot)	X			
Mr. Rodriguez (Anthony)	X			
Ms. Somerville (Marlene)	X			
Mr. James-Vickery (Scott), President	X			

X. Old Business: None

XI. New Business: None

XII. Board Comments

- Board thanked the students and staff for their presentations.
- Welcomed new staff
- Congratulated Ms. Singh as the new SBA/Board Secretary.
- Congratulated Dr Whiting.

XIII. Adjournment:

Trustee Rodriguez motioned to adjourn at 9:51 p. m., all present members voting aye.

Respectfully submitted,



Lydia Singh
 Acting Business Administrator/Board Secretary